

**DEPARTMENT OF EMPLOYMENT SERVICES
OFFICE OF WAGE AND HOUR**

PUBLIC NOTICE

District of Columbia Minimum Wage Increase

Beginning July 1, 2014, the minimum wage in the District of Columbia will increase from \$8.25 per hour to \$9.50 per hour for all workers, regardless of size of employer. Mayor Vincent C. Gray signed the Minimum Wage Amendment Act of 2013 into law on January 15, 2014 after unanimous passage by the D.C. Council. The law also includes provisions to further increase the minimum wage in subsequent years.

Under the new law, the minimum wage is slated to increase by \$1.00 on July 1 each year through 2016, capping at \$11.50 per hour. Beginning July 1, 2017, the District's minimum wage will increase annually in proportion to the annual average increase in the Consumer Price Index for All Urban Consumers in the Washington Metropolitan Statistical Area for the preceding 12 months.

The base minimum wage for tipped restaurant employees will remain at \$2.77 per hour. However, if an employee's hourly tip earnings (averaged weekly) added to the base minimum wage do not equal the District's full minimum wage, the employer must pay the difference.

The Department of Employment Services will produce and mail new D.C. Minimum Wage workplace posters to all District employers. Every employer subject to the provisions of the Act must post the D.C. Minimum Wage poster in or about the premises at which any employee covered is employed.

Please direct all inquiries to:

Mohammad Sheikh
Deputy Director, Labor Standards Bureau
(202) 671-0588