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## Does Paid Parental Leave Affect Children's Schooling Outcomes? Replicating Danzer and Lavy (2018)

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March 2023

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# Does Paid Parental Leave Affect Children's Schooling Outcomes? Replicating Danzer and Lavy (2018)

Claudia Troccoli\*

## Abstract

Danzer and Lavy (2018) study how the duration of paid parental leave affects children's educational performance using data from PISA. An extension of the maximum duration from 12 to 24 months in Austria had no statistically significant effect on average, but the authors highlight the existence of large and statistically significant heterogeneous effects that vary in sign depending on the education of mothers and children's gender. The policy increased the scores obtained by sons of highly educated mothers by 33% of a standard deviation (SD) in Reading and 40% SD in Science. On the contrary, sons of low educated mothers experienced a decrease of 27% SD in Reading and 23% SD in Science. In this article, I replicate their study following the recommended estimation procedure taking into account both the survey's stratified two-stage sample design and the fact that PISA relies on imputation to derive student scores. I show that the estimates of the effects of the parental leave extension become substantially smaller in absolute magnitude and non-significant.

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# 1 Introduction

Danzer and Lavy (2018) (hereafter, DL) study the effects of a parental leave extension on children's schooling outcomes in Austria. While parents of children born before the 1st of July 1990 could take leave only until the child's first birthday, those giving birth afterwards were entitled to an additional year of paid and job-protected parental leave. DL compare the PISA scores obtained at age 15 by children born before and after the 1st of July 1990, and account for potential month-of-birth effects by using information on a previous cohort that was not affected by the reform. They find no statistically significant overall effect of the additional year of leave. However, the authors emphasise the existence of strong heterogeneous effects depending on children's gender and maternal education. They find that sons of highly educated mothers benefited greatly from the reform. Their scores are 33% of a standard deviation (SD) higher in Reading (standard error=15% SD) and 40% SD higher in Science (st. error=11% SD). On the contrary, sons of lower educated mothers were harmed by the reform. They experience a decrease of 27% SD in Reading (st. error=13% SD) and 23% SD in Science (st. error=13% SD). Given that the authors estimate the intention-to-treat effect of the policy in a context without full compliance, these estimates should be interpreted as the lower bound of the actual impact of parental leave. In contrast with DL findings, previous studies on the impact of paid parental leave tend to find considerably weaker effects for the children of highly educated mothers and non-negative impacts for the children of lower educated mothers.<sup>1</sup>

DL analyse data from PISA, a source which is widely used by economists to

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<sup>1</sup>A number of previous papers have considered heterogeneous effects by maternal education. Liu and Skans (2010) find that an expansion of parental leave from 12 to 15 months in Sweden improved grades at age 16 of children of highly educated mothers by 5% of a standard deviation. They observe smaller and statistically insignificant effects for children of lower educated mothers. Carneiro et al. (2015) study the introduction of 4 months of paid maternity leave and 12 months of unpaid leave in Norway. The policy reduced high-school dropout rates and increased college attendance for children of both highly and lower educated mothers. Albagli and Rau (2019) find that a 3-month extension of maternity leave in Chile improved cognitive abilities of preschool-aged children by around 20% of a standard deviation, especially for children of less educated mothers.

study individual-level differences in schooling performance both within and across countries. As I explain in more detail below, the analysis of PISA data requires a specific procedure to address the complexity of the survey and the test design. Similarly to other international large-scale assessments such as TIMSS, PIAAC and PIRLS, due to imputed values and stratified sampling, PISA provides five different plausible values for each score, each one representing a random draw from the posterior distribution, which need to be taken into account in the estimation (OECD, 2009). Studies that do not apply the appropriate statistical procedure are likely to underestimate standard errors and, when the sample size is relatively small, point estimates might also be greatly affected. Unfortunately, many studies in Economics, including DL, fail to implement the methodology recommended by PISA.

As I show in a previous working paper version of this replication, in a sample of 56 papers using data from international large-scale assessments that were published between 2000 and 2019 in top economics journals, less than half clearly mention following the recommended procedure (Troccoli, 2020).<sup>2</sup>

DL do not take into account the imputed nature of the data and they consider in their regressions only one plausible value. In this replication, I show that, when the recommended method is applied, their main point estimates become substantially closer to zero, standard errors are larger, and none of the main estimates is anymore significant at standard levels. My analysis contributes to illustrate the relevance of following the appropriate procedure in the analysis of PISA data. Jerrim et al. (2017) offer an excellent discussion of the requirements for the analysis of data with imputed values.<sup>3</sup>

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<sup>2</sup>I consider articles published in *American Economic Review*, *Economics of Education Review*, *Journal of Labor Economics*, *Journal of Political Economy*, *Journal of Population Economics*, *Labour Economics* and *The Economic Journal*. I presume that authors have not used the recommended procedure whenever they do not mention it explicitly in the paper.

<sup>3</sup>As an example, they analyse Lavy (2015), who fails to apply the recommended methodology and, as a result, underestimates standard errors. However, in this particular case, due to the large sample size, using the recommended procedure does not affect substantially the main findings of the paper.

## 2 Estimation Procedure with International Large-Scale Assessments

As explained in the PISA Data Analysis Manual (OECD, 2009) and discussed in great detail by Jerrim et al. (2017), there are three crucial features of international large-scale assessments datasets that need to be taken into account for statistical analysis. First, the test scores reported in the datasets are not raw scores, but rather the result of imputation. In the case of PISA, the assessment aims at evaluating students on a vast set of skills in mathematics, science, reading and collaborative problem solving in many different countries. Test-takers do not answer the full set of questions, but only a small subsample. Each student is randomly allocated to one of thirteen test booklets, containing a subset of questions either on all the subjects, only one, or a combination of two or three. Due to the random assignment of booklets, the questions not answered by each student can be considered as Missing Completely At Random. Therefore, multiple imputation is applied to obtain five plausible values (PVs) for each subject. These PVs are random draws from a posterior distribution and are computed using information on students' performance and characteristics, including the school attended and the scores obtained by the other pupils. PVs provide information on the final score that the student would have obtained, had they been tested on the full pool of questions.

Statistical analysis with PVs requires a specific procedure following a modified version of Rubin's rule for multiple imputation. The equation of interest is estimated five times, with each PV as outcome variable. The averages of the five parameters and the five sampling errors are, respectively, the estimates of the final parameter ( $\beta_*$ ) and of the final sampling error ( $\sigma_*$ ); from the latter, the standard error can be estimated.<sup>4</sup> The plausible values for each individual are not perfectly correlated.

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<sup>4</sup>The magnitude of the imputation error  $\delta_*$  can then be calculated with the formula  $\delta_* =$

For instance, in the sample used by DL, the correlation between the five plausible values is around 0.8. If authors consider only one PV and additionally ignore the recommended procedure to adjust standard errors, these are underestimated, which may artificially inflate the statistical significance of the estimates.

Second, the procedure recommended by the survey organisers also requires the use of sampling weights. Within each country, participating individuals are selected based on stratified sampling, reflecting the population distribution, geographically and in terms of other characteristics. A student weight is assigned to each student, to rescale the sample to the size of the population within each country, taking into account the stratum each student is drawn from.<sup>5</sup> The inclusion of individual student weights allows to generalise to the overall population of potential test takers.

Finally, the statistical analysis of international large-scale assessments datasets also requires the use of Balanced Repeated Replication (BRR) weights. These weights adjust for uncertainty with regards to sampling by taking into account the two-stage stratification design, whereby schools are selected and students are randomly drawn from each school.

### 3 Replication

To replicate the analysis of DL, I use the original PISA data from 2003 and 2006 provided by OECD and, following DL, I restrict the sample to students born in Austria between May and August in 1987 and 1990, enrolled in “regular” academic and vocational schools, and for which mother’s education is known. The resulting sample is practically identical to the one in DL. My sample includes 2860 observations,

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$\frac{\sum_{pv=1}^5 (\beta_{pv} - \beta_*)^2}{n_{pv} - 1}$ . The estimate of the final standard error is equal to  $\sqrt{\sigma_*^2 + (1 + \frac{1}{PV}) \cdot \delta_*^2}$ .

<sup>5</sup>For PISA, around 30 students are randomly picked within each school. The choice of participating schools is also random - with probability proportional to each school’s size - within explicit strata (schools in the same region and type). Additionally, in order to limit the bias caused by non-response, each selected school is assigned two substitute schools based on characteristics that are expected to be correlated with PISA scores (implicit stratification).



compared to 2840 in DL. All observations in DL are also in my sample.<sup>6</sup>

I consider exactly the same specification used by DL:

$$y_i = \alpha + \beta_1 Post\_June_i + \beta_2 bc1990_i + \beta_3 Post\_June_i \times bc1990_i + \mathbf{Birth\_month}_i \theta_m + \mathbf{X}_i \mu + \epsilon_i \quad (1)$$

where  $y_i$  is the child  $i$ 's score in Mathematics, Reading or Science; *Post\_June* is a dummy variable indicating that the child was born between 1st of July and 31st of August, and zero if the child was born between May 1st and June 30th; *bc1990* is a dummy indicator for the birth cohort 1990; *Birth\_month* is a set of dummy variables indicating the month of birth, and  $X$  includes the set of background controls considered by DL (mother's and father's educational attainment, school location and migration background).  $\beta_3$  is the coefficient of interest measuring the intention-to-treat effect of the reform. Following DL, standard errors are clustered by school programme, school location and gender.<sup>7</sup> DL estimate this regression using as outcome variable the first plausible value (PV1) listed for each subject. They use student weights but not BRR weights.

First, I replicate their analysis using the same estimation procedure and outcome variable. As shown in Table 1, my results are practically identical to DL in all five subsamples.<sup>8</sup> Similar to DL, the impact of parental leave is not statistically significant for the overall sample (panel 1), for daughters of highly educated mothers (panel 4) or for daughters of lower educated mothers (panel 5), but there is a large and statistically significant positive effect on the performance of sons of highly educated mothers in Science and Reading (panel 2, columns 2 and 3) and a large and statistically significant negative impact for sons of lower educated mothers (panel 3,

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<sup>6</sup>The two sample sizes might differ slightly because of the time at which the datasets were downloaded from the OECD website. It might be that some observations were missing altogether then and were added afterwards, or that they were previously excluded by DL due to missing information but were later updated.

<sup>7</sup>It is outside of the scope of this replication to investigate whether this is the appropriate level of clustering.

<sup>8</sup>These results are reported in Table 3 (p. 101) and 4 (p. 104) of DL.

columns 2 and 3).

Next, I explore how results change when the other four plausible values reported by PISA are used as outcome variable (see rows 3-6 of each panel). In contrast with the initial estimates, point estimates tend to be closer to zero and none of these estimates is statistically significant at standard levels. For instance, while according to PV1 parental leave increases the Science score of sons of highly educated mothers by 40% of a standard deviation (st. error=11% SD), using PV2-PV4 the estimate ranges between 12% SD and 22% SD and is never statistically significant.

In the following row of each panel, titled *PV1-PV5 (Rubin)*, I report the coefficients and standard errors calculated taking into account all plausible values, using Rubin's formula. Compared to the estimates reported in DL, the point estimates tend to be closer to zero and standard errors are larger. None of the estimates is statistically significant.<sup>9</sup>

Finally, in the last row of each panel, titled *PV1-PV5 & BRR*, I report the coefficients and standard errors which are obtained following the recommended procedure, i.e. applying Rubin's rule for multiple imputation using the estimated coefficients and standard errors from the five estimations, and taking into account both individual student weights and the Balanced Repeated Replication weights. The coefficients are identical to the ones in the previous row, as they are computed in the same way, and standard errors are slightly larger due to the inclusion of BRR weights. Again, none of the estimates is statistically different from zero and, overall, they tend to be imprecise and uninformative. For instance, while DL conclude that an additional year of parental leave increases by 33% of a standard deviation the Reading scores of sons of highly educated mothers (CI: 4% SD, 62% SD), I cannot exclude negative effects of up to 33% of a standard deviation or positive effects of up to 58% SD. Similarly, while DL find an increase of 40% SD (CI: 18% SD, 63% SD) in Science

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<sup>9</sup>For the analysis, I use the Stata package PV (Macdonald (2019)).

for sons of highly educated mothers, I cannot reject negative effects of up to 21% of a standard deviation or positive ones of up to 64% of a standard deviation.

In sum, when I use the recommended procedure there is a substantial increase in standard errors and a large decrease in the magnitude of point estimates that were statistically significant in DL's analysis. While the increase in standard errors is unsurprising, the systematic decrease in the magnitude (statistically significant) point estimates is less obvious. The standard errors increase because, by using a single plausible value and not taking into account the BRR weights, DL ignore the uncertainty generated by the imputation and sampling design. Concerning the point estimates, in principle, as explained in the PISA manual, "working with one plausible value instead of five will provide unbiased estimate of population parameters" (OECD 2009, page 46). However, "using one plausible value instead of five for a very small sample may have a considerable impact on the parameter estimates" (OECD 2009, page 45). Indeed, some of the subsamples considered by DL are fairly small (e.g.  $N=486$  in panel 2 of Table 1), which might explain the large differences in the parameter estimates when each of the plausible values are taken individually and when all five values are used following the recommended procedure. In this case, larger parameter estimates (and therefore statistically significant) with PV1 are simply the product of chance which unfortunately led DL to find heterogeneous effects of the reform by maternal education and child's sex.

## 4 Conclusion

In this study, I replicate DL taking into account the procedure required for the analysis of datasets such as PISA which use imputed data and stratified sampling. When all plausible values are considered and the appropriate weights are taken into account, the main significant effects identified by DL disappear. The point estimates

are reduced in size, standard errors are larger, and none of the main coefficients is statistically significant at standard levels.

It would be unfair to single out DL for making this methodological mistake. An analysis of 56 articles that were published in top economic journals during the last two decades indicates that a majority of economists using this type of data fail to use the recommended procedure (Troccoli, 2020). In many of these papers, the statistical power of the analysis is relatively large and whether authors use or not the right procedure is unlikely to significantly affect their findings. The large impact that the correction has on DL's results probably reflects the lack of power of their study. Their standard errors are disproportionately large compared to the magnitude of the effects that have been detected in the literature, implying that the signal-to-noise ratio of the estimation is likely to be low. In this respect, my findings support the view held by some authors who have argued that social scientists should be more cautious in their interpretation of empirical evidence in contexts where statistical power is limited, an analysis plan has not been pre-specified, and standard errors are not adjusted for multiple testing (e.g. Ioannidis et al. 2017; Gelman and Loken 2013; Maniadis et al. 2014; Arel-Bundock et al. 2022; Bagilet and Zabrocki-Hallak 2022). As these authors have pointed out, such estimates risk being uninformative, independently of whether they are statistically significant or not.

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Table 1: Estimated Impact of Parental Leave, % of a Standard Deviation.

	MATHEMATICS	READING	SCIENCE
	(1)	(2)	(3)
<i>Panel 1, full sample, N=2860</i>			
PV1 (DL, N=2840)	2.00 (6.70)	-4.14 (8.09)	2.10 (7.41)
PV1	1.85 (6.62)	-3.81 (7.99)	2.01 (7.31)
PV2	1.82 (6.83)	-5.85 (8.11)	0.52 (7.66)
PV3	1.26 (7.73)	-4.90 (8.66)	1.26 (7.82)
PV4	-1.30 (7.14)	-6.36 (7.06)	-0.95 (6.62)
PV5	-3.08 (6.63)	-9.40 (7.71)	-1.15 (7.03)
PV1-PV5 (Rubin)	0.11 (7.13)	-6.06 (7.36)	0.34 (6.80)
PV1-PV5 & BRR	0.11 (9.30)	-6.06 (9.23)	0.34 (8.91)
<i>Panel 2, sons of high education mothers, N=484</i>			
PV1 (DL, N=482)	15.83 (12.28)	33.12** (14.99)	40.40*** (11.45)
PV1	15.78 (12.31)	33.10** (15.00)	40.38*** (11.45)
PV2	15.46 (13.25)	5.67 (14.69)	12.47 (13.61)
PV3	16.11 (14.35)	10.30 (16.03)	21.71 (12.96)
PV4	6.35 (13.26)	13.24 (16.83)	19.99 (15.92)
PV5	14.49 (13.72)	0.57 (14.75)	12.45 (13.54)
PV1-PV5 (Rubin)	13.64 (18.02)	12.58 (22.98)	21.40 (21.38)
PV1-PV5 & BRR	13.64 (18.73)	12.58 (23.27)	21.40 (21.48)
<i>Panel 3, sons of low education mothers: N=944</i>			
PV1 (DL, N=944)	-9.03 (11.77)	-26.63** (12.87)	-23.25* (13.38)
PV1	-9.03 (11.77)	-26.63** (12.87)	-23.25* (13.38)
PV2	-2.30 (10.48)	-24.73* (12.32)	-20.49 (12.99)
PV3	-12.28 (12.09)	-18.72 (13.00)	-18.97 (13.12)
PV4	-13.77 (10.86)	-15.31 (11.00)	-18.10 (11.94)
PV5	-16.51* (9.65)	-21.85 (13.20)	-25.30* (13.14)
PV1-PV5 (Rubin)	-10.78 (13.00)	-21.45 (13.31)	-21.22* (12.02)
PV1-PV5 & BRR	-10.78 (16.41)	-21.45 (16.45)	-21.22 (15.61)

<i>Panel 4, daughters of high education mothers, N=468</i>			
PV1 (DL, N=461)	16.00 (15.18)	13.91 (19.08)	6.33 (15.82)
PV1	16.03 (14.90)	14.38 (18.76)	6.16 (15.60)
PV2	4.68 (14.65)	22.38 (18.41)	18.11 (16.57)
PV3	6.83 (16.39)	-2.80 (18.96)	-8.28 (15.53)
PV4	11.88 (13.74)	-4.98 (14.59)	-2.22 (13.28)
PV5	5.54 (18.04)	-1.00 (13.80)	-1.60 (16.21)
PV1-PV5 (Rubin)	8.99 (18.30)	5.60 (22.04)	2.43 (20.36)
PV1-PV5 & BRR	8.99 (23.83)	5.60 (25.25)	2.43 (23.01)
<i>Panel 5, daughters of low education mothers, N=964</i>			
PV1 (DL, N=953)	-2.02 (13.28)	-8.91 (13.98)	5.82 (13.13)
PV1	-2.91 (13.17)	-9.39 (13.82)	5.27 (12.92)
PV2	-4.18 (14.45)	-8.90 (15.67)	5.37 (16.68)
PV3	3.40 (14.83)	-1.40 (15.63)	13.46 (15.84)
PV4	-0.94 (15.48)	-9.72 (14.20)	5.06 (13.79)
PV5	-4.46 (13.06)	-9.48 (14.86)	12.98 (13.00)
PV1-PV5 (Rubin)	-1.82 (11.68)	-7.78 (11.99)	8.43 (11.89)
PV1-PV5 & BRR	-1.82 (13.60)	-7.78 (13.96)	8.43 (13.05)

*Notes:* The table reports estimates for  $\beta_3$  of Equation 1. PISA scores are standardised such that, at the country level, the standard deviation is 100, hence the coefficients can be interpreted as “percent of a standard deviation” (e.g. 2.00 is 2% SD). Each cell corresponds to a separate regression. The first column reports results using PISA scores in Mathematics, column 2 in Reading and column 3 in Science. Each panel presents information for a different sample of children. The first row of each panel, titled *PV1 (DL)*, presents the results reported by Danzer and Lavy (2018) in Table 3 (p. 101) and 4 (p. 104), where they estimate equation 1 using as outcome variable the first Plausible Value and accounting for individual inverse probability weights. In the second row, titled *PV1*, I report the results that I obtain when I replicate their analysis using the same outcome variable and specification, but with a slightly different sample size. Next, in rows 3-6 I report similar estimates using as outcome variables Plausible Values 2-5. Row 7, titled *PV1-PV5 (Rubin)*, provides the coefficients for the estimation that uses all five Plausible Values and the Student Weights. Finally, row 8, titled *PV1-PV5 & BRR*, reports the results using the procedure recommended by the survey organisers, e.g. using all five Plausible Values and the Student Weights, as well as the eighty Balance Replication Weights. Following DL 2018, all regressions include controls for gender (only in panel 1), month of birth, mother’s and father’s educational attainment, school location (urban or rural) and migration background (whether the student’s home language is not German). Robust standard errors in parentheses (following DL 2018: clustered by school programme (academic or vocational), school location and gender). \*\*\* p<0.01, \*\* p<0.05, \* p<0.1