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Civil conflict and firm recovery: Evidence from post-electoral crisis in Côte d'Ivoire*

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Abstract

This paper examines how firms recover after a short, but severe, external shock. Thanks to a rich firm-level database, we follow surviving formal enterprises before, during and after the 2011 post-electoral crisis in C^oote d'Ivoire. Main findings are summarized as follows. First, recovery was rapid in the first year but imperfect: three years after the shock, firms did not reach their previous level of productivity. Second, we show a wide heterogeneity in recovery across firms (within the same industry). Young and local firms were more able to rebound after the crisis. In addition, credit-constrained firms were less resilient, highlighting the importance of access to credit in post-crisis periods. Finally, the recovery was higher for labor-intensive firms but firms relying more on skilled workers and managers faced a lower rebound.

Key words: Political violence; Firm; Recovery; Africa; Labor.

JEL Classification: D22; L25; N47; O12.

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1 Introduction

Private firms in developing economies are essential to wealth and job creation but often suffer from external shocks such as commodity price bust, natural disaster, epidemiological crisis or conflict. In Africa, internal conflicts are a common source of instability, particularly at election times. More than half of all elections held in Africa experienced some form of violence before or after the election day (Burchard, 2015; Ksoll et al., 2019). Despite a large body of literature on the consequences of civil conflicts on socio-economic outcomes (Verwimp et al., 2019), our knowledge about the implications of conflicts on firms and entrepreneurship remains limited. In particular, while recent articles have pointed out that firms suffer during conflicts (e.g. Dupas and Robinson, 2010; Camacho and Rodriguez, 2013; Amodio and Di Maio, 2018), our knowledge about firm recovery after a conflict is rather scarce.

A better understanding of how firms rebound after a shock is of prime importance in helping policymakers to effectively formulate policies that strengthen firm resilience in post-conflicts countries. The persistent effects of conflicts on firms is ambiguous, especially for short events (Blattman and Miguel, 2010). On the one hand, the disruption of business and the destruction of (human and physical) capital may be too limited to have a profound or long-term effect.¹ In addition, a rebound of economic activity may occur after a negative event due to reconstruction and/or because the crisis has had a cleansing effect. On the other hand, even short-lived shocks may have long-term effects due to the loss of specific assets (Collier and Duponchel, 2013) or delayed investments or hiring decisions (Baker et al., 2016). Furthermore, conflicts negatively affect human capital accumulation (education and health), public finance and social cohesion (Hjort, 2014), impeding firm growth in the long-term.

In this article, we examine firm recovery after a short, albeit severe, civil conflict. In doing so, we follow performance of formal firms operating in Côte d'Ivoire before, during and after the 2010 post-electoral crisis. The Ivorian context is especially appropriate for our objective. From the 1990s, there were ethnic and political tensions, that peaked

¹Even strong physical destruction may have limited long-term impact, as documented in the literature on the impact of bombing (Davis and Weinstein, 2002; Miguel and Roland, 2011). Evidence from the literature on the consequences of natural disasters also points out that local events have a limited impact on global activity (Cole et al., 2017; Strobl, 2012).

in 1999 with conflicts that led to the First Ivorian Civil War from 2002 to 2007. The 2011 post-electoral crisis occurred in the context of this prior unrest. It was relatively short (less than 6 months) but devastating (resulting in more than 3,000 deaths and over 700,000 displaced persons) and followed by a quiet period (Figure 1). This paper tracks the evolution of the productivity of surviving firms before (2009-10), during (2011) and three years after the electoral crisis (2012-14). We exploit heterogeneity across firms to examine factors impacting firm recovery. Beyond the usual firm characteristics (sector, age, size, ownership), we dedicate special attention to the supply channel (e.g., input cost and availability).² For each firm, we identify whether it relied more on labor (quantity and quality) and capital before the crisis than its counterparts in the same industry. We then scrutinize how dependence on specific input shapes its recovery.

Main results can be summarized as follows. First, our analysis indicates that firms had only partially recovered three years after the crisis. The level of (labor) productivity decreased on average by 20% during the crisis. One year after the conflict, half of the losses was recoup. However, three years after the crisis, the level of productivity remained ten percent lower than prior to the crisis. Second, we show a wide heterogeneity in recovery across firms (even within the same industry). Small (in terms of employees) and local entreprises recovered, contrary to large and foreign-owned firms. Furthermore, creditconstrained firms suffered more and were less able to recover than non-credit constrained firms. Interestingly, the access of capital played a role after the crisis but did not help firms to limit losses during the conflict (many banks were closed during the combats). Finally, the role played by the reliance on labor in process of production (before the crisis) in recovery is ambiguous. On the one hand, labor-intensive firms outperformed their counterparts both during and after the crisis. On the other hand, firms relying on skilled workers and on managers were less able to rebound. These results are robust to sensitivity tests, especially alternative measures of performance (total factor productivity

²Theoretically, the negative impact of violence may transit through three main channels: (i) supply channel (availability and cost of inputs); (ii) demand channel (contraction of demand, access to output markets); and, (iii) uncertainty (inducing firms to postpone hiring and investment decisions and adopting risk mitigating strategies). As explained in the following, we lack data to test the two latter channels. Indeed, the literature on the consequences of conflicts and violence on firms often focuses on supply channel (certainly due to lack of data). Firms suffer from limited access to inputs during conflicts, whether they are the labor (Collier and Duponchel, 2013; Ksoll et al., 2019), capital and investment (Singh, 2013) or intermediate goods (Amodio and Di Maio, 2018; Klapper et al., 2013).

and profit), alternative measure of input dependence, alternative definitions of the crisis period, and additional econometric specifications taking into account sample selection and spatial heterogeneity.

Our research contributes to a burgeoning literature on the consequences of interpersonal violence and civil conflict on firms. Recent works show that civil war and criminal acts seriously disrupt business activities by reducing the performance of surviving businesses (e.g., Dupas and Robinson, 2010; Klapper et al., 2013; Amodio and Di Maio, 2018; Rozo, 2018), inducing a stronger exit (Camacho and Rodriguez, 2013), changing firm location (Blumenstock et al., 2020), reducing firm diversity (Rios, 2019) and spurring the growth of the informal sector (Bozzoli et al., 2013).³ However, to our knowledge, only two papers examine how firms perform in the wake of a crisis. Ksoll et al. (2019) point out that the impact of Kenya's 2008 post-electoral crisis on the flower industry was short-lived. Despite widespread worker absenteeism during the crisis, firms were able to rebound within few days. The relatively short delay in recovery is consistent with workers returning to their jobs shortly after the violence ended. Collier and Duponchel (2013), however, document that five years after the end of fighting in Sierra Leone, the business of firms located in the most affected areas still lagged. The authors explain the lack of firm resilience by a "forgetting by not doing" effect. Skilled workers lose their skills due to a prolonged period of inactivity.

Our paper extends this scant literature on firm recovery by providing more robust evidence allowed by the inclusion of the universe of formal firms (contrary to Ksoll et al. (2019)) and the exploitation of information on firms before, during and after the crisis (contrary to Collier and Duponchel (2013)). In addition, we reconcile findings from both studies, as well as provide new results. An important difference that may explain the contradictory conclusions between Collier and Duponchel (2013) and Ksoll et al. (2019) is the duration of the conflict (respectively, two months and eleven years). In our analysis, we exploit a short crisis (less than six months) but one that occurred in a very politically unstable country. In this context, we highlight that even a short event

³Until recently, the literature on the economic consequences of political violence has been dominated by cross-country analyses (Alesina et al., 1996; Cerra and Saxena, 2008). First researches employing firmlevel data has employed market valuation and document that consequences of conflict is heterogenous (Abadie and Gardeazabal, 2003; Guidolin and La Ferrara, 2007). However, these studies focus exclusively on listed firms and neglect the large majority of firms, especially in developing countries.

may have a persistent effect on firm performance in the medium run. In addition, both papers focus on the importance of workforce. Our work documents that the relationship between labor and resilience is rather complex, helping to explain contradictory findings from both papers. Our results indicate that labor-intensive firms, that often rely on unskilled labor (such as those in the flower industry examined by Ksoll et al. (2019)) are more likely to recover as their workers are easily replaceable with little to no productivity costs (learning by doing is achieved in several days). However, for firms that rely on more complex production processes or on skilled workers, replacing departed employees can have significant productivity costs. New workers are unable to immediately be as productive as well as former ones. In addition, re-hiring skilled workers has a limited effect due to the "forgetting by not doing" effect (Collier and Duponchel, 2013) because skills depreciate over time (Edin and Gustavsson, 2008). Finally, our paper sheds light on the importance of capital access to strengthen resilience after a shock. This finding indicates that financial access is not only important in normal times but also after the occurrence of a shock.

Our article also contributes to the analysis of recovery after a conflict by providing a microeconomic analysis of this process. There is quite a lot of controversy in the literature regarding the long-term effects of civil conflicts on economic activity (Blattman and Miguel, 2010).⁴ Usual Solow growth model implies that a destruction of production factors has a temporary effect and countries catch-up with a more rapid accumulation of physical and human capital. Several empirical investigations give support to this view by focusing on major wars or bombing episodes (Organski and Kugler, 1977; Davis and Weinstein, 2002; Miguel and Roland, 2011). However, recent macroeconomic studies point out that recovery is partial after a civil conflict (Cerra and Saxena, 2008; Mueller et al., 2017). The recovery process is rarely investigated at the micro-level despite its importance to better understand channels through which recovery occurs. One exception is Serneels and Verpoorten (2015) who document that six years after the conflict in Rwanda, households and localities that experienced more intense conflicts are lagging behind in terms of consumption. Our work contributes to this literature by focusing on

⁴We do not discuss a large literature on long-term effect of civil conflict on human capital through its negative consequences on (child) health and education (see Blattman and Miguel, 2010; Verwimp et al., 2019).

firm's ability to recover. We provide evidence in line with the partial recovery. Even if firms were more able to rebound in the short-term, they do not experience a complete recovery. Obviously, our contribution is limited by the time dimension but show than even after three years firms do not experience quicker gains in productivity. Finally, we also shed lights on the importance of reliance on specific input for recovery, particularly labor.

Our work finally adds to a small body of literature focusing on political crises in Côte d'Ivoire. Several papers have investigated the impact of the first Ivorian civil war (1999-2005) on economic and social outcomes. The first Ivorian crisis had a detrimental impact on child health (Minoiu and Shemyakina, 2012, 2014) and on the education level (Dabalen and Paul, 2014). Closest to our paper is Klapper et al. (2013) who study the effects of the first Ivorian crisis on firms. They find a loss of productivity of approximately 20%, which decline was still strong for foreign companies or companies employing foreign employees, as well as for companies in sectors that rely on imported inputs. However, the authors focus on short-term effects (the first Ivorian crisis was not ended in 2003). We confirm their main results regarding the role of firm characteristics (age, size, foreign or domestic) and extend them by showing how dependence on inputs shape recovery across firms.

The paper proceeds as follows. Section 2 describes the political context in Côte d'Ivoire. Section 3 presents the dataset used in the empirical section. Section 4 discusses the methodology. Section 5 presents baseline results and sensitivity analysis. Section 6 discusses our main findings. The last section concludes.

2 Context

2.1 The first political crisis (1999-2007)

Côte d'Ivoire is a West African country, with a diverse population of more than 26 million (in 2017). It is a regional center of migration and foreigners account for one quarter of the inhabitants (even more in Abidjan). The country has about sixty ethnic and linguistic groups. Following its independence in 1960, Côte d'Ivoire enjoyed twenty years of contin-

uous economic prosperity characterized by sustained economic growth. Politically, Côte d'Ivoire is a presidential system and was governed by Félix Houphouët Boigny (FHB) after its independence. Following the death of FHB on 7 December 1993, Henri Konan Bédié (President of the National Assembly) was appointed president. The economic challenges for the new president were substantial, and included managing the devaluation of the CFA franc and implementing austerity measures and economic liberalization reforms. Despite an ambitious five-year program, social difficulties associated with structural adjustment programs remained and the economy failed to rebound.

On Christmas Eve 1999, Henri Konan Bédié was deposed from power by General Robert Gueï (former army Chief of Staff) following a coup d'état. Presidential elections were held a year later. Laurent Gbagbo, the historical opponent of FHB, rose to power following violent clashes between his supporters and those of General Gueï. These tensions, coupled with changes in economic ideology (from free-market to socialist) and the development of the concept of "ivoirité" to exclude northerners and foreigners reinforced the social and political divide.

This situation led to the failed coup d'état of September 2002 and the assassination of General Gueï. The failed coup turned into a rebellion and the country was divided into two parts: the central, northern and western zones were controlled by the rebel forces of the Patriotic Movement of Côte d'Ivoire (MPCI), led by the former student union leader Guillaume Soro while the southern zone was controlled by the national army in support of Laurent Gbagbo.

After a peak in violence in November 2004 (following the bombings of the French base in Bouaké), tensions diminished in 2005, as indicated in Figure 1. A durable peace agreement was signed in 2007 (Ouagadougou agreement). The zone of confidence established in 2002 between Soro's rebel forces in the north and Gbagbo's forces/supporters in the south was dismantled. Soro became the head of government and Gbagbo remained president. Between 2005 and 2010, the country experienced a relative period of calm, a "no war and no peace" situation characterized by increased uncertainty and sporadic small clashes (McGovern, 2011).

2.2 The second political crisis (2010-2011)

After five years of postponement, presidential elections were held in 2010 (in accordance with the Ouagadougou agreement). After a peaceful first round, the final round (November, 28^{th}) results were contested and both finalists claimed victory: Alassane Ouattara⁵ was recognized by the Independent Electoral Commission (CEI), the UN as an independent observer and the international community while Gbagbo was declared the winner by the Constitutional Council, which cancelled certain results proclaimed by the CEI. Thus, Côte d'Ivoire found itself with two presidents Alassane Ouattara and Laurent Gbagbo and two governments (headed by Guillaume Soro and Gilbert Aké Ngbo, respectively).

From January to April 2011, Abidjan was the scene of numerous clashes between soldiers of the pro-Ouattara "Invisible Commando" and Laurent Gbagbo's armed forces. In western and northern Côte d'Ivoire, pro-Ouattara forces supported by the brotherhood of the Dozos (traditional hunters) organized and advanced towards Abidjan (see Figure A1 displaying the march on Abidjan). The pro-Ouattara forces gradually seized several cities in the country and entered Yamoussoukro on March, 30th. The next day, the Republican Forces of Cote d'Ivoire surrounded Abidjan. After several days of intense fighting and surrender, Laurent Gbagbo and his wife were arrested on April, 11th in the presidential residence in Cocody (Abidjan). Gbagbo was taken prisoner in the north of the country before being referred to the International Criminal Court (Netherlands) and charged with crimes against humanity. Alassane Ouattara was instated as President of the Republic of Cote d'Ivoire on May 21, 2011, and recognized by the international community.

Despite its short duration, the 2011 post-electoral crisis had profound human consequences. According to the National Commission of Inquiry, the civil conflict killed 3,248 people (see Table A1), particularly in the southern (Abidjan, Lagunes) and western parts (Bas-Sassandra, Montagnes) of the country. In addition, the post-electoral crisis caused the displacement of nearly 735,000 persons (recall that Abidjan is a center of internal and

⁵Finishing third in the first round, Henri Konan Bédié (former president) endorsed Ouattara for the second round. Alassane Ouattara was the former prime minister under FHB. He was disqualified from the 2000 Presidential Election due to the new electoral code stating that both parents must be Ivorian to run (Alassane Ouattara was suspected to be Burkinabe).

regional migration).⁶ Several families fled the country by any means, a state of emergency was declared and thousands of foreign nationals were evacuated (including nearly 12,000 French nationals).

The post-electoral crisis also had significant economic consequences in the short-term. Ivorian cocoa was under embargo. Many banks, especially in Abidjan, were closed for several months, there was a shortage of medicines, the country's main refinery was no longer able to buy crude oil and was at a standstill, which resulted in fuel and food shortage (sugar, meat, oil, ...) whose prices skyrocketed. In short, the economy was at a standstill. Since 2012, the country has experienced relative political stability and economic recovery and has had one of the highest growth cycles in the world (more than 8% on average per year). This renewed economic momentum was mainly driven by an improvement in the business environment, ambitious investment plans and renewed dynamism in agricultural.

3 Data

3.1 Dataset

Our analysis is based on firm-level data from the register of formal enterprises in Côte d'Ivoire from 2006 to 2014. The register, collected by the National Institute of Statistics (*Institut National de Statistiques, INS henceforth*), covers the universe of enterprises operating in the formal sector in Côte d'Ivoire. It includes public, local private and foreign-owned firms operating in all industries (agriculture, manufacturing, trade, construction, services and finance). The unit of observation is the firm; but almost all firms in Côte d'Ivoire are single-establishment firms (Klapper et al., 2013).

The register collects two types of information. First, we obtain general information on firms including year of creation, location (city), industrial sector (two-digit), legal status (limited liability, public company or other status), ownership structure (public; private; foreign), and the number of employees. Interestingly for our investigation, the *INS* not only provides the number of employees but also the number of managers ("cadres" in ⁶The International Displacement Monitoring Centre has advanced the figure of one million displaced

persons (http://www.internal-displacement.org/countries/cote-divoire).

French) and the number of permanent and temporary workers. In addition, the database reports basic financial information extracted from balance sheets (such as total assets and debt structure) and income statements (such as total sales, value added, profit, taxes paid, total payroll). All financial data are deflated using the GDP deflator (year base = 2009).

One advantage of this dataset is that companies continued to be monitored during the crisis. It should be noted that *INS* checks firm-level information to detect irregularities. As a consequence, we are confident with the accuracy of data.

Despite its richness, the database comes with some shortcomings. First, firms are theoretically identified by a unique identifier. However, we observe some discrepancies in the dataset. The same identifier is sometimes employed for two observations that appear to apply to different firms. To detect any possible irregularities, we develop a procedure described in the Appendix. According to this procedure, we recode 462 firms (less than 2% of the firms) and results are insensitive to this issue.

Second, informal firms are not included in the database. We are therefore blind to firm dynamics in the informal sector and the migration between the formal and informal sectors. While in many African countries, the majority of jobs are informal in Côte d'Ivoire. However, according to recent estimates, formal sector accounts for two thirds of economic activity in Côte d'Ivoire (Medina and Schneider, 2018) and its evolution is crucial to provide decent jobs.

Finally, while our dataset allows us to follow post-entry performance of existing firms, it provides limited information on firm entry. Some firms enter the dataset after their registration, as indicated in Table 1 (differences between the stock of firms (first column) and flows of entries and exits).⁷ We are theoretically equipped to disentangle "real entries" and the registration of existing firms (by comparing the year of creation and the first year in which the firm appears in the dataset). However, the year of creation is based on a

⁷Before 2008, formal firms in Côte d'Ivoire transmitted their financial statements to both fiscal authorities (mandatory) and to the INS (not mandatory). As a result, some firms were registered with the fiscal authorities but not included in the INS dataset. In 2008, a single window was created to facilitate the transmission of data. Since 2010, the INS has begun to cooperate with the new institution to retrieve data on all formal firms.

declaration by the firm that the *INS* cannot check.⁸ In addition to dataset discrepancies, a new law in 2012 blurred the effect of post-crisis conditions on firm entry.⁹ It should be noted that the new legislation may explain the sharp increase in firm exits because new firms are more likely to exit.

3.2 Sample

Our main objective is to investigate firm recovery following the 2011 post-electoral crisis in Côte d'Ivoire. In doing so, we follow a cohort of surviving small and medium private non-financial corporations operating from 2009 to 2014. Below we discuss the reasons justifying for choosing this period and the sample of firms retained in the analysis.

3.2.1 Period

A first critical point for analyzing firm recovery consists in defining proper pre-crisis and post-crisis periods. Although we have data from 2006, we exclude 2006, 2007 and 2008 in our baseline analysis. This decision is based on the recent history of Côte d'Ivoire, described in the previous section. We face a trade-off to select the pre-crisis period: Choose sufficient periods (at least one) before the crisis that does not overlap with the post-crisis period of the first Ivorian crisis. The first Ivorian crisis was officially over in 2007 (Ouagadougou Agreement) but combat was terminated in 2005, as indicated in Figure 1. We made the choice to consider 2009 and 2010 as the pre-crisis period (benchmark). The first year considered (2009) is three years after the end of the first Ivorian crisis, which allows us to assume that all of that conflict's post-crisis effects have occurred before this date. We consider 2010 as a pre-crisis year because the post-electoral conflict began in the end of the year and weakly affected firms during 2010, as indicated in Figure A2.

Turning to our post-crisis period, an ideal set-up involves a period without conflict.

⁸A simple observation of entries points out that some entries defined as real entries are subject to caution. For instance, some new firms entered with more than 100 employees.

⁹In 2012 an administrative order has been adopted to facilitate the creation of new firms through a unique guichet or window (*Centre de Promotion des Investissement en Côte d'Ivoire, CEPICI*) and a reduction in the number of procedures (Article 4 of order number 2012-867, 6 September 2012. As a result, we fail to disentangle the impact of the end of the post-electoral crisis and the impact of the 2012 law in explaining the sharp increase in the number of entries after 2012.

While we observe some events after, their intensity had largely decreased. In addition, economic activity regained renewed dynamism and vigor just after the post-electoral crisis of 2011 (from 2012 onwards). As a consequence, we consider the years from 2012 to 2014 as the post-crisis period (we are limited to the final year by data availability). In any case, 2015 was an election year in Côte d'Ivoire, which may have changed the behaviour of firms.

3.2.2 Sample of firms considered

As our main interest involves firm resilience, we follow a cohort of surviving firms from 2009 to 2014. We consider only firms operating in 2009 and do not include new firms. Indeed, as explained above, we cannot investigate firm entry due to data discrepancies (false entries) and the adoption of a new law in 2012 to facilitate entrepreneurship.

We apply some additional filters. We drop public and semi-public firms (190 firms) as these firms are potentially related to political power and their business can be influenced by electoral cycles. We also drop firms operating in finance (549 firms) because financial corporations differ in many aspects to non-financial corporations. Finally, we exclude firms in domestic work and extraterritorial business due to the limited number of firms in each sector (one firm only in each).

We then withdraw large firms, defined as those having more than 100 employees in 2009 (367 firms). Small and Medium Enterprises account for 65% of employment and 55% of GDP in Côte d'Ivoire (OECD, 2016). The exclusion of large firms is justified for several reasons. First, large firms are more likely to be connected with political leaders that may impede (for those close to Gbagbo) or improve (for those close to Ouattara) their recovery. Second, a political crisis is not exogenous for larger firms. Their performance may affect the economic situation and therefore have an impact on the occurrence of the post-electoral shock (at least at the local level). Finally, this decision is also data-driven. For unexplained reasons, we observe that the number of employees of many (large) firms presents an unexplained hike in 2013 (the number of employees doubled or tripled in 2013 and returned to their "normal" levels in 2014).

Our sample is reduced to 5,217 firms (see Panel B of Table 1), including 839 new firms (we assume that all entries are real entries in this year). By design, we have no entry

after 2009 and no exit before 2010. The number of exits is the highest in 2010, which could be explained by the market churning insofar as new firms have a higher probability of leaving the market. In this paper, we focus exclusively on firm recovery and therefore exclude exiters (2,469 firms). Our final sample therefore includes only 2,748 small and medium firms operating in 2009 and surviving until 2014.¹⁰ Characteristics of these firms in 2009 are displayed in Table 2.

3.3 Variables

3.3.1 Productivity

Our aim is to study how firms operating in 2009 and surviving until 2014 were able to rebound after the 2011 post-electoral crisis. In line with previous works (Hallward-Driemeier and Rijkers, 2013), our preferred measure of firm performance is productivity. Indeed, firms in developing countries suffer from misallocation reflected in differences in terms of productivity and firm size (Hsieh and Klenow, 2009; Restuccia and Rogerson, 2017).

In an ideal world, we should focus exclusively on total factor productivity (TFP), especially because we draw special attention to labor and capital. The TFP has the advantage of better proxying pure productivity shock because it is a residual that contains any information not captured by observed inputs (labor and capital). However, computation of TFP requires data on capital and labor. We exploit the data on tangible capital assets that are available for only one third of firms and use the applied approach developed by Olley and Pakes (1996). Details on the computation of TFP are provided in the Appendix.

We therefore also consider labor productivity, defined as value added per worker, as done in other works (Cole et al., 2017). The main advantage for us is the availability of information on value-added and workers that allows us to compute labor productivity for all firms. Another advantage of labor productivity is the possibility to break out its

¹⁰In the econometric analysis, the number of firms included is reduced because some variables are not available (especially information on employment). In addition, for our econometric analysis, we exclude extreme values for financial data (top and bottom percentiles) and for firms with negative value added (because we employ a logarithm of labor productivity). It should be noted that an ongoing research is dedicated to the exit. This analysis has to tackle specific challenges such as the time definition of exit.

components (value added and workers). Both sub-components are also measure of firm performance in terms of wealth (value added) and job (workers) creation. In addition, by comparing evolution of both figures, we may better understand how firms cope with the shock. The value added has been deflated using the GDP deflator and translated in euros using the official exchange rate. The number of workers is obtained by taking the total number of employees plus one (the manager and/or owner). We consider the number of permanent and temporary workers. Temporary workers are often employed in Africa to adjust production. The share of permanent workers increases with firm size. As a result, employing the number of permanent workers instead of total workers biases labor productivity results by increasing the labor productivity for small firms and reducing the labor productivity for large firms.

3.3.2 Input usage

A major contribution of this paper consists in scrutinizing which firms were best able to rebound. According to the literature, three main channels may affect a firm during and after a crisis: (i) supply channel (availability and cost of inputs); (ii) demand channel (contraction of demand and access to output markets); and, (iii) uncertainty channel (inducing firms to postpone hiring and investment decision). Ideally, we would investigate each channel. Unfortunately, our dataset allows us to test the supply channel exclusively.¹¹ However, existing papers (e.g., Collier and Duponchel, 2013; Amodio and Di Maio, 2018) point out that constraints on inputs play a major role during a crisis. We thus focus on labor and capital.¹² Our aim is to identify is a firm relied more on a specific input for its production before the crisis (e.g., in 2009) relative to other firms in the same sector.

Labor: We focus not only on the share of labor in the production process but also on its composition. We firstly consider the importance of labor in the production process. In doing so, we compute the cost of labor (total payroll) relative to total sales. We expect

¹¹We do not gain access to data such as the export status of firms or investments that would allow us to test any channels other than the supply channel.

 $^{^{12}}$ In a previous analysis, we also consider intermediate goods by computing their cost (difference between sales and value added) to sales. However, results are highly unstable and do not allow us to draw a clear-cut conclusion.

that firms dedicating a larger share of their revenues to pay wages are more dependent on labor (irrespective of its composition). Even if we exploit within industry variation, we display in Table A2 in the Appendix, our proxy for labor dependence by industry allowing us to gauge the relevance of our indicator. Without surprise, we see that tertiary activities (tourism, transport, services to enterprises, education and health) rely more on labor in their production process than other sectors do.

We then consider two proxies to capture differences in the composition of labor. First, we consider the share of managerial staff ("cadres" in French) to total workers. Firms with a higher relative share of managers rely on a more complex production process that require more coordination. We expect that these firms are more dependent on a few workers (managers) to maintain their level of productivity. Second, we consider the average wage by dividing total wages paids by the number of total workers. The average wage is often employed to gauge the skill level of the workforce (Cole et al., 2017). One might raise concerns that average wage is correlated with (labor) productivity but across-firm correlation is far from perfect ($\rho = 0.36$). Turning to differences across industries, Table A2 indicates that extractive industries, transport and services to enterprises are sectors employing the largest share of managers. This statistic confirms that managers play an important role in industries with a complex production process. Interestingly, these industries, along with electricity, are also those that pay a higher average wage.

Capital: In the absence of a perfect proxy for credit access, we consider two measures of quantity and two measures of prices. First, we build the debt ratio by dividing the sum of (short-term and long-term) financial debt to total assets. Firms with a larger debt ratio are assumed to be less credit constrained than their counterparts (the use of equity is rather limited in Côte d'Ivoire). We also compute the ratio of trade credit to total debt (financial debt and trade credit). The theory of trade credit is unclear: trade credit may act as a substitute or a complementary of formal finance. Nonetheless, the substitution role of trade credit is heightened in a context of scarcity of funds following a financial crisis (Carbo-Valverde et al., 2016) or in countries with under-developed financial markets as Côte d'Ivoire (Fisman and Love, 2003). We therefore assume that firms relying more on trade credit to finance their activities are more financially constrained than their

counterparts.

Next we try to assess the cost of lending for firms. In doing so, we compute the financial cost defined as financial expenses to total revenue, and the implicit interest rate computed as the ratio of financial expenses to total debt. Credit-rationed firms are therefore those with a limited debt ratio, a higher level of trade credit and higher financial costs. Table A2 (Panel B) points out that extraction, construction and services to enterprises are the least credit constrained industries.

Exploitation of within-industry differences: Contrary to the existing literature, we focus on differences in input across firms operating in the same industry. A usual approach consists in comparing firms operating in different industries (Hallward-Driemeier and Rijkers, 2013; Klapper et al., 2013). For instance, if access to capital is the main channel by which a crisis has affected firms, we expect that firms operating in industries relying on external capital will suffer more than their counterparts. Considering industry-level indicators implicitly assumes that all firms in the same industry face similar constraints. We raise doubts about the homogeneity assumption and its applicability in our context. First, the literature on firm productivity in developing countries sheds light on heterogeneity across firms within the same industry due to differences in access to inputs (Restuccia and Rogerson, 2017). Second, dataset employed here does not provide a fine-grained definition of industries (two-digit). Third, our data, displayed in Table A2, point out that differences in input usage across firms in the same industry are substantial. In the Appendix, we document that more than 95% of variations in input usage are explained by within-industry variations rather than between-industry variation (see Table A3).¹³

To account for differences across firms within industry, we normalize input usage using the average of the industry. Specifically, for each input, we create a dummy equal to 1 if

¹³To quantify the importance of within-industry and between-industry variations in the use of input, we regress our different measures of input usage on industry dummies. We consider several specification including all observations available in the dataset and only firms included in our sample (all years or only in 2009). Results are insensitive to different specifications, as indicated in Table A3. Industry dummies capture variation between industries, while the unexpected part refers to within-industry variations. These dummies explain less than 5% of variation for input usage, except for cost of labor to sales (8%). It should be noted that firm characteristics (age, size, location and foreign-ownership) have a limited explanatory power of input usage, except for average wage (the four variables explain 13% of variations).

the firm value exceeds the mean of the sector where the firm operates, as follows:

$$X_{ij(t_0)} = \begin{cases} 1, & \text{if } x_{ij(t_0)} - \bar{x}_{.j(t_0)} > 0; \\ 0, & \text{otherwise.} \end{cases}$$

where $x_{ij(t_0)}$ is the value for each input for firm *i* in industry *j* before the crisis (i.e., in 2009) and $\bar{x}_{,j}$ the average in the industry *j* at the same period (t_0) . In other words, our measure takes the value of 1 if a firm relied more on the input considered than firms in the same industry did before the post-electoral crisis.

4 Methodology

Our main objective is to analyze the impact of the effect of firm characteristics and input on firm recovery. In doing so, we consider a simple fixed effects model with interactions as follows:

$$Log(P)_{ijt} = \alpha_i + \beta_1 AFTER_t + \beta_2 AFTER_t \times X_{ij(t_0)} + \beta_3 AFTER_t \times C_{ij(t_0)} + \varepsilon_{ijt} \quad (1)$$

where $Log(P)_{it}$ denotes the log of productivity.¹⁴ AFTER_t is a dummy taking the value of 1 for years after the occurrence of the crisis (from 2011 to 2014) and 0 before the crisis (2009 and 2010). We consider a dummy taken into account the crisis and the post-crisis period because our main objective is to compute the net effect. In additional estimations, we disentangle the crisis period (2011) and the post-crisis period (2012-14) to scrutinize whether input reliance has differently affected both phases. We interact the AFTER_t dummy with our dummies for input $(X_{ij(t_0)})$, as described above. These input dummies are measured in 2009, i.e. before the crisis (t_0) . To control for confounding factors impacting both input usage and recovery, we include interactions between the AFTER_t dummy and firm characteristics measured in 2009 $(C_{ij(t_0)})$. Firm characteristics include firm size (in terms of assets and workers, both in logarithm form), firm age, a dummy for foreign-owned firms, a dummy for firms located in Abidjan and a dummy for each

 $^{^{14}}$ Over the sample considered, 15.4% of all observations reported a negative value of value-added and are therefore excluded in regressions with labor productivity. We got data on capital for less than one third of enterprises, limiting our ability to compute TFP.

industry. Table 2 documents that one quarter of firms are foreign-owned. The average firm size is 12 workers and firms are 7-years old on average. Almost all firms (more than 90%) are located in Abidjan. Enterprises operate mainly in services, especially in trade (36%) and services to enterprises (21%), followed by construction (12%) and manufacturing (10%).

One might be surprised by the simplicity of the econometric model. We discuss our main choices below.

First, we consider input usage and firm characteristics before the crisis because our aim is to investigate whether initial differences impacted firm performance during and after the crisis. The best way to do so consists in using initial values (before the crisis). Furthermore, employing time-varying control variables may induce a simultaneous bias insofar as the crisis may affect both the dependent and independent variables.

Second, contrary to previous works (Collier and Duponchel, 2013; Camacho and Rodriguez, 2013; Ksoll et al., 2019), we do not exploit spatial heterogeneity in crisis exposure. As indicated in Table A1, the majority of firms are located in Abidjan which was strongly affected by the crisis.¹⁵ Unfortunately, we are unable to exploit richer information on locations within Abidjan (Abidjan is divided in 10 municipalities). Indeed, neither the INS dataset on firms nor the ACLED database on conflicts provide precise location (e.g., municipality) within Abidjan. In addition, one might raise that conflict location is not random and influence by firm activity. A large literature has investigated the economic roots of civil conflicts (Blattman and Miguel, 2010). Firm performance as well as intensity of the conflict may be shaped by proximity to the power. As a result, we focus on before/after analysis and assume that the treatment (crisis) is common for all firms, irrespective of their location. A major limitation of exploiting only time variation is the fact that $AFTER_t$ dummy captures all changes occurring during crisis and post-crisis periods. It may account for factors unrelated to crisis/postcrisis events during the period (e.g., change in economic environment). However, we expect that the post-electoral crisis

¹⁵It should be noted that data on conflicts at the local level are extracted from the ACLED database, which provides the location of events. However, information reported should be treated with caution because the ACLED reports fewer events/fatalities than the more complete data provided by the National Commission of Inquiry (see Table A1).

was the biggest shock occurring in Côte d'Ivoire over the period. We relax this assumption by computing an index of conflict intensity at the city level. Our findings are similar than those reported in the baseline.

Finally, our identification strategy relies on the assumption that we control for all characteristics affecting both input usage and a firm's ability to rebound after a shock. This motivation explains why we control for firm characteristics (age, size, ownership, etc.) that could affect the input mix in 2009, as well as rebound. In addition, the inclusion of firm fixed effects allows us to control for time-invariant (unobserved) firm characteristics, such as skill level of managers, network or internal organization of the firm (e.g., management practices). Unfortunately, we cannot control for time varying unobserved characteristics. However, we expect that this issue does not disqualify the analysis. To bias our findings, unobserved factors should not only be related to recovery but also correlated with input usage in 2009. In theory, this possibility exists. The most probable explanation induces a change in company management between 2009 and 2014.¹⁶ However, to be statistically detectable this situation should concern many enterprises that is unlikely, at least because many SMEs in developing countries are family firms with few changes in top management and firm organization over time (Carillo et al., 2019).

5 Results

5.1 The net impact of the crisis

Table 3 scrutinizes the evolution of productivity (labor productivity and total factor productivity) for active firms (2,748 firms) from 2009 to 2014 per year. In Table 3, we display the mean, quartiles and median for the three variables, by year. We see an increase from 2009 to 2010 of labor productivity and its components (value added and number of workers). However, labor productivity, as well as value added and the number of workers, decreased in 2011. The impact of the crisis was significant for labor productivity, which shrank by 23%. Interestingly, the amplitude of this drop is close to that observed by

¹⁶For example, a bad manager has been replaced by a good manager (or the vice versa). The bad manager should be less able to attract skilled workers and obtain loans. Therefore, we should note that companies with less capital and skilled labor-intensive activities outperform after the crisis due to this change in manager (or vice versa).

Klapper et al. (2013) in the first Ivorian crisis. The recovery seems imperfect for labor productivity. Even if on average the level of labor productivity in 2014 is superior to that in 2009, the labor productivity cannot attain the level of 2010 at the end of the period of observation. Meanwhile, the impact of crisis on value added and workers seems more temporary (one year for value added and two years for employment). In Panel B, we focus on total factor productivity for an handful of firms for which we were able to compute it. Surprinsingly, TFP declined mainly in 2012 (and not in 2011). However, the decline was impressive with a reduction of almost 50%. However, the rebound seems stronger, and the value of TFP reachs pre-crisis value in 2014.

To provide more direct evidence, we run a simple fixed effects model with the $AFTER_t$ dummy.¹⁷ To gauge the impact of the crisis, we firstly consider the pre-crisis period (2009 and 2010) and the crisis year (2011). We then add post-crisis years one by one (2012, 2013, 2014). Results, displayed in Table 4, confirm the raw statistics for labor productivity (and its components). The level of labor productivity decreased by 20%during the crisis. There was a rapid recovery one year after the crisis (in 2012) but the level of labor productivity remained ten percent lower three years after the crisis. We then investigate the impact of the post-electoral crisis on labor productivity components, namely value added and the number of total workers. The negative impact of the crisis on value added is temporary, as documented in Panel B. The number of workers was not really impacted by the crisis and continued to expand over time (Panel C). The difference in evolution between value added and the number of workers explains the global negative trend on labor productivity. We document that our findings are robust to the use of growth (columns (5-8)) instead of level for all variables (labor productivity, value added and the number of workers). In addition, these findings are in line with a macroeconomic analysis documenting a net rebound in Côte d'Ivoire after the post-electoral crisis.

Findings are not in line with raw statistics when we consider TFP (Panel B of Table 4). We fail to observe a rebound when we control for firm unobserved characteristics. The decline is rather important in 2011 (-20%) but even stronger in the next year. Three years after the crisis, on average, TFP is lower by 40% than before the crisis.

To summarize, findings on global impact of the crisis point out that the post-electoral

¹⁷The specification is Eq. 1 without interactions as follows: $Log(P)_{ijt} = \alpha_i + \beta AFTER_t + \varepsilon_{ijt}$

crisis has a profound and permanent impact on productivity (labor productivity or TFP even if figures diverge). For labor productivity, the evolution is rather explained by a contraction of wealth creation, while job creation has been less affected by the crisis.

5.2 The heterogenous impact of the crisis

5.2.1 Firm's characteristics

Our main aim consists in investigating differences in recovery across firms, according to their initial conditions. Tables 5 and 6 present the results of our baseline model (Eq. 1) including interactions for labor productivity and total factor productivity, respectively. Before focusing on input, we briefly discuss the results regarding firm characteristics. The column (0) reports the results when we keep only interactions with firm characteristics. Despite differences in period coverage and measurement of productivity, our findings are very similar to those obtained by Klapper et al. (2013) for the first Ivorian crisis. First, even if xenophobia was less explicit in the second Ivorian crisis, we see that foreign firms also suffered more than their local counterparts during the second episode. Foreign firms which are more externally oriented and therefore require access to foreign markets, are more sensitive to disturbances in infrastructure and logistic chains.

Second, the impact of firm size is ambiguous but also in line with econometric results produced by Klapper et al. (2013) (see Table 7 in their paper). Larger firms measured by the number of workers suffered more than small ones. However, we find the opposite sign for sales. At the same time, the smallest companies (less than 10 employees) were able to rebound faster than the others. Several explanations can be put forward. First of all, small structures are more flexible to face an uncertain future. They are more oriented towards local markets, making them less sensitive to infrastructure disruptions, have a much simpler structure and management, which allows them to adapt more immediately to market variations and logistics problems.

There is an ambiguous effect of firm age difference between older and younger firms, which seems sensible to measure of productivity considered. The location of firms in Abidjan does not seem to matter (but more than 90% of firms are in Abidjan in our sample). Finally, we see that there is a limited difference across industries. Firms in the trade sector suffered more during and after the crisis than firms in other sector. On the opposite side of the spectrum, firms operating in tourism and education experienced a positive increase of productivity. The impact on other industries (extraction, fishing) is not robust when we consider the alternative measure of productivity.

5.2.2 Labor

We now focus on how input dependence before the crisis has impacted a firm's ability to rebound after the crisis in the rest of Tables 5 and 6. In both tables 5 and 7, results regarding labor are reported in columns (1) to (3) and those related to capital in columns (4) to (7).

We first focus on workforce by using one measure of labor intensity in the production process (staff cost) and two measures of labor composition (share of managers and average wage). First, we document that firms that relied more on labor before the crisis, irrespective of composition were more resilient than their counterparts, as indicated in column (1) of Tables 5 and 6. To get a sense of our estimation, we plot the impact of the crisis on labor productivity for a hypothetical average firm in Figure 2. In the first bar, we set up all input dummies to zero.¹⁸ We then consider how the net impact of the crisis changes when we switch dummy from zero to one for each input (and provide confidence intervals). In Figure 2, we show that the average firm suffered from a 10% contraction of labor productivity after 3 years (all input dummies are set to zero). However, companies relying on labor experienced an increase by 45% as indicated by the second bar (we change the dummy for labor-intensive firms from 0 to 1). Table 7 (Panels A and B) indicates that firms with higher staff costs increased their productivity after the crisis because they experienced an increase of value added and a contraction of employment. In addition, Panels C and D show that labor intensive firms suffered less than other firms during the crisis (in 2011) as well as in the post-crisis period.

We then turn to the composition of labor. Results displayed in columns (2) and (3) of both tables point out that the composition of the workforce matters. Firms relying more on managers and that had more skilled workers (higher average wage) suffered more than other firms. The level of labor productivity for firms relying on managers decreased

¹⁸In doing so, we consider a hypothetical firm taking the mean value for each variable (age, size, etc.).

by 20% after three years and by 40% if we refer to average wage as a proxy of skilled workers, according to our computation, displayed in Figure 2. For both measures of labor composition, we observe an increase in the number of workers for firms relying *ex ante* on managers and/or skilled labor (Table 7, Panel A, columns 2-3). Meanwhile, the value added grew slower (managers) or decreased (average wage). In addition, we document (in Panels C and D of Table 7) that these enterprises not only suffered more during the crisis but were less able to rebound afterward.

5.2.3 Capital

It is often accepted that financial access is an important driver of firm growth. Next, we investigate how financial constraint affects firm dynamics after a political crisis. In doing so, we employ two measures of quantity and two measures of price. We assume that less credit constrained enterprises have a higher level of debt ratio, a lower level of trade credit and lower financial costs. As previously, these characteristics are measured before the crisis (in 2009) and we control for firm fixed effects and interaction with firm characteristics (age, size, location and industry) to limit endogeneity issues (see Eq 1).

Results displayed in Tables 5 and 6 (columns 5-6) point out that credit-constrained firms faced a greater decline in productivity, irrespective of its measure. Interestingly, results on labor productivity components reported in Table 7 (Panels A and B) are also consistent. Firms with a better access to credit before the crisis expanded both in terms of value added and in terms of employment.

Econometric results from Panel C and Panel D of Table 7 document that access to finance was crucial during the post-crisis period, but less important amid the crisis. Put differently, credit-constrained firms did not suffer more during the crisis than unconstrained ones but were less able to rebound when the crisis was over. This finding is consistent with the fact that banks closed during the crisis in Côte d'Ivoire, particularly in Abidjan. As a result, firms with better banking relationships could not exploit them during the crisis. However, in the following years, these firms were privileged by banks in access to funds.

5.3 Sensitivity analysis

5.3.1 Robustness checks

We run several robustness checks. Results are displayed in the Appendix (Tables A4-A11).¹⁹ First, we exploit (limited) information on spatial heterogeneity in conflict intensity at the district level. As explained in Section 4, we rely exclusively on time variation in our baseline. This choice is motivated by (i) limited spatial variability and (ii) the risk of endogeneity for local measure of conflict. As a first robustness check, we consider conflict intensity. To proxy the conflict intensity, we report the number of deaths per 100,000 inhabitants. We employ data on the number of deaths per district provided by the National Commission of Inquiry and reported in Table A1 (third column). The number of inhabitants is obtained from the last population census. The conflict variable ($CONFL_{it}$) takes the value of 0 before the crisis (in 2009 and 2010) and the number of deaths per 100,000 inhabitants after 2011. Conflict intensity ranges from 0 to 41.9 in the Guémon district in the West (31.8 in Abidjan). We rerun the same model as Eq. 1, except that the $AFTER_t$ dummy is removed and replaced by our measure of conflict intensity ($CONFL_{it}$) as follows:

$$Log(P)_{ijt} = \alpha_i + \beta_1 CONFL_{it} + \beta_2 CONFL_{it} \times X_{ij(t_0)} + \beta_3 CONFL_{it} \times C_{ij(t_0)} + \varepsilon_{ijt}$$
(2)

where $CONFL_{it}$ is the conflict intensity in district where the firm *i* is located. We first rerun baseline model without interactions in Table A4 (similar table than those reported in Table 4). To compare results, we should recall we previously exploit a dummy variable.

¹⁹We present robustness checks for labor productivity only. However, we run robustness checks for TFP and results are in line with our baseline (results available upon request). We also estimate additional unreported robustness checks. First, we consider all firms instead of small and medium enterprises, by including companies with more than 100 employees in 2009. Second, we test another proxy of skilled workers by using the ratio of permanent workers to total workers. The use of long-term contracts is rather scarce in Africa and concerns only a small percentage of workers. If we assume that long-term contracts are used to retain workers with specific assets (Williamson, 1979), the share of permanent workers is therefore a proxy of reliance on hardly interchangeable workers for the firm. Our findings are closely similar to those obtained when we consider the share of managers. We then include all input dummies in the same specification because different proxies might reflect the same feature due to complementaries in production technology. Finally, one might argue that input dummies capture a catching-up effect, explaining why labor-intensive firms perform better than firms that rely on skilled workers. To account for this problem, we include a lagged value of productivity (dynamic panel) in levels or interacted with the $AFTER_t$ dummy without altering our conclusion.

We now rely on a continuous measures. On average, districts experienced battles had 27 deaths per 100,000 inhabitants. By using this value, we observe a decrease of labor productivity of 18% in 2011 and around half of losses was recoup in the next year, in line results from Table 4. We then report the baseline results with the measure of conflict intensity in Table A5. Results are very close to those observed in the baseline analysis (Table 5).

In Table A6, we split the sample between firms in Abidjan and firms outside Abidjan. Results for firms in Abidjan are in line with baseline (because the large majority of firms are located in Abidjan). For firms in other regions, despite a sharp reduction in the number of observations, our main findings for labor are unchanged. For capital, the coefficients have the same sign as in the baseline analysis but are not statistically significant. There are two possible explanations based on (i) the limited number of observations and (ii) the bank branch network that is concentrated in Abidjan.

Second, we test whether our findings are sensitive to the measure of performance in Table A7 and Table A8. In the baseline, we considered several measures of performances (labor productivity, TFP, value added and employment). We then consider alternative proxies for performances. In Table A7, we change the measurement of labor productivity by modifying the denominator (only permanent workers in Panel A and total payroll in Panel B) and using variations of labor productivity in Panel C. In Table A8, we consider alternative measures of performances based on accounting results (profits). In Panel A, the dependent variable is the logarithm of profit, defined as earnings before interest and taxes. We consider the ratio of gross operating surplus to sales in Panel B and the return on assets in Panel C as measures of profitability. Our econometric results are largely confirmed.

Third, we play with the measurement of input usage. In Panel A of Table A9, we create a dummy based on the median in the industry rather than the mean. In Panel B, we consider continuous measures instead of dummies. In both cases, our results are unchanged.

Fourth, we change our definition of pre-crisis and crisis periods. In Panel C of Table A9, we include 2008 in our pre-crisis period without altering our conclusion.²⁰ In the

 $^{^{20}}$ In an unreported analysis, we consider the years from 2007 and 2010 as the pre-crisis period and our

following row, we include 2010 in the crisis period. Indeed, as shown in Figure A2, the post-electoral crisis began in December 2010. Finally, we run a placebo test to be ascertain that differences between firms after the crisis are not explained by different trajectories before the crisis.²¹ We consider the years from 2007 to 2009 and create a crisis dummy equal to one in 2009. We expect that input dependence will not affect labor productivity before the crisis. With the exception of debt ratio (column 4), we see in Panel E that interactions are not significant, in line with expectations.

Fifth, we address the sample selection issue. The baseline specification suffers from a sample selection issue because we exclude exiting firms. To control for this problem, we develop a sample selection model for fixed effects panel data. In this paper we employ the three-step procedure proposed by Wooldridge (1995) (see Baraton and Léon, 2021, for a recent application of this procedure). Details about the method are reported in the Appendix and results are displayed in Panel F of Table A9. We document that our findings, except for proxies of labor composition, are unchanged after controlling for sample selection. For the composition of labor, the coefficients have the expected signs but are not statistically significant at the usual thresholds.

5.3.2 Additional analysis

We then examine whether our findings regarding labor could be explained by a different story. One might argue that the complex relationship between labor and recovery is explained by other channels, especially the demand channel. Indeed, labor-intensive firms may sell their products in local markets, contrary to skilled worker/manager-intensive firms that are more dependent on national or international markets. As a result, the impact of labor could be due to limited access to markets (lower resilience for firms selling their production in remote markets). Due to lack of data (e.g., export status), we cannot directly test this hypothesis. However, we present an indirect proof against this explanation. We document that the share of managers and the average wage have been negatively impacted by the crisis with an imperfect recovery; but only for firms dependent on skilled workers before the crisis (see Table A10). The share of managers was reduced

findings remain unchanged.

²¹A simple analysis of trends shows no difference according to dependance on input in 2009.

by 15% during the crisis and remain below 9% three years after the crisis. The average wage shrunk by 200,000 CFA Franc (around 300 euros) during the crisis and is lower by 60,000 CFA Franc (90 euros) three years after the crisis. However, these trends are only explained by firm's relying on managers and skilled workers before the crisis. Firms with a limited share of skilled-workers experienced an increase of the share of managers and of average wage. A change in demand may account for evolution in workforce, but it is unclear for us why the structure of workforce should be dramatically affected by a change in demand.

Finally we investigate whether reliance on input differs by type of firms in Table A11. We distinguish firms according to their ownership (foreign vs. local), their size (cutoff is 10 employees) and age (cutoff is 10-year old). This choice is motivated by two arguments. First, our framework might miss changes in (international, economic or legal) environment affecting groups of firms in different ways. For instance, a change in international environment (e.g., international competition) might impede the growth of high-skilled firms operating in international markets. We expect that foreign-owned firms (more oriented towards international markets) could be more impacted by this change as explained above. The same argument may apply if Ivorian government provided subsidies to small or young firms to raise capital or hire workers (which a share is unskilled). Second, some groups of firms may be more affected by a shortage in specific inputs. However, as indicated in Table A11, we do not observe real differences between firms. One major interesting finding is that local, small and young firms seem to suffer more from the lack of access to bank credit. This finding is in line with the idea that foreign, large and old firms may rely on alternative sources of financing. However, all groups of firms suffered from their dependance to skilled workforce, which is less substituable by other workforce in the short-run.

6 Discussion

Our empirical analysis provides three main findings that are discussed below.

Our first result involves the partial resilience of firms after a conflict, regardless of how short-lived. One might argue that differences in results from Collier and Duponchel (2013) and Ksoll et al. (2019) are due to the conflict duration studied. Indeed, Collier and Duponchel (2013) investigate firm resilience after a war that ravaged Sierra Leone for more than 10 years, while Ksoll et al. (2019) focus on a two-month post-electoral crisis. The Ivorian context is a mixed situation with a short-lived violent episode but in a context of a highly unstable environment. We document in our analysis that in this context even a short outbreak can have a persistent effect. This finding is in line with macroeconomic evidence provided by Cerra and Saxena (2008). They point out that half of losses were recouped in terms of growth after a civil conflict. In other words, even limited events can have persistent effects on firm dynamics and should provide incentives to avoid conflicts when at all possible and at the least to develop strategies to mitigate their consequences.

Our second main finding has to do with the complex relationship between input use and recovery. Labor-intensive firms suffered less than their counterparts, as opposed to firms relying on skilled workers (or managers). We provide a framework to explain mixed results obtained in previous works (Collier and Duponchel, 2013; Ksoll et al., 2019). As explained in Section 2, the post-electoral crisis caused large population flows. As a consequence, many enterprises witnessed a defection of their employees. However, implications of this negative labor-supply shock differ for labor-intensive firms and companies relying on skilled workers. Labor-intensive firms often employ basic technologies (less reliance on capital) and workers are easily replaceable. These firms are able to hire new workers with more or less the same level of productivity than former employees. This effect might explain why the flower industry in Kenya did not suffer too much after the 2008 post-electoral crisis (Ksoll et al., 2019). Production workers, which account for a large share of the flower industry workforce, perform relatively simple tasks (such as planting, harvesting, trimming, and packaging) which take on average less than two months for a novice to learn (Mano et al., 2011).

However, enterprises that employ a skilled workforce or that require a manager's ability to organize production suffer more than labor intensive firms when their workers leave. First, even if former employees returned to their previous job after several months, there is a *forgetting by not doing* effect highlighted by Collier and Duponchel (2013). Productivity depreciation of skilled workers induces a lower productivity level (Edin and Gustavsson, 2008). In addition, it takes time for managers to reorganize production in complex production processes (firms that rely more on managers). Second, one might expect that some of these management jobs were held by foreigners (from neighbor countries or from Europe, mainly France). Foreigners have greater mobility than local workers and some never returned after the crisis. Unfortunately, our data do not allow us to directly test these channels. As our findings in Table 7 show, skilled-labor-intensive firms have tried to hire more employees to compensate for this loss of human capital without restoring the previous level of value added. This could be explained because new employees had fewer skills or because it took time for these new workers to become productive (learningby-doing). For policymakers, this finding highlights the importance of developing tools to facilitate relocation of skilled workers and refresh their skills after a period of inactivity.

Our last finding regarding the role of access to capital in firm resilience is particularly interesting. A large body of literature has highlighted that finance is a driver of firm expansion in normal times. Many SMEs across the world declare themselves unable to grow due to a lack of finance. This claim is confirmed by many academic papers (e.g., Ayyagari et al., 2008; Beck et al., 2005; Beck and Demirguc-Kunt, 2006, among others). In this work, we point out that access to external also plays a central role in a postcrisis period, in line with previous findings on natural disasters (De Mel et al., 2012). A possible explanation may have its roots in the lending relationship. Firms who have previously built a strong relationship with formal lenders are more likely to be served first following a shock. The literature points out that strong bank-borrower relationships (Berg and Schrader, 2012; Bolton et al., 2016) can lower the lending restrictions observed after a shock. This finding also echoes the debate on aid and financial flows in postcrisis countries (Ndikumana, 2016). Donors often face a dilemma in selecting the sectors and/or actors on which to focus their attention and funds. Our analysis points out that allocating funds to credit-constrained firms/industries helps to promote overall economic rapid recovery.

7 Conclusion

This paper examines firm recovery after a short, albeit severe, episode of political violence. While conflicts disrupt firm activity in the short-run (Dupas and Robinson, 2010; Camacho and Rodriguez, 2013; Amodio and Di Maio, 2018), their persistent impact is ambiguous (Blattman and Miguel, 2010). Better understanding factors spurring or mitigating firm recovery is of prime interest to formulate effective post-conflict policies. However, our knowledge about a firm's ability to recover after a shock remains scarce and inconclusive. This paper fills this gap by examining firm recovery after the 2011 post-electoral crisis in Côte d'Ivoire.

To investigate firm recovery, we follow a cohort of (surviving) small and medium enterprises from 2009 to 2014. Besides usual firm characteristics (size, age, ownership, etc.), we dedicate special attention to the input mix before the crisis (labor and capital), as determinants of resilience. Indeed, recent works have pointed out that the supply channel is predominant in explaining heterogeneity in a firm's reaction to shocks.

This paper provides three important findings. First, on average, firms only partially recover. They were able to recoup half of their losses after three years. In other words, even limited events have persistent effects on firm dynamics in a context of high instability. Second, the relationship between labor and recovery is complex. While labor-intensive firms are more able to rebound, firms that depend on skilled workers suffer more. While all firms have experienced defections in the workforce during a crisis (deaths, displaced persons, departure of foreign workers), the implications of negative supply-side labor shocks differ according to workforce composition. Labor-intensive firms certainly rely on unskilled workers who are easily replaceable. On the contrary, replacement of highlyskilled workers (such as managers) takes time to materialize in terms of productivity. Even if companies were able to re-hire or re-instate these highly-skilled workers, their skills may have depreciated due to inactivity over several months (Edin and Gustavsson, 2008; Collier and Duponchel, 2013). Third, less financially constrained firms were more resilient. This result indicates that finance is not only crucial for business in normal times but for resilience after a shock.

Our findings, together with previous studies in different contexts, provide interesting

insights for policymakers. First, particular attention should be dedicated to recomposition of human capital after an external shock. While it would seem complex to limit workforce flight amid a shock (conflict, natural disaster, etc.), policymakers should facilitate the return of skilled workers and provide tools to upgrade skills after several months of inactivity. Many such tools exist, from tax incentives to direct interventions. Second, improving access to funds for credit rationed firms may help them to recover. This could be done by strengthening and supporting private banks as well as private equity and other lenders. Governments and development banks may help lenders to re-open credit to businesses through different tools, such as loan guarantees, macroprudential instruments and monetary policies. They may also facilitate firm access to equity capital (private equity funds) and promote financing through business angels. Another option might consist of government mobilization of external funds (aid and remittances) and their allocation towards the private sector (firms or banks).

This study suffers from some limitations that offer pathways for future works. First, our findings are mainly suggestive because the shock was nationwide. As it is common with global shocks (e.g., the recent Covid-19), all actors are affected. Put differently, we cannot distinguish two groups of firms (treated and untreated) and compare their evolution. Second, we do not investigate the impact of a crisis on firm exits because our purpose was to study firm recovery.²² Third, we have only data on formal firms while many firms are informal in Côte d'Ivoire. The impact of conflict on informal firms is largely unknown (one exception is Bozzoli et al., 2013). Additional investigations on the impact of shocks on the informal sector and on change in the interaction between the formal and informal sectors during and after a crisis could be fruitful. Finally, due to the lack of data, we ignore other inputs (such as intermediate goods) despite its importance during conflicts (Amodio and Di Maio, 2018). We are also unable to investigate other channels through which conflicts affect firms (uncertainty and demand channels). Future research should investigate how these additional channels shape firms in Côte d'Ivoire or elsewhere. In addition, our findings regarding supply channel are in line with previous

 $^{^{22}}$ In an unreported analysis, we scrutinize whether input usage affects firm exit. In line with Camacho and Rodriguez (2013), we consider that a firm exits if we stop observing the firm in a given period and do not observe it again in the sample. We run several models, including duration models and binomial models per year. However, our results are not conclusive.

papers on civil conflicts. It could be interesting to scrutinize whether supply, demand and uncertainty channels are relevant for recovery for different shocks, especially pandemics (as Covid-19 or Ebola) and natural disasters. While there is an emerging literature on the impact of natural disasters (Cole et al., 2017; De Mel et al., 2012) or health shocks (Bowles et al., 2016) on firms, these works, however, almost never focus on recovery. It could be instructive to identify differences and similarities with our findings.

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	Panel	A: All fi	rms		Panel l	B: Cohor	t 2009
Year	Total	Entry	Exit	-	Total	Entry	Exit
2006	3126	263	491		1857	96	-
2007	3546	502	535		2304	250	-
2008	4,345	626	693		$3,\!247$	374	-
2009	5,217	839	931		5,217	839	931
2010	$7,\!897$	892	1107		3,343	-	320
2011	$10,\!132$	904	1506		$3,\!591$	-	386
2012	$12,\!663$	2650	2562		3,223	-	398
2013	13,868	2451	3527		2,803	-	434
2014	16,836	3694	-		2,748	-	-

Table 1: Number of firms per year

Total reports the total number of firms; Entry the number of new firms; and, Exit the number of exit firms

Variable	Obs	Mean	Std. Dev.	Min	Max
Panel A: Dependent variable					
Labor Productivity ^{\dagger}	2,748	9,281	98,407	-162,892	4,358,134
Total Factor Productivity [†]	$1,\!348$	223.21	832.72	0	19,72
Worker	2,748	14.79	18.47	1	10
Value added ^{\dagger}	2,748	122,720	344,379	-282,833	4,775,07
Panel B: Input					
Staff Cost	2,532	0.2070627	0.277424	0	3.51427
Manager	2,545	0.3213308	0.868824	0	25.3333
Avg. Wage	2,509	3628.06	3911.479	89.18268	26405.3
Debt	$2,\!677$	1.27946	2.234282	0	36.404
Trade Credit	$2,\!646$	0.1887404	0.184538	-1.66107	0.569033
Int Rate	2,505	0.0294867	0.0925597	0	0.829624
Fin Cost	2,511	0.008245	0.0212474	0	0.191530
Panel C: Control variables					
Age	2,748	8.98	10.42	0	9
Abidjan	2,748	0.92	0.27	0	
Lim Liability	2,748	0.54	0.50	0	
Public Company	2,748	0.13	0.34	0	
Foreign	2,748	0.26	0.44	0	
Agriculture	2,748	0.01	0.10	0	
Fishing	2,748	0.00	0.04	0	
Extraction	2,748	0.00	0.06	0	
Manufacturing	2,748	0.10	0.31	0	
Electricity, gaz and water	2,748	0.00	0.04	0	
Construction	2,748	0.12	0.33	0	
Trade	2,748	0.36	0.48	0	
Hotels and restaurants	2,748	0.02	0.13	0	
Transport and communication	2,748	0.06	0.24	0	
Services to enterprises	2,748	0.21	0.41	0	
Education	2,748	0.06	0.23	0	
Health and social	2,748	0.03	0.16	0	
Other services	2,748	0.01	0.11	0	

Table 2: Characteristics of firms in 2009 (cohort 2009)

 $\frac{\text{Other Services}}{\text{† In Deflated euros (base=2009; exchange rate 655.957 FCFA=1EUR)}}$

A: Labor n	roductivity (i	n euros, def	lated)
Mean	1st Quart.	Mediane	3rd Quart.
9.280.6	811.8	3.517.6	7.645.4
11.577.6	1.099.4	3.885.9	8.762.8
8.851.1	645.9	2.998.5	7.021.1
8.177.8	1.257.6	3,759.4	8.312.6
9,449.4	1,209.4	3,308.1	7,088.6
9,304.3	1,177.7	3,754.5	7,931.9
B: Total fa	ctor producti	vity (in euro	os, deflated)
Mean	1st Quart.	Mediane	3rd Quart.
223.21	25.47	58.37	152.52
227.86	30.92	59.55	146.00
230.81	28.43	61.07	131.69
78.89	19.07	35.66	71.54
161.33	22.31	48.04	104.38
228.14	38.88	79.14	179.35
~	/.		
C: Value a	dded (in euro	s, deflated)	
Mean	Ist Quart.	Mediane	3rd Quart.
122,663	4,192	28,964	98,133
137,860	5,817	33,509	114,381
120,679	3,091	24,735	91,791
140,051	6,373	34,455	120,268
157,997	6,995	34,891	131,822
165,872	5,252	35,916	129,702
D: Number	of workers		
Mean	1st Quart.	Mediane	3rd Quart.
15.05	4	7	18
±0.00			
26.31	4	8	19
26.31 19.19	4 4	8 8	19 19
26.31 19.19 19.05	4 4 4	8 8 8	19 19 21
$26.31 \\19.19 \\19.05 \\36.49$	4 4 4 4	8 8 9	19 19 21 26
	A: Labor p Mean 9,280.6 11,577.6 8,851.1 8,177.8 9,449.4 9,304.3 B: Total fa Mean 223.21 227.86 230.81 78.89 161.33 228.14 C: Value ad Mean 122,663 137,860 120,679 140,051 157,997 165,872 D: Number Mean	A: Labor productivity (i Mean 1st Quart. 9,280.6 811.8 11,577.6 1,099.4 8,851.1 645.9 8,177.8 1,257.6 9,449.4 1,209.4 9,304.3 1,177.7 B: Total factor producti Mean 1st Quart. 223.21 25.47 227.86 30.92 230.81 28.43 78.89 19.07 161.33 22.31 228.14 38.88 C: Value added (in eurostication) Mean 1st Quart. 122,663 4,192 137,860 5,817 120,679 3,091 140,051 6,373 157,997 6,995 165,872 5,252 D: Number of workers Mean 1st Quart.	A: Labor productivity (in euros, def Mean 1st Quart. Mediane 9,280.6 811.8 3,517.6 11,577.6 1,099.4 3,885.9 8,851.1 645.9 2,998.5 8,851.1 645.9 2,998.5 8,177.8 1,257.6 3,759.4 9,449.4 1,209.4 3,308.1 9,304.3 1,177.7 3,754.5 B: Total factor productivity (in euros) Mediane 223.21 25.47 58.37 227.86 30.92 59.55 230.81 28.43 61.07 78.89 19.07 35.66 161.33 22.31 48.04 228.14 38.88 79.14 Mean 122,663 4,192 28,964 137,860 5,817 33,509 120,679 3,091 24,735 140,051 6,373 34,455 157,997 6,995 34,891 165,872 5,252 35,916 D: Number of workers Mean 1st Quart. Mediane

Table 3: Evolution of firm size and productivity of surviving firms

Panel A: Labor pro	ductivity (Va	alue added per	r workers)					
		Log	(LP)			$\Delta[Log$	g(LP)]	
	(0)	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER	-0.200***	-0.0839***	-0.0857***	-0.0691***	-0.317***	-0.0967***	-0.125***	-0.0697***
	(0.0256)	(0.0223)	(0.0214)	(0.0208)	(0.0411)	(0.0297)	(0.0259)	(0.0237)
Panel B: Panel B: 7	Total factor p	productivity						
		Log(TFP)			$\Delta[Log$	(TFP)]	
AFTER	-0.200***	-0.612***	-0.554***	-0.399***	-0.174*	-0.0249	-0.0594	-0.0638
	(0.0246)	(0.0220)	(0.0211)	(0.0210)	(0.0380)	(0.0274)	(0.0239)	(0.0223)
Danal C. Value add	a d							
Panel C: Value add	ea	I.a.a	(\mathbf{I}, \mathbf{A})				$(\mathbf{U} \mathbf{A})$	
	(1)		(VA)	(4)	(F)		$\frac{g(VA)}{(7)}$	(0)
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
AF"TER	-0.157***	-0.0212	0.0361*	0.0588***	-0.266***	-0.0462*	-0.0315	-0.0331
	(0.0246)	(0.0220)	(0.0211)	(0.0210)	(0.0380)	(0.0274)	(0.0239)	(0.0223)
Panel D: Number o	f workers							
		Log(W	orkers)			$\Delta [Loa(W$	Vorkers)]	
AFTER	0.0199*	0.0507***	0.112***	0.124***	0.0112	0.0273*	0.0692***	0.0259**
	(0.0119)	(0.0113)	(0.0121)	(0.0123)	(0.0201)	(0.0148)	(0.0137)	(0.0121)
Obs	5077	8024	10006	1998/	5000	6804	8600	10681
H firms	2647	2647	2647	2647	2470	2470	2470	2470
$\#$ mms $(\text{Denol } \mathbf{P})$	2041	2047 4560	4795	5502	241 <i>3</i> 694	1000	1150	1927
Ubs. (I aller D)	1060	4000	4100	9419	519 519	1090	110 <i>9</i>	1257
# IIIIIIs (Panel D)	1909	2521	2311	2418	516	191	642	004
according accord								
2009	х	х	х	х	х	х	х	х
2010	х	х	х	х	х	х	х	х
2011	х	х	х	х	х	х	х	х
2012		х	х	х		х	х	х
2013			х	х			х	х
2014				х				х

Table 4: The net impact of the crisis on labor productivity and its components

The dependent variable is the logarithm of labor productivity (Panel A and B), value added (Panel C), the number of workers (Panel D), and the total wage bills (Panel C). In columns (1) to (4), the dependent variable is expressed in logarithm and in difference in logarithm (growth) in columns (5) to (8). $AFTER_t$ is a dummy variable equal to one after 2011. The years from 2011 to 2014 are included one by one as indicated at the bottom of the table. Firm-level fixed effects are included and standard errors are clustered at the firm-level. The number of observations and firms refers to the models in Panels A, C and D. Standard errors are clustered at the firm level, except in Panel B (bootstrapping with 500 replications because the dependent variable is a generated variable). *, **, and *** signal significance at the 10%, 5% and 1% levels, respectively.

	(0)	(1)	(2)	(3)	(4)	(5)	(6)	(7)
APTED	(0) 5 400***	(1) 5 701***	(2)	(J)	(*) 5 970***	(0) F F1 4***	1 000***	(') F CO0***
AFIER	-3.408	-3.701	-3.028	-0.430	-3.370	-0.014	-1.808	-0.098
	(0.290)	(0.291)	(0.291)	(0.316)	(0.295)	(0.298)	(0.159)	(0.310)
AFIER×Log(EMPL)	-0.010	-0.003	-0.645	-0.64/****	-0.615	-0.018	-0.124	-0.615
	(0.0218)	(0.0217)	(0.0217)	(0.0217)	(0.0219)	(0.0217)	(0.0110)	(0.0227)
$AF'TER \times Log(SALES)$	0.366***	0.423***	0.373***	0.400***	0.370***	0.369***	0.105^{***}	0.371***
	(0.0161)	(0.0165)	(0.0161)	(0.0169)	(0.0163)	(0.0163)	(0.00864)	(0.0167)
$AFTER \times Log(Age)$	0.0417	-0.0101	0.0564^{**}	0.0881^{***}	0.0386	0.0499^{*}	0.0299^{**}	0.0649^{**}
	(0.0283)	(0.0285)	(0.0275)	(0.0277)	(0.0286)	(0.0284)	(0.0140)	(0.0301)
$AFTER \times Abidjan$	-0.0481	-0.105*	-0.0290	0.0152	-0.0484	-0.0567	0.0282	-0.0342
	(0.0562)	(0.0558)	(0.0564)	(0.0571)	(0.0563)	(0.0563)	(0.0373)	(0.0566)
AFTER×Foreign	-0.0737**	-0.0923***	-0.0669*	-0.0334	-0.0735**	-0.0650*	-0.0178	-0.0774^{**}
	(0.0360)	(0.0356)	(0.0360)	(0.0365)	(0.0361)	(0.0363)	(0.0236)	(0.0380)
AFTER ×LimLiabilities	0.0947^{**}	0.0355	0.102^{**}	0.162^{***}	0.0989^{**}	0.0986^{**}	0.0362^{*}	0.0952^{**}
	(0.0405)	(0.0406)	(0.0407)	(0.0413)	(0.0406)	(0.0408)	(0.0218)	(0.0416)
AFTER×PublicCompany	-0.0618	-0.143**	-0.0508	0.108*	-0.0642	-0.0526	0.0131	-0.0648
	(0.0574)	(0.0574)	(0.0569)	(0.0600)	(0.0574)	(0.0572)	(0.0306)	(0.0593)
AFTER×Agriculture	-0.0805	-0.117	-0.0684	-0.0723	-0.0665	-0.0689	-0.167*	-0.0781
0	(0.194)	(0.188)	(0.200)	(0.199)	(0.196)	(0.194)	(0.0936)	(0.195)
AFTEB×Fishing	0.0473	-0.0778	0.167	0.178	0.0909	0.0958	0.104	0.0866
······································	(0.206)	(0.203)	(0.181)	(0.169)	(0.205)	(0.238)	(0.166)	(0.242)
AFTER × Extraction	-0.714***	-0 749***	-0.695***	-0 709***	-0.678***	-0.710***	-0.231	-0.707**
AFTERALAtiaction	(0.253)	(0.256)	(0.252)	(0.215)	(0.253)	(0.248)	(0.146)	(0.327)
A ETED V Manufacturing	(0.253)	(0.250)	(0.252)	(0.215)	(0.233)	(0.248)	(0.140)	(0.327)
AFIER×Manufacturing	-0.0521	-0.0637	-0.0108	-0.0138	-0.0390	-0.0405	-0.0342	-0.0308
	(0.111)	(0.115)	(0.112)	(0.110)	(0.113)	(0.113)	(0.0679)	(0.115)
AFTER×Electricity	0.141	0.174	0.187	0.0416	0.174	0.154	-0.0674	0.150
	(0.249)	(0.246)	(0.248)	(0.262)	(0.255)	(0.249)	(0.123)	(0.252)
AF'TER×Construction	-0.129	-0.144	-0.116	-0.0548	-0.105	-0.116	-0.0489	-0.108
	(0.119)	(0.122)	(0.120)	(0.117)	(0.121)	(0.121)	(0.0721)	(0.123)
AFTER×Trade	-0.433***	-0.513***	-0.431^{***}	-0.428^{***}	-0.411***	-0.416^{***}	-0.123*	-0.397***
	(0.108)	(0.112)	(0.109)	(0.106)	(0.110)	(0.109)	(0.0675)	(0.112)
AFTER×Hotels	0.377^{**}	0.318^{*}	0.414^{***}	0.422^{***}	0.390^{**}	0.379^{**}	0.140	0.416^{***}
	(0.156)	(0.165)	(0.159)	(0.154)	(0.157)	(0.160)	(0.0981)	(0.160)
$AFTER \times Transport$	-0.0146	-0.0511	0.0303	0.0208	0.00280	-0.00235	-0.0120	-0.00151
	(0.110)	(0.115)	(0.110)	(0.109)	(0.113)	(0.112)	(0.0733)	(0.115)
AFTER×ServicesEnt	-0.119	-0.131	-0.0686	-0.0320	-0.0966	-0.113	-0.00539	-0.104
	(0.108)	(0.112)	(0.108)	(0.106)	(0.110)	(0.109)	(0.0664)	(0.112)
AFTER×Education	0.293**	0.272**	0.323***	0.407***	0.295**	0.288**	0.0928	0.278**
	(0.122)	(0.125)	(0.122)	(0.119)	(0.125)	(0.124)	(0.0714)	(0.126)
AFTER×Social	0.0765	0.0195	0.0847	0.141	0.0947	0.0914	-0.0107	0.0964
	(0.127)	(0.131)	(0.127)	(0.126)	(0.130)	(0.128)	(0.0744)	(0.131)
AFTEB×StaffCost	(01221)	0.555***	(01221)	(01-20)	(01200)	(01220)	(0101-1)	(01202)
		(0.0416)						
AFTER Managers		(0.0410)	0 1/9***					
AF TERAManagers			(0.0422)					
			(0.0422)	0 0 - 1 + + +				
AFTER×AverageWage				-0.351***				
				(0.0419)				
$AFTER \times Debt$					0.140^{***}			
					(0.0515)			
$AFTER \times TradeCredit$						-0.0725^{*}		
						(0.0381)		
$AFTER \times FinancialCost$							-0.0297	
							(0.0208)	
AFTER×IntRate								-0.154***
								(0.0452)
								. /
Obs	12097	11833	11670	11521	11990	11861	11407	11175
# firms	2608	2509	2478	2443	2585	2556	2488	2417
R^2 (within)	0.18	0.21	0.19	0.20	0.19	0.19	0.18	0.18

Table 5: Heterogenous impact of the crisis, baseline results

The dependent variable is the logarithm of labor productivity. $AFTER_t$ is a dummy taken value one for 2011, 2012, 2013, and 2014 and 0 for 2009 and 2010. Within estimator (firm fixed effect) is used. Standard errors are clustered at the firm-level. *, **, and *** signal significance at the 10%, 5% and 1% level, respectively.

	(-)	()	(-)	(-)	(.)	(-)	(-)	()
	(0)	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER	-2.527^{***}	-2.950^{***}	-2.706^{***}	-3.690***	-2.509^{***}	-2.659^{***}	-2.479^{***}	-2.914^{***}
	(0.439)	(0.437)	(0.447)	(0.479)	(0.404)	(0.458)	(0.447)	(0.471)
$AFTER \times Log(EMPL)$	-0.250***	-0.296***	-0.262***	-0.275***	-0.251^{***}	-0.246^{***}	-0.259^{***}	-0.260***
	(0.0346)	(0.0382)	(0.0336)	(0.0336)	(0.0342)	(0.0333)	(0.0338)	(0.0362)
$AFTER \times Log(SALES)$	0.166***	0.222***	0.167***	0.200***	0.166***	0.169***	0.169***	0.174***
	(0.0250)	(0.0271)	(0.0246)	(0.0264)	(0.0232)	(0.0258)	(0.0247)	(0.0268)
AFTER X Log(Age)	-0.0966**	-0.157***	-0.0908**	-0.0349	-0.0953***	-0.0924**	-0 114***	-0.0716*
III I LILX Log(IIge)	(0.0377)	(0.0367)	(0.0380)	(0.0343)	(0.0358)	(0.0364)	(0.0341)	(0.0432)
AFTEDXAbidian	(0.0377)	(0.0307)	(0.0380)	(0.0501)	(0.0558)	(0.0304)	0.105	(0.0432)
AFIERXADidjan	-0.112	-0.147	-0.110	-0.0370	-0.104	-0.120	-0.105	-0.100
	(0.0831)	(0.0864)	(0.0830)	(0.0841)	(0.0860)	(0.0840)	(0.0805)	(0.0826)
AF'TER×Foreign	-0.0807	-0.0822	-0.0869	-0.0480	-0.0799	-0.0645	-0.0640	-0.0754
	(0.0582)	(0.0559)	(0.0566)	(0.0588)	(0.0568)	(0.0578)	(0.0589)	(0.0622)
AFTER×LimLiabilities	-0.0154	-0.0783	0.00962	0.0787	-0.0111	-0.0111	-0.0388	0.0161
	(0.0641)	(0.0626)	(0.0656)	(0.0645)	(0.0637)	(0.0663)	(0.0567)	(0.0702)
$AFTER \times PublicCompany$	-0.243***	-0.332***	-0.228^{***}	-0.0741	-0.239***	-0.254^{***}	-0.257^{***}	-0.185^{**}
	(0.0805)	(0.0782)	(0.0841)	(0.0834)	(0.0815)	(0.0805)	(0.0773)	(0.0840)
AFTER×Agriculture	0.373^{*}	0.413^{**}	0.415^{**}	0.425^{**}	0.384^{*}	0.369^{*}	0.400*	0.415^{*}
	(0.196)	(0.191)	(0.196)	(0.187)	(0.201)	(0.209)	(0.210)	(0.216)
AFTER×Fishing	0.914***	0.611***	0.926***	0.816***	0.930***	0.874***	0.948***	0.951***
9	(0.115)	(0.141)	(0.111)	(0.119)	(0.118)	(0.122)	(0.128)	(0.109)
AFTER×Extraction	0.189	0.139	0.183	0.0736	0.209	0.141	0.218	0.774***
	(0.515)	(0.621)	(0.622)	(0.693)	(0.635)	(0.681)	(0.631)	(0.257)
AFTER Manufacturing	0.0952	0.0883	0.132	0.119	0.107	0.0798	0.109	0.155
All TERCARAMANUMCUUMing	(0.122)	(0.122)	(0.192)	(0.124)	(0.127)	(0.122)	(0.126)	(0.125)
AFTED VEloctricity	(0.122)	(0.133)	(0.123)	(0.124)	(0.127)	(0.132)	(0.130)	(0.125)
AFIERXElectricity	0.445	0.402	(0.400)	0.245	(0.401)	(0.400)	(0.407)	0.478
	(0.282)	(0.345)	(0.313)	(0.275)	(0.302)	(0.333)	(0.321)	(0.319)
AFTER×Construction	0.0852	0.0296	0.0931	0.167	0.101	0.0930	0.0520	0.163
	(0.152)	(0.165)	(0.149)	(0.154)	(0.156)	(0.158)	(0.166)	(0.142)
AFTER×Trade	-0.295**	-0.348**	-0.260**	-0.267**	-0.284^{**}	-0.297**	-0.288**	-0.203*
	(0.119)	(0.145)	(0.115)	(0.124)	(0.123)	(0.128)	(0.140)	(0.123)
AFTER×Hotels	0.467^{***}	0.459^{***}	0.518^{***}	0.556^{***}	0.477^{***}	0.446^{**}	0.483^{**}	0.516^{***}
	(0.167)	(0.177)	(0.163)	(0.165)	(0.168)	(0.175)	(0.192)	(0.173)
$AFTER \times Transport$	0.0170	-0.0300	0.0660	0.0397	0.0303	0.00947	0.0265	0.0967
	(0.129)	(0.140)	(0.128)	(0.133)	(0.130)	(0.134)	(0.145)	(0.124)
AFTER×ScxEnt	-0.0657	-0.0472	-0.0174	0.0253	-0.0444	-0.0740	-0.0350	-0.00267
	(0.123)	(0.139)	(0.116)	(0.125)	(0.124)	(0.132)	(0.140)	(0.126)
AFTER×Education	0.360***	0.368**	0.412***	0.511***	0.356***	0.334**	0.376**	0.419***
	(0.138)	(0.158)	(0.138)	(0.142)	(0.133)	(0.145)	(0.161)	(0.140)
AFTER×Social	0.258*	0.246	0.313**	0.340**	0.270	0.263*	0.267	0.355**
AIT TERASOCIAI	(0.153)	(0.170)	(0.151)	(0.155)	(0.166)	(0.153)	(0.167)	(0.154)
A FTFD X StaffCost	(0.155)	0.202***	(0.101)	(0.155)	(0.100)	(0.155)	(0.107)	(0.104)
AFTERXStanCost		(0.0592)						
		(0.0595)	0 159**					
AFTER×Managers			-0.153**					
			(0.0643)					
$AFTER \times AverageWage$				-0.399***				
				(0.0572)				
$AFTER \times Debt$					0.0519			
					(0.0724)			
$AFTER \times TradeCredit$						-0.110**		
						(0.0527)		
AFTER×FinancialCost						· /	0.0554	
							(0.0535)	
AFTER×IntRate							(0.0000)	-0 199**
III I DIGATHUIGUUU								(0.0574)
								(0.0374)
Oha	1956	1765	4779	4719	4997	1790	4790	1150
	4000	4700	4110	4114	4041 9914	4100	4720	4400
# IIIIIS	2231	21(4	21/0	214/	2214	2192	2103	2002
K2 (within)	0.16	0.18	0.16	0.18	0.16	0.16	0.16	0.15

Table 6: Heterogenous impact of the crisis, total factor productivity

The dependent variable is the logarithm of total factor productivity. $AFTER_t$ is a dummy taken value one for 2011, 2012, 2013, and 2014 and 0 for 2009 and 2010. Within estimator (firm fixed effect) is used. Standard errors are bootstrapping with 500 replications. *, **, and *** signal significance at the 10%, 5% and 1% level, respectively. 42

Panel A: Value added (in	n log)						
$\mathrm{Input} \rightarrow$	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.291^{***}	0.0720^{*}	-0.306***	0.219^{***}	-0.101***	-0.136^{***}	-0.227^{***}
	(0.0406)	(0.0405)	(0.0406)	(0.0506)	(0.0354)	(0.0407)	(0.0415)
Obs	11833	11670	11521	11990	11861	11407	11175
# Firms	2509	2478	2443	2585	2556	2488	2417
R^2 (within)	0.08	0.09	0.09	0.09	0.08	0.08	0.09
Panel B: The number of	workers (in]	log)					
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	-0.263***	0.213^{***}	0.0505^{*}	0.0693^{**}	-0.0302	-0.120***	-0.0710**
	(0.0246)	(0.0263)	(0.0264)	(0.0300)	(0.0243)	(0.0298)	(0.0311)
Obs	11833	11670	11521	11990	11861	11407	11175
# Firms	2509	2478	2443	2585	2556	2488	2417
R^2 (within)	0.41	0.42	0.42	0.39	0.40	0.39	0.39
Panel C: Crisis and post	crisis (labor	productivity)				
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
CRISIS	-5.655***	-5.494***	-6.027***	-5.229^{***}	-5.273***	-5.297***	-5.453***
	(0.426)	(0.423)	(0.448)	(0.415)	(0.424)	(0.429)	(0.430)
CRISIS×Input	0.569^{***}	-0.178^{***}	-0.251^{***}	0.0587	-0.0347	0.0221	-0.155***
	(0.0522)	(0.0535)	(0.0503)	(0.0658)	(0.0459)	(0.0513)	(0.0534)
POSTCRISIS	-5.420^{***}	-5.366***	-6.248^{***}	-5.115***	-5.296^{***}	-5.213***	-5.448***
	(0.309)	(0.308)	(0.333)	(0.312)	(0.314)	(0.329)	(0.332)
POSTCRISIS×Input	0.550^{***}	-0.137***	-0.361^{***}	0.164^{***}	-0.0785**	-0.0220	-0.137***
	(0.0434)	(0.0440)	(0.0441)	(0.0526)	(0.0398)	(0.0468)	(0.0480)
Obs	11833	11670	11521	11990	11861	11407	11175
# Firms	2509	2478	2443	2585	2556	2488	2417
R ² (within)	0.22	0.20	0.21	0.19	0.19	0.19	0.19

Table 7: Heterogenous impact of the crisis, additional results

Panel D: Crisis and postcrisis (total factor productivity)

	(-	0,				
$\mathrm{Input} \rightarrow$	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
CRISIS	-4.633***	-4.200***	-5.052***	-4.139***	-4.013***	-4.250***	-4.403***
	(0.597)	(0.617)	(0.665)	(0.584)	(0.614)	(0.589)	(0.624)
$CRISIS \times Input$	0.371^{***}	-0.0938	-0.358***	-0.0123	-0.0635	0.0205	-0.107
	(0.0707)	(0.0804)	(0.0751)	(0.0855)	(0.0646)	(0.0758)	(0.0766)
POSTCRISIS	-2.848***	-2.647^{***}	-3.737***	-2.403***	-2.650^{***}	-2.330***	-2.896***
	(0.493)	(0.499)	(0.553)	(0.489)	(0.509)	(0.489)	(0.522)
POSTCRISIS×INPUT	0.400^{***}	-0.173^{***}	-0.430***	0.0565	-0.125^{**}	0.0657	-0.134**
	(0.0617)	(0.0666)	(0.0624)	(0.0712)	(0.0534)	(0.0577)	(0.0577)
Obs	4765	4773	4712	4827	4780	4720	4456
firms	2174	2176	2147	2214	2192	2153	2062
\mathbb{R}^2 (within)	0.18	0.16	0.18	0.16	0.16	0.16	0.15

The dependent variable is the logarithm of value added in Panel A, the logarithm of workers in Panel B and the logarithm of labor productivity in Panel C and the logarithm of total factor productivity in Panel D. $AFTER_t$ is a dummy taken value one for 2011, 2012, 2013, and 2014 and 0 for 2009 and 2010. $CRISIS_t$ is a dummy taken value one in 2011 and 0 otherwise. $POSTCRISIS_t$ is a dummy taking the value of 1 in 2012, 2013 and 2014 and 0 otherwise. Interactions between firm's characteristics and $AFTER_t$ dummy are included in Panel A and Panel B. Interactions between firm's characteristics and $CRISIS_t$ dummy and interactions between firm's characteristics and $CRISIS_t$ dummy and interactions between firm's characteristics and $POSTCRISIS_t$ and effect) is used. In each column, interaction with $AFTER_t$ (in Panels A and B) or $CRISIS_t$ and $POSTCRISIS_t$ and each input are included. Firm fixed effect as well as control interactions are included but unreported. Standard errors are clustered at the firm-level. *, **, and *** indicate significance at the 10%, 5% and 1% levels, respectively.

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Figure 1: Number of fatalities per year (Source: ACLED)



Source: ACLED (authors' computation). Light grey refers to the number of fatalities in Abidjan and dark grey those in other cities.



Figure 2: The marginal impact of AFTER dummy according to each input usage

Online Appendix - Civil conflict and firm recovery: Evidence from post-electoral crisis in Côte d'Ivoire

Appendix A. Additional Tables and Figures

		D	Death	Regio	Regional capital		
District	Region	NCI	ACLED	City	Death^\dagger	Firms (all)	
Abidjan	Abidjan	1497	453	Abidjan	443	68572	
Yamoussoukro	Yamoussoukro	0	1	Yamoussoukro	1	734	
Lacs	N'Zi	2	0	Dimbokro	0	187	
	Iffou	6	5	Daoukro	5	77	
	Belier	25	10	Toumodi	0	144	
	Monorou	0	0	Bongaouanou	0	63	
Comoe	Indenie-Djuablin	15	0	Abengourou	0	330	
	Sud-Comoe	23	0	Aboisso	0	279	
Denguele	Folon	0	0	Minignan	0	2	
	Kabadougou	0	0	Odienne	0	63	
Goh-Djiboua	Goh	46	2	Gagnoa	1	522	
	Loh-Djiboua	26	24	Divo	0	586	
Lagunes	Agneby-Tiassa	55	0	Agboville	0	268	
	Me	49	1	Adzope	0	186	
	Grands Ponts	101	0	Dabou	0	288	
Montagnes	Tonkpi	180	26	Man	10	273	
	Cavally	289	271	Guiglo	54	219	
	Guemon	385	100	Duekoue	100	321	
Sassandra-Marahoue	Haut-Sassandra	62	0	Daloa	0	852	
	Marahoue	19	0	Bouafle	0	149	
Savanes	Poro	1	0	Korhogo	0	669	
	Tchologo	0	0	Ferkessedougou	0	74	
	Bagoue	0	0	Boundiali	0	33	
Bas-Sassandra	Nawa	146	0	Soubre	0	389	
	San Pedro	125	0	San Pedro	0	1582	
	Gbokle	182	0	Sassandra	0	112	
Vallee du Bandama	Hambol	0	0	Katiola	0	27	
	Gbeke	7	0	Bouake	0	1027	
Woroba	Bere	0	0	Mankono	0	27	
	Bafing	0	0	Touba	0	13	
	Worodougou	0	0	Seguela	0	53	
Zanzan	Bounkani	5	0	Bouna	0	32	
	Gontougo	2	0	Boudoukou	0	225	
				Other cities	279	3852	
Total		3248	893		893	82,094	

Table A1: Firm distribution and deaths by region and main city

"DCI" refers to the number of deaths reported in the report of the National Commission of the Inquiry. "ACLED" lists the number of deaths from November, 1, 2010 to June, 30, 2011 reported by the ACLED. "Main cities" lists the main cities for each region. [†] "The number of deaths" in the sixth column is the number of deaths reported in each city by the ACLED dataset. The final column displays the number of observations for each city in the INS dataset.

	Sta	uff Cost	Mai	Labor	Warde	Average		
	Mean	Std. Dev	Mean	Std. Dev	Mean	Std. Dev		
Agriculture	0.21	0.29	0.13	0.40	3,535.5	18,505		
Fishing	0.23	0.34	0.13	0.26	2,943.7	4,310		
Extraction	0.20	0.42	0.34	0.36	11,155.5	20,937		
Manufaturing	0.20	0.30	0.12	0.29	2,878.1	5,962		
Electricity	0.26	0.49	0.20	0.27	5,351.4	9,928		
Contruction	0.25	0.46	0.20	1.09	2,411.0	5,809		
Commerce	0.11	0.27	0.16	0.48	2,642.8	4,775		
Tourism	0.29	0.31	0.09	0.21	2,190.5	5,024		
Transports	0.29	0.37	0.24	0.35	4,641.2	12,612		
Scx to enterprises	0.36	0.47	0.26	0.43	4,320.4	9,312		
Education	0.38	0.37	0.21	0.37	1,766.4	3,968		
Health	0.20	0.19	0.15	0.29	2,359.8	3,141		
				Ca	pital			
	Del	bt ratio	Trad	e credit	Financ	ial cost	Inter	est rate
	Mean	Std. Dev	Mean	Std. Dev	Mean	Std. Dev	Mean	Std. Dev
Agriculture	1.14	2.24	0.11	0.17	0.009	0.021	0.018	0.053
Fishing	1.36	2.08	0.08	0.19	0.008	0.022	0.021	0.062
Extraction	2.31	4.45	0.05	0.15	0.013	0.030	0.010	0.040
Manufaturing	1.17	2.49	0.12	0.18	0.008	0.020	0.020	0.062
Electricity	1.21	2.79	0.13	0.36	0.012	0.028	0.020	0.059
Contruction	1.72	3.86	0.10	0.19	0.006	0.018	0.011	0.050
Commerce	1.12	2.60	0.15	0.23	0.005	0.014	0.020	0.066
Tourism	1.41	3.12	0.08	0.17	0.006	0.021	0.010	0.050
Transports	1.27	2.87	0.09	0.17	0.014	0.031	0.024	0.069
Scx to enterprises	1.69	3.56	0.08	0.17	0.006	0.019	0.011	0.051
Education	0.93	2.32	0.06	0.16	0.004	0.016	0.010	0.047
Health	0.97	2.21	0.08	0.16	0.006	0.017	0.020	0.066

Table A2: Input dependence by sector

	A	L I	Co	hort		Cohort (in 2009)	
	Obser	vations	(all	obs.)	W/out	control	With e	control
Input	\mathbb{R}^2	Obs.	\mathbb{R}^2	Obs.	\mathbb{R}^2	Obs.	\mathbb{R}^2	Obs.
Staff cost	0.081	71296	0.083	26055	0.075	4687	0.081	4684
Share of manager	0.007	72345	0.004	25870	0.004	4818	0.006	4818
Share of permanent workers	0.008	72346	0.006	25870	0.010	4818	0.011	4818
Average wage	0.005	70901	0.049	25336	0.050	4732	0.129	4732
Debt ratio	0.009	80428	0.008	27846	0.007	5147	0.004	5144
Trade credit	0.007	81369	0.035	28154	0.111	5186	0.002	5183
Financial cost	0.018	71327	0.021	25938	0.024	4660	0.023	4657
Interest rate	0.007	74720	0.010	26995	0.007	4874	0.037	4871
This table reports R ² of the n	model expl	aining in	out usage	(each row)	in differer	it specific	ations incl	uding
industry dummies (and firm c	characterist	tics in the	e last spec	ification).	The first	specificati	on conside	ers all
observations available. The se	cond speci	fication c	onsiders al	l observat	ions for firn	ns operat	ing in 200	9 (co-
hort). The two last specificatic	ons conside	sr firms of	perating in	2009 at t]	nis year. Be	oth differ	by the inc	lusion
or not of firm level characterist	tics (nb. o	f employe	es, sales (i	n log), age	; (in log), fo	oreign own	nership, dı	ummy
for Abidjan and two dummies	for legal st	tatus).						

Table A3: Input usage, between-industry vs. within-industry variation

Panel A: Labo	r productivity	(Value added	per workers)					
		Log((LP)			$\Delta[Log$	g(LP)]	
	(0)	(1)	(2)	(3)	(4)	(5)	(6)	(7)
CONFLICT	-0.0065***	-0.0027***	-0.0026***	-0.0022***	-0.0101***	-0.0029***	-0.0038***	-0.0021***
	(0.0009)	(0.0007)	(0.0007)	(0.0006)	(0.0014)	(0.0010)	(0.0009)	(0.0007)
Panel B: Value	e added							
		Log(VA)			$\Delta[Log$	$\eta(VA)]$	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
CONFLICT	-0.0051***	-0.0007	0.0013*	0.0019***	-0.0082***	-0.0015	-0.0009	-0.0011
	(0.0008)	(0.0007)	(0.0007)	(0.0007)	(0.0013)	(0.0009)	(0.0008)	(0.0007)
Panel C: Num	ber of workers							
		Log(W)	orkers)			$\Delta[Log(W$	Vorkers)]	
CONFLICT	0.0006	0.0016^{***}	0.0035^{***}	0.0039***	0.0002	0.0007	0.0020***	0.0007^{*}
	(0.0004)	(0.0004)	(0.0004)	(0.0004)	(0.0007)	(0.0005)	(0.0005)	(0.0004)
Obs.	5977	8024	10006	12284	5000	6804	8622	10681
# firms	2647	2647	2647	2647	2479	2479	2479	2479
Year included								
2009	x	x	x	x	х	x	x	x
2010	х	x	х	x	х	x	x	x
2011	х	x	х	x	х	x	x	x
2012		x	x	x		x	x	x
2013			х	x			х	х
2014				x				х

Table A4: The net impact of the crisis on labor productivity using conflict exposure

The dependent variable is the logarithm of labor productivity (Panel A and B), value added (Panel C), the number of workers (Panel D), and the total wage bills (Panel C). In columns (1) to (4), the dependent variable is expressed in logarithm and in difference in logarithm (growth) in columns (5) to (8). $CONFLICT_{it}$ is a variable equal to the number of deaths per 100000 inhabitants after 2011 for the region where the firm *i* is located (and zero otherwise). The years from 2011 to 2014 are included one by one as indicated at the bottom of the table. Firm-level fixed effects are included and standard errors are clustered at the firm-level. The number of observations and firms refers to the models in Panels A, C and D. Standard errors are clustered at the firm-level. *, **, and *** signal significance at the 10%, 5% and 1% levels, respectively.

Table A5: Heterogenous impact of the crisis using conflict exposure

	(0)	(1)	(0)	(2)	(4)	(=)	(0)	(7)
	(0)	(1)	(2)	(3)	(4)	(5)	(6)	(7)
CONFLICT	-0.172^{***}	-0.174^{***}	-0.180^{***}	-0.205^{***}	-0.170^{***}	-0.176^{***}	-0.175^{***}	-0.181***
	(0.00983)	(0.00991)	(0.00992)	(0.0108)	(0.00998)	(0.0101)	(0.0105)	(0.0105)
$\operatorname{CONFLICT} \times \operatorname{Log}(\operatorname{EMPL})$	-0.0196***	-0.0209***	-0.0205***	-0.0206***	-0.0196^{***}	-0.0197^{***}	-0.0196***	-0.0197^{***}
	(0.000713)	(0.000709)	(0.000711)	(0.000713)	(0.000715)	(0.000710)	(0.000724)	(0.000744)
$\text{CONFLICT} \times \text{Log}(\text{SALES})$	0.0118^{***}	0.0133^{***}	0.0120^{***}	0.0128^{***}	0.0119^{***}	0.0118^{***}	0.0119^{***}	0.0119^{***}
	(0.000533)	(0.000544)	(0.000534)	(0.000554)	(0.000538)	(0.000537)	(0.000546)	(0.000555)
$\text{CONFLICT} \times \text{Log}(\text{Age})$	0.000800	-0.000672	0.00130	0.00215**	0.000737	0.00105	0.000454	0.00153
	(0.000933)	(0.000937)	(0.000906)	(0.000916)	(0.000941)	(0.000936)	(0.000944)	(0.00100)
CONFLICT × Abidian	-0.00161	-0.00984***	0.000952	0.00446	-0.00331	-0.00121	-0.00120	-0.000198
e er († 110 i) († 16 i ajan	(0.00325)	(0.00352)	(0.00331)	(0.00347)	(0.00326)	(0.00327)	(0.00334)	(0.00333)
CONFLICT v foreign	0.00220)	0.00275**	0.00206*	0.00112	0.00220)	0.00201*	0.000094)	0.00240**
CONFLICT x loreign	-0.00252	-0.00275	-0.00200	-0.00112	-0.00229	-0.00204	-0.00225	-0.00249
CONFLICT IN LUNC	(0.00116)	(0.00115)	(0.00116)	(0.00117)	(0.00116)	(0.00117)	(0.00117)	(0.00123)
CONFLICT×LimLiabilities	0.00224^{*}	0.000771	0.00233*	0.00398***	0.00242*	0.00240*	0.00222	0.00228
	(0.00136)	(0.00137)	(0.00137)	(0.00139)	(0.00137)	(0.00137)	(0.00139)	(0.00141)
CONFLICT×PublicCompany	-0.00257	-0.00471**	-0.00234	0.00213	-0.00262	-0.00223	-0.00258	-0.00284
	(0.00190)	(0.00191)	(0.00188)	(0.00197)	(0.00190)	(0.00189)	(0.00192)	(0.00198)
$CONFLICT \times Agriculture$	-0.00424	-0.00482	-0.00410	-0.00423	-0.00396	-0.00384	-0.00383	-0.00442
	(0.00682)	(0.00676)	(0.00719)	(0.00720)	(0.00680)	(0.00682)	(0.00687)	(0.00686)
CONFLICT×Fishing	0.000500	-0.00319	0.00432	0.00473	0.00164	0.00200	0.00103	0.00172
-	(0.00705)	(0.00662)	(0.00627)	(0.00594)	(0.00697)	(0.00843)	(0.00710)	(0.00856)
CONFLICT × Extraction	-0.0227***	-0.0236***	-0.0222***	-0.0219***	-0.0217***	-0.0225***	-0.0223***	-0.0227**
	(0.00799)	(0.00802)	(0.00800)	(0.00694)	(0,00800)	(0.00785)	(0.00800)	(0.0105)
CONFLICT Manufacturing	0.00232	0.00320	0.00120	0.00112	0.00201	0.00215	0.00161	0.00182
CONFLICT × Manufacturing	(0.00252)	(0.00323)	(0.00120)	-0.00112	-0.00201	-0.00210	-0.00101	(0.00102)
CONFLICT DI LI I	(0.00351)	(0.00361)	(0.00354)	(0.00348)	(0.00358)	(0.00356)	(0.00359)	(0.00366)
CONFLICT×Electricity	0.00427	0.00516	0.00573	0.00190	0.00521	0.00469	0.00138	0.00455
	(0.00786)	(0.00779)	(0.00784)	(0.00822)	(0.00802)	(0.00785)	(0.00773)	(0.00794)
$CONFLICT \times Construction$	-0.00431	-0.00468	-0.00385	-0.00231	-0.00363	-0.00393	-0.00326	-0.00370
	(0.00377)	(0.00383)	(0.00378)	(0.00371)	(0.00383)	(0.00381)	(0.00383)	(0.00389)
$\text{CONFLICT} \times \text{Trade}$	-0.0137^{***}	-0.0159^{***}	-0.0137^{***}	-0.0136^{***}	-0.0130***	-0.0131^{***}	-0.0133***	-0.0126^{***}
	(0.00341)	(0.00351)	(0.00343)	(0.00336)	(0.00348)	(0.00345)	(0.00348)	(0.00355)
$\operatorname{CONFLICT} \times \operatorname{Hotels}$	0.0115^{**}	0.00994^{*}	0.0125^{**}	0.0126^{**}	0.0119^{**}	0.0116^{**}	0.0120**	0.0128**
	(0.00516)	(0.00538)	(0.00524)	(0.00510)	(0.00519)	(0.00528)	(0.00522)	(0.00529)
CONFLICT×Transport	-0.000605	-0.00156	0.000687	0.000545	-0.0000824	-0.000235	-0.0000527	-0.000278
1	(0.00349)	(0.00359)	(0.00349)	(0.00344)	(0.00356)	(0.00354)	(0.00356)	(0.00363)
CONFLICTXSexEnt	-0.00394	-0.00421	-0.00242	-0.00137	-0.00328	-0.00375	-0.00333	-0.00355
	(0.00330)	(0.00340)	(0.00242)	(0.00137)	(0.00320)	(0.00313)	(0.00336)	(0.00352)
CONFLICT VEducation	(0.00553)	0.00949)	0.00069**	0.0100***	(0.00347)	0.00965**	(0.00340)	0.000002)
CONFLICT × Education	0.00889	(0.00800**	0.00908	(0.0120***	0.00912	0.00803	0.00941	0.00823
	(0.00391)	(0.00397)	(0.00393)	(0.00385)	(0.00400)	(0.00398)	(0.00399)	(0.00408)
CONFLICT×Social	0.00256	0.000971	0.00261	0.00425	0.00315	0.00304	0.00320	0.00308
	(0.00401)	(0.00411)	(0.00403)	(0.00397)	(0.00411)	(0.00404)	(0.00408)	(0.00415)
$CONFLICT \times StaffCost$		0.478^{***}						
		(0.0386)						
$\text{CONFLICT} \times \text{Managers}$			-0.115^{***}					
			(0.0387)					
CONFLICT×AverageWage			. ,	-0.289***				
				(0.0386)				
CONFLICT > Dabt				(0.0000)	0 194***			
CONFLICT & Debt					(0.044C)			
					(0.0446)			
CONFLICT×TradeCredit								
						-0.0668*		
$CONFLICT \times FinancialCost$						(0.0369)		
							-0.0214	
$CONFLICT \times IntRate$							(0.0404)	
							. /	-0.120***
								(0.0409)
								()
Obs	12097	11833 1	V 11670	11521	11990	11861	11407	11175
# firms	2608	2500	2478	2442	2585	2556	2/88	2417
π mms \mathbf{P}^2 (within)	2000	2003	0.10	2440 0.20	2000	2000	2400 0.19	2411 0 19
10 (W1011111)	0.10	0.41	0.19	0.40	0.13	0.13	0.10	0.10

The dependent variable is the logarithm of labor productivity. $CONFLICT_{it}$ is a variable equal to the number of deaths per 100000 inhabitants after 2011 for the region where the firm *i* is located (and zero otherwise). Within estimator (firm fixed effect) is used. Standard errors are clustered at the firm-level. *, **, and *** signal significance at the 10%, 5% and 1% level, respectively.

Panel A: Firms	Panel A: Firms in Abidjan						
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER*Input	0.563^{***}	-0.145***	-0.360***	0.138^{**}	-0.0702*	-0.0279	-0.146***
	(0.0433)	(0.0445)	(0.0442)	(0.0548)	(0.0405)	(0.0471)	(0.0484)
Obs	10818	10652	10503	10972	10837	10710	10162
R2 (within)	0.206	0.187	0.197	0.182	0.181	0.180	0.179
Panel B: Firms	outside Abi	djan					
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER*Input	0.416***	-0.213*	-0.203*	0.159	-0.0694*	0.0989	-0.194
	(0.137)	(0.122)	(0.117)	(0.135)	(0.115)	(0.122)	(0.126)
Obs	1015	1018	1018	1018	1024	1015	1013
R2 (within)	0.280	0.275	0.273	0.272	0.272	0.268	0.273

Table A6: Robustness checks (1)

The dependent variable is the logarithm of labor productivity. $AFTER_t$ is a dummy taking the value of 1 for 2011, 2012, 2013, and 2014 and 0 for 2009 and 2010. Panel A reports results for firms in Abidjan and Panel B for firms outside Abidjan. Within estimator (firm fixed effect) is used and control interactions are included in all specifications. In each column, interaction between firm characteristics and the $AFTER_t$ dummy are included. Standard errors are clustered at the firm level. *, **, and *** indicate significance at the 10%, 5% and 1% levels, respectively.

Panel A: Labor p	oroductivity	measured as	s value added	l per perma	nent worker		
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.508^{***}	-0.0978**	-0.311***	0.141***	-0.0581	-0.0357	-0.182***
	(0.0397)	(0.0412)	(0.0390)	(0.0476)	(0.0360)	(0.0413)	(0.0428)
Obs	11822	11659	11510	11978	11849	11714	11165
R2 (within)	0.155	0.138	0.148	0.134	0.133	0.133	0.134
Panel B: Labor I	productivity	measured as	s value added	l per total p	ayroll		
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.263^{***}	-0.206***	0.014	0.100***	-0.034*	-0.030	-0.084***
	(0.0221)	(0.0227)	(0.0198)	(0.0227)	(0.0196)	(0.021)	(0.0223)
Obs	11512	11520	11388	11647	11520	11407	10856
R2 (within)	0.061	0.039	0.038	0.041	0.040	0.040	0.044
Panel C: Variatio	on of labor j	productivity					
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.452***	-0.068	-0.143**	0.010	0.008	0.033	-0.060
	(0.0581)	(0.0564)	(0.0561)	(0.0682)	(0.054)	(0.0576)	(0.0567)
Obs	10397	10238	10116	10462	10356	10302	9735
R2 (within)	0.085	0.076	0.078	0.075	0.075	0.077	0.073
The dependent variable is the logarithm of labor productivity defined as value added per permanent worker in Panel A, the logarithm of labor productivity defined as value added divided by total payroll in Panel B, the difference in labor productivity in Panel C, the logarithm of TPD (described in Annual in C) in Panel B.							

Table A7: Robustness checks (2)

The dependent variable is the logarithm of labor productivity defined as value added per permanent worker in Panel A, the logarithm of labor productivity defined as value added divided by total payroll in Panel B, the difference in labor productivity in Panel C, the logarithm of TFP (described in Appendix C) in Panel D. $AFTER_t$ is a dummy taking the value of 1 for 2011, 2012, 2013, and 2014 and 0 for 2009 and 2010. Within estimator (firm fixed effect) is used and control interactions are included in all specifications. In each column, interaction between firm characteristics and the $AFTER_t$ dummy are included. Standard errors are clustered at the firm level. *, **, and *** indicate significance at the 10%, 5% and 1% levels, respectively.

Panel A: Log of	profit (defin	ed as earnin	igs before inte	rest and taxe	es)		
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.302***	0.0995	-0.205***	0.161**	-0.137**	-0.105	-0.110*
	(0.0703)	(0.0673)	(0.0638)	(0.0794)	(0.0570)	(0.0689)	(0.0641)
Obs	8411	8291	8181	8541	8435	8333	7947
R2 (within)	0.093	0.090	0.088	0.089	0.089	0.088	0.077
Panel B: Gross o	perating su	rplus divide	d by sales				
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.102***	-0.0069	-0.0289***	0.0439***	-0.0161*	-0.006	-0.0306***
	(0.0137)	(0.0113)	(0.0109)	(0.0138)	(0.0094)	(0.0091)	(0.0079)
Obs	11693	11569	11426	11830	11707	11593	11031
R2 (within)	0.049	0.029	0.030	0.031	0.029	0.029	0.030
Panel C: Return	on assets						
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.0624	-0.0294	-0.0464	0.465^{***}	-0.129***	-0.0034	-0.0327
	(0.0394)	(0.0419)	(0.0399)	(0.0727)	(0.0379)	(0.0410)	(0.0421)
Obs	11659	11504	11356	11835	11689	11553	11018
R2 (within)	0.016	0.013	0.012	0.032	0.016	0.015	0.012
The dependent variable is the logarithm of profit (defined as earnings before interest and taxes) in Panel							

Table A8: Robustness checks (3)

The dependent variable is the logarithm of profit (defined as earnings before interest and taxes) in Panel A, the ratio of gross operating surplus to total sales in Panel B and the return on assets on Panel C. $AFTER_t$ is a dummy taking the value of 1 for 2011, 2012, 2013, and 2014 and 0 for 2009 and 2010. Within estimator (firm fixed effects) is used and control interactions are included in all specifications. In each column, interaction between firm characteristics and the $AFTER_t$ dummy are included. Standard errors are clustered at the firm level. *, **, and *** indicate significance at the 10%, 5% and 1% levels, respectively.

Donal A. Dummer h	and on mo	diam					
Paner A: Dummy D	ased on me	ulan M	•	DI	T 1 C	D: () (LIDI
Input \rightarrow	Stan	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AF"TER×Input	0.571***	-0.124***	-0.316***	0.129***	-0.0709*	-0.0378	-0.106**
	(0.0377)	(0.0374)	(0.0445)	(0.0375)	(0.0379)	(0.0468)	(0.0504)
Obs	11833	11670	11521	11990	11861	11407	11175
R2 (within)	0.214	0.190	0.199	0.186	0.185	0.184	0.182
Panal P. Continuo	ia magaina f	innut					
Input	Stoff	Managar	A.u.g	Dobt	Trada C	FinCost	IntData
$\operatorname{Input} \rightarrow$	(1)	(a)	Avg wage	(4)	Trade C.	r mCost	(7)
	(1)	(2)	(3)	(4)	(3)	(0)	(1)
AFTER×Input	1.705^{++++}	-0.0534	-5.28E-5	0.0166*	-0.255***	-0.990	-0.541
	(0.237)	(0.0202)	(5.31E-6)	(0.009)	(0.106)	(0.878)	(0.206)
Obs	11833	11670	11521	11990	11861	11407	11175
R2 (within)	0.223	0.189	0.203	0.185	0.185	0.184	0.182
Panel C: Including	2008 in pre-	crisis period					
Innut	Staff	Manager	Avgwage	Debt	Trade C	FinCost	IntBate
input –	(1)	(2)	(3)	(4)	(5)	(6)	(7)
A FTFD*Input	0.400***	(2)	0.244***	0 160***	0.0707**	0.0215	0.194***
AFIERInput	(0.028)	-0.137	-0.344	(0.0488)	-0.0797	-0.0213	-0.124
	(0.038)	(0.0590)	(0.0397)	(0.0488)	(0.0554)	(0.0407)	(0.0417)
Obs	13418	13226	13062	13573	13434	13295	12647
R2 (within)	0.183	0.168	0.178	0.164	0.162	0.162	0.160
Panel D: Including	2010 as a c	risis vear					
I uner D' Ineruanig	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntBate
input ,	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER V Input	0.640***	-0.197***	-0.35/***	0.150***	_0 13/***	-0.0440	_0.135**
AFTER/mput	(0.043)	(0.0414)	(0.0485)	(0.150)	(0.0408)	(0.0440)	(0.0537)
Obs	(0.0400)	(0.0414) 11670	(0.0400)	(0.0417)	(0.0400)	(0.0434) 11407	(0.0001)
B2 (within)	0.317	0.203	0.304	0.286	0.284	0.987	0.277
\mathbf{n}_{2} (within)	0.317	0.295	0.304	0.280	0.284	0.201	0.211
Panel E: Placebo to	est						
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
*	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	-0.025	-0.0655	0.0388	0.0762*	-0.115	0.0337	0.000
1	(0.0531)	(0.0444)	(0.0509)	(0.0429)	(0.451)	(0.0564)	(0.000)
Obs	5809	5678	5605	5793	5723	5758	2030
B2 (within)	0.043	0.040	0.040	0.046	0.046	0.044	0.041
	0.0.00	0.0.00	0.0.00		0.0.00	0.0.1	
Panel F: Sample se	lection						
$\mathrm{Input} \rightarrow$	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.283***	-0.0236	-0.0097	0.108***	-0.0335*	-0.0334	-0.0794***
-	(0.0194)	(0.0237)	(0.0199)	(0.0241)	(0.0186)	(0.0209)	(0.0233)
Lambda (p-value)	< 0.01	< 0.05	< 0.05	< 0.01	<0.05	< 0.05	< 0.05
Obs	10336	10351	10294	10469	10390	10274	9903
R2 (within)	0.076	0.047	0.046	0.050	0.048	0.047	0.050
					-		

Table A9:	Robustness	checks ((4))
10010 110.	reobustitoss	oncono ((+)	1

The dependent variable is the logarithm of labor productivity defined as value added per worker in all specifications. In Panels A and B, the measure of input dependence is modified (dummy based on median value in the industry in Panel A and continuous measure in Panel B). In Panel C, the pre-crisis period is extended to 2008. In Panel D, 2010 is considered as a crisis year. In Panel E, a placebo test is implemented (see Section 5.3). $AFTER_t$ is a dummy taking the value of 1 for 2011, 2012, 2013, and 2014 and 0 for 2009 and 2010. Within estimator (firm fixed effects) is used and control interactions are included in all specifications. In Panel F, sample selection model developed by Wooldridge (1995) and described in Appendix C is used. In each column, interaction between firm characteristics and the $AFTER_t$ dummy are included. Standard errors are clustered at the firm level, except in Panel F (bootstrapping with 500 replications is used). *, **, and *** indicate significance at the 10%, 5% and 1% levels, respectively.

		Share of	managers			Aver	age wage	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Panel A: All fir	rms							
AFTER	-0.145***	-0.106***	-0.0982^{***}	-0.0921^{***}	-302.8***	181.0^{***}	-93.72**	-89.55**
	(0.0107)	(0.00932)	(0.00902)	(0.00943)	(36.21)	(37.26)	(38.33)	(37.44)
Panel B: High	dependence b	efore the cris	is (dummy=1	.)				
AFTER	-0.513^{***}	-0.461^{***}	-0.455***	-0.453^{***}	-849.2***	-226.9^{**}	-909.5***	-930.5***
(dummy=1)	(0.0400)	(0.0338)	(0.0321)	(0.0338)	(94.90)	(93.70)	(96.70)	(95.28)
Panel C: Low d	lependence be	fore the crisi	s (dummy=0))				
AFTER	-0.0322***	0.00619^{*}	0.0154^{***}	0.0235^{***}	-40.18	373.0^{***}	291.0***	305.1^{***}
(dummy=0)	(0.00376)	(0.00350)	(0.00358)	(0.00354)	(25.59)	(31.53)	(28.66)	(27.25)
Year included								
2009	x	x	x	x	x	x	x	x
2010	x	x	x	x	x	x	x	x
2011	х	x	x	x	x	х	x	x
2012		x	x	x		х	x	х
2013			x	x			x	x
2014				x				x

Table A10: Evolution of the share of managers and average wage

The specification is the same as that employed in Table 4, except dependent variables. The dependent variable is the share of managers listed in columns (1) to (4) and the average wage in columns (5) to (8). In Panel A, we display results for all firms. In Panel B, we display results for firms relying more on managers (in columns 1-4) or having higher average wage (in columns 5-8). In Panel C, we focus on firms relying less on managers and having lower average wage. Standard errors are clustered at the firm-level. *, **, and *** indicate significance at the 10%, 5% and 1% levels, respectively.

Panel A: Local-owned firms							
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER×Input	0.563***	-0.142***	-0.367***	0.130**	-0.102**	-0.00494	-0.166***
	(0.0507)	(0.0491)	(0.0498)	(0.0622)	(0.0457)	(0.0518)	(0.0522)
Obs	8893	8773	8707	9005	8904	8818	8463
R2 (within)	0.212	0.191	0.199	0.192	0.191	0.188	0.188
Panel B: Foreign	-owned firm	s					
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
$AFTER \times Input$	0.519^{***}	-0.148*	-0.312***	0.196^{**}	0.00525	-0.137	-0.189*
	(0.0807)	(0.0863)	(0.0844)	(0.0948)	(0.0740)	(0.0870)	(0.0983)
Obs	2940	2897	2814	2985	2957	2907	2712
R2 (within)	0.202	0.193	0.206	0.175	0.178	0.179	0.177
	(2)						
Panel C: Small fi	rms (less th	an 10 emplo	yees)	D 1 :	m 1 2	D. C.	I ID I
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER*Input	0.631***	-0.0882	-0.299***	0.145^{***}	-0.0675	-0.195***	-0.256***
	(0.0683)	(0.0615)	(0.0669)	(0.0675)	(0.0571)	(0.0678)	(0.0731)
Obe	6939	6053	5970	6356	6276	6187	6100
B2 (within)	0252 0.177	0.166	0.170	0.154	0.155	0.154	0.158
Itz (within)	0.111	0.100	0.170	0.104	0.100	0.104	0.150
Panel D: Large f	irms (10 em	ployees and i	more)				
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER*Input	0.302***	-0.144***	-0.322***	0.159**	-0.0734*	0.0322	-0.0958*
*	(0.0499)	(0.0480)	(0.0511)	(0.0731)	(0.0432)	(0.0497)	(0.0524)
	. ,		. ,	. ,	. ,		. ,
Obs	5601	5617	5551	5634	5585	5538	5066
R2 (within)	0.173	0.161	0.175	0.163	0.160	0.159	0.157
Panel E: Young f	firms (less tl	han 10-year o	old)				
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER*Input	0.600^{***}	-0.036	-0.350***	0.165^{**}	-0.119**	-0.115*	-0.250***
	(0.0659)	(0.0609)	(0.0589)	(0.0699)	(0.0572)	(0.0685)	(0.0700)
	0000	6000	0154	0.400	0000	0011	0104
Ubs	6266	6209	6154	6430	0332	6211	6134
R2 (within)	0.186	0.163	0.171	0.165	0.164	0.164	0.169
Panel F: Old firm	ns (10-year	old and more	e)				
Input \rightarrow	Staff	Manager	Avg wage	Debt	Trade C.	FinCost	IntRate
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
AFTER*Input	0.538^{***}	-0.274***	-0.374***	0.149^{*}	-0.0519	0.0565	-0.0870
	(0.0582)	(0.0626)	(0.0708)	(0.0843)	(0.0587)	(0.0657)	(0.0644)
Obs	5567	5461	5367	5560	5529	5514	5041
R2 (within)	0.251	0.239	0.247	0.225	0.225	0.223	0.215

Table A11: Alternative stories, sub-sample analysis

The dependent variable is the logarithm of labor productivity defined as value added per worker in all specifications. $AFTER_t$ is a dummy taking the value of 1 for 2011, 2012, 2013, and 2014 and 0 for 2009 and 2010. Within estimator (firm fixed effects) is used and control interactions are included in all specifications. In each column, interaction between firm characteristics and the $AFTER_t$ dummy are included. Standard errors are clustered at the firm level. *, **, and *** indicate significance at the 10%, 5% and 1% levels, respectively.



Figure A1: March on Abidjan (source: Wikipedia)

Figure A2: Number of fatalities and events from June 2010 to December 2011 (Source: ACLED)



Appendix B. Identifying false similar firms

To detect any possible irregularities, we consider six criteria: city, year of creation, sector, legal status, ownership structure and the time lag between two observations (inferior to two years). If two observations differ in at least four of the six criteria, we consider that the observations are indeed two different firms.

Let's consider the following firms (10001, 10002, 10003, and 10004) whose characteristics are shown in Table B1.

The first firm (id=10001) is a common observation in the dataset. In spite of a change in the ownership structure, we do not observe other changes that allow us to consider that the firm identified in 2010 is different from the firm operating in the following year.

The second identifier seems undoubtely to refer to more than one different firms. We lack information in 2010 and 2011 and all characteristics have changed between 2009 and 2012. In our classification, we consider these to be two separate firms because more than 4 criteria have changed and we create a new identifier (20002) for the observations after 2012.

The more complex case covers the last two situations (id=10003; id=10004). Between 2011 and 2012, many characteristics of firm 10003 changed. However, we consider that the firm referred to is the same because only three criteria of six are different (year of incorporation, ownership, and sector). For the same reason, we consider the observations of firm 10004 recover two different entities because four criteria have changed (year between two observations, year of incorporation, ownership structure and industry).

id	year	year incorp.	city	ownership	legal	industry	final id
10001	2009	2005	Abidjan	foreign	Other	Trade	10001
10001	2010	2005	Abidjan	foreign	Other	Trade	10001
10001	2011	2005	Abidjan	local	Other	Trade	10001
10002	2009	1995	Bouake	local	Public company	Manufacturing	10002
10002	2012	2011	Abidjan	foreign	Limited L.	Construction	20002
10002	2013	2011	Abidjan	foreign	Limited L.	Construction	20002
10003	2010	2008	Abidjan	foreign	Limited L.	Manufacturing	10003
10003	2011	2008	Abidjan	foreign	Limited L.	Manufacturing	10003
10003	2012	2011	Abidjan	local	Limited L.	Construction	10003
10004	2008	1998	Abidjan	local	Limited L.	Manufacturing	10004
10004	2011	2003	Abidjan	foreign	Limited L.	Services	20004
10004	2012	2003	Abidjan	foreign	Limited L.	Services	20004

Table B1: Example of firms with a similar identifier

Appendix C. Estimation of the TFP

Suppose the production function is a Cobb-Douglas function in capital K_{it} and labor L_{it} , the total factor productivity (TFP henceforth) can be estimated using the log transformation:

$$y_{it} = \beta_k k_{it} + \beta_l l_{it} + \mu_{it} \quad \text{, with} \quad \mu_{it} = \Omega_{it} + \eta_{it} \tag{C1}$$

with y_{it} representing the logarithm of the firm's output *i* in period *t*, nd l_{it} and k_{it} , respectively constitute the logarithm of labor and capital. The residual component is a mix of the productivity shock observed only by the firm affecting decision-making (Ω_{it}) and the unexpected productivity shock that is by definition not observed by the firm (η_{it}) . In this framework, we can estimate the TFP term if β_k and β_l are known.

Estimation of TFP with traditional methods raises several methodological problems (simultaneity and endogeneity problems) because the level of productivity and inputs are likely to be correlated (Olley and Pakes, 1996; Levinsohn and Petrin, 2003). Thus, the estimation by OLS poses a problem of simultaneity. In addition, the use of a balanced panel does not consider inputs and outputs, leading to selection bias, which results from the relationship between productivity shocks and the probability of bankruptcy or business interruption. In addition, these methodological challenges may be accentuated by the fact that the company's product choices may be related to their underlying productivity (Bernard et al., 2009). Also, most of the other traditional estimators (fixed effects, instrumental variables and generalized method of moments) used to overcome these endogeneity problems have not proved satisfactory in the case of production functions, particularly because of their underlying assumptions.

Faced with these methodological questions, several estimators (parametric and semiparametric) have emerged. Among the semi-parametric estimators, Olley and Pakes (1996) (OP) and Levinsohn and Petrin (2003) (LP) propose a semi-parametric estimator that considers simultaneity biases (and selection biases in the case of the OLS estimator). Indeed, Olley and Pakes (1996) are the first authors to propose an estimation method that explicitly considers the problem of selection and simultaneity by using a dynamic model that considers firm behavior and idiosyncratic productivity shocks. They propose a semi-parametric estimator that solves the simultaneity problem by using the company's investment decision to replace unobserved productivity shocks. Under Levinsohn and Petrin (2003), the invertibility condition is likely to be invalidated in the presence of imperfect competition in the production markets, whereas it has no effect on the monotonicity condition under the OL method. We use the method of Olley and Pakes (1996) to estimate the overall factor productivity of the firms in our sample. Unfortunately, we cannot use the LP method because we do not have data on intermediate consumption and because of the methodological problems mentioned above.

We briefly describe the OP method used in this paper. Olley and Pakes (1996) assume that firms decide at the beginning of each period whether to continue or to stop production. If a firm decides to stop participating in the market, then it will receive a liquidation value equal to ϕ . On the other hand, if the company chooses to remain in the market by continuing to produce, it will use its factors of production (labor, capital, etc.) and set its level of investment I_{it} . Thus, the firm's results are conditioned by its stated variables at the beginning of the period, namely the capital stock K_{it} , the level of productivity ϕ_{it} and the age of the company a_{it} . This model assumes that expected productivity is defined as a function of current productivity and capital, i. e., : $E[\Omega_{(i,t+1)}|\Omega_{it}, K_{it}]$ and the company's result depends on Ω_{it} and K_{it} .

This assumes that a firm will cease trading provided that its liquidation value ϕ is higher than its expected future returns. In other words, there is a threshold level of productivity ($\underline{\Omega}_{it}$) under which a firm decides to leave the market.

The semi-parametric estimation method proposed by Olley and Pakes (1996) allows for simultaneity and selection biases to be considered, unlike traditional methods. Its application involves using the investment decision function to control the correlation between the error term and the factors of production. This is based on the following underlying assumption: future productivity is strictly increasing (Ω_{it} follows a first-order Markov process) and firms that experience positive productivity shocks will invest more during this period, for any level of capital. The investment choice of the firm I_{it} also depends on productivity (Ω_{it}), capital (K_{it}) and the age of the firm (a_{it}). Assuming positive investment, then the inverse function of the productivity shock is:

$$\Omega_{it} = I^{-1}(I_{it}, K_{it}, a_{it}) = h(I_{it}, K_{it}, a_{it}) \quad \text{, with } \partial\Omega_{it}/\partial I_{it} > 0 \tag{C2}$$

The advantage of this function is control of the simultaneity bias. By substitution C2 in C1 we get :

$$y_{it} = \beta_l l_{it} + \phi(i_{it}, k_{it}) + \eta_{it} \tag{C3}$$

With $\phi(i_i t, k_{it}) = \beta_0 + \beta_k k_{it} + h(i_{it}, k_{it})$ and $\phi(.)$ is approximated by the second-order polynomial series in capital and investment. We estimate Eq. C3 by OLS. The estimated coefficients of the variable production factor (labor) are therefore unbiased because $\phi(.)$ makes it possible to control unobserved productivity. As a result, the error term is no longer correlated with the factors of production. However, Eq. C3 does not identify β_k .

To control for selection bias, an estimate of survival probabilities is made. We know that the probability of a firm's survival at period t therefore depends on productivity, age, and capital at t-1 (as well as to their squares and cross-products). Therefore, in our implementation, we estimate the probability of survival by fitting a probit model.

We use the method of Olley and Pakes (1996) using the method introduced by Yasar et al. (2008). This approach uses a bootstrap technique to group variables by treating all observations of an individual firm as a (sub)group.

The results obtained using Olley and Pakes (1996) and the OLS method are presented in Table C1.

Variables	Olley and Pakes	OLS
Labor	0.610***	0.630***
	(0.130)	(0.009)
Capital	0.419***	0.338***
	(0.428)	(0.005)
Age	0.012***	0.013***
	(0.001)	(0.001)
Trend	-0.038***	-0.033***
	(0.007)	(0.006)

Table C1: Production function parameters: OP and OLS estimations

Standard errors in parentheses.

In the OP model SEs are bootstrapped (250 rep) *** Significant at the 1% level.

Appendix D. Accounting for sample selection

In a first step, for each year we estimate a selection equation using a standard probit as follows:

$$Pr(s_i = 1) = \Phi(\delta X_{ij(t_0)} + \mu C_{ij(t_0)}) \quad (\forall t = 0, \dots, T)$$
(D1)

where s_i is a dummy equal to 1 if a firm survived in year t and 0 if not. $X_{ij(t_0)}$ and $C_{ij(t_0)}$ are variables included in the baseline model (input usage and firm characteristics). Ideally, we should include a selection variable that affects only the selection process (i.e., exit) but not the outcome (performance of survivors). However, we fail to find a relevant selection variable in our case.

In a second step, we compute the inverse of the Mills ratio for each firm i for each year t as follows:

$$\hat{\lambda}_{i} = \frac{\phi(\hat{\delta}X_{ij(t_{0})} + \hat{\mu}C_{ij(t_{0})})}{\Phi(\hat{\delta}X_{ij(t_{0})} + \hat{\mu}C_{ij(t_{0})})} \quad (\forall t = 0, \dots, T)$$
(D2)

where $\Phi(.)$ is the cumulative normal distribution function and $\phi(.)$ the normal density function.

Insofar as $\hat{\lambda}_i$ is computed for each period by running a probit model by period, we use a time-variant measure of the inverse of the Mills ratio $(\hat{\lambda}_{it})$ allowing us to include firm fixed effects as well as our crisis and post-crisis dummies. In a third step, we re-estimate the baseline model (Eq. 1) by adding the estimated inverse Mills ratio as covariates:

$$Log(LP)_{ijt} = \alpha_i + \beta_1 AFTER_t + \beta_2 AFTER_t \times X_{ij(t_0)} + \beta_3 AFTER_t \times C_{ij(t_0)} + \gamma \hat{\lambda}_{it} + \varepsilon_{ijt}$$
(D3)

According to Wooldridge (1995), a simple test to detect sample selection is based on statistical significance of the inverse of the Mills ratio. Under the null hypothesis (absence of bias) the coefficient is statistically equal to 0. If not, we need to correct for sample selection bias. In this case, we cannot use standard errors because $\hat{\lambda}_{it}$ is a generated variable. A simple way to get robust standard errors is by applying the bootstrapping method (Brownstone and Valletta, 2001).

"Sur quoi la fondera-t-il l'économie du monde qu'il veut gouverner? Sera-ce sur le caprice de chaque particulier? Quelle confusion! Sera-ce sur la justice? Il l'ignore."

Pascal



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