

A Service of



Leibniz-Informationszentrum Wirtschaft Leibniz Information Centre

Canh Thi Nguyen; Nguyen Thanh Liem; Nhu Quynh Nguyen

Article

Corporate social responsibility and financial performance: The case in Vietnam

Cogent Economics & Finance

Provided in Cooperation with:

Taylor & Francis Group

Suggested Citation: Canh Thi Nguyen; Nguyen Thanh Liem; Nhu Quynh Nguyen (2022): Corporate social responsibility and financial performance: The case in Vietnam, Cogent Economics & Finance, ISSN 2332-2039, Taylor & Francis, Abingdon, Vol. 10, Iss. 1, pp. 1-18, https://doi.org/10.1080/23322039.2022.2075600

This Version is available at: https://hdl.handle.net/10419/303655

Standard-Nutzungsbedingungen:

Die Dokumente auf EconStor dürfen zu eigenen wissenschaftlichen Zwecken und zum Privatgebrauch gespeichert und kopiert werden.

Sie dürfen die Dokumente nicht für öffentliche oder kommerzielle Zwecke vervielfältigen, öffentlich ausstellen, öffentlich zugänglich machen, vertreiben oder anderweitig nutzen.

Sofern die Verfasser die Dokumente unter Open-Content-Lizenzen (insbesondere CC-Lizenzen) zur Verfügung gestellt haben sollten, gelten abweichend von diesen Nutzungsbedingungen die in der dort genannten Lizenz gewährten Nutzungsrechte.



https://creativecommons.org/licenses/by/4.0/

Terms of use:

Documents in EconStor may be saved and copied for your personal and scholarly purposes.

You are not to copy documents for public or commercial purposes, to exhibit the documents publicly, to make them publicly available on the internet, or to distribute or otherwise use the documents in public.

If the documents have been made available under an Open Content Licence (especially Creative Commons Licences), you may exercise further usage rights as specified in the indicated licence.





Cogent Economics & Finance



ISSN: (Print) (Online) Journal homepage: www.tandfonline.com/journals/oaef20

Corporate social responsibility and financial performance: The case in Vietnam

Canh Thi Nguyen, Liem Thanh Nguyen & Nhu Quynh Nguyen |

To cite this article: Canh Thi Nguyen, Liem Thanh Nguyen & Nhu Quynh Nguyen | (2022) Corporate social responsibility and financial performance: The case in Vietnam, Cogent Economics & Finance, 10:1, 2075600, DOI: 10.1080/23322039.2022.2075600

To link to this article: https://doi.org/10.1080/23322039.2022.2075600

© 2022 The Author(s). This open access article is distributed under a Creative Commons Attribution (CC-BY) 4.0 license.
Published online: 17 May 2022.
Submit your article to this journal 🗷
Article views: 11972
View related articles 🗷
View Crossmark data ☑
Citing articles: 25 View citing articles 🗷







Received: 02 December 2021 Accepted: 01 May 2022

*Corresponding author: Canh Thi Nguyen, University of Economics and Law, Ho Chi Minh, Vietnam E-mail: canhnt@uel.edu.vn

Reviewing editor: David McMillan, University of Stirling, Stirling United Kingdom

Additional information is available at the end of the article

FINANCIAL ECONOMICS | RESEARCH ARTICLE

Corporate social responsibility and financial performance: The case in Vietnam

Canh Thi Nguyen^{1,2}*, Liem Thanh Nguyen^{1,2} and Nhu Quynh Nguyen^{1,2}

Abstract: This study aims to examine the impact of corporate social responsibility (CSR) on the financial performance of Vietnamese listed companies from 2012 to 2017. The study uses Fixed effects model and System Generalized Method of Moments to estimate models. The study contributes by analyzing the impact of social responsibility under three perspectives, namely economic, environmental and social responsibility in a developing country's setting. The results suggest that overall CSR disclosure has a negative impact on firm performance, but the perspectives provide a more complete view: environmental responsibility shows a clear negative influence, while social responsibility demonstrates a preferable but weak impact on financial performance. The economic aspect does not show a significant effect on firm performance. The most burdensome category of CSR is the environment-related one, which calls for more careful employment of this investment and governmental support to ensure that it is more efficient.

Subjects: Economics; Finance; Industry & Industrial Studies

ABOUT THE AUTHOR

Professor Canh Nguyen is the former Dean of the Faculty of Finance and Banking of University of Economics and Law, Ho Chi minh City, Vietnam. She published quite a considerable number of empirical papers in high-quality journals, including SSCI-indexed and Scopus-indexed ones. Her field of interest covers public finance, sustainable development, performance of firms and economy as a whole. PhD Liem Nguyen is a lecturer in the Faculty of Finance and Banking at the University of Economics and Law, Vietnam. He is also a research fellow at the Institute for Development and Research in Banking Technology and the Center for Economic and Financial Research, Vietnam. He has published guite a large number of papers in high-quality journals, such as Corporate Social Responsibility and Environmental Research, Asia-Pacific Journal of Business Administration, and International Journal of the Economics of Business. His fields of interest are corporate performance, corporate governance, financial development and stability, and sustainable development. Nhu Nguyen has completed her Master course in Banking and Finance, and is now working on her PhD.

PUBLIC INTEREST STATEMENT

Corporate social responsibility (CSR) refers to the activities firms conduct to contribute to improving the well-being of the society. Firms are engaged in CSR to gain societal approval and resources to be able to attain better performance. However, it is obvious that CSR is a costly realm, too. In this study, we use a sample of listed firms in Vietnam from 2012 to 2017 and several research strategies to ascertain the effect of CSR on firm performance. Since CSR could be conducted in a number of fields, we use three measures of CSR in order to more comprehensively examine its impact. The results show that social responsibility has a weak positive impact on performance, while environmental responsibility demonstrates a clear negative relationship with firm performance. Meanwhile, economic responsibility does not show a significant effect. As the most burdensome category of CSR is environment-related one, this calls for more efficient investment in this field and governmental support to relieve the burden for firms.









Keywords: Corporate social responsibility; financial performance; environment; stakeholder theory; legitimacy theory

1. Introduction

The growing international concerns about environmental sustainability have incentivized firms to disclose corporate social responsibility activities (Y. C. Chen et al., 2018). There is a clear trend for corporations to recognize the importance of and take part in CSR activities (Mark-Herbert & Von Schantz, 2007), so managers are obliged to understand and manage these activities effectively. According to Orlitzky et al. (2011), firms of different sizes and types have to be socially and ecologically responsible and sustainable while remaining economically competitive. The critical importance of CSR has led to its receiving great attention from professionals and academics (Madueno et al., 2015).

There are three possible reasons why firms disclose CSR information: to fulfil "social contract", to adopt and enhance legitimacy and to improve economic performance (Mathews, 1997). CSR disclosure might enhance financial performance if firms could positively impress the investors by providing CSR information that meets or even exceeds expectations of stakeholders (Brooks & Oikonomou, 2018; Pham & Tran, 2020), and this activity may be beneficial to both stakeholders and firm owners, creating a win–win relationship (Wua & Shen, 2013). Nonetheless, the information on CSR can negatively affect firm performance if firms do not have sincere motives and only provide information with presentational rationales. In such instances, managers can be more prone to exaggerated performance in some areas of CSR while concealing their poor performance in others (Brooks & Oikonomou, 2018). The superficial substance of those activities may adversely affect the firm's reputation, rather than improve it, if investors and stakeholders could uncover the true story. As a result, theoretically, due to the potential complexed nature of CSR reporting, more studies on the link between CSR disclosure and firm performance are imperative.

There have been a large number of empirical works on the linkage between CSR (disclosure and performance) and firm performance, but the results are quite inconclusive (Al-Malkawi & Javaid, 2018). Margolis and Walsh (2001) conduct meta-analyses and find that for the link between CSR activities and firm performance, about half of the empirical studies documented a positive effect of CSR, while a quarter suggesting no significant relationship, 5% indicating a negative relationship and the rest documenting ambiguous results. More recently, the situation has not changed much. For example, Choi et al. (2010), Sun (2012), Van der Laan et al. (2008), H. Chen et al. (2011), and Wu (2006) provide evidence on a positive link between CSR and financial performance. On the other hand, a negative association between the two has also been frequently documented, e.g., Lopez et al. (2007), Cavaco and Crifo (2014). Another meta-analysis conducted by Wang et al. (2016) shows support for a positive association between CSR and firm financial performance. However, Wang et al. (2016) note that the impact of CSR tends to be more beneficial in developed countries, i.e., the CSR-CFP link is moderated at least by some institutional factors.

Throughout the literature review, there are still several significant gaps to fill. First, importantly, Al-Malkawi and Javaid (2018) and Oh and Park (2015) claim that there has been little research in the context of emerging markets. Meanwhile, Cui et al. (2015) and Wang et al. (2016) pinpoint that developing countries have different customers' concerns and less developed institutional systems and inefficient market mechanisms, which might hinder the preferable effects of CSR on firm performance, and the positive CSR-CFP link usually found in developed countries might not repeat in developing economies. Second, most studies only focus on one measure of the overall CSR and were not able to offer a more detailed and well-rounded analysis of the CSR impact on firm performance. Studies including Han et al. (2016) and those studied in Brooks and Oikonomou (2018) used ESG data (Environmental, Social and Governance Score), but the last component focuses more on the governance aspect of a firm and is available chiefly for firms in developed countries. Currently, firms in developing economies adopt reporting standards such as Global



Reporting Initiatives (GRI) that also focus on environmental and social aspects, but the third component is economic responsibility, not the corporate governance. According to GRI disclosure guidance, economic responsibility covers a wide range of activities, from anti-competition behavior, support in the infrastructure investment, priority in local suppliers and staff sourcing. This economic performance is expected to affect the economic conditions of the firm's stakeholders as well as the economic systems at local, national and global levels (GRI, 2016). Extant studies have examined the social and environmental aspects of CSR disclosure, but little has been done with regard to economic performance. Understanding which aspect of CSR tends to have a positive effect on firm performance is important in directing resources for investment in such aspects, while ensuring that the less efficient aspects are monitored more closely. This suggests that it is important to also examine this aspect of CSR activity, which remains quite silent. Vietnam is a developing country that is currently adopting GRI standards, which is a suitable research setting.

This research seeks to extend the empirical literature in many aspects. First, it investigates the three aspects of CSR to analyze the impact of different categories of CSR. This is important in the sense that the results would help to uncover the impact of different aspects of CSR, rather than just an overall aspect of social responsibility. The economic responsibility aspect of CSR has seldom been researched before. Secondly, through this analysis, we can expect to comprehend more deeply the relevance of theories in a developing economy context. Thirdly, we conduct the research using data covering non-financial firms in Vietnam, an emerging market to provide more evidence on the relationship between CSR activities and firm performance, thus contributing to filling the gaps in developing countries' context.

The remaining of the research is structured as follows. Section 2 provides a discussion of relevant theories and empirical studies, which serve as the basis to form our testable hypotheses. Section 3 presents our empirical strategy, covering research models, variable construction and data sources, and estimation strategy. Section 4 provides estimation results and the discussion of the results. Finally, Section 5 summarizes the findings and provides implications based on the research findings.

2. Literature review and hypothesis development

Firms disclose their socially responsible activities through the disclosure in annual or separate CSR reports. The relationship between CSR and financial performance is a field of study that is based on a number of foundational theories. To name a few, there are agency theory (Eisenhardt, 1989), legitimacy theory (Brown & Deegan, 1998), stakeholder theory (Freeman, 1984; Garriga & Melé, 2004; Orlitzky et al., 2003) and slack resource theory (Waddock & Graves, 1997). A single theoretical perspective cannot fully explain CSR practices because CSR activities are complex. In this research, the legitimacy and stakeholder theories are employed to provide a framework for the analysis. Stakeholder theory focuses on all stakeholder groups, while legitimacy theory seems to reflect the expectations of society at large (Freeman, 1984).

According to stakeholder theory (Freeman, 1984), different types of stakeholders, including customers, investors, employees and suppliers, have different positions and negotiation powers depending on their control of resources that affect corporate decisions. Upon responding to stakeholder expectations, firms can alleviate the risk of stakeholders withdrawing resources, harming the survival and operations of the firms (Wang et al., 2016). Furthermore, appropriate CSR activities also build up and maintain strong and decent corporate images, satisfying different stakeholders (Franco et al., 2020; Rhou & Singal, 2020). This effect will help investors to have more favorable considerations for the firm stocks (Flammer, 2015; Madsen & Rodgers, 2015).

With regard to the legitimacy theory proposed by Suchman (1995), an entity is expected to be able to meet societal expectations because it is a member of the society. If it does not meet the social standards, it can risk losing the required legitimacy to survive and operate in the society. In other words, firms that perform poorly in terms of CSR practices can be seen as illegitimate. On the



contrary, firms that show strong CSR commitments can earn legitimacy more efficiently, so that their economic performance can be improved.

As mentioned earlier, the empirical results tend to be mixed. It is interesting to note that Margolis and Walsh (2001) find that the majority of the dated literature points to a positive association between CSR and financial performance, agreeing with the value of CSR in improving corporate images and garnering support from stakeholders to enhance economic outcomes. Similarly, Orlitzky et al. (2003) reviewed previous papers and concluded that CSR tends to have a positive effect on firm performance, even in a wide range of contexts and industries.

Qiu et al. (2020) and Al-Malkawi and Javaid (2018) also find a positive impact of CSR on firm performance. Specifically, CSR (Zakat contribution) is found to have a positive impact on the financial performance of 107 firms from 2004 to 2013 in Saudi Arabia (Al-Malkawi & Javaid, 2018). The authors believe that CSR in the form of Zakat contribution is a win-win strategy, serving for the benefit of the society while improving profitability and value of firms. Qiu et al. (2020) examine the role of CSR in terms of protection of firm value during the spread of the novel Coronavirus. The research provides evidence that CSR engagement is conducive to improving stock returns as well as stakeholder attention during the pandemic. One more notable result is that in the pandemic context, community-related CSR tends to be more preferable and shows a more immediate and positive effect on stock returns, compared to activities focusing on customers and employees.

In summary, as suggested by legitimacy and stakeholder theories, CSR activities are those that firms could use to garner the attention and approval of stakeholders who possess resources that are prerequisite to firm survival and growth, and to obtain social legitimacy. Therefore, more CSR activities could be positively related to firm performance. Our first hypothesis is as follows:

H1: CSR activities are positively associated with firm performance

On the other hand, various studies have documented no significant linkage between CSR and firm performance, e.g., Aras et al. (2010), Lee et al. (2013), and Aras et al. (2010) find no significant relationship between financial performance and CSR in Turkey from 2005 to 2007. Lee et al. (2013) also find that CSR activities not related to operations, such as those that focus on community, can even decrease firm value, and only operations-related CSR activities, including those for employees and environment, could help increase firm value. Franco et al. (2020) also find that CSR activities do not necessarily generate adequate financial benefits for firms.

Rather than focusing solely on firm profitability, the impact of CSR activities on social externalities is also examined. Using a dataset of firms in China, Y. C. Chen et al. (2018) find that the mandate that requires firms to provide information on CSR activities actually forces the firms to conduct real responsible activities, creating pressure on firms to spend resources and reducing firm profitability. Those expenses really aid in the reduction of wastewater and SO2 emissions, especially in cities that are regulated by the CSR disclosure mandate. The evidence suggests that even though the stakeholders benefit from the behavior of firms or the mandate helps create positive externalities, firms still suffer from loss of profitability.

Qiu et al. (2020) examine whether firms should invest more in CSR activities in difficult times. Even though Qiu et al. (2020) agree that CSR tends to improve long-term financial performance, in line with Feng et al. (2018) and Flammer (2015), the authors argue that CSR can also comprise investments to improve social well-being without benefiting corporate well-being. Furthermore, according to slack resource theory, CSR often involves huge costs that negatively affect financial well-being, especially in the difficult times, such as industrial crises or disasters.



Finally, Wang et al. (2016) provided a meta-analysis showing support for a positive association between CSR and firm financial performance, but noted that the impact of CSR could be dependent on some institutional factors. Campbell (2007), Wang et al. (2008), and Wang et al. (2016) have pointed to several different institutional factors that encourage firms to be socially responsible in developed countries, e.g., tax breaks. Firms in developing economies are not able to reap such a preferred treatment, so CSR could be more devastating to their performance.

Pablo et al. (2019) indicate the importance of simultaneous combination of three dimensions of CSR. Qiu et al. (2020) find that in the pandemic context, community-related CSR tends to be more preferable and shows a more immediate and positive effect on stock returns, compared to activities focusing on customers and employees. Therefore, it should be of managerial interest to examine the impact of different aspects of CSR on firm performance. In this research, we also aim to examine three dimensional CSR in the context of an emerging country.

In Vietnam, firms could face more constraints in terms of resources, and the slack resources theory predicts that activities that are not related to stakeholders that are close to the firms, e.g., employees, customers, could bring more negative effect on firm performance (Qiu et al., 2020). The slack resource theory should be highly relevant in Vietnam, a developing country, together with the fact that firms that are responsible may not receive financial incentives as in developed economies (Campbell, 2007; Wang et al., 2008, 2016). Compliance with environmental requirements disclosure could be a typical example because the disclosure would mean the firms have to conduct the costly activities in reality (Y. C. Chen et al., 2018). Other costly activities are those to fulfil economic responsibilities, e.g., anti-collusion and anti-competition requirements, or to be responsible to the local people, e.g., only seek local suppliers. The economic responsibility is not investigated earlier, and in this research, with the disclosure requirement of such responsibility, we are able to test its impact. Finally, social responsibility, which is in fact more directly related to firms, through requirements to address the concern of employees and customers, could be expected to be more visible and to bring more benefits compared to the previous two categories of responsibility.

In summary, in addition to positive effects, CSR could impose negative effects on financial performance. Therefore, our second hypothesis is as follows:

H2: CSR activities are negatively associated with firm performance.

Our final hypotheses for the components in the CSR department are:

H3: Economic responsibility and environmental responsibility are negatively related to firm performance

H4: Social responsibility is positively related to firm performance.

3. Research methodology

To fulfil the research objectives, the dynamic model (1) is used to examine the impact of CSR in year t-1 on financial performance in year t, while model (2) is to investigate the impact of three aspects of CSR in year t-1 (Pham & Tran, 2020).

$$CFP_{it} = \alpha_{0+}\alpha_{1} CFP_{it-1} + \alpha_{2} CSR_{it-1} + \alpha_{3} Size_{it} + \alpha_{4} Lev_{it} + \alpha_{5} IND_{i} + \varepsilon_{it}$$

$$CFP_{it} = \beta_{0+}\beta_{1} CFP_{it-1} + \beta_{2} ECO_{it-1} + \beta_{3} ENV_{it-1} + \beta_{4} SOC_{it-1} + \beta_{5} Size_{it} + \beta_{6} Lev_{it} + \beta_{7} IND_{i} + \mu_{it}$$



Where: i,t represent firm i in year t. The dependent variable (CFP) is proxied by accounting-based measure, namely return on total assets (Abu Farha & Alkhalaileh, 2016; Al-Malkawi & Javaid, 2018; Choi et al., 2010; T. L. Nguyen et al., 2019; Scholtens, 2008). ROA adequately captures the historical aspect of financial performance and is widely used for this purpose (Cavaco & Crifo, 2014). We refrain from the use of market-based performance indicator for a developing market like Vietnam because the market is still small and could be prone to manipulation and problems of herding as documented in Vo and Phan (2017). All of these factors may affect the market assessment of firm value.

4. CSR variables

The independent variables of interest include economics-related CSR (ECO), environment-related CSR (ENV) and society-related CSR (SOC). We also generate an overall index representing the overall CSR activities (CSR).

CSR has been measured using different approaches. However, studies that use only one overall index of CSR could provide results that are vague, because CSR activities expand quite a number of categories. Based on the combination of disclosure requirements of the Ministry of Finance in Circular 155 and GRI-GSSB series of standards, the three dimensions of CSR disclosure cover the economic, environmental and societal effects of a firm' operations. The analysis is based on a list of indicators classified into three groups of aspects in accordance with the GRI standards: 1) economic responsibility (6 standards) including the economic impacts of the business on the locality and government; 2) environmental responsibility (8 standards) including corporate impacts on the environment, and 3) social responsibility (19 standards) includes business support activities to employees, citizens and local government, government, customers and suppliers.

We peruse the reports and find information regarding the above standards. If a firm mentions the content in accordance with a standard, it receives 1 point for that corresponding standard, and 0 otherwise. After determining the score for each standard of each firm in each year, the CSR dimension j for firm i in year t are calculated as follows:

$$\mathsf{CSR}_{ij} = \frac{\sum_{k=1}^{n} \mathsf{SCORE}_{jk}}{\mathsf{n}}$$

Where: CSR_{ij} is the sum of all scores firm i receives for aspect j divided by total number of standards for aspect j (0 \leq $CSR_{ij} \leq$ 1). n equals 6, 8, 19, representing the number of criteria for each aspect j. The average weighting scheme has been adopted widely in the same field (Abu Farha & Alkhalaileh, 2016)

The overall CSR is calculated by the following formula:

$$CSR_{it} = \frac{\sum_{i=1}^{3} CSR_{it}}{3}$$

Where:

 CSR_{it} : overall CSR index of firm i in year t (0 \leq $CSR_{it} \leq$ 1). We apply the average weighting scheme in line with Cavaco and Crifo (2014).

The control variables include Size (Bayoud & Kavanagh, 2012; V. K. Nguyen et al., 2020), firm age (Al-Malkawi & Javaid, 2018), leverage (V. K. Nguyen et al., 2020), business sector (Abu Farha & Alkhalaileh, 2016), lagged financial performance (Cavaco & Crifo, 2014) and year effects. For Size, Bayoud and Kavanagh (2012) argue that large firms have more potential to generate profits compared to smaller peers. This variable is calculated as the natural logarithm of total assets. For Age (natural logarithm of firms' number of years listed on stock exchanges), Raymond and St-Pierre (2010) claim that firm age may affect performance. Lev is used to control for the effect of firm leverage and is calculated as the ratio of total debt to total assets. IND represents the business sector. According to Dierkes and Preston (1977) and Deegan et al. (1996), some industries may have a stronger linkage between CSR disclosure and



financial performance. For example, some mining and oil and gas industries will have more incentives to disclose environmental and social impacts. This is because manufacturing firms tend to have a more direct impact on the environment and other stakeholders compared to non-manufacturing firms. Therefore, firms in the two sectors tend to have different CSR activities, and the linkage between CSR and firm performance can also be different for these two sectors. In line with Hossain et al. (2006) and Bayoud and Kavanagh (2012), we include business sectors to further control for sectoral effects. Manufacturing firms are those that belong to materials, industrial, transportation and food industries, while non-manufacturing firms are those in the real estate, construction, technology and services industries. If a firm is in the manufacturing sector, IND receives the value of 1, and 0 otherwise. The data for the control variables are obtained from Thomson Reuters Eikon.

The study applies the two-step System Generalized Method of Moments (GMM) estimator, in line with studies that use dynamic models (Al-Malkawi & Javaid, 2018; Cavaco & Crifo, 2014; Madorran & Garcia, 2016). The study employs GMM method to estimate dynamic panel data models thanks to its ability to solve endogenous problems due to the presence of a lagged dependent variable as an independent variable in the model. Roodman (2009) used the lagged differences of the explanatory variable as instrumental variables. In summary, the GMM regression must satisfy two tests (Hansen test and autocorrelation of order 2 test) to ensure that the estimates are valid for statistical inferences (Roodman, 2009). In addition to GMM estimation, we also conduct fixed effects regression to estimate the static model and compare the results.

5. Research results and discussion

We collect data covering 480 enterprises from 2012 to 2017, totalling 2,410 firm-year observations. We started with a full list of listed firms in Vietnam that do not belong to the financial sector. We then collect CSR information, but the information is available only for roughly 75% of the population of non-financial listed firms (the total number of listed firms in 2017 is 728 firms, and about six hundred firms are non-financial ones). We only collect information from 2012 because Vietnamese listed firms first started to include social responsibility content in their annual reports as required by the State Securities Commission. Firms disclosed more CSR activities when the Ministry of Finance issued Circular 155/TT-BTC on the guidelines on information disclosure on the disclosure of CSR information.

5.1. Descriptive statistics & correlation matrix

CSR had increased its average value each year from 2012 (0.256) to 2017 (0.356), indicating the increased interest in fulfilling CSR activities over time. In the same period, ECO increased from 0.4 to 0.45, SOC from 0.27 to 0.34, and ENV from 0.1 to 0.27. This suggests environmental responsibility tends to be receiving more concern over time; however, since it started the period with the lowest value so it received the lowest average value for the whole period. In Table 1, the mean values of the independent variables representing aspects of social responsibility are arranged in order from high to low values: ECO (0.4268), SOC (0.3057) and ENV (0.1826). This indicates that firms listed on the Vietnamese stock exchange were engaged in and disclosed social responsibility activities. Economic responsibility (ECO) activities tend to be conducted the most, and firms in the research sample fulfilled approximately 40% of the economic standards. In the meantime, firms could only satisfy a third of social activities. We find that sampled firms could only complete 20% of environmentally responsible activities prescribed in GRI. This is partly because not all the firms in the sample are manufacturing ones. In fact, about two thirds of the firms are non-manufacturing, which might explain why ENV has low value. On average, about half of the assets are funded with debt, while ROA is approximately 6%. With regard to the age variable, on average, the logarithm of the number of listing years is 1.7022, and this is also consistent with the majority of the firms' listing years in the range from 6 to 8 years. This information indicates that the firms should have little experience in preparing CSR reports, compared to those in developed countries.

Table 2 presents the pairwise correlation coefficients between the variables in the research model. $CSR_{i,t-1}$ is positively and significantly correlated with ROA. This suggests that, the more companies disclose information about their social responsibility activities, the better their financial performance. In terms of aspects of social responsibility, we find that $ECO_{i,t-1}$, $ENV_{i,t-1}$, $SOC_{i,t-1}$ are



Table 1. Descriptive statistics						
Variable	Obs	Mean	Std. Dev.	Min	Max	
roa	2,410	0.0572	0.0769	-0.6500	0.6000	
csr	2,410	0.3057	0.1122	0.0700	0.8300	
есо	2,410	0.4268	0.1297	0.0800	0.9400	
env	2,410	0.1826	0.1707	0.0300	0.9200	
soc	2,410	0.3080	0.1179	0.1100	0.8700	
size	2,410	26.8794	1.4134	23.3300	31.7500	
age	2,410	1.7022	0.6379	0.0000	2.8900	
lev	2,410	0.4981	0.2281	0.0000	0.9700	

Source: Author's calculation from research data

also positively and significantly correlated with ROA. Nonetheless, the correlation analysis just provides the correlation between each pair of variables; as a consequence, it does not consider the interaction of variables introduced in the same model. Therefore, we proceed with the estimation of models (1) and (2) using the System GMM estimator. The issue of multicollinearity should not be concernible, given the low correlation coefficients among the independent variables. We also conducted the Variance Inflation Factor test and all the values are lower than 2.

5.2. Regression results

Table 3 shows the results of the estimation of model (1). The p-values of autocorrelation of order two and overidentification tests are not statistically significant at 10%, indicating that the estimation results are valid for the statistical inferences (Roodman, 2009). Furthermore, the coefficients of lagged dependent variables are significant at 1% level, indicating that the use of dynamic models is necessary and appropriate in this paper.

The estimation results point to a negative association between CSR and accounting-based financial performance measure, in line with Cavaco and Crifo (2014), Cui et al. (2015), and Kao et al. (2018) and hypothesis H2. This is consistent with the argument that firms have to spend resources on projects sustaining environmental conditions and improving the well-being of employees and the community to demonstrate their social responsibility. These activities could be expensive without direct benefit for firm financial performance and could render some activities unpaid (Feng et al., 2018; Flammer, 2015). Beldad et al. (2020) argue that inappropriately managed and executed CSR initiatives could even inhibit the firms from enjoying the CSR's benefits. Interestingly, Cui et al. (2015) suggest that in developing countries, customers are less concerned about CSR-related characteristics of products and prefer cheaper products. Ting (2021) also shows that large firms superficially disclose their CSR activities, so these activities do not have a positive impact on firm performance.

This evidence is not consistent with the view that CSR activities enable firms to gain the trust of customers, employees and investors and social legitimacy, which enable firms to maintain value in developed countries (Madorran & Garcia, 2016).

We further perform fixed-effects regression with robust standard errors on model (1) and find that CSR is negatively associated with ROA. This result confirms the robustness of the findings that CSR has a more negative impact on firm performance in developing countries where there are less developed institutional factors and CSR activities have lower chance of visibility (Cui et al., 2015; Wang et al., 2016). Since the use of an overall index of CSR does not give much insight, we decompose the CSR activities into three components: economic, social and environmental responsibility, and investigate the impact of these components on firm performance.



Table 2. (
	roa	L.csr	L.eco	L.env	L.soc	size	age	lev	ind
roa	1.0000								
L.csr	0.1722*	1.0000							
L.eco	0.0880*	0.7340*	1.0000						
L.env	0.1423*	0.8491*	0.3847*	1.0000					
L.soc	0.1891*	0.7885*	0.3852*	0.5576*	1.0000				
size	0.0073	0.2435*	0.0887*	0.2466*	0.2401*	1.0000			
age	-0.0774*	0.0507*	0.0261	0.0845*	-0.0067	0.0411*	1.0000		
lev	-0.4001*	-0.0635*	-0.0395*	-0.0687*	-0.0418*	0.3991*	0.0524*	1.0000	
ind	-0.0644*	-0.1066*	0.0132	-0.1445*	-0.1157*	-0.0236	-0.0216	0.1559*	1.0000

Source: Author's calculation from research data. *: significant at 10% level

Since the use of an overall index of CSR does not give much insight, we decompose the CSR activities into three components: economic, social and environmental responsibility, and investigate the impact of these components on firm performance. The p-values of autocorrelation of order two and overidentification tests are not statistically significant at 10%, indicating that the estimation results are valid for the statistical inferences (Roodman, 2009). In terms of economic responsibility, estimation results in Table 4 show that there is no significant relationship between economic responsibility and ROA. On the one hand, the disclosure of information about economic responsible commitments, such as anti-fraud, corruption, anti-monopoly, the choice of local suppliers, and so on, is expected to enable firms to gain trust of stakeholders and gain societal legitimacy. From the descriptive statistics, it is clear that the firms in the sample seem to recognize the importance of this type of CSR, so they tend to be engaged in this activity, as evident by the highest mean value of this CSR category. This widespread report could make firms' activities in this category go unnoticed if firms do not have any noticeable achievements. On the other hand, this activity is costly. According to slack resources theory, CSR often involves huge costs that negatively affect financial well-being (Qiu et al., 2020). Therefore, the two different effects could lead to an insignificant impact of economic responsibility on firm performance.

For environmental responsibility, the results of the model show an inverse relationship between the variable ENV and financial performance. This result is consistent with Y. C. Chen et al. (2018), which suggests that environmental disclosure is a burden for firms because they would have to spend considerable amount of resources to limit the emissions/wastewater discharge so that they could report some environmental performance indicators. The result is also consistent with the findings of Lioui and Sharma (2012), which suggest that implementing environmental responsibility is expensive and would obviously reduce financial performance. Cui et al. (2015) argue that consumers in developing countries tend to pay less attention to environment-related features of the products and be more interested in their prices, so investments to improve environmental performance could lead to lower financial performance in these economies. This factor remains significant when we use fixed-effects model to test for the robustness of the findings.

In Vietnam, beside the perennial problem of insufficient resources, firms also have to face the fact that environmental regulations are scattered in many legal documents, such as the Law on Environmental Protection in 2014, Law on Water Resources 2012, Law on Environmental Protection Tax and most recently Circular 155 that mandates the disclosure of environmental activities. Inconsistent guidance as well as the expensive compliance with the environmental protection regulations could pose a significantly negative impact on firm performance.

For social responsibility, there is a positive and statistically significant association between SOC and ROA. Information related to employees, communities, products and legal compliance is always the topics



Table 3. Estimation results of model (1)						
	GI	ММ	FEM			
	Coefficient	Std Err	Coefficient	Robust Std Err		
CSR _{i,t-1}	-0.066**	0.031	-0.032*	0.018		
ROA _{i,t-1}	0.564***	0.127				
SIZE	-0.002	0.003	0.024***	0.009		
AGE	-0.004	0.007	-0.026***	0.009		
LEV	0.023	0.038	-0.166***	0.024		
IND	-0.010	0.005				
Year effect	0.005	0.003	0.010***	0.003		
Constant	0.087	0.030	-0.046**	0.213		
AR(1) test p-value	0.001					
AR(2) test p-value	0.123					
Hansen test p-value	0.114					

Note: ***, **, denote significance at 1%, 5%, 10%, respectively. Source: Author's calculation. FEM is used for static model estimation, i.e., without lagged ROA.

Table 4. Estimation results of model (2)						
	GI	ММ	FEM			
	Coefficient	Std Error	Coefficient	Robust Std Error		
ECO _{i,t-1}	0.057	0.107	0.012	0.013		
ENV _{i,t-1}	-0.125***	0.035	-0.022*	0.012		
SOC _{i,t-1}	0.247***	0.096	-0.008	0.020		
ROA _{i,t-1}	0.312***	0.067				
SIZE	0.005*	0.002	0.024***	0.009		
AGE	0.001	0.001	-0.026***	0.009		
LEV	-0.103***	-0.103	-0.166***	0.024		
IND	0.002	0.002				
Year effect	0.003	0.004	0.010***	0.003		
Const	-0.118**	0.058	-0.474**	0.214		
AR(1) test p value	0.000					
AR(2) test pvalue	0.253					
Hansen test pvalue	0.879					

Note: ***, **, * denote significance at 1%, 5%, 10%, respectively. Source: Author's calculation. FEM is used for static model estimation, i.e., without lagged ROA.

to which listed firms have to pay attention. This result is consistent with the research of Ngo et al. (2016) which suggests that firms can improve efficiency by showing its caring for social community, focusing on quality of products and services and enabling employee's work-life balance. This is in line with the view that CSR activities help build up and maintain strong and decent corporate images, satisfying different stakeholders (Franco et al., 2020; Rhou & Singal, 2020), thus improving firm performance. However, this effect is missing when estimating using a fixed-effects model, which suggests weaker evidence for the positive effect of social responsibility activities. This is in line with hypothesis H3, and consolidates the evidence that the overall impact of CSR is negative.

In summary, CSR disclosure has an impact on financial performance but with mixed effects. In particular, the overall CSR and environmental responsibility reduce ROA, which shows support for slack resources theory. Meanwhile, there is weak evidence in support of consistency with the stakeholder



theory and the legitimate theory that explains that CSR helps firms to build a good image with stakeholders and get recognized for their socially responsible activities, thereby improving ROA.

6. Conclusion and implications

CSR has been increasingly researched, but its impact on corporate financial performance is far from being conclusive. Furthermore, there is a dearth of research on this linkage in the context of emerging countries, especially when CSR is analyzed under several aspects rather than an overall index. Instead of considering CSR components using the framework of ESG systems that are more readily available in the context of developed markets, we use GRI guidelines that focus on social, economic and environmental responsibility in Vietnam, a developing country. This framework has received less attention; thus, our study is expected to bring new insight to the literature.

In this study, CSR disclosure in general has been shown to exert a negative impact on financial performance. In particular, the overall CSR reduces ROA for both System GMM and fixed-effects estimators. According to slack resources theory, CSR activities require resources and this may lead to a decrease in ROA, at least in the short term. The negative impact of CSR is most evident in the category of the environmental aspect, and this could be due to the increased environmental protection costs. This could prove to be a marked burden for firms in developing countries. On the other hand, society-related CSR tends to increase ROA, and this could be due to its wide-ranging effect on relevant stakeholders and increased legitimacy. However, this positive effect is not robust as shown in fixed-effects estimation.

The implication of this research is that CSR does not always improve firm performance, especially in the setting of developing countries. Firms should weigh up the pros and cons of CSR investments. Research findings show that environment-related CSR has a negative effect on firm performance, so the CSR activities in this category should be conducted with more efficient monitoring and planning to ensure better performance. Meanwhile, the government could support to ease the capital expenditure in this category, and release the environmental requirements that are harsh with the current technology and conditions.

The limitation of this paper is that it only investigates the relationship between CSR and firm performance in an emerging market and only uses accounting-based performance indicator. Future studies could compare the effects of CSR on firm financial well-being in two countries or two groups of developed and developing countries, or among countries that have different levels of institutional quality. This would enrich the literature and provide important implications for improving the benefits of CSR investment.

Acknowledgements

This work is funded by Vietnam National University – Hochiminh City (VNU-HCM) under the Grant number NCM2019-34-01

Funding

This work was supported by the This work is funded by Vietnam National University – Hochiminh City (VNU-HCM) under the Grant number NCM2019-34-01 [Grant number NCM2019-34-01].

Author details

Canh Thi Nguyen^{1,2} E-mail: canhnt@uel.edu.vn Liem Thanh Nguyen^{1,2} Nhu Quynh Nguyen^{1,2}

¹ University of Economics and Law, Ho Chi Minh, Vietnam.

² Vietnam National University, Ho Chi Minh, Vietnam.

Disclosure statement

No potential conflict of interest was reported by the author(s). $\label{eq:conflict}$

Citation information

Cite this article as: Corporate social responsibility and financial performance: The case in Vietnam, Canh Thi

Nguyen, Liem Thanh Nguyen & Nhu Quynh Nguyen, Cogent Economics & Finance (2022), 10: 2075600.

References

Abu Farha, E., & Alkhalaileh, M. (2016). The relationship between corporate social responsibility's disclosure and financial performance: An empirical study of Jordanian companies listed on amman stock exchange. *Jordan Journal of Business Administration*, 12(2), 401–415. https://doi.org/10.12816/0033356

Al-Malkawi, H. A. N., & Javaid, S. (2018). Corporate social responsibility and financial performance in Saudi Arabia: evidence from zakat contribution. *Managerial Finance*, 44(6), 648–664. https://doi.org/10.1108/MF-12-2016-0366

Aras, G., Aybars, A., & Kutlu, O. (2010). Managing corporate performance. International Journal of Productivity and Performance Management, 59(3), 229–254. https://doi.org/10.1108/17410401011023573

Bayoud, N. S., & Kavanagh, M. (2012). Corporate social responsibility disclosure: Evidence from Libyan managers. Global Journal of Business Research, 6(5), 73–83 https://www.theibfr.com/download/gjbr/2012gjbr/gjbr-v6n5-2012/GJBR-V6N5-2012.pdf.



- Beldad, A. D., Seijdel, C. T., & Jong, M. D. T. D. (2020). Managing corporate social responsibility together: The effects of stakeholder participation and third-party organization endorsement on CSR initiative effectiveness. Corp. Reput. Rev, 23(4), 225–240. https://doi.org/10.1057/s41299-019-00082-0
- Brooks, C., & Oikonomou, I. (2018). The effects of environmental, social and governance disclosures and performance on firm value: A review of the literature in accounting and finance. British Accounting Review, 50(1), 1–15. https://doi.org/10.1016/j.bar.2017.11.005
- Brown, N., & Deegan, C. (1998). The public disclosure of environmental performance information – A dual test of media agenda setting theory and legitimacy theory. Accounting and Business Research, 29(1), 21–41. https:// doi.org/10.1080/00014788.1998.9729564
- Campbell, J. L. (2007). Why would corporations behave in socially responsible ways? An institutional theory of corporate social responsibility. *Academy of Management Review*, 32(3), 946–967. https://doi.org/10.5465/amr.2007.25275684
- Cavaco, S., & Crifo, P. (2014). CSR and financial performance: Complementarity between environmental, social and business behaviors. *Applied Economics*, 46(27), 3323–3338. https://doi.org/10.1080/00036846.2014. 927572
- Chen, H., Wang, X., & Lenssen, G. (2011). Corporate social responsibility and corporate financial performance in China: An empirical research from Chinese firms. Corporate Governance, 11(4), 361–370. https://doi.org/10.1108/14720701111159217
- Chen, Y. C., Hung, M., & Wang, Y. (2018). The effect of mandatory CSR disclosure on firm profitability and social externalities: Evidence from China. *Journal of Accounting and Economics*, 65(1), 169–190. https:// doi.org/10.1016/j.jacceco.2017.11.009
- Choi, J.-S., Kwak, Y.-M., & Choe, C. (2010). Corporate social responsibility and corporate financial performance: Evidence from Korea. Australian Journal of Management, 35(3), 291–311. https://doi.org/10.1177/ 0312896210384681
- Cui, Z., Liang, X., & Lu, X. (2015). Prize or price? corporate social responsibility commitment and sales performance in the Chinese private sector. *Manag. Organ. Rev*, 11(1), 25–44 https://doi.org/10.1111/more. 12033.
- Deegan, C., Gordon, & Gordon, B. (1996). A study of the environmental disclosure practices of Australian corporation. *Accounting and Business Research*, 26 (3), 187–199. https://doi.org/10.1080/00014788. 1996.9729510
- Dierkes, M., & Preston, L. E. (1977). Corporate social accounting reporting for the physical environment: A critical review and implementation proposal. Accounting, Organizations and Society, 2(1), 3–22. https://doi.org/10.1016/0361-3682(77)90003-4
- Eisenhardt, K. M. (1989). Agency theory: An assessment and review. Academy of Management Review, 14(1), 57–74. https://doi.org/10.2307/258191
- Feng, Y., Hsing, C., & Tang, J. (2018). The impacts of social responsibility and ownership structure on sustainable financial development of China's energy industry. Sustainability, 10(2), 1–15. https://doi.org/10.3390/ su10020301
- Flammer, C. (2015). Does corporate social responsibility lead to superior financial performance?

 A regression discontinuity approach. *Management Science*, 61(11), 2549–2568. https://doi.org/10. 1287/mnsc.2014.2038
- Franco, S., Caroli, M. G., Cappa, F., & Del Chiappa, G. (2020). Are you good enough? CSR, quality

- management and corporate financial performance in the hospitality industry. *International Journal of Hospitality Management*, 88, 1–12. https://doi.org/10. 1016/j.ijhm.2019.102395
- Freeman, R. E. (1984). Strategic management: A stakeholder approach. Pitman Publishing.
- Garriga, E., & Melé, D. (2004). Corporate social responsibility theories: Mapping the territory. *Journal of Business Ethics*, 53(1–2), 51–71. https://doi.org/10.1023/B:BUSI.0000039399.90587.34
- GRI (2016). GRI 201: Economic performance 2016. global reporting initiatives.
- Han, J., Kim, H. J., & Yu, J. (2016). Empirical study on relationship between corporate social responsibility and financial performance in Korea. Asian Journal of Sustainability and Social Responsibility, 1(1), 61–76. https://doi.org/10.1186/s41180-016-0002-3
- Hossain, M., Islam, K., & Andrew, J. (2006). Corporate social and environmental disclosure in developing countries: Evidence from Bangladesh. The Asian Pacific Conference on International Accounting Issues, Hawaii, October 2006. University of Wollongong Australia, 1–22. https:// ro.uow.edu.au/commpapers/179/
- Kao, E. H., Yeh, C. C., Wang, L. H., & Fung, H. G. (2018). The relationship between CSR and performance: Evidence in China. Pac.-Basin Financ. J, 51, 155–170. https:// doi.org/10.1016/j.pacfin.2018.04.006
- Lee, S., Singal, M., & Kang, K. H. (2013). The corporate social responsibility – Financial performance link in the U.S. restaurant industry: Do economic conditions matter? *International Journal of Hospitality Management*, 32, 2–10. https://doi.org/10.1016/j.ijhm.2012.03.007
- Lioui, A., & Sharma, Z. (2012). Environmental corporate social responsibility and financial performance: Disentangling direct and indirect effects. *Ecological Economics*, 78(C), 100–111. https://doi.org/10.1016/j.ecolecon.2012.04.004
- Lopez, M. V., Garcia, A., & Rodriguez, L. (2007). Sustainable development and corporate performance: A study based on the Dow Jones sustainability index. *Journal of Business Ethics*, 55(4), 373–386 https://doi.org/10.1007/ s10551-006-9253-8.
- Madorran, C., & Garcia, T. (2016). Corporate social responsibility and financial performance: The Spanish case. Revista de Administração de Empresas, 56(1), 20–28. https://doi.org/10.1590/S0034-759020160103
- Madsen, P. M., & Rodgers, Z. J. (2015). Looking good by doing good: The antecedents and consequences of stakeholder attention to corporate disaster relief. Strategic Management Journal, 36(5), 776–794. https://doi.org/10.1002/smj.2246
- Madueno, J. H., Jorge, M. L., Conesa, I. M., & Martinez-Martinez, D. (2015). Relationship between corporate social responsibility and competitive performance in Spanish SMEs: Empirical evidence from a stakeholders' perspective. BRQ Business Research Quarterly, 19(1), 55–72. https://doi.org/10.1016/j.brq. 2015.06.002
- Margolis, J. D., & Walsh, J. P. (2001). People and profits? The search for a link between a company's social and financial performance. Erlbaum.
- Mark-Herbert, C., & Von Schantz, C. (2007). Communicating corporate social responsibility. *Electronic Journal of Business Organization*, 12(2), 4–11 http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.466.1162&rep=rep1&type=pdf.
- Mathews, M. R. (1997). Twenty-five years of social and environmental accounting research Is there a silver jubilee to celebrate? Accounting, Auditing & Accountability Journal, 10(4), 481–531. https://doi.org/10.1108/ EUM000000004417



- Ngo, Q. H., Do, H. T., & Le, T. T. (2016). Relationships between corporate social responsibility and firm's performance: An empirical case in the South Of Vietnam. International Journal of Business, Social and Scientific Research, 4(4), 279–285 http://www.ijbssr.com/journal/details/relationships-between-corpo rate-social-responsibility-and-firm-s-performance-an-empirical-case-in-the-south-of-vietnam-140131592.
- Nguyen, T. L., Nguyen, V. K., & Thai, H. T. K. (2019). Firm constraints on the link between proactive innovation, open innovation and firm performance. *Journal of Open Innovation: Technology, Market and Complexity*, 5(4), 1–15 https://doi.org/10.3390/joitmc5040088.
- Nguyen, V. K., Nguyen, T. L., Phung, A. T., & Thai, H. T. K. (2020). Does corporate tax avoidance explain firm performance? Evidence from an emerging economy. Cogent Business & Management, 7(1), 1–17 https://doi.org/10.1080/23311975.2020.1780101.
- Oh, W., & Park, S. (2015). The relationship between corporate social responsibility and corporate financial performance in Korea. Emerging Markets Finance and Trade, 51(sup3), 85–94. https://doi.org/10.1080/1540496X.2015.1039903
- Orlitzky, M., Schmidt, F. L., & Rynes, S. L. (2003). Corporate social and financial performance: A meta-analysis. Organisation Studies, 24(3), 403–441. https://doi.org/10.1177/0170840603024003910
- Orlitzky, M., Siegel, D. S., & Wald, D. A. (2011). Strategic corporate social responsibility and environmental sustainability. *Business & Society*, 50(1), 6–27. https://doi.org/10.1177/0007650310394323
- Pablo, S. H. J., Benito, Y., & Juan, M. (2019). Moderating effect of firm size on the influence of corporate social responsibility in the economic performance of micro-, small- and medium-sized enterprises. *Technological Forecasting and Social Change*, 151, 1–9 https://doi. org/10.1016/j.techfore.2019.119774.
- Pham, H., & Tran, H. (2020). CSR disclosure and firm performance: The mediating role of corporate and moderating role of CEO integrity. *Journal of Business Research*, 120, 127–136. https://doi.org/10.1016/j.jbusres.2020.08.002
- Qiu, S., Jiang, J., Liu, X., Chen, M., & Yuan, X. (2020). Can corporate social responsibility protect firm value during the COVID-19 pandemic? *International Journal of Hospital Management*, 93, 1–12 https://doi. org/10.1016/j.ijhm.2020.102759.
- Raymond, L., & St-Pierre, J. (2010). R&D as a determinant of innovation in manufacturing SMEs: An attempt at empirical clarification. *Technovation*, 30(1), 48–56. https://doi.org/10.1016/j.technovation.2009.05.005
- Rhou, Y., & Singal, M. (2020). A review of the business case for CSR in the hospitality industry. *International Journal of Hospitality Management*, 84, 1–10. https://doi.org/10.1016/j.ijhm.2019.102330

- Roodman, D. (2009). A Note on the Theme of Too Many Instruments. Oxford Bulletin of Economics and Statistics, 71(1), 135–158. https://doi.org/10.1111/j. 1468-0084.2008.00542.x
- Scholtens, B. (2008). A note on the interaction between corporate social responsibility and financial performance. *Ecological Economics*, 68(1), 46–55. https://doi.org/10.1016/j.ecolecon.2008.01.024
- Suchman, M. C. (1995). Managing legitimacy: Strategic and institutional approaches. The Academy of Management Review, 20(3), 571–610. https://doi.org/ 10.2307/258788
- Sun, L. (2012). Further evidence on the association between corporate social responsibility and financial performance. *International Journal of Law and Management*, 54(6), 472–484. https://doi.org/10. 1108/17542431211281954
- Ting, P. H. (2021). Do large firms just talk corporate social responsibility? The evidence from CSR report disclosure. *Finance Research Letters*, 38, 1–8. https://doi.org/10.1016/j.frl.2020.101476
- Van der Laan, G., Van Ees, H., & Van Witteloostuijin, A. (2008). Corporate social and financial performance: An extended stakeholder theory and empirical test with accounting measures. *Journal of Business Ethics*, 79(3), 299–310. https://doi.org/10.1007/s10551-007-9398-0
- Vo, X. V., & Phan, D. B. A. (2017). Further evidence on the herd behavior in Vietnam stock market. *Journal of Behavioral and Experimental Finance*, 13, 33–41. https://doi.org/10.1016/j.jbef.2017.02.003
- Waddock, S. A., & Graves, S. B. (1997). The corporate social performance-financial performance link. Strategic Management Journal, 18(4), 303–319. https://doi.org/10.1002/(SICI)1097-0266(199704) 18:4<303::AID-SMJ869>3.0.CO;2-G
- Wang, H., Choi, J., & Li, J. (2008). Too little or too much?
 Untangling the relationship between corporate philanthropy and firm financial performance.

 Organization Science, 19(1), 143–159. https://doi.org/10.1287/orsc.1070.0271
- Wang, H., Tong, L., Takeuchi, R., & George, G. (2016). Corporate social responsibility: An overview and new research directions. Academy of Management Journal, 59(2), 534–544. https://doi.org/10.5465/amj. 2016.5001
- Wu, M. L. (2006). Corporate social performance, corporate financial performance and firm size: A meta – Analysis. Journal of American Academy of Business, 8 (1), 163–171 https://doi.org/10.1177/ 0170840603024003910.
- Wua, M. W., & Shen, C. H. (2013). Corporate social responsibility in the banking industry: Motives and financial performance. *Journal of Banking and Finance*, 37(9), 3529–3547. https://doi.org/10.1016/j.jbankfin.2013.04.023



Appendix

THE LIST OF THE STANDARD

ECONOMIC ASPECTS

- (1) ECONOMIC PERFORMANCE (4)
- Direct economic value generated and distributed
- Financial implications and other risks and opportunities due to climate change
- Defined benefit plan obligations and other retirement plans
- Financial assistance received from government
- (1) MARKET PRESENCE (2)
- Ratios of standard entry-level wage by gender compared to local minimum wage
- Proportion of senior management hired from the local community
- (1) INDIRECT ECONOMIC IMPACTS (2)
- Infrastructure investments and services supported
- Significant indirect economic impacts
- (1) PROCUREMENT PRACTICES (3)
- Proportion of spending on local suppliers
- (1) ANTI-CORRUPTION (3)
- Operations assessed for risks related to corruption
- Communication and training about anti-corruption policies and procedures
- Confirmed incidents of corruption and actions taken
- (1) ANTI-COMPETITIVE BEHAVIOR (1)
- Legal actions for anti-competitive behavior, anti-trust, and monopoly practices

ENVIRONMENTAL ASPECTS

- (1) MATERIALS (3)
- · Materials used by weight or volume
- Recycled input materials used
- Reclaimed products and their packaging materials
- (1) ENERGY (5)
- Energy consumption within the organization
- Energy consumption outside of the organization

(Continued)



THE LIST OF THE STANDARD

ECONOMIC ASPECTS

- · Energy intensity
- Reduction of energy consumption
- Reductions in energy requirements of products and services
- (1) Water (3)
- · Amount of water input by source
- Water sources that are significantly affected by the amount of water input
- · Circulation and reuse of water
- (1) BIODIVERSITY (4)
- Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas
- Significant impacts of activities, products, and services on biodiversity
- Habitats protected or restored
- IUCN Red List species and national conservation list species with habitats in areas affected by operations
- (1) EMISSIONS (7)
- · Direct GHG emissions
- Energy indirect GHG emissions
- Other indirect (Scope 3) GHG emissions
- · GHG emissions intensity
- Reduction of GHG emissions
- Emissions of ozone-depleting substances (ODS)
- Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions
- (1) EFFLUENTS AND WASTE (5)
- · Water discharge by quality and destination
- Waste by type and disposal method
- Significant spills
- Transport of hazardous waste
- · Water bodies affected by water discharges and/or runoff
- (1) ENVIRONMENTAL COMPLIANCE (1)
- Non-compliance with environmental laws and regulations
- (1) SUPPLIER ENVIRONMENTAL ASSESSMENT (2)
- New suppliers that were screened using environmental criteria
- Negative environmental impacts in the supply chain and actions taken

(Continued)



(Continued)

THE LIST OF THE STANDARD

ECONOMIC ASPECTS

SOCIETY ASPECTS

- (1) EMPLOYMENT (3)
- · New employee hires and employee turnover
- · Benefits provided to full-time employees that are not provided to temporary or part-time employees
- Parental leave
- (1) LABOR/MANAGEMENT RELATIONS (1)
- Minimum notice periods regarding operational changes
- (1) OCCUPATIONAL HEALTH AND SAFETY (4)
- Representation of workers in inter-committees on safety official occupational safety and health between you leaders and workers
- Type of injury and rate of injury and occupational disease employment, lost workdays, absenteeism and number work-related death
- · Workers with high rates or high risk of occupational diseases
- · Health and safety topics covered in the formal agreement with the union
- (1) TRAINING AND EDUCATION (3)
- · Average hours of training per year per employee
- Programs for upgrading employee skills and transition assistance programs
- Percentage of employees receiving regular performance and career development reviews
- (1) DIVERSITY AND EQUAL OPPORTUNITY (2)
- Diversity of governance bodies and employees
- Ratio of basic salary and remuneration of women to men
- (1) NON-DISCRIMINATION (1)
- Incidents of discrimination and corrective actions taken
- (1) FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING (1)
- Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk
- (1) CHILD LABOR (1)
- Operations and suppliers at significant risk for incidents of child labor
- (1) FORCED OR COMPULSORY LABOR (1)
- Operations and suppliers at significant risk for incidents of forced or compulsory labor
- (1) SECURITY PRACTICES (1)
- Security guards trained on procedures and human rights
- (1) RIGHTS OF INDIGENOUS PEOPLES (1)

(Continued)



THE LIST OF THE STANDARD

ECONOMIC ASPECTS

- · Incidents of violations involving rights of indigenous peoples
- (1) HUMAN RIGHTS ASSESSMENT (3)
- Operations that have been subject to human rights reviews or impact assessments
- Employee training on human rights policies or procedures
- Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening
- (1) LOCAL COMMUNITIES (2)
- Operations with local community engagement, impact assessments, and development programs
- Operations with significant actual and potential negative impacts on local communities
- (1) SUPPLIER SOCIAL ASSESSMENT (2)
- New suppliers that were screened using social criteria
- Negative social impacts in the supply chain and actions taken
- (1) PUBLIC POLICY (1)
- · Political contributions
- (1) CUSTOMER HEALTH AND SAFETY (2)
- Assessment of the health and safety impacts of product and service categories
- Incidents of non-compliance concerning the health and safety impacts of products and services
- (1) MARKETING AND LABELING (3)
- Requirements for product and service information and labeling
- Incidents of non-compliance concerning product and service information and labeling
- Incidents of non-compliance concerning marketing communications
- (1) CUSTOMER PRIVACY (1)
- Substantiated complaints concerning breaches of customer privacy and losses of customer data
- (1) SOCIOECONOMIC COMPLIANCE (1)
- Non-compliance with laws and regulations in the social and economic area





@ 2022 The Author(s). This open access article is distributed under a Creative Commons Attribution (CC-BY) 4.0 license.

You are free to:

Share — copy and redistribute the material in any medium or format.

Adapt — remix, transform, and build upon the material for any purpose, even commercially.

The licensor cannot revoke these freedoms as long as you follow the license terms.

Under the following terms:



Attribution — You must give appropriate credit, provide a link to the license, and indicate if changes were made. You may do so in any reasonable manner, but not in any way that suggests the licensor endorses you or your use. No additional restrictions

You may not apply legal terms or technological measures that legally restrict others from doing anything the license permits.

Cogent Economics & Finance (ISSN: 2332-2039) is published by Cogent OA, part of Taylor & Francis Group. Publishing with Cogent OA ensures:

- Immediate, universal access to your article on publication
- · High visibility and discoverability via the Cogent OA website as well as Taylor & Francis Online
- · Download and citation statistics for your article
- Rapid online publication
- Input from, and dialog with, expert editors and editorial boards
- · Retention of full copyright of your article
- Guaranteed legacy preservation of your article
- Discounts and waivers for authors in developing regions

Submit your manuscript to a Cogent OA journal at www.CogentOA.com

