

May 20, 2014

## Minnesota minimum-wage increases Aug. 1, 2014

Minnesota's minimum-wage rates increase Aug. 1. To help employers understand the new requirements, the Minnesota Department of Labor and Industry (DLI) has created two new, easy-to-understand fact sheets; both are available at [www.dli.mn.gov/MinWage](http://www.dli.mn.gov/MinWage).

### As of Aug. 1, 2014

- Large employers must pay at least \$8 an hour (annual gross volume of sales made or business done of \$500,000 or more).
- Small employers must pay at least \$6.50 an hour (annual gross volume of sales made or business done of less than \$500,000).
- Training wage rate is \$6.50 an hour (90-day training rate paid to employees who are younger than 20 years of age).
- Youth wage rate is at least \$6.50 an hour (paid to employees younger than 18 years of age).

### Other minimum-wage laws

- Minimum-wage rates apply to all hours worked, whether part time or full time.
- Employees must be paid at least the minimum-wage rate, no matter how they are paid.
- No employer may take a tip credit against wages in Minnesota.
- Examples of workers exempt from minimum wage requirements include: bona fide executive, administrative or professional workers; babysitters; and volunteers of nonprofit organizations.

### For more information

- On the Web -- [www.dli.mn.gov/MinWage](http://www.dli.mn.gov/MinWage)
- By email -- [dli.laborstandards@state.mn.us](mailto:dli.laborstandards@state.mn.us)
- By phone -- (651) 284-5070 or 1-800-342-5354

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