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Program Report

Corporate Finance

Robert W. Vishny

The NBER's Program in Corporate Finance was established in fall 1991, and grew out of the earlier financial markets and monetary economics program. Traditionally, corporate finance is defined as "the study of the investment, financing, and dividend decisions of firms." To that traditional list of topics, I would add "most financial or contractual issues relating to the firm, including internal organization, ownership structure, and corporate governance." Corporate finance is institutionally oriented, with research often driven by issues of current importance. Most of the NBER's research on corporate finance consists of empirical studies on firm-level data motivated by relevant, applied theory.

Recent work by NBER economists has centered on a variety of topics. Since the program is barely three years old, the origins of much of this research predate its formal start. This is especially true of the extensive research on corporate restructuring, but it is also true of some of the research on bankruptcy and financial distress, and the research on banks and the role of credit. One new area beginning to attract attention is the cross-country comparison of corporate governance and financing practices.

Corporate Restructuring

NBER researchers began to study corporate restructuring in earnest in the late 1980s in the midst of a huge wave of mergers, acquisitions, and leveraged management buyouts. The total value of U.S. assets changing hands in the 1980s was approximately \$1.3 trillion, with 143 of the 1980 *Fortune* 500 becoming acquired by 1989. This wave of activity sparked much public controversy. At issue were: the large number of hostile takeovers; the perception that employees and communities were being hurt; the heavy use of debt in many transactions and the fear that basic R and D was being sacrificed; and the large profits made by corporate raiders and corporate managements.

NBER researchers have conducted extensive studies on the causes and consequences of these mergers and acquisitions. One important question

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addressed is: Has all of this restructuring activity made the U.S. economy any more efficient or competitive? While the evidence is far from definitive, the studies suggest that there is cause for optimism. Steven N. Kaplan finds strong evidence of improvements in operating profit in a sample of 1980s leveraged buyouts.¹ Various NBER researchers have documented the role of the 1980s bustup takeovers in moving firms away from the ill-fated diversification of the 1960s toward greater specialization.² Arguably, this favorable reconfiguration of the economy has been made possible by the more lenient antitrust policy followed in the United States since 1982.

Before jumping to the conclusion that the average merger entails huge synergies, however, it is important to note that many acquisitions appear to be motivated by the welfare of bidding management, rather than by the desire to increase shareholder wealth. Randall Mørck, Andrei Shleifer, and I show that over 50 percent of acquisitions in the 1980s were greeted by a negative reaction from bidding shareholders.³ Kaplan and Jeremy C. Stein provide evidence that the second generation management buyouts of the late 1980s were encouraged by generous deals for bidding management, overpriced junk bonds, and fee structures that encouraged investment bankers to suggest questionable deals.⁴

NBER studies also have found that the negative social impact of takeovers may be exaggerated. Frank R. Lichtenberg and Donald Siegel, and Sanjai Bhagat, Shleifer, and I find that the employment effects of hostile takeovers are not very large and are disproportionately felt by highly compensated white collar employees.⁵ Joshua

Rosett finds little evidence that union wage cuts are a major source of gains in hostile takeovers.⁶ Finally, Bronwyn H. Hall finds that the effect of takeovers on R and D expenditures is limited because the most R and D-intensive firms do not typically enter into highly leveraged transactions.⁷

Banks and the Role of Credit

One open question in monetary economics concerns the channel for the transmission of monetary policy. In particular, the link between monetary tightening and the contraction of credit made available by banks has not been firmly established empirically using microdata. NBER researchers Anil K. Kashyap and Stein, in an interesting series of papers, have brought us closer to understanding these issues.⁸ Kashyap, Stein, and David W. Wilcox show that monetary tightening appears to be correlated with a shift toward the use of commercial paper and a decline in the use of bank financing. But, as Charles C. Calomiris, Charles P. Himmelberg, and Paul Wachtel argue, the large, well-capitalized firms who issue commercial paper appear to be less affected by a tightening of bank credit.⁹ If mostly smaller firms are being cut off from bank credit when the monetary authority tightens, how does increased issuance of commercial paper by large firms end up substituting for bank credit? Calomiris, Himmelberg, and Wachtel suggest that the intermediation works as follows: During tight money periods, banks cut loans to small and medium-size firms. Large firms make up for this by extending more trade credit to smaller firms and finance this through increased issuance of commercial paper. While there is more empirical work to be done here, the prospects for better understanding the role of banks and

credit in a monetary contraction are exciting.

NBER researchers also have been documenting the special role of banks in providing credit. Using Japanese data, Takeo Hoshi, Kashyap, and David S. Scharfstein show that the sensitivity of investment to cash flow is much greater for firms without a bank relationship than for those with one.¹⁰ Using data from the National Survey of Small Business Finance, Mitchell A. Petersen and Raghuram G. Rajan have been studying the importance of banking relationships, and how the quality of those relationships depends on the concentration of lending institutions.¹¹ Interestingly, they find that typically more credit is available in highly concentrated credit markets. They attribute this to the fact that high concentration increases the likelihood that the borrower and lender will be dealing with each other for a long time, which gives the lender a greater incentive to invest in the relationship.

Bankruptcy and Financial Distress

With the rise in leveraged buy-outs and the use of junk bonds in the mid- to late-1980s, the collapse of Drexel Burnham Lambert, and the recession of the early 1990s, bankruptcy and financial distress became a more focal issue in corporate finance research. Paul Asquith, David Mullins, Jr., and Eric Wolff have conducted the most careful study to date on the long-run default experience of junk bonds.¹² They find a significantly higher default rate than previous researchers after taking into account unfavorable exchanges offered to junk bondholders. Asquith, Robert Gertner, and Scharfstein study a large sample of junk bond issuers to explore the determinants of a successful debt restructuring after default.¹³ Among other things, their study suggests that bank fi-

nancing decreases the likelihood of an out-of-court settlement. Philippe Aghion, Oliver Hart, and John Moore have compared the efficiency properties of various bankruptcy procedures including the current Chapter 11 procedure.¹⁴ Their main insight is the construction of alternative bankruptcy procedures that separate the decision about how the post-bankruptcy assets will be deployed from how the proceeds from the assets will be divided among the various claimants.

International Comparisons of Corporate Financing and Governance Practices

A relatively new research area in corporate finance is the cross-country comparison of different financial and governance systems. This area originally was motivated by the apparent differences between U.S., U.K., Japanese, and German financial systems. Japanese and German corporate finance is dominated by banks, whereas the United States and the United Kingdom have much bigger bond markets. German banks typically also own equity in the firms they lend to, while this is prohibited in the United States. These differences are alleged to be important for corporate governance, with the bank-dominated systems purportedly providing superior oversight of management. Also, the close bank relationships are hypothesized to result in fewer credit constraints and a greater ability to take on leverage. NBER researchers are just starting to make progress on some of these questions.

Hoshi, Kashyap, and Scharfstein have studied the banks versus bond market trade-off in Japan.¹⁵ They find that Japanese corporate finance is moving toward the U.S. model. Rajan and Luigi Zingales

undertake an ambitious study of leverage across countries.¹⁶ They find that the claim of greater leverage in bank-dominated countries is exaggerated. Differences in leverage between countries are not that large, although there are important differences in the average maturity of debt. Finally, they find that equity issuances by mature firms are much more common abroad than they are in the United States. Jun-Koo Kang and René M. Stulz study the market's reaction to security issues by Japanese firms.¹⁷ Their evidence suggests that the negative reaction to equity issues by mature firms is much less pronounced in Japan than in the United States. Kaplan, in a series of papers, contrasts corporate governance in the United States with that in Japan and Germany.¹⁸ He finds that the probability of top management turnover in Japan is similar to that in the United States, and shows a similar sensitivity to poor performance. One apparent difference between the countries is that top management turnover in Japan is associated more strongly with negative earnings and less strongly with poor stock returns than in the United States. This is consistent with the relative importance of debt-related discipline, which is triggered when operating earnings fall below required interest payments. Corporate governance in Germany does not appear to be too different from corporate governance in the United States. For example, Kaplan does not find that the sensitivity of executive turnover to performance in Germany is affected significantly by the degree of bank ownership of equity.

¹⁶S. N. Kaplan, "The Effects of Management Buyouts on Operating Performance and Value," *Journal of Financial*

Economics 24, 2 (October 1989), pp. 217-254.

²S. Bhagat, A. Shleifer, and R. W. Vishny, "Hostile Takeovers in the 1980s: The Return to Corporate Specialization," *Brookings Papers on Economic Activity: Microeconomics* (1990); S. N. Kaplan and M. S. Weisbach, "The Success of Acquisitions: Evidence from Divestitures," *NBER Reprint No. 1742*, August 1992, and *Journal of Finance* (March 1992).

³R. Mørck, A. Shleifer, and R. W. Vishny, "Do Managerial Objectives Drive Bad Acquisitions?" *NBER Working Paper No. 3000*, June 1989, and *Journal of Finance* (March 1990).

⁴S. N. Kaplan and J. C. Stein, "The Evolution of Buyout Pricing and Financial Structure," *NBER Reprint No. 1835*, December 1993, and *Quarterly Journal of Economics* (May 1993).

⁵F. R. Lichtenberg and D. Siegel, "The Effect of Takeovers on the Employment and Wages of Central Office and Other Personnel," *NBER Reprint No. 1539*, March 1991, and *Journal of Law and Economics* (October 1990); S. Bhagat, A. Shleifer, and R. W. Vishny, "Hostile Takeovers in the 1980s: The Return to Corporate Specialization," *Brookings Papers on Economic Activity: Microeconomics* (1990).

⁶J. Rosett, "Do Union Wealth Concessions Explain Takeover Premiums? The Evidence on Contract Wages," *NBER Working Paper No. 3187*, November 1989.

⁷B. H. Hall, "The Impact of Corporate Restructuring on Industrial Research and Development," *Brookings Papers on Economic Activity: Microeconomics* (1990).

⁸A. K. Kashyap, J. C. Stein, and D. W. Wilcox, "Monetary Policy and Credit Conditions: Evidence from the Composition of External Finance," *NBER Working Paper No. 4015*, March 1992, and *American Economic Review* (March 1993); J. C. Stein and A. K. Kashyap, "The Impact of Monetary Policy on Bank Balance Sheets," *NBER Working Paper No. 4821*, August 1994.

⁹C. W. Calomiris, C. P. Himmelberg, and P. Wachtel, "Commercial Paper, Corporate Finance, and the Business Cycle: A Microeconomic Perspective," *NBER Working Paper No. 4848*, September 1994.

¹⁰T. Hoshi, A. K. Kashyap and D. S.

Scharfstein, "The Role of Banks in Reducing the Costs of Financial Distress in Japan," *NBER Working Paper No. 3435*, September 1990, and *Journal of Financial Economics* (September 1990).

¹¹M. A. Petersen and R. G. Rajan, "The Effect of Credit Market Competition on Lending Relationships," *NBER Working Paper No. 4921*, November 1994, and *Quarterly Journal of Economics*, forthcoming.

¹²P. Asquith, D. Mullins, and E. Wolff, "Original Issue High Yield Bonds: Aging Analyses of Defaults, Exchanges, and Calls," *Journal of Finance* (September 1989).

¹³P. Asquith, R. Gertner, and D. S. Scharfstein, "Anatomy of Financial Distress: An Examination of Junk Bond Issuers," *NBER Working Paper No. 3942*, December 1991, and *Quarterly Journal of Economics* (August 1994).

¹⁴P. Aghion, O. Hart, and J. Moore, "Economics of Bankruptcy Reform," *NBER Working Paper No. 4097*, June 1992, and *Journal of Law, Economics and Organization* 8 (1992), pp. 523-546.

¹⁵T. Hoshi, A. K. Kashyap, and D. S. Scharfstein, "The Choice Between Public and Private Debt: An Analysis of Post-Deregulation Corporate Financing in Japan," *NBER Working Paper No. 4421*, August 1993.

¹⁶R. G. Rajan and L. Zingales, "What Do We Know About Capital Structure? Some Evidence from International Data," *NBER Working Paper No. 4875*, October 1994.

¹⁷J.-K. Kang and R. M. Stulz, "How Different Is Japanese Corporate Finance? An Investigation of the Information Content of New Security Issues," *NBER Working Paper No. 4908*, October 1994.

¹⁸S. N. Kaplan, "Top Executive Rewards and Firm Performance: A Comparison of Japan and the United States," *NBER Reprint No. 1900*, August 1994, and *Journal of Political Economy* (June 1994); S. N. Kaplan and B. A. Minton, "'Outside Intervention' in Japanese Companies: Its Determinants and Implications for Managers," *NBER Working Paper No. 4276*, February 1993; S. N. Kaplan, "Top Executives, Turnover, and Firm Performance in Germany," *NBER Working Paper No. 4416*, August 1993.

Research Summaries

The Political Economy of Workers' Compensation in the Early Twentieth Century

Price V. Fishback and
Shawn E. Kantor*

Over the last century the United States and many other countries have implemented a wide variety of social protection programs, including health care coverage for the poor and elderly, Social Security, unemployment insurance, and workers' compensation. The first large-scale social insurance program in the United States was workers' compensation, which was introduced at the state level during the 1910s. Workers' compensation shifted the tort rules governing workplace accidents from negligence liability to a form of strict liability whereby the employer was expected to replace up to two-thirds of a worker's lost earnings for all serious accidents occurring in the workplace. This change in the liability rules led to a substantial rise in the post-accident benefits that injured workers received.

Like many other social insurance programs, the modern workers' compensation system has been plagued by escalating costs.¹ Numerous reforms have been offered, including shifting more of the financial burden of workplace accidents onto workers. In an effort to illuminate the public debate over workers' compensation, our research has two main objectives. First, we hope to improve the understanding of the economic effects of the law's adoption in the early

twentieth century, so that policymakers will realize the consequences of reversing the trend toward more generous accident compensation for injured workers. Second, in our historical investigation of the original purposes of enacting workers' compensation in the 1910s, we wish to point out some of the potential pitfalls of returning to a form of negligence liability in which workers would be held more financially responsible for their workplace accidents.

In their time, progressive reformers hailed workers' compensation widely as a financial boon for injured workers, providing them and their families substantially higher and more certain post-accident benefits than they would have received under the negligence liability system. Under negligence liability around the turn of the century, relatively few workers received awards in court. Since a court decision could take up to five years, and the outcome was always highly uncertain, most injured workers or their families accepted out-of-court settlements. Because the employer was not legally compelled to pay anything if he had not been negligent, roughly 43 percent of the families of fatal accident victims received no payments prior to workers' compensation.² The mean levels of compensation for all families of fatal accident victims ranged from about 38 percent of a year's income to 112 percent.

By contrast, when workers' compensation was enacted in various states after 1910, nearly all workers' families received compensation. The average compensation ranged from about two to four times annual income, depending on the state. Social reformers saw workers' compensation as a great victory for workers, presuming that the sharp rise in post-accident benefits actually represented a redistribution of income.

However, increases in employer-mandated benefits often led to large enough wage declines to pay for the increase in expected benefits fully.³ Our analysis of the coal mining, lumber, and construction industries in the early twentieth century suggests that nonunion workers essentially "bought" the more generous and more certain benefits mandated by workers' compensation laws through lower real wages. Union workers, on the other hand, experienced much smaller wage offsets.⁴

Wage Offsets

We constructed three panel datasets that included the primary occupations in the coal, lumber, and unionized building trades industries, for over 20 states from 1907 to 1923. Our regression results imply that workers in the nonunionized lumber industry experienced roughly a dollar loss in annual earnings for each dollar increase in expected accident benefits that workers' compensation promised. In the nonunionized sector of the coal industry, the offset was larger, at about two to three dollars for each dollar increase in expected benefits. However, unions appear to have inhibited the employers' flexibility in passing their workers' compensation costs onto their or-

ganized workers. Workers in the unionized sector of the coal industry and in the unionized building trades experienced much smaller wage reductions than the nonunion workers.

That such a large fraction of the work force would have experienced wage offsets helps to explain employers' widespread willingness to embrace the idea of workers' compensation. Accordingly, what appeared to be a large-scale transfer of income from employer to worker was, in fact, largely illusory. If employers could anticipate that workers would pay for the increase in post-accident benefits, then they were more likely to favor a no-fault compensation system that was less acrimonious than negligence liability. Similarly, organized labor's diligent lobbying on behalf of workers' compensation is understandable, given that union members experienced relatively small wage declines.

What is less clear is why nonunion workers, who constituted the majority of the labor force, also supported workers' compensation. After all, they could expect to pay fully for their new benefits in the form of wage reductions. Workers would have had little desire to "buy" the higher accident benefits under workers' compensation if they could just as easily have used the risk premiums in their old wages to purchase their own workplace accident insurance.⁶ A central question concerning the economic motivation for the adoption of workers' compensation, therefore, is the extent to which workers had access to their desired levels of private accident insurance around the turn of the century.

Since measuring workers' desired levels of accident insurance would be a difficult task, we use an indirect method that does not require knowledge of workers' utility functions.⁶ A theoretical model suggests that changes in workers' saving in response to a switch to workers' compensation can be used as a signal of the market availability of private accident insurance. If insurance purchases were uncon-

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strained, workers would not have used saving to insure against workplace accident risk, because saving was a relatively costly means of insuring their workplace accident risks. If accident insurance were widely available, the switch to workers' compensation would have led to an increase in saving, as some of the income targeted for insurance purchases would have been freed for consumption and saving. If, on the other hand, insurance were rationed, imposing binding constraints on the amounts of accident insurance workers could buy, then the workers' primary option was to use saving to protect against accident risk. Under these conditions, the provision of employer-provided accident insurance would have led to a reduction in the households' precautionary saving.

Impact on Saving

To test the impact of workers' compensation on saving, we use a sample of over 7000 households surveyed for the 1917-9 Bureau of Labor Statistics Cost-of-Living study. These cross-sectional data are particularly valuable because they allow us to compare the saving behavior of households in states that already had enacted workers' compensation with behavior in states that had not. Our results suggest that households tended to save less, holding all else constant, if their states had workers' compensation in force. This finding, in concert with qualitative evidence drawn from contemporary insurance textbooks, periodicals, and manuals, suggests that insurance companies were not able to effectively offer workplace accident insurance to a wide range of workers. Accident insurance companies faced

substantially greater informational problems, and thus adverse selection problems, in selling individual accident insurance than in selling liability insurance to employers. Thus, by shifting the burden of insurance from workers to employers, workers' compensation benefited risk-averse workers who were rationed out of the insurance market, even if they paid for their more generous post-accident benefits through lower wages. Moreover, insurance companies stood to gain from the passage of workers' compensation because the law enabled them to expand their coverage of workplace accident risk. In fact, the insurance industry actively supported the general idea of workers' compensation, as long as the state did not compete in the selling of the insurance.

Although workers, employers, and insurers all publicly claimed to favor the concept of workers' compensation, they fought bitter battles over the specific features of the legislation, such as maximum benefit levels, waiting periods, medical benefits, and the issue of state insurance. Our preliminary research into the political origins of workers' compensation has shown that employers, unions, insurers, lawyers, and agricultural interests wrote the bills that framed the debate. Each lobbied for their version of the legislation, but none was strong enough to pass their own bill unilaterally. Instead, the features that were written into each state's workers' compensation law were the result of political compromises orchestrated through broad-based political coalitions, such as the Progressives, who were interested in a wide range of economic and political reforms in the early twentieth century. For example, monopolistic state insurance funds typically were implemented in states where the legislature experienced a substantial shift toward "progressive" political groups that believed that the government was uniquely qualified to alleviate market imperfections, either real or perceived.⁷

The results of our economic and political studies of the origins of workers' compensation have implications for the modern policy debate on how to reform the system. The modern workers' compensation crisis is almost a reversal of the situation that led to the initial adoption of workers' compensation. Workers' compensation was enacted in the early twentieth century because the negligence liability system and the insurance industry did not pro-

vide the means for workers to replace a significant portion of their lost earnings. While the early workers' compensation laws provided injured workers with approximately 50 percent of their lost earnings, injured workers today recover about 83 percent of their lost aftertax wages.⁸ As a result of these relatively generous expected accident payments, there have been dramatic cost increases for the system. Employers and insurers view the reduction of workers' compensation benefits as one step toward reform.

The lessons learned from our analysis of the origins of workers' compensation suggest that the distributional consequences of shifting more of the financial burden of workplace accidents onto workers will be tempered by labor market adjustments. In other words, workers can anticipate that their employers will "buy" the reduction in accident benefits in the form of higher real wages. The question then becomes whether workers will be able to purchase private accident insurance coverage with their anticipated wage premiums.

"While the early workers' compensation laws provided injured workers with approximately 50 percent of their lost earnings, injured workers today recover about 83 percent of their lost aftertax wages. As a result of these relatively generous expected accident payments, there have been dramatic cost increases for the system."

The answer is not clear. Group disability and health insurance are certainly much more widely available today than when workers' compensation was first introduced.

Insurers, on the other hand, may be reluctant to offer widescale supplemental coverage for workplace accidents because the problems associated with replacing the compensation lost to reform will still remain.

Of course, the outcome of any reform movement will depend on the distribution of political power among the competing interest groups. While interest groups certainly framed the political debate over workers' compensation in the early twentieth century, our research has discovered that broad political coalitions ultimately determined the scope of America's first social insurance program. If the modern reforms of workers' compensation follow the same political patterns as the law's origins, then the conservative shift seen in the November 1994 election will have a profound impact on the types of reforms that will emerge from state legislatures in the next decade.

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¹Workers' compensation payments have been rising at a faster pace than even health care costs, which have attracted much recent attention. From 1980 to 1990, workers' compensation payments grew by 181 percent, while private health care expenditures and Medicare payments rose 170.5 and 195 percent, respectively. By contrast, unemployment insurance payments increased by only 9 percent. These percentages represent increases in nominal spending. The inflation rate over this period (based on the CPI) was approximately 59 percent. See U.S. Bureau of the Census, Statistical Abstract of the United

States, 1993, Washington, DC: GPO, 1993, pp. 108, 368, 379.

²P. V. Fishback and S. E. Kantor, "Did Workers Pay for the Passage of Workers' Compensation Laws?" NBER Working Paper No. 4947, December 1994.

³For a summary of modern studies showing the impact of employer mandates on wages, see M. J. Moore and W. K. Viscusi, *Compensation Mechanisms for Job Risks: Wages, Workers' Compensation, and Product Liability* (Princeton, NJ: Princeton University Press, 1990). Also see J. Gruber and A. B. Krueger, "The Incidence of Mandated Employer-Provided Insurance: Lessons from Workers' Compensation Insurance," in *Tax Policy and the Economy*, Volume 5, D. F. Bradford, ed. (Cambridge, MA: MIT Press, 1991), pp. 111-143, and J. Gruber, "The Incidence of Mandated Maternity Benefits," *American Economic Review* 84 (June 1994), pp. 622-641.

⁴P. V. Fishback and S. E. Kantor, "Did Workers Pay . . .?", *op. cit.*

⁵For evidence that workers received compensating wage premiums for increased accident risk prior to workers' compensation, see P. V. Fishback and S. E. Kantor, "'Square Deal' or Raw Deal? Market Compensation for Workplace Disamenities, 1884-1903," *Journal of Economic History* 52 (December 1992), pp. 826-848.

⁶P. V. Fishback and S. E. Kantor, "Insurance Rationing and the Origins of Workers' Compensation," NBER Working Paper No. 4943, December 1994.

⁷See P. V. Fishback and S. E. Kantor, "A Prelude to the Welfare State: Compulsory State Insurance and Workers' Compensation in Minnesota, Ohio, and Washington, 1911-9," NBER Historical Paper No. 64, December 1994. Our research on the origins of workers' compensation in Missouri found that voters

eschewed the intervention of government in the insurance market and, thus, flatly rejected state insurance in various referendums. See S. E. Kantor and P. V. Fishback, "Coalition Formation and the Adoption of Workers' Compensation: The Case of Missouri, 1911 to 1926," in *The Regulated Economy: An Historical Approach to Political Economy*, C. Goldin and G. D. Libecap, eds. Chicago: University of Chicago Press, 1994, pp. 259-297.

⁸W. K. Viscusi, "Product and Occupational Liability," *Journal of Economic Perspectives* 5 (Summer 1991), p. 81. Viscusi argues that the current workers' compensation benefit levels offer close to the optimal level of insurance, from the worker's perspective. From a social point of view, however, the relatively generous benefits may be suboptimal once moral hazard problems are considered (p. 82).

Health Insurance and Individual Labor Market Decisions

Brigitte C. Madrian

It is well accepted that health insurance distorts the demand for medical services. My research explores a further margin along which health insurance may affect behavior: by changing the labor market decisions of individuals. This distortion arises because in the current system of provision of health insurance in the United States, employers are the primary source of coverage for all but the elderly. As rising medical costs make health insurance an increasingly valuable component of employee compensation, we should expect coverage to be an important consideration in the labor market decisions of individuals.

There has been little previous research on the labor market effects of health insurance. However,

there is growing interest in understanding this relationship, first because health insurance expenditures constitute a significant fraction of total employee compensation. Employers now spend more on health insurance than on any other employee benefit, including pensions. Health insurance expenditures are also the fastest growing component of benefit payments, increasing at an average rate of 15.6 percent annually from 1948-90.¹ Second, and perhaps more important, any health care reform that alters the current relationship between health insurance and employment has the potential to affect the labor market in significant ways.

The rationale for employer provision of health insurance is straightforward. By pooling their employees into large groups, employers

can lower administrative expenses and reduce the risks of high health care costs faced by any individual employee. In addition, employer expenditures on health insurance are tax deductible, while individual expenditures generally are not. Given these cost advantages, it is not surprising that the delivery of health care in the United States has evolved into a system based primarily on employer provision of insurance.

Job-Lock

One significant disadvantage of employer-provided health insurance, however, is that it is not typically portable: when an individual quits his or her job, the insurance coverage associated with that job usually ceases as well. For many individuals, a change in insurers is inconsequential, but for some, relinquishing their employer-provided health insurance may be very costly. Exclusions on preexisting

conditions are typical of almost all individual policies, and of many employer-provided policies as well.² In addition, half of full-time workers face length-of-service requirements before being eligible for any insurance.³ Also, there is a growing trend toward medical underwriting, especially in small firms, in order to exclude serious ailments from coverage entirely. As a consequence, those with health problems may find themselves liable for many of their medical expenses that previously were covered by insurance. If these perceived costs of changing insurers are great enough, then the labor market decisions that individuals otherwise might make may be dictated instead by their needs for health insurance.

Exclusions for preexisting conditions and medical underwriting often are cited as causes of "job-lock": the tendency for individuals to stay in jobs they would really rather leave for fear of losing their health insurance coverage. While the popular press on several occasions has cited job-lock as a major problem with the current health care system, until recently there was no empirical evidence on the magnitude of this problem. This is in part because of the difficulty of identifying exactly what job-lock is and when it occurs.

Although it is impossible to observe directly whether individuals are locked into their jobs, in the population as a whole the extent of job-lock can be inferred by comparing the turnover rates of those who are more likely to be affected by it with the turnover rates of those who should not be affected by it. Job-lock should affect only those with health insurance, and the effect should be greater for those who have high expected

medical expenses. If job-lock is important, the difference in mobility rates between those with high and low expected medical expenses should be greater for those with employer-provided health insurance than for those without it.

In recent research, I consider three different "experimental" groups to estimate the extent of job-lock: married men who have an alternative source of coverage in addition to employer-provided health insurance; heads of large families who are more likely to have high expected medical expenses simply because of the size of their family; and married men whose wives are pregnant.⁴ I find that job-lock related to health insurance reduces the voluntary turnover rate of those with employer-provided health insurance by 25 percent, an effect that is both economically and statistically significant.

These results have been corroborated in a follow-up study done with Jonathan Gruber that examines the effect of continuation coverage mandates on job turnover.⁵ Such mandates grant individuals the right to continue purchasing health insurance through their former employers for some period of time after leaving their jobs, and thus should reduce the extent of job-lock. We find that the availability of continuation coverage indeed increases the job turnover rate. Recent research by other individuals also has found evidence of job-lock,⁶ although these results have been disputed.⁷

To the extent that health insurance does reduce mobility, there may be important consequences for economic welfare. First, it will directly affect the well-being of those who are locked into their current jobs. Second, and perhaps more importantly, job-lock may be

a significant concern if there is a specific component of productivity that makes workers more productive in some jobs than in others.⁸ The efficiency of the economy as a whole will suffer if individuals who would like to move to more productive jobs are constrained to keep their current positions simply to maintain their health insurance. The actual magnitude of the welfare loss associated with job-lock is something that has yet to be estimated empirically.

Retirement Decisions

Closely related to job-lock is the issue of how health insurance affects the retirement behavior of individuals. The underlying issues are the same: health insurance in the private market is much more expensive than the health insurance provided by employers, and individuals with preexisting conditions may find themselves unable to secure equivalent coverage if they retire from their job and give up the accompanying health insurance. However, the incentives facing older workers contemplating retirement are somewhat different from those faced by younger workers changing jobs.

First, all individuals become eligible for Medicare upon reaching age 65. Although Medicare is much less generous than most employer-provided policies, coverage is conditional only upon age and does not exclude preexisting conditions. Therefore, the costs of relinquishing employer-provided health insurance are diminished after reaching age 65. Second, many employers provide post-retirement health insurance to their retirees. Thus, the possibility of losing health insurance coverage should not be a deterrent to retirement for

individuals who work in firms that offer this type of coverage.

Several recent papers suggest that health insurance is an important factor in the retirement decision. My own work and studies by Rogowski and Karoly both find evidence that the availability of employer-provided health insurance coverage after retirement is associated with early retirement.⁹ Michael D. Hurd and Kathleen McGarry find that such health insurance is correlated with expectations of earlier retirement among those who are not yet retired.¹⁰ Further work by Gruber and me finds that the availability of continuation coverage encourages early retirement as well as job turnover.¹¹

The increased availability of both employer-provided retiree health insurance and continuation coverage may be important explanations for the trend toward early retirement that has been observed over the past several decades. The previously cited research suggests that these two sources of health insurance may account for between 10 and 50 percent of the decline in male labor force participation between 1960 and the late 1980s.¹²

The role of Medicare in the retirement decision is less well understood. My own research, as well as that of Robin S. Lumsdaine, James H. Stock, and David A. Wise, finds little evidence to suggest that the availability of Medicare helps explain the excess retirement that occurs at age 65, once the financial incentives associated with pensions and Social Security are taken into account.¹³ This may be because Medicare is a vastly inferior source of health insurance, and therefore does not affect retirement, even though the availability of more generous health insurance might. Not only is the coverage provided

by Medicare much less generous than what typically is provided by employer plans for retirees, but it also is available only to the individual, while employer-provided health insurance usually covers dependents as well.

¹J. S. Piacentini and J. D. Foley, EBRI Databook on Employee Benefits, Washington: Employee Benefits Research Institute, 1992.

²P. Cotton, "Preexisting Conditions 'Hold Americans Hostage' to Employers and Insurance," *Journal of the American Medical Association* (1991), pp. 2451-2453.

³U.S. Department of Labor, Bureau of Labor Statistics, Employee Benefits in Medium and Large Firms, Washington: Government Printing Office, 1989.

⁴B. C. Madrian, "Employment-Based Health Insurance and Job Mobility: Is There Evidence of Job-Lock?" *Quarterly Journal of Economics* (February 1994), pp. 27-54.

⁵J. Gruber and B. C. Madrian, "Health Insurance and Job Mobility: The Effects of Public Policy on Job-Lock," *Industrial and Labor Relations Review* (October 1994) pp. 86-102.

⁶P. F. Cooper and A. C. Monheit, "Does Employment-Related Health Insurance Inhibit Job Mobility?" *Inquiry* (1993), pp. 400-416, and "Health Insurance and Job Mobility: Theory and Evidence," *Industrial and Labor Relations Review* (October 1994), pp. 65-68; and T. C. Buchmueller and R. G. Valletta, "Employer-Provided Health Insurance and Worker Mobility: 'Job-Lock' or Not?" unpublished paper, University of California, Irvine, February 1994.

⁷J. R. Penrod, "Health Care Costs, Health Insurance, and Job Mobility," unpublished paper, Princeton University, November 1993, finds mixed evidence in favor of job-lock; D. Holtz-Eakin, "Health Insurance Provision and Labor Market Efficiency in the United States and Germany," in *Social Protection Versus Economic Flexibility: Is There a Trade-Off?* R. M. Blank, ed. Chicago: University of Chicago Press, 1994, finds little evidence of job-lock.

⁸B. Jovanovic, "Job Matching and the Theory of Turnover," *Journal of Political Economy* (1979), pp. 972-990.

⁹B. C. Madrian, "The Effect of Health Insurance on Retirement," *Brookings Papers on Economic Activity* 1 (1994), pp. 181-252; L. A. Karoly and J. A. Rogowski, "The Effect of Access to Post-Retirement Health Insurance on the Decision to Retire Early," *Industrial and Labor Relations Review* (October 1994), pp. 103-123.

¹⁰M. D. Hurd and K. McGarry, "The Relationship Between Job Characteristics and Retirement," NBER Working Paper No. 4558, December 1993.

¹¹J. Gruber and B. C. Madrian, "Health Insurance Availability and the Retirement Decision," NBER Working Paper No. 4469, September 1993.

¹²B.C. Madrian, "The Effect of Health Insurance on Retirement," *op. cit.*; J. Gruber and B. C. Madrian, "Health Insurance Availability and the Retirement Decision," *op. cit.*

¹³B.C. Madrian, "The Effect of Health Insurance on Retirement," *op. cit.*; R. S. Lumsdaine, J. H. Stock, and D. A. Wise, "Pension Plan Provision and Retirement: Men and Women, Medicare, and Models," in *Studies in the Economics of Aging*, D. A. Wise, ed. Chicago: University of Chicago Press, 1994.



Executive Compensation

Nancy L. Rose

The Controversy

The compensation of top corporate executives in the United States has attracted considerable attention over the last few years. Part of this is undoubtedly because of the high and rising pay levels reported for CEOs of the largest U.S. corporations. CEO salary and bonus at these firms has risen by more than 3 percent annually in real terms over the past two decades, to a median of almost \$890,000, according to the *Forbes* survey of 1993 CEO compensation. The explosion of stock options and stock awards for CEOs, combined with overall increases in the stock market during this period, has meant even greater increases in real total compensation (more than 6 percent per year), and led to enormous variation in executive compensation across CEOs and over time. In the *Forbes* 1993 compensation survey, total compensation rose as high as \$203 million for Michael Eisner of Walt Disney Corporation, with an overall median of \$1.4 million. Although these substantial increases in compensation are not unique to CEOs—they echo similar trends across a broad range of professional occupations during the 1980s¹—they have generated substantial media attention and political debate.

Much of this debate has focused on the equity implications of high CEO pay levels, particularly as a contributing factor to the overall increase in income inequality over the past decade. There is also a concern in some circles that high pay levels may reflect CEOs benefiting at shareholder expense, a re-

sult of inadequate oversight by corporate boards of directors. The political pressures created by this debate have given rise to a number of policy responses. In 1992 the Securities and Exchange Commission substantially revised its disclosure rules for reporting executive compensation on annual proxy statements. It now requires more detailed information on compensation components, options awards, and shareholder returns relative to other firms in the market or a defined “peer group.” After calls for a cap on total CEO compensation, Congress passed legislation effective January 1, 1994 that eliminates the corporate tax deductibility of CEO compensation in excess of \$1 million unless it is based on objective measures of firm performance. The Financial Accounting Standards Board (FASB) also reviewed the use of stock options in compensation. However, its original proposal to require the value of stock options to be deducted from corporate income when awarded ran into such heated opposition that the FASB’s final ruling simply modified the reporting requirements for options.

While it is difficult to determine whether U.S. CEOs are paid “too much,” many of the issues involved in the policy debate over executive compensation have been the subject of long-standing academic interest and investigation. Although some of the early studies of managerial compensation and incentives were conducted by industrial organization economists, most of the recent work falls within labor economics, corporate finance, organizational theory, and managerial accounting. Sherwin Rosen

provides an excellent overview of the results of these analyses, which investigate the structure and determinants of executive compensation, the organization of managerial labor markets, and the effectiveness of corporate governance in monitoring and controlling managerial behavior.²

The Research

Two NBER colleagues, Paul L. Joskow of MIT and Andrea Shepard of Stanford University, and I recently have applied an industrial organization perspective to the analysis of executive compensation. We focused on three broad questions: First, what is the role of regulatory and political pressure in constraining executive pay? Second, what is the relationship between firm diversification and CEO compensation, and what are its implications for models of corporate governance and the market for CEOs? Third, what do more complex empirical models of incentive pay for CEOs suggest about the overall sensitivity and dynamic responses of executive pay to firm financial performance?

Regulation

Our initial project on executive compensation explored the influence of economic regulation on the level and structure of CEO pay.³ This work builds on a long-standing interest among regulatory economists in the interplay between labor markets and economic regulation.⁴ Our analysis of CEO pay at over 1000 firms during the past two decades reveals substantial and persistent differences in compensation between firms subject to economic (price and entry) regulation

and those in unregulated industries. CEOs in the regulated electric and gas utility, gas pipeline, airline, and telecommunications sectors averaged considerably lower pay than their counterparts in unregulated industries. Moreover, their compensation tends to be weighted more heavily toward salary and cash, and away from incentive-based forms of pay, including stock options. These patterns could result from differences in the nature of the CEO's responsibilities in the regulated sector, that reduce optimal compensation, or from the heightened susceptibility of regulated firms to political pressures to limit nominal pay levels. While it is difficult to distinguish decisively between these explanations in the data, we argue that the pattern of compensation discounts across regulated industries, over time and between firms, is broadly consistent with the presence of binding political constraints on executive pay, as mediated through the regulatory process.

Joskow, Catherine D. Wolfram, and I use variations in the political and regulatory environments of firms within the electric utility industry to ascertain the potential impact of political pressure on compensation patterns.⁵ Our initial study of regulation and compensation indicated that compensation discounts are particularly severe in this sector, arguably the most tightly regulated industry in the U.S. economy. CEOs of electric utilities average less than one-third to one-half of the pay of CEOs in comparable firms in the unregulated sector. By analyzing pay variation within a single industry, we hope to control for unobserved differences in the nature of the CEO's job that might affect optimal com-

penetration arrangements. The large number of electric utilities, each regulated at the state level, and the wide variation in the political activism and orientation of state public utility commissions provide an opportunity to identify the direct effects of political constraints on executive compensation. This research confirms the general conclusions reached in our original, cross-industry study. CEOs of firms that operate in "pro-consumer" reg-

"CEOs of firms that operate in 'pro-consumer' regulatory environments are paid less than CEOs of firms that operate in more investor-friendly environments."

ulatory environments are paid less than CEOs of firms that operate in more investor-friendly environments. Compensation is lower when electric utility rates are high or rising. It is also lower in states with publicly elected regulatory commissioners—situations in which previous research has demonstrated that political pressures on utilities are most intense. It appears that economic regulation provides an effective mechanism through which public concern over executive compensation can be translated into political and regulatory action, and ultimately, to reduced CEO pay.

We cannot determine whether the regulatory discounts we observe reduce pay from "excessive" levels in the unregulated sector, or distort CEO performance incentives and limit managerial quality by reducing compensation in the regulated sector below desirable levels. Our results merely imply that intervention in the compensation process by influential outsiders may affect the contracts between share-

holders and top executives. This suggests that the recent attention focused on executive compensation more broadly may significantly affect compensation even at unregulated firms.

Diversification

Shepard and I have investigated the link between diversification of firms into multiple lines of business and the compensation received by their top executives.⁶ There has been substantial interest over the last decade in the motivation for and effects of corporate diversification, particularly given the popular view and emerging academic consensus that diversification is associated with poor ex post financial performance.⁷ One explanation for this poor performance is that managers pursue diversification to fulfill their own objectives rather than those of shareholders. Andrei Shleifer and Robert W. Vishny have argued that diversification may even be a strategy pursued for the explicit purpose of raising managerial compensation through increased managerial entrenchment.⁸ Shepard and I use data on over 500 (unregulated) CEOs during 1985–90 to analyze the relationship between executive pay and firm diversification. We find evidence of substantial premiums for diversification: CEOs of firms with two distinct lines of business average 10 to 12 percent more in salary and bonus and 13 to 17 percent more in total compensation than CEOs of similar-sized but undiversified firms (all else equal). This corresponds to average 1990 salary gains of \$115,000 to \$145,000 for our sample. Diversification could raise pay either because it is associated with managerial entrenchment or be-

cause the CEO's job in a diversified firm requires higher ability. If entrenchment explains the correlation, then we expect higher premiums for CEOs with longer tenure (who, on average, are likely to be more entrenched) and an increase in compensation when the CEO diversifies the firm. If the premium is a payment to greater ability, it should not vary with tenure. We find that the diversification premium more likely is a payment for higher ability, rather than a consequence of entrenchment: the premium is not affected by tenure, and increased diversification by incumbent CEOs reduces their compensation.

Financial Performance

Finally, Joskow and I have analyzed the sensitivity of executive compensation to firm financial performance, in a project that grew out of our first study of CEO pay.⁹ In that study, we found that executive pay in the unregulated sector became increasingly sensitive over time to variations in firm performance. Compensation also seemed to be more responsive to variations in accounting rates of return than to stock market rates of return. While a number of earlier papers had estimated performance sensitivities in CEO pay, most relied on simple, highly restricted models of the pay-for-performance relationship. Joskow and I use a more complex model of the compensation-performance relationship, and uncover a number of interesting features in the unregulated sector. First, we find that current compensation responds to past firm performance, but that this effect decays substantially within two or three years. This contrasts sharply with the standard models in the literature, which assume that a one-year increase in a firm's market rate of return generates permanently high-

er compensation over the entire remaining career of the CEO.

We find that CEO pay has become substantially more sensitive to firm performance over the past two decades, even when those portions of compensation derived from stock options and related instruments are excluded. Compensation is influenced by both accounting and stock market rates of return, suggesting that boards of directors treat each of these performance measures as a useful independent signal of managerial performance. Moreover, failing to include both of these performance measures in a model of compensation leads to a substantial understatement of the pay-for-performance sensitivity.

We find no evidence for the popular view that boards typically fail to penalize CEOs for poor financial performance or reward them disproportionately well for good performance. It does appear that boards may discount extreme realizations of performance—both high and low—relative to performance that lies within some "normal" band, though. This could be consistent with the view that extreme performance realizations reflect "noisy outcomes" that are more likely to be caused by events beyond the influence or control of management, or with efforts to limit the extreme variability of compensation in response to managerial risk aversion. While our estimates of performance sensitivities do not alter the general conclusion that changes in managerial compensation resulting from superior financial performance of the firm are small in comparison with changes in total shareholder wealth, the compensation effects are nonetheless economically significant. During the 1980s, a CEO who increased his or her firm's market and accounting returns by one-half standard deviation over the means in our sample would have generat-

ed compensation increases equivalent to roughly 15 percent of total compensation. At the average 1990 compensation level of \$1.25 million for our CEOs, this increase would correspond to an additional \$193,000 in pay.

¹See D. Bok, *The Cost of Talent*, New York: Free Press, 1993.

²S. Rosen, "Contracts and the Market for Executives," NBER Working Paper No. 3542, December 1990, and in *Contract Economics*, L. Wernin and H. Wikjander, eds., Oxford, England: Basil Blackwell, 1992.

³P. L. Joskow, N. L. Rose, and A. Shepard, "Regulatory Constraints on CEO Compensation," NBER Reprint No. 1825, November 1993, and in *Brookings Papers on Economic Activity—Microeconomics 1 (1993)*, pp. 1-58 and 70-72.

⁴See, for example, W. Hendricks, "Regulation and Labor Earnings," *Bell Journal of Economics* 8 (1977), pp. 483-496; and N. L. Rose, "Labor Rent-Sharing and Regulation: Evidence from the Trucking Industry," *Journal of Political Economy* 95 (1987), pp. 1146-1178.

⁵P. L. Joskow, N. L. Rose, and C. D. Wolfram, "Political Constraints on Executive Compensation: Evidence from the Electric Utility Industry," NBER Working Paper No. 4980, December 1994.

⁶N. L. Rose and A. Shepard, "Firm Diversification and CEO Compensation: Managerial Ability or Executive Entrenchment?" NBER Working Paper No. 4723, April 1994.

⁷See, for example, L. H. P. Lang and R. M. Stulz, "Tobin's Q, Corporate Diversification, and Firm Performance," NBER Working Paper No. 4378, June 1993, and the studies they cite.

⁸A. Shleifer and R. W. Vishny, "Management Entrenchment: The Case of Manager-Specific Investments," *Journal of Financial Economics* 25 (1989), pp. 123-139.

⁹P. L. Joskow and N. L. Rose, "CEO Pay and Firm Performance: Dynamics, Asymmetries, and Alternative Performance Measures," forthcoming as an NBER Working Paper.

NBER Profile: *Price V. Fishback*

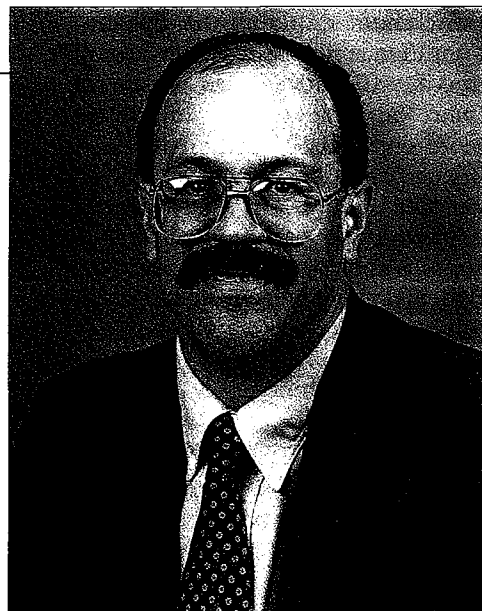
Price V. Fishback, who became an NBER Research Associate in 1994, is a professor of economics at the University of Arizona. He holds a B.A. from Butler University and a Ph.D. from the University of Washington.

Fishback began his teaching career as an assistant professor at the University of Georgia in 1983. He was promoted to associate professor in 1987, and moved to the University of Arizona as an associate professor in 1990. His research and teaching interests are economic history, labor economics, and applied microeconomics.

Fishback served on the editorial board of the *Journal of Economic*

History from 1991–4, and is a trustee of the Cliometrics Society. He has published numerous journal articles on labor markets and safety at the turn of the century. His work on the coal labor market is summarized in the 1992 volume, *Soft Coal, Hard Choices: The Economic Welfare of Bituminous Coal Miners, 1890 to 1930*.

Fishback is married to Pamela Slaten, the assistant department head in the Management Information Systems Department at the University of Arizona. She claims that he “risks too much bodily harm playing basketball, and flying around the country announcing swim meets.”



NBER Profile: *Shawn E. Kantor*



Shawn Everett Kantor is a faculty research fellow in the NBER's Program in Development of the American Economy and an assistant professor of economics at the University of Arizona. He received his B.A. from the University of Rochester in 1987 and his Ph.D. in social science from the California Institute of Technology in 1991.

Kantor's fields of research and teaching include economic history, labor economics, political economy, and law and economics. Recently he has begun a new project on the political economy of New Deal

spending on infrastructure, work relief, and agricultural relief. This research will include analyses of the economic effects of the expenditures on various aspects of the economy, and the economic and political factors influencing the federal and state governments' allocation of New Deal funds.

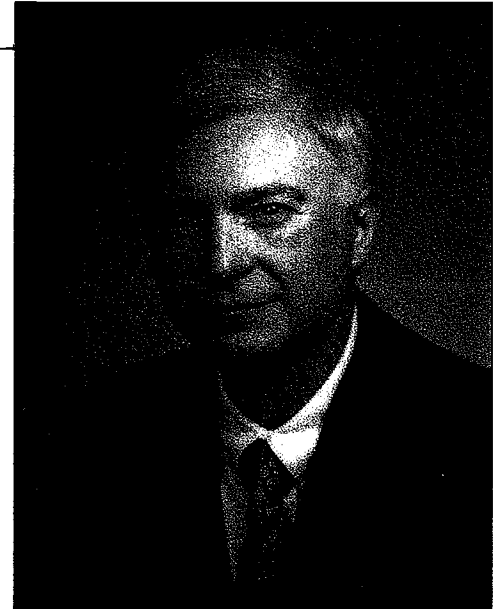
Kantor and his wife, Jennifer West, have a two-year-old son, Quinn, and are expecting their second child in May. When he gets a chance, Kantor enjoys hiking, scuba diving, and “four-wheelin’ in the Arizona desert.”

NBER Profile: *Sam Parker*

Sam Parker joined the NBER in 1974 as its chief financial officer. He is a CPA, and has a special understanding of the accounting, auditing, and management problems of the not-for-profit sector. In 1991, he was appointed a member of the Not-For-Profit Organizations Committee of the American Institute of Certified Public Accountants, for a three-year period. Parker currently serves on the Board of the Massachusetts affiliate of the American Heart Association, and is a member of its Budget, Finance, and Audit Committee.

A native of New York City, Parker was educated at the Bernard M. Baruch School of the City University of New York. He worked with major public accounting firms for a number of years; formed his own firm, Parker and Mulligan; and held a senior management position with a major retail company. He also served with the U.S. Army Corps of Engineers in a financial capacity.

Parker's wife, Mary, holds a Ph.D. in Spanish literature and is a member of the faculty at St. John's University in New York. They enjoy music and the theater, and do a lot of walking and, of course, commuting.



NBER Profile: *Joel Mokyr*



Joel Mokyr, the Robert H. Strotz Professor of Arts and Sciences and a professor of economics and history at Northwestern University, has represented that institution on the NBER's Board of Directors since 1993. Mokyr began his teaching career at Northwestern in 1974 as an assistant professor, was named an associate professor in 1978, professor of economics in 1980, professor of economics and history in 1981, and attained his current position in 1994. He also has taught at Stanford University, the University of Chicago's Graduate School of Business, and Harvard University.

Mokyr received his B.A. from Hebrew University of Jerusalem and his Ph.D. from Yale University. His work on economic history has been published in a number of journals and books, including the 1990 co-winner of the International Joseph A. Schumpeter Prize, *The Lever of Riches: Technological Creativity and Economic Progress*. Mokyr is also a trustee of the Economic History Association, of which he was vice president in 1993-4, and is coeditor of the *Journal of Economic History*.

Mokyr is married and has two children.

NBER Profile: *Brigitte C. Madrian*

Brigitte Condie Madrian is a faculty research fellow in the NBER's Programs in Public Economics and Health Care and an assistant professor in Harvard University's department of economics. She received her B.A. from Brigham Young University in 1989 and her Ph.D. in economics from MIT in 1993.

Madrian currently teaches both undergraduate and graduate courses in public economics. Much of

her research focuses on health economics, though, and appears both in the NBER Working Paper series and in the *Quarterly Journal of Economics* and the *Industrial and Labor Relations Review*.

Brigitte and her husband David, a systems engineer and accomplished pianist, live in Belmont, MA. Together they enjoy anything musical, and vacations to their mountain homeland in Utah.



Faculty Research Fellows for 1994-5

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*On Leave for Government Service

Conferences

Innovations in Health Care Technology

The NBER and the Alfred P. Sloan Foundation cosponsored a conference on "Innovations in Health Care Technology" in Palo Alto, CA on September 16-17. Alan M. Garber, director of the NBER's Program on Health Care, also of Stanford University, organized the program:

Alan M. Garber, and
Paul M. Romer, NBER and University of California, Berkeley, "Incentives to Develop Cost-Saving Health Care Technology"

Charles Phelps, NBER and University of Rochester, "Good Medical Interventions Gone Bad: How Cost Effectiveness Changes with the Target Population"

José Escarce, University of Pennsylvania, "The Diffusion of Laparoscopic Cholecystectomy: When Low Cost Means High Expenditure"

Jerome Grossman, New England Medical Center, "Changes in Development and

Acquisition of Cost-Saving Medical Technologies"

Mark Pauly, University of Pennsylvania, and
Scott Ramsey, University of Washington, "The Growth of Medical Technology: Can We Say Whether the HMO-Dominated Market Rate Is Wrong?"

Edward Shortliffe, Stanford University, "Does Information Management Reduce Costs of Health Care?"

Garber and **Romer** address the role of market structure in determining the rate and type of technological innovation in health care. They develop a model in which there are multiple competing potential technologies in markets that provide care on a fee-for-service basis with a fixed copayment, and in markets where "ideal" HMOs provide care. Because new technologies typically are introduced by monopolistic suppliers, the overutilization on the part of a fee-for-service market may offset the underprovision of a monopolist. According to the model, the rate of adoption also depends on the distribution of health endowments across the population. The welfare implications of the market structure on the demand side are ambiguous, because market structure influences both the quantity of a given technology that is adopted and the choice of tech-

nology adopted. The high returns that the monopolist receives in a fee-for-service market may be necessary to pay the fixed costs of developing a new technology. Garber and Romer apply this model to specific issues in the development of technology, such as the producer's decision to pursue a "breakthrough" drug or medical device, rather than a "me-too" drug that offers a higher probability of success but for which close substitutes exist.

"The high returns that the monopolist receives in a fee-for service market may be necessary to pay the fixed costs of developing a new technology."

The cost effectiveness of medical treatments, measured in "quality-adjusted life years," varies from a few hundred dollars for some

vaccines to several million dollars for the most labor- and capital-intensive interventions. Further, the cost effectiveness of any one treatment can vary widely, depending on the patient. Using a model of doctor-patient decisionmaking, **Phelps** analyzes a doctor's choice of treatment. He finds that cost containment is affected by accuracy of diagnosis, efficacy and costs of treatment, and the patient's preferences regarding health and income.

Escarce examines two phenomena that stand out in the adoption and diffusion of laparoscopic cholecystectomy (a new gall bladder removal technique) in the United States: the remarkable speed with which practicing general surgeons learned to perform the procedure and incorporated it into their everyday practice, and the increase in frequency of the procedure after

the laparoscopic method was introduced. He finds that the principal factors in the rapid diffusion of laparoscopic cholecystectomy were: vigorous patient demand; psychic benefits gained by surgeons who adopted the technique; accessibility of information about laparoscopic cholecystectomy; and low adoption costs. Escarce also suggests that the increase in frequency of cholecystectomy, and the accompanying changes in the characteristics of cholecystectomy patients, are expected responses to a procedure with less postoperative disability and lower patient costs

In industries such as electronics and computers, technical improvements generally lower prices. By contrast, innovations in medicine result in higher prices. **Grossman** believes that this market imperfection stems from academic medicine's traditional single focus on technical feasibility, rather than on the broader concerns of cost, quality, and appropriateness of treatment.

How does managed care affect the rate of growth in medical spending? **Pauly** and **Ramsey** show that health maintenance orga-

nizations (HMOs) do not lower the growth in spending in a one-for-one manner even when they actually do save money. The authors believe that there are reasons for optimism about the future, though,

“[T]he increase in frequency of cholecystectomy, and the accompanying changes in the characteristics of cholecystectomy patients, are expected responses to a procedure with less postoperative disability and lower patient costs.”

if consumers are willing to give up some costly medical technology: HMOs have a tendency to economize, and might save more if they achieve greater market clout and face less government intervention.

Innovative clinical information systems have been developed and adopted with little assessment of their impact on costs, according to **Shortliffe**. Hospitals have adopted a wide array of such systems, ranging from computer networks that report laboratory data alone to highly sophisticated systems that offer advice to physicians about patient management and alert hos-

pital personnel to potential adverse drug interactions and laboratory evidence of deterioration. Some systems, such as the Integrated Academic Information System at Columbia, appear to save money despite their high cost; maintenance costs alone amount to 0.3 percent of the medical center's annual budget. Another information system that has been extensively studied, the Regenstrief Medical Information System in Indiana, seems to provide similar benefits and may reduce costs. According to **Shortliffe**, the “infor-

mation highway” may expand the reach and value of such systems, but standardization of methods for encoding and retrieving information will be necessary. Although more extensive evaluations of such systems are needed before they can be confidently characterized as cost-saving technologies, the best of them are likely to increase productive efficiency in the health care sector.

These papers and their discussions will be published in a conference volume by the University of Chicago Press. The release of this volume will be announced in an upcoming issue of the *Reporter*.

Growth and International Trade

The 1994 International Seminar on International Trade, cosponsored by the NBER and the Centre for Economic Policy Research (CEPR), was held on October 7 and 8 in Cambridge. This conference, on “Growth and International Trade,” was organized by Richard Baldwin, of NBER and CEPR, and Robert E. Baldwin, of

NBER and the University of Wisconsin, Madison. The program was:

Brian Aiken, International Monetary Fund;

Ann Harrison, NBER and Columbia University; and

Robert E. Lipsey, NBER and Queens College, “Are There Wage Spillovers from Foreign

Investment?”

Discussant:

Philip Swagel, Northwestern University

Jonathan Eaton and

Samuel S. Kortum, NBER and Boston University, “The Internationalization of U.S. Patenting” (NBER Working Paper No. 4931)

Discussant:

James Anderson, Boston College

Douglas A. Irwin, NBER and University of Chicago and

Peter Klenow, University of Chicago, "High Tech R and D Subsidies: The Effects of Sematech"

Discussant:

Gene M. Grossman, NBER and Princeton University

J. David Richardson, NBER and Syracuse University, and

Pamela Smith, University of Delaware, "Sectoral Growth Across U.S. States: Factor Content, Linkages, and Trade"

Discussant:

James E. Harrigan, University of Pittsburgh

Dani Ben-David, CEPR and

University of Houston, "Some Evidence on Trade and Convergence Among Countries"

Discussant:

Jon Haveman, Purdue University

Richard Brecher,

Ehsan U. Choudhri, and **Lawrence L. Schembri**, Carlton University, Ottawa, "Trade

Liberalization and Productivity Growth: Some Evidence for

Canada and the United States"

Discussant:

Keith Head, University of British Columbia

Christian Keuschnigg, CEPR and Institute for Advanced Studies, Vienna, and

Wilhelm K. Kohler, University of Essen, "Commercial Policy and Dynamic Adjustment Under Monopolistic Competition"

Discussant:

Elias Dinopoulos, University of Florida

Richard Baldwin, and

Rikard Forslid and

Jan Haaland, CEPR and Norwegian School of Economics and Business Administration, Bergen, "Growth Effects in a CGE Mold"

Discussant:

Drusilla Brown, Tufts University

Magnus Blomström, NBER and Stockholm School of Economics, and

Edward N. Wolff, New York University, "Growth in the Dual Economy" (NBER Working Paper No. 4433)

Discussant:

Michael Knetter, Dartmouth College

Aiken, Harrison, and Lipsey explore the relationship between wages and foreign investment in the United States, Mexico, and Venezuela. They find that higher levels of foreign investment are associated with higher wages across all three countries. However, in the case of Mexico and Venezuela, the overall wage increase is brought about by wage increases in foreign-owned firms only. In Mexico and Venezuela, there are no positive wage spillovers to domestic enterprises, which is consistent with significant wage differentials between foreign and domestic enterprises. Together with productivity differences, these wage differences are also consistent with greater human capital formation in foreign firms.

While domestic patenting in the United States and Europe has been relatively constant since 1950, the fraction of innovations that are patented abroad has risen dramati-

cally. **Eaton and Kortum** develop a model of technological innovation at the national level and the transfer of technologies between countries, which includes the decision to patent, either domestically or abroad. They relate the number of patents taken out by U.S. inventors in other countries, and by foreign inventors in the United States, to a number of variables. They find that market size and the strength of intellectual property protection are the most important factors affecting patenting by U.S. inventors abroad. Research effort in the country of origin explains most of the variation in the amount of foreign patenting into the United States.

Sparked by concerns about their shrinking market share, 14 leading U.S. producers of semiconductors, with \$100 million in annual subsidies from the U.S. government, formed a joint R and D consortium in 1987 called Sematech. **Irwin** and

Klenow find that Sematech induced members to cut their overall R and D spending by about \$300 million per year.

Using data covering 1987-9 on value added, international exports, patents, structural capital, and labor, **Richardson** and **Smith** find that factor endowments correlate rather strongly with cross-state sectoral growth. Further, there are marked intersectoral differences in productivity change, ranging from less than zero to annual rates over 10 percent. The authors find little evidence of either unusual growth linkages from sector to sector or state to state, or of a correlation between unusually strong sectoral growth and export performance.

Ben-David examines the relationship between trade and income convergence by focusing on groups of countries that comprise major trade partners. The majority of these groups exhibit significant

convergence. Furthermore, a comparison of the trade-based groups with different, randomly selected groups of countries shows that the former are more likely to exhibit convergence than the latter. Finally, the magnitude of growth in trade appears to be related to the degree of income convergence among countries.

Brecher, Choudhri, and Schembri develop a model that tests the links between trade policy and productivity growth through both R and D and international spillovers. Using data from Canadian and U.S. manufacturing industries, they find a positive long-term relationship between productivity growth in each country and total R and D in both countries. Moreover, the difference in the scale of R and D activities between Canadian and U.S. industries does not cause rates of productivity growth to diverge internationally.

Keuschnigg and Kohler find

that unilateral tariff cuts have an expansionary effect, resulting both in rationalization of industrial production and in new products supplied by new firms entering the market. Small export subsidies are self-financing. The expansionary effects and the welfare increases get magnified under monopolistic competition, as compared to a more competitive case.

Richard Baldwin, Forslid, and Haaland study the effects of the European Union (EU) Single Market program on investment creation and investment diversion. There is some evidence that the European Community's (EC's) Single Market program may have led to investment diversion in the economies of the European Free Trade Association (EFTA) and investment creation in the EU economies. Using a detailed computable equilibrium model, though, the authors find some cases in which EC92 does, and other cases in which it does

not, lead to investment diversion in EFTA. In all cases, when the Single Market program is extended to include EC and EFTA, investment creation occurs in them, and the impacts on the United States and Japan are negative, but trivially small.

Blomström and Wolff examine the sources of labor productivity growth in Mexican manufacturing. They find that labor productivity levels vary almost in direct relationship to establishment size, but that labor productivity growth shows no systematic variation by size. In fact, small establishments have had the same rate of labor productivity growth as larger ones, partly because of the exiting of low-productivity, small plants. Moreover, most of the variation in labor productivity across plant class sizes is attributable to differences in capital intensity.

These papers will be published in a special issue of an academic journal.

Individual and Social Responsibility

On October 7 and 8, an NBER conference on "Individual and Social Responsibility: Child Care, Education, Medical Care, and Long-Term Care in America" was held at the Bureau's California office. Victor R. Fuchs, NBER and Stanford University, organized this program:

Arleen Leibowitz, RAND, "Child Care: Private Cost or Public Responsibility?"

Discussant:
Francine D. Blau, NBER and Cornell University

Erik Hanushek, University of Rochester, "Efficiency, Equity, and the Rising Costs of Schools"

Discussant:

Christopher Jencks, Northwestern University

Henry J. Aaron, Brookings Institution, "Reforming the Financing of Health Care: The Clash of Goals, Facts, and Ideology"

Discussant:

Martin Feldstein, NBER and Harvard University

Alan M. Garber, NBER and Stanford University, "To Comfort, Always: The Prospects of Expanded Social Responsibility for Long-Term Care"

Discussant:

John B. Shoven, NBER and

Stanford University

Paul M. Romer, NBER and University of California, Berkeley, "Preferences, Promises, and the Politics of Entitlement"

Discussant:

Roger Noll, Stanford University

Robert Frank, Cornell University, "Consumption Externalities and the Financing of Social Services"

Discussant:

Amartya Sen, Harvard University

Kenneth J. Arrow, Stanford University, "Information, Responsibility, and Human Services"

Discussant:

Glenn Loury, Boston University

Henry Hansmann, Yale

University, "Organization of Production in the Human Services"

Discussant:

Joseph Grundfest, Stanford University

James M. Poterba, NBER and

MIT, "Government Intervention in the Markets for Education and Health Care: Why and How?"

(NBER Working Paper No. 4916)

Discussant:

Richard J. Zeckhauser, NBER and Harvard University

Theda Skocpol, Harvard University, "The Politics of American Social Policy, Past and Future"

Discussant:

Seymour Martin Lipset, George Mason University

Leibowitz focuses on the notion of child care as an investment in the human capital of tomorrow's adults. Her paper discusses various types of child care, issues surrounding the quality and financing of such care, and the possible role for government involvement. Leibowitz points out that the gains may be especially large for children starting off on the bottom rungs of America's socioeconomic ladder. Good-quality child care may provide a start in life that makes success in school more likely, and thus offers a start toward a middle-class economic future. Moreover, although there is less evidence on this point, child care may serve as an early intervention that helps to counteract neighborhood pathologies of crime, abuse, and children giving birth to other children.

Hanushek discusses issues of quality in schooling, particularly the quality of elementary and secondary schools. In particular, he looks at efficiency and equity, which are intertwined directly in education debates because of the approaches commonly taken in distributional assumptions. Efficient spending is assumed, so that variations in expenditure can be used to gauge the distribution of educational services. If expenditure is not a good measure of the quality of education, then equity discussions based on expenditure can be misleading. The available evidence points to substantial inefficiency in

the production of high-quality education. Finally, Hanushek analyzes voting on school budgets in New York state, and finds no systematic relationship between performance of schools (measured in terms of student achievements) and willingness to support proposed budgets.

Aaron explores why health care reform proved such an intractable problem. Politics played a role, of course. But Aaron argues that the key problems are central to the nature of the health care industry, and to the inherited patterns of how the United States provides health care. For example, new technology is driving up the cost of health care. Because of tax breaks and limited information, households have a distorted perspective on how much health insurance they need. A number of overlapping policies and institutions, both public and private, determine how health care is provided. Yet some group has a personal stake in every one of these institutions, and thus is loath to see it changed.

Garber lays out what actually is involved in long-term care; what proportion of the population is likely to make use of such care; how Medicare and Medicaid presently cover such care; and what the options are for providing such care to the baby boom generation. He argues that planning for a future transfer program, from the working-age population to the elderly, is not likely to be economically or

politically sustainable. Thus, the solution must be to find ways in which the baby boom generation taken as a group saves the money to pay for its future long-term care needs.

Romer takes on the task of explaining why rational people may have preferences that depend on the promises made by others. He tackles this question by examining evidence from biology, and pointing out that in many situations, it will be useful for people to have mechanisms that help enforce corporate behavior. Romer uses insights about why promises matter to reopen a set of long-standing arguments over why people vote, why negative campaigning works, why commitments and promises matter in politics, and more. In particular, he uses his argument to explain why the phrasing of promises about Social Security has been taken to be so important, both by those in favor of expanding the program and by those in favor of reining it back. His argument implies that the design of social programs and the promises surrounding their passage will influence the life expectancy of such programs, and whether they expand or contract with time.

Frank explores the implications of two plans for financing health care: the first provides for universal membership in a basic, no-frills health insurance plan financed out of general tax revenues. Consum-

ers are free to join more elaborate plans, but they must pay the full cost of the alternative plan completely out-of-pocket. The second provides a tax-financed voucher to every consumer in the amount required to purchase membership in "Plan 1." People then may either join Plan 1 or supplement their voucher with their own funds to purchase membership in more elaborate plans. Because the cost of adding additional coverage to the basic plan is much lower under "Plan 2," it would induce more people to upgrade. This will reduce the perceived adequacy of the basic plan and, in turn, will generate political pressure to upgrade it. Under Plan 1, by contrast, fewer people elect to upgrade, and so political pressure to upgrade the basic plan will be weaker. Frank argues that Plan 1 is likely to deliver comparable health care outcomes at lower cost than Plan 2. He applies his findings to choice of alternative plans for financing education, child care, and long-term care.

Services are difficult to measure. Of course, one can count the amount of time a service provider spends on certain tasks, or the amount of money spent on services, but those aren't the same thing. In principle, at least, if information on the quality of service were describable and measurable, then people and suppliers could make more rational choices, and markets for services would work much better. **Arrow** focuses on the economics of information, and reinforces how markets will have difficulty dealing with a valuable, costly, intangible, nondepletable good such as information about service quality.

Different institutional forms organize the incentives and flows of information in different ways.

Hansmann lays out how the advantages and disadvantages of public, nonprofit, and for-profit institutions determine how they are used differently in child care, education, health, and long-term care. He finds a strong expansion of for-profit provision, and predicts that, just as a wave of for-profit providers revolutionized health care in the last 25 years, for-profits may alter education dramatically in the next 25.

Poterba examines how two standard arguments for government intervention in private markets—market failure and redistribution—apply to the markets for education and medical care. He then considers the choice between intervention via price subsidies, mandates, and direct public provision of services in these markets. Economic arguments alone seem unable to explain the sharp divergence between the nature of public policies with respect to education and medical care. Moreover, there is virtually no evidence on the magnitudes of many of the key parameters needed to guide policy in these areas, such as the social externalities associated with primary and secondary education, or the degree to which adverse selection in the insurance market prevents purchase of private insurance.

Skocpol offers an overview of four eras of U.S. social policymaking from the nineteenth century to the present: the Civil War era; the Maternalist era; the New Deal era; and the contemporary era of controversies over the federal social role. She concludes with a discussion of recurrent patterns, and contemporary constraints and opportunities in U.S. social policymaking. History shows that Americans repeatedly have been willing to pay taxes for generous social benefits

distributed widely to middle-class as well as less privileged citizens. Yet Americans are also deeply suspicious of, and occasionally antagonistic toward, intrusive governmental bureaucracy. Federal regulations *not* accompanied by subsidies are especially likely to be resisted. Social policies are politically viable only if they are broadly targeted, well-financed with public revenues, and not highly intrusive as regulators of families, individuals, or businesses.

This summary was prepared with the assistance of Timothy Taylor, *Journal of Economic Perspectives*. These papers and their discussions will be published by the University of Chicago Press in an upcoming conference volume. Its availability will be announced in a future issue of the *NBER Reporter*.



Public Policy and the Housing Market

An NBER conference on "Public Policy and the Housing Market," organized by Patric H. Hendershott, of the NBER and Ohio State University, was held on October 21 and 22. The program was:

Richard K. Green, University of Wisconsin, Madison, "Should the Stagnant Homeownership Rate Be a Source of Concern?"

Discussants:

Peter Englund, Uppsala University, and

Ann Schnare, Federal Home Loan Mortgage Association (FHLMA)

Dixie Blackley, LeMoyne College, and

James Follain, Syracuse University, "In Search of Empirical Evidence That Links Rent and User Cost"

Discussants:

Ann Dougherty, FHLMA, and Michelle White, University of Michigan

Yongheng Deng,

John M. Quigley, and

Robert Van Order, University of California, Berkeley, "Market Behavior and Homeowner Subsidies"

Discussants:

Dennis Capozza, University of Michigan, and

James Carr, Federal National Mortgage Association (FNMA)

Andrew C. Caplin, NBER and Columbia University,

Charles Freeman, Chemical Bank, and

Joseph Tracy, Columbia University, "Housing Partnerships: A New System of Housing Finance"

Discussants:

Susan Gates and

Peter Zorn, FHLMA

Dennis Capozza and

Paul J. Seguin, University of Michigan, "Expectations, Efficiency, and Euphoria in the Housing Market"

Discussants:

James Berkovec, FHLMA, and Nancy Wallace, University of California, Berkeley

Gary Engelhardt, Dartmouth College, "House Prices and Homeowner Saving Behavior"

Discussants:

Jesse Abraham, FHLMA, and Jonathan S. Skinner, NBER and University of Virginia

Karl E. Case, Wellesley College,

and

Christopher Mayer, Federal Reserve Bank of Boston, "Housing Price Dynamics Within a Metropolitan Area"

Discussants:

Donald R. Haurin, Ohio State University, and

William Stephens, FHLMA

Sewin Chan, Columbia University, "Residential Mobility and Mortgages"

Discussants:

Jan Brueckner, University of Illinois, and

Henry Buist, FNMA

Wayne Archer,

David Ling, and

Gary McGill, University of Florida, "The Effect of Income and Collateral Constraints on Residential Mortgage Terminations"

Discussants:

Man Cho, FNMA, and James Follain

Steven Grenadier, Stanford University, and

Brian Hall, Harvard University, "Risk-Based Capital Standards, Mortgage Demand, and Real Estate Markets"

Discussants:

George Bentson, Emory University, and

Tyler Yang, FNMA

Green asks why the homeownership rate in the United States between 1980 and 1990 was stagnant. He finds that predicted changes in household composition based on demographics alone could have caused the homeownership rate to drop by 2.1 percent. Changes in the demand for owner-occupied housing within each household category could have caused the rate to drop another 1.5 percent. In light of these predictions, and con-

sidering that the actual rate dropped by only 0.2 percent, perhaps the stagnant homeownership rate should not be a major concern after all.

Most models of the rental housing market assume a close linkage between the level of residential rents and the aftertax cost of rental housing capital, that is user cost. Using U.S. annual data for 1964 through 1993, **Blackley** and **Follain** find that only half an increase

in user cost is passed along as higher rents. The adjustment process also takes a long time; only about half of the long-run effect is realized within 10 years of the increase in user cost. They offer several possible explanations for these results. Among them is the possibility that the linkage between user cost and rents is too complex and varied to be identified using 30 years of national data.

Dang, **Quigley**, and **Van Order**

analyze the costs of a current policy proposal suggested by the Clinton administration: transferring resources and stimulating homeownership by offering low downpayment loans. They find that if zero-downpayment loans were priced as if they were mortgages with 10 percent downpayments, then the additional costs of the program would be 2 to 3 percent of the funds made available—when housing prices are increasing steadily. Under a stable or a moderately declining pattern of housing prices, though, the costs of the program would be much larger: as much as \$67,000 to \$92,000 per million dollars of lending. If the expected losses from such a program were not priced at all, then the losses from default alone could exceed 10 percent of the funds made available for loans.

Caplin, Freeman, and Tracy explore the feasibility of introducing partnership agreements into the housing market, with households and financial institutions each taking partial ownership of the residence. They show that partnership contracts of this form have the potential to reduce the financial burdens to households of owner occupation, and to reduce the cost to taxpayers of the various subsidies to owner occupation. They envisage a limited partnership agreement, with the purchasing household as the managing partner and the financial institution as the limited partner. In the simplest such form of contract, ownership of the property would be divided in fixed proportions between the household and the financial institution. As managing partner, the household would get the sole right to live in the property and decide when to sell it. In return, the man-

aging partner would have the contractual obligation to maintain the property in acceptable condition. Upon sale of the property, the receipts would be split between the managing partner and the limited

“[H]ouseholds have offset real capital gains on housing through reductions in savings.”

partner in proportion to their fixed ownership proportions.

Capozza and Seguin study expectations of capital appreciation in the housing market. They show that expectations impounded in the rent/price ratio at the beginning of the decade successfully predict appreciation rates, but only after adjusting for cross-sectional differences in the quality of rental versus owner-occupied housing. They also demonstrate that observed rent/price ratios contain a disequilibrium component that has the power to forecast subsequent appreciation rates. Finally, they demonstrate that euphoria exists; that is, participants in housing markets appear to overreact to income growth.

Engelhardt examines the link between house price appreciation and the savings behavior of homeowners during the 1980s, when there was rapid real appreciation regionally and household savings rates fell. Using household asset and debt data for a sample of homeownership households under age 65 in 1984 and 1989, he finds that households have offset real capital gains on housing through reductions in saving: the estimated marginal propensity to consume out of those gains is 0.025. This is somewhat smaller than, but consis-

tent with, previous findings from aggregate data for the 1970s. Virtually all of the savings offset comes from households with negative real capital gains on housing.

A number of studies have demonstrated that increases and decreases in single family home prices over the housing cycle have varied widely within metropolitan areas. **Case and Mayer** show how changes in a variety of fundamental factors, including amenities, incomes, and employment, affect the pattern of housing and land prices across jurisdictions. They base their findings on data on price changes across 193 separate cities and towns in Massachusetts between 1981 and 1994.

Chan discusses how the accuracy and detail of mortgage data can be applied to important areas of economics outside of mortgage finance, in particular, mobility and location choice. As a supplement to the variables from the application form, the self-selection of mortgage contracts has been used to infer expected mobility from the choice of points. Chan tests the points indicator using the Chemical Bank dataset of mortgage loans. He finds that the points indicator is highly significant in predicting mobility for low loan-to-value (LTV) borrowers, but not for high LTV borrowers. This is evidence for the presence of large constraints to mobility for the high LTV group, most likely because of the recent collapse in property values, coupled with downpayment requirements for the purchase of another home.

Archer, Ling, and McGill explore the influence of household-level characteristics on mortgage prepayment, both characteristics of the householder and of collateral (house) value. They recognize im-

portant interactions between the status of the prepayment option and the influence of income and collateral constraints on prepayment. Using a major source of data that has not previously been used, the American Housing Survey, they find that when the household is constrained in terms of either collateral or income, or the prepayment option is unlikely, then the influence of the option value on prepayment is about half what it otherwise would be. When the status of the option and the influence of potential household constraints are more appropriately recognized, these factors account for nearly all explanatory power otherwise at-

tributable to household demographic characteristics.

Bank risk-based capital (RBC) standards require that banks hold differing amounts of capital for different classes of assets. **Grenadier** and **Hall** find that after adopting RBC standards, banks changed their portfolios in ways that raised their risk-weighted capital ratios. However, banks did not reduce their holdings of home mortgages, which have an intermediate weight of 50 percent, in response to risk-based capital standards. Their analysis suggests that the ordering of the risk weights is basically correct in terms of credit risk, but that the

50 percent weight given to home mortgages is too high. In terms of more general notions of asset riskiness, the RBC risk weightings are seriously deficient. In particular, the lack of consideration of interest risk may lead to an *increase* in bank riskiness, through the incentives provided by the RBC regulations.

Also in attendance were: Donald Bradley, Chester Foster, Susan Gates, Edward Golding, Vassilis P. Lekkas, and Donald Solberg, FHLMA; and Isaac Megbolugbe, FNMA.

The conference papers and their discussions will be published in a special issue of the journal *Regional Science and Urban Economics*.

Beyond the Uruguay Round: Environment, Competition, and Regulation

Over 70 participants from universities, government agencies, and international organizations met in Washington on October 28 for an NBER conference titled "Beyond the Uruguay Round: Environment, Competition, and Regulation." Robert E. Baldwin, NBER and University of Wisconsin, Madison, and J. David Richardson, NBER and Syracuse University, organized the program:

Robert E. Baldwin, "An

Economic Evaluation of the Uruguay Round Agreements"

Discussant:

Jeffrey Schott, Institute for International Economics

Alan V. Deardorff and

John H. Jackson, University of Michigan, "Problems of Regulating Economic Activity in a World of Increasing Interdependence"

Discussant:

Max Corden, Johns Hopkins University

J. David Richardson,

"Competition Policies as Irritants to Trade"

Discussant:

Morris Morkre, Federal Trade Commission

Daniel C. Esty, Yale University, "Toward a Greener GATT" and "Greening the GATT: Specific Steps"

Discussant:

Arvid Subramanian, International Monetary Fund

Baldwin evaluates the Uruguay Round Agreements in terms of three economic criteria: the extent to which they are likely to foster growth and raise living standards; the extent to which they satisfy noneconomic goals without reducing economic efficiency; and the extent to which they strengthen the institutional mechanisms for achieving compliance with trading rules.

He judges the Uruguay Round as having been very successful in terms of all three. The reductions in duty, the elimination of voluntary export restraints, the return of agriculture and textiles to General Agreement on Tariffs and Trade (GATT) discipline, the strengthening of intellectual services, the liberalization of trade-related investment measures, and the further

opening of purchases by governments to international competition, all of which are part of the agreements, will bring substantial benefits in income and growth. Aspects of the agreements on safeguards and subsidies also will reduce the economic inefficiencies often associated with the use of trade policies to promote noneconomic objectives. Finally, the new arrange-

ments for disputes settlement, the new trade-policy review mechanism, and, most importantly, the provisions replacing the GATT with a permanent international institution, the World Trade Organization (WTO), significantly strengthen the world trading system.

Deardorff and **Jackson** discuss the general problems that arise internationally when separate governments intervene in their economies. They review some of the problems that have occurred with environmental policy and competition policy, and the questions these have raised for international cooperation. Finally, they examine the various forms that international cooperation might take, and the questions that arise in structuring international agreements and institutions, such as the new WTO.

Using the context of the Asia Pacific region, **Richardson** concludes that competition policies are significant irritants and cause significant inefficiencies to global trade and investment. However, the particular policies that inflame trade relations in the Asia Pacific area are somewhat different from those that do so elsewhere. He further believes that there is scope for modest "co-operative unilateral" actions to alleviate these problems in general and in the Asia Pacific region. Private business practices can act as market barriers that impede international trade and investment. Also, in some areas the concerns of international commercial policy and competition policy seem similar but practices differ widely.

Esty reviews the "trade and en-

vironment" agenda facing the GATT and its successor entity, the WTO. He suggests that both the GATT and WTO would benefit by undertaking environmental assessments prior to future negotiations, and by making their dispute resolution procedures more open to participation by outside experts and nongovernment organizations. **Esty** concludes with the observation that much of the "trade and environment" dispute actually stemmed from failures of environmental policy, which might be avoided by broader use of the Polluter-Pays Principle and market-based regulatory programs, as well as by creation of a Global Environmental Organization to reduce frictions between the international, environmental, and trade regimes.

Tax Policy and the Economy

The NBER held its ninth annual conference on "Tax Policy and the Economy" in Washington on November 1. James M. Poterba, director of the NBER's Program in Public Economics, also of MIT, organized this program:

Stacy Dickert and **Scott Houser**, University of Wisconsin, Madison, and **J. Karl Scholz**, NBER and University of Wisconsin, Madison,

"The Earned Income Tax Credit and Transfer Programs: A Study of Labor Market and Program Participation"

W. Kip Viscusi, Duke University, "Cigarette Taxation and the Social Consequences of Smoking" (NBER Working Paper No. 4891)

Martin Feldstein, NBER and Harvard University, and **Jonathan Gruber**, NBER and MIT, "A Major-Risk Approach to

Health Insurance Reform" (NBER Working Paper No. 4852)

Jason G. Cummins, Columbia University,

Kevin A. Hassett, Federal Reserve Board, and

R. Glenn Hubbard, NBER and Columbia University, "Have Tax Reforms Affected Investment?"

Joel M. Dickson, Federal Reserve Board, and

John B. Shoven, NBER and Stanford University, "Taxation and Mutual Funds: An Investor Perspective"

The Earned Income Tax Credit (EITC) is the cornerstone of the Clinton administration's welfare reform agenda. But how well it will work depends on workers' behavior in the labor market. **Dickert**, **Houser**, and **Scholz** estimate that the 1993 expansion of the credit will lead to a modest overall reduction in hours worked by those who receive it. However, the authors

also estimate that the EITC expansion will cause labor force participation rates to rise for single-parent households.

In assessing the appropriate federal tax on cigarettes, **Viscusi** finds that the financial savings from premature mortality, in terms of lower nursing home costs and retirement pensions, exceed the higher med-

ical care and life insurance costs that smokers generate. Still, the costs of environmental tobacco smoke, while highly uncertain, are potentially substantial. Even recognizing these costs, though, **Viscusi** concludes that current cigarette taxes are higher than the total of cigarettes' estimated costs to individuals and society.

Using data from the National Medical Expenditure Survey, **Feldstein** and **Gruber** study the impact of switching from existing types of health insurance coverage to policies with a 50 percent copayment rate and a limit on out-of-pocket expenditures of 10 percent of income, as well as several alternatives. Their analysis is limited to the population under age 65. They show that shifting to such a "major-risk" policy could reduce aggregate health spending by nearly 20 percent, and could raise aggregate national efficiency by \$34 billion a year.

Cummins, Hassett, and Hubbard find that tax policy had an economically important effect on firms' investment in equipment through the user cost of capital af-

ter the major tax reforms enacted in 1962, 1971, 1981, 1986. This effect was most pronounced for firms that were not in tax-loss positions, and thus were more likely to face statutory tax rates and investment incentives. The authors also show that tax-induced variation in the user cost of capital for different classes of equipment is related negatively to asset-specific errors in investment forecasts that follow major tax reforms. This suggests that ex ante knowledge of an impending tax reform can improve forecasts of investment.

Dickson and Shoven take shareholder-level taxes into account in determining the performance of growth, and growth and income, mutual funds during 1963-92. For a sample of funds, and in-

vestors in different income classes facing various investment horizons, they find dramatic differences between the relative rankings on a before- and aftertax basis. This is especially true for middle- and high-income investors. For instance, one fund that ranks in the 19th percentile on a pretax basis ranks in the 63rd percentile for an upper-income, taxable investor. Further, because of the failure of mutual funds to manage their realized capital gains in such a way as to permit a substantial deferral of taxes, shareholders paid more than \$1 billion extra in taxes in 1993.

These papers and their discussions will be published by the MIT Press as *Tax Policy and the Economy, Volume 9*. The publication date will be announced later in the *NBER Reporter*.

Productivity, Social Programs, and Labor Markets in Latin America

The NBER and Instituto Tecnológico Autónomo de México (ITAM) jointly sponsored the seventh annual Inter-American Seminar on Economics, "Productivity, Social Programs, and Labor Markets," which was held in Mexico City on November 10-12. Sebastian Edwards, NBER, UCLA, and the World Bank, and Alejandro Hernandez, ITAM, organized the following program:

George J. Borjas, NBER and University of California, San Diego, "The Labor Market Performance of Mexican Immigrants in the United States"
Discussant:
Michael Cragg, Columbia University

Albert Fishlow, University of California, Berkeley, "Poverty and Inequality in Latin America"

Discussant:
Sebastian Edwards

Ricardo J. Caballero, NBER and MIT, and

Mohammed L. Hammour, Capital Guidance, "On the Ills of Adjustment"

Discussant:
Manuel Santos, ITAM

Eduardo Lora and **Roberto Steiner**, Fedesarrollo, "Structural Reforms and Income Distribution in Colombia"

Discussant:
Adalberto Garcia Rocha, El Colegio de Mexico

Santiago Levy, President,

Comisión Federal de Competencia, and **Sweder van Wijnbergen**, University of Amsterdam, "Transition Problems in Economic Reform: Agriculture in the United States-Mexico Free Trade Agreement"

Discussant:
Albert Fishlow

Jorge Quiros, ILADES, and **Mabel Cabezas**, GERENS, Ltd., "Reforms, Agriculture, and Migration in Chile: A Calibration Exercise"

Discussant:
Luis Téllez, PRI

Susan M. Collins, NBER and Georgetown University, "On Becoming More Flexible: Exchange Rate Regimes in Latin America and the Caribbean"

Discussant:
Carlos Sales, SHCP

Marcio G. P. Garcia, PUC-Rio de Janeiro, "Avoiding Some Costs of Inflation and Crawling to Hyperinflation: The Case of Brazilian Domestic Currency Substitute"

Discussant:
Hugo Mena, ITAM

Timothy Besley, NBER and Princeton University, and **Alec Levenson**, The Milken Institute, "The Role of Informal Finance in Household Capital Accumulation: Evidence from Taiwan"

Discussant:
Catherine Mansell, ITAM

Michael Cragg, and **Mario Epelbaum**, ITAM, "Wage and Employment Dynamics in Mexico"

Discussant:
William Maloney, University of Illinois

Ricardo Hausmann and **Antonio Spilimbergo**, Inter-American Development Bank, "Integration, Unemployment, and Transfers: The Reversed Great Sucking Sound"

Discussant:
Gabriel Martinez, SECOFI
Sebastian Edwards, "Why Are Latin America Saving Rates So Low?"

Discussant:
Agustin Carstens, Banco de Mexico

Ignacio Trigueros, ITAM, "Welfare Effects of Legislated Severance Payments"

Discussant:
Mauricio Cárdenas, Fedesarrollo

Borjas uses the 1970, 1980, and 1990 Public Use Samples of the U.S. Census to document what happened to the earnings of Mexican immigrants during the 1980s, and to determine whether pre-1980 immigrant flows have reached earnings parity with natives. He also investigates the extent to which Mexican immigration is responsible for the declining skills of successive immigrant waves. Borjas finds that there has been a decline in the relative wage of successive Mexican immigrant waves in the past three decades, and that little wage convergence occurs between the typical Mexican immigrant and the typical U.S.-born worker. Also, Mexican immigration accounts for part of the decline in skills observed in the total immigrant population. However, there has been a decline in skills among non-Mexican immigrants, too.

Fishlow focuses on three central questions: the current state of economic inequality, noting the decline in Latin American performance in the last decade; relevant

policy measures that potentially can alleviate the situation of the very poor, where the Asian countries, because of their low incomes, are in a relatively much worse position; and the current research, which builds on endogenous growth theory, suggesting that greater equality contributes to more rapid expansion.

Caballero and **Hammour** analyze impediments to the process of economic restructuring following

"Borjas finds that there has been a decline in the relative wage of successive Mexican immigrant waves in the past three decades, and that little wage convergence occurs between the typical Mexican immigrant and the typical U.S.-born worker."

reform. They argue that a major source of disruption is the "appropriability" that afflicts both labor and capital markets. The result is a depressed rate of creation of the new productive structure, and excessive destruction of the old pro-

ductive structure, leading to a surge in open or hidden unemployment. Gradualism is not a useful remedy, because it does not synchronize creation and destruction, but rather drags inefficient adjustment over a longer period. Preventing a rise in unemployment requires an adjustment program that combines vigorous creation incentives in the expanding sector with measures to support employment in the contracting one.

In 1990, Colombia implemented a comprehensive structural reform program involving the liberalization of trade and a tax reform aimed at compensating for the decline in tariff revenue. **Lora** and **Steiner** assess whether these reforms were responsible for recent changes in income distribution, particularly the widening of the rural-urban income gap between 1990 and 1993. They conclude that, neither in the medium nor in the short run, can the trade or tax reforms be blamed for any deterioration in income distribution. Instead, the surge in private and public spending, the resulting

appreciation of the real exchange rate, and the reduction in the producers' price of coffee caused by the collapse of the external price underlie the changes in income distribution.

Levy and van Wijnbergen discuss the speed with which Mexican agriculture will be incorporated into the North American Free Trade Agreement and the policies that will characterize the transition. They use Mexican agriculture as a case study to analyze the transition problems that arise in most major economic reforms. They focus on: the implications for policy design of the absence of efficient capital markets; the welfare costs of reforming only gradually; incentive problems created by trade adjustment policies; and the redistributive aspects of policy reform in the presence of realistic limits on available intervention instruments. Their key point is that adjustment should focus on increasing the value of the assets owned by the groups affected, and not on direct income transfers, or programs targeted on output, or other characteristics controlled by the beneficiaries. They target adjustment on what people have, as opposed to what people do.

Quiroz and Cabezas ask how quickly labor can move across different economic sectors, and in particular, the extent to which unskilled labor can migrate into or out of the agricultural sector. In Chile, there was a wide and comprehensive trade reform in the mid-1970s, and wide changes in relative price over the last 20 years. They find a reversal in migration flows after the trade reform, and an increase in the real exchange rate that fostered agricultural growth

during the 1980s. At the beginning of trade and market liberalization, relative wages were misaligned by as much as 40 percent as a result of labor market interventions; adjustment costs associated with migration flows were in the order of 1 percent of total consumption. Overall, the authors find that labor moves relatively freely and quickly between agricultural and nonagricultural sectors.

Collins examines the determi-

“[T]here appears to have been a major reduction in the perceived difficulty of managing flexible rates during this period [1987–92].”

nants and implications of the striking shift from fixed to more flexible exchange rate regimes among countries in Latin America and the Caribbean. For a sample of 24 countries over 1978–92, she finds that misalignments (proxied by current account deficits and moderate-to-high rates of inflation) were associated with a move to more flexible rates during 1978–86. Indicators of misalignments appear to have mattered less during 1987–92. However, there appears to have been a major reduction in the perceived difficulty of managing flexible rates during this period. There is also some evidence that after 1986 countries with very high inflation opted for fixed rates. Collins then cautions against attributing differences in macroeconomic performance between groups of countries to their exchange regime.

A classical hyperinflation is marked by an acute acceleration of the inflation level accompanied by rapid substitution away from domestic currency. However, Brazil

has been experiencing inflation levels well above 1000 percent a year since 1988 without entering the classical hyperinflation path. Two elements differentiate the Brazilian case from other hyperinflationary experiences: indexation, and the provision of a reliable domestic currency substitute (that is, the provision of liquidity to interest-bearing assets). **Garcia** claims that this domestic currency substitute is the main source of both the inability of the Brazilian central bank to fight inflation and of the unwillingness of Brazilians to face the costs of such a fight. The main macroeconomic consequences of this monetary regime are: lack of a nominal anchor for the price system

because of passive monetary policy; endogeneity of seignorage, unlike in traditional models of hyperinflation; and ineffectiveness of very high real interest rates.

Economies that experience rapid growth also experience major changes in their consumption patterns, especially in terms of consumer durables. **Besley and Levenson** study the diffusion of durables in Taiwan between 1977 and 1991. They focus on the link between household accumulation of durables and participation in informal financial institutions. While growth in per capita income in Taiwan has been great, the emergence of a developed financial system appears to have been slower: many households still rely on traditional forms of finance. The authors find that rotating savings and credit associations, which are found worldwide, exist to lower the cost of saving for durables.

Between 1987 and 1993, average real urban full-time wages grew 30 percent and comparable employ-

ment grew 22 percent in Mexico. As in other developed countries, the wage premium for skills in Mexico is rising. **Cragg** and **Epelbaum** ask why the demand for educated workers also is rising disproportionately quickly. They conclude that some labor is more complementary with capital than other labor, and that shifts in demand are technologically based, and could result from skill-biased technological change.

When a rich country (the North) integrates with a poorer country (the South), the result may be unemployment in the South, as is the case in Puerto Rico versus the United States, East versus West Germany, South versus North Italy, or Spain and Ireland versus the European Union. Moreover, there are significant fiscal transfers from the North to the South, mainly as subsidies to the unemployed. **Hausmann** and **Spilinger** model these facts assuming the presence of some fixed factors. This provides workers in the North with a degree

of monopoly power that they can use to impose taxes on themselves, and then use the resources to subsidize unemployment in the South, so as to prevent entrance into their

“Between 1987 and 1993, average real urban full-time wages grew 30 percent and comparable employment grew 22 percent in Mexico.”

market.

Edwards considers the determinants of savings in the world economy, and analyzes why savings ratios in Latin America traditionally have been so low. Based on international comparisons, with data from 38 countries—both OECD members and less developed nations—from 1970 to 1992, per capita growth turns out to be the single most important determinant of both private and public savings. Public savings tend to be lower in countries with higher political instability. Higher government savings crowd out private savings, but

in a less than proportional fashion. There are significant differences between the Latin American countries and the rest of the sample, especially regarding demographic variables, growth, and social security. Overall, the poor levels of private savings in the region seem to be largely a consequence on different levels of their determinants, rather than structural differences in the savings function.

Trigueros analyzes the trade-off between risksharing and productivity that results from legislated severance payments. He develops a simple analytical model for an economy where restrictions on firing adversely affect productivity, and workers face risk. He then shows that unless fired workers face especially adverse conditions, which in the model is a long period of time working for a relatively low wage rate, the productivity losses outweigh the riskspreading benefits of severance payments.

The proceedings of this conference will be published in the *Journal of Development Economics*.

NBER—Universities Research Conference on Corporate Finance

Approximately 100 participants from over 30 universities throughout the United States and Canada attended the semiannual NBER—Universities Research Conference in Cambridge on December 2 and 3. This particular conference, on “Corporate Finance,” was organized by René M. Stulz of NBER and Ohio State University. The program was:

Jeffrey Zwiebel, Stanford University, “Dynamic Capital Structure Under Managerial Entrenchment”

Discussants:
David Hirshleifer, University of Michigan, and
Andrew J. Winton, Northwestern University

Tim C. Opler, Ohio State University, and

Sheridan Titman, Boston College, “The Debt/Equity Choice: An Analysis of Issuing Firms”

Discussants:
Michael J. Barclay, University of Rochester, and
Robert L. McDonald, NBER and Northwestern University

Craig Lewis, Vanderbilt University, and
Richard J. Rogalski and **James K. Seward**, Dartmouth College, “An Empirical Analysis of Convertible Debt Financing by NYSE/AMEX and NASDAQ Firms”

Discussants:

Paul Asquith and
Jeremy C. Stein, NBER and MIT

Charles W. Calomiris, NBER
and University of Illinois, and
Athanasios Orphanides and
Steven A. Sharpe, Federal
Reserve System, "Leverage as a
State Variable for Employment,
Inventory Accumulation, and
Fixed Investment" (NBER
Working Paper No. 4800)

Discussants:

Eli Ofek, New York University,
and
Luigi Zingales, NBER and
University of Chicago

Tim Loughran, University of
Iowa, and

Jay R. Ritter, University of
Illinois, "The Operating
Performance of Firms Conducting
Seasoned Equity Offerings"

Discussants:

Ronald W. Masulis, Vanderbilt
University, and
Krishna G. Palepu, Harvard
University

Oliver D. Hart, NBER and
Harvard University, and

John Moore, London School of
Economics, "The Governance of
Exchanges: Members'

Cooperatives Versus Outside
Ownership"

Discussants:

Franklin Allen, University of
Pennsylvania, and
Milton Harris, University of
Chicago

Nicholas Barberis, Harvard
University,

Andrei Shleifer, NBER and
Harvard University,

Natasha Tsukanova, Boston
Consulting Group, and

Maxim Boycko, Russian
Privatization Center, "How Does
Privatization Work? Evidence
from the Russian Shops"

Discussants:

Bengt Holmstrom, MIT, and
Jonathan Karpoff, University of
Washington

David J. Denis and

Diane K. Denis, Virginia
Polytechnic Institute and State
University, and

Atulya Sarin, Santa Clara
University, "Ownership Structure
and Top Management Turnover"

Discussants:

Michael C. Weisbach, University
of Arizona, and
John J. McConnell, Purdue
University

Gary B. Gorton, NBER and
University of Pennsylvania, and
Frank A. Schmid, Free
University of Berlin, "University
Banking and the Performance of
German Borrowers"

Discussants:

Christopher M. James, University
of Florida, and
Raghuram G. Rajan, University of
Chicago

David E. Weinstein and

Yishay Yafeh, Harvard
University, "On the Costs of a
Bank-Centered Financial System:
Evidence from the Changing Main
Bank Relations in Japan"

Discussants:

Steven N. Kaplan, NBER and
University of Chicago, and
David S. Scharfstein, NBER and
MIT

Philip G. Berger, University of
Pennsylvania, and

Eli Ofek, "Bustup Takeovers of
Value-Destroying Diversified
Firms"

Discussants:

Henri Servaes, University of North
Carolina, and
Robert Comment, U.S. Securities
and Exchange Commission

Zwiebel develops a model in which debt constrains any inefficient investments on the part of empire-building managers because bankruptcy would have serious implications for their continued corporate control. Management voluntarily chooses capital structure, in a manner that ensures enough efficiency to prevent a future takeover. Managers are free to readjust leverage each period. A policy of dividend payments coordinated with decisions about capital structure follows naturally, as do implica-

tions for the level, frequency, and term structure of debt as a function of outside investment opportunities.

Opler and **Titman** compare the characteristics of U.S. firms that issued equity between 1976 and 1993 to those that increased their use of debt financing. They find that firms that were very profitable prior to the debt issue were more likely to increase their use of debt financing; those that accumulated losses instead tended to issue equity. These results confirm previous findings that firms are most likely

to issue equity after experiencing a rise in their share price. This suggests that firms do not select their capital structures by trading off tax and other advantages of debt financing with financial distress and other costs associated with debt.

Lewis, Rogalski, and Seward study announcements of convertible debt issues by a sample of 503 NYSE/AMEX firms and 303 NASDAQ firms. For both sets of firms, before the issue share price performance is abnormally good, and during the announcement period,

returns are significantly negative. After the issue, performance is poor. The authors suggest that the factors that govern the design of convertible debt are consistent with a conflict between bondholders and stockholders. Also, the factors that explain security price reactions differ across NYSE/AMEX and NASDAQ firms. Although no one theory appears to explain share price reactions fully, information asymmetries do influence the share price reactions of both sets of firms. However, the source of the information asymmetry differs between NYSE/AMEX and NASDAQ firms.

Calomiris, Orphanides, and Sharpe examine the responsiveness of employment, investment, and inventory accumulation to changes in sales. They find that a firm's leverage conditions the response of all three variables to changes in sales. They also find that this effect varies depending on the state of the economy. During recessions, higher leverage clearly magnifies the contractionary effect of declines in sales on investment. During times of positive growth in sales, higher leverage may dampen the expansionary effect of growth in demand. Leverage effects are larger and more significant during recessions. Firms that use debt to finance expansion during times of increasing demand suffer a reduced ability to maintain growth during recessions as a consequence of their higher leverage.

Recent studies have demonstrated that firms conducting seasoned equity offerings have inordinately low stock returns during the five years after the offering, following a sharp run-up in the year prior to the offering. Using a sample of 1406 seasoned equity offerings during 1979-89, **Loughran and Ritter**

document that the operating performance of issuing firms shows substantial improvement prior to the year of the offering, but then deteriorates, especially for smaller issuers. The multiples at the time of the offerings do not reflect an expectation of deteriorating performance. This is consistent with the hypothesis that the stock price run-up reflects a capitalization of transitory improvements.

Hart and Moore ask why there is a difference in governance structure between stock exchanges (which are cooperative) and other businesses. Outside owners typically are interested only in maximizing profit, and thus tend to make inefficient decisions, tailored to the marginal user. Collective decision-making, on the other hand, is typically inefficient because the views of the pivotal voter are not necessarily the same as those of the membership as a whole. Hart and Moore find that outside ownership becomes relatively more efficient than a membership cooperative as the variation across the membership becomes more skewed and the exchange faces more competition. Changes in the environment suggest that it now may be more efficient for London's stock exchanges to be sold off and run by outside owners.

Barberis, Shleifer, Tsukanova, and Boycko study 413 shops in seven Russian cities that were privatized in 1992 and 1993. They find principally that restructuring requires new people with new skills. The success of transition "relies critically on rapid turnover in human capital," they conclude. Skills may matter more than incentives.

Denis, Denis, and Sarin report a significant negative relationship between the fractional equity ownership of top executives and the

likelihood of turnover among top management. Managers become entrenched at very low levels of ownership. Consistent with this, the stock price reaction to a change in management is significantly greater in firms in which the departing manager owns more than 1 percent of the firm's shares. Moreover, in these firms, the incoming manager's fractional ownership is typically less than 1 percent, and the firm is subject to a higher rate of post-turnover corporate control. The authors also find that turnover rates are higher in firms with unaffiliated blockholders and lower in firms with blockholders who are affiliated with incumbent managers.

As an alternative to a stock market, universal banking provides information for guiding investment and for contesting corporate governance. In Germany, banks hold equity stakes in firms and have proxy voting rights over other agents' shares. In addition, banks lend to firms and have representatives on corporate boards. Taking account of banks' equity holdings, the extent of banks' proxy voting rights, and the ownership structure of the firms' equity, **Gorton and Schmid** investigate the influence of banks on the performance of German firms. They find that the performance of German firms improves to the extent that German banks own the firms' equity. There is no evidence of conflicts of interest.

Weinstein and Yafeh examine the effects of a bank-centered financial system on firm performance in Japan. They find that when access to bond and equity markets is limited, close bank-firm ties increase the availability of capital but do not lead to higher profitability or growth. This is largely because banks enjoy more market

power when firms do not have easy access to other sources of finance; they can charge higher interest rates in exchange for liquidity services and can influence firms to avoid risky but profitable projects. Finally, the authors demonstrate that the liberalization of financial markets is important in reducing the market power of banks by enhancing the contestability of financial markets.

Berger and **Ofek** find that a loss in firm value from diversification is related to the probabilities of future takeover and of breakups. They show that leveraged buyouts are more likely than other acquirers to target value-destroying diversified targets. Finally, they find that for a subsample of large diversified targets, half are broken up after they are acquired; the effect on mean value of diversification is negative 22 percent to negative 33 percent for these firms. In contrast, the half not broken up after takeover have a mean valuation effect from diversification of negative 3 to positive 6 percent.

Bureau News

Martin Neil Baily Named to the Council of Economic Advisers

Martin Neil Baily, who has been a research associate of the National Bureau of Economic Research, has been nominated a member of the President's Council of Economic Advisers. If confirmed by the Senate, Baily will replace Alan S. Blinder, the former Princeton University economist and NBER Research Associate who is now Vice-Chairman of the Federal Reserve Board.

Baily was educated at Cambridge University (England) and MIT, where he received his Ph.D. in economics in 1972. After teaching at MIT and Yale, he became a

Senior Fellow at the Brookings Institution in 1979 and a professor of economics at the University of Maryland in 1989. In spring 1993, he took a leave of absence from his academic work to become a Fellow of the McKinsey Global Institute, a research group within McKinsey and Company.

Baily's principal fields of interest are productivity, macroeconomic and employment policy, and applied microeconomics. He has served as an academic advisor to the Congressional Budget Office and the Federal Reserve Board.

Monetary Economists Meet

Nearly 40 members and guests of the NBER's Program in Monetary Economics attended the group's fall meeting on October 14. Program Director N. Gregory Mankiw, also of Harvard University, put together this agenda:

Michael Woodford, NBER and University of Chicago, "Price Level Determinacy Without Control of a Monetary Aggregate"

Discussant:

Herschel I. Grossman, NBER and Brown University

Andrew C. Caplin, NBER and Columbia University, and

John V. Leahy, NBER and Harvard University, "Monetary Policy as a Process of Search"

Discussant:

Nobuhiro Kiyotaki, NBER and University of Minnesota

Casey Mulligan, University of Chicago, "Scale Economies, the Value of Time, and the Demand for Money: Longitudinal Evidence from Firms"

Discussant:

Alan Meltzer, Carnegie-Mellon University

Discussion with

Helmut Schlesinger, former

President of the Bundesbank

Bennett T. McCallum, NBER and Carnegie-Mellon University, "Monetary Policy and the Term Structure of Interest Rates"

Discussant:

Kenneth A. Froot, NBER and Harvard University

Julio J. Rotemberg, NBER and MIT, "Prices and Output: An Empirical Analysis Based on a Sticky Price Model" (NBER Working Paper No. 4948)

Discussant:

David H. Romer, NBER and University of California, Berkeley

Contradicting quantity theorists, **Woodford** argues that price levels can be determined without reference to the money supply. In his model, at the equilibrium price level, aggregate demand equals aggregate supply. For a wide class of policies, there exists a unique, perfect-foresight equilibrium path for the price level. This equilibrium is determined largely by fiscal policy. Woodford controls for predetermined prices, so that unexpected variations in nominal aggregate demand affect output, not the price level, in the short run. He also discusses policies to control inflation that do not require control of the path of a monetary aggregate.

Caplin and **Leahy** analyze the search for an optimal monetary policy in the context of a monetary authority lowering interest rates to end a recession while trying not to ignite inflation. They argue that the policy needs to be more aggressive than the reaction it seeks to elicit. If a reduction in interest rates fails to stimulate growth, then policymakers will be forced to reduce rates again, so agents have an incentive to wait. Gradual policy initiatives therefore may elicit very little reaction and are more likely to fail.

Through examination of COMP-USTAT data on 12,000 firms for 1956–92, **Mulligan** finds that large firms hold less M1 as a percentage of sales than small firms do. Whether within or across industries, the elasticity of M1 balances with respect to sales is about 0.75. Firms headquartered in counties with high wages hold more money for a given level of sales, which is consistent with the idea that time can substitute for money in the provision of transactions services.

Schlesinger briefly explained the Bundesbank's goal of monetary

stabilization through price stability and a low targeted inflation rate, and how external and domestic factors affected the realization of those goals. He also discussed the EMU, and in particular how the issue of inter-European monetary convergence affected both the goals of the Bundesbank and the value of the DM.

McCallum addresses a prominent empirical failure of the expectations theory of the term structure of interest rates under the assumption of rational expectations, which concerns the magnitude of slope coefficients in regressions of short-rate (or long-rate) changes on long or short spreads. He shows that the empirical findings can be rationalized with the expectations theory by recognition of an exogenous

term premium, plus the assumption that monetary policy involves the smoothing of an interest rate instrument—the short rate—together with responses to the prevailing level of the spread.

Rotemberg shows that a simple sticky price model is consistent with a variety of facts about the correlation of prices and output, in particular, a negative correlation between detrended levels of output and prices. This negative correlation between the predictable movements in output and the predictable movements in prices is present (and very strong) in U.S. data. He uses these and other facts to shed light on the degree to which the Federal Reserve has pursued a policy designed to stabilize expected inflation.

Additional Papers

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"Education Finance in a Federal System: Changing Investment Patterns in Mexico," by **Alec Ian Gershberg** and **Til Schuermann**

"Reducing Supply-Side Disincentives to Job Creation: A Comment," by **Martin Feldstein**

"Financial Markets and Inflation Under Imperfect Information," by **José De Gregorio** and **Federico A. Sturzenegger**

"Reforms from Within—The Role of External Factors," by **Joshua Aizenman** and **Sang-Seung Yi**

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Benjamin M. Friedman
Kenneth A. Froot
Victor R. Fuchs
Don Fullerton
Melvyn A. Fuss
David W. Galenson
Robert E. Gallman
Alan M. Garber
Martin Gaynor
Mark L. Gertler
Paul J. Gertler
Francesco Giavazzi
Robert S. Gibbons
Alberto Giovannini
Claudia Goldin
Fred Goldman
Robert J. Gordon
Roger H. Gordon
Gary B. Gorton
Wayne Gray
Jerry R. Green
Zvi Griliches
Vittorio U. Grilli*
Gene M. Grossman
Herschel I. Grossman

Michael Grossman
Sanford J. Grossman
Alan L. Gustman
Michael R. Haines
Bronwyn H. Hall
Robert E. Hall
Daniel S. Hamermesh
Lars P. Hansen
Jeffrey E. Harris
Oliver Hart
Campbell Harvey
Jerry A. Hausman
Fumio Hayashi
Geoffrey Heal
James J. Heckman
John F. Hellwiel
Elhanan Helpman
Patric H. Hendershott
J. Vernon Henderson
Robert J. Hodrick
Douglas Holtz-Eakin
Charles Y. Horioka
R. Glenn Hubbard
Charles R. Hulten
Michael D. Hurd
Casey Ichniowski
Robert P. Inman
Takatoshi Ito*
Adam B. Jaffe
Michael C. Jensen
Paul L. Joskow
Boyan Jovanovic
Theodore J. Joyce
Kenneth L. Judd
Edward J. Kane
Louis Kaplow
Lawrence F. Katz
Miles S. Kimball
Mervyn A. King*
Robert King
Morris M. Kleiner
Lawrence J. Kotlikoff
Kala Krishna
Alan B. Krueger*
Anne O. Krueger
Paul Krugman
Naomi R. Lamoreaux
Robert Z. Lawrence
Edward P. Lazear
Edward E. Leamer
John B. Legler
Richard M. Levich
James M. Levinsohn
Karen K. Lewis
Eugene Lewit
Gary D. Libecap
Frank R. Lichtenberg
Robert E. Lipsey
Andrew W. Lo
Robert E. Lucas, Jr.
Harold S. Luft
Lisa M. Lynch
Jeffrey K. MacKie-Mason

Thomas E. MaCurdy
Jacques Mairesse
N. Gregory Mankiw
Charles F. Manski
Robert A. Margo
James R. Markusen
Richard C. Marston
Bennett T. McCallum
Robert L. McDonald
Daniel L. McFadden
Charles E. McLure, Jr.
James L. Medoff
Robert C. Merton
Bruce D. Meyer
Jacob Mincer
Jeffrey A. Miron
Frederic S. Mishkin*
Olivia S. Mitchell
Robert A. Moffitt
Edward B. Montgomery
John Mullahy
Richard Murnane
Kevin M. Murphy
Michael L. Mussa*
Stewart C. Myers
M. Ishaq Nadiri
William D. Nordhaus
Maurice Obstfeld
Ariel Pakes
Torsten Persson
Charles E. Phelps
Robert S. Pindyck
A. Mitchell Polinsky
Clayne L. Pope
Robert H. Porter
Richard Portes
James M. Poterba
Edward C. Prescott
James E. Rauch
Assaf Razin
Peter C. Reiss
J. David Richardson
Hugh T. Rockoff
Dani Rodrik
Kenneth S. Rogoff
Christina D. Romer
David H. Romer
Paul M. Romer
Andrew K. Rose
Nancy L. Rose
Harvey S. Rosen
Sherwin Rosen
Julio J. Rotemberg
Michael Rothschild
Richard S. Ruback
Christopher Ruhm
Jeffrey D. Sachs
Henry Saffer
David S. Salkever
Garth Saloner
Thomas J. Sargent
David S. Scharfstein
Richard Schmalensee

Myron S. Scholes†
Anna J. Schwartz
G. William Schwert
Nevin S. Scrimshaw
Carl Shapiro
Matthew D. Shapiro
Steven Shavell
Robert J. Shiller
Andrei Shleifer
John B. Shoven
Christopher A. Sims
Jody L. Sindelar
Burton Singer
Kenneth J. Singleton
Hans-Werner Sinn
Jonathan S. Skinner
Joel B. Slemrod
Frank A. Sloan
Kenneth L. Sokoloff
Barbara J. Spencer
Robert W. Staiger
Robert F. Stambaugh
Richard H. Steckel
Jeremy C. Stein
Joseph E. Stiglitz*
James H. Stock
Alan C. Stockman
René M. Stulz
Lawrence H. Summers*
Richard C. Sutch
Lars E. O. Svensson
Richard Sylla
Paul J. Taubman
John B. Taylor
Peter Temin
Richard H. Thaler
Marie C. Thursby
Robert H. Topel
Manuel Trajtenberg
James Trussell
Steven F. Venti
Robert W. Vishny
John J. Wallis
Mark W. Watson
Philippe Weil
Thomas J. Weiss
Kenneth D. West
John Whalley
Michael D. Whinston
Eugene N. White
Jeffrey G. Williamson
Larry T. Wimmer
David A. Wise
Ann Dryden Witte
Frank A. Wolak
Barbara L. Wolfe
Mark A. Wolfson
Michael Woodford
Victor Zarnowitz
Richard J. Zeckhauser
Stephen P. Zeldes
Lynne Zucker

*On Leave for Government Service

†On Leave for Nongovernment Service

Research Meeting of Macroeconomists

The economic fluctuations program held its fall research meeting in Cambridge on October 27 and 28. Valerie A. Ramey, NBER and University of California, San Diego, and James H. Stock, NBER and Harvard University, organized the following program:

John Y. Campbell, NBER and Harvard University, and

John H. Cochrane, NBER and University of Chicago, "By Force of Habit: A Consumption-Based Explanation of Aggregate Stock Market Behavior"

Discussant:

Andrew B. Abel, NBER and University of Pennsylvania

Alberto Alesina, NBER and Harvard University, and

Roberto Perotti, Columbia University, "The Welfare State and Competitiveness" (NBER Working Paper No. 4810)

Discussant:

James M. Poterba, NBER and MIT

Robert E. Hall, NBER and Hoover Institution, "On the Sources of Economic Fluctuations"

Discussant:

Martin Eichenbaum, NBER and Northwestern University

Judith A. Chevalier, NBER and University of Chicago, and

David S. Scharfstein, NBER and MIT, "Capital Market Imperfec-

tions and Countercyclical Markups: Theory and Evidence" (NBER Working Paper No. 4614)

Discussant:

Mark Gertler, NBER and New York University

James A. Kahn and

Jong-Soo Lim, University of Rochester, "On the Contribution of Human Capital to Growth"

Discussant:

Dale Jorgenson, Harvard University

Michael Kremer, NBER and MIT, and

Eric Maskin, Harvard University, "Segregation by Skill and the Rise in Inequality"

Discussant:

Finis Welch, Texas A & M University

Campbell and **Cochrane** present a consumption-based model that explains the equity premium and the predictability of excess stock returns over a long horizon. Their model also predicts the variation over time in the volatility of stock returns. Campbell and Cochrane's model implies that fluctuations have important welfare costs.

Alesina and **Perotti** study redistribution in a world characterized by the presence of labor unions and distortionary taxation. They show that an increase in transfers to retirees, for example, which is financed by distortionary taxation, can generate a loss of competitiveness, an appreciation of the relative price of nontradables, and a decrease in employment in all sectors of the domestic economy. An increase in transfers toward the unemployed, even if financed by non-distortionary taxation, would have the same effect. Moreover, these effects of labor taxation depend on the degree of centralization of the wage-setting process in the labor market.

Hall concludes that the prime driving force in economic fluctuations is shifts in the marginal rate of substitution between goods and work. In recessions, people would rather consume smaller volumes of market goods and services, and work correspondingly less. Shifts in technology and government purchases have only a small role in fluctuations in hours of work.

Chevalier and **Scharfstein** present a model in which markups of price over marginal cost are countercyclical because of imperfections in the capital market. During recessions, liquidity-constrained firms try to boost short-run profits by raising prices to cut their investments in market share. Chevalier and Scharfstein show that during regional and macroeconomic recessions, for example, the most financially constrained supermarket chains tend to raise their prices relative to less financially constrained chains.

Kahn and **Lim** develop a general equilibrium model in a multi-

industry setting where technological progress that augments skilled labor can be distinguished from other sources of economic growth. Based on a panel of 21 U.S. manufacturing industries, their results indicate that technological progress that augments skilled labor is the significant factor in productivity growth. Growth in conventional total factor productivity vanishes once the role of skilled labor and the growth in its human capital are accounted for properly.

Kremer and **Maskin** suggest that recent increases in wage inequality have been accompanied by increased segregation of high- and low-skill workers into separate firms. A model in which workers of different skill are imperfect substitutes can account for both trends. The model implies that increased segregation and wage inequality can be explained either by technological change, or, more parsimoniously, through observed increases in skill dispersion.

Empirical Methods in Macroeconomics

A meeting on "Empirical Methods in Macroeconomics" was held in Cambridge on October 29 in conjunction with the fall meeting of the economic fluctuations program. Organizers Francis X. Diebold, NBER and University of Virginia, and Steven N. Durlauf, NBER and University of Wisconsin, scheduled the following papers:

M. Hashem Pesaran, University of Cambridge, and

Simon Potter, University of California, Los Angeles, "A Floor and Ceiling Model of U.S. Output"

Nathan S. Balke and

Thomas Fomby, Southern Methodist University, "Threshold Cointegration"

Robert G. King, NBER and University of Pennsylvania, and

Mark W. Watson, NBER and Northwestern University, "Money, Prices, Interest Rates, and the Business Cycle"

Francis X. Diebold, and

Lee E. Ohanian and

Jeremy Berkowitz, University of Pennsylvania, "Dynamic Equilibrium Economies: A Framework for Comparing Models and Data"

Peter Phillips, Yale University, "Model Determination and Macroeconomic Activity"

Kenneth D. West, NBER and University of Wisconsin, "Asymptotic Inference About Predictive Ability"

Danny Quah, London School of Economics, "Empirics for Economic Growth and Convergence"

Andrew B. Bernard, NBER and MIT, and

Charles P. Jones, Stanford University, "Comparing Apples to Oranges: Productivity Convergence and Measurement Across Industries and Countries"

Pesaran and **Potter** develop a model of U.S. output that allows for floor and ceiling effects to alter the dynamics of output growth. Using post-Korean War quarterly data, they find that the turning points of the business cycle provide new initial conditions for the ensuing growth process. This dependence on history of economic behavior is not present in linear or approximately linear models, such as standard implementations of real business cycle theory.

Balke and **Fomby** model the discontinuous adjustment to a long-run equilibrium as threshold cointegration. They examine the ability of some well-known tests for nonlinearity to detect threshold behavior in cointegrating relationships. In addition, they consider a test for linearity that specifically casts the double threshold model as the alternative hypothesis. Finally, they examine a test for cointegration that uses only information about mean reversion in the outer regimes. Unfortunately, they find, in small samples, tests for cointe-

gration that uses only information about mean reversion in the outer regimes. Unfortunately, they find, in small samples, tests for cointegration that use only the region outside the thresholds are not substantially more adept at detecting threshold cointegration than standard linear methods are.

The mechanisms governing the relationship of money, prices, and interest rates to the business cycle are one of the most studied and disputed topics in macroeconomics. In this paper, **King** and **Watson** first document some key empirical aspects of this relationship. They then ask how well three benchmark rational expectations macroeconomic models—a real business cycle model, a sticky price model, and a liquidity effect model—account for these central facts. While the models have diverse successes and failures, none can explain the fact that real and nominal interest rates are "inverted leading indicators" of real economic activity, that is, that a high real or nominal interest rate in the cur-

rent quarter predicts a low level of real economic activity two to four quarters in the future.

Diebold, **Ohanian**, and **Berkowitz** propose a constructive framework for assessing agreement between (generally misspecified) dynamic equilibrium models and data. They use their goodness-of-fit criteria to produce estimators that optimize economically relevant loss functions, and whose finite-sample properties are approximated using bootstrap procedures. Finally, they provide a detailed illustrative application to modeling the U.S. cattle cycle.

Phillips discusses modeling, estimation, inference, and prediction for economic time series. The first part of his paper is concerned with Bayesian model determination, forecast evaluation, and the construction of evolving sequences of models that can adapt in dimension and form (including the way in which any nonstationarity in the data is modeled) as new characteristics in the data become evident. He performs simulations in order to study

the forecasting performance of these model determination procedures in some multiple time-series models with cointegration. The final part of the paper reports on an empirical application of these ideas and methods to U.S. and U.K. macroeconomic data.

West develops procedures for inference about the moments of smooth functions of out-of-sample predictions and prediction errors, when there is a long time series of predictions and realizations, and each prediction is based on regression parameters estimated from a long time series. The aim is to provide tools for inference about predictive accuracy and efficiency and, more generally, about predictive ability. West allows for nonlinear models and estimators, as well as for possible dependence of predictions and prediction errors on estimated regression parameters. His simulations indicate that the procedures work well.

Quah finds that the much-heralded uniform 2 percent rate of convergence could arise for reasons unrelated to the dynamics of economic growth. Further, the usual empirical analyses—cross-section (conditional) convergence regressions, time-series modeling, panel data analysis—can be misleading for understanding convergence; a model of polarization in economic growth clarifies those difficulties. Third, the data, more revealingly modeled, show persistence and immobility across countries: some evidence shows the poor getting poorer, and the rich richer, with the middle class vanishing. Finally, Quah observes convergence across U.S. states.

Bernard and **Jones** examine the role of sectors in aggregate convergence for 14 OECD countries from 1970–87. Their major finding is that manufacturing shows little evidence of convergence in either labor productivity or multifactor

productivity while other sectors, especially services, are driving aggregate convergence. They introduce a new measure of multifactor productivity that avoids problems inherent to traditional total factor productivity measures when comparing productivity levels. They also develop a model of trade, learning-by-doing, and spillovers that can explain convergence in some sectors and divergence in others.

Also attending the meeting were: Jushan Bai and Whitney Newey, MIT; Olivier J. Blanchard, NBER and MIT; Russell Cooper, NBER and Boston University; Suzanne Cooper, Harvard University; Jesus Gonzalo, Boston University; Bruce Hansen, Boston College; John Kennan, University of Wisconsin; Serena Ng, University of Montreal; and James H. Stock, NBER and Harvard University.

Program Meeting on Asset Pricing

The NBER's asset pricing program met on November 4 at the Wharton School in Philadelphia. Robert J. Hodrick, NBER and Northwestern University, organized this program.

David K. Backus, NBER and New York University,

Silverio Foresi, New York University, and

Stanley E. Zin, NBER and Carnegie-Mellon University, "Arbitrage Opportunities in Arbitrage-Free Models of Bond Pricing"

Discussant:

David Marshall, Northwestern University

John Y. Campbell, NBER and Harvard University, and

John H. Cochrane, NBER and University of Chicago, "By Force of Habit: A Consumption-Based Explanation of Aggregate Stock Market Behavior" (See "Research Meeting of Macroeconomists" earlier in this section.)

Discussant:

John C. Heaton, NBER and MIT

Geert Bekaert, NBER and Stanford University, and

Campbell R. Harvey, NBER and Duke University, "Time-Varying World Market Integration" (NBER Working Paper No. 4843)

Discussant:

Henning Bohn, University of California, Santa Barbara

Franklin Allen and

Risto Karjalainen, University of

Pennsylvania, "Using Genetic Algorithms to Find Technical Trading Rules"

Discussant:

Robert E. Cumby, NBER and Georgetown University

Torben Andersen, Northwestern University, and

Tim Bollerslev, NBER and Northwestern University,

"Intraday Seasonality and Volatility Persistence in Foreign Exchange and Equity Markets"

Discussant:

Charles Jones, Princeton University

Sanford J. Grossman, NBER and University of Pennsylvania, and

Zhongquan Zhou, Lehman Brothers, "Equilibrium Analysis of Portfolio Insurance"

Discussant:

Jiang Wang, NBER and MIT

Backus, Foresi, and Zin explore the practitioners' methodology of choosing time-dependent parameters that can fit a bond model to selected asset prices. They show that this can lead to systematic mispricing of some assets. For example, the Black-Derman-Toy model is likely to overprice call options on long bonds when interest rates exhibit mean reversion. This mispricing can be exploited, even when no other traders offer the mispriced assets. The authors argue more generally that time-dependent parameters cannot substitute for sound fundamentals.

Bekaert and Harvey propose a conditional measure of integration of the capital market that allows characterization of both the cross section and the time series of expected returns in developed and emerging markets. Their measure allows them to describe expected returns in countries that are segmented from world capital markets in one part of the sample and become integrated later in the sample. Their results suggest that a number of emerging markets exhibit time-varying integration. Interestingly, some markets appear to be more integrated than one might expect based on prior knowledge of investment restrictions. Other markets appear segmented, even though foreigners have relatively free access to their capital markets.

Allen and Karjalainen use a genetic algorithm to find technical trading rules for Standard & Poor's Composite Stock Index in 1963-89. Compared to a simple buy-and-hold strategy, these trading rules led to positive excess returns in the out-of-sample test period of 1970-89. In addition, the rules appear to reduce the variability of the returns. The authors also find that the excess returns are both statistically and economically significant, even when transaction costs are taken into account.

Andersen and Bollerslev study the intraday seasonality in the volatility of returns in foreign exchange and equity markets. They show that pervasive seasonal patterns have a strong impact on the dynamic properties of high-frequency returns. Consequently, traditional time-series models developed for the analysis of daily or lower-frequency returns turn out to be grossly inadequate, and may give rise to very misleading conclusions when estimated directly on raw high-frequency returns. The explicit seasonal modeling procedure that the authors develop sets the stage for formal integration of standard volatility models with market microstructure variables. This allows for a more comprehensive empirical investigation of the fundamental determinants behind the volatility clustering phenomenon.

Grossman and Zhou consider a financial market with two types of risk managers: insurers and noninsurers. A noninsurer's objective is to maximize the expected utility of his terminal wealth; an insurer's objective is the same, but is subject to the constraint that his portfolio wealth never fall below a certain percentage of his initial capital (the floor). The authors find that the equilibrium price is lower and the Sharpe ratio is higher with insurers than without them in states where the insurers suffer losses. Good news lowers the Sharpe ratio, while bad news raises it. Price volatility also is higher in the presence of insurers than it is in the absence of insurers. When good news comes, volatility falls; bad news raises volatility. When the price goes up, insurers buy the risky asset; a fall in the price will prompt the insurers to sell it. The changes in the price level, Sharpe ratio, and volatility all are most dramatic around the point at which the wealth of the insurers is expected to equal the floor.

Also attending the meeting were: Andrew B. Abel, David S. Bates, Francis X. Diebold, Janice Eberly, Karen K. Lewis, Robert F. Stambaugh, and Stephen P. Zeldes, NBER and University of Pennsylvania; Marshall Blume, Urban Jermann, and Krishna Ramaswamy, University of Pennsylvania; and René M. Stulz, NBER and Ohio State University.

Labor Studies Program Meeting

About 40 members and guests of the NBER's Program in Labor Studies convened in Cambridge on November 4 for their fall meeting. The program, organized by Lawrence F. Katz of NBER and Harvard University, was:

William Evans and **Edward B. Montgomery**, NBER and University of Maryland, "Education and Health: Where There's Smoke There's an Instrument" (NBER Working Paper No. 4949)

Caroline Minter Hoxby, NBER and Harvard University, "Does Competition Among Public Schools Benefit Students and Taxpayers?" (NBER Working Paper No. 4979)

James J. Heckman, NBER and University of Chicago, and **Jeffrey Smith**, University of Chicago, "Ashenfelter's Dip and

the Determinants of Participation in a Social Program: Separating the Impact of Administrative Rules and Individual Behavior"

Eli Berman, NBER and Boston University;

Stephen Machin, London School of Economics; and

John Bound, University of

Michigan, "Implications of Skill-Based Technological Change: International Evidence"

Derek Neal, NBER and University of Chicago; and

William Johnson, University of Virginia, "The Role of Pre-Market Factors in Black-White Wage Differences"

Whether an individual smoked at age 18 is strongly correlated with years of education. **Evans** and **Montgomery** show that the smoking/education link varies systematically across age groups, and that smoking also is correlated with other life decisions, such as home-ownership. Their results hold in three different datasets, and for both males and females.

Hoxby finds that making it easier for parents to choose among public schools for their children leads to better performance by students relative to school costs. Areas with greater opportunities for choice among public schools have lower spending per pupil, lower teacher salaries, and larger class sizes. However, the same areas have on average better student performance, as measured by edu-

cational attainment, wages, and test scores. With school choice, improvements in student performance are concentrated among white non-Hispanics, males, and students who have a parent with at least a high school degree, but performance does not decline among other students. Finally, in areas where choice among public schools is easier, a smaller share of students attend private schools.

The average earnings of participants in government training programs decline during the period prior to participation. **Heckman** and **Smith** use unique data from the recent experimental evaluation of the training programs funded under the Job Training Partnership Act to learn more about the dip, and to identify the participants' decisions that underlie it. They show

that the drop in mean earnings is transitory for all demographic groups: for most groups, mean earnings exceed their pre-dip level within 18 months. The dip in mean earnings results from the overrepresentation of recent job losers among training program participants.

Berman, **Machin**, and **Bound** document changes in employment structure in the manufacturing sectors of a number of developed countries between 1970 and 1990. They find that in (almost) all cases, there have been shifts toward increased use of relatively skilled workers. This increased use of skilled labor is much more consistent with technology-based arguments than with explanations based on increased international trade. Most of the observed shifts in skill structure occur within industries.

Neal and **Johnson** use scores on the Armed Forces Qualifying Test, for persons who took the test at age 18 or younger, as a measure of skill. They have independent evidence that this measure is racially unbiased. They show that differences in family background and school environment contribute to the racial gap in test scores.

Health Economists Meet in Cambridge

A meeting of the NBER's Program on Health Care, organized by Brigitte C. Madrian of the NBER and Harvard University, took place in Cambridge on November 7. The papers discussed were:

Jack Needleman, Harvard University, "Cost Shifting or Cost Cutting? Hospital Responses to High Uncompensated Care"

Discussant:

Richard G. Frank, NBER and Harvard University

Daniel Kessler, NBER and Stanford University; and

Mark McClellan, NBER and Harvard University, "Do Doctors Practice Defensive Medicine?"

Discussant:

Judith Hellerstein, NBER and Northwestern University

Paul J. Gertler, NBER and The Rand Corporation; and

Roland Sturm, The Rand Corporation, "Using Private Health Insurance to Reduce and Better Target Public Expenditures"

David M. Cutler, NBER and Harvard University; and

Jonathan Gruber, NBER and MIT, "Does Public Insurance Crowd Out Private Insurance?"

Discussant for both papers:

Janet Currie, NBER and University of California, Los Angeles

Needleman examines the evidence for cost shifting and cost cutting by nonprofit and for-profit hospitals in California between 1986 and 1990. He finds that nonprofit, but not for-profit, hospitals did shift costs from fully paying to nonpaying patients during this period. There is no substantial evidence of cost cutting by hospitals with high uncompensated care, though, and no evidence of economic rents among nonprofit hospitals. Further, the ability of nonprofit hospitals in California to shift costs appears to have declined between 1986 and 1990, as did the ability of for-profit hospitals to charge higher prices than nonprofits. Needleman's analysis suggests that one "service" provided by nonprofits is lower prices. Nonprofits increase prices to private payers in the face of high uncompensated care, but otherwise their prices would remain below those of comparable for-profits for all but a small group of hospitals with very high uncompensated care loads. The value of these lower prices approximates the taxes that nonprofits might pay if they priced and were taxed as for-profits.

If the fear of liability drives

health care providers to administer treatments that have minimal medical benefit, then the liability system may impose social costs far in excess of the volume of transfers it administers. Using a unique longitudinal dataset that matches information on state tort laws with inpatient records collected on elderly Medicare recipients treated for a heart attack in 1989, **Kessler** and **McClellan** show that doctors do practice defensive medicine. Patients from states with relatively lower levels of medical malpractice tort liability receive less intensive treatment, but suffer no worse health outcomes, than patients in other states, they find.

Using data from Jamaica, **Gertler** and **Sturm** estimate the existing demand for public and private medical care, and the likely impact on demand of expanding health insurance among wage earners. They calculate that expanded insurance would result in a saving of about 16 percent of public expenditures for curative services and about 14 percent of public expenditures for preventive services. In addition, Gertler and Sturm estimate that insurance would increase the share of public expenditures captured by

the poor by about 15 percent for preventive services and about 27 percent for curative services. In summary, they find, expanding health insurance among the non-poor in Jamaica will reduce public expenditures on health care substantially, dramatically improve the efficiency with which public expenditures are targeted to the poor, and increase access to medical care.

Extending subsidized health insurance coverage to certain population groups could cost substantially more than anticipated, because public coverage would be substituted for existing private insurance. Using the experience of large expansions of the Medicaid program in the late 1980s and early 1990s—which made almost one-third of children and over 40 percent of pregnant women eligible for Medicaid coverage—**Cutler** and **Gruber** observe a reduction in private insurance coverage among children, women, and workers who cover them as dependents. They estimate that roughly one-third of the increase in Medicaid coverage in this era can be accounted for by declines in private insurance coverage.

Public Economics Program Meeting

More than 40 members of the NBER's Program in Public Economics met in Cambridge on November 17 and 18. Program Director James M. Poterba, also of MIT, organized this agenda:

Hans-Werner Sinn, NBER and University of Munich, "A Theory of the Welfare State" (NBER Working Paper No. 4856)

Discussant:

Richard J. Zeckhauser, NBER and Harvard University

Caroline Minter Hoxby, Harvard University, "Does Competition Among Public Schools Benefit Students and Taxpayers?" (NBER Working Paper No. 4979. See "Labor Studies Program Meeting" earlier in this section.)

Discussant:

Anne C. Case, NBER and Princeton University

David M. Cutler and **Brigitte C. Madrian**, NBER and Harvard University, "Labor Market Responses to Rising Health Insurance Costs"

Discussant:

Kevin Lang, Boston University

Joel B. Slemrod, NBER and University of Michigan, "A General Model of the Behavioral Response to Taxation"

Discussant:
John Whalley, NBER and
University of Western Ontario
J. Vernon Henderson, NBER
and Brown University, "The Effect
of Regulatory Activity on Air
Quality and on Industrial
Location"

Discussant:
Leslie E. Papke, NBER and

Michigan State University
James J. Heckman, NBER and
University of Chicago, and
Theresa Devine, University of
Chicago, "The Economics of
Eligibility Rules for a Social
Program: A Study of the Job
Training Partnership Act"

Discussant:
Jonathan Gruber, NBER and MIT

Jagadeesh Gokhale, Federal
Reserve Bank of Cleveland,
Laurence J. Kotlikoff, NBER and
Boston University, and
John Sabelhaus, Urban Institute,
"Understanding the Postwar
Decline in U.S. Saving"

Discussant:
Andrew Samwick, NBER and
Dartmouth College

Sinn studies the trade-off between average income and inequality in an optimal welfare state. He shows that because of constant returns to risktaking, more redistribution could result in more, not less, inequality. In general, optimal taxation either will imply this paradox, or that the economy is operating at a point where more inequality implies a lower average income.

Between 1980 and 1990, health insurance costs per covered worker doubled in real terms, from \$2000 per worker to \$4000. **Cutler** and **Madrian** find that, over the same time, hours of work increased for those with health insurance compared to those without health insurance by about 0.8 per week. This represents an increase of 1.5 to 2 percent in labor input over the time period. Further, hours increased more rapidly in industries with high health insurance costs than in industries with low health insurance costs. One explanation for this is that health insurance is a proxy for differences in skills among individuals. Using data from the 1984-8 panels of the Survey of Income and Program Participation, Cutler and Madrian also show that the increase in hours worked appears to be caused by increases in health insurance costs, rather than other factors.

Slemrod develops a simple and general model of the behavioral response to income taxation, allowing the individual to choose both labor supply and tax-avoiding activities. He draws implications of the model for the study of labor supply, and for the incidence and efficiency of taxation.

Henderson uses three panel datasets to investigate the relationship between regulation of ground level ozone and changes in both air quality and industrial location patterns. For 1977-87, he finds that: 1) a change in status within a county in terms of national air quality standards leads to a worsening of air quality, as counties and states relax enforcement; 2) counties in states that typically spend more (controlling for the level and composition of economic activity) on pollution abatement have cleaner air; and 3) polluting industries tend to locate in counties that have attained national air quality standards. Further, in heavily polluted and congested areas, economic activity over the day has been rescheduled to dampen the height of daily ozone peaks.

Heckman and **Devine** examine the structure and consequences of eligibility rules for a major social program: the Job Training Partnership Act. They find that variation

over time and by location in written eligibility rules has relatively minor effects on the size and composition of the eligible population, but that stable rules have important consequences. Stable eligibility rules discriminate on the basis of income sources and family status.

Gokhale, **Kotlikoff**, and **Sabelhaus** find that the decline in U.S. saving over the past two decades or so can be traced to two factors: the redistribution of resources toward older generations, which consume much of their incomes, from younger ones, which consume very little; and increases in the desire for consumption among the elderly. Most of the redistribution to the elderly reflects the growth in Social Security, Medicare, and Medicaid benefits. The increase in the elderly's desire to consume also may reflect government policy, especially the fact that Social Security benefits paid are in the form of annuities, and Medicare and Medicaid benefits are provided directly as medical goods and services.



The Well-Being of Children

Around 30 members and guests of the NBER's Project on the Well-Being of Children met at the Bureau's Cambridge office on December 5. Lawrence F. Katz, NBER and Harvard University, organized this program.

Joshua D. Angrist, NBER and Hebrew University, and **Victor Lavy**, Hebrew University,

"Teenage Childbearing, Childhood Disabilities, and Progress in School"

Sanders Korenman, NBER and University of Minnesota, and **Christopher Winship**, Harvard University, "IQ Versus Family Background: A Reanalysis of *The Bell Curve*"

Michael A. Boozer, Yale

University, and **Cecilia E. Rouse**, NBER and Russell Sage Foundation, "Black-White Differences in Class Size Revisited"

Charles F. Manski, NBER and University of Wisconsin, and **Jeff Dominitz**, University of Michigan, "Eliciting Student Expectations on the Returns to Schooling" (NBER Working Paper No. 4936)

Angrist and **Lavy** use special disability questions from the school enrollment supplement to the 1992 Current Population Survey to estimate the relationship between maternal age at birth, children's disability status, and school progress. They find little association between maternal age at birth and children's disability status. But there is a strong association between disability and grade repetition, and between maternal age at birth and grade repetition, conditional on disability status. The children of young mothers are much more likely to repeat one or more grades than other children. Also, having a father in the household is associated with lower prevalence of disability and fewer grade repetitions. However, both of these effects appear to be explained almost entirely by higher household incomes in two-parent families.

Korenman and **Winship** present preliminary results from their project on IQ versus family background, a reanalysis of Herrnstein and Murray's *The Bell Curve*. They reach three tentative and preliminary conclusions. In general, the estimated effects of IQ on a youth's economic success do not appear to

be biased by omitted factors in family background. However, the effects of IQ appear to be biased upward, and the effects of parents' socioeconomic status biased downward, in Herrnstein and Murray's work. They may have greatly understated the influence of family background on later income, therefore leaving a false impression that family background is less important to income and behavior than IQ is.

For their study, **Boozer** and **Rouse** rely on two datasets that measure overall pupil-teacher ratios and individual class sizes within schools: a survey that they conducted on 500 New Jersey teachers from all grade levels; and the National Longitudinal Survey of eighth graders in 1988. They find that both the pupil-teacher ratio and average class size may obscure important variation in class size within schools. Compensatory education classes are small, and black students are more likely than other students to be assigned to those classes. This reduces the potential racial difference in average class size. However, the authors find that in general, black students are both in schools with larger average class

sizes, and are in larger classes within schools.

Manski and **Dominitz** design and apply an interactive computer-administered personal interview survey that asks high school students and college undergraduates what they would expect to earn if they were to complete different levels of schooling. The authors find that the respondents, even as young as high school sophomores, are both willing and able to answer meaningfully. Despite wide variation, there is a common belief that the returns to a college education are positive, that earnings rise between ages 30 and 40, and that one's own future earnings are rather uncertain. Moreover, respondents tend to overestimate the current degree of earnings inequality in American society.



Behavioral Macroeconomics

Thirty-five economists met at the NBER in Cambridge on December 9 to discuss papers on behavioral macroeconomics. George A. Akerlof, NBER and University of California, Berkeley, and Robert J. Shiller, NBER and Yale University, organized this program.

Truman Bewley, Yale University, "A Field Study on Downward Wage Rigidity"

Discussant:
Robert Solow, MIT

David Laibson, Harvard University, "A Cue Theory of Consumption"

Discussant:
Richard J. Zeckhauser, NBER and Harvard University

Owen A. Lamont, Princeton University, "Macroeconomic Forecasts and Microeconomic Forecasts"

Discussant:
Ray C. Fair, Yale University
George A. Akerlof,
Janet L. Yellen, Federal Reserve Board; and

Michael L. Katz, University of California, Berkeley, "An Analysis of Out-of-Wedlock Childbearing in the United States"

Discussant:
Richard H. Thaler, NBER and MIT
Peter A. Diamond, NBER and MIT

Eldar Shafir, Princeton University; and
Amos Tversky, Stanford University, "On Money Illusion"

Discussant:
N. Gregory Mankiw, NBER and Harvard University

Robert J. Shiller, and
Ryan Schneider, Yale University, "Indices of Individual Income by Job Cluster and Education Level for Contract Settlement"

Discussant:
Lawrence F. Katz, NBER and Harvard University

Bewley interviewed 334 business people, labor leaders, unemployment counselors, and management consultants to learn why wages and salaries do not decrease during recessions in response to increased unemployment. He found that employers say that they resist cutting the pay of existing employees largely out of fear that the shock of a reduced living standard, and the insult implied by lower pay, would hurt morale. Employers do not reduce the pay rates of new hires because they would resent being treated less favorably than existing employees. **Bewley** also finds that the unemployed usually are rejected as overqualified if they apply for jobs paying a good deal less than what they earned before they were unemployed. Employers fear that they will be discontent, will be a threat to their supervisors, or that they will leave as soon as they find better work.

Laibson constructs a model of a

rational, dynamically consistent decisionmaker who responds to stimuli associated with disturbances in the past. The behavior that arises from this model is characterized by sensitivities to external cues, costly management of these cues, commitment, and impatience based on cues.

Lamont tests a cross-sectional implication of models of reputation and information revelation. He finds that older, established forecasters produce more radical forecasts. This indicates that reputational factors are at work in professional macroeconomic forecasts.

Akerlof, **Yellen**, and **Katz** explicitly model out-of-wedlock birth as the consequence of a sequence of decisions—about premarital sexual activity, the use of contraception, abortion in the event of pregnancy, and marriage and the use of AFDC in the event of birth. They conclude that the legalization of abortion may have had a role in decreasing the rate of shotgun mar-

riages and increasing the rate of out-of-wedlock births.

Diamond, **Shafir**, and **Tversky** present the results of survey questions designed to shed light on the psychology that underlies "money illusion," regarding people's reactions to variations in inflation and prices. They propose that people often think about economic transactions both in nominal and in real terms, and suggest that money illusion arises from an interaction between these representations, which results in a bias toward a nominal evaluation.

Using data from the Panel Study of Income Dynamics, **Shiller** and **Schneider** create indexes of income for groupings of individuals. People are grouped into job clusters based on occupations and industries; the job clusters are defined so that relatively few people ever move between them. For each of the job clusters and education levels, the authors generate an income index. These indexes may be

used in settlement formulas for contracts that promote income risk management.

Also attending this meeting were: William T. Dickens, NBER

and Brookings Institution; William C. Brainard, Yale University; Pierre Fortin, University of Quebec, Montreal; Anil K. Kashyap, NBER and University of Chicago; James Rob-

inson, University of Pennsylvania; Xavier Sala-i-Martin, NBER and Yale University; and Martin L. Weitzman, Harvard University.

Productivity Program Meeting

Around 30 members and guests of the NBER's Program in Productivity met in Cambridge on December 12. The program, organized by Adam B. Jaffe of the NBER and Brandeis University, was:

Iain M. Cockburn, NBER and University of British Columbia, and

Rebecca Henderson, NBER and MIT, "Fortunate Leaders or Reluctant Agents? Exploring the Evolution of Firm Heterogeneity in Pharmaceutical Research"

Discussant:

Joshua Lerner, Harvard University

James D. Adams, University of Florida, "The Demands for Factors of Production and the Pursuit of Industrial R and D"

Discussant:

Wayne B. Gray, NBER and Clark University

Judith K. Hellerstein, NBER and Northwestern University;

David Neumark, NBER and Michigan State University; and

Kenneth Troske, Center for Economic Studies, "Wages, Productivity, and Worker

Characteristics"

Discussant:

Frank R. Lichtenberg, NBER and Columbia University

Eli Berman, NBER and Boston University;

John Bound, NBER and University of Michigan; and

Stephen Machin, University College, London, "Implications of Skill-Biased Technological Change: International Evidence" (see "Labor Studies Program Meeting" earlier in this section of the *NBER Reporter*)

Discussant:

Robert Z. Lawrence, NBER and Harvard University

A considerable body of empirical research suggests that many firms respond slowly, if at all, to a changing business environmental condition. Agency theorists have suggested that such apparently substandard performance may reflect a divergence between the objectives of the owners of the firm and those of the firm's managers. The organizational literature, on the other hand, argues that differences in performance and sluggish response may reflect limits on rationality of managers coupled with high information costs, the high psychological costs of change, and the importance of accountability and reproducibility in the long-term survival of firms. **Cockburn** and **Henderson** contrast these two explanations using internal firm

data from a study of the productivity of pharmaceutical research. They find little support for the hypothesis that "badly managed" firms suffer from agency problems.

Adams studies the impact of industrial R and D on the composition of inputs, and the reverse impact of factor prices and factor saving on the demand for industrial R and D. He finds that total R and D is biased toward white collar labor and equipment. R and D in the same state as a plant is biased toward white collar labor more than toward equipment, while the reverse is true for firm R and D in the same applied product as the plant. (Here R and D is strongly biased toward equipment capital, but has a lesser effect on white collar

labor.) Larger firms, as evidenced by the number of plants owned by the firm, spend a smaller fraction of cost on white collar labor and a larger fraction on equipment. In general, the price of equipment discourages R and D, the price of white collar labor has no effect, and prices of structures and blue collar labor encourage firm R and D. Finally, the pool of industry R and D in the same state appears to substitute for firm R and D in that state, while the pool of industry R and D in the same product appears to stimulate R and D of the firm.

Hellerstein, **Neumark**, and **Troske** combine U.S. data on individual workers with data on the plants in which they are employed, and compare estimates of the rela-

tive wages of different workers to estimates of their relative marginal productivities. They find that married workers are both paid more and are more productive than never-married workers. Workers who have attended college also are more productive than workers who

have not, but in most cases, this productivity premium exceeds the wage premium. Although workers aged 35 to 54 are as productive as their younger counterparts, their relative wage in some cases is significantly higher than their relative productivity. The authors find no

significant productivity or wage differential between black and white workers. On the other hand, women are paid significantly less than men in nearly all cases, with the wage differential estimated at between 27 and 43 percent.

Reprints Available

The following NBER Reprints, intended for nonprofit education and research purposes, are now available. (Previous issues of the *NBER Reporter* list titles 1–1911 and contain abstracts of the Working Papers cited below.)

These reprints are free of charge to Corporate Associates. **For all others there is a charge of \$5.00 per reprint requested. (Outside of the United States, add \$10.00 for postage and handling.) Advance payment is required on all orders. Please do not send cash.** Reprints must be requested by number, in writing, from: Reprints, NBER, 1050 Massachusetts Avenue, Cambridge, MA 02138-5398.

1912. "Inputs to Tax Policymaking: The Supply Side, the Deficit, and the Level Playing Field," by **Don Fullerton** (NBER Working Paper No. 3507)

1913. "The Effects of Public Infrastructure and R and D Capital on the Cost Structure and Performance of U.S. Manufacturing Industries," by **M. Ishaq Nadiri** and **Theofanis P. Mamuneas** (NBER Working Paper No. 3887)

1914. "Appointments of Outsiders to Japanese Boards: Determinants and Implications for Managers," by **Steven N. Kaplan** and **Bernadette**

A. Minton (NBER Working Paper No. 4276)

1915. "How Long Do Unilateral Target Zones Last?" by **Bernard Dumas** and **Lars E. O. Svensson** (NBER Working Paper No. 3931)

1916. "Nominal Income Targeting," by **Robert E. Hall** and **N. Gregory Mankiw** (NBER Working Paper No. 4439)

1917. "Are Industrial-Country Consumption Risks Globally Diversified?" by **Maurice Obstfeld** (NBER Working Paper No. 4308)

1918. "[The Taxation of Income from Capital in the] United States," by **Don Fullerton** and **Marios Karayannis** (NBER Working Paper No. 2478)

1919. "Tax Policy and Urban Development: Evidence from the Indiana Enterprise Zone Program," by **Leslie E. Papke** (NBER Working Paper No. 3945)

1920. "The Importance of Precautionary Motives in Explaining Individual and Aggregate Saving," by **R. Glenn Hubbard**, **Jonathan S. Skinner**, and **Stephen P. Zeldes** (NBER Working Paper No. 4516)

1921. "Corporate Restructuring and Investment Horizons in the United States, 1976–87," by **Bronwyn H. Hall** (NBER Working Paper No. 3794)

1922. "Human Capital Under an Ideal Income Tax," by **Louis Kaplow** (NBER Working Paper No.

4299)

1923. "Multinational Corporations and Productivity Convergence in Mexico," by **Magnus Blomström** and **Edward N. Wolff** (NBER Working Paper No. 3141)

1924. "What Explains the Growth of Developing Countries?" by **Magnus Blomström**, **Robert E. Lipsey**, and **Mario Zejan** (NBER Working Paper No. 4132)

1925. "Federal Reserve Policy: Cause and Effect," by **Matthew D. Shapiro** (NBER Working Paper No. 4342)

1926. "Patterns in Exchange Rate Forecasts for 25 Currencies," by **Menzie Chinn** and **Jeffrey A. Frankel** (NBER Working Paper No. 3807)

1927. "Credit and Deferral as International Investment Incentives," by **James R. Hines, Jr.** (NBER Working Paper No. 4191)

1928. "Intergenerational Altruism and the Effectiveness of Fiscal Policy—New Tests Based on Cohort Data," by **Andrew B. Abel** and **Laurence J. Kotlikoff** (NBER Working Paper No. 2490)

1929. "The Internationalization of Equity Markets," by **Jeffrey A. Frankel** (NBER Working Paper No. 4590)

1930. "What Ends Recessions?" by **Christina D. Romer** and **David H. Romer** (NBER Working Paper No. 4765)

Bureau Books

Reform, Recovery, and Growth

Reform, Recovery, and Growth, edited by Rudiger Dornbusch and Sebastian Edwards, will be available this winter from the University of Chicago Press for \$60.00. This more technical sequel to the authors' *The Macroeconomics of Populism in Latin America* examines why some countries have recovered from the 1982 debt crisis, while others have stagnated. The papers explore the effects of structural reforms on trade liberalization, and the impact of stabilization programs on the poor in Argentina, Bolivia, Brazil, Chile, Mexico, Peru, and also Israel and Turkey.

Dornbusch is the Ford International Professor of economics at MIT and a research associate in the international finance and macroeconomics program at the NBER. Edwards is Chief Economist for Latin America and the Caribbean at the World Bank, the Henry Ford II Professor of International Business Economics at the University of California, Los Angeles, and a research associate in the international trade and investment program at the NBER.

Growth Theories in Light of the East Asian Experience

Growth Theories in Light of the East Asian Experience (NBER-East Asia Seminar on Economics, Volume 4) will be available from the University of Chicago Press in January. This volume analyzes the phenomenal growth of the last few decades in the newly industrializing countries (NICs) in East Asia. It examines the outward-orientation (in contrast to closing and protecting their home markets, as prescribed by earlier development economists) adopted by the NICs, which has fostered growth through exporting. The authors also look at the supportive role of government policy vis-à-vis trade, exchange rates, and the accumulation and promotion of physical and human capital.

The volume begins with an introduction and two overview papers, continues with case studies of the specific experiences of China, Taiwan, Korea, and Japan, and concludes with several papers that address the broader question of the relevance of outward-oriented growth theory for understanding the region's development.

The price of this volume is \$65.00. Its editors, Takatoshi Ito and Anne O. Krueger, have both been research associates in the NBER's Program in International Trade and Macroeconomics. Ito is currently on leave from the NBER in the Research Department of the International Monetary Fund. Krueger is a professor of economics at Stanford University.

The volumes at the right may be ordered directly from the University of Chicago Press, Order Department, 11030 South Langley Avenue, Chicago, IL 60628-2215; 1-800-621-2736. Academic discounts of 10 percent for individual volumes and 20 percent for standing orders for *all* NBER books published by the University of Chicago Press are available to university faculty; orders must be sent on university stationery.

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Journal of Economic Literature (JEL) subject codes, when available, are listed after the date of the paper, followed by the program(s) of research represented by each paper. Papers not associated with an NBER program are listed as Miscellaneous. All Historical Factors in Long-Run Growth Papers are in the Development of the American Economy program.

A complete list of NBER Working Papers and Reprints can be accessed on the Internet by using our gopher at nber.harvard.edu. Abstracts of all papers issued since October 1994 are presented below. For previous papers, see past issues of the *NBER Reporter*. Working Papers are intended to make results of NBER research available to other economists in preliminary form to encourage discussion and suggestions for revision before final publication. They are not reviewed by the Board of Directors of the NBER.

NBER Working Papers

The Competitive Crash in Large-Scale Commercial Computing Timothy F. Bresnahan and Shane Greenstein

NBER Working Paper No. 4901

October 1994

Industrial Organization, Productivity

We examine the factors that underlie buyer demand for large "In-

formation Technology" (IT) solutions in an attempt to understand the competitive crash in large-scale commercial computing. We study individual buyer data from two periods: the mid-1980s, late in the period of a mature and stable large-systems market; and the early 1990s, very early in the diffusion of a new, competitive technology—client/server—when many buyers chose to wait for the new technology to mature. We clarify the implications of different theories of the

competitive crash, and then test them. The most popular theories are far wrong, while the correct view emphasizes the "internal" adjustment costs to organizations making IT investments. Understanding buyer behavior illuminates not only the competitive crash, but also the factors underlying the slow realization of the social gains to IT in large, complex applications more generally.

Free Trade Taxation and Protectionist Taxation

Joel B. Slemrod

NBER Working Paper No. 4902

October 1994

JEL Nos. H20, F21

International Trade and Investment,
Public Economics

This paper explores the normative theory of international taxation by recasting it in parallel with the theory of international trade. I first set out a definition of "free trade taxation," in the global context and then in the unilateral context. I then evaluate against this standard both the existing international tax regime and the U.S. international tax policy. I characterize which aspects of tax policy are free trade and which are protectionist; I differentiate between the "predatory protectionism" of tax havens and the "ownership protectionism" of tax policies that favor domestically resident multinational corporations.

Resisting Migration: The Problems of Wage Rigidity and the Social Burden

Assaf Razin and Efraim Sadka

NBER Working Paper No. 4903

October 1994
JEL Nos. F2, H2, F22
International Finance and
Macroeconomics, Labor Studies

Like any trade activity in markets that function well, migration tends to enhance the efficiency of the allocation of resources. With non-distortionary policy instruments for income distribution that can compensate losers, migration generates income gains. But the gains tend to be rather small. However, when the labor market malfunctions and wages are rigid, migration exacerbates imperfections in the market. Consequently, it may lead to losses to the established population that can be quite sizable.

Migration also imposes a toll on the welfare state. Being unable to exclude migrants completely from various entitlement programs and public services, the modern welfare state finds it more and more costly to run its various programs.

These two economic considerations may help to explain the strong resistance to migration. Consequently, improvements in the functioning of the labor market (with possible compensation to wage earners who compete with unskilled migrants), and more selectivity in the scope of and eligibility for state entitlement programs, may potentially ease the resistance to migration from the established population to a large extent.

The Roles of Marketing, Product Quality, and Price Competition in the Growth and Composition of the U.S. Anti-Ulcer Drug Industry

Ernst R. Berndt, Linda Bui, David Reiley, and Glen Urban

NBER Working Paper No. 4904
October 1994

JEL Nos. D43, L65, M3
Industrial Organization, Productivity

The introduction of Tagamet in the United States in 1977 represented both a revolution in ulcer therapy and the beginning of an important new industry. Today there are four Prescription H₂-antagonist drugs: Tagamet, Zantac, Pepcid, and Axid. They comprise a multi-billion-dollar market for the treatment of ulcers and other gastric acid conditions.

In this paper, we examine the determinants of sales in this market, using a carefully constructed dataset made possible by IMS America. We concentrate particularly on the marketing of these drugs to physicians through detailing and medical journal advertising. We also make an innovative attempt to distinguish between "industry-expanding" and "rivalrous" marketing efforts.

We find that the impact of total marketing on the expansion of overall industry sales declines as the number of products on the market increases. In addition, we find that the stock of industry-expanding marketing depreciates at a near-zero rate, while the stock of marketing oriented toward rivalrous market share competition depreciates at a 40 percent annual rate. We also find that the products' sales are affected significantly by price, quality attributes (such as the number of FDA-approved indications and the number of adverse drug interactions), and order of entry into the market.

How a Fee Per Unit of Garbage Affects Aggregate Recycling in a Model with Heterogeneous Households

Thomas C. Kinnaman and Don Fullerton

NBER Working Paper No. 4905

October 1994
JEL Nos. H23, H42, H71
Public Economics

This paper develops a model of household choices regarding garbage disposal, recycling, and littering. In particular, we consider the impact of a user fee for garbage collection on heterogeneous households with different preferences for recycling. Our model explains why some households participate in curbside recycling programs even without a user fee, while others do not participate, even with a user fee, and why certain households litter. We find that an increase in the user fee could decrease aggregate recycling.

Aging and Productivity, Rationality and Matching: Evidence from Economists

Daniel S. Hamermesh

NBER Working Paper No. 4906
October 1994
JEL No. J41
Labor Studies

Economists' productivity, as measured by publication in leading journals, declines very sharply with age. This is a rational response to economic incentives and/or changing physical or mental abilities: there is no difference by age in the probability that an article submitted to a leading journal will be accepted. The probability of acceptance does show increasing heterogeneity with age, which is related to the quality of the author. This is consistent with models of optimal investment in human capital, and especially with occupational matching models.

Investment Opportunities, Managerial Discretion, and the Security Issue Decision **Kooyul Jung, Yong-Cheol Kim, and René M. Stulz**

NBER Working Paper No. 4907
October 1994
Corporate Finance

Given the agency costs of managerial discretion, equity financing is advantageous for the shareholders of firms with valuable investment opportunities but not for the shareholders of other firms. Accordingly, we find that firms with good investment opportunities: 1) are more likely to issue equity than debt; 2) have a smaller abnormal return (in absolute value) when the issue is announced; and 3) experience substantial asset growth following the issue. Firms that issue equity, even though they do not have good investment opportunities, experience a larger abnormal return (in absolute value) when the issue is announced, and invest more after the issue than comparable firms that issue debt.

How Different Is Japanese Corporate Finance? An Investigation of the Information Content of New Security Issues **Jun-Koo Kang and René M. Stulz**

NBER Working Paper No. 4908
October 1994
Corporate Finance

We study the shareholder wealth effects associated with 875 new security issues in Japan from January 1, 1985 to May 31, 1991. Our sample includes public equity, private equity, rights offerings, straight debt, warrant debt, and convertible debt issues. Contrary to the U.S. experience, the announcement of convertible debt issues in Japan is

accompanied by a significant positive abnormal return of 1.05 percent. The announcement of equity issues has a positive abnormal return of 0.45 percent, significant at the 0.10 level, but this return can be attributed to one year in our sample and is offset by a negative abnormal return of 1.01 percent on the issue date. The abnormal returns are related negatively to firm size; for equity issues (but not for convertible debt issues), large Japanese firms have significant negative abnormal returns at the announcement date. Our evidence is consistent with the view that Japanese managers decide to issue shares based on different considerations than American managers.

Democracy and Growth **Robert J. Barro**

NBER Working Paper No. 4909
October 1994
JEL Nos. O10, O40
Growth

I analyze growth and democracy (subjective indexes of political freedom) for a panel of about 100 countries from 1960 to 1990. The favorable effects on growth include maintenance of the rule of law, free markets, small government consumption, and high human capital. Once these kinds of variables and the initial level of real per-capita GDP are held constant, the overall effect of democracy on growth is weakly negative. There is a suggestion of a nonlinear relationship, in which democracy enhances growth at low levels of political freedom but depresses growth when a moderate level of freedom has been attained already. Improvements in the standard of living—measured by GDP, life expectancy, and education—substantially raise the probability that political freedoms will grow. These re-

sults allow for predictions about which countries will become more or less democratic in the future.

Crime and the Job Market **Richard B. Freeman**

NBER Working Paper No. 4910
October 1994
Law and Economics, Labor Studies

This paper presents evidence on the relationship among incarceration, crime, and the economic incentives to crime, ranging from unemployment to income inequality. It makes three points:

1) The United States has incarcerated an extraordinarily high proportion of men of working age. In 1993, 1.9 percent of the male work force was incarcerated; among black males, 8.8 percent of the work force was incarcerated.

2) The rising trend in incarceration should have reduced the rate of crime, through the incapacitation of criminals and through the deterrent effect of potential arrest and imprisonment. But administrative records show no such drop in crime, and the victims' survey shows a fall far below what could be expected on the basis of incapacitation by itself.

3) The implication is that, among the noninstitutional population, there was an increased propensity to commit crime.

The paper focuses on the possibility that the continued high rate of crime in the United States, despite massive imprisonment of criminals, may be one of the costs of the rising inequality in the country, and in particular of the falling real earnings of the less educated. While we lack a "smoking gun" for such a relationship, the preponderance of evidence suggests that economic incentives have played a role in the increased propensity to commit crime.

The Dynamics of Part-Time Work

Rebecca M. Blank

NBER Working Paper No. 4911

November 1994

JEL No. J22

Labor Studies

This paper uses 14 years of data from the Panel Survey of Income Dynamics to explore choices made by adult women regarding full-time, part-time, or no labor market work. A variety of models indicate that past choices should be important in predicting current labor supply choices. I compare the effectiveness of several estimation strategies that require varying amounts of historical information. My results indicate that past history is very important in predicting current labor supply. Given the lack of data in many cases, I then explore how much is lost when little or no longitudinal information is available.

In addition, I consider the substantive role of part-time work in the labor market. Part-time workers are a very heterogeneous group, in the midst of very different labor supply patterns. Most women use part-time work as a temporary alternative to full-time work or to being out of the labor market; few women use it as a transitional step into full-time employment. I carry out simulations suggesting the potential impact on future labor supply of mandating that low-skilled women who are out of the labor market accept part-time work.

Ethnicity, Neighborhoods, and Human Capital Externalities

George J. Borjas

NBER Working Paper No. 4912

November 1994

JEL No. J1

Labor Studies

The socioeconomic performance of today's workers depends not only on their parents' skills, but also on the average skills of their parents' ethnic group (or ethnic capital). This paper investigates the link between that ethnic externality and ethnic neighborhoods. The evidence indicates that residential segregation and the external effect of ethnicity are linked, partly because ethnic capital summarizes the socioeconomic background of the neighborhood where the children were raised. Ethnicity has an external effect, even among persons who grow up in the same neighborhood, when children are exposed frequently to persons who share their ethnic background.

Who Leaves? The Outmigration of the Foreign Born

George J. Borjas and Bernt Bratsberg

NBER Working Paper No. 4913

November 1994

JEL No. J1

Labor Studies

We analyze return migration of foreign-born persons from the United States. We argue that return migration may have been planned as part of a life-cycle goal for some immigrants. Return migration also occurs because immigrants base their initial migration decision on erroneous information about opportunities in the United States. We use the 1980 Census, and administrative data from the Immigration and Naturalization Service, and find that immigrants tend to return to wealthy countries that are not too far from the United States. Moreover, return migration accentuates the characteristics of the immigrant population left in the United States.

Economic Conditions and Alcohol Problems

Christopher J. Ruhm

NBER Working Paper No. 4914

November 1994

JEL No. I12

Health Economics

This study investigates the relationship between macroeconomic conditions and two alcohol-related outcomes: liquor consumption, and highway vehicle fatalities. I estimate fixed-effect models for the 48 contiguous states from 1975-88 and focus on within-state variations. Alcohol consumption and traffic deaths vary procyclically, with a major portion of the effect of economic downturns attributed to reductions in income. The intake of hard liquor is the most sensitive to the state of the macroeconomy. However, there is no evidence that fluctuations in economic conditions have a disproportionate impact on the drunk driving of young adults.

Cadillac Contracts and Up-Front Payments: Efficient Investment Under Expectation Damages

Aaron S. Edlin

NBER Working Paper No. 4915

November 1994

JEL No. K00

Law and Economics

This paper shows that up-front payments can play a crucial role in providing efficient investment incentives when contracts are incomplete: they can eliminate the overinvestment effect identified by Rogerson (1984) and Shavell (1980) when courts use an expectation damage remedy. This method extends to complex contracting situations if parties combine up-front payments with what we call "Cadillac" contracts: contracts for a very high quality or quantity. This com-

bination provides efficient investment incentives in complex contracting problems when an expectation damage remedy is accompanied by a broad duty to mitigate damages. An expectation remedy appears well-suited to multidimensional, but one-sided, investment problems, in contrast to specific performance, which Edlin and Reichelstein (1993) showed is well-suited to two-sided, but unidimensional, investment problems.

Government Intervention in the Markets for Education and Health Care: How and Why?

James M. Poterba

NBER Working Paper No. 4916

November 1994

JEL Nos. H10, H51

Health Care, Labor Studies,

Public Economics

Education and health care are the two largest government expenditure items in the United States. The public sector directly provides the majority of educational services, through the public school bureaucracy, while most public support for health care is channeled through a system of tax-supported government payments for services furnished by private providers. The contrast between public policies in these markets raises a host of questions about the scope of government in a mixed economy, and the structure of policies for market intervention.

This paper examines how two standard arguments for government intervention in private markets—market failure and redistribution—apply to the markets for education and medical care. It then considers the problem of “choice of instrument”: the choice among intervention through price subsidies; mandates; and direct public provision

of services in these markets. Economic arguments alone seem unable to explain the sharp divergence between the nature of public policies with respect to education and medical care. Moreover, there is virtually no evidence on the empirical magnitudes of many of the key parameters needed to guide policy in these areas, such as the social externalities associated with primary and secondary education, or the degree to which adverse selection in the insurance market prevents the purchase of private insurance.

High-Wage Workers and High-Wage Firms

John M. Abowd, Francis Kramarz, and David N. Margolis

NBER Working Paper No. 4917

November 1994

JEL Nos. J31, C23

Labor Studies

We study a longitudinal sample of over one million French workers and more than 500,000 employing firms, decomposing real total annual compensation per worker into components related to observable characteristics, worker and firm heterogeneity, and residual variation. Except for the residual, all the components may be correlated in an arbitrary fashion.

We find that at the level of the individual, “person-effects”—especially those not related to such observables as education—are the most important source of wage variation in France. Firm-effects, while important, are not as important as person-effects.

At the level of firms, we find, enterprises that hire high-wage workers are more productive but not more profitable. They also use more capital and high-skilled employees. Enterprises that pay higher wages, after person-effects are

taken into account, are more productive and more profitable. They are also more capital intensive, but do not use more high-skilled labor. We also find that person-effects explain 92 percent of interindustry wage differentials.

An Economic Analysis of Works Councils

Richard B. Freeman and Edward P. Lazear

NBER Working Paper No. 4918

November 1994

Labor Studies

Works councils, mandated by law and found in most Western European economies, are elected bodies of employees, with rights to information, consultation and, in some cases, codetermination of employment conditions at local workplaces. Many European employers and unions believe that councils improve communication between workers and management, raising social output, while reducing the speed with which decisions are made.

This paper analyzes the operation of councils as a means of improving social output by creating more cooperative labor relations. We argue that councils are mandated because: 1) the incentive for companies to institute them and delegate power to them falls short of the social incentive; 2) workers provide more accurate information to employers about preferences when councils have some say over how that information is used; and 3) the communication from employers to workers produces socially desirable worker concessions in bad times that would not occur without this institution. We also compare a jury-style random selection of works councilors with selection via elections.

A Model of Fiat Money and Barter

**Fumio Hayashi and
Akihiko Matsui**

NBER Working Paper No. 4919

November 1994

JEL Nos. D51, E42, E52

Monetary Economics

We present an infinite-horizon model with capital in which fiat money and barter are two competing means of payment. Fiat money has value because barter is limited by the extent of a double coincidence of wants. The pattern of exchange generally involves both money and barter. We find that the Chicago rule is sufficient for Pareto efficiency, while nominal interest smoothing is necessary. For a specific utility function, we provide a complete characterization of the patterns of exchange, and calculate the range of inflation rates over which a stationary monetary equilibrium exists.

Does Competition from HMOs Affect Fee-for-Service Physicians?

Laurence C. Baker

NBER Working Paper No. 4920

November 1994

JEL Nos. I1, L8

Health Care

This paper develops estimates of HMO market share for all counties in the United States, and then examines the relationship between HMO market share and the fee for a normal office visit with an established patient that 2845 fee-for-service (FFS) physicians charge. I estimate that increases of 10 percentage points in HMO market share are associated with decreases of approximately 11 percent in the normal office visit fee. However, the incomes of the physicians in the sample are not lower in areas

with higher HMO market share. In addition, the quantity of services provided, measured by the number of hours worked and the number of patients seen per week, is not higher in these areas. While it is possible that physicians induce demand to change the volume or mix of services provided to patients in ways that do not affect the number of hours worked or patients seen, it is also possible that FFS physicians respond to competition from HMOs by adopting strategies in which the price for an office visit is reduced but prices for other services are raised.

The Effect of Credit Market Competition on Lending Relationships

**Mitchell A. Petersen and
Raghuram G. Rajan**

NBER Working Paper No. 4921

November 1994

JEL Nos. G21, G28, G32

Corporate Finance

We show that the extent of competition in credit markets is important in determining the value of lending relationships. Creditors are more likely to finance credit constrained firms when credit markets are concentrated because it is easier for these creditors to internalize the benefits of assisting the firms. Our model has implications about the availability and the price of credit as firms age in different markets. We offer evidence for these implications from small business data, and conclude with conjectures on the costs and benefits of liberalizing financial markets, as well as the timing of such reforms.

Wage Differentials in Italy: Market Forces, Institutions, and Inflation

**Christopher L. Erickson and
Andrea Ichino**

NBER Working Paper No. 4922

November 1994

Labor Studies

During the 1970s, Italy experienced an extreme compression of wage differentials, similar to the better-known situation in Sweden. Most evidence suggests that this compression came to a stop around 1982-3, coincident with a major institutional change (the escalator clause in Italian union contracts), a major economic change (the slowdown in inflation), a major technological change (industrial restructuring and the computer revolution), and a major political change (the loss of support for unions and their egalitarian pay policies). While we cannot distinguish definitively among the relative influences of institutions, market forces, technology, and politics, our analysis of skill-level wage differentials and our comparisons at the individual level with the more laissez-faire U.S. system suggest that both inflation and egalitarian wage-setting institutions have influenced Italian wage compression importantly in the regular sector of the economy. Yet, this very compression may well have contributed to the flight away from the regular sector of the economy at both ends of the skill distribution, plausibly leading to a greater overall degree of inequality for the whole economy than is apparent from our analysis of wage differentials in the regular sector.

Tests of Three Parity Conditions: Distinguishing Risk Premiums and Systematic Forecast Errors

Richard C. Marston

NBER Working Paper No. 4923

November 1994

JEL No. F31

International Finance and

Macroeconomics

Two explanations typically are given for why nominal or real returns differ across currencies: foreign exchange risk premiums and systematic (rational) forecast errors. This study reexamines three parity conditions in international finance—uncovered interest parity, purchasing power parity, and real interest parity—to determine the relative importance of these two factors. I develop joint tests of the parity conditions by relating nominal and real interest differentials and inflation differentials to the same set of variables currently known to investors. I then test parameter restrictions based on knowing that risk premiums affect only nominal and real interest differentials, but not inflation differentials, while systematic errors in forecasting exchange rates affect only nominal interest differentials and inflation differentials, but not real interest differentials.

Interest Allocation Rules, Financing Patterns, and the Operations of U.S. Multinationals

Kenneth A. Froot and James R. Hines, Jr.

NBER Working Paper No. 4924

November 1994

JEL Nos. H25, F23, G30

International Finance and

Macroeconomics, International Trade

and Investment, Public Economics

This paper examines the impact

of the 1986 change in U.S. interest allocation rules on the investment and financing decisions of American multinationals. The 1986 change reduced the tax deductibility of the interest expenses of firms with excess foreign tax credits. The resulting increase in the cost of debt gives firms incentives to substitute away from debt finance. Furthermore, to the extent that perfect financing substitutes are not available, the overall cost of capital rises as well.

Our empirical tests indicate that the loss of tax deductibility of parent-company interest expenses significantly reduces borrowing and investing by firms with excess foreign tax credits. The same firms tend to undertake new lease commitments, which may reflect that leases are alternatives to capital ownership. In addition, firms affected by the tax change tend to scale back their foreign and total operations. These results are consistent with the hypothesis that firms substitute away from debt when debt becomes more expensive, and that the loss of tax shields on interest increases a firm's cost of capital.

Do Pensions Increase the Labor Supply of Older Men?

Christopher J. Ruhm

NBER Working Paper No. 4925

November 1994

JEL No. J26

Aging, Labor Studies

This paper investigates the relationship between pension coverage and the retirement behavior of older men. Pensions are associated with higher rates of job holding for males in their late fifties and early sixties, but with lower rates for those aged 65 through 69. The age at which one becomes employed at a job with pension coverage is correlated positively with future la-

bor supply. Combined with evidence on changes in labor force participation rates with age, this pattern makes it unlikely that broadened pension coverage explains a substantial portion of the trend toward earlier male retirement.

Technology and Trade

Gene M. Grossman and Elhanan Helpman

NBER Working Paper No. 4926

November 1994

JEL Nos. F10, O30, D41

International Trade and Investment

We survey research on the relationship between technology and trade. We begin with the old literature, which treated the state of technology as exogenous and asked how changes in technology affect the trade pattern and welfare. Recent research has attempted to endogenize technological progress that results either from learning-by-doing or from investments in research and development. This allows one to examine not only how technology affects trade, but also how trade affects the evolution of technology. We emphasize the parallels between the models with learning-by-doing and those with explicit R and D, and highlight the role that the geographic extent of knowledge spillovers plays in mediating the relationship between trade and technological progress.

Foreign-Owned Firms and U.S. Wages

Robert E. Lipsey

NBER Working Paper No. 4927

November 1994

JEL Nos. F23, J31

International Trade and Investment,

Labor Studies

Foreign-owned establishments in the United States pay higher wages, on average, than domesti-

cally owned establishments. The foreign-owned establishments tend to be in higher-wage industries and also to pay higher wages within industries. They tend to locate in lower-wage states, but to pay more than domestically owned firms within industries within states. Wages in general, and wages in domestically owned establishments, tend to be higher in states and industries in which foreign-owned establishments account for a larger proportion of employment.

Foreign-owned establishments that were new in 1990, mostly takeovers, had lower-than-average wage levels in that year, but larger increases between 1990 and 1991. Increases in sales per worker and average wages were larger where employment growth was lower, possibly an indication that lower-productivity, lower-wage workers were dropped by the new owners.

Fixes: Of the Forward Discount Puzzle

Robert P. Flood and Andrew K. Rose

NBER Working Paper No. 4928

November 1994

JEL No. F31

International Finance and Macroeconomics

Regressions of ex post changes in floating exchange rates on appropriate interest differentials typically imply that the high interest rate currency tends to appreciate: that is the "forward discount puzzle." Using data from the European Monetary System (EMS), we find that a large part of the forward discount puzzle vanishes in regimes with fixed exchange rates. That is, deviations from uncovered interest parity appear to vary depending upon the exchange rate regime. By using the many EMS realignments, we are also able to quantify the "peso problem."

Health and Labor Force Participation of Older Men, 1900–91

Dora L. Costa

NBER Working Paper No. 4929

November 1994

JEL Nos. J26, N31

Aging, Development of the American Economy, Health Economics, Labor Studies

I investigate how the relationship between health status and retirement among older men has changed since 1900, using weight adjusted for height, or Body Mass Index (BMI), as a proxy for health. I find that both in 1900 and again in 1985–91, the relative risk of labor force nonparticipation increases for the excessively lean and obese. The BMI level that minimizes the relative risk of labor force nonparticipation remains unchanged.

However, in 1900 both the relative risk of nonparticipation among men at low and high BMI levels, and the elasticity of nonparticipation with respect to BMI, were greater than today. This suggests that health is now less important to the retirement decision than it was in the past. The difference in the relative risk of nonparticipation is especially pronounced at high BMI levels. Declining physical job demands and improved control of chronic conditions may explain the difference.

The findings suggest that the impact of improvements in health on participation rates is increasingly more likely to be outweighed by the impact of other factors. Greater efforts made to increase the incorporation of the old and disabled into the labor force therefore may have a minimal impact on retirement rates. The findings also imply that in the past the economic costs of poor health were substantial.

Physician Payments and Infant Mortality: Evidence from Medicaid Fee Policy

Janet Currie, Jonathan Gruber, and Michael Fischer

NBER Working Paper No. 4930

November 1994

JEL Nos. I18, H51

Health Care, Public Economics

While efforts to improve the health of the uninsured have focused on demand side policies such as increasing insurance coverage, supply side changes may be equally important. Yet there is little direct evidence on the effect of policies designed to increase the supply of Medicaid services to the poor. We provide such evidence by examining the relationship between infant mortality and the ratio of Medicaid fees to private fees for obstetricians/gynecologists.

We build a state- and year-specific index of the fee ratio for 1979–92, a period of substantial variation in relative Medicaid fees. We find that increases in fee ratios are associated with significant declines in the infant mortality rate. We also find that higher fees raise payments made to physicians and clinics under the Medicaid program, but reduce payments to hospitals.

Finally, we compare the cost effectiveness of reducing infant mortality by increasing fee ratios to the efficacy of reducing mortality by expanding the Medicaid eligibility of pregnant women. Although our results are sensitive to the time period used, we conclude that raising fee ratios is at least as cost effective as increasing eligibility.

International Patenting and Technology Diffusion

Jonathan Eaton and Samuel Kortum

NBER Working Paper No. 4931

November 1994

JEL Nos. F43, O14, O31

Growth, International Trade and Investment, Productivity

We model the invention of new technologies and their diffusion across countries. Our model predicts that, eventually, all countries will grow at the same rate, with each country's productivity ranking determined by how rapidly it adopts inventions. The common growth rate depends on research efforts in all countries; research effort is determined by how much inventions earn at home and abroad. Patents affect the return to invention.

We relate the decision to patent an invention internationally to the cost of patenting within a country, and to the expected value of patent protection in that country. Thus we can infer the direction and magnitude of the international diffusion of technology from data on international patenting, productivity, and research.

We fit the model to data from the five leading research economies. The parameters indicate how much technology flows among these countries, and how much each country earns from its inventions domestically and elsewhere. Our results imply that foreign countries are important sources of technology even though countries earn most of their return to innovation at home. For example, about half of U.S. productivity growth derives from foreign technology, yet U.S. inventors earn 98 percent of the revenue from their inventions domestically.

Taxes, Technology Transfer, and the R and D Activities of Multinational Firms

James R. Hines, Jr.

NBER Working Paper No. 4932

November 1994

JEL Nos. H25, F23, H87

International Trade and Investment, Productivity, Public Economics

Multinational firms that use domestic technologies in foreign locations are required to pay royalties from foreign users to domestic owners. Foreign governments often tax these royalty payments. High royalty tax rates raise the cost of imported technologies. This paper examines the effect of royalty taxes on the local R and D intensities of foreign affiliates of multinational corporations, looking both at foreign-owned affiliates in the United States and at American-owned affiliates in other countries. The results indicate that higher royalty taxes are associated with greater R and D intensity on the part of affiliates, suggesting that local R and D is a substitute for imported technology.

Physician Financial Incentives and Cesarean Section Delivery

Jonathan Gruber and Maria Owings

NBER Working Paper No. 4933

November 1994

JEL No. I11

Health Care, Public Economics

The "induced demand" model states that, in the face of negative shocks to income, physicians may exploit their relationship with patients by providing excessive care in order to maintain their incomes. We test this model by analyzing a change in the financial environment facing obstetrician/gynecologists during the 1970s: declining fertility in the United States. We ar-

gue that the 13.5 percent fall in fertility over 1970–82 increased the income pressure on ob/gyns, and led them to substitute from normal childbirth toward a more highly reimbursed alternative: cesarean delivery. Using a nationally representative microdataset for this period, we show that there is a strong correlation between within-state declines in fertility and within-state increases in cesarean utilization.

Contagion and Bank Failures During the Great Depression: The June 1932 Chicago Banking Panic

Charles W. Calomiris and Joseph R. Mason

NBER Working Paper No. 4934

November 1994

Development of the American Economy

Studies of banking before the Depression argue that panics were the result of depositor confusion about the incidence of shocks, and that interbank cooperation avoided unwarranted failures. The Great Depression—with its concentration of bank failures at particular times and places—has been viewed as an exception. The June 1932 Chicago panic was a dramatic example of a banking panic during the Great Depression.

We use individual bank data to address the question of whether solvent Chicago banks failed during the panic because of confusion by depositors. We divide Chicago banks into three groups: panic failures; failures outside the panic window; and survivors. We compare the characteristics of these three groups to determine whether the banks that failed during the panic were similar *ex ante* to those that survived the panic, or whether they shared characteristics with other banks that failed.

Each category of comparison—the market-to-book value of equity; the estimated probability of failure or duration of survival; the composition of debt; the rates of withdrawal of debt during 1931; and the interest rates paid on debt—leads to the same conclusion. Banks that failed during the panic were similar to others that failed and different from survivors. The special attributes of failing banks were distinguishable at least six months before the panic, and were reflected in stock prices, probabilities of failure, debt composition, and interest rates at least that far in advance. We conclude that failures during the panic reflected relative weakness in the face of common asset value shock, rather than contagion. Other evidence points to cooperation among solvent Chicago banks as a key factor in avoiding unwarranted bank failures during the panic.

Historical Macroeconomic and American Macroeconomic History

Charles W. Calomiris and Christopher Hanes

NBER Working Paper No. 4935

November 1994

Development of the American Economy, Economic Fluctuations

Macroeconomic history offers more than longer time series or special “controlled experiments.” It suggests a *historical definition* of the economy, which has implications for macroeconometric methods. The defining characteristic of the historical view is its emphasis on “path dependence”: ways in which the *cumulative* past, including the history of shocks and their effects, change the structure of the economy. We review American macroeconomic history to illustrate its potential uses, and to draw out methodological implications.

“Keynesian” models can account for the most obvious cyclical patterns in all historical periods, while “new classical” models cannot. Nominal wage rigidity was important historically, and some models of wage rigidity receive more support from history than others. A shortcoming of both Keynesian and new classical approaches is the assumption that low-frequency change is exogenous to demand. The history of the Kuznets cycle illustrates how aggregate-demand shocks can produce endogenous changes in aggregate supply. Economies of scale, learning effects, and convergences of expectations—many within the *spatial* contexts of city building and frontier settlement—seem to have been especially important in making the aggregate supply “path-dependent.” Institutional innovation (particularly government regulation) has been another source of endogenous change in aggregate supply.

The historical view’s emphasis on endogenous structural change points in the direction of a greater use of panel and cross-section analysis over short sample periods to identify the sources and consequences of macroeconomic shocks.

Eliciting Student Expectations of the Returns to Schooling

Jeff Dominitz and Charles F. Manski

NBER Working Paper No. 4936

November 1994

Labor Studies

We report here on the design and first application of an interactive computer-administered personal interview (CAPI) survey eliciting from high school students and college undergraduates their expectations of the income they would earn if they were to complete dif-

ferent levels of schooling. We also elicit respondents’ beliefs about current earnings distributions. Whereas a scattering of earlier studies have elicited point expectations of earnings unconditional on future schooling, we elicit subjective earnings distributions under alternative scenarios for future earnings. We find that respondents, even ones as young as high school sophomores, are willing and able to respond meaningfully to questions eliciting their earnings expectations in probabilistic form. Respondents vary considerably in their earnings expectations, but there is a common belief that the returns to a college education are positive, and that earnings rise between ages 30 and 40. There also is a common belief that one’s own future earnings are rather uncertain. Moreover, respondents tend to overestimate the current degree of earnings inequality in American society.

Using Expectations Data to Study Subjective Income Expectations

Jeff Dominitz and Charles F. Manski

NBER Working Paper No. 4937

November 1994

Labor Studies

We have collected data on the one-year-ahead income expectations of members of American households in our Survey of Economic Expectations (SEE), a module of a national continuous telephone survey conducted at the University of Wisconsin. The income-expectations questions take this form: “What do you think is the percent chance (or what are the chances out of 100) that your total household income, before taxes, will be less than Y over the next 12 months?” We use the re-

sponses to a sequence of such questions posed for different income thresholds Y to estimate each respondent's subjective probability distribution for next year's household income. We use the estimates to study the cross-sectional variation in income expectations for one year into the future.

Monetary Policy and the Term Structure of Interest Rates

Bennett T. McCallum

NBER Working Paper No. 4938
November 1994
JEL Nos. E43, E58
Economic Fluctuations,
Monetary Economics

This paper addresses a prominent empirical failure of the expectations theory of the term structure of interest rates under the assumption of rational expectations: the magnitude of slope coefficients in regressions of short-rate (or long-rate) changes on long-short spreads. I show that the anomalous empirical findings can be rationalized with the expectations theory by recognizing an exogenous random (but possibly autoregressive) term premium, plus assuming that monetary policy involves smoothing an interest rate instrument—the short rate—along with responses to the prevailing level of the spread.

The Dynamics of Domestic Violence: Does Arrest Matter?

Ann Dryden Witte and Helen V. Tauchen

NBER Working Paper No. 4939
November 1994
JEL Nos. K42, C32
Labor Studies

Using data collected by the Minneapolis Domestic Violence Experiment, we find that arrest deters do-

mestic violence, but that the effect wears off quite quickly. We also find that current employment for the male is associated with lower levels of violence. However, like arrest, the effect of employment is transitory. If the male becomes unemployed, the level of violence will increase quite rapidly. Violence in one period is associated with higher probabilities of violence in subsequent periods.

From a methodological perspective, our results suggest that policy evaluation and deterrence research would benefit from using models that allow examination of the dynamic path of intervention effects. The effect of private and social programs need not be constant over time, and applying traditional, static models that necessarily impose such an assumption may produce misleading results. For Minneapolis, static models produced the result that "arrest works." The dynamic model suggests a different conclusion: "arrest buys us a little time."

International Trade Theory: The Evidence

Edward E. Leamer and James Levinsohn

NBER Working Paper No. 4940
November 1994
JEL No. F10
International Trade and Investment

This paper provides a critical look at recent empirical work in international trade theory. We ask why empirical work in international trade perhaps has not been as influential as it could have been. We also provide several suggestions on directions for future empirical research in international trade.

Disability Insurance Rejection Rates and the Labor Supply of Older Workers

Jonathan Gruber and Jeffrey D. Kubik

NBER Working Paper No. 4941
November 1994
JEL Nos. H55, J26
Aging, Health Care, Labor Studies,
Public Economics

Disability Insurance (DI), which provides income support to disabled workers, has been criticized for inducing a large fall in the labor force participation rate of older workers. We study the effects of one policy response designed to address this moral hazard problem: raising the rate at which DI claims are denied. Initial DI applications are decided at the state level, and, in response to a funding crisis for the DI program in the late 1970s, the states raised their rejection rates for first-time applicants by 30 percent on average. However, the extent of this rise varied substantially across states. We use this variation to estimate the reduction in labor force nonparticipation among older workers in response to increases in the denial rate. A 10 percent increase in denial rates led to a 2.7 percent fall in nonparticipation among 45–64-year-old males; between 1/2 and 2/3 of this effect is a true reduction in labor force leaving, with the remainder accounted for by the return to work of denied applicants. We find some support for the notion that increases in denial rates effectively target their incentive effects to more able individuals; the fall in labor force nonparticipation was much stronger among more able workers, according to an anthropometric measure of disability.

Can Having Fewer Partners Increase Prevalence of AIDS?

Michael Kremer

NBER Working Paper No. 4942

December 1994

JEL Nos. I10, I12

Health Care, Health Economics

If information about sexual history is not known equally by potential partners, then sexual activity has repercussions: abstinence by individuals with few partners actually increases the average probability of HIV infection in the pool of available partners. Since this increases the prevalence of HIV among high-activity people, who disproportionately influence the future spread of the disease, it also may increase the long-run prevalence of AIDS. Preliminary calculations suggest that most people have few enough partners that further reductions would increase the prevalence of AIDS overall. Therefore, public health messages will be more likely to reduce the prevalence of AIDS and create positive results if they stress condom use, rather than abstinence.

Insurance Rationing and the Origins of Workers' Compensation

Price V. Fishback and Shawn Everett Kantor

NBER Working Paper No. 4943

December 1994

JEL Nos. D45, J38, N32

Development of the American Economy

A central question concerning the economic motivation for the adoption of workers' compensation is the extent to which workers had access to their desired levels of private accident insurance around the turn of the century. If insurance were rationed, then the workers'

primary option would have been to use their savings to protect against the risk of accident. Under this market condition, workers' compensation should have caused a reduction in households' precautionary saving. Based on a sample of over 7000 households surveyed for the 1917-9 Bureau of Labor Statistics Cost-of-Living Study, our analysis suggests that households did tend to save less, holding all else constant, if their states had workers' compensation in force. This finding, together with information about the insurance industry, provides some evidence that insurance companies were not able to effectively offer workplace accident insurance to a wide range of workers. By shifting the burden of insurance from workers to employers, workers' compensation benefited risk-averse workers who were rationed out of the insurance market, even if they paid for their more generous post-accident benefits through lower wages.

The GATT's Contribution to Economic Recovery in Postwar Western Europe

Douglas A. Irwin

NBER Working Paper No. 4944

December 1994

JEL Nos. F02, F13

International Trade and Investment

This paper examines the role of trade liberalization under the General Agreement on Tariffs and Trade (GATT) in promoting economic recovery and growth in Europe in the decade after World War II. The formation of the GATT does not appear to have stimulated a particularly rapid liberalization of world trade in the decade after 1947. Therefore, it is difficult to attribute much of a role to the GATT in the dramatic economic recovery

that took place during the immediate postwar period, beyond that of an effective supporting actor. The principal contribution of the GATT during its first decade of operation rests more in securing binding agreements on early tariff reductions. This prevented countries from instituting higher tariffs as, under the guidance of other international institutions, import quotas and foreign exchange controls were being phased out during the 1950s.

Generating Equality and Eliminating Poverty, the Swedish Way

Richard B. Freeman and Anders Bjorklund

NBER Working Paper No. 4945

December 1994

Labor Studies

Sweden has a remarkable record in reducing inequality and virtually eliminating poverty. This paper shows that:

1) Sweden achieved its egalitarian income distribution and eliminated poverty largely because of its system of earnings and income determination, not because of the homogeneity of the population, nor its educational system.

2) In the job market, Sweden is distinguished by a relatively egalitarian distribution of hours of work among those employed (which may be an interrelated part of the Swedish economic system) and, until the recent recession, by a high employment rate.

3) Tax and transfer policies contribute substantially to Sweden's overall distribution record. In contrast to many social welfare systems, Sweden's is largely a workfare system, providing benefits for those with some work activity.

4) Part of Sweden's historic success in maintaining jobs for low-wage workers while raising their wages was the result of policies that directly or indirectly buttressed demand for low-skill workers, notably through public sector employment.

5) Sweden's tax and transfer policies have maintained the position of lower-income workers and families, including those with children, during its recent economic decline.

Intellectual Capital and the Firm: The Technology of Geographically Localized Knowledge Spillovers

Lynne G. Zucker, Michael R. Darby, and Jeff Armstrong

NBER Working Paper No. 4946

December 1994

Productivity

We examine the effects of university-based "star" scientists on three measures of performance for biotechnology enterprises in California: the number of products in development; the number of products on the market; and changes in employment. The star concept that Zucker, Darby, and Brewer (1994) demonstrated was important for the birth of U.S. biotechnology enterprises also predicts geographically localized knowledge spillovers, at least for products in development. However, when we break down university stars into those who have collaborated on publications with scientists affiliated with the firm, and all other university stars, there is a strong positive effect of the linked stars on all three firm-performance measures, and little or no evidence of an effect from the other university stars.

We develop a new hypothesis of geographically localized effects of university research that is consistent with market exchange: geo-

graphically localized effects occur for scientific discoveries characterized by natural excludability: those that can be learned only by working with discoverers or others who have received the knowledge through working together in the laboratory. Natural excludability results in intellectual capital, a transitory form of human capital, embodied in particular scientists whose services must be employed in order to practice the discovery. Contractual and/or ownership relationships occur between firms and the university scientists with intellectual capital, and importantly determine firm productivity and growth.

Did Workers Pay for the Passage of Workers' Compensation Laws?

Price V. Fishback and Shawn Everett Kantor

NBER Working Paper No. 4947

December 1994

JEL Nos. J31, J38

Development of the American Economy, Labor Studies

Market responses to legislative reforms often mitigate the expected gains that reformers promise in legislation. Contemporaries hailed workers' compensation as a boon to workers because it raised the amount of post-accident compensation paid to injured workers. Despite the large gains to workers, employers often supported the legislation. Several wage samples from the early 1900s show that employers were able to pass a significant part of the added costs of higher post-accident compensation onto some workers in the form of reduced wages. However, the wage offsets were smaller for union workers than for nonunion workers.

Prices, Output, and Hours: Empirical Analysis Based on a Sticky-Price Model

Julio J. Rotemberg

NBER Working Paper No. 4948

December 1994

JEL Nos. E3, E5

Economic Fluctuations, Monetary Economics

I show that a simple sticky-price model based on my 1982 work is consistent with a variety of facts about the correlation of prices, hours, and output. In particular, I show that it is consistent with a negative correlation between the detrended levels of output and prices when both the price and output data are detrended by the Beveridge-Nelson method. There is a negative and very strong correlation between the predictable movements in output and the predictable movements in prices in U.S. data. Consistent with the model, this correlation is stronger than the correlations between prices and hours of work.

I also study the size of the predictable price movements associated with predictable output movements, and the degree to which there are predictable movements in monetary aggregates associated with predictable movements in output. These facts shed light on the degree to which the Federal Reserve has pursued a policy designed to stabilize expected inflation.

Education and Health: Where There's Smoke There's an Instrument

William N. Evans and Edward Montgomery

NBER Working Paper No. 4949

December 1994

JEL Nos. J30, J31, I2

Health Economics, Labor Studies

Fuchs has suggested that the

persistent positive correlation between education and health habits can be explained by interpersonal differences in the discount rate. If he is correct, then some health habits can be used as instruments for education in standard wage equations. We use "whether an individual smoked at age 18" in such a fashion. This instrument is correlated strongly with years of education. We are not able to reject tests that show how the smoking/education link varies systematically across age cohorts and income groups. We do demonstrate that smoking at age 18 is correlated with other decisions made over time, such as about homeownership. We replicate the results in four additional datasets, and for both males and females.

An Intergenerational Model of Wages, Hours, and Earnings

Joseph G. Altonji and Thomas A. Dunn

NBER Working Paper No. 4950

December 1994

JEL Nos. D10, J22, J3

Labor Studies

We develop and estimate a model of the earnings, labor supply, and wages of young men and young women, their parents, and their siblings. We estimate the model using data on matched sibling and parent-child pairs from the National Longitudinal Survey of Labor Market Experience. We measure the extent to which a set of unobserved parental and family factors that drive wage rates and work hours independent of wage rates lead to similarities among family members in labor market outcomes.

We find strong similarities within the family in work hours running along gender lines. These

similarities are caused primarily by preferences, rather than by labor supply responses to family similarities in wages. The wages of the father and mother influence the wages of both sons and daughters. A "sibling" wage factor also plays an important role in the determination of wages. We find that intergenerational correlations in wages substantially overestimate the direct influence of fathers, and especially mothers, on wages. This is because the father's and mother's wages are correlated positively. For the variance in earnings, the relative importance of the direct effect of wages, the labor supply response induced by wages, and the effect of hours preferences varies by gender, and by age in the case of women. For all groups, most of the effect of wages on earnings is direct, rather than through a labor supply response.

Puzzles in International Financial Markets

Karen K. Lewis

NBER Working Paper No. 4951

December 1994

Asset Pricing, International Finance and Macroeconomics

This paper presents a survey of two basic puzzles in international finance. The first is the "predictable excess return puzzle." The returns on deposits of foreign currency relative to deposits of domestic currency should be equal because of uncovered interest parity. However, researchers not only find that deviations from uncovered interest parity are predictable, but also that their variance exceeds the variance in expected changes in the exchange rate. I describe different explanations of this phenomenon, including the view that excess returns are driven by a foreign exchange risk premium, peso prob-

lems or learning, and market inefficiencies. While the research to date has been able to better define the "predictable excess return puzzle," and to suggest the most likely directions for future progress, no one explanation has provided a full answer to the puzzle.

Second is the "home bias puzzle." Empirical evidence shows that domestic residents do not diversify sufficiently into foreign stocks. This evidence is clear whether in models based on portfolio holdings or in consumption realizations across countries. I examine several possible explanations, including non-traded goods and market inefficiencies, although even after considering these possibilities, the puzzle remains.

Perspectives on PPP and Long-Run Real Exchange Rates

Kenneth A. Froot and Kenneth Rogoff

NBER Working Paper No. 4952

December 1994

JEL Nos. F1, F4

International Trade and Investment, International Trade and Macroeconomics

This paper reviews the literature on purchasing power parity (PPP) and other models of the long-run real exchange rate. We distinguish three stages of PPP testing, and focus on what has been learned from each. The most important overall lesson has been that the real exchange rate appears stationary over sufficiently long horizons. However, we argue that tests that ask whether any linear combination of prices and exchange rates is stationary have not necessarily rejected nonstationarity.

We also review a number of theories of the long-run real exchange rate—including the Balas-

sa-Samuelson hypothesis—as well as the evidence supporting them. We argue that the persistence of real exchange rate movements can be generated by a number of sensible models, and that Balassa-Samuelson effects seem important, but mainly for countries with widely disparate levels of income growth.

Finally, we present new evidence testing the law of one price on 200 years of historical commodity price data for England and France. We also use a century of data from Argentina to test the possibility of sample-selection bias in tests of long-run PPP.

Economic Effects of Quality Regulations in the Daycare Industry

Ann Dryden Witte and Tasneem Chipty

NBER Working Paper No. 4953

December 1994

JEL Nos. K23, L51

Labor Studies, Public Economics

We estimate reduced-form models to discern the effect of state regulation on the quality of center and family daycare. Specifically, we consider the effects of the number of mandated inspections, limits on group size and staff/child ratio, and staff training requirements on equilibrium price and hours of care, and on the quality of care as measured by the actual staff/child ratio.

Our results indicate that child care regulations do affect equilibrium price, hours of care, and staff/child ratios. Child care regulations are binding. In equilibrium, only regulations about staff training appear to have consistently desirable effects. Such regulations decrease equilibrium price and hours of care, and increase the staff/child ratio for both centers and family daycare. Regulations of group size and the staff/child ratio have significant

effects, but the welfare implications of their effects are more ambiguous.

Tax deductions and subsidies for child care have similarly ambiguous effects on welfare. For example, households that take a tax deduction for child care pay higher prices for care, consume more hours of care, and consume higher-quality daycare.

Neither a Borrower nor a Lender Be: An Economic Analysis of Interest Restrictions and Usury Laws

Edward L. Glaeser and José A. Scheinkman

NBER Working Paper No. 4954

December 1994

JEL Nos. G28, O10

Growth

Interest rate restrictions are among the most pervasive forms of economic regulation. We explain that these restrictions are a means of primitive social insurance. Limits on interest rates improve economic welfare, because agents borrow when they have temporary negative shocks to income: interest rate restrictions transfer wealth to agents who have experienced those negative shocks and whose marginal utility of income is high.

We assume that these shocks are not otherwise insurable, because of problems related to asymmetric information, or the difficulties inherent in writing complex contracts. Our model predicts that interest rate restriction will be tighter when income inequality is high (and not permanent) and when growth rates are low.

Data from U.S. states support a connection between inequality and usury laws. History suggests that this social insurance mechanism is one reason why usury laws persist,

but it also suggests that usury laws have had different functions over time (for example, rent seeking; limiting agency problems within the church; limiting overcommitment of debts; and attacking commerce generally).

The Economic Benefits from Immigration

George J. Borjas

NBER Working Paper No. 4955

December 1994

JEL No. J6

Labor Studies

Natives benefit from immigration mainly because of complementarities in production between immigrant workers and other factors. These benefits are larger when immigrants are sufficiently “different” from the stock of native inputs to production. The available evidence suggests that the economic benefits from immigration for the United States are small, on the order of \$6 billion, and almost certainly less than \$20 billion annually. However, these gains could be increased considerably if the United States pursued an immigration policy that attracted a more skilled immigrant flow.

Timothy Besley and Anne C. Case

NBER Working Paper No. 4956

December 1994

JEL Nos. H73, J38

Labor Studies, Public Economics

The U.S. federal system provides great potential for estimating the effects of policy on behavior. If state policymaking is purposeful and responds to economic and political conditions within the state, then it may be necessary for analysts to identify and control for the

forces that lead policies to change in order to obtain unbiased estimates of a policy's incidence. In this paper, we investigate how recognition of policy endogeneity affects attempts to analyze policy incidence. Our context is workers' compensation benefits. We believe that the analysis illustrates why it may be important to consider the implications of policy endogeneity more generally.

The Size and Timing of Devaluations in Capital-Controlled Developing Economies

Robert P. Flood and Nancy P. Marion

NBER Working Paper No. 4957

December 1994

JEL No. F3

International Finance and Macroeconomics

A developing country often pegs its exchange rate to a single currency, such as the U.S. dollar, even though it faces a higher inflation rate than the country to which it is pegged. As a consequence, it experiences misalignments of the real exchange rate and a series of easily anticipated devaluations. While the chaotic capital market events surrounding anticipated devaluations can be avoided through capital controls, the country is still left with the classic devaluation problem: when should it devalue, and by how much?

In this paper, we consider a policymaker who pegs the nominal exchange rate and adjusts the peg periodically so as to minimize a set of costs. The future times for devaluations are not currently known. The size and timing of devaluations are determined jointly.

This framework shows how changes in the stochastic environment affect both the size and tim-

ing of devaluation. Using cross-sectional data on 80 peg episodes from 17 Latin American countries from 1957-90, we find empirical support for the model's main predictions.

Hedging Options in a GARCH Environment: Testing the Term Structure of Stochastic Volatility Models

Robert F. Engle and Joshua Rosenberg

NBER Working Paper No. 4958

December 1994

Asset Pricing

We develop a methodology for testing the term structure of volatility forecasts, and analyze models of the volatility of the S&P 500 index. We compare volatility models by their ability to hedge options positions that are sensitive to the term structure of volatility. Overall, the most effective hedge is a Black-Scholes (BS) delta-gamma hedge, while the BS delta-vega hedge is the least effective. The most successful volatility hedge is "GARCH components delta-gamma," suggesting that the GARCH components estimate of the term structure of volatility is most accurate. The success of the BS delta-gamma hedge may be attributable to mispricing in the options market over the sample period.

Cross-Country Evidence on the Link Between Volatility and Growth

Garey Ramey and Valerie A. Ramey

NBER Working Paper No. 4959

December 1994

JEL Nos. E32, O40

Growth, International Finance and Macroeconomics, Economic Fluctuations

In a sample of 92 countries, as

well as a sample of OECD countries, we find that countries with higher volatility have lower growth. Adding standard control variables strengthens the negative relationship. We also find that volatility induced by government spending is associated negatively with growth, even after we control for both time- and country-fixed effects.

The Effects of Unemployment Insurance Taxes and Benefits on Layoffs Using Firm and Individual Data

Patricia M. Anderson and Bruce D. Meyer

NBER Working Paper No. 4960

December 1994

JEL No. J65

Labor Studies, Public Economics

We examine the effects of unemployment insurance (UI) experience rating on layoffs, and find that incomplete experience rating is responsible for over 20 percent of temporary layoffs. The results are more mixed when UI is seen as a firm adjustment cost, or a component of the worker compensation package. While the evidence favors the adjustment-cost model, some of the predictions of each model we test are rejected by at least one of our specifications. Using new data, we also confirm the correlation found in past studies between experience rating proxies and layoffs. However, the differences between these proxies and state average firm tax costs and the anomalous instrumental variables estimates that we find suggest that it may be inappropriate to interpret this correlation causally.

A Fundamental Objection to Tax Equity Norms: A Call for Utilitarianism

Louis Kaplow

NBER Working Paper No. 4961

December 1994

JEL No. H21

Public Economics

Anti-utilitarian norms often are used in assessing tax systems. Two motivations support this practice. First, many believe utilitarianism to not be sufficiently egalitarian. Second, utilitarianism does not give independent weight to other equitable principles, notably concerns that reforms may violate horizontal equity or result in rank reversals in the income distribution. This investigation suggests that a policymaker who believes in the Pareto principle—that any reform preferred by everyone should be adopted—cannot adhere consistently to any of these anti-utilitarian sentiments. Moreover, the affirmative case for utilitarian tax policy assessment is stronger than generally is appreciated.

International Rules and Institutions for Trade Policy

Robert W. Staiger

NBER Working Paper No. 4962

December 1994

International Trade and Investment

What are the potential benefits from establishing international rules for the conduct of trade policy, and how should these rules be designed? These questions are of central importance to the evolution of national trade policies in the post-war era, when an elaborate system of international rules has evolved to facilitate the process of reciprocal trade liberalization. Yet the theory of trade policy traditionally has had little to say about these rules and the issues that underlie them.

I review and synthesize several of the currents of a growing literature concerned with these questions. I have three objectives: 1) to describe the basic structure of international trade agreements as they exist in practice; 2) to explore theoretically the normative consequences of actual and alternative trade agreements; and 3) to offer some theoretically based explanation for the structure of trade agreements that we observe. I tackle the first objective by describing the important features of the General Agreement on Tariffs and Trade, and the latter two objectives by reviewing a body of literature and drawing out its implications.

A Retrospective on the Debt Crisis

Michael P. Dooley

NBER Working Paper No. 4963

December 1994

JEL No. F34

International Finance and Macroeconomics

In this paper, I argue that the international debt crisis of 1982 can best be understood as a prolonged negotiation between commercial banks and their own governments about who would bear the economic losses generated by loans made to developing countries. I contrast this interpretation of the debt crisis with the more familiar approach that emphasizes conflict between debtor countries and their creditors.

My main conclusion is that the failure of governments of industrial countries to resolve this conflict with their banks transformed an unremarkable financial crisis into a decade-long economic crisis for debtor countries. My analysis also suggests that recent capital inflows to developing countries are less likely to generate the same eco-

nomic costs for debtor countries, even if changes in the economic environment generate similar losses for investors.

Getting Interventions Right: How South Korea and Taiwan Grew Rich

Dani Rodrik

NBER Working Paper No. 4964

December 1994

JEL Nos. O11, O40

Growth, International Trade and Investment, International Finance and Macroeconomics

Most explanations of the economic growth of Korea and Taiwan since the early 1960s emphasize export orientation. However, it is difficult to see how export orientation could have played a significant causal role in these countries' growth. The measured increase in the relative profitability of exports during the 1960s is not significant enough to account for the phenomenal export boom that ensued. Moreover, exports initially were too small to have a significant effect on aggregate economic performance.

A more plausible story focuses on the investment boom that took place in both countries. In the early 1960s, both economies had an extremely well-educated labor force relative to their physical capital stock, rendering the latent return to capital quite high. By subsidizing and coordinating investment decisions, government policy managed to engineer a significant increase in the private return to capital. An exceptional degree of equality in income and wealth helped, by rendering government intervention effective and keeping it free of rent-seeking. The outward orientation of the economy was the result of the increase in demand for imported capital goods.

Market Underreaction to Open Market Share Repurchases

**David Ikenberry,
Josef Lakonishok, and
Theo Vermaelen**

NBER Working Paper No. 4965
December 1994
Corporate Finance

We examine long-run firm performance following announcements of open market share repurchases that occurred during 1980 to 1990. We find that the average abnormal four-year buy-and-hold return measured after the initial announcement is 12.1 percent. For "value" stocks, companies more likely to be repurchasing shares because of undervaluation, the average abnormal return is 45.3 percent. For repurchases announced by "glamour" stocks, in which undervaluation is less likely to be an important motive, no positive drift in abnormal returns is observed. Thus, at least with respect to value stocks, the market errs in its initial response and appears to ignore much of the information conveyed through repurchase announcements.

Forecasting Transaction Rates: The Autoregressive Conditional Duration Model

**Robert F. Engle and
Jeffrey R. Russell**

NBER Working Paper No. 4966
December 1994
Asset Pricing

We propose a new statistical model for the analysis of data that do not arrive in equal time intervals, such as financial transactions data, telephone calls, or sales data on commodities that are tracked electronically. In contrast to fixed interval analysis, our model treats the time between observations as a

random process, and therefore is in the spirit of the models of time deformation initially proposed by: Tauchen and Pitts (1983); Clark (1973); and more recently discussed by Stock (1988); Lamoureux and Lastrapes (1992); Muller et al. (1990); and Ghysels and Jasiak (1994). We do not require auxiliary data or assumptions on the causes of time flow. We provide strong evidence for duration clustering beyond a deterministic component for the financial transactions data we analyze. We show that a very simple version of the model can account successfully for the significant autocorrelations in the observed durations between trades of IBM stock on the consolidated market. A simple transformation of the duration data allows us to include volume in the model.

Spillovers, Foreign Investment, and Export Behavior

**Brian Aitken, Gordon H. Hanson,
and Ann E. Harrison**

NBER Working Paper No. 4967
December 1994
JEL Nos. F13, F23
International Trade and Investment

Case studies of export behavior suggest that firms that penetrate foreign markets reduce entry costs for other potential exporters, either through learning-by-doing or through establishing buyer-supplier linkages. We pursue the idea that spillovers associated with one firm's export activity reduce the cost of foreign market access for other firms. We identify two potential sources of spillovers: export activity in general, and the specific activities of multinational enterprises. We use a simple model of export behavior to derive a specification for the probability that a firm exports. Using panel data on Mexi-

can manufacturing plants, we find evidence consistent with spillovers from the export activity of multinational enterprises, but not with general export activity.

The Dynamics of Dual-Job Holding and Job Mobility **Christina H. Paxson and Nachum Sicherman**

NBER Working Paper No. 4968
December 1994
JEL Nos. J22, J63
Labor Studies

This paper concerns the incidence and dynamics of dual-job holding, and its link to job mobility. The first section presents evidence on patterns of dual-job holding, changes in hours, and job mobility in the United States, based on data from the Panel Study of Income Dynamics and the Current Population Survey. Our results indicate that most workers experience dual-job holding sometime during their working lives, and that there is a great deal of movement into and out of dual-job holding. Mobility into and out of second jobs is associated with large changes in weekly and annual hours, and there is evidence that dual-job holding is prompted by constraints on hours on the main job.

The second section of the article turns to theories of dual-job holding. Much of the empirical literature on second jobs is motivated by a simple model of labor supply in which workers face upper constraints on main-job hours: a worker who would like to work more on his main job, but cannot, will take a second job provided that the second-job wage is high enough. These models do not account for the fact that workers also may avoid hours constraints by finding new main jobs with higher hours. We develop a model of dual-job

holding and job mobility in which decisions to take second jobs and/or change main jobs are made simultaneously. This model is consistent with our findings, and provides new insights into the economics of dual-job holding and labor mobility.

Indicator Properties of the Paper-Bill Spread: Lessons from Recent Experience
Benjamin M. Friedman and Kenneth N. Kuttner

NBER Working Paper No. 4969
December 1994
JEL Nos. E52, E32, E44
Monetary Economics

One feature of U.S. postwar business cycles that by now is widely documented is the tendency of the spread between the respective interest rates on commercial paper and Treasury bills to widen shortly before the onset of recessions. By contrast, the paper-bill spread did not anticipate the 1990–1 recession.

This paper supports two (not mutually exclusive) explanations for this departure from past experience. First, at least part of the predictive content of the paper-bill spread with respect to business cycle fluctuations stems from its role as an indicator of monetary policy: the 1990–1 recession was unusual in postwar U.S. experience in not being immediately precipitated by tight monetary policy. Second, movements of the spread during the few years just prior to the 1990–1 recession were influenced strongly by changes in the relative quantities of commercial paper, bank CDs, and Treasury bills that occurred for reasons unrelated to the business cycle.

This latter finding in particular sheds light on the important role of imperfect substitutability of differ-

ent short-term debt instruments in investors' portfolios, and highlights the burdens associated with using relative interest rate relationships as business cycle indicators.

Valuation of New Goods Under Perfect and Imperfect Competition
Jerry A. Hausman

NBER Working Paper No. 4970
December 1994
JEL Nos. D43, C43
Productivity

The Consumer Price Index (CPI) attempts to answer the question of how much more (or less) income a consumer requires to be as well off in period one as in period zero, given changes in prices, changes in the quality of goods, and the introduction of new goods (or the disappearance of existing goods). However, the CPI has not attempted to estimate the effect of the introduction of new goods, despite the recognition of their potential importance in a cost-of-living index.

In this paper, I first explain the theory of cost-of-living indexes and then demonstrate how new goods should be included. The correct price to use for a good in its pre-introduction period is the "virtual price," which assumes that demand is zero. Estimating this virtual price requires estimation of a demand function, which in turn provides the expenditure function, which allows exact calculation of the cost-of-living index. The data requirements are extensive, and the need to specify and estimate a demand function for a new brand among many existing brands requires some new econometric methods that may have been obstacles to the inclusion of new goods in the CPI up to this point.

As an example, I use the intro-

duction of a new cereal brand by General Mills in 1989: Apple Cinnamon Cheerios. I find that the virtual price is about twice the actual price of Apple Cinnamon Cheerios. Based on some simplifying approximations, I find that the CPI for cereal may be overstated by about 25 percent because it neglects the effect of new brands.

I then extend the classical theory to the more realistic situation of imperfect competition among multi-product firms. I then find that the increase in consumer welfare is only 85 percent as high as in the perfect competition case, so that the CPI for cereal still would be too high by about 20 percent.

The Operation and Collapse of Fixed Exchange Rate Regimes
Peter M. Garber and Lars E. O. Svensson

NBER Working Paper No. 4971
December 1994
JEL Nos. F31, F33, F41
International Finance and Macroeconomics

This paper reviews the recent literature on exchange rate target zones and speculative attacks on fixed exchange rates. The influential Krugman model of exchange rate target zones has two main results: credible target zones stabilize exchange rates more than fundamentals (the "honeymoon effect"); and exchange rates depend on fundamentals according to a non-linear "S-curve" with "smooth pasting." Yet almost all of the model's empirical implications have been rejected overwhelmingly.

Later research has reconciled the theory with the empirical results by allowing for imperfectly credible exchange rates and for intramarginal central bank interventions. That research also has shown that non-

linearities and smooth pasting are probably empirically insignificant, and that a linear managed-float model is a good approximation to exchange rate target zones.

The literature on speculative attack has developed models built on the principles of no anticipated price discontinuities, endogenous timing of the speculative attack, and the attack occurring when a finite amount of foreign exchange reserves remain. These models have been extended to include random timing of attacks and alternative post-attack regimes. In contrast to target zone models, speculative attack models have been influenced by empirical results only to a small extent.

Competition Policy and International Trade

James A. Levinsohn

NBER Working Paper No. 4972

December 1994

JEL No. F10

International Trade and Investment

This paper presents a nontechnical discussion of economic issues that arise because of links between competition (or antitrust) policy and international trade. While recent advances in international trade theory have borrowed heavily from the industrial organization literature, this work has a schizophrenic quality to it. One of the insights that motivated the new trade theory was the observation that many markets were not perfectly competitive. For the case of purely domestic markets, the industrial organization literature provided a foundation for policy advice and most countries now have well-established public policy regarding competition between firms. While trade theorists have borrowed heavily from the theory of industrial organization, they seem to have ig-

nored the existence of competition policy when investigating trade policy. The two interact in important ways, and pretending that trade policy in imperfectly competitive markets takes place in the absence of any competition policy may lead to inadvertent policy outcomes.

Bureaucracy, Infrastructure, and Economic Growth: Evidence from U.S. Cities During the Progressive Era

James E. Rauch

NBER Working Paper No. 4973

December 1994

JEL Nos. D73, H54

Growth, Public Economics

Recent work in the sociology of economic development has emphasized that establishing a professional bureaucracy instead of political appointees is important to the institutional environment in which private enterprise can flourish. I hypothesize that the establishment of such a bureaucracy will lengthen the period that public decisionmakers are willing to wait before realizing the benefits of expenditures. This leads to allocation of a greater proportion of government resources to projects with long gestation periods, such as infrastructure. Using data generated by a "natural experiment" in the early part of this century, when a wave of municipal reform transformed the governments of many U.S. cities, and controlling for the effects of city and time, I find that the adoption of Civil Service increases the share of total municipal expenditure allocated to road and sewer investment. This increased share raises the growth rate of city employment in manufacturing by 0.5 percent per year.

High Tech R and D Subsidies: Estimating the Effects of Sematech

Douglas A. Irwin and Peter J. Klenow

NBER Working Paper No. 4974

December 1994

JEL Nos. O3, L63

International Trade and Investment

Sparked by concerns about their shrinking market share, 14 leading U.S. semiconductor producers, with the financial assistance of the U.S. government in the form of \$100 million in annual subsidies, formed a joint R and D consortium, Sematech, in 1987. Using Compustat data on all U.S. semiconductor firms, we estimate the effects of Sematech on members' R and D spending, profitability, investment, and productivity. In so doing, we test two hypotheses: the "commitment" hypothesis, that Sematech obligates member firms to spend more on high-spillover R and D; and the "sharing" hypothesis, that Sematech reduces duplication of member spending on R and D. The commitment hypothesis provides a rationale for the government subsidies, but the sharing hypothesis does not. We find that Sematech did induce members to cut their overall R and D spending by about \$300 million per year, which provides support for the sharing hypothesis.

Business Cycles and the Asset Structure of Foreign Trade

Marianne Baxter and Mario J. Crucini

NBER Working Paper No. 4975

December 1994

JEL Nos. F11, F30, F41

International Finance and

Macroeconomics

International financial market linkages are believed by many to

be important for the international transmission of business cycles, since these linkages govern the extent to which individuals can smooth consumption despite country-specific shocks to income. We develop a two-country, general equilibrium model with restricted asset trade, and provide a detailed analysis of the channels through which these financial linkages affect international business cycles. Our central finding is that the absence of complete financial integration may not be important if the shocks to national economies are of low persistence, or are transmitted rapidly across countries over time. However, if shocks are highly persistent, or are not transmitted internationally, then the extent of financial integration is central to the international transmission of business cycles.

CEO Pay and Firm Performance: Dynamics, Asymmetries, and Alternative Performance Measures

Paul L. Joskow and Nancy L. Rose

NBER Working Paper No. 4976

December 1994

JEL Nos. G3, J3

Industrial Organization

We explore the dynamic structure of the pay-for-performance relationship in CEO compensation, and quantify the effect of introducing a more complex model of firm financial performance on the estimated sensitivity to performance of executive pay. We find that current compensation responds to past performance, but that the effect decays considerably within two years. This contrasts sharply with models of infinitely persistent effects of performance that are implicitly assumed in much of the empirical literature on compensation.

Both accounting and market performance influence compensation. The salary and bonus component of pay has become more sensitive to firm financial performance over the past two decades, as has total compensation. Further, there is no evidence that boards fail to penalize CEOs for poor financial performance, or to reward them disproportionately well for good performance. Finally, the data suggest that in setting compensation, boards may discount extreme performance—both high and low—relative to performance that lies within some “normal” band.

Is There a “Credit Channel” for Monetary Policy?

R. Glenn Hubbard

NBER Working Paper No. 4977

December 1994

JEL Nos. E4, E5

Monetary Economics

This paper argues that the terms “money view” and “credit view” are not always well defined in theoretical and empirical debates over the transmission mechanism of monetary policy. Recent models of information and incentive problems in financial markets suggest that it is useful to decompose the transmission mechanism into two parts: one related to the effects of policy-induced changes on the overall level of the real costs of funds; and one related to the “financial accelerator” effects stemming from the impact of policy actions on the financial positions of borrowers or intermediaries. My results support the idea that the spending decisions of a significant group of borrowers are influenced by their balance sheet condition. However, whether a bank lending channel is operative is less clear. More micro evidence at the level of individual transactions between

borrower and lender is needed to resolve this question.

Do Private Schools Provide Competition for Public Schools?

Caroline Minter Hoxby

NBER Working Paper No. 4978

December 1994

Public Economics

Arguments in favor of school choice depend on the idea that competition between schools improves the quality of education. However, we have almost no empirical evidence on whether competition actually affects school quality. In this study, I use exogenous variation in the availability and cost of private school alternatives to public schools to examine the effects of interschool competition on public schools.

Because low quality in the public schools raises the demand for private schools, we cannot simply compare the outcomes of public school students in areas with and without substantial private school enrollment. Such simple comparisons confound the effect of greater private school competitiveness with the increased demand for private schools in areas where the public schools are poor.

I derive measures of the effect of private school competition from data on religious schools that are less expensive and difficult to set up in areas densely populated by members of the affiliated religion, and represent nine out of ten private school students in the United States. I find that greater private school competitiveness significantly raises the quality of public schools, as measured by the educational attainment, wages, and high school graduation rates of public school students. In addition, I find some

evidence that public schools react to greater competitiveness of private schools by paying higher teacher salaries.

Does Competition Among Public Schools Benefit Students and Taxpayers?

Caroline Minter Hoxby

NBER Working Paper No. 4979

December 1994

Public Economics

Many school choice proposals would enable parents to choose among public school districts in their area, but not among private schools. Three reactions to easier choice among public schools are predicted: First, there will be increased sorting of students and parents among schools. Analysts instinctively worry that, with greater sorting, advantaged students will gain at the expense of disadvantaged students.

Second, easier choice will encourage competition among schools, forcing them to be more productive (that is, to have better student performance per input). Third, easier choice among public schools will give parents less incentive to send their children to private schools. However, there is very little empirical evidence to substantiate any of these predictions.

This study attempts to fill that gap. I examine easing choice among public schools using exogenous variation, generated by topography, in the concentration of public school districts in metropolitan areas. I derive measures of concentration based on natural boundaries (rivers) that partially determine district size. I find that easier choice does lead to greater productivity. Areas with greater opportunities for choice among public schools have lower per-pupil

spending, lower teacher salaries, and larger class sizes. The same areas have better average student performance, as measured by students' educational attainment, wages, and test scores.

I also find evidence of increased sorting, but no evidence that disadvantaged groups are harmed by that sorting. Improvements in student performance are concentrated among white non-Hispanics, males, and students who have a parent with at least a high school degree. However, student performance is not worse among Hispanics, African-Americans, females, or students who do not have a parent with a high school degree. Also, student performance improves at both ends of the distribution of educational attainment and test scores. Finally, I find strong evidence that a smaller share of students attend private schools in areas where choice among public schools is easier.

Political Constraints on Executive Compensation: Evidence from the Electric Utility Industry

Paul L. Joskow, Nancy L. Rose, and Catherine D. Wolfram

NBER Working Paper No. 4980

December 1994

JEL Nos. L5, L2, G3

Industrial Organization

This study explores the effect of regulatory and political constraints on the level of CEO compensation for 87 state-regulated electric utilities in 1978-90. The results suggest that political pressures may constrain top executive pay levels in this industry. First, CEOs of firms operating in regulatory environments characterized by investment banks as relatively "pro-consumer" receive lower compensation than do CEOs of firms in environments

ranked as more friendly to investors. Second, CEO pay is lower for utilities with relatively high or rising rates, or a higher proportion of industrial sales. This is consistent with earlier research that describes political pressures on electric rates. Finally, attributes of the commission appointment and tenure rules affect CEO compensation in ways consistent with the political constraint hypothesis: for example, pay is lower in states with elected commissioners than in states where commissioners are appointed by the governor. Despite apparently effective pressure to constrain pay levels in this sector, however, we find no evidence of related intraindustry variation in the sensitivity of pay to firm financial performance.

The Demand for Post-Patent Prescription Pharmaceuticals

Judith K. Hellerstein

NBER Working Paper No. 4981

December 1994

JEL No. I11

Health Care, Productivity

This paper asks why physicians continue to prescribe trade-name drugs when less expensive generic substitutes are available. I use a dataset on physicians, the multisource drugs they prescribe, and their patients, to study doctors' prescription of generic versus trade-name drugs. I find that almost all physicians prescribe both types of drugs to their patients. However, some physicians are always more likely to prescribe trade-name drugs, while others prescribe generics more often. While much of this behavior cannot be explained by observable characteristics of the physicians or their patients, it appears that patients who are treated by physicians with large numbers of HMO or prepaid patients are

more likely to be prescribed generics. There is also a wide regional variation in the propensity of physicians to prescribe generic drugs. I conclude that physicians' behavior regarding prescriptions seems to be based on habit persistence.

Explaining Forward Exchange Bias . . . Intraday

Richard K. Lyons and Andrew K. Rose

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JEL Nos. G15, F31
International Finance and Macroeconomics

Intraday interest rates are zero. Consequently, a foreign exchange dealer can short a vulnerable currency in the morning, close this position in the afternoon, and never face an interest cost. This tactic might seem especially attractive in times of crisis, since it suggests an immunity to the central bank's interest rate defense. However, in equilibrium, buyers of the vulnerable currency typically must be compensated with an intraday capital gain as long as no devaluation occurs. That is, currencies under attack typically should *appreciate* intraday. Using data on intraday exchange rate changes within the European Monetary System, we find that this prediction is borne out.

Implementing Free Trade Areas: Rules of Origin and Hidden Protection

Kala Krishna and Anne O. Krueger

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International Trade and Investment

This paper focuses on the effects of rules of origin (ROOs) in Free Trade Areas. We first point

out that even rules of origin that are not restrictive, namely those that do not raise the costs of production, have very pronounced effects on trade and investment flows. We then look at some different ways of specifying rules of origin under perfect competition. We compare price- and cost-based ROOs, and show that even if they are equivalent in the long run, they are not equivalent in the short run where capacity constraints can exist. We also show that some kinds of ROOs can be ranked in terms of their implications for producer profits. Further, under certain circumstances, making a ROO more stringent could even raise welfare. Finally, we show that in the presence of imperfect competition, ROOs may raise output and reduce prices as they become more stringent.

Foreign Exchange Volume: Sound and Fury Signifying Nothing?

Richard K. Lyons

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International Finance and Macroeconomics

This paper asks whether currency trading volume is informative, and under what circumstances. Specifically, I use transactions data to test whether trades occurring when trading intensity is high are more informative—dollar for dollar—than trades occurring when intensity is low. The theory admits both possibilities, depending primarily on the posited information structure. I present what I call a hot-potato model of currency trading, which explains why low-intensity trades might be more informative. In the model, the wave of inventory-management trading among dealers following innovations in or-

der flow generates an inverse relationship between intensity and information content. Empirically, low-intensity trades are more informative, supporting the hot-potato hypothesis.

The Swedish Experience of an Inflation Target

Lars E. O. Svensson

NBER Working Paper No. 4985
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International Finance and Macroeconomics, Monetary Economics

This paper gives a brief account of the Swedish experience with an inflation target in a floating exchange rate regime. I identify, document, and discuss the current problems in Swedish monetary policy and their origins. I then consider what can be done to remedy those problems, and draw some general conclusions. The two main current problems are the lack of credibility of the target and the significant risk that the target will be missed. The reasons for the lack of credibility include the fiscal situation, the institutional setup of monetary policy, the political division about monetary policy, and the insufficient transparency of and commitment to the current inflation-targeting policy.

The Effect of Uncertainty on Investment: Some Stylized Facts

John V. Leahy and Toni M. Whited

NBER Working Paper No. 4986
January 1995
JEL No. E2
Economic Fluctuations

The theoretical relationship between investment and uncertainty is ambiguous. This paper briefly surveys the insights that theory has

to offer, and then runs a series of simple tests aimed at evaluating the empirical significance of various theoretical effects. Our results from a panel of U.S. manufacturing firms indicate a negative effect of uncertainty on investment, consistent with theories of irreversible investment. We find no evidence for a positive effect via the convexity of the marginal product of capital, and no evidence for the presence of a Capital Asset Pricing Model-based effect of risk.

The Incentive Effects of Property Taxes on Local Government **Edward L. Glaeser**

NBER Working Paper No. 4987
January 1995
JEL Nos. H21, R50
Growth, Public Economics

This paper applies the ideas of Brennan and Buchanan (1977, 1978, 1980) to local property taxes. When local governments maximize their revenues, property taxes provide incentives for adequate provision of amenities. Local provision of amenities determines property values, which then determine local tax revenues. As long as the demand for housing is inelastic, property taxes will provide stronger incentives for local governments than lump-sum taxes do. As current property values reflect expectations about future amenity levels, property taxes create incentives for even the most myopic government to invest for the future. Local property taxes also can act to limit the incentives of localities to tax; there are cases in which higher levels of local property taxes lead to lower overall tax burdens. I apply these ideas to the tax reform in the late 1970s; one reason that tax reform may have been so successful is that in a period in which land prices

are driven by many forces other than government amenities, property taxes lose their value as incentive devices.

A Dynamic Structural Model for Stock Return Volatility and Trading Volume **William A. Brock and Blake D. LeBaron**

NBER Working Paper No. 4988
January 1995
Asset Pricing

We develop a structural model that uses data on asset returns and trading volume to determine whether the autocorrelation in volatility comes from the fundamental being priced by the trading process or from the trading process itself. In the context of our model, the data suggest that persistent volatility is caused by traders experimenting with different belief systems that are based on both past and estimated future profits.

We introduce adaptive agents, in the spirit of Sargent (1993), whose strategies adapt more slowly than the trading process itself. This leads to positive autocorrelation in volatility and volume during the trading process; the positive autocorrelation is caused by persistence of strategy patterns that are associated with high volatility and high volume.

At a rough level, our model is able to reproduce qualitatively the following features of the data: 1) the autocorrelation function of a measure of volatility, such as squared returns or absolute value of returns, is positive with a slowly decaying tail; 2) the autocorrelation function of a measure of trading activity, such as volume or turnover, is positive with a slowly decaying tail; 3) the cross-correlation function of a measure of volatility,

such as squared returns, is approximately zero for squared returns with past and future volumes, and positive for squared returns with current volumes; and 4) abrupt changes in prices and returns occur, and are hard to attach to "news." This last feature is obtained by a version of the model in which the Law of Large Numbers fails in the large economy limit.

Historical Factors in Long-Run Growth

The Great Depression **Peter Temin**

NBER Historical Paper No. 62
November 1994
JEL Nos. N12, N22

This history of the Great Depression was prepared for *The Cambridge Economic History of the United States*. It describes real and imagined causes of the Depression; bank failures and deflation; the Fed and the gold standard; the start of recovery; the first New Deal; and the second New Deal. I argue that adherence to the gold standard caused the Depression, that abandoning gold started the recovery, and that several of the New Deal measures adopted in the recovery lasted in good order for half a century.

The Price of Housing in New York City, 1830-60 **Robert A. Margo**

NBER Historical Paper No. 63
November 1994
JEL Nos. N31, N61

The trend in the price of housing before the Civil War is one of many unsolved mysteries of American economic history. The reasons

for the mystery are simple. Existing time series of antebellum housing prices are either not true price indexes, or else do not extend back before 1850.

This paper presents new archival evidence on the rental price of housing before the Civil War. The evidence is for the New York City metropolitan area from 1830 to 1860, and is drawn from newspaper advertisements. The advertisements are sufficiently detailed to allow the construction of price indexes that control for some housing characteristics, as well as for location within the metropolitan area.

The most important finding is that the relative price of housing increased between 1830 and 1860. Incorporating the new housing price indexes into existing antebellum cost-of-living deflators (which generally exclude housing) suggests that economic historians have overestimated real wage growth before the Civil War.

A Prelude to the Welfare State: Compulsory State Insurance and Workers' Compensation in Minnesota, Ohio, and Washington

Price V. Fishback and Shawn Everett Kantor

NBER Historical Paper No. 64

December 1994

JEL Nos. H11, G28, N42

Dissatisfied with the high costs of compensating workers for their injuries, seven states enacted legislation in the 1910s requiring employers to insure their workers' compensation risks through exclusive state insurance funds. This paper traces the political-economic history of compulsory state insurance in three states in the 1910s: Minnesota, Ohio, and Washington.

State insurance gained broad support in these states because a coalition of progressive legislators took control of their respective legislatures, bringing with them the idea that government had the unique ability to correct imperfections in the market. The political environment in which state insurance thrived in the 1910s provides important insights into the growth of government in the 1930s and 1960s. The major social insurance programs of the New Deal and the Great Society were supported widely at the time because the private market was seen as unable to solve a particular problem, such as unemployment compensation, or poverty in old age. This paper argues that the government's dramatic expansion after the 1932 federal election had precedents; in fact, the ideological roots of New Deal activism were planted during the debates over compulsory state insurance and workers' compensation in the 1910s.

Cliometrics and the Nobel **Claudia Goldin**

NBER Historical Paper No. 65

December 1994

JEL No. N0

In October 1993, the Royal Swedish Academy of Sciences awarded the Nobel Prize in Economics to Robert William Fogel and Douglass Cecil North "for having renewed research in economic history." The Academy noted that "they were pioneers in the branch of economic history that has been called the 'new economic history,' or 'cliometrics.'" In this paper, I address what cliometrics is, and how these two Nobel Prize winners furthered the discipline of economics.

Factor Endowments, Institutions, and Differential Paths of Growth Among New World Economies: A View from Economic Historians of the United States

Stanley L. Engerman and Kenneth L. Sokoloff

NBER Historical Paper No. 66

December 1994

Many scholars are concerned with why the United States and Canada have been so much more successful over time than other New World economies. Since all New World societies enjoyed high levels of product per capita early in their histories, the divergence must stem from the achievement of sustained economic growth by the United States and Canada during the eighteenth and early nineteenth centuries, while the others did not manage to attain this goal until the late nineteenth or twentieth centuries. Although many explanations have been offered, this paper highlights the relevance of substantial differences in the degree of inequality in wealth, human capital, and political power in accounting for the variation in the records of growth. Moreover, we suggest that the roots of these disparities in inequality lay in differences in the initial factor endowments of the respective colonies. Of particular significance were the suitability of the country for the cultivation of sugar and other crops, in which there were economies of production in the use of slaves, and the presence of large concentrations of Native Americans. Both of these conditions encouraged the evolution of societies in which relatively small elites of European descent could hold highly disproportionate shares of the wealth, human capital, and political power—and establish eco-

conomic and political dominance over the mass of the population.

Conspicuously absent from the nearly all-inclusive list of New World colonies with these conditions were the British settlements in the northern part of North America. After demonstrating the importance of the early factor endowments for generating major differences in inequality and in the structure of economies, we call attention to the tendencies of government policies to maintain the basic thrust of those initial conditions, or the same general degree of inequality along the respective economy's path of development. Finally, we explore the effects of the degree of inequality on the evolution of institutions conducive to broad participation in the commercial economy, markets, and technological change during this specific era. We suggest that their greater equality in wealth, human capital, and political power may have predisposed the United States and Canada toward earlier realization of sustained economic growth. Overall, we argue that the role of factor endowments has been underestimated, and the independence of institutional developments from the factor endowments exaggerated, in theories of the differential paths of growth among New World economies.

Technical Papers

Reported Income in the NLSY: Consistency Checks and Methods for Cleaning the Data

Janet Currie and Nancy Cole

NBER Technical Paper No. 160

July 1994

JEL No. C81

Labor Studies

The National Longitudinal Survey of Youth collects information about more than 20 separate components of respondent income. These disaggregated income components provide many opportunities to verify the consistency of the data. We outline the procedures we have used to identify and "clean" measurement error in the disaggregated income variables. After cleaning the income data at the disaggregated level, we reconstruct the measure of "family income" and reevaluate poverty status. While people may not agree with all of our methods, some of them may be useful to other researchers.

We also highlight the value of the disaggregated data; without it, it would be impossible to improve on the reported totals. Finally, we hope that with the advent of computerized interviewing technology, checks on the internal consistency of the data of the kind that we propose eventually may be built into interviewing software, thereby improving the quality of the data collected.

Asymptotically Optimal Smoothing with ARCH Models

Daniel B. Nelson

NBER Technical Paper No. 161

August 1994

JEL No. C32

Asset Pricing

Suppose an observed time series

is generated by a stochastic volatility model: that is, there is an unobservable state variable that controls the volatility of the innovations in the series. As Nelson (1992) and Nelson and Foster (1994) show, a misspecified ARCH model often will be able to estimate consistently (as a continuous time limit is approached) the unobserved volatility process, using information in the lagged residuals. This paper shows how to estimate such a volatility process more efficiently using information in both lagged and led residuals. In particular, I expand to smoothing the optimal filtering results of Nelson and Foster, and Nelson (1994).

Asymptotic Filtering Theory for Multivariate ARCH Models

Daniel B. Nelson

NBER Technical Paper No. 162

August 1994

JEL No. C32

Asset Pricing

ARCH models are used widely to estimate conditional variances and covariances in financial time-series models. But how successfully can ARCH models carry out this estimation when they are misspecified, and how can they be constructed optimally? Nelson and Foster (1994) used continuous-record asymptotics to answer these questions in the univariate case. This paper considers the general multivariate case. I am able to construct an asymptotically optimal ARCH model for estimating the conditional variance or conditional beta of a stock return given lagged returns on the stock, volume, market returns, implicit volatility from options contracts, and other relevant data. I also allow for time-varying shapes of conditional densities (for example, "heteroskewtcity" and "heterokurticity").

Continuous-Record Asymptotics for Rolling Sample Variance Estimators

Dean P. Foster and Daniel B. Nelson

NBER Technical Paper No. 163

August 1994

JEL No. C32

Asset Pricing

Conditional covariances of asset returns change over time. Researchers adopt many strategies to accommodate conditional heteroskedasticity. Among the most popular are: 1) chopping the data into short blocks of time, and assuming homoskedasticity within the blocks; 2) performing one-sided rolling regressions, in which only data from, say, the preceding five-year period are used to estimate the conditional covariance of returns at a given date; and 3) two-sided rolling regressions that use, say, five years of leads and five years of lags. GARCH amounts to a one-sided rolling regression with exponentially declining weights. We derive asymptotically optimal window lengths for standard rolling regressions, and optimal weights for weighted rolling regressions. As an example, we model empirically the S&P 500 Stock Index.

Evidence on Structural Instability in Macroeconomic Time-Series Relations

James H. Stock and Mark W. Watson

NBER Technical Paper No. 164

September 1994

JEL Nos. C32, E37

Economic Fluctuations

We perform an experiment to assess the prevalence of instability in univariate and bivariate macroeconomic time-series relations, and

to ascertain whether various adaptive forecasting techniques successfully handle any such instability. We compute formal tests for instability and out-of-sample forecasts from 16 different models using a sample of 76 representative U.S. monthly postwar macroeconomic time series, constituting 5700 bivariate forecasting relations. The tests indicate widespread instability in univariate and bivariate autoregressive models. However, adaptive forecasting models, in particular time-varying parameter models, have limited success in exploiting this instability to improve upon fixed-parameter or recursive autoregressive forecasts.

Estimating Deterministic Trends in the Presence of Serially Correlated Errors

Eugene Canjels and Mark W. Watson

NBER Technical Paper No. 165

September 1994

JEL Nos. C22, D40

Economic Fluctuations

This paper studies the problems of estimation and inference in the linear trend model: $y_t = \alpha + \beta t + u_t$, where u_t follows an autoregressive process with largest root ρ , and β is the parameter of interest. We contrast asymptotic results for the absolute value of ρ less than one or equal to one, and argue that the most useful approximations come from modeling ρ as local-to-unity. We derive asymptotic distributions for the OLS, first-difference, infeasible GLS, and three feasible GLS estimators. These distributions depend on the local-to-unity parameter, and on a parameter that governs the variance of the initial error term, κ . The feasible Cochrane-Orcutt estimator has poor properties, and the feasible Prais-Winsten estimator is preferred unless

the researcher has sharp a priori knowledge about ρ and κ . We develop methods for constructing confidence intervals for β that account for uncertainty in ρ and κ . We use these results to estimate growth rates for real per capita GDP in 128 countries.

Accounting for Dropouts in Evaluations of Social Experiments

James J. Heckman, Jeffrey Smith, and Christopher Taber

NBER Technical Paper No. 166

September 1994

JEL Nos. C81, C34

Labor Studies

This paper considers the statistical and economic justification for one widely used method (Bloom, 1984) of adjusting data from social experiments to account for dropping out. We generalize the method to apply to distributions, not just means, and then present tests of the key identifying assumption. Reanalyzing the National JTPA experiment base vindicates the application of Bloom's method.

Optimal Prediction Under Asymmetric Loss

Peter F. Christoffersen and Francis X. Diebold

NBER Technical Paper No. 167

October 1994

JEL No. C1

Economic Fluctuations

Prediction problems involving asymmetric loss functions arise routinely in many fields, yet the theory of optimal prediction under asymmetric loss is not well developed. We study the optimal prediction problem under general loss structures, and we characterize the optimal predictor. We then compute the optimal predictor analytically in

two leading cases. Analytic solutions for the optimal predictor are not available in more complicated cases, so we develop numerical procedures for computing it. We illustrate the results by forecasting the GARCH(1,1) process, which, although white noise, is nontrivially forecastable under asymmetric loss.

Estimating Multiple-Discrete Choice Models: An Application to Computerization Returns
Igal Hendel

NBER Technical Paper No. 168
October 1994
Productivity

This paper develops a multiple-discrete choice model for the analysis of demand of differentiated products. Users maximize profits by choosing the number of each brand to purchase. Multiple-unit as well as multiple-brand purchases are allowed. These two features distinguish this model from classical discrete choice models that consider only a single choice among mutually exclusive alternatives. I estimate the parameters of the model using the simulated method-of-moments technique. Both requirements of the model—microfoundations and estimability—are imposed in order to exploit the available microlevel data on personal computer purchases. I use the estimated demand structure to assess welfare gains from computerization and technological innovation in peripherals industries. The estimated return on investment in computers is 90 percent. Moreover, a 10 percent increase in the performance-to-price ratio of microprocessors leads to a 4 percent gain in the estimated end user surplus.

Comparing Predictive Accuracy

**Francis X. Diebold
and Roberto S. Mariano**

NBER Technical Paper No. 169
November 1994
JEL Nos. C1, C53
Economic Fluctuations

We propose and evaluate explicit tests of the hypothesis that there is no difference in the accuracy of two competing forecasts. In contrast to tests that were developed previously, ours use a wide variety of accuracy measures (in particular, the loss function need not be quadratic, nor even symmetric), and the forecast errors can be non-Gaussian, not have a zero mean, and be both serially and contemporaneously correlated. We propose, evaluate, and illustrate both asymptotic and exact finite sample tests.

Natural and Quasi-Experiments in Economics

Bruce D. Meyer

NBER Technical Paper No. 170
December 1994
JEL Nos. C1, C9, J00
Labor Studies

Using research designs patterned after randomized experiments, many recent economic studies examine measures of outcome for treatment groups and comparison groups that are not assigned randomly. By using variation in explanatory variables generated by changes in state laws, government draft mechanisms, or other means, these studies obtain variation that is examined readily and is plausibly exogenous. This paper describes the advantages of these studies, suggests how they can be improved, and aids in judging the validity of the inferences they draw. I advocate design complications, such

as multiple treatment and comparison groups, and multiple pre- or post-intervention observations.

Testing for Cointegration When Some of the Cointegrating Vectors Are Known

**Michael T. K. Horvath and
Mark W. Watson**

NBER Technical Paper No. 171
December 1994
JEL Nos. C13, C32, F31
Economic Fluctuations,
Monetary Economics

In this paper, we develop tests for cointegration that can be applied when some of the cointegrating vectors are known under the null or alternative hypotheses. We construct these tests in a vector error correction model and motivate them as Wald tests in the version of this Gaussian model. When all of the cointegrating vectors are known under the alternative hypothesis, the tests correspond to the standard Wald tests for the inclusion of error correction terms in the vector autoregression. Modifications of this basic test must be developed when a subset of the cointegrating vectors contains unknown parameters. We derive the asymptotic null distribution of the statistics, determine critical values, and study the local power properties of the test. Finally, we apply the test to data on foreign exchange future and spot prices to test the stability of forward-spot premium.

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