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Minimum Wage Information

Minimum wage is the lowest hourly, daily or monthly wage that businesses may legally pay to employees or workers. The New Mexico Department of Workforce Solutions enforces the state and federal minimum wage. Certain cities enforce their own minimum wage contact your local city government for posters and requirements.

Most New Mexico businesses will see the state minimum wage increase and will be required to pay a minimum wage of:

- \$6.50 per hour effective January 1, 2008
- \$7.50 per hour effective January 1, 2009

Federal minimum wage increases:

- \$5.85 per hour effective July 24, 2007
- \$6.55 per hour effective July 24, 2008
- \$7.25 per hour effective July 24, 2009

Minimum Wage Act Posting

Businesses are required by state and federal law to post at their workplaces certain information concerning the rights of employees. The [required posters](#), including federal posters, are available free of charge from New Mexico state agencies

- New Mexico Minimum Wage Act Summary ([English](#)) ([Spanish](#)) - PDF file
- [New Mexico Minimum Wage Act](#) - PDF file

*Attention Employers: The Minimum Wage Act summaries serve as a new posting option for your workplace. You may post the one page summary or you may keep the full version of the Minimum Wage Act posted if you do not wish to replace it. Either one of these postings will suffice to meet your requirement.

For more information on Federal Law on minimum wage visit the US DOL website at the following links:

- [US DOL Minimum Wage](#)
- [Access the Federal Minimum wage poster](#)
- [Handy Reference Guide](#)

Contact Labor Relations

Albuquerque

121 Tijeras NE, Suite 3000
Albuquerque, NM 87102
Effective 5/12/2014
Phone: 505-841-4400
Fax: 505-841-4424

Las Cruces

226 South Alameda Blvd
Las Cruces NM 88005
Phone: 575-524-6195
Fax: 575-524-6194

Santa Fe

1596 Pacheco Street, Suite 103

Santa Fe, NM 87505
Phone: 505-827-6817
Fax: 505-827-9676

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