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#### **Working Paper**

## Small and Medium Sized European Firms and Energy Efficiency Measures: A Probit Analysis

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## Small and Medium Sized European Firms and Energy Efficiency Measures: A Probit Analysis

#### **Abstract**

This paper investigates the factors (such as different sources of financing, energy audits and internal monitoring activities) affecting the propensity of European small and medium sized enterprises (SMEs) to adopt energy efficiency measures (EEMs). For this purpose, a Probit model is estimated using data from the 2017 Flash Eurobarometer survey covering a large sample of European firms. The analysis is carried out for the full sample as well as for clusters based on an environmental performance index (EPI) and on the level of economic development in turn. The results indicate that internal financing always has a positive effect on a firm's propensity to adopt EEMs. Private external sources of financing appear to be more important for Western European firms as well as for those located in countries with a greater level of environmental awareness; in the latter, when firms combine private financing with energy audits or internal monitoring activities the propensity to adopt EEMs increases further. By contrast, in the Eastern Countries this occurs when firms simultaneously rely on public funds and monitoring activities.

JEL-Codes: G320, O160, Q400.

Keywords: energy efficiency measures, EPI, financing, SMEs.

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#### 1. Introduction

Since 2013, the European Union (EU) member states have all been energy net importers. EU import dependency<sup>1</sup> since 1990 (50.0%) has grown steadily, reaching its highest value in 2019 (60.5%) before declining in 2020 (57.5%) as a result of the COVID-19 economic crisis (Eurostat 2022). Reducing it would decrease the energy efficiency gap,<sup>2</sup> thus boosting economic and social development (Allcot and Greenstone, 2012). The International Energy Agency (IEA) estimates that more than 40% of the planned reduction by 2040 in global CO2 emissions relative to baseline could be achieved through improved energy efficiency (IEA, 2018). Therefore, national governments and international organisations have set ambitious environmental targets; <sup>3</sup> in particular, Europe's Green Deal, put forward by the EU Commission, aims for a carbon-neutral continent by 2050 (European Commission, 2019).

Globally, the industrial sector accounts for about 38% of final energy consumption (IEA, 2018); in the European context it includes mainly small and medium sized enterprises (SMEs); although these do not share the same competitive advantages as larger ones (such as economies of scale, cheaper credit and direct access to global value chains - OECD, 2015), they could nevertheless play a key role in achieving the shift to a low carbon economy by adopting energy efficiency measures (EEMs), a fact that has been overlooked by previous studies (Hrovatin et al., 2021). Before the COVID-19 pandemic and the current global energy crisis, the EU liquidity trap situation, characterized by very low real interest rates and structural excess of savings, represented an opportunity for firms to implement low carbon investments (Ghisetti et al., 2017) in accordance with the Lisbon Treaty (Vedder, 2010). However, there are a number of obstacles preventing SMEs from adopting more efficient technologies; these include limited capital access and information regarding energy efficiency opportunities, and lack of environmental awareness on the part of the firm's management and of organizational skills of the workforce (Southernwood et al. 2021; Trianni et al., 2016; Sorrell et al., 2004).

<sup>&</sup>lt;sup>1</sup> Import dependency is the ratio of net imports (imports minus exports) to gross available energy, the latter being the overall supply of energy for all activities on the territory of a country, which also includes energy transformation, losses and use of fossil fuel products for non-energy purposes.

<sup>&</sup>lt;sup>2</sup> The energy-efficiency gap is the difference between actual and optimal energy use; according to Jaffe and Stavins (1994) there are "five separate and distinct notions of optimality: the economics potential, the technologists' economic potential, hypothetical potential, the narrow social optimum and the true social optimum. Each of these has associated with it a corresponding definition of the energy-efficiency gap."

<sup>&</sup>lt;sup>3</sup> For example, energy efficiency targets are part of the "Getting to Zero" US policy agenda as well as representing important tools for China's transition to a carbon neutral society by 2060 (Chen et al., 2020).

Understanding the drivers of cleaner production in SMEs can enable policymakers to provide more effective incentives to such firms to adopt them (Merli et al., 2018; Kalar et al., 2021). The present study aims to contribute to this area of the literature by analysing a dataset still largely unexplored (Kalar et al., 2021, being the only previous study using it), namely the Flash Eurobarometer survey from 2017 that provides information about a set of potential determinants of the EEMs adopted by European SMEs. More precisely, the analysis sheds light on the role of three different categories of possible drivers of EEMs, namely i) access to capital (private and public); ii) audits, and iii) internal monitoring activities. Regarding the first category, although there exist several studies analysing capital constraints to the adoption of EEMs (Cagno and Trianni, 2012; Bodas-Freitas and Corrocher, 2019; Kalantzis and Revoltella, 2019; Cariola et al., 2020), none of them distinguish between internal and external sources of finance as the present one does, this being its first contribution to the literature. It is well known that the investment decisions of SMEs are strongly related to the availability of internal funds since the problem of information asymmetry is particularly severe for this type of firms (among all Fazzari et al. 1988). Moreover, their access to external funding may be limited, especially in a context characterized by technological and market uncertainties and regulatory changes (Rennings 2000). Therefore, despite banks, institutional investors and policy-makers providing some external funding for environmental projects (EEA 2014), it is crucial for firms to use internal funds as well to be able to adopt EEMs (Ghisetti et al., 2017; Bodas-Freitas and Corrocher, 2019). In fact both sources of funding are essential since, as shown by Kalantzis and Revoltella (2019), firms that depend only on internal funds to finance their projects exhibit a lower propensity to invest in EEMs. Therefore, we analyse in depth the role of different types of external financing including subsidies, whose use is controversial because it can generate free-rider problems (Alcott et al., 2015); hence, our second contribution consists in examining whether subsidies are an effective tool for increasing the propensity to adopt EEMs by providing an incentive to firms to invest in the technical skills of their workforce.

SMEs are also more likely to adopt cleaner technologies when they are better informed about the costs and the benefits of these measures (Schaech, 2004, and Bodas-Freitas and Corrocher, 2019), or when they introduce internal organisational changes (Thollander and Ottoson, 2008, and Trianni et al., 2016). We focus in particular on the role of energy audits in providing the necessary information for the adoption of EEMs (Moya et al., 2016; Kalantzis and Revoltella, 2019; Schleich and Fleiter, 2019), and on that of internal monitoring activities of the EEMs introduced (Trianni et

al., 2016; Hrovatin et al., 2021). Specifically, we examine how they interact with three different sources of external funding (private and public, considering the role of subsidies separately) affecting the adoption of EEMs, this being the third contribution of our study. Finally, it is a well-established fact that the effectiveness of financial institutions (private and public) in providing credit for energy efficiency investments can vary across countries and it is normally influenced by the institutional context (Ghisetti et al., 2017) as well as by national environmental awareness (Ghisetti et al., 2017, Cariola et al., 2019); therefore, our fourth contribution is to provide evidence for clusters of firms based on two indicators: a country's level of environmental awareness, measured by the EPI index, <sup>4</sup> and its economic development measured by their GDP per capita. In addition, as a robustness check we also carry out the analysis for the quartile distribution of our sample of firms according to the EPI index.

The rest of the paper is organised as follows. Section 2 reviews the relevant literature; Section 3 describes the data and the variables; Section 4 introduces the model and the hypotheses to be tested; Section 5 discusses the empirical results; Section 6 offers some concluding remarks.

#### 2. Literature Review

Firms adopting environmental technologies have higher financial needs compared to those that do not (Jensen et al., 2019). According to the pecking order theory they (especially smaller ones such as SMEs) tend to finance new projects with internal cash flows and to seek external finance only when internal funds have been exhausted, external equity being their least preferred form of finance (Myers, 1984). Larger firms are instead more likely to obtain finance owing to their greater informational transparency and the consequent reduction of information asymmetries (Berger and Udell, 1998).

Several studies have analysed the role of debt in the presence of financial constraints and obtained mixed results (Molinari, 2013), even though according to the capital structure literature there should be a negative relationship between debt and firm performance, with the cost of debt offsetting its potential benefits, especially in the case of SMEs (Booth et al.,2001; Tong and Green, 2005). In most European countries, the low development of capital markets and asymmetric information

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<sup>&</sup>lt;sup>4</sup> The Environmental Performance Index ranks 180 countries on twenty performance indicators belonging to the following nine policy categories: health impacts, air quality, water and sanitation, water resources, agriculture, forests, fisheries, biodiversity and habitat, and climate and energy. These categories track performance and progress on two broad objectives, environmental health and ecosystem vitality. The EPI's proximity-to-target methodology facilitates cross-country comparisons among economic and regional peer groups.

problems affect a firm's choice between the use of internal or external finance to promote growth. For firms facing constraints in their ability to raise funds externally, internal cash flows are almost the only way to achieve this objective (Fazzari et al., 1988; Carpenter and Guariglia, 2008). Other studies argue that more debt (i.e. external finance) allows firms to expand their production and profits, thus increasing the available resources and their ability to invest and grow (Molinari, 2013), and also facilitating the adoption of EEMs (Fleiter et al., 2012; Trianni et al., 2016).

External financial support may also be offered by governments to improve the ability of SMS to use cleaner production technologies (Fleiter et al., 2012; Trianni et al., 2016). In particular, below we investigate the role of public subsidies to ease financial restrictions to the introduction of environmental measures and innovations despite the associated free-rider issues (Alcott et al., 2015).

However, facilitating access to finance might be not sufficient to guarantee the introduction of EEMs by SMEs. Other strategical measures could be necessary to deal with the lack of information about technological risks and transactions costs (Sorrell et al., 2004 and Thollander et al., 2007) as well as the absence of internal energy monitoring activities when energy does not represent a management priority (Trianni et al., 2016 and Hrovatin et al., 2021). As pointed out by Mickovic and Wouters (2020), the untapped potential for energy savings can be traced back to the lack of resources for energy monitoring and energy efficiency projects. Yet, access to capital remains a crucial factor for the implementation of EEMs (Trianni et al., 2016 and Kalantzis and Revoltella, 2019). It is noteworthy that the use of external sources of finance such as debt can have a negative impact on the performance of European SMEs operating in the energy sector, though this effect positive becomes when there is a strong environmental commitment at country level (Cariola et al., 2020). Hence, SMEs' environmental awareness and behavioural issues (related to managerial priorities) emerge as critical factors affecting the adoption of EEMs by firms (Trianni et al., 2016; Kalantzis and Revoltella 2019; Cariola et al., 2020).

#### 3. Data and Variables Description

As outlined in the previous section, a large number of EEMs are not implemented owing to financial reasons, lack of information, and limited in-house skills (Fresner et al., 2017). The Flash

Eurobarometer survey from 2017 (European Commission, 2018) <sup>5</sup> provides detailed information about several types of financial (internal/external, private/public) as well as non-financial resources available to firms and is used for our purposes.

Table 1 describes the variables included in the analysis while Table 2 shows the correlation matrix.

#### Please Insert Tables 1-2 Here

The dependent variable is energy efficiency adoption (EE), a dichotomous variable which is equal to one when a firm implements measures to become more resource efficient and to zero otherwise. The first set of independent variables used corresponds to the firms' sources of financing and investment choices. Specifically, this group of covariates includes <code>Int\_fin</code>, <code>Private\_fin</code>, and <code>Pub\_fin</code>, which are equal to one if firms, to be more efficient, rely on their own financial resources, private funding (from a bank, investment company or venture capital) and/or public funding respectively, and zero otherwise. All these variables account for financial resources (internal or external) that can enhance a firm's ability to invest in more efficient production technologies. Finally, we consider subsidies (<code>Subs</code>) as a possible additional source of financing leading companies to a more resource efficient allocation. The survey also provides information about the amount invested by firms to be more resource efficient; in particular, it specifies whether a firm has invested on average over the previous two years less than 1%, between 1 and 5%, between 6 and 10%, or more than 10% of its annual turnover.

Other covariates included in the model take into account some crucial activities that firms may undertake, such as vocational training, audits and monitoring activities. In particular, the variable  $Int\_skills$  is equal to one if firms rely on internal technical skills to be more resource efficient and zero otherwise; we expect this variable, representing a vocational training activity, to have a positive and significant impact on the dependent variable (Trianni et al., 2016). Audits indicates if firms rely on non-financial assistance from private consulting and audit companies or from business associations. As previously mentioned, firms can also introduce internal activities to facilitate the adoption of EEMs. Therefore we include the variable  $Int\_monitoring$  for an internal monitoring

<sup>&</sup>lt;sup>5</sup> This survey follows up from the past Euro barometer surveys (FL342 in 2012, FL381 in 2013 and FL426 in 2015) in reviewing the current levels of resource efficiency actions and the state of the green market amongst Europe's SMEs, as well as in neighbouring countries and in the US. The topics covered include current and planned resource efficiency actions, barriers when implementing resource efficiency actions, the role and impact of different types of external support used by SMEs for the production of green products or services and the current state of the green markets.

activity indicating if the firm believes that it is important to have a system in place to self-assess how resource efficient it is relative to others. We also control for other activities that firms carry out to improve the adoption of more efficient technologies such as Dim\_new\_tech, that is equal to one if a firm uses new technologies or processes and zero otherwise, and Better coop, which is equal to one if a firm considers better cooperation between companies across sectors as an important driver of the adoption of more efficient technologies and zero otherwise.

Finally, we control for firm size through the variable Size, which takes value one if a firm has a number of employees that does not exceed 50 units and zero otherwise – it accounts for the fact that larger enterprises may have more resources to invest in EEMs and are likely to have better monitoring activities and a better trained workforce (Kesidou and Demirel, 2012; Trianni et al., 2016; Bodas-Freitas and Corrocher, 2019).

After a cleaning process, our final sample consists of 12,087 SMEs located in the 28 EU member countries. <sup>6</sup> A firm's decision to invest in EEMs is also driven by its characteristics and by national policies (Kalentzis and Revoltella, 2019 and Cariola et al., 2020). Therefore, in addition to the entire sample of firms from all EU member states (EU28 including the UK), we also consider four clusters of firms. The first two are based on the Environmental Performance Index (EPI), which ranks countries according to how close they are to established environmental policy targets; it is a scorecard that highlights leaders and laggards in environmental performance. Specifically, we split the sample in two clusters including firms located in countries with an EPI above or below the European average respectively. The other two clusters include firms from Western and Eastern European countries respectively, since these two sets of countries differ significantly in terms of their real GDP per capita <sup>7</sup>, as well as the quality of their institutions. <sup>8</sup>

#### Please Insert Table 3 Here

<sup>&</sup>lt;sup>6</sup> The cleaning process consisted in restricting our sample only to SMEs located in the EU28 as well as discarding observations with missing values for the relevant variables.

<sup>&</sup>lt;sup>7</sup> The series used is real GDP per capita, US\$, constant prices, constant Purchasing Power Parities, reference year 2015; data source: https://stats.oecd.org

<sup>&</sup>lt;sup>8</sup> As outlined in Alfano et. al. 2020, the EU Historical Members (the core group being the Western European countries) belong to the "high club" and have achieved convergence in terms of all six World Government Indicators (WGIs), whereas the new members (Eastern European countries) have not caught up, especially in terms of Control of Corruption and EU authorities and institutions.

Table 3 shows the level of EPI Index in 2016 for each of the EU countries as well as the EU28 average (85.85). It can be seen, that, as expected, the index is generally higher than the average for the Western European countries (EPI = 86.39), with the exceptions of Belgium, Cyprus, Germany, Italy and the Netherlands. By contrast, it is lower (85.30) than the EU28 average for the Eastern European countries, with the noticeable exceptions of Croatia, Estonia and Slovenia.

Table 4 presents the descriptive statistics for all variables used in the analysis and for all clusters of firms previously defined. On average, firms located in Western Europe perform, in terms of the adoption of EEMs, better than those from Eastern Europe; similarly, firms located in countries with an EPI index above the EU28 average outperform those from countries with an environmental performance below average. The share of firms using financial internal resources is quite stable (around 58% for all clusters of firms analyzed). The variable *Subs* has similar values for all firms, whereas for the other two types of external financing sources, *Private\_fin* and *Pub\_fin*, there is a clear difference between Western and Eastern European firms: in the case of the former the share relying on private and public external sources of finance is nearly twice as big as that of the latter. There is a significant difference between these two sets of firms also in terms of the variables *Int\_monitoring* and *Cons\_priv*.

#### Please Insert Table 4 Here

#### 4. The Empirical Model and the Hypotheses Tested

The possible factors affecting the choice to adopt EEMs are examined using a Probit model specified as follows: <sup>9</sup>

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<sup>&</sup>lt;sup>9</sup> In general, dichotomous choice models can be interpreted in terms of an underlying latent variable process. In our case, we assume the existence of a latent propensity to invest in SME, indicated by  $f^*$ , generated by the following process:  $f_i^* = X'_i \beta + u_i$ , where  $u_i$  is the error term and the vector X includes the potential determinants of firms' EEM. When  $f^* > 0$  one observes the phenomenon under study. If  $\delta$  is an indicator function such that  $\delta = 1$  if  $f^* > 0$  and  $\delta = 0$  if  $f^* \le 0$ , the probability of observing firms' EEMs is  $P(\delta_i = 1|X_i) = P(f_i^* > 0) = P(u_i > -X'_i \beta) = F(X'_i \beta)$  where F is the standard normal distribution density function.

$$P(EE_{i} = 1|X_{i}) = F(\alpha + \beta_{1}Int\_fin_{i} + \beta_{2}Private\_fin_{i} + \beta_{3}Pub\_fin_{i} + \beta_{4}Subs_{i} + \beta_{5}Int\_skills_{i} + \beta_{6}Audits + \beta_{7}Int\_monitoring_{i} + \beta_{8}Z_{i} + \sum_{s}\delta_{s}S_{s} + \sum_{c}\alpha_{c}C_{c} + \mu_{i})$$
(1)

The coefficients  $\beta_1 - \beta_4$  provide information about the role of the different sources of financing, whilst  $\beta_5$  considers the role of the workforce skillset. The  $\beta_6$  and  $\beta_7$  coefficients shed light on the possible impact of energy audits and monitoring activities on the adoption of EEMs. The Z vector includes control variables such as  $Dim_new_tech$ ,  $Better_coop$  and Size (see Table 1). <sup>10</sup> Sectoral ( $\delta s$ ) and country dummies ( $a_c$ ) are also included. <sup>11</sup>

The literature discussed above leads us to formulate a set of hypotheses to be tested. The first, based on the Pecking Order Theory, is the following:

H1: The propensity to adopt EEMs is positively related to the availability of internal financial resources.

As previously mentioned, the role of external sources of financing, such as debt, is controversial, especially for SMEs. The ability to access finance is an important determinant of firms' growth (Beck and Demirguc-Kunt, 2006). As pointed out by Brutscher et al. (2020), the debate on how to improve firms' energy efficiency has overlooked the key role of external financing. In theory more energy efficient firms, being more cost-competitive, should be – *coeteris paribus* –more creditworthy. However, firms appear to adopt EEMs sluggishly and mainly because of market failures (Allcott and Greenstone, 2012; Jaffe and Stavins, 1994). Such firms cannot exploit the ability to signal to credit markets the competitive advantage connected to the systematic adoption of EEMs and thus experience difficulties in accessing external sources of financing. Moreover, Cariola et al. (2020) find that the use of private external finance reduces the energy performance of

<sup>&</sup>lt;sup>10</sup> For example, the control variables Better\_coop and Dim\_new\_tech capture a firm's willingness to become more resource efficient by exploiting better the cooperation between companies across sectors or using new technologies or processes to implement EEMs.

<sup>&</sup>lt;sup>11</sup> The firms in the sample belong to the following sectors: Mining and quarrying; Manufacturing; Electricity and gas; Water supply, sewerage, waste management; Construction; Wholesale and retail trade; Transportation and storage; Accommodation and food service; Information and communication technologies; Financial and insurance activities; Real estate activities; Professional, scientific and technical activities (corresponding to the sections B-M of Nace classification of Sector activity (B-M). In all sectors considered firms adopt EEMs. Manufacturing, Construction and Wholesale and Retail are more involved in EEMs than other sectors.

European SMEs, but this effect turns from negative to positive when there is strong environmental awareness at country level. Other studies find that the access to private external sources of finance may facilitate the adoption of EEMs by SMEs (Trianni et al., 2016, Bodas-Freitas and Corrocher, 2019, and Kalantzis and Revoltella, 2019). Given the fact that the available empirical evidence is mixed, we do not specify a prior about the relationship between the dependent variable and the variable *Private\_fin* for the private sources of external financing. Therefore, our second hypothesis is formulated as follows:

#### H2: The propensity to adopt EEMs is affected by the availability of private external finance.

The literature has also emphasised the role of public financing to increase firms' financial resources for the adoption of EEMs (Fleiter et al., 2012); hence, we formulate our third hypothesis as follows:

#### H3: The propensity to adopt EEMs is affected by the availability of public external finance.

Subsidies represent a controversial form of public financing since, as already mentioned, they can give rise to free-rider issues (Alcott et al., 2015). However, there is evidence that an experienced workforce improves a firm's performance by retaining the knowledge concerning the adoption of new measures or technologies, thereby increasing the profitability of investment (Nemet, 2012). Consequently, subsidies enhancing already existing internal technical skills should be an effective tool to promote the adoption of EEMs by firms that would otherwise rely on "rules of thumb" to make such decisions (Trianni and Cagno, 2012). Therefore, our fourth hypothesis is the following:

### H4: The propensity to adopt EEMs increases when firms can simultaneously rely on subsidies and internal technical skills.

As discussed before, external financial resources have an important role to play but are not sufficient to guarantee that EEMs will be adopted by SMEs; those are much more likely to be introduced if external audits and internal monitoring activities are also in place to improve the quality of information and of the organizational structure of SMEs. Therefore, we formulate our fifth hypothesis as follows:

H5: The probability of adopting EEMs increases for firms combining external sources of financing (private or public) with energy audits or internal monitoring activities.

The above hypotheses are all tested for the whole sample as well as for the four sub-samples of firms previously described.

#### 5. Empirical Analysis

The Probit model given by Eq. 1 was used to investigate the effects of the set of independent dichotomous variables described in the previous section on the adoption of EEMs. These estimation results are presented in Table 5. In particular, the first column reports the point estimates for the full sample while the second and the third ones show the corresponding coefficients for the two subgroups of firms with an EPI below or above the EU28 average, and the last two columns those for firms from Western and Eastern Europe, respectively.

#### Please Insert Table 5 Here

Regarding the firms' financial resources, the coefficient on the variable *Internal\_fin* is positive and highly significant in all cases. By contrast, *Private\_fin* is not always positive and it is significant only for the subsample of firms from the countries with a higher EPI. In all clusters considered *Subs* and *Pub\_fin* have a positive and significant effect on a firm's propensity to invest in EEMs, and the same holds for *Int\_skills*. Internal monitoring activities also play a positive and significant role, except for firms located in countries where the EPI index is below the EU average. The effect of the variable *Audits* is always positive and highly significant. Finally, both the use of new technologies, *Dim\_new\_tech*, and the presence of better cooperation between companies across sectors, *Better\_coop*, enhance a firm's ability to implement EEMs.

Next, we examine how the simultaneous use of external sources of finance (*Subs, Internal\_fin, and Pub\_fin*) and some crucial investments/measures that a firm can choose to adopt (*Int\_skills; Audits and Int\_monitoring*) affect its propensity to adopt EEMs (Tables 6a and 6b).

Please Insert Tables 6a and 6b Here

Following Williams (2012), to capture the interdependence between two variables in a non-linear model, in this case subsidies and internal technical skills, we calculate the adjusted predictions for each combination of the values of *Subs* (0,1) and *Int\_skills* (0,1) on the basis of the model shown in Table 5 (the same is done in all other cases, e.g. for the interdependence between the different sources of external finance and the firm's activities captured by the variables *Audits* and *Int\_monitoring*). Table 6a reports the results concerning the role of subsidies and internal technical skills. Both variables increase the probability of implementing EEMs compared to firms without them when the full sample is considered; this effect is bigger for firms located in countries with a low level of the EPI index (second column of Table 6a) and in the Eastern European ones (last column of Table 6a).

As mentioned in the literature section, energy audits (*Audits*) can enhance a firm's adoption of EEMs. The second block of Table 6a shows the adjusted predictions of a firm's propensity to adopt EEMs, when energy audits, *Audits*, are carried out and private external sources of finance, *Private\_fin*, are used, whilst the third block presents the corresponding results for *Audits* and *Pub\_fin* respectively. One can see that the variable *Audits* (0,1) significantly increases the propensity to implement EEMs in all clusters of firms. In the case of Western European firms, as well as firms located in countries with a high EPI index, combining private financial support with energy audits (*Private\_fin\_Audits*) results in a higher propensity, whilst in the case of the two other clusters this remains below that estimated when firms simply rely on private non-financial assistance (*Private\_fin\_Audits*) (see columns 2 and 5 in Table 6a).

For all clusters of firms considered public funding (*Pub\_fin*) increases the propensity to adopt EEMs (by more than 10 percentage points with respect to firms which do not receive this kind of support). The biggest increases from combining public funding with private non-financial assistance are detected in the case of firms located in countries with an EPI above the EU28 average and for Eastern European firms. The use of private sources of finance and the adoption of internal monitoring activities, *Private\_fin\_Int\_monitoring*, reduces (increases) the propensity to adopt EEMs for firms located in countries with a low (high) level of EPI (Table 6b, first block). The simultaneous use of private sources of financing and monitoring internal activity generally increases this propensity, except for the cluster of firms located in countries with a low level of the EPI index (Table 6b, column 2). Finally, the role of public funding is particularly beneficial, significantly increasing the propensity

to adopt EEMs for Eastern European firms that invest in internal monitoring activities (*Pub\_fin\_Int\_monitoring*).

#### **5.1 Quantile Regressions**

It is well known that the conditional expectation or any other measure of conditional central tendency only provides limited information about a statistical relationship among variables (Koenker and Bassett, 1982). For this reason, as a robustness check we also consider the quartile distribution of our sample of firms according to the EPI index.

#### Please Insert Tables 7a and 7b Here

The first block of Table 7a shows that both subsidies and internal technical skills increase a firm's propensity to adopt EEMs in all four quartiles (columns Q1-Q4). This effect is even bigger for firms in the last quartile that rely on both subsidies and technical skills. Moreover, for firms in the first quartile access to private sources of finance slightly decreases the propensity to adopt EEMs compared to those not relying on banks and/or private equity (from 0.61 to 0.59), whereas the opposite holds for firms in the last two quartiles. The results of the first two columns (Q1 and Q2) show that the probability of implementing EEMs increases when firms are involved in regulatory external activities; however, combining these activities with the search for external finance from the private sector reduces the probability of adopting EEMs. The opposite holds for firms in the third and the fourth quartile.

As for firms that simultaneously use *Pub\_fin* and *Audits* (*Pub\_fin\_Audits*), the predicted probability to implement EEMs decreases in the first quartile while it substantially increases in the last one. Concerning *Private\_fin\_Int\_monitoring* and *Pub\_fin\_Int\_monitoring*, the results reported in the last two blocks of Table 7b show that they both decrease they propensity to adopt EEMs relative to firms only using private or public finance. Therefore, for a firm located in a country with a low level of EPI Index the beneficial effect of introducing internal monitoring activities is not apparent.

#### 6. Conclusions

Energy technology investments require significant changes in financing tools, social preferences, policies, regulations and the overall institutional context (Ghisetti et. al, 2017). The aim of this

paper is to investigate to what extent these factors affect the decision of the EU28 SMEs to adopt EEMs. The concept of "environmental awareness" can be defined in terms of how close a country is to established environmental policy targets, but also on the basis of the extent to which firms are engaged in changing their strategies to improve the energy efficiency of their production. Following a resource-based view (Hart 1995), a firm that wants to adopt a resource efficient scheme of production must mobilize an adequate set of financial and non-financial resources. To analyze the former, we have focused on the relevance of internal and external ones in promoting energy saving actions. As for the latter, we have considered audits and internal monitoring activities. The empirical exercise has been carried out using the full set of firms available as well as different clusters based on the EPI index and GDP per capita; as a robustness check we also consider the quartile distribution of our sample of firms according to the EPI index.

The results suggest that in all cases the main financial resources used by SMEs to adopt EEMs are the internal ones (which supports H1). However, Cooremans (2011) noted that investments in EEMs are not considered as strategic by firms depending on internal funds for whom they are not a priority. Since the role of external finance, although supplemental, is also crucial we analyze it distinguishing between public and private funding. We find that their relative importance is similar for SMEs in Western Europe, but it tends to be lower for those based in Eastern Europe. Eastern firms are generally more financially constrained and relatively less supported by public funding with respect to Western ones. However, public funding improves the propensity to adopt EEMs for all European firms. By contrast, private funding has a significant positive impact only in countries with a strong environmental awareness and well-developed institutions (thus H2 is only partially supported), whereas public sources of financing exert, in all clusters analyzed, a significant and positive effect on the dependent variable (H3 holds).

A significant percentage of European SMEs also consider subsidies as one of the most useful instruments to support the introduction of cleaner production strategies. In particular, for Eastern European firms, their effectiveness is strictly related to the presence of internal technical skills, i.e. of a well trained workforce (H4 is supported). As for the effect of energy audits, these are found to increase considerably a firm's propensity to adopt EEMs in all clusters considered. A beneficial role is also detected for monitoring internal activities, but mainly in the case of countries with a strong environmental awareness.

The results by clusters also suggest that in the case of Western European SMEs the simultaneous use of private funding and energy audits, or private funding and internal monitoring measures, increases a firm's propensity to adopt EEMs. This means that, in these countries, banks and venture capitalists are able to improve the energy efficiency propensity of SMEs that simultaneously adopt these strategic measures, consistently with the findings of Kalantzis and Revoltella (2019). Energy audits also play a role for Eastern European SMEs, although the role of private funding in their case is not as important as in the case of Western Europe. In fact in the former Soviet countries it is mainly the simultaneous use of public funding and energy audits or that of public funding and monitoring activities that boosts the propensity to adopt EEMs (thus H5 is only partially supported). The quartile analysis broadly confirms these conclusions.

Our findings have some important implications. In particular, they suggest that policy-makers should increase incentives for banks, investment companies and venture capitalists to finance SMEs that are implementing energy audits or/and internal monitoring activities. In the Eastern European countries, the role of the private financial sector is still quite marginal and the presence of public funding should be enhanced to complement the limited supply of private credit. Eastern European limited firms appear be constrained also by organizational skills and by to managers' attitudes and propensity towards implementing EEMs.

In line with other studies (Moya et al., 2016; Kalantzis and Revoltella, 2019, among others) we show that energy audits improve the energy efficiency choices of SMEs and thus policy makers should introduce regulations concerning quality standards for such audits (Fleiter et al., 2012). At the same time, the environmental awareness of firms' managers should be enhanced; in particular, policymakers should provide assistance and information to SMEs' managers regarding the benefits of EEMs and give incentives to firms to implement the internal organisational changes needed for the adoption of cleaner production technologies.

<sup>&</sup>lt;sup>12</sup> Staikouras et al. (2008) find that in the Eastern European Countries cost efficiency in the banking sector is generally low, with foreign banks and banks with higher foreign ownership being associated with higher efficiency. Brown et al. (2012) report that a higher share of firms is discouraged from applying for a loan in Eastern than in Western Europe; in particular, firms in the former seem particularly discouraged by high interest rates, collateral conditions and complicated loan application procedures.

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**Table 1: List of Variables** 

| Variable       | Description   |
|----------------|---|
| EE             | Takes value 1 if the company is involved in saving energy (measures) to be more resource efficient  |
| Inv1           | Takes value 1 if the company over the past two years have invested on average per year to be more resource efficient less than 1% of annual turnover, 0 otherwise   |
| Inv2           | Takes value 1 if the company over the past two years have invested on average per year to be more resource efficient between 1 and 5% of annual turnover, 0 otherwise   |
| Inv3           | Takes value 1 if the company over the past two years have invested on average per year to be more resource efficient between 6 and 10% of annual turnover, 0 otherwise  |
| Inv4           | Takes value 1 if the company over the past two years have invested on average per year to be more resource efficient more than 10% of annual turnover, 0 otherwise  |
| Size           | Takes the value 1 if the number of employees is <=50, 0 otherwise   |
| Int_skills     | Takes value 1 if the company to be more resource efficient rely on its own technical expertise  |
| Internal_fin   | Takes value 1 if the company to be more resource efficient rely on its own financial resources, 0 otherwise   |
| Private_fin    | Takes value 1 if the company to be more resource efficient rely on private funding from a bank, investment company or venture capital fund, 0 otherwise   |
| Pub_fin        | Takes value 1 if the company to be more resource efficient rely on public funding such as grants, guarantees or loans, 0 otherwise  |
| Subs           | Takes value 1 if the company believes that what helps it most (3 answers possible) to be resource efficient are the subsidies/grants, 0 otherwise   |
| Audits         | Takes value 1 if the company to be more resource efficient relies on financial assistance from private consulting and audit companies or from business associations, 0 otherwise  |
| Int_monitoring | Takes value 1 if the company believes that what helps it most (3 answers possible) to be resource efficient is a tool to self-assess how resource efficient the company is with respect to other companies, 0 otherwise |
| Dim_new_tech   | Takes value 1 if the company believes that what helps it most (3 answers possible) to be resource efficient is the demonstration of new technologies or processes to improve resource efficiency                        |
| Better_coop    | Takes value 1 if the company believes that what helps it most (3 answers possible) to be resource efficient is better cooperation between companies across sectors  |

Note: Data is sourced by the Flash Eurobarometer survey 2017, commissioned by the European Commission. This survey follows up on previous Eurobarometer surveys (FL342 in 2012, FL381 in 2013 and FL426 in 2015) in reviewing the current levels of resource efficiency actions and the state of the green market amongst Europe's SMEs,.

**Table 2: Correlation Matrix** 

| Va | riable         | 1    | 2     | 3     | 4     | 5     | 6     | 7    | 8     | 9    | 10   | 11    | 12     | 13   | 14   | 15 |
|----|----------------|------|-------|-------|-------|-------|-------|------|-------|------|------|-------|--------|------|------|----|
| 1  | EE             | 1    |       |       |       |       |       |      |       |      |      |       |        |      |      |    |
| 2  | Inv1           | 0.11 | 1     |       |       |       |       |      |       |      |      |       |        |      |      |    |
| 3  | Inv2           | 0.19 | -0.32 | 1     |       |       |       |      |       |      |      |       |        |      |      |    |
| 4  | Inv3           | 0.08 | -0.14 | -0.15 | 1     |       |       |      |       |      |      |       |        |      |      |    |
| 5  | Inv4           | 0.03 | -0.10 | -0.10 | -0.04 | 1     |       |      |       |      |      |       |        |      |      |    |
| 6  | Size           | 0.09 | -0.03 | -0.08 | 0.00  | -0.01 | 1     |      |       |      |      |       |        |      |      |    |
| 7  | Internal_fin   | 0.27 | 0.12  | 0.17  | 0.09  | 0.07  | -0.08 | 1    |       |      |      |       |        |      |      |    |
| 8  | Subs           | 0.12 | 0.04  | 0.09  | 0.05  | 0.04  | -0.03 | 0.10 | 1     |      |      |       |        |      |      |    |
| 9  | Private_fin    | 0.09 | -0.01 | 0.08  | 0.08  | 0.06  | -0.06 | 0.03 | 0.05  | 1    |      |       |        |      |      |    |
| 10 | Pub_fin        | 0.11 | 0.00  | 0.08  | 0.07  | 0.08  | -0.11 | 0.06 | 0.11  | 0.32 | 1    |       |        |      |      |    |
| 11 | Int_skills     | 0.26 | 0.08  | 0.13  | 0.06  | 0.03  | -0.07 | 0.14 | 0.09  | 0.03 | 0.06 | 1     |        |      |      |    |
| 12 | Int_monitoring | 0.09 | 0.05  | 0.07  | 0.00  | -0.02 | -0.05 | 0.07 | -0.03 | 0.03 | 0.04 | 0.08  | 1      |      |      |    |
| 13 | Audits         | 0.17 | 0.05  | 0.13  | 0.05  | 0.02  | -0.14 | 0.03 | 0.05  | 0.33 | 0.37 | 0.06  | 0.11   | 1    |      |    |
| 14 | Dim_new_tech   | 0.11 | 0.04  | 0.09  | 0.02  | 0.02  | -0.03 | 0.09 | 0.01  | 0.07 | 0.07 | 0.10  | 0.01   | 0.10 | 1    |    |
| 15 | Better_coop    | 0.09 | 0.03  | 0.07  | 0.03  | 0.02  | -0.04 | 0.07 | -0.02 | 0.04 | 0.04 | -0.04 | -0.06. | 0.07 | 0.01 | 1  |

Note: The variables are described in Table 1.

Table 3: EPI 2016 Index, Western and Eastern European Countries

| Western European  | EPI 2016 | Eastern European      | EPI 2016 |
|-------------------|----------|-----------------------|----------|
| Countries Austria | 86.64    | Countries<br>Bulgaria | 83.40    |
| Belgium           | 80.15    | Croatia               | 86.98    |
| _                 | 80.24    |                       | 84.67    |
| Cyprus (Republic) |          | Czech Republic        |          |
| Denmark           | 89.21    | Estonia               | 88.59    |
| Finland           | 90.68    | Hungary               | 84.60    |
| France            | 88.20    | Latvia                | 85.71    |
| Germany           | 84.26    | Lithuania             | 85.49    |
| Greece            | 85.95    | Poland                | 81.26    |
| Ireland           | 86.60    | Romania               | 83.24    |
| Italy             | 84.48    | Slovakia              | 85.42    |
| Luxembourg        | 86.58    | Slovenia              | 88.98    |
| Malta             | 88.48    |                       |          |
| the Netherlands   | 82.03    |                       |          |
| Portugal          | 88.63    |                       |          |
| Spain             | 88.91    |                       |          |
| Sweden            | 90.43    |                       |          |
| United Kingdom    | 87.38    |                       |          |
| μ                 | 86.39    | μ                     | 85.30    |
| μ (EU28)          | 85.85    |                       |          |

Note: The EPI index ranks 180 countries according to twenty performance indicators belonging to the following nine policy categories: health impacts, air quality, water and sanitation, water resources, agriculture, forests, fisheries, biodiversity and habitat, and climate and energy. These categories track performance and progress on two broad objectives, environmental health and ecosystem vitality. The EPI's proximity-to-target methodology facilitates cross-country comparisons among economic and regional peer groups. We use the 2016 EPI Index as it was the latest released before 2017.  $\mu$  refers to the average value.

**Table 4: Descriptive Statistics** 

| Variable         | Full sa | ample | EPI   | < μ   | EPI   | > µ   | Wes   | tern  | East  | ern   |
|------------------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| v агтарте<br>    | Mean    | Std   | Mean  | Std   | Mean  | Std   | Mean  | Std   | Mean  | Std   |
| EE               | 0.629   | 0.483 | 0.596 | 0.491 | 0.665 | 0.472 | 0.695 | 0.460 | 0.541 | 0.498 |
| Internal_fin     | 0.585   | 0.493 | 0.585 | 0.493 | 0.584 | 0.493 | 0.585 | 0.493 | 0.584 | 0.493 |
| Private_fin      | 0.066   | 0.249 | 0.066 | 0.248 | 0.067 | 0.250 | 0.078 | 0.269 | 0.051 | 0.220 |
| Pub_fin          | 0.068   | 0.252 | 0.062 | 0.242 | 0.074 | 0.262 | 0.081 | 0.273 | 0.049 | 0.218 |
| Subs             | 0.358   | 0.479 | 0.363 | 0.481 | 0.353 | 0.478 | 0.353 | 0.478 | 0.364 | 0.481 |
| Int_skills       | 0.512   | 0.500 | 0.501 | 0.500 | 0.523 | 0.500 | 0.537 | 0.499 | 0.478 | 0.500 |
| $Inv_1$          | 0.236   | 0.425 | 0.227 | 0.419 | 0.246 | 0.431 | 0.247 | 0.431 | 0.221 | 0.415 |
| $Inv_2$          | 0.253   | 0.435 | 0.236 | 0.425 | 0.272 | 0.445 | 0.282 | 0.450 | 0.215 | 0.411 |
| Inv <sub>3</sub> | 0.061   | 0.239 | 0.062 | 0.241 | 0.059 | 0.236 | 0.066 | 0.248 | 0.054 | 0.225 |
| Inv <sub>4</sub> | 0.029   | 0.168 | 0.031 | 0.172 | 0.027 | 0.163 | 0.027 | 0.163 | 0.031 | 0.175 |
| Size             | 0.794   | 0.404 | 0.795 | 0.403 | 0.793 | 0.405 | 0.801 | 0.400 | 0.786 | 0.410 |
| Int_monitoring   | 0.152   | 0.359 | 0.123 | 0.329 | 0.183 | 0.387 | 0.199 | 0.399 | 0.089 | 0.285 |
| Audits           | 0.142   | 0.349 | 0.113 | 0.317 | 0.173 | 0.379 | 0.201 | 0.401 | 0.063 | 0.244 |
| Dim_new_tech     | 0.240   | 0.427 | 0.223 | 0.223 | 0.257 | 0.437 | 0.252 | 0.434 | 0.223 | 0.416 |
| Better_coop      | 0.225   | 0.418 | 0.201 | 0.201 | 0.251 | 0.433 | 0.247 | 0.431 | 0.195 | 0.396 |
| Obs.             | 12,087  |       | 6,270 |       | 5,817 |       | 6,905 |       | 5,182 |       |

Note: The variables are described in Table 1.

**Table 5: Probit Model Estimates** 

|                   | Full sample |     | EPI < µ  |         | <b>EPI</b> > μ |        | Westerns |     | Eastern  |     |
|-------------------|-------------|-----|----------|---------|----------------|--------|----------|-----|----------|-----|
|                   |             |     | In       | iternal | Finance (H     | ypothe | esis 1)  |     |          |     |
| Internal_fin (H1) | 0.4957      | *** | 0.5696   | ***     | 0.4141         | ***    | 0.3469   | *** | 0.6861   | *** |
|                   | (0.0273)    |     | (0.0376) |         | (0.0402)       |        | (0.0363) |     | (0.0416) |     |
|                   |             |     | Ext      | ernal F | Finance (Hy    | pothes | ses 2-3) |     |          |     |
| Private_fin (H2)  | 0.0813      |     | -0.0416  |         | 0.2078         | **     | 0.0984   |     | 0.0763   |     |
|                   | (0.0596)    |     | (0.0811) |         | (0.0896)       |        | (0.0766) |     | (0.0966) |     |
| Pub_fin (H3)      | 0.1792      | *** | 0.1875   | **      | 0 .1663        | *      | 0.1573   | **  | 0.2431   | **  |
|                   | (0.0623)    |     | (0.0888) |         | (0.0881)       |        | (0.0802) |     | (0.0993) |     |
| Subs              | 0.1523      | *** | 0.1763   | ***     | 0.1319         | ***    | 0.1274   | *** | 0.2225   | *** |
|                   | (0.0275)    |     | (0.0378) |         | (0.0406)       |        | (0.0369) |     | (0.0411) |     |
|                   |             |     |          |         | Other Driv     | ers    |          |     |          |     |
| Int_skills        | 0 .4546     | *** | 0.4967   | ***     | 0.4073         | ***    | 0.3751   |     | 0.5922   | *** |
|                   | (0.0267)    |     | (0.0371) |         | (0.0388)       |        | (0.0354) |     | (0.0405) |     |
| Int_monitoring    | 0 .0867     | **  | -0.0210  |         | 0.1831         | ***    | 0.0738   | *   | 0.1410   | **  |
|                   | (0.0373)    |     | (0.0555) |         | (0.0509)       |        | (0.0443) |     | (0.0443) |     |
| Audits            | 0.2917      | *** | 0.2765   | ***     | 0.2973         | ***    | 0.3156   |     | 0.2746   | *** |
|                   | (0.0446)    |     | (0.0673) |         | (0.0603)       |        | (0.0521) |     | (0.0883) |     |
| Dim_new_tech      | 0.1319      | *** | 0.1602   | ***     | 0 .1060        | **     | 0.0636   | *** | 0.2386   | *** |
|                   | (0.0307)    |     | (0.0436) |         | (0.0439)       |        | (0.0405) |     | (0.0472) |     |
| Better_coop       | 0.0960      | *** | 0.0950   | **      | 0.0962         | **     | 0.1201   | *** | 0.0872   | *   |
|                   | (0.0959)    |     | (0.0447) |         | (0.0445)       |        | (0.0417) |     | (0.0488) |     |
| Size              | -0.1602     | *** | -0.1174  | ***     | -0.2204        | ***    | -0.1922  | *** | -0.0883  | *   |
|                   | (0.0335)    |     | (0.0456) |         | (0.0506)       |        | (0.0469) |     | (0.0491) |     |
| Obs.              | 12,087      |     | 6,270    |         | 5,817          |        | 6,905    |     | 5,182    |     |
| Chi-squared       | 3079.52     | *** | 1647.03  | ***     | 1428.62        | ***    | 1260.89  | *** | 1481.55  | *** |
| Pseudo R_squared  | 0.1932      |     | 0.1947   |         | 0.1927         |        | 0.1485   |     | 0.2073   |     |

Note: Country and sectorial dummies are included but not reported for lack of space and available upon request.

\*\*\*, \*\* and \* correspond to significance at the 1%, 5% and 10%, respectively.

**Table 6a: Adjusted Predictions (Probit Model)** 

|                    | F   | Full sample |     |     | EPI < μ |     | Δ   | EPI > μ |     | Δ   | Western |     | Δ   | Eastern |     | Δ   |
|--------------------|-----|-------------|-----|-----|---------|-----|-----|---------|-----|-----|---------|-----|-----|---------|-----|-----|
| Subs               | 0   | 0.630       | *** |     | 0.587   | *** |     | 0.675   | *** |     | 0.708   | *** |     | 0.511   | *** |     |
| Subs               | 1   | 0.686       | *** |     | 0.654   | *** |     | 0.721   | *** |     | 0.750   | *** |     | 0.590   | *** |     |
| Int_skills         | 0   | 0.561       | *** |     | 0.514   | *** |     | 0.613   | *** |     | 0.652   | *** |     | 0.436   | *** |     |
| Int_skills         | 1   | 0.728       | *** |     | 0.702   | *** |     | 0.756   | *** |     | 0.778   | *** |     | 0.650   | *** |     |
| Subs_Int_skills    |     |             |     |     |         |     |     | 0.580   |     |     |         |     |     |         |     |     |
| (H4)               | 0 0 | 0.529       | *** |     | 0.482   | *** |     |         | *** |     | 0.628   | *** |     | 0.394   | *** |     |
|                    | 0.1 | 0.718       | *** | 19% | 0.685   | *** | 20% | 0.752   | *** | 17% | 0.770   | *** | 14% | 0.637   | *** | 24% |
|                    | 10  | 0.618       | *** | 9%  | 0.570   | *** | 9%  | 0.672   | *** | 9%  | 0.696   | *** | 7%  | 0.510   | *** | 12% |
|                    | 1 1 | 0.745       | *** | 22% | 0.731   | *** | 25% | 0.763   | *** | 18% | 0.792   | *** | 16% | 0.673   | *** | 28% |
| Private_fin        | 0   | 0.647       | *** |     | 0.613   | *** |     | 0.692   | *** |     | 0.720   | *** |     | 0.538   | *** |     |
| Private_fin        | 1   | 0.688       | *** |     | 0.622   | *** |     | 0.764   | *** |     | 0.758   | *** |     | 0.576   | *** |     |
| Audits             | 0   | 0.634       | *** |     | 0.601   | *** |     | 0.675   | *** |     | 0.701   | *** |     | 0.534   | *** |     |
| Audits             | 1   | 0.740       | *** |     | 0.712   | *** |     | 0.771   | *** |     | 0.801   | *** |     | 0.626   | *** |     |
| Private_fin_Audits | 0 0 | 0.631       | *** |     | 0.600   | *** |     | 0.667   | *** |     | 0.698   | *** |     | 0.532   | *** |     |
| (H5)               | 0 1 | 0.740       | *** | 11% | 0.716   | *** | 12% | 0.767   | *** | 10% | 0.800   | *** | 10% | 0.628   | *** | 10% |
|                    | 10  | 0.677       | *** | 5%  | 0.617   | *** | 2%  | 0.739   | *** | 7%  | 0.742   | *** | 4%  | 0.575   | *** | 4%  |
|                    | 1 1 | 0.748       | *** | 12% | 0.651   | *** | 5%  | 0.825   | *** | 16% | 0.819   | *** | 12% | 0.591   | *** | 6%  |
| Pub_fin            | 0   | 0.646       | *** |     | 0.612   | *** |     | 0.694   | *** |     | 0.719   | *** |     | 0.534   | *** |     |
| Pub_fin            | 1   | 0.735       | *** |     | 0.715   | *** |     | 0.761   | *** |     | 0.800   | *** |     | 0.642   | *** |     |
| Audits             | 0   | 0.636       | *** |     | 0.602   | *** |     | 0.672   | *** |     | 0.704   | *** |     | 0.534   | *** |     |
| Audits             | 1   | 0.744       | *** |     | 0.713   | *** |     | 0.781   | *** |     | 0.805   | *** |     | 0.619   | *** |     |
| Pub_fin_Audits     | 0 0 | 0.633       | *** |     | 0.593   | *** |     | 0.667   | *** |     | 0.695   | *** |     | 0.528   | *** |     |
| (H5)               | 0 1 | 0.742       | *** | 11% | 0.712   | *** | 12% | 0.767   | *** | 10% | 0.804   | *** | 11% | 0.615   | *** | 9%  |
|                    | 10  | 0.731       | *** | 10% | 0.710   | *** | 12% | 0.739   | *** | 7%  | 0.796   | *** | 10% | 0.639   | *** | 11% |
|                    | 1 1 | 0.765       | *** | 14% | 0.725   | *** | 13% | 0.825   | *** | 16% | 0.819   | *** | 12% | 0.685   | *** | 16% |

Note:  $\Delta$  measures the probability to increase/decrease EE. This is a measure of what firms gain if any of the potential drivers considered, or their combination, are adopted. \*\*\*, \*\* and \* correspond to significance at the 1%, 5% and 10%, respectively.

**Table 6b: Adjusted Predictions (Probit Model)** 

|                             | Fu  | ıll sampl | le  | Δ   | EPI < μ |     | Δ   | EPI > μ |     | Δ   | Western | ì   | Δ  | Eastern | l   | Δ   |
|-----------------------------|-----|-----------|-----|-----|---------|-----|-----|---------|-----|-----|---------|-----|----|---------|-----|-----|
| Private_fin                 | 0   | 0.647     | *** |     | 0.612   | *** |     | 0.685   | *** |     | 0.720   | *** |    | 0.537   | *** |     |
| Private_fin                 | 1   | 0.677     | *** |     | 0.595   | *** |     | 0.755   | *** |     | 0.752   | *** |    | 0.557   | *** |     |
| Int_monitoring              | 0   | 0.644     | *** |     | 0.612   | *** |     | 0.678   | *** |     | 0.718   | *** |    | 0.534   | *** |     |
| Int_monitoring              | 1   | 0.676     | *** |     | 0.604   | *** |     | 0.741   | *** |     | 0.743   | *** |    | 0.580   | *** |     |
|                             | 0 0 | 0.643     | *** |     | 0.613   | *** |     | 0.674   | *** |     | 0.716   | *** |    | 0.534   | *** |     |
|                             | 0 1 | 0.671     | *** | 3%  | 0.604   | *** | -1% | 0.733   | *** | 6%  | 0.738   | *** | 2% | 0.578   | *** | 4%  |
|                             | 10  | 0.664     | *** | 2%  | 0.594   | *** | -2% | 0.733   | *** | 6%  | 0.743   | *** | 3% | 0.541   | *** | 1%  |
| Private_fin _Int_mon (H5)   | 1 1 | 0.744     | *** | 10% | 0.608   | *** | -1% | 0.841   | *** | 17% | 0.780   | *** | 6% | 0.711   | *** | 18% |
| Pub_fin                     | 0   | 0.645     | *** |     | 0.606   | *** |     | 0.686   | *** |     | 0.718   | *** |    | 0.534   | *** |     |
| Pub_fin                     | 1   | 0.710     | *** |     | 0.680   | *** |     | 0.742   | *** |     | 0.770   | *** |    | 0.633   | *** |     |
| Int_monitoring              | 0   | 0.645     | *** |     | 0.612   | *** |     | 0.678   | *** |     | 0.718   | *** |    | 0.534   | *** |     |
| Int_monitoring              | 1   | 0.676     | *** |     | 0.605   | *** |     | 0.740   | *** |     | 0.742   | *** |    | 0.585   | *** |     |
|                             | 0 0 | 0.640     | *** |     | 0.607   | *** |     | 0.674   | *** |     | 0.713   | *** |    | 0.529   | *** |     |
|                             | 0 1 | 0.674     | *** | 3%  | 0.602   | *** | -1% | 0.737   | *** | 6%  | 0.740   | *** | 3% | 0.580   | *** | 5%  |
|                             | 10  | 0.710     | *** | 7%  | 0.686   | *** | 8%  | 0.733   | *** | 6%  | 0.773   | *** | 6% | 0.628   | *** | 10% |
| Pub_fin_Int_monitoring (H5) | 1 1 | 0.715     | *** | 8%  | 0.639   | *** | 3%  | 0.781   | *** | 11% | 0.760   | *** | 5% | 0.682   | *** | 15% |

Note: See the notes in Table 6a.

**Table 7a: Adjusted Predictions (Quartile Estimation)** 

|                         |     | Q1    |     | Δ   | Q     | 2   | Δ   | Q.    | 3   | Δ   |       | Q4  | Δ   |
|-------------------------|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|-------|-----|-----|
| Subs                    | 0   | 0.587 | *** |     | 0.588 | *** |     | 0.646 | *** |     | 0.706 | *** |     |
| Subs                    | 1   | 0.633 | *** |     | 0.673 | *** |     | 0.703 | *** |     | 0.742 | *** |     |
| Int_skills              | 0   | 0.527 | *** |     | 0.504 | *** |     | 0.578 |     |     | 0.650 | *** |     |
| Int_skills              | 1   | 0.675 | *** |     | 0.727 | *** |     | 0.743 | *** |     | 0.773 | *** |     |
| Subs_Int_skills (H4)    | 0 0 | 0.504 | *** |     | 0.463 | *** |     | 0.545 | *** |     | 0.623 | *** |     |
|                         | 0 1 | 0.664 | *** | 16% | 0.705 | *** | 24% | 0.732 | *** | 19% | 0.782 | *** | 16% |
|                         | 10  | 0.567 | *** | 6%  | 0.573 | *** | 11% | 0.632 | *** | 9%  | 0.711 | *** | 10% |
|                         | 1 1 | 0.694 | *** | 19% | 0.762 | *** | 30% | 0.762 | *** | 22% | 0.775 | *** | 15% |
| Private_fin             | 0   | 0.606 | *** |     | 0.620 | *** |     | 0.661 | *** |     | 0.713 | *** |     |
| Private_fin             | 1   | 0.592 | *** |     | 0.652 | *** |     | 0.783 | *** |     | 0.744 | *** |     |
| Audits                  | 0   | 0.591 | *** |     | 0.609 | *** |     | 0.656 | *** |     | 0.697 | *** |     |
| Audits                  | 1   | 0.685 | *** |     | 0.746 | *** |     | 0.729 | *** |     | 0.818 | *** |     |
| Private_fin_Audits (H5) | 0 0 | 0.591 | *** |     | 0.607 | *** |     | 0.648 | *** |     | 0.691 | *** |     |
|                         | 0 1 | 0.690 | *** | 10% | 0.749 | *** | 14% | 0.726 | *** | 8%  | 0.803 | *** | 11% |
|                         | 10  | 0.584 | *** | -1% | 0.649 | *** | 4%  | 0.783 | *** | 14% | 0.712 | *** | 2%  |
|                         | 1 1 | 0.634 | *** | 4%  | 0.691 | *** | 8%  | 0.783 | *** | 14% | 0.851 | *** | 16% |
| Pub_fin                 | 0   | 0.599 | *** |     | 0.616 | *** |     | 0.665 | *** |     | 0.714 | *** |     |
| Pub_fin                 | 1   | 0.730 | *** |     | 0.686 | *** |     | 0.729 | *** |     | 0.801 | *** |     |
| Audits                  | 0   | 0.595 | *** |     | 0.608 | *** |     | 0.657 | *** |     | 0.693 | *** |     |
| Audits                  | 1   | 0.700 | *** |     | 0.732 | *** |     | 0.734 | *** |     | 0.812 | *** |     |
| Pub_fin_Audits (H5)     | 0 0 | 0.581 | *** |     | 0.605 | *** |     | 0.650 | *** |     | 0.691 | *** |     |
|                         | 0 1 | 0.702 | *** | 12% | 0.728 | *** | 12% | 0.735 | *** | 9%  | 0.805 | *** | 12% |
|                         | 10  | 0.743 | *** | 16% | 0.672 | *** | 7%  | 0.730 | *** | 8%  | 0.782 | *** | 10% |
|                         | 1 1 | 0.691 | *** | 11% | 0.809 | *** | 20% | 0.720 | *** | 7%  | 0.884 | *** | 19% |

Note: See the notes in Table 6a.

**Table 7b: Adjusted Predictions (Quartile Estimation)** 

|                     |     | Q1    |     | Δ   | Q2    | 2   | Δ     | Q3    | 3   | Δ   | Q4    |     | Δ   |
|---------------------|-----|-------|-----|-----|-------|-----|-------|-------|-----|-----|-------|-----|-----|
| Private_fin         | 0   | 0.605 | *** |     | 0.619 | *** |       | 0.661 | *** |     | 0.713 | *** |     |
| Private_fin         | 1   | 0.576 | *** |     | 0.625 | *** |       | 0.761 | *** |     | 0.757 | *** |     |
| Int_monitoring      | 0   | 0.603 | *** |     | 0.621 | *** |       | 0.659 | *** |     | 0.700 | *** |     |
| Int_monitoring      | 1   | 0.601 | *** |     | 0.607 | *** |       | 0.706 | *** |     | 0.780 | *** |     |
| Private_fin         | 0 0 | 0.605 | *** |     | 0.621 | *** |       | 0.652 | *** |     | 0.699 | *** |     |
| Private_fin         | 0 1 | 0.606 | *** | 0%  | 0.600 | *** | -2%   | 0.704 | *** | 5%  | 0.766 | *** | 7%  |
| Int_monitoring      | 10  | 0.582 | *** | -2% | 0.614 | *** | -0.7% | 0.764 | *** | 11% | 0.706 | *** | 1%  |
| Private_fin_Int_mon | 1 1 | 0.542 | *** | -6% | 0.725 | *** | 10%   | 0.750 | *** | 9%  | 0.906 | *** | 21% |
| Pub_fin             | 0   | 0.597 | *** |     | 0.616 | *** |       | 0.664 | *** |     | 0.710 | *** |     |
| Pub_fin             | 1   | 0.676 | *** |     | 0.684 | *** |       | 0.696 | *** |     | 0.804 | *** |     |
| Int_monitoring      | 0   | 0.604 | *** |     | 0.620 | *** |       | 0.658 | *** |     | 0.700 | *** |     |
| Int_monitoring      | 1   | 0.602 | *** |     | 0.604 | *** |       | 0.706 | *** |     | 0.778 | *** |     |
| Pub_fin             | 0 0 | 0.595 | *** |     | 0.619 | *** |       | 0.656 | *** |     | 0.694 | *** |     |
| Pub_fin             | 0 1 | 0.605 | *** | 1%  | 0.596 | *** | -2%   | 0.704 | *** | 5%  | 0.770 | *** | 8%  |
| Int_monitoring      | 10  | 0.693 | *** | 10% | 0.674 | *** | 6%    | 0.688 | *** | 3%  | 0.786 | *** | 9%  |
| Pub_fin_Int_mon     | 1 1 | 0.575 | *** | -2% | 0.777 | *** | 16%   | 0.733 | *** | 8%  | 0.870 | *** | 18% |

Note: See the notes in Table 6a.