

Hampe, Johannes; Steininger, Martin

Working Paper

Survival, Growth, and Interfirm Collaboration of Start-Up Companies in High-Technology Industries: A Case Study of Upper Bavaria

IZA Discussion Papers, No. 345

Provided in Cooperation with:

IZA – Institute of Labor Economics

Suggested Citation: Hampe, Johannes; Steininger, Martin (2001) : Survival, Growth, and Interfirm Collaboration of Start-Up Companies in High-Technology Industries: A Case Study of Upper Bavaria, IZA Discussion Papers, No. 345, Institute for the Study of Labor (IZA), Bonn

This Version is available at:

<https://hdl.handle.net/10419/21203>

Standard-Nutzungsbedingungen:

Die Dokumente auf EconStor dürfen zu eigenen wissenschaftlichen Zwecken und zum Privatgebrauch gespeichert und kopiert werden.

Sie dürfen die Dokumente nicht für öffentliche oder kommerzielle Zwecke vervielfältigen, öffentlich ausstellen, öffentlich zugänglich machen, vertreiben oder anderweitig nutzen.

Sofern die Verfasser die Dokumente unter Open-Content-Lizenzen (insbesondere CC-Lizenzen) zur Verfügung gestellt haben sollten, gelten abweichend von diesen Nutzungsbedingungen die in der dort genannten Lizenz gewährten Nutzungsrechte.

Terms of use:

Documents in EconStor may be saved and copied for your personal and scholarly purposes.

You are not to copy documents for public or commercial purposes, to exhibit the documents publicly, to make them publicly available on the internet, or to distribute or otherwise use the documents in public.

If the documents have been made available under an Open Content Licence (especially Creative Commons Licences), you may exercise further usage rights as specified in the indicated licence.

IZA DP No. 345

**Survival, Growth, and Interfirm Collaboration of
Start-Up Companies in High-Technology Industries:
A Case Study of Upper Bavaria**

Johannes Hampe
Martin Steininger

August 2001

Survival, Growth, and Interfirm Collaboration of Start-Up Companies in High-Technology Industries: A Case Study of Upper Bavaria

Johannes Hampe
University of Munich

Martin Steininger
Technical University of Munich

Discussion Paper No. 345
August 2001

IZA

P.O. Box 7240
D-53072 Bonn
Germany

Tel.: +49-228-3894-0
Fax: +49-228-3894-210
Email: iza@iza.org

This Discussion Paper is issued within the framework of IZA's research area *The Future of Work*. Any opinions expressed here are those of the author(s) and not those of the institute. Research disseminated by IZA may include views on policy, but the institute itself takes no institutional policy positions.

The Institute for the Study of Labor (IZA) in Bonn is a local and virtual international research center and a place of communication between science, politics and business. IZA is an independent, nonprofit limited liability company (Gesellschaft mit beschränkter Haftung) supported by the Deutsche Post AG. The center is associated with the University of Bonn and offers a stimulating research environment through its research networks, research support, and visitors and doctoral programs. IZA engages in (i) original and internationally competitive research in all fields of labor economics, (ii) development of policy concepts, and (iii) dissemination of research results and concepts to the interested public. The current research program deals with (1) mobility and flexibility of labor markets, (2) internationalization of labor markets and European integration, (3) the welfare state and labor markets, (4) labor markets in transition, (5) the future of work, (6) project evaluation and (7) general labor economics.

IZA Discussion Papers often represent preliminary work and are circulated to encourage discussion. Citation of such a paper should account for its provisional character.

ABSTRACT

Survival, Growth, and Interfirm Collaboration of Start-Up Companies in High-Technology Industries: A Case Study of Upper Bavaria

Our analysis of the survival of firms leads to the important result that the hypotheses about differences between various industries in the life duration of new firms and about the importance of the region of location for the probability of survival are confirmed. Many more enterprises are founded in the service sector than in manufacturing, but also many more of these start-ups die. The probable life duration in agglomeration areas is in total greater than in rural areas. The analysis of the determinants of the hazard rates of firms confirmed the additional hypothesis that a larger number of employees at the time of foundation and the legal form of the limited company reduce the risk of exit.

The growth of employment in firms interviewed by us shows a similar sectoral and regional differentiation as the life duration. The survey found that sectors with a greater proportion of cooperating firms have a greater growth rate. The innovation activities however do hardly differ between the analysed high-tech industries. Cooperation between start-up firms can be interpreted as a kind of mutual assistance which results predominantly from personal contacts. The personal networks which developed from the environment of the entrepreneurs and according to specific sector conditions should not be treated as equivalent to innovation networks for which our analysis does not find any empirical hint.

JEL Classification: C41, J2, J60, L10, R30

Keywords: Life duration, labor market policy, start-up, high-tech firms, cooperation

Martin Steininger
Technical University of Munich
Arcisstr. 21
80333 München
Germany
Tel.: +49 89-289-28672
Fax: +49 89-289-25214
Email: Martin.Steininger@vwl.wiso.tu-muenchen.de

1. Introduction

The theory of the firm is a central part of the (neo)classical microeconomic analysis. In the models of competitive markets, contestable markets and monopolistic competition, entries of new enterprises and exits of old enterprises change market structure and performance and are an important factor in reaching the long-term equilibrium in an industry. "Turnover processes are ubiquitous among plants and firms classified to an industry. They are also stable, explicable, and can be embraced within the traditional thinking based on market-equilibrium models that underlies the bulk of empirical research in industrial organisation." (Caves, 1998, p. 1975).

Working on the basis of the models conditions for entries of new enterprises and exits from a market are examined. The micro-economic and industrial economic text-books are restricted to the handling of cases in which new enterprises fight for the entry on a given market with already existing firms. Here the lower costs of the enterprises which are already in the market obstruct the entry of new enterprises. "A barrier to entry may be defined as a cost of producing (at some or every rate of output) which must be borne by a firm which seeks to enter an industry but is not borne by firms already in the industry" (Stigler, 1968, p. 67).

Most of the German contributions to the research on the foundation of a company are quantitative studies in business economics in which empirical determinants of foundations within an ad hoc developed reference framework are described. The transaction cost theory of Coase (1953) and its improvement by Williamson (1975 and 1989) supply a theoretical instrument to explain the foundation of firms. On this basis Picot, Laub and Schneider (1989) developed a theory which tries to explain the foundation of a firm. In this approach, too, the strong concentration on cost-theoretical interdependencies causes difficulties in explaining the genesis of firms, which develop completely (technically) new goods and (possibly) form new markets. In the long run however, these foundations due to technological change are what advances the structural change and development of an economy.

"Many of the persistently most profitable firms in the United States are companies which came into existence along with the products with which they are most closely associated, e.g. Kodak, Gillette, Kellogg's, Gerber, Campbell Soup, Polaroid, Coca Cola, Wrigley, and Hoover" (Mueller, 1991, p. 9). For such new enterprises, cost considerations are of smaller importance since they do not have to fight for market entry with competitors who are already

present on the market. However, the same holds true for established firms that are successful on new markets with the continuing development of new products or even the complete conversion of their product program. Traditional (conglomerate) companies (like Siemens or Nokia) diversified into new markets, as for example microelectronics and telecommunication. Some old enterprises from the basic industry (above all the steel and mining sector) have switched to new products and new markets, especially in the telecommunication sector (e.g. Mannesmann now taken over by Vodafone-Airtouch) or established themselves in a different market like tourism (e.g. Preussag by taking over Hapag-Lloyd, TUI and Thomson Travel).

The relationship will be treated predominantly in the context of the product cycle models, with which regional developments are also explained (Markusen, 1985). On the one hand the longer a firm is already existing in the market, it learns to decrease costs even more and increase efficiency. On the other hand, high profits can be obtained in the first phase of the product cycle but the danger of failure is great, too. Empirical investigations have already been able to show the influence of the product cycle's phase in which the firm entered the market on its probability of survival (Agarwal, Gort, 1996).

The research work reported here deals with the more pragmatic economic-political questions, and will neither try to prepare a general micro-economic theory of firm formation nor deal with the specific theories which try to explain the development of high-tech enterprises which enter the market in the first phase of the product cycle or follow basic innovations „in swarms“ (Schumpeter, 1952) and form new industries. Our contribution is restricted to the analysis of the importance of new high-tech enterprises for structural change and the growth of employment in a region and to establishing factors for the development, survival and growth of these new firms. Since we regard only foundations within the high-tech area, we cannot predict differences in the founding, innovative and cooperative behavior of firms in high tech compared with other industries.

We will first describe the data sources, which we had at our disposal and detail as well the used definitions of high-tech firms, entries and exits. The empirical analysis of survival probabilities of newly founded enterprises and their determinants follows. Then comes the part of the work for which the data had to be extracted from a survey and which deals with the innovative and cooperative behavior of new firms. Because of the limited space we will restrict ourselves to the description of the empirical results of the survey with regard to the cooperative and innovative behavior and development of newly founded firms.

2. Data Sources and Definitions

The data sources of this paper are the address data set of the Chamber of Industry and Commerce for Munich and Upper Bavaria about the registrations of businesses in selected high-tech industries and a questioning of some firms out of these addresses. The data set of the Chamber of Industry and Commerce serves for the registration of potential members. Irrespective of the notification of the chamber fees, everybody having registered a business receives a salutatory writing from the Chamber of Industry and Commerce as well as later the chamber's *journal* four times a year. Therefore there is (at least) a constant examination of the addresses set.

The disadvantages of the record of businesses at the Chamber of Industry and Commerce for the purpose of analysing the formation of firms have already been discussed frequently, particularly in context with the research work of the Institute for Sociology at the University of Munich which uses the same data set as we did (Brüderl et al., 1992). New start-ups cannot be separated from the advertised takeovers and shifts of existing firms. But since we put in our analysis special attention on the regional effects, all firm entries in a region form in our opinion a suitable starting point. On the basis of the traditional model of a market equilibrium all changes in the structure of companies in a region should in the long run result in an adjustment to the optimal allocation of factors of production. It has to be considered, however, that the registration of a trade does not necessarily mean that it is exercised. Pseudo registrations of business and the existence of second jobs cannot be detected. They are assumed particularly with the small businesses. Additionally all managing partners are notifiable in partnerships so that with non-contemporaneous notification an allocation to the foundation of the same firm is not ensured. Because of the factors mentioned above a certain overestimation of foundations is probable. However in our opinion the error rate should not be large enough, – at least for the chosen high tech sectors -, to distort the statistical analysis systematically. A lot of the companies we interviewed in our survey which at the time of foundation often had no employee except for the founder himself have developed to a „real“ firm.

For many of the newest studies about foundation of firms, the data of the Chamber of Industry and Commerce does not form the data basis but the start-up panel (West) of the *Zentrum für Europäische Wirtschaftsforschung (ZEW)* based upon the CREDITREFORM

data record (see Nerlinger 1998). CREDITREFORM records all registrations in the register of companies, otherwise it only investigates if there are inquiries about the creditworthiness of an enterprise. Thus on the one hand pseudo registrations of businesses are probably excluded. On the other hand it can safely be assumed that certain foundations are underevaluated. According to Harhoff/Steil this underestimation concerns "... primarily smallest businesses (so-called small traders)." (Harhoff and Steil 1997, p. 16)

The following data of the register of trade were taken by us from the data of the Chamber of Industry and Commerce:

Firm name and legal form of the company.

The location of the firm, available as the address with postal zip code. The addresses were assigned to the four planning regions, which form the chamber and governmental district, and to different structural types of regions, defined by the Federal Research Institute for Regional Geography and Regional Planning (BfLR).

Year, month, day of the registration of business, provided that this company was registered before 01.01.1985 and still existing afterwards or that it was newly registered after 01.01.1985. In the following we constitute this date as the date of foundation.

Year, month and day of exit of trade or rest of business activity. We used the exit of trade or an earlier date of rest as the date of abandonment.

The size of firm which assigns it to one of twelve size classes, namely:

0 employee, 1-3 employees, 4-6, 7-9, 10-19, 20-49, 50-99, 100-199, 200-499, 500-999, 1000-4999, 5000-9999, 10000 and more employees.

The classification of firms into the sectors of the economy, according to the five-digit classification of industrial sectors of the economy of 1993 (WZ 93) of the Federal Statistical Office.

We have concentrated our empirical analyses on firms in the high-tech sector. A technology-intensive industry is defined as a high-tech industry, if certain industry specific input or output indicators are satisfied which are usually used for differentiation, e.g. expenditures in Research and Development (R&D), employees in R&D or patents, turnover shares with product or process innovation. In the present investigation we have followed the recently often applied separation of technology-intensive sectors (see Nerlinger 1998), based on an arrangement of „technology-intensive“ goods by OECD (Gehrke, Grupp 1994). Those branches of trades are named as (cutting-edge) high technology which have an intensity in R&D (expenditures in R&D referring to the turnover) of over 8.5 percent. These sectors are registered with five-digits in the classification of industry (WZ 79).

The classification of the industries in the entire data set which we used to analyse the probability of survival of firms was done by the Chamber of Industry and Commerce. During the analysis of the questionnaire this allocation was corrected by us according to the enterprises' responses referring to the products manufactured by them. This led in particular to a shift of a small number of firms from the manufacturing to the service sector.

The following industries were the ones with the most advanced technology in manufacturing (Table 2.1.) (under neglect of 23.30.0 "Nuclear material industry"):

Table 2.1. High-tech sectors of economy: manufacturing

WZ 93	Industry
24.4	Pharmaceutical products
24.6	Miscellaneous chemicals ¹
30.020	Electronic computers
33.1	Surgical, medical and dental instruments
33.2	Engineering, laboratory instruments, scientific and research instruments, measuring and controlling instruments
33.40.2	Optical instruments and lenses
33.40.3	Photographic equipment and supplies ²
35.3	Aerospace equipment manufacture

Note: 1) This industry is counted among the sectors of high-order technology by Gehrke/Grupp, but was included by us because of some – in our discretion - registered high-tech products among 24.6 "Miscellaneous Chemicals."

2) This industry is counted among high-order technology by Gehrke/Grupp.

Apart from these industrial sectors in manufacturing we considered selected technology-intensive service sectors (Table 2.2.) just like in other available research studies (Nerlinger 1998). According to WZ 93 it concerns the following industries:

Table 2.2. High-tech sectors of economy: services

WZ 93	Industry
72	Computer and data processing services
73	Research and development laboratories
74.2	Engineering services
74.3	Surveying services
74.4	Advertisement ¹

Note: 1) This is not a technology-intensive industry which was nevertheless included by us for comparison.

3. Variation in Survival and Exit across High Tech Industries

3.1 The Basic Facts

The four planning *regions* located in the area under investigation Upper Bavaria, differ mostly in the *type of region*, the total population, the rate of employment, and the economic structure, because Upper Bavaria consists of an agglomeration area but also an urbanized area and two rural regions (see Table A1 in the appendix). New firms are founded as two or three times as often in the region of Munich as in others but are closed about just as frequently. This high correlation between entry and exit rates is already mentioned in some other studies (e.g. Dunne, Samuelson 1988). In the service sector this ratio between entries and exits since 1985 varies in the diverse regions between 3.5 and 3.1. In manufacturing this ratio differs much more depending on the sector, in fact between 4.1 and 2.6 (see Table A2 in the appendix). Table A3 and A4 (in the appendix) and Fig. 3.1. and 3.2. show great differences between manufacturing and the service sector in the relation between the entries and exits of start-ups firms (since 1985) and exits out of the stock of firms founded before 1985. While the formations in manufacturing led to a clear increase of firm numbers in the end of the 80's/at the beginning of the 90's, exits clearly outweighed the new entries from the middle of the 90's on.

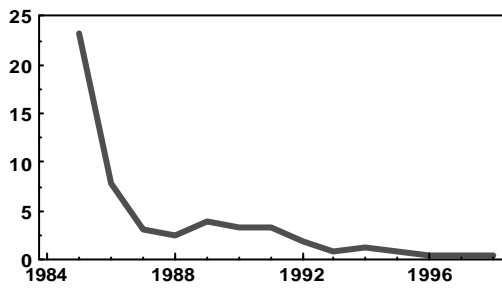


Fig. 3.1 Ratio entry to exit (manufacturing sector), per year

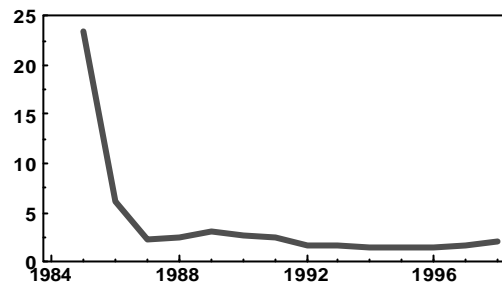


Fig. 3.2 Ratio entry to exit (service sector), per year

Only due to the large number of start-ups in the service sector there is an increase in the total number of firms despite a continuous exit rate from the stock of enterprises founded before 1985 (Fig. 3.3.).

3.2 Longitudinal Aspects of Survival and Exit of High Technology Firms

Kiefer (1988) describes very clearly the necessity of developing statistical methods in order to analyze duration of certain appearances. Since not all firms die before the end of the observation period and the determinants of the length of

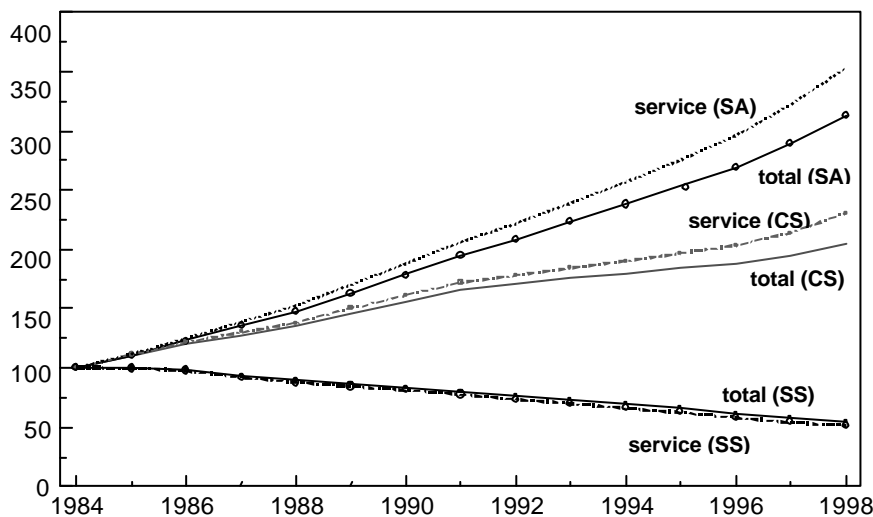


Fig 3.3 Number of high-tech firms (total, service sector) in Upper Bavaria: current stock (CS), stock without exits (SA) and stock without start-ups (SS) (1984 = 100)

life can change during the life span, one needs another method for the measurement of life duration than simply the number of months. The conditional probability that a firm continues existing if it already has survived a certain time (e.g. one year) is of interest. The point at which a certain event occurs (here the firm exit) is, in accordance to assumption, subject to a certain probability distribution. Apart from the survival function the hazard rate function indicating the risk of a firm after a certain duration of life to exit at a given point of time is used.

Related to our data set in form of life duration – measured in months - of the more than 7700 newly established firms, that died during the period of investigation (1985-1998) or are still alive, we used the standard method for estimating a survival function, the product limits estimator proposed by Kaplan and Meier, because „the product limits estimator provides an efficient means of estimating the survival function for right-censored data.“ (Klein, Moeschberger 1997, p. 85). Survival functions were calculated separately for subsets of the data.¹

Fig. 3.4. shows that the probability of a company in manufacturing to survive a certain number of months is always greater than the probability of a firm in the service sector. The probability of a firm in manufacturing to live longer than 100 months for example is about 67 percent, in the service sector only approximately 59 percent. Fig. 3.5. shows a clearly higher probability of survival of the legal form limited liability company (GmbH) in comparison to companies of all other legal forms. Here, however, also the sectoral affiliation has an effect. Fig. 3.6. shows a duration of life, which is longer on average in the region of Munich than in other regions. The probability of survival in the city of Munich, however, is below the average (Fig. 3.7.).

¹ All estimations in this study were performed with the aid of “Stata Statistical Software, Release 6.0”.

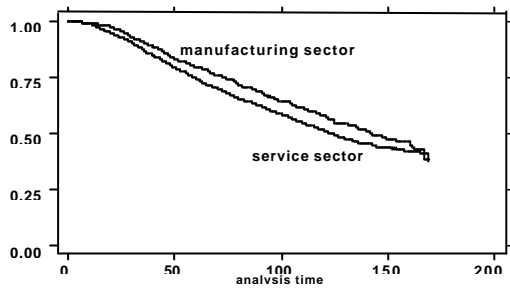


Fig. 3.4 Survival estimates, manufacturing vs. service sector

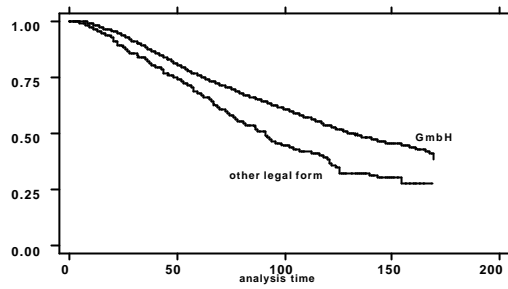


Fig. 3.5 Survival estimates, by legal form of start-up

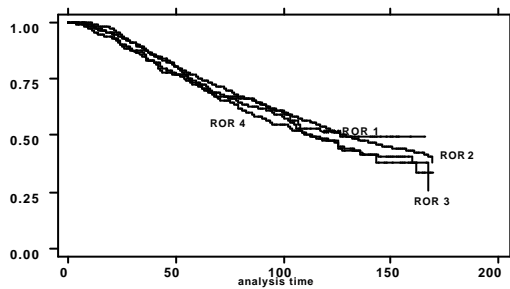


Fig. 3.6 Survival estimates, by regions

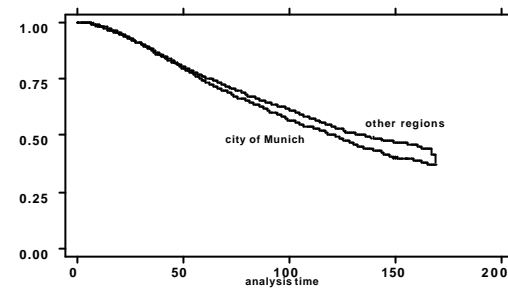


Fig. 3.7 Survival estimates, city of Munich vs. other regions

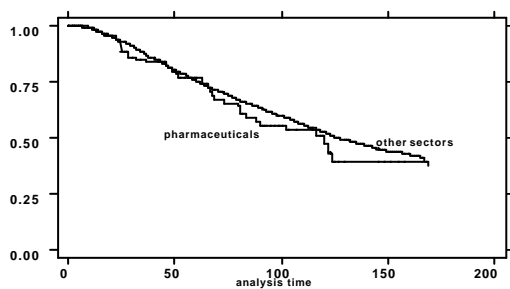


Fig. 3.8 Survival estimates, by pharmaceuticals vs. other sectors

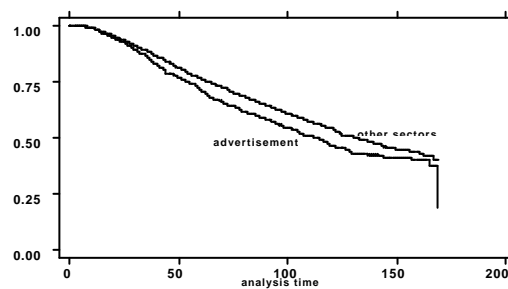


Fig. 3.9 Survival estimates, by advertisement vs. other sectors

Furthermore it is remarkable that the probability to survive a certain number of months is below average for the sectors „Pharmaceutical Products“ (24.4) and „Advertisement“ (74.4) (Fig. 3.8. and 3.9.), here the exit rate was very high from the mid 90’s onwards. For the sectors "Engineering, Scientific and Research, etc. Instruments,“ (33.2) and "Research and Development Laboratories" (73) (Fig. 3.10. and 3.11.) survival rates clearly above average were yielded.

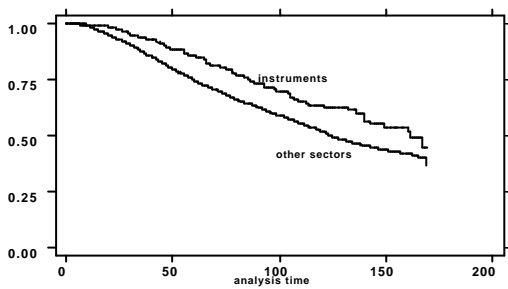


Fig. 3.10 Survival estimates, by instruments vs. other sectors

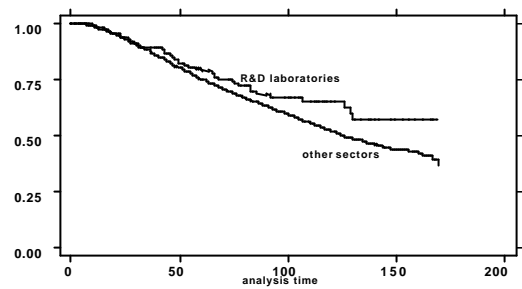


Fig. 3.11 Survival estimates, by R&D laboratories vs. other sectors

3.3 Determinants of Survival and Exit of Start-up Companies

One of the stylized facts regarding the dynamics of industries that has emerged from empirical studies is that the survival rates of firms are positively related both to establishment size and age (e.g. Evans (1987), Phillips and Kirchoff (1989), Audretsch (1991)). Additional to these results the purpose of our study is to ascertain the relative importance of industry-specific variables and the characteristics of the region in explaining the time period between firm birth and its disappearance from economic activity.

Based on our data set a hazard duration function for the start-up companies in the high-tech industry in Upper Bavaria is estimated and then compared between the manufacturing and the service sector. The most important figure in the analysis of duration is the length of time that elapses from the beginning of some event („entry“) until its end („exit“) or until the measurement is taken, which may precede termination. The hazard rate $\lambda(t)$ is the rate at which spells are completed after duration t , given that they last at least until t .

Cox's (1972) approach to the proportional hazard model is a popular method of analyzing the effect of covariates on the hazard rate. The model specifies that

$$\lambda(t_i) = e^{\beta X} \lambda_0(t_i),$$

where λ_0 is the „baseline“ hazard, X is a vector of explanatory variables, and β is a vector of parameters. The partial likelihood estimator provides a method of estimating β without requiring estimation of the baseline hazard λ_0 .

A variety of tests suggested that the proportionality assumption embedded in this model was appropriate to our data. A negative/positive coefficient can be interpreted as decreasing/increasing the value of the hazard function and therefore indicates a positive/negative relationship with survival. For a more detailed discussion see Cox (1975) and Kalbfleisch/Prentice (1980).

The variables included in the X vector are described in Table 3.1.

Table 3.1. Independent Variables

Variable	Description
Branch of Trade	Dummy variables for each industry: 11 dummy variables (total) (respectively 7 (manufacturing) / 3 (service)), see Table 2.1. (2.2.)
Legal Form	Legal form of the start-up firm at the time of entry; classification to one of 3 classes: <i>Personengesellschaft (Einzelkfm., OHG, KG, GmbH&CoKG), GmbH, Aktiengesellschaft (AG)</i>
Region	Typ of region: agglomeration area, urbanized area, rural area
Start-Up Size	Employment in the firm at the time of entry; classification to one of 6 size classes (0-3, 4-9, 10-19, 20-49, 50-99, 100+ employees)
Entry	Logarithm of the number of new firms in the branch of trade in the year of entry of the firm
Industry Size	Logarithm of the number of all firms in each industry in the year of entry
Business Cycle ¹	Dummy variable: 1: start-up in cyclical upturn, 0: in cyclical downturn

Note: 1) Industrial Output (Mining and manufacturing), seasonally adjusted (see Deutsche Bundesbank (various issues), Statistisches Beiheft zum Monatsbericht 4, ‚Saisonbereinigte Wirtschaftszahlen‘, Grafik IV.2)

Given that firm failure rates vary so extensively across industries, let's now turn our attention to the determinants of the hazard rates and inspect the regression results from the Cox Proportional Hazards Model in Table 3.2.

First, the start-up size of the firms is found to be statistically significantly negatively related to the hazard rate. Only in size classes with a small number of firms the coefficients are not significant because of this. On the whole it can be said that the larger the firm's start-up size the lower the risk of failure.

Second, the t-ratios of the coefficients for the variable rural area measuring the characteristics of the region are statistically significant at the 95 percent level in the manufacturing sector and in all industries. The effect of settlement in a rural area (referred to agglomeration area) increases the risk of failure by 33 percent (manufacturing sector) and 14 percent (total). Third, the hypothesis that the legal form of the limited company (GmbH) (referred to partnerships) reduces the risk of exit can be confirmed: On average for all branches the hazard rate for the "GmbH" is about 34% lower. Fourth, the t-ratios of the variable entry show no statistically significant result, the variable industry size is statistically significant at the 95 percent level in all industries, in the manufacturing and the service sector (e. g. for the manufacturing sector a one percental change in the number of existing firms in the industry increases the hazard rate by about 0.4%).

Finally, our hypothesis that the exposure of new firms to risk tends to be greater in cyclical downturns can only be confirmed at the 95 (90) percent level of significance by altering the dummy variable with a lead of three months in the service sector (in all industries).

Table 3.2. Regression results from the Proportional Hazards Model ^a

Independent Variables	Total	Manufacturing	Service
Branch of Trade	11 Industry Dummies ¹	7 Industry Dummies ¹	3 Industry Dummies ¹
Legal Form	Reference „Personengesellschaft“		
GmbH	0.659 (-5.739)**	0.616 (-2.987)**	0.660 (-5.094)**
AG	1.315 (1.295)	0.877 (-0.294)	1.441 (1.514)
Region	Reference „Agglomeration area“		
Urbanized area	1.043 (0.391)	0.916 (-0.285)	1.073 (0.606)
Rural area	1.140 (2.318)**	1.332 (2.254)**	1.101 (1.510)
Start-Up Size	Reference „Size (0-3)“		
Size (4-9)	0.663 (-6.034)**	0.545 (-4.104)**	0.700 (-4.666)**
Size (10-19)	0.574 (-4.791)**	0.505 (-2.699)**	0.596 (-3.967)**
Size (20-49)	0.769 (-1.940)*	0.606 (-2.168)**	0.851 (-0.967)
Size (50-99)	0.790 (-1.060)	0.487 (-1.862)*	1.098 (0.345)
Size (100 +)	0.503 (-3.574)**	0.439 (-2.774)**	0.552 (-2.344)**
Entry ²	1.154 (0.604)	1.591 (1.161)	1.042 (0.127)
Industry Size ²	11.129 (7.066)**	39.305 (4.040)**	9.847 (5.533)**
Business Cycle ³	0.991 (-0.148)	0.790 (-1.467)	1.033 (0.467)
Number of observations	7738	1150	6588
LR O ²	283.77	111.26	177.62
Log of likelihood	-19333.25	-2446.79	-15823.23

Note: ^a Exponentiated coefficients/hazard ratios are displayed. T-statistics in parantheses.

* / ** Statistically significant at 90 / 95 percent level of confidence, two-tailed test.

- 1) Industry Dummies statistically significant at the 95 percent level of significance.
- 2) Hazard ratios of the logarithm of the number of new (all) firms, see Table 3.1.
- 3) Altering the dummy variable with a lead of three months the coefficient becomes statistically significant at the 90 (total) / 95 (service sector) percent level of significance.

While the results of this study confirm a lot of general findings of other authors (see e.g. Mahmood (1992), Mata and Portugal (1994), Audretsch and Mahmood (1995)), they also point to the importance of establishment-specific, industry-specific and regional characteristics in shaping the post-entry performance of businesses.

4. Interfirm Collaboration, Innovation Activity and Growth of Start-Up Companies

4.1 The survey

All firms in the selected industries of the manufacturing sector as well as on average 10 percent of firms in the above mentioned service industries received a postal questionnaire asking information about characteristics of the enterprise, firm activity and foundation, cooperations, networks of cooperation and location factors as well as innovation activities.

182 of altogether 1080 questionnaires returned answered and suitable for the analyses, which is a very good response rate of about 17 percent. The answers of altogether 17 personally interviewed entrepreneurs have not been used in the analyses following in chapter 4.2 and 4.3, but still support the results therein contained. The separation of the responses according to industries, regions and size of employment supports our assumption, that the results of the survey are representative.

More than two third of the interviewed companies in manufacturing and more than four fifth in the service sector are settled in the region of Munich. The technologically particularly strong sectors „Pharmaceutical Products“ and „Surgical, Medical and Dental Instruments“, „Computer and Data Processing Services“ and „Research and Development Laboratories“ are

represented in Munich above average. According to the date of foundation many firms of the sectors „Pharmaceutical Products“ and „Surgical, Medical and Dental Instruments“ as well as more than 50 percent of the service firms are young enterprises. Firms with the smallest size class (up to one employee) are recorded in our data set only in the region of Munich, firms founded before 1985 are represented far below average in the region of Munich.

Due to the fact that only the allocation of firms to size classes at the time of the formation of the company and of the survey (end of 1998/beginning of 1999) is known, we chose the skipping of size classes (in the 12-digit scale, see p. 5) as a measure of employment growth. It is described e.g. as stagnation, if a firm remained in the same size class or ascended only into the next one. In contrast a high dynamic of employment means, that a company skipped three or more size classes. First of all it has to be mentioned, that almost 50 percent of the firms did not or hardly grew in the manufacturing as well as in the service sector. „Pharmaceutical Products“ and „Engineering, Scientific and Research etc. Instruments“, „Computer and Data Processing Services“ and „Research and Development Laboratories“ grew most, about 50 percent of the firms skipped two or more size classes.

4.2 Performance of innovation, collaboration and employment growth

Based on our data set a probit model is used to specify a relationship between a binary (0/1) dependent variable (no cooperation/cooperation) and a set of covariates, gathered in a vector X which explains the decision to cooperate with a firm or not. The set of parameters β reflects the impact of changes in X on the probability to cooperate. For a more detailed discussion see, for example, Greene (2000).

The variables included in the X vector are described in Table 4.1.

Table 4.1. Independent Variables

Variable	Description
Branch of Trade	Dummy variable: 1: manufacturing sector , 0: service sector
Age	Age of firm (in years)
Region	Type of region: agglomeration area, urbanized area, rural area
Size	Current employment in the firm (end of 1998/beginning of 1999); classification to one of 6 size classes, combining the 12 size classes of the survey (0-1, 1.5-6, 6.5-19, 20-99, 100-499, 500+ employees)
Input	Share of procurement of goods and services from local suppliers in South Germany (in percent)
Output	Share of sales of goods and services to local customers in South Germany (in percent)
Contact A	Dummy variable: 1: Contact with (former) firm/university/research institute, 0: none
Contact B	Dummy variable: 1: Contact with (former) teammate/alumni, 0: none
Experience	Dummy variable: 1: Entrepreneur has knowledge of the trade/industry, 0: none
R&D dept.	Dummy variable: 1:R&D department, 0: none.

Given that readiness to cooperate or not varies across firms and industries, let's now turn our attention to the determinants of this decision and inspect the regression results (column I) from the Probit Model in Table 4.2.

First, the age of the firm is found to be statistically significantly negatively related to the dependent variable. Younger firms cooperate more often than older ones. Second, the t -ratio of the coefficient for the variable measuring the size of the firm is statistically significant at the 95 percent level. The effect of a rise in the size class of the firm increases the probability of cooperation by 11 percent. One-man-companies cooperate least. Here, as the interviews indicated as well, not only lacking interest but also time plays a role, which a single person is not able to afford for cooperation activity at the beginning of his business project. In the size classes up to 19 employees the proportion of cooperating firms doubles (from 40 to 80 percent), then it lowers slightly.

Table 4.2. Regression results from the Probit Model ^a

Independent Variables	I (Section 4.2)	II (Section 4.3)	III (Section 4.3)
Branche of Trade	0.094 (1.196)	0.136 (1.600)	0.119 (1.413)
Age	-0.020 (-2.292)**	-0.027 (-2.797)**	-0.017 (-1.841)*
Region	Reference „Agglomeration area“		
Urbanized area	-0.058 (-0.441)	---	---
Rural area	-0.027 (-0.274)	---	---
Size	0.110 (2.970)**	0.077 (1.920)*	0.075 (1.839)*
Input	---	0.231 (1.778)*	---
Output	---	-0.138 (-1.070)	---
Contact A	---	---	0.092 (0.977)
Contact B	---	---	0.223 (2.369)**
Experience	---	---	-0.082 (-0.526)
R&D dept.	---	---	0.105 (1.326)
Constant	0.009 (0.076)	0.100 (0.706)	-0.081 (-0.449)
Number of observations	182	182	182
LR O ²	14.24	14.35	25.26
Log of likelihood	-94.45	-82.18	-77.44

Note: ^a Coefficients are the change in probability. T-statistics in parantheses.

* / ** Statistically significant at 90 / 95 percent level of confidence, two-tailed test.

Finally, the variables region and branch of trade are not statistically significant. However, proportions of cooperating firms far above average can be found in the sectors „Miscellaneous Chemicals”, „Engineering, Scientific and Research etc. Instruments” as well as „Research and Development Laboratories”. An analysis of the shares of cooperating firms in different regions shows that there are more cooperations in the agglomeration area than in the rural regions. In the region of Munich the proportion of cooperating firms is clearly greater (72 percent), but also in the southeast of Upper Bavaria (*Südostoberbayern*) (75 percent) than in the other regions (about 60 percent). This region in the southeast, however, is an exception, which is explainable by a concentration of the chemical industry with a number of connected branch establishments belonging to the same holding.

Additional estimations, which are not included in this article, resulted in a significant relationship between a greater dynamic of employment of firms and the probability of collaboration between firms. Brüderl and Preisendörfer (1998) found empirical confirmation for positive network effects in a study of new business ventures in Upper Bavaria, too. This relationship, however, could be influenced by special features of industries, which could have a positive effect on both growth of employment and cooperation simultaneously. Our analysis shows that the above average cooperating industries „Engineering, Scientific and Research etc. Instruments“ as well as „Research and Development Laboratories“ have an employment growth above average as well.

Likewise the growth of employment in a sector is the larger, the more companies executed product innovations. To that extent it is not surprising, that the sectors with the greatest share of innovating firms are also those with the greatest dynamic of employment. The proportion of the companies with innovations rises with their age. Since companies in the high-tech industries were founded generally with product innovations, it is not surprising, that the product innovation activity is less in young firms compared to old companies. The size class of employment has no influence on the range of innovation activity. In the manufacturing sector the portion of product innovations is clearly greater than that of process innovations, in the service sector - with exception of the sectors „Computer and Data Processing Services“ and „Research and Development Laboratories“ – it is the other way round.

The results don't give any hints, that a dependency between cooperation and innovation activity exists. In so far no innovation networks between companies can be detected. This conclusion is confirmed by the personal interviews with entrepreneurs, that did not recognize a (direct) relationship between their innovation activities and cooperations in R&D. The proportion of companies with innovations among cooperating firms is not greater than among

non-cooperating firms. Our investigation doesn't find any hints for relations „from the local ‚milieu‘ to innovation through cooperation networks“, either, as it is represented by a group of authors around R. Camagni - Groupe de Recherche Européen sur les Milieux Innovateurs, GREMI – (Camagni 1991). Our results confirm scepticism expressed in other papers due to the importance of networks (Hellmer et al. 1999).

4.3 Cooperating partner and form of cooperation

The interviewed companies cooperate very strongly in production, mostly with firms with a complementary program of production, but also cooperation in research and development is mentioned by more than half of the firms (see Table 4.3.). Cooperations predominantly with universities take place in R&D, this relation is greatest regarding the smallest firms.

Table 4.3. Size classes of employment and cooperation partner

Size in class	total	Cooperation (in %)							
		R&D	Thereof		Distribution	Marketing	Production	Thereof	
			uni- versity					Comple- mentary production	Bottleneck production
1	10	40.0	75.0	30.0	20.0	10.0	0.00	0.00	
2	57	54.4	58.1	40.4	19.3	59.6	82.4	26.5	
3	58	62.1	52.8	48.3	31.0	60.3	91.4	31.4	
4	43	74.4	59.4	27.9	16.3	65.1	82.1	25.0	
5	9	55.6	80.0	33.3	0.00	77.8	100.0	42.9	
6	5	80.0	50.0	100.0	40.0	80.0	100.0	25.0	

Cooperations with suppliers from the manufacturing and service sector are in nearly all industries at least as high as, often even higher than the cooperation with the customers, with exception of „Pharmaceutical Products“. Already Oakey (1984) had found in his study that input-output linkages of high technology firms were generally large. The importance of local customers was low (p. 83). In our study nearness to ancillary industries, to service firms, and

to research and development is regarded as very important by nearly half of the firms, intimacy to customers in only one third of all cases. Our estimations of the Probit Model in Table 4.2. (column II and III) confirm these results of our descriptive analysis: column II shows that input-linkages within South Germany are statistically significant at the 90 percent level, but output-linkages are not significant. An infinitesimal change of the firms' input-linkages lead to a 23 percent increase in the probability of cooperation.²

Table 4.2., column III, indicates that cooperation generally depends on firm's age and size as well as contacts with former teammates or alumni. The existence of an own R&D department or entrepreneur's knowledge of the trade/industry is not statistically significant. Links between companies and centres of research are analysed in several studies, most of them with the result that there is (mostly local) collaboration (see Prevezer 1995, Audretsch and Stephan 1996, Swann 1998). In our study we find that cooperation with universities – a specific type of R&D cooperation - are particularly strongly cultivated in the sectors „Pharmaceutical Products“, „Surgical, Medical and Dental Instruments“ and „Research and Development Laboratories“. This last sector comprises most of the biotechnology industry. Regarding both firm size and sector allocation this result is not surprising, since a high percentage of these new enterprises develops out of universities or research institutes. Additional regression results verify these observations. In the cooperation with universities firm's age or size are no longer statistically significant, but the existence of an own R&D department and contacts to the university or the professorate are statistically significant at the 90 resp. 95 percent level. A change of the dummy variable (contact with (former) teammate/alumni) increases the probability of cooperation by 22 percent. In this context it is to be mentioned that additional estimations of other types of cooperation (e.g. distribution, marketing, production) led to no universally valid results.

² Among the cooperating companies a location of the partner in Munich/Upper Bavaria is named as important by more than two third, a location in immediate neighbourhood, however, only by a quarter. These answers are absolutely comprehensible, if one considers, that the preferred form of cooperation for 80 percent of all firms is a personal collaboration based on confidence, whereas a cooperation in a common project is like a loose informal contact preferred by about 60 percent. If the cooperation is based on long-term written contracts (about 60 percent), the rights and obligations, and above all the allocation of the advantages of the cooperation, are usually laid down in detail.

5. Conclusions

In our paper the analyses of an extensive amount of data about start-ups and survival of firms in high-tech industries are connected with the results of a questioning of some of these firms to their innovative and cooperative behavior and the growth of employment.

Our analysis of entry and exit and of the survival of firms in high-tech industries leads first to the important result, that the hypotheses about differences between various industries in the duration of life of new firms and about the importance of the region of location for the probability of survival are confirmed. Much more enterprises are founded in the service sector than in manufacturing, but also many more of these start-ups die. The differences can already be explained with the differences in the necessary capital endowment, but furthermore it is to be noted that new products are developed particularly in the service sector and it is therefore attempted with many new foundations by trial and error, to find the „exact“ niche in the market. The turnover of new firms is much higher in the conurbation of Munich than in rural regions. The probable firms' life duration in agglomeration areas is in total greater than in rural areas, the firms in the city of Munich live clearly shorter, the ones in the close surroundings of Munich clearly longer than in the rest of Upper Bavaria. The high costs resulting from the location in the center of a conurbation are surely a reason for this difference, the higher proportion of service firms in the city with a lower average probability of survival than start-ups in manufacturing is another.

The results of the survival analysis are being substantiated with an analysis of the determinants on the hazard rates of firms. Additionally hypotheses are confirmed, that a larger number of employees at the time of foundation and the legal form of the limited company (GmbH) (compared with partnerships (Personengesellschaften)) reduce the risk of exit.

The growth of employment in firms shows a similar sectoral and regional differentiation like life duration. Companies in particularly dynamically growing industries, like engineering, scientific and research etc. instruments (33.2) and research and development laboratories (73) have a duration of life far above the average. Pharmaceuticals are an exception in that way, that this sector, according to the answers of the interviewed firms, has a high dynamic in employment, but the probability of survival of these firms is on an average clearly lower than in other industries, especially in manufacturing. This results from the fact that our survey

cannot register the particularly many exits in this industry from the mid nineties on. Only the surviving firms developed dynamically.

Cooperation is a form of organization between market and firm hierarchy and consists of „relationships between firms (and other organizations), which are more than just spontaneous interchange relationships in the sense of buy/sale (arm's length transactions) ...“ (Sydow 1992). It has been detected by us in different forms. But nevertheless rivalry still dominates and cooperation between enterprises are predominantly laid down in precise written contracts. Our hypothesis, that cooperations between smallest firms should be more frequent than between greater firms, was not confirmed. The opposite is the fact, because smallest entrepreneurs see themselves unable to run time-consuming negotiations, which – in their opinion - are inevitable in cooperations with unknown other enterprises to protect their know-how contribution (see for similar research results: Malecki and Tootle 1996)).

The survey found, that sectors with a greater proportion of cooperating firms, e.g. the sectors engineering, scientific and research etc. instruments and research and development laboratories, have a greater growth. The innovation activities, however, do hardly differ between the analysed high-tech industries. The questioning confirmed the hypothesis, that more innovations lead to a greater dynamic of employment, but there is obviously no context between cooperation and innovation activities. Our firm interviews did neither give any hints, that cooperations – apart from exceptions – are used to solve concrete technological problems nor that cooperating entrepreneurs generally expect a faster growth or more innovations. Cooperations between start-up firms can rather be interpreted as a kind of mutual assistance, which results predominantly from personal contacts and in form of loose informal contacts. In the sector of R&D, where cooperations are particularly frequent, they refer predominantly to the cooperation with universities, and again personal relationships from the graduation and research assistance time of the entrepreneurs play a significant role. These personal networks, particularly in the sector of research and development, are the crucial reason for the higher proportion of cooperating companies in the region of Munich as well.

An important result of our work is thus also that cooperation networks formed with certain goals hardly exist. The cooperation form, which developed from the environment of entrepreneurs and according to specific sector conditions, should not be treated as equivalent to that type of innovation network, which is described as catalyzer of regional development in literature (Camagni 1991) and for which rational means of control are supposed.

Annex

Table A1 Characteristics of the planning regions

	ROR 1	ROR 2	ROR 3	ROR 4
	Ingolstadt	München	Oberland	Südost- oberbayern
Typ of region 1997	Urbanized area	Agglomeration area	rural area	rural area
Population 1996 in 1000	420.4	2399.9	408.9	762.4
Employees 96 in 1000	132.4	992.3	118.4	235.5
Density of population				
1990	136	421	98	136
1996	148	436	103	146
Secondary sector				
1996, in %	54.7	29.7	40.6	46.6
Growth 1990-96, in %	-6.7	-18.4	-5.1	-5.4
Tertiary sector				
1996, in %	44.3	69.6	58.0	52.3
Growth 1990-96, in %	21.9	9.4	10.1	15.1
Highly qualified				
1996, in %	5.3	13.5	4.4	4.6
Growth 1989-96, in %	43.2	25.0	33.3	31.4

Source: Federal Research Institute for Regional Geography and Regional Planning (BfLR)

Table A2 Entry/Exit of start-up firms in the high-technology sectors 1985–1998

	Entry		Exit		Entry/Exit	
	Services	Manufact.	Services	Manufact.	Services	Manufact.
ROR 1						
per population	0.67	0.11	0.19	0.026	3.5	4.1
per employment	2.11	0.34	0.60	0.083		
ROR 2						
per population	2.25	0.37	0.67	0.12	3.3	3.0
per employment	5.45	0.90	1.63	0.30		
ROR 3						
per population	0.89	0.20	0.27	0.071	3.3	2.8
per employment	3.08	0.70	0.92	0.25		
ROR 4						
per population	0.78	0.18	0.25	0.068	3.1	2.6
per employment	2.51	0.58	0.81	0.22		

Table A3 Number of firm entries, exits and stock in the high-tech industries of the manufacturing sector in Upper Bavaria and the region of Munich (ROR 2)

	Upper Bavaria			Stock	ROR 2 (Munich)			Stock
	Entry	Exit new firms	exit old firms		entry	exit new firms	exit old firms	
pre 1985				1023				821
1985	93	1	3	1112	80	1	3	897
1986	93	0	12	1193	77	0	11	963
1987	90	0	29	1254	71	0	26	1008
1988	88	11	24	1307	73	10	21	1050
1989	87	8	14	1372	62	7	12	1093
1990	100	12	18	1442	78	7	15	1149
1991	124	18	20	1528	92	17	15	1209
1992	95	23	26	1574	73	16	22	1244
1993	55	36	26	1567	47	26	23	1242
1994	93	40	31	1589	68	34	26	1250
1995	74	51	41	1571	48	35	32	1231
1996	56	60	41	1526	43	46	33	1195
1997	49	63	52	1460	34	45	45	1139
1998	53	59	39	1415	39	49	29	1100
Total	1150	382	376		885	293	313	

Table A4 Number of firm entries, exits and stock in the high-tech industries of the service sector in Upper Bavaria and the region of Munich (ROR 2)

	Upper Bavaria				ROR 2 (Munich)			
	Entry	Exit new firms	exit old firms	Stock	entry	exit new firms	exit old firms	Stock
pre 1985				2606				2284
1985	306	1	12	2899	268	1	10	2541
1986	338	3	52	3182	291	2	47	2783
1987	368	18	144	3388	309	17	126	2949
1988	357	36	109	3600	302	32	92	3127
1989	465	60	92	3913	381	52	81	3375
1990	463	95	81	4200	378	78	69	3606
1991	470	90	96	4484	386	76	83	3833
1992	407	150	103	4638	323	130	86	3940
1993	454	193	97	4802	353	150	82	4061
1994	455	199	102	4956	367	143	92	4193
1995	490	229	90	5127	400	198	78	4317
1996	530	248	114	5295	415	202	102	4428
1997	680	295	105	5575	539	229	91	4647
1998	805	299	75	6006	646	240	66	4987
Total	6588	1916	1272		5358	1550	1105	

Acknowledgements

The authors express their appreciation for financial support from Deutsche Forschungsgemeinschaft - German Science Foundation - in Bonn with grant No. FL 290/1-1 and from the Gesellschaft zur Förderung der regionalen und urbanen Strukturforchung - Association for the Promotion of Research on Urban and Regional Economic Structure - in Munich, who as sole donators made the research project possible. We are also grateful to the Industrie- und Handelskammer für München und Oberbayern - Munich Chamber of Industry and Commerce - for providing data. We would like to extend our thanks to those who have helped us to produce this study, first of all Stefan Haindl, furthermore Patricia Walter, and Björn Hampe who coded the data or provided assistance in data and word processing and translating.

References

- Agarwal, R and Gort, M (1996) The Evolution of Markets and Entry, Exit and Survival of Firms. *Review of Economics and Statistics* 78: 489-497
- Audretsch, D B (1991) New-Firm Survival and the Technological Regime. *Review of Economics and Statistics* 60: 441 - 450
- Audretsch, D B and Mahmood, T (1995) New Firm Survival: New Results Using A Hazard Function. *Review of Economics and Statistics* 77: 97-103
- Audretsch, D B and Stephan, P E (1996) Compagny-Scientist Locational Links: The Case of Biotechnology. *American Economic Review* 86: 641-652
- Brüderl, J, Preisendörfer, P and Ziegler, R (1992) Staatliche Gründungs-finanzierung und der Erfolg neugegründeter Betriebe. *Industrie- und Handelskammer für München und Oberbayern* (Ed). München
- Brüderl, J and Preisendörfer, P (1998) Network Support and the Success of Newly Founded Businesses. *Small Business Economics* 10: 213-225
- Camagni, R (Ed) (1991) *Innovation Networks: Spatial Perspectives*. London
- Caves, R E (1998) Industrial Organisation and New Findings on the Turnover and Mobility of Firms. *Journal of Economic Literature* 36: 1947-1982
- Coase, R H (1953) The Nature of the Firm. In: *Readings in Price Theory*. Stigler, G J, Boulding, K E (Eds). London
- Cox, D R (1972) Regression models and life tables (with discussion). *Journal of the Royal Statistical Society, Series B* 34: 187 - 200
- Cox, D R (1975) Partial likelihood. *Biometrika* 62: 269 – 276
- Deutsche Bundesbank (various issues) *Statistisches Beiheft zum Monatsbericht* 4, Saisonbereinigte Wirtschaftszahlen. Frankfurt: Deutsche Bundesbank
- Dunne, T, Roberts, M J and Samuelson, L (1988) Patterns of Firm Entry and Exit in U.S. Manufacturing Industries. *RAND Journal of Economics* 19: 495-515
- Evans, D S (1987) The Relationship between Firm Growth, Size and Age: Estimates for 100 Manufacturing Industries. *Journal of Industrial Economics* 35: 567 – 581

- Gehrke, B and Grupp, H (1994) Innovationspotential und Hochtechnologie - Technologische Position Deutschlands im internationalen Wettbewerb. Hannover
- Greene, W H (2000) Econometric Analysis. New Jersey
- Harhoff, D and Steil, F (1997) Die ZEW-Gründungspanels: Konzeptionelle Überlegungen und Analysepotential. In: Unternehmensgründungen - Empirische Analysen für die alten und neuen Bundesländer. Harhoff, D (Ed) Baden-Baden
- Hellmer, F, Friese, Chr, Kollros, H and Krumbein, W (1999) Mythos Netzwerke. Berlin
- Kalbfleisch, J D and Prentice, R L (1980) The Statistical Analysis of Failure Time Data. New York: John Wiley & Sons
- Kiefer, N M (1988) Economic Duration Data and Hazard Functions. Journal of Economic Literature 26: 646-679
- Klein, J P and Moeschberger, M L (1997) Survival Analysis. New York
- Mahmood, T (1992) Does the Hazard Rate for New Plants Vary Between Low- and High-Tech Industries? Small Business Economics 4: 201-209
- Malecki, E J and Tootle, D M (1996) The Role of Networks in Small Firm Competitiveness. International Journal of Technology Management 11: 43-57
- Markusen, A R (1985) Profit Cycles, Oligopoly, and Regional Development. Cambridge/Mass
- Mata, J and Portugal P (1994) Life Duration Of New Firms. Journal of Industrial Economics 42: 227-245
- Mueller, D C (1991) Entry, Exit, and the Competitive Process. In: Entry and Market Contestability: An International Comparison. Gerosky, P A, Schwalbach, J (Eds). Oxford
- Nerlinger, E A (1998) Standorte und Entwicklung junger innovativer Unternehmen - Empirische Ergebnisse für Westdeutschland. Baden-Baden
- Oakey, R (1984) High Technology Small Firms. London
- Phillips, B D and Kirchoff, B A (1989) Formation, Growth and Survival: Small Firm Dynamics in the U.S. Economy. Small Business Economics 1: 65-74
- Picot, A, Laub, U D and Schneider, D (1989) Innovative Unternehmens-gründungen. Eine ökonomisch-empirische Analyse. Berlin
- Prevezer, M (1997) The Dynamics of Industrial Clustering in Biotechnology. Small Business Economics 9: 255-271

Schumpeter, J A (1912) Theorie der wirtschaftlichen Entwicklung. Berlin

Stigler, G J (1968) The Organisation of Industry. Homewood Ill

Swann, G-M-P, Prevezer, M and Stout, D (1998) The Dynamics of Industrial Clustering:
International Comparisons in Computing and Biotechnology. Oxford

Williamson, O E (1989) Transaction Cost Economics. In: Handbook of Industrial
Organisation Vol. 1. Schmalensee, R, Willig, R (Eds). Amsterdam

Williamson, O E (1975) Markets and Hierarchies. New York

IZA Discussion Papers

No.	Author(s)	Title	Area	Date
270	B. Augurzky C. M. Schmidt	The Evaluation of Community-Based Interventions: A Monte Carlo Study	6	03/01
271	B. Augurzky C. M. Schmidt	The Propensity Score: A Means to An End	6	03/01
272	C. Belzil J. Hansen	Heterogeneous Returns to Human Capital and Dynamic Self-Selection	5	03/01
273	G. Saint-Paul	Distribution and Growth in an Economy with Limited Needs	5	03/01
274	P.J. Pedersen N. Smith	Unemployment Traps: Do Financial Disincentives Matter?	3	03/01
275	G. S. Epstein T. Lecker	Multi-Generation Model of Immigrant Earnings: Theory and Application	1	03/01
276	B. Amable D. Gatti	The Impact of Product Market Competition on Employment and Wages	5	03/01
277	R. Winter-Ebmer	Evaluating an Innovative Redundancy-Retraining Project: The Austrian Steel Foundation	6	03/01
278	T. M. Andersen	Welfare Policies, Labour Taxation and International Integration	2	04/01
279	T. M. Andersen	Product Market Integration, Wage Dispersion and Unemployment	2	04/01
280	P. Apps R. Rees	Household Saving and Full Consumption over the Life Cycle	7	04/01
281	G. Saint-Paul	Information Technology and the Knowledge Elites	5	04/01
282	J. Albrecht A. Björklund S. Vroman	Is There a Glass Ceiling in Sweden?	5	04/01

283	M. Hagedorn A. Kaul V. Reinthaler	Welfare Analysis in a Schumpeterian Growth Model with Capital	7	04/01
284	H. Rapoport A. Weiss	The Optimal Size for a Minority	1	04/01
285	J. Jerger C. Pohnke A. Spermann	Gut betreut in den Arbeitsmarkt? Eine mikroökonomische Evaluation der Mannheimer Arbeitsvermittlungsagentur	5	04/01
286	M. Fertig C. M. Schmidt	First- and Second-Generation Migrants in Germany – What Do We Know and What Do People Think	1	04/01
287	P. Guggenberger A. Kaul M. Kolmar	Efficiency Properties of Labor Taxation in a Spatial Model of Restricted Labor Mobility	3	04/01
288	D. A. Cobb-Clark	Getting Ahead: The Determinants of and Payoffs to Internal Promotion for Young U.S. Men and Women	5	04/01
289	L. Cameron D. A. Cobb-Clark	Old-Age Support in Developing Countries: Labor Supply, Intergenerational Transfers and Living Arrangements	3	04/01
290	D. A. Cobb-Clark M. D. Connolly C. Worswick	The Job Search and Education Investments of Immigrant Families	1	04/01
291	R. T. Riphahn	Cohort Effects in the Educational Attainment of Second Generation Immigrants in Germany: An Analysis of Census Data	1	05/01
292	E. Wasmer	Between-group Competition in the Labor Market and the Rising Returns to Skill: US and France 1964-2000	5	05/01
293	D. Cobb-Clark T. F. Crossley	Gender, Comparative Advantage and Labor Market Activity in Immigrant Families	1	05/01
294	Š. Jurajda	Estimating the Effect of Unemployment Insurance Compensation on the Labor Market Histories of Displaced Workers	3	05/01
295	F. Duffy P. P. Walsh	Individual Pay and Outside Options: Evidence from the Polish Labour Force Survey	4	05/01

296	H. S. Nielsen M. Rosholm N. Smith L. Husted	Intergenerational Transmissions and the School-to-Work Transition of 2 nd Generation Immigrants	1	05/01
297	J. C. van Ours J. Veenman	The Educational Attainment of Second Generation Immigrants in The Netherlands	1	05/01
298	P. Telhado Pereira P. Silva Martins	Returns to Education and Wage Equations	5	06/01
299	G. Brunello C. Lucifora R. Winter-Ebmer	The Wage Expectations of European College Students	5	06/01
300	A. Stutzer R. Lalive	The Role of Social Work Norms in Job Searching and Subjective Well-Being	5	06/01
301	J. R. Frick G. G. Wagner	Economic and Social Perspectives of Immigrant Children in Germany	1	06/01
302	G. S. Epstein A. Weiss	A Theory of Immigration Amnesties	1	06/01
303	G. A. Pfann B. F. Blumberg	Social Capital and the Uncertainty Reduction of Self-Employment	5	06/01
304	P. Cahuc E. Wasmer	Labour Market Efficiency, Wages and Employment when Search Frictions Interact with Intra-firm Bargaining	2	06/01
305	H. Bonin	Fiskalische Effekte der Zuwanderung nach Deutschland: Eine Generationenbilanz	1	06/01
306	H. Bonin G. Abío E. Berenguer J. Gil C. Patxot	Is the Deficit under Control? A Generational Accounting Perspective on Fiscal Policy and Labour Market Trends in Spain	2	06/01
307	G. A. Pfann	Downsizing	1/5	06/01
308	G. A. Pfann D. S. Hamermesh	Two-Sided Learning, Labor Turnover and Worker Displacement	1	06/01
309	G. Brunello	On the Complementarity between Education and Training in Europe	5	06/01

310	U. Sunde	Human Capital Accumulation, Education and Earnings Inequality	5	06/01
311	G. Brunello	Unemployment, Education and Earnings Growth	3	06/01
312	C. Furnée M. Kemler G. A. Pfann	The Value of Pain Relief	5	06/01
313	A. Ferrer-i-Carbonell B. M.S. van Praag	The Subjective Costs of Health Losses due to Chronic Diseases: An Alternative Model for Monetary Appraisal	7	06/01
314	B. M.S. van Praag A. Ferrer-i-Carbonell	Age-Differentiated QALY Losses	7	06/01
315	W. H. J. Hassink R. Schettkat	On Price-Setting for Identical Products in Markets without Formal Trade Barriers	7	06/01
316	M. Frondel C. M. Schmidt	Rejecting Capital-Skill Complementarity at all Costs	5	06/01
317	R. Winkelmann	Health Care Reform and the Number of Doctor Visits – An Econometric Analysis	7	06/01
318	M. Pannenberg G. G. Wagner	Overtime Work, Overtime Compensation and the Distribution of Economic Well-Being: Evidence for West Germany and Great Britain	1	06/01
319	R. Euwals R. Winkelmann	Why do Firms Train? Empirical Evidence on the First Labour Market Outcomes of Graduated Apprentices	1	06/01
320	R. Fahr U. Sunde	Strategic Hiring Behavior in Empirical Matching Functions	1	06/01
321	P. Telhado Pereira P. Silva Martins	Is there a Return – Risk Link in Education?	5	07/01
322	O. Hübler U. Jirjahn	Works Councils and Collective Bargaining in Germany: The Impact on Productivity and Wages	1	07/01
323	A. Frederiksen E. K. Graversen N. Smith	Overtime Work, Dual Job Holding and Taxation	1	07/01

324	M. Pflüger	Trade, Technology and Labour Markets: Empirical Controversies in the Light of the Jones Model	2	07/01
325	R. A. Hart J. R. Malley U. Woitek	Real Wages and the Cycle: The View from the Frequency Domain	1	07/01
326	J. S. Earle Á. Telegdy	Privatization and Productivity in Romanian Industry: Evidence from a Comprehensive Enterprise Panel	4	07/01
327	H. Gersbach A. Schmutzler	A Product Market Theory of Training and Turnover in Firms	5	07/01
328	F. Breyer	Why Funding is not a Solution to the “Social Security Crisis”	3	07/01
329	X. Gong A. van Soest	Wage Differentials and Mobility in the Urban Labor Market: A Panel Data Analysis for Mexico	1	07/01
330	D. N. Margolis K. G. Salvanes	Do Firms Really Share Rents with Their Workers?	5	07/01
331	R. Winkelmann	Why Do Firms Recruit Internationally? Results from the IZA International Employer Survey 2000	5	07/01
332	M. Rosholm	An Analysis of the Processes of Labour Market Exclusion and (Re-) Inclusion	3	07/01
333	W. Arulampalam R. A. Naylor J. P. Smith	A Hazard Model of the Probability of Medical School Dropout in the United Kingdom	5	07/01
334	P. A. Puhani	Wage Rigidities in Western Germany? Microeconomic Evidence from the 1990s	1	07/01
335	R. Fahr U. Sunde	Disaggregate Matching Functions	1	07/01
336	F. Lima P. Telhado Pereira	Careers and Wage Growth within Large Firms	5	07/01
337	F. Büchel M. Pollmann-Schult	Overeducation and Skill Endowments: The Role of School Achievement and Vocational Training Quality	5	08/01
338	C. Bell H. Gersbach	Child Labor and the Education of a Society	5	08/01

339	A. Ibourk B. Maillard S. Perelman H. R. Sneessens	The Matching Efficiency of Regional Labour Markets: A Stochastic Production Frontier Estimation, France 1990-1995	1	08/01
340	X. Wauthy Y. Zenou	How Does Imperfect Competition in the Labor Market Affect Unemployment Policies?	3	08/01
341	S. Kohns	Testing for Asymmetry in British, German and US Unemployment Data	1	08/01
342	W. Schnedler	The Virtue of Being Underestimated: A Note on Discriminatory Contracts in Hidden Information Models	5	08/01
343	H. Bonin	Will it Last? An Assessment of the 2001 German Pension Reform	3	08/01
344	E. Plug P. Berkhout	Effects of Sexual Preferences on Earnings in the Netherlands	5	08/01
345	J. Hampe M. Steininger	Survival, Growth, and Interfirm Collaboration of Start-Up Companies in High-Technology Industries: A Case Study of Upper Bavaria	5	08/01