

Razavi, Shahrashoub; Schwarzer, Helmut; Durán Valverde, Fabio; Ortiz, Isabel; Dutt, Devika

**Working Paper**

## Social policy advice to countries from the International Monetary Fund during the COVID-19 crisis: Continuity and change

ILO Working Paper, No. 42

**Provided in Cooperation with:**

International Labour Organization (ILO), Geneva

*Suggested Citation:* Razavi, Shahrashoub; Schwarzer, Helmut; Durán Valverde, Fabio; Ortiz, Isabel; Dutt, Devika (2021) : Social policy advice to countries from the International Monetary Fund during the COVID-19 crisis: Continuity and change, ILO Working Paper, No. 42, ISBN 978-92-2-036030-9, International Labour Organization (ILO), Geneva

This Version is available at:

<https://hdl.handle.net/10419/263108>

**Standard-Nutzungsbedingungen:**

Die Dokumente auf EconStor dürfen zu eigenen wissenschaftlichen Zwecken und zum Privatgebrauch gespeichert und kopiert werden.

Sie dürfen die Dokumente nicht für öffentliche oder kommerzielle Zwecke vervielfältigen, öffentlich ausstellen, öffentlich zugänglich machen, vertreiben oder anderweitig nutzen.

Sofern die Verfasser die Dokumente unter Open-Content-Lizenzen (insbesondere CC-Lizenzen) zur Verfügung gestellt haben sollten, gelten abweichend von diesen Nutzungsbedingungen die in der dort genannten Lizenz gewährten Nutzungsrechte.

**Terms of use:**

*Documents in EconStor may be saved and copied for your personal and scholarly purposes.*

*You are not to copy documents for public or commercial purposes, to exhibit the documents publicly, to make them publicly available on the internet, or to distribute or otherwise use the documents in public.*

*If the documents have been made available under an Open Content Licence (especially Creative Commons Licences), you may exercise further usage rights as specified in the indicated licence.*



<https://creativecommons.org/licenses/by/3.0/igo/>



# ► Social policy advice to countries from the International Monetary Fund during the COVID-19 crisis: Continuity and change

Authors / Shahra Razavi, Helmut Schwarzer, Fabio Durán-Valverde, Isabel Ortiz, Devika Dutt





This is an open access work distributed under the Creative Commons Attribution 3.0 IGO License (<http://creativecommons.org/licenses/by/3.0/igo>). Users can reuse, share, adapt and build upon the original work, even for commercial purposes, as detailed in the License. The ILO must be clearly credited as the owner of the original work. The use of the emblem of the ILO is not permitted in connection with users' work.

**Translations** – In case of a translation of this work, the following disclaimer must be added along with the attribution: *This translation was not created by the International Labour Office (ILO) and should not be considered an official ILO translation. The ILO is not responsible for the content or accuracy of this translation.*

**Adaptations** – In case of an adaptation of this work, the following disclaimer must be added along with the attribution: *This is an adaptation of an original work by the International Labour Office (ILO). Responsibility for the views and opinions expressed in the adaptation rests solely with the author or authors of the adaptation and are not endorsed by the ILO.*

All queries on rights and licensing should be addressed to ILO Publications (Rights and Licensing), CH-1211 Geneva 22, Switzerland, or by email to [rights@ilo.org](mailto:rights@ilo.org).

---

ISBN: 9789220360293 (print)  
ISBN: 9789220360309 (web-pdf)  
ISBN: 9789220360316 (epub)  
ISBN: 9789220360323 (mobi)  
ISSN: 2708-3446

---

The designations employed in ILO publications, which are in conformity with United Nations practice, and the presentation of material therein do not imply the expression of any opinion whatsoever on the part of the International Labour Office concerning the legal status of any country, area or territory or of its authorities, or concerning the delimitation of its frontiers.

The responsibility for opinions expressed in signed articles, studies and other contributions rests solely with their authors, and publication does not constitute an endorsement by the International Labour Office of the opinions expressed in them.

Reference to names of firms and commercial products and processes does not imply their endorsement by the International Labour Office, and any failure to mention a particular firm, commercial product or process is not a sign of disapproval.

ILO Working Papers summarize the results of ILO research in progress, and seek to stimulate discussion of a range of issues related to the world of work. Comments on this ILO Working Paper are welcome and can be sent to [socpro@ilo.org](mailto:socpro@ilo.org).

Authorization for publication: Shahra Razavi, Director, Social Protection Department

ILO Working Papers can be found at: [www.ilo.org/global/publications/working-papers](http://www.ilo.org/global/publications/working-papers)

**Suggested citation:**

Razavi, S., Schwarzer, H., Durán-Valverde, F., Ortiz, I., Dutt, D. 2021. *Social policy advice to countries from the International Monetary Fund during the COVID-19 crisis: Continuity and change*, ILO Working Paper 42 (Geneva, ILO).

## Abstract

---

This paper explores whether there has been a change in International Monetary Fund (IMF) policy advice and conditions in its loan programmes and Article IV surveillance by examining the 148 country reports for IMF programmes in 2020, in the context of significant shifts in its global macroeconomic policy framework during the COVID-19 pandemic. It documents the policy recommendations made in these reports and finds that the IMF has supported increased expenditure on health care and cash transfer programmes, often on a temporary basis, even when it meant higher fiscal deficit and public debt. However, it also finds that the IMF has supported fiscal consolidation and reduction of public debt even more frequently, in 129 of the 148 reports examined. This seems to corroborate the findings of a number of recent studies. Given the pronounced gaps in social protection coverage, comprehensiveness and adequacy across all countries, it is essential that the measures taken to cope with the emergency do not remain a mere stopgap response, but progressively lead to the establishment or strengthening of rights-based national social protection systems, including floors. To do so, countries can and should pursue diverse financing options that are equitable in order to mobilize the financial resources needed for social investments, including investments in social protection systems and quality public services.

JEL Classification: I3, H6, H53, H55.

Keywords: social protection, social security systems, social protection floors, child allowances, maternity benefits, disability benefits, social pensions, social health protection, social security contributions, public expenditure, fiscal space, domestic resource mobilization, official development assistance (ODA), developing countries, Sustainable Development Goals (SDGs).

## About the authors<sup>1</sup>

---

**Shahra Razavi** has been the Director of the Social Protection Department at the International Labour Organization (ILO) since February 2020. Ms. Razavi is a development economist with more than 25 years of experience working on social policy, social protection, gender and development. Before joining the ILO, she was Chief of the Research and Data Section at UN-Women. As Senior Researcher at the United Nations Research Institute for Social Development, she coordinated cross-country comparative research programmes at the interface of social policy, social protection, labour markets and the care economy. She obtained a BSc from the London School of Economics and Political Science and an MSc and a DPhil/PhD from Oxford University. Ms. Razavi has published extensively on social policy, social protection, gender and work in the development context.

**Helmut Schwarzer** has been the Public Finance Economist of the Social Protection Department at the ILO since April 2021. Mr. Schwarzer is a social protection and development economist, with Bachelor's and MSc degrees from the Federal University of Paraná (Brazil) and a Dr. rer. pol. from the Freie Universität in Berlin. Previous positions at the ILO included Senior Social Protection Specialist for Latin America and Senior Social Protection Specialist for Mexico, Cuba and Central America. Before joining the ILO, he held the positions of

---

<sup>1</sup> We would like to thank Christina Behrendt, Claire Harasty, James Heintz, Sangheon Lee, Céline Peyron Bista and Hiroshi Yamabana for their extensive comments on the previous drafts of this paper, although they bear no responsibility for any remaining shortcomings.

Undersecretary for Social Security and Undersecretary for Citizenship Income, both in Brazil. Mr. Schwarzer's main publications refer to social protection, pensions, gender and social development.

**Fabio Durán-Valverde** is the ILO Senior Social Protection and Economic Development Specialist for Mexico, Cuba and Central America and at the time of preparation of this paper, was the Head of the Public Finance, Actuarial and Statistics Unit of the Social Protection Department of the ILO. Mr. Durán-Valverde is a social protection economist with more than 30 years of experience in the field of social protection, as well as an international expert with activities in more than 40 countries in Latin America and the Caribbean, Africa and Asia. His main work areas include public finance for social protection, actuarial science, statistics, social security administration, pensions, health economics, social spending, informal economy and poverty. Mr. Durán-Valverde is the author of specialized publications on social protection, health economics, actuarial studies, pensions and social spending.

**Isabel Ortiz** is the Director of the Global Social Justice Program at Joseph Stiglitz's Initiative for Policy Dialogue of Columbia University. Formerly, she worked as Director of the Social Protection Department at the ILO, Associate Director of Policy at UNICEF and a senior official at UNDESA and the Asian Development Bank, among other positions. She has worked in more than 50 countries in all the world's regions, providing advisory services to governments and engaging in high-level initiatives at the United Nations, G20, BRICS, the African Union and UNASUR. Ms. Ortiz obtained an MSc and a PhD from the London School of Economics and has written more than 80 publications translated into several languages.

**Devika Dutt** is an economist with a specialization in macroeconomics, international finance, political economy and development, with a PhD in economics from the University of Massachusetts Amherst. At present she is a Fellow at the Berggruen Institute and the University of Southern California in Los Angeles, a Consultant to the World Health Organization Council on the Economics of Health for All and a Research Fellow at the Global Development Policy Center at Boston University. She is also a co-founder and member of the Steering Group of Diversifying and Decolonising Economics, a network of economists that aim to promote inclusiveness in economics, both in terms of academic content and in its institutional structures. Ms. Dutt's research is focused on the political economy of foreign exchange intervention, central bank swap agreements, the political economy of development policy (especially as it relates to international financial institutions) and macroeconomic policy in developing economies.

## Table of contents

---

<b>Abstract</b>	01
<b>About the authors</b>	01
<b>Acronyms</b>	07
<hr/>	
<b>► 1 Introduction</b>	08
<hr/>	
<b>► 2 Methodology</b>	10
<hr/>	
<b>► 3 IMF lending activity in response to the COVID-19 pandemic and reports reviewed</b>	11
<hr/>	
<b>► 4 Key policy recommendations/conditions of IMF programmes and surveillance in 2020</b>	15
<b>New austerity in the context of fiscal deficit and public debt</b>	15
<b>Recommendations regarding government expenditure on social policies</b>	16
Social spending floors	16
Health-care expenditure	17
Cash benefits	19
Reduction of non-priority expenditures	23
Reduction of subsidies	24
Public-sector wage bill cuts/freezes	26
Fees for public services	27
<b>Recommendations regarding pension reform and social security contributions</b>	29
Social security contributions	31
Labour market flexibilization reforms	33
<b>Recommendations regarding government revenues</b>	35
Value added tax	36
Direct taxes	37

---

► 5	<b>Continuity of COVID-19 related policy recommendations with pre COVID-19 policy recommendations</b>	38
-----	---	----

---

► 6	<b>Conclusion</b>	40
-----	-------------------	----

---

	<b>Annex</b>	42
	<b>Appendix 1: Instruments used by the IMF to extend loans to governments in 2020</b>	42
	<b>Appendix 2: IMF country reports reviewed, 2019–2020</b>	44
	<b>Appendix 3: IMF loan type and size of disbursement (millions of US\$)</b>	46
	<b>Appendix 4: Main adjustment measures related to social protection in 80 countries in 2020</b>	48
	<b>Appendix 5: Main adjustment measures: Government finances</b>	51
	<b>References</b>	54

## List of Figures

---

<b>Figure 1: Loan disbursement in 2020, in millions of US\$</b>	<b>11</b>
<b>Figure 2: Loan disbursement in 2020, percentage of quota</b>	<b>11</b>
<b>Figure 3: Distribution of loan disbursements by country income group in 2020, in percentage</b>	<b>12</b>
<b>Figure 4: Incidence of austerity measures: Government finance (Number of country reports)</b>	<b>16</b>
<b>Figure 5: Regional distribution of IMF recommendation of fiscal consolidation in 2020</b>	<b>16</b>
<b>Figure 6: Recommendation on decreasing health-care expenditure by country income groups</b>	<b>18</b>
<b>Figure 7: Regional distribution of IMF recommendation on health-care expenditure in 2020</b>	<b>19</b>
<b>Figure 8: Regional distribution of IMF recommendation to Increase spending on cash transfers in 2020</b>	<b>20</b>
<b>Figure 9: Regional distribution of IMF recommendations to increase targeting in 2020</b>	<b>22</b>
<b>Figure 10: Incidence of austerity measures recommended by the IMF in 2020 (Number of country reports)</b>	<b>22</b>
<b>Figure 11: Regional distribution of IMF recommendations to reduce “non-priority expenditures” in 2020</b>	<b>24</b>
<b>Figure 12: Regional distribution of IMF recommendation to Reduce Subsidies in 2020</b>	<b>25</b>
<b>Figure 13: Regional distribution of IMF recommendation to reduce the public wage bill in 2020</b>	<b>27</b>
<b>Figure 14: Regional distribution of IMF recommendation to Increase Fees on Public Services in 2020</b>	<b>29</b>
<b>Figure 15: Regional distribution of IMF recommendation to reform pension systems in 2020</b>	<b>31</b>
<b>Figure 16: Regional distribution of IMF recommendations to modify social security systems in 2020</b>	<b>33</b>
<b>Figure 17: Regional distribution of IMF recommendation to implement labour flexibilization reforms in 2020</b>	<b>35</b>
<b>Figure 18: Incidence of taxation Measures (Number of country reports)</b>	<b>36</b>
<b>Figure 19: Regional distribution of IMF recommendations on VATs in 2020</b>	<b>37</b>
<b>Figure 20: Similarity of policy recommendations pre- and post-pandemic (2018–2019 and 2020) (Number of countries)</b>	<b>39</b>



## List of Tables

---

<b>Table 1: Recurrent policy advice/programme targets tracked in IMF reports</b>	<b>10</b>
<b>Table 2: IMF report or instrument type, by region, 2020</b>	<b>13</b>
<b>Table 3: IMF report or instrument type, by country income group, 2020</b>	<b>14</b>
<b>Table 4: Number of country reports with recommendation to reduce subsidy expenditure by subsidy type, 2020</b>	<b>26</b>
<b>Table 5: Number of reports with recommended changes to social security contributions by country income groups in 2020</b>	<b>32</b>
<b>Table 6: Recommendations on tax reform, by country income groups and number of country reports</b>	<b>37</b>
<b>Table 7: Similarity of policy advice in 2020 country reports to most recent pre-2020 Article IV reports</b>	<b>38</b>

## Acronyms

---

CITs	corporate income taxes
ENEE	Empresa Nacional de Energía Eléctrica (Honduras)
GDP	gross domestic product
ILO	International Labour Office/Organization
IMF	International Monetary Fund
PITs	personal income taxes
SDG	Sustainable Development Goal
SOE	state-owned enterprises
TMU	technical memorandum of understanding
VATs	value added taxes

## ▶ 1 Introduction

---

The COVID-19 pandemic has caused massive disruptions to the global economy and forced policymakers to respond to the newly created challenges. Many policy institutions have therefore had to rethink their established approaches and their usual policy responses. Governments, mostly in high-income countries, for example, have instituted large-scale stimulus packages, including a range of income-support measures, while central banks have revised or are considering revising their monetary policy framework.

In many countries, firms have been receiving wage subsidies from their respective governments to facilitate the retention of workers, and governments are procuring essential health-care equipment to scale up health-care capacity. However, many low- and middle-income countries have struggled to mount a proportionate stimulus response to contain the adverse impacts of the pandemic in the way that high-income countries have been able to do, reflecting a considerable “stimulus gap” (ILO 2020a).

In this context, the IMF acted swiftly to provide substantial support for developing countries in the form of short-term loans and relief from servicing the debt owed to the IMF. This came in tandem with encouraging statements from the Managing Director, underlining that “supportive fiscal and monetary policies will need to continue until we can secure a safe and durable exit from the crisis. Premature withdrawal of this support could derail the recovery and incur larger costs”.<sup>1</sup> In 2020, the IMF made 113 disbursements totaling \$93.7 billion to 83 countries, including 3 high-income countries, 22 upper-middle-income countries, 31 lower-middle-income countries and 27 low-income countries.

Yet, previous research has shown that IMF loans are often accompanied by policy advice and programme targets that encourage or require fiscal austerity (see, for example, Kentikelenis et al. 2016; Rickard and Caraway 2019; Stubbs et al. 2017; and Thomsom et al. 2017). It has also shown that IMF recommendations for fiscal consolidation often entail a reduction in the size of the public sector and public social expenditure. This has often meant a reduction in public expenditure on social protection schemes and the targeting of “safety nets”, entailing reform of pension systems and health care. It has also entailed cuts in operational expenditures, such as the public sector wage bill, which tends to adversely impact the delivery of essential public services. It has also meant the deregulation of labour markets beyond the public sector. To the extent that this leads to the informalization of employment, it could have an effect on fiscal balances by reducing social security contributions and possibly taxes, while potentially increasing public expenditure on social assistance. Further, similar policy advice has been provided to countries that were not receiving loans, under the Article IV surveillance function of the IMF (Ortiz and Cummins 2011 and 2019; Ortiz et al. 2015; Stubbs et al. 2017).

In this paper, we explore whether there has been a change in IMF policy advice and conditions in its loan programmes and Article IV surveillance by examining the 148 country reports for IMF programmes in 2020, in the context of significant shifts in its global macroeconomic policy framework during the pandemic.<sup>2</sup> We document the policy recommendations made in these reports and find that the IMF has supported increased expenditure on health care and cash transfer programmes, often on a temporary basis, even when it meant higher fiscal deficit and public debt, a perspective that is also reflected in the IMF’s *Fiscal Monitor* (IMF 2020a and 2020b).

<sup>1</sup> IMF, “IMF Managing Director Urges Further Action to Secure a Resilient Recovery”, Press Release No. 20/264, 18 July 2020.

<sup>2</sup> Two caveats are warranted: (a) the extent to which IMF policy advice is interpreted and adopted by governments requires verification; and (b) this paper seeks to gauge the prevalence of austerity measures and their potential socially adverse effects based on a quick review of country reports through December 2020. More recent developments should be verified by country at the IMF Country Information website, <https://www.imf.org/en/Countries>.

However, we also find that the IMF has supported fiscal consolidation and reduction of public debt even more frequently, in 129 of the 148 reports examined. The latest issue of the IMF's *Fiscal Monitor* (IMF 2021), emphasizing “structural fiscal reforms that reduce deficit durably”, reflects a similar orientation. This seems to corroborate the findings of a number of recent studies: a European Network on Debt and Development report that found austerity policies being recommended in 80 countries (Munevar 2020); an ActionAid report that found that the IMF has held down public spending in low- and middle-income countries by imposing very low fiscal deficit targets (Ambrose and Archer 2020); and an Oxfam report that found the IMF promoting fiscal consolidation measures in 84 per cent of the loans provided in response to the COVID-19 pandemic (Tamale 2020).

Our analysis shows that the IMF recommended many measures, including the reduction of energy and food subsidies in the medium term; pension reform; increased targeting of subsidies and social programmes; cuts to the public sector wage bill; and increased fees for public services. On the revenue side, the IMF recommended raising tax revenues from indirect taxes, such as through a value added tax, which tends to be regressive, far more frequently than more progressive direct taxes, such as income, profit and property taxes. Hence, despite some change in IMF policy advice, especially with regard to public expenditure on health care and targeted safety nets, which aligns with the statements of its leadership, we also discern considerable continuity with past approaches.

This review was undertaken because of the critical implications of IMF policy advice on social spending for universal social protection policies and systems. Indeed, given the complementary mandates and expertise of the ILO and the IMF, there is a strong basis for an ILO–IMF engagement. How can countries build national social protection systems, including floors, without the necessary fiscal space? Conversely, how can countries achieve macroeconomic stability and structural transformation of the economy if they do not have a robust social protection system that prevents poverty, contains inequality, builds human capabilities and productivity, and creates a sense of social cohesion, solidarity and fairness that is so critical for social and political peace?

In other words, just as social protection policies need enabling fiscal and macroeconomic policies, so too macroeconomic performance is contingent on adequate investments in social protection systems that can support people's life and work transitions and facilitate structural transformations of the economy.

Recognition of this two-way relationship was part of the impetus for the 2019 IMF Strategy for Engagement on Social Spending (IMF 2019). On the part of the ILO, there is considerable interest in IMF macroeconomic policy advice, especially when ascertaining whether social spending floors are set at a sufficiently high level to enable countries to build universal social protection systems, including social protection floors, in order to protect people's incomes and health, both during and beyond this crisis. Such advice is also relevant to ascertaining whether countries are encouraged to use this benchmark as a floor rather than a ceiling.

## ▶ 2 Methodology

To analyse the extent of changes in IMF policy advice, country reports that accompanied the loans made by the IMF and Article IV consultations conducted by the IMF were examined. A full list of the IMF reports reviewed in this study is provided in Appendix 2. The analysis followed the methodology used in the ILO paper entitled “The Decade of Adjustment: A Review of Austerity Trends 2010–2020 in 187 Countries” (Ortiz et al. 2015) and identified the recurrent policy recommendations made in 148 publicly available reports for programmes or Article IV consultations between 1 January 2020 and 31 December 2020. In this period, many different instruments were used to make loans to governments, including two new facilities: the Rapid Credit Facility and the Rapid Financing Instrument (see Appendix 1).

The reports that accompanied the arrangements listed in Appendix 1 (a) to (g) and any Article IV consultation reports completed in 2020 were analysed. Based on a smaller sample of reports from each region and instrument type, the recurrent policy recommendations or programme targets in these reports were identified and then all the reports in the sample of 148 were examined for these policy recommendations or programme targets. The recurrent policy advice or programme targets identified in this way are shown in table 1. Whenever policy advice or programme targets related to these keywords were found, they were marked in the country report/policy advice matrix along with a note on the purpose of these reforms. Section III discusses the key policy recommendations or conditions of IMF programmes in 2020.<sup>3</sup>

▶ **Table 1: Recurrent policy advice/programme targets tracked in IMF reports**

Fiscal Consolidation	Reduction of Public Debt	Health Reform
Social Spending Floor	Non-Priority Spending	Cash Transfers
Subsidy Reform	Pension Reform	Social Security Contributions
Wage Bill Cut/Freeze	Labour Flexibilization Reform	Fees for Public Services
Public Private Partnerships	Privatization	Value Added Tax
Corporate Income Tax	Personal Income Tax	Wealth/Property Tax

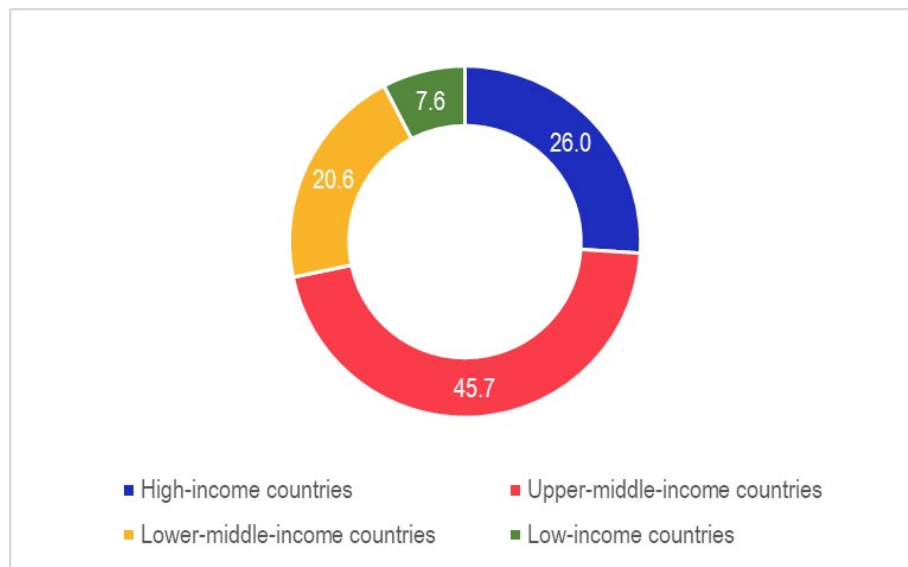
Source : Authors' calculations based on IMF country reports in 2020.

<sup>3</sup> Typically, Article IV reports and reports that accompany the loans made under the Rapid Financing Instrument and Rapid Credit Facility do not include policy conditions. However, they do contain policy recommendations. These recommendations, especially those included in Article IV reports, are used to inform policy conditions in potential future loans under different lending instruments, such as the Stand-By Arrangement or the Extended Credit Facility.



Figure 3 shows the distribution of the amount lent by the IMF across country income groups. We can see that the loans to upper-middle-income countries constituted the largest share of loans extended by the IMF, while loans to low-income countries constituted the smallest share of IMF loan disbursements in 2020.

▶ **Figure 3: Distribution of loan disbursements by country income group in 2020, in percentage**



Source: Authors' calculations based on IMF country reports in 2020.

On a per capita basis,<sup>4</sup> the IMF disbursements during 2020 analysed in this paper corresponded to US\$1,232.52 per person in 3 high-income countries (Chile, Bahamas and Barbados); US\$132.58 in 21 upper-middle-income countries; US\$23.54 per person in 31 lower-middle-income countries; and US\$8.35 per person in 27 low-income countries.

Table 2 shows the most frequently used instruments by the IMF to extend loans to governments during the COVID-19 pandemic by region. It should be noted that some country programmes included disbursements under multiple instruments. Hence, Table 2 reflects the use of the instruments rather than the total number of country reports. It can be seen that the Rapid Credit Facility was used most frequently to make loans, followed by the Rapid Financing Instrument (see below). The Rapid Credit Facility was used most frequently to provide support to governments in East Asia and the Pacific, South Asia, and sub-Saharan Africa, while the Rapid Financing Instrument was used most frequently to provide support to governments in Europe and Central Asia, Latin America and the Caribbean, and Middle East and North Africa.

<sup>4</sup> Per capita values were calculated by summing disbursements for the respective countries/territories during 2020 and dividing the sum by population projections from UNDESA, "World Population Prospects 2019", with the exception of Kosovo, for which population data used for the year 2019 was obtained from the Kosovo Statistics Agency because it was not available in UNDESA projections.

► **Table 2: IMF report or instrument type, by region, 2020**

	East Asia and Pacific	Europe and Central Asia	Latin America and the Caribbean	Middle East and North Africa	North America	South Asia	Sub-Saharan Africa	Total
Article IV	7	9	9	2	1	1	7	36
Flexible Credit Line	0	0	4	0	0	0	0	4
Extended Credit Facility	0	1	0	0	0	0	19	20
Stand-By Arrangement	0	3	2	1	0	0	0	6
Rapid Credit Facility	4	5	5	1	0	4	30	49
Rapid Financing Instrument	3	9	11	3	0	2	11	39
Extended Fund Facility	0	2	4	0	0	0	6	12
Other Facility	0	2	0	0	0	0	3	5
<b>Total</b>	<b>14</b>	<b>31</b>	<b>35</b>	<b>7</b>	<b>1</b>	<b>7</b>	<b>76</b>	<b>171</b>

Source : Authors' calculations based on IMF country reports in 2020.

Table 3 shows the most frequently used instruments by the IMF to extend loans to governments during the COVID-19 pandemic by income group. As in Table 2, it is important to note that some country programmes included disbursements under multiple instruments and therefore Table 3 reflects the use of the instruments rather than the total number of country reports. The Extended Fund Facility, which requires a comprehensive programme over the medium- to long-term with commitments, was used to provide support to all groups of countries, while the Rapid Financing Instrument, which is directed to countries experiencing disasters, emergencies or commodity price shocks and does not require a full economic programme, was used most frequently to provide support to upper-middle-income and lower-middle-income countries. On the other hand, the Rapid Credit Facility, which is mostly directed towards low-income countries, does not require a full economic programme and has a ceiling for the amount it disburses, was used most frequently to provide support to lower-middle-income and low-income countries.<sup>5</sup>

<sup>5</sup> For more detail on these instruments, see Appendix 1.



► **Table 3: IMF report or instrument type, by country income group, 2020**

	High-income	Upper-middle-income	Lower-middle-income	Low-income	Total
Article IV	11	12	6	7	36
Flexible Credit Line	1	3	0	0	4
Extended Credit Facility	0	0	6	14	20
Stand-By Arrangement	0	0	6	0	6
Rapid Credit Facility	0	4	19	26	49
Rapid Financing Instrument	1	15	19	4	39
Extended Fund Facility	2	3	3	4	12
Other Facility	0	2	2	1	5
<b>Total</b>	<b>15</b>	<b>39</b>	<b>61</b>	<b>56</b>	<b>171</b>

Source : Authors' calculations based on IMF country reports in 2020.

## ► 4 Key policy recommendations/conditions of IMF programmes and surveillance in 2020

---

As outlined in section III, the IMF was very active in 2020 and made several loan disbursements in addition to its previously scheduled loan agreements and Article IV consultations. Therefore, in the 148 reports analysed, many different recommendations made by IMF staff and many different indicative or performance targets set for national governments were identified. They can be divided into four main categories:

- a) recommendations made or conditions set regarding fiscal deficit and public debt;
- b) recommendations made or conditions set regarding government expenditure on social policies;
- c) recommendations made or conditions set regarding social insurance, including with regard to social security contributions and pension reforms; and
- d) recommendations made or conditions set regarding government revenue.

Categories (b) and (d) are broken down further. Under category (b), the recommendations made regarding government expenditure cover a diverse range of policy issues, including most notably health expenditure, cash transfers, reduction of non-priority expenditures, reduction of subsidies, public sector wage bill cuts/freezes, and fees for public services. Under category (d), information in IMF country reports regarding value added taxes, personal income taxes, corporate income taxes and wealth or property taxes is presented.

### New austerity in the context of fiscal deficit and public debt

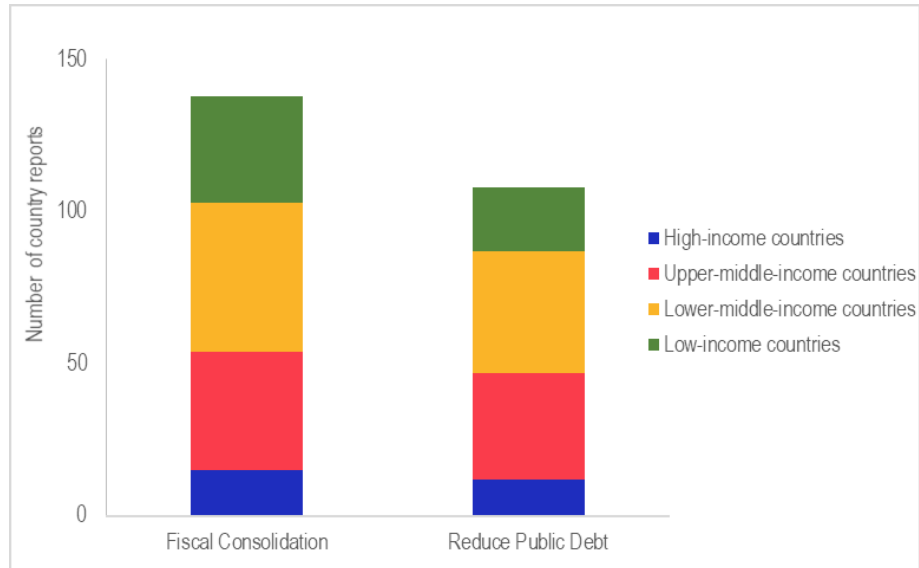
While IMF documents recommended increased expenditure on health care and expansion of the “social safety nets” (see section V), the most recurrent policy recommendation was to begin or resume fiscal consolidation as soon as the conditions created by the health and economic crisis of the COVID-19 pandemic alleviate. In a subset of reports, this recommendation was made in order to put public debt on a downwards trajectory. Figure 4 shows the number of country reports in which these recommendations were made, disaggregated by country income groups. It can be seen that the recommendation to proceed with fiscal consolidation and reduce public debt was made in 138 and 108 of 148 country reports, respectively. For example, in the Article IV consultation for Brazil (report 20/311), in the chapter entitled “Staff appraisal”, the recommendation is as follows:

*“Swiftly implementing structural reforms that lock in medium-term consolidation will be essential to mitigate the risk of undesirable debt dynamics. Additional spending could erode market confidence and increase interest rates.”*

In most cases, IMF staff recommended that governments begin efforts to reduce fiscal deficit in 2021. Munevar (2020) also finds that 72 countries are projected to begin the process of fiscal consolidation in 2021 and reduce the fiscal deficit by 3.8 per cent of gross domestic product (GDP) between 2021 and 2023. Significantly, in 59 countries the fiscal consolidation planned is larger than the size of the response to the COVID-19 pandemic. This suggests that at least in a sizeable number of countries, IMF advice on fiscal consolidation exceeds the size of government response to the crisis.

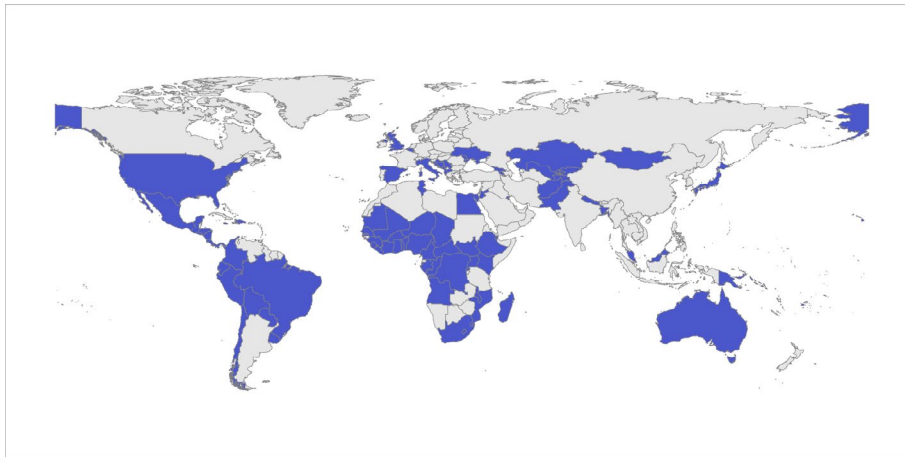
It is sometimes argued that the reduction of fiscal deficit and public debt should allow governments the fiscal space to expand government expenditure when the need arises. For instance, in the fourth review under the Extended Credit Facility for Guinea (report 20/111), IMF staff make the following recommendation:

*“Creating fiscal space for scaling-up priority spending is pivotal to foster broad-based growth. Achieving a basic fiscal surplus of 0.6 percent of GDP in 2020 will contribute to containing inflation and preserving debt sustainability.”*

► **Figure 4: Incidence of austerity measures: Government finance (Number of country reports)**

Source: Authors' calculations based on 148 IMF country reports in 2020.

Figure 5 shows countries in which the IMF recommended that governments take measures to achieve fiscal consolidation.

► **Figure 5: Regional distribution of IMF recommendation of fiscal consolidation in 2020**

Source: Authors' calculations based on IMF country reports in 2020.

## Recommendations regarding government expenditure on social policies

### Social spending floors

In 2019, the IMF revised its strategy for engaging with social spending, emphasizing inclusive growth through the use of social and pro-poor spending “floors” in IMF-supported programmes (IMF 2019). The strategy

reflects concerns about rising inequality and the need to support vulnerable groups, especially in the aftermath of the 2008 global financial crisis. In low-income countries, the IMF should “wherever possible” include minimum floors on social and other priority spending in programmes supported by Poverty Reduction and Growth Trust facilities (IMF 2018). Social spending is defined as spending on education, health and social protection — with social protection comprising social safety nets (or social assistance) and social insurance; other priority spending generally includes high-priority projects that support national poverty reduction and growth strategies (IMF 2018, p. 3). The IMF strategy for engagement on social spending argues that the Fund’s engagement with social spending should take into account the “macro-criticality” of social programmes (IMF 2019). The channels through which social spending becomes macro-critical are identified by the IMF to be “fiscal sustainability, spending adequacy, and spending efficiency”.<sup>6</sup>

It is encouraging that in 2020, 17 of the 28 country reports reviewed that discussed the indicative target of a floor on social spending and poverty-reducing expenditure indicated that the social spending indicative target was met. On the other hand, 11 of the 28 reports indicated that the social spending target was not met, meaning that social spending was lower than the minimum expenditure target established for social programmes. Yet in 9 of these 11 reports in which IMF staff indicated that social expenditure had fallen short of its floor, IMF staff still recommended fiscal consolidation.

## Health-care expenditure

The COVID-19 pandemic has revealed the need to invest in health-care services, while also drawing attention to the challenges that countries face in recruiting, deploying, retaining and protecting sufficient well-trained health workers to ensure the delivery of quality health-care services.

Despite progress across the world over the past decade, barriers to accessing health care remain in the form of out-of-pocket payments on health services; physical distance; limitations in the range, quality and acceptability of health services; long waiting times; and opportunity costs such as lost working time. While most countries have made progress in increasing population coverage and almost two thirds of the global population are protected by a health-care scheme, people in the lowest income quintiles and in rural areas often continue to face challenges in meeting their health needs without hardship (ILO 2021). Collective financing, broad risk-pooling and rights-based entitlements are key principles for supporting effective access to health care for all. Investing in the availability of quality health-care services is also crucial and requires long-term planning. The COVID-19 pandemic starkly revealed the insufficient levels of investment in health-care infrastructure in many countries, exacerbated by fiscal austerity over many years.

Through its response to the COVID-19 pandemic, the IMF has actively supported the expansion of health-care expenditure in many countries so that governments have the financial resources to scale up testing capacity; secure personal protective equipment for their health-care workers; purchase life-saving equipment to supplement health-care capabilities in a variety of countries; and purchase, distribute and administer vaccines. The IMF classified health-care expenditure as a priority social expenditure and during this pandemic also prioritized higher spending by governments on health care, including on the wages and number of health-care workers, even if there was a freeze on wage hikes for other categories of workers. The IMF also supported this higher level of expenditure and the introduction of supplementary budgets in many countries, even if it meant a worsening of the fiscal balance. Increase in health-care expenditure was the second most recommended policy action to governments – found in 133 of 148 country reports of 2020.

However, a closer reading of the reports reviewed reveals a more cautious stance with regard to the proposed timeline for the expansion of health-care spending, sometimes seeing the need for only a temporary increase. In some instances, the IMF explicitly advocated reducing some expenditures on health care

<sup>6</sup> This leaves out the long-term impacts of social spending – or social investment – on labour and human resource productivity, which are also macro-critical (Heintz 2019).

once the pandemic was under control. Figure 6 shows the distribution of IMF advice on health-care expenditures across country income groups. In 138 reports, the IMF made 141 recommendations on health-care expenditure. The highest incidence of advice to contain expenditure on health care was in reports on high-income countries (5/15), followed by reports on lower-middle-income countries (4/44) and reports on upper-middle-income countries (3/34), with the lowest incidence in reports on low-income countries (1/39).

► **Figure 6: Recommendation on decreasing health-care expenditure by country income groups**



Source: Authors' calculations based on IMF country reports in 2020

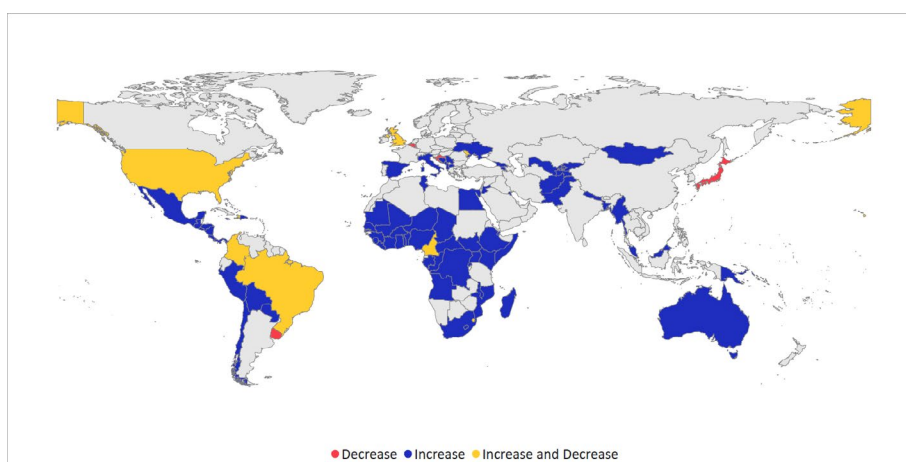
Here are some examples of the reports in which IMF staff recommended reducing health-care expenditure.

- **Article IV report for Belgium (report 20/91):** *Growth-friendly spending reforms should underpin the medium-term adjustment. A sustained medium-term effort to reduce primary spending while improving its efficiency can support deficit targets and reorient the budget toward more growth-friendly areas. Reforms should focus on containing medium-term healthcare costs, bolstering the sustainability of the pension system, improving the targeting and labor-market incentives of social benefits, strengthening the efficiency of subsidies, and reducing duplication in the public administration." And "Healthcare spending is high relative to peers ... in the medium run, a strategy is needed to contain costs by strengthening overall cost controls.*
- **Article IV report for Brazil (report 20/311):** *Cutting personnel costs and addressing rigidities in central and regional budgets, including through less indexation and earmarking, will enable substantial efficiency gains. Priority actions include: ... Removing minimum requirements for state-level spending on education and health, or at the very least creating a joint (instead of the current separate) minimum requirement as proposed in the Federative Pact.*

**Request for proposal for Rapid Financing Instrument for Ecuador (report 20/178):** *Once the pandemic wanes, a roll-back of pandemic-related spending will be of paramount importance. This includes 0.6 ppt of GDP in health-related expenditure and additional cash transfers.*

Figure 7 shows the distribution of IMF recommendations on health-care expenditure by country. The countries shaded blue are countries in which the IMF recommended increasing health-care expenditure; the countries shaded in red are those in which the IMF recommended decreasing health-care expenditure; and the countries shaded in yellow are those for which the IMF recommended increasing some health-care expenditures and reducing others.

► **Figure 7: Regional distribution of IMF recommendation on health-care expenditure in 2020**



Source: Authors' calculations based on IMF country reports in 2020

Insufficient funding is a key determinant of persistent health-care deficits. It results in increased risk of financial hardship and lack of effective access to adequate health-care services. Hence, what most countries need is not only a temporary increase in health-care expenditure but also sustained investments to support effective access to quality health-care for all.

## Cash benefits

When the COVID-19 crisis hit the world in early 2020, only 46.9 per cent of the global population was effectively covered by at least one social protection benefit (Sustainable Development Goal (SDG) indicator 1.3.1), while the remaining 53.1 per cent – as many as 4.1 billion people – were wholly unprotected. Behind this global average, there are significant inequalities across and within regions, with coverage rates in Europe and Central Asia (83.9 per cent) and the Americas (64.3 per cent) standing well above the global average, while Asia and the Pacific (44.1 per cent), the Arab States (40.0 per cent) and Africa (17.4 per cent) have far more pronounced coverage gaps (ILO 2021a).

The crisis led to a vigorous yet uneven global social protection response, with many countries introducing, scaling up or adapting their social protection measures to protect hitherto uncovered or inadequately covered population groups. The measures adopted covered all functions of social protection (from income and job protection to health coverage and child and family benefits). Approximately three quarters of these measures comprised non-contributory responses (including social assistance), while the remainder were delivered through contributory schemes (ILO 2021b).

Higher-income countries were in a stronger position to mobilize their existing social protection systems — including both contributory social insurance and non-contributory tax-financed schemes — or introduce



and abruptly before a full jobs-rich recovery. Interestingly, this “cliff fall” scenario was recognized in the above-mentioned IMF report on Brazil (2020 Art. IV consultations), which cautioned that *“Once the aid expires at the end of the year, a substantial improvement in the labor market will be necessary to avoid a potentially sharp increase in poverty and inequality”*.

As for the recommendation on targeting transfers to the most vulnerable, two sets of issues deserve attention. First, there is a long-standing debate about the paradoxical impact on poverty and inequality of targeting transfers to poor individuals and households. Evidence from a wide range of institutionalized welfare states shows that the more countries target benefits only to poor individuals and households, the less likely they are to reduce poverty and inequality (Korpi and Palme 1998) – the paradox of redistribution. To understand this paradox, it is useful to take note of the fact that arguments in favour of low-income targeting and flat-rate benefits have focused on the distribution of money actually transferred but they have overlooked two basic factors: (a) the size of the redistributive budget, which is not necessarily fixed, and depends on the type of social protection system that is in place; and (b) a political economy logic, which shows that there is a trade-off between the extent of low-income targeting and the size of redistributive budgets. The less likely non-poor individuals and households are to benefit from social protection, the less likely they are to pay both contributions and taxes to sustain it (Mkandawire 2005). In other words, in order to increase the size of the redistributive budget it is imperative to expand the reach of the social protection system. There is also a considerable body of research, largely focused on developing countries, showing that targeting social transfers can lead to considerable exclusion errors (Kidd and Athias 2019; Brown et al. 2016; Ravallion 1999).

Second, with regard to the specific COVID-19 pandemic, while the crisis disproportionately affected certain groups, it also illustrated that without comprehensive and adequate social protection, anyone can fall into poverty and insecurity. The crisis exposed the shortcomings of limited coverage and low benefit levels, with narrow targeting, problematic proxy means tests and behavioural conditions, especially in contexts where large segments of the population are vulnerable and administrative capacity is constrained to an even greater degree than in non-crisis times (Brown et al. 2016; ILO 2021a). Consequently, many eligibility requirements were relaxed during the crisis to ensure high take-up and protect people’s health.

Nevertheless, in 2020 IMF staff consistently recommended that all cash transfer programmes and social services extended during the pandemic should be both temporary and targeted, as exemplified below.

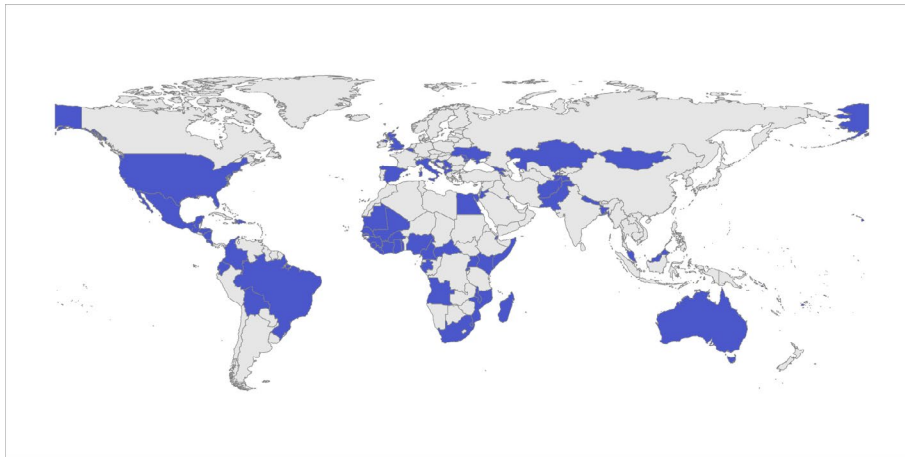
- **Request for 42-month arrangement under the Extended Credit Facility for Afghanistan (report 20/300):** *To protect the level and improve the efficiency of social spending over the medium term, the authorities plan to build a targeted social safety net for which they intend to seek donor technical and financial assistance. The program will aid these efforts by creating fiscal space.*
- **Request for disbursement under the Rapid Credit Facility and for purchase under the Rapid Financing Instrument for the Comoros (report 20/152):** *In addition to expanding healthcare resources, the authorities could consider giving targeted and temporary support for affected households, particularly among the most vulnerable, through direct cash transfer or other feasible instruments.*
- **Request for purchase under the Rapid Financing Instrument for Jordan (report 20/180):** *Staff supports the authorities’ fiscal strategy to respond to the shock. The authorities recognize that they have limited fiscal space, and that the measures announced should be temporary and targeted.*
- **Seventh review under the Extended Fund Facility Arrangement for Georgia (report 20/322):** *Social assistance will include temporary transfers to workers in the formal and informal sectors and self-employed who lost income, additional direct transfers to vulnerable families with children, and utility subsidies to low energy consumers in January and February 2021; this last measure is expected to reach the informal sector.*

Figure 9 shows the regional distribution of countries for which the IMF recommended that new or expanded cash transfers and/or social programmes should be temporary and targeted or that the existing social safety net should be better targeted in order to achieve fiscal consolidation. It is worth underlining that when



new programmes are temporary, they are difficult to institutionalize and thus to scale up support during a crisis, which will render countries dependent on ad hoc measures and external support.

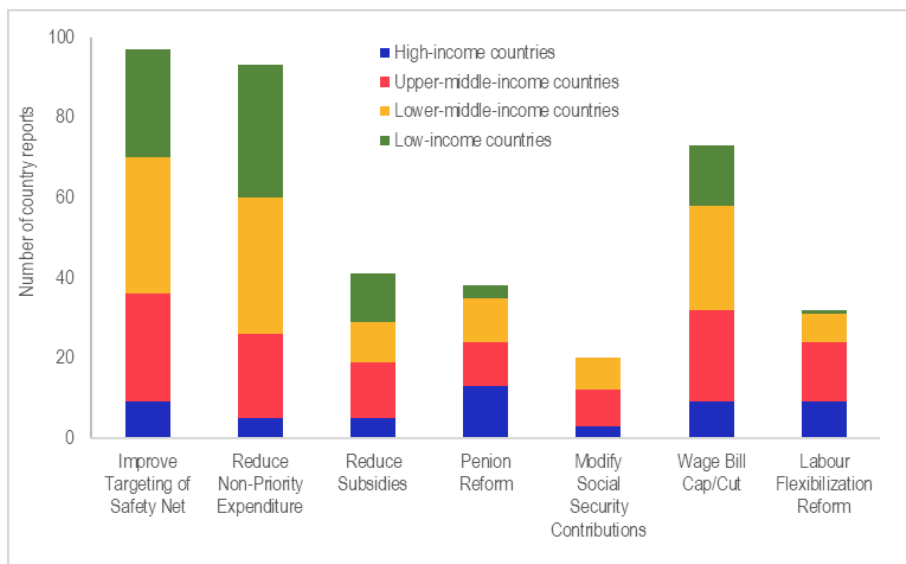
► **Figure 9: Regional distribution of IMF recommendations to increase targeting in 2020**



Source: Authors' calculations based on IMF country reports in 2020.

Figure 10 shows the incidence of austerity measures recommended by the IMF in its 2020 country reports. It can be seen that the recommendation to target social programmes and cash transfers was found in 9/15 or 60 per cent of reports on high-income countries, 27/39 or 69.2 per cent of reports on upper-middle-income countries, 34/49 or 69.4 per cent of reports on lower-middle-income countries and 28/44 or 63.6 per cent of reports on low-income countries.

► **Figure 10: Incidence of austerity measures recommended by the IMF in 2020 (Number of country reports)**



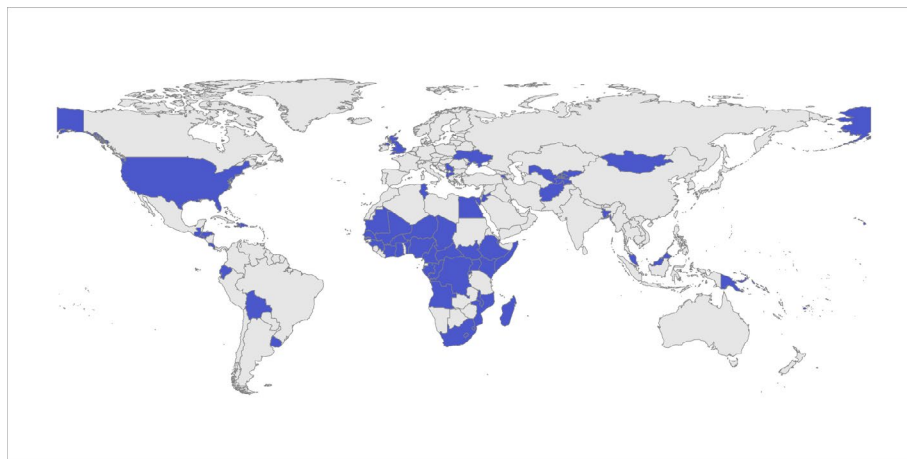
Source: Authors' calculations based on 148 IMF country reports in 2020.

## Reduction of non-priority expenditures

In several country reports, the policy discussion suggests that, in order to increase fiscal allocations to health care, governments should consider reducing non-priority expenditures. The recommendation to reduce non-priority expenditures also appear when there are recommendations to achieve fiscal consolidation. In order to achieve fiscal consolidation, IMF staff recommended reducing non-priority spending in 93 of 148 reports, involving the reduction of a variety of both current and capital expenditures. In many instances, the reports are not specific about what constitutes non-priority expenditure, whether current or capital. None of the reports recommended reducing military expenditure. Non-priority expenditure (to be reduced or postponed to create fiscal space for additional spending on health and targeted cash transfers) could also be understood to mean social expenditure that is not targeted to the poor — the IMF Strategy on Social Spending Floors (IMF 2019) is supportive of programmes that are narrowly targeted to the most vulnerable, despite accepting that countries might also wish to put in place universal or categorical benefits. Below we cite a few examples of references to reducing specific expenditures.

- **Request for disbursement under the Rapid Credit Facility for the Republic of Mozambique (report 20/141):** *If the economic situation were to worsen, the government should prepare a contingency plan, including notably (i) further increases as needed of health spending by reallocating non-essential expenditure and limiting public wage increases and hiring of non-essential workers, and (ii) additional tax relief.*
- **Sixth review under the Extended Credit Facility Arrangement for Benin (report 20/175):** *If domestic financing at reasonable terms is unavailable, further expenditure rationalization measures could be taken to make space for priority spending. This would entail slowing down further the implementation of capital projects, which may occur anyway if the domestic outbreak halts economic activity."*
- **Third review under the Stand-By Arrangement and Modification of Performance Criteria for Armenia (report 20/318):** *An expenditure review, planned for early 2021, will identify efficiencies in current spending and is intended to feed into the 2022 budget process. The identification of efficiencies should support fiscal consolidation, allow current spending to return to its pre-crisis level, while ensuring space for priority social and investment spending.*
- **Request for purchase under the Rapid Financing Instrument for Bolivia (Plurinational State of) (report 20/182):** *Debt should start falling over the medium term as the government pursues a medium-term reform plan that will eliminate lower-priority public spending and steadily reduce the primary deficit."*

IMF staff recommended a reduction in non-priority spending in 5/15 or 33.3 per cent of reports for high-income countries, 21/39 or 53.8 per cent of reports for upper-middle-income countries, 34/49 or 69.4 per cent of reports for lower-middle-income countries and 33/44 or 75 per cent of reports for low-income countries (figure 10). Figure 11 shows the regional distribution of countries in which the IMF recommended a reduction of non-priority expenditure in 2020.

► **Figure 11: Regional distribution of IMF recommendations to reduce “non-priority expenditures” in 2020**

Source: Authors' calculations based on IMF country reports in 2020.

## Reduction of subsidies

Since 2010, reducing subsidies on fuel, electricity, food and agriculture has been a prevalent policy, particularly in the Middle East and North Africa region and in sub-Saharan Africa. The reduction of food subsidies in particular is often accompanied by the development of a basic “safety net” as a way of compensating the poorest, who are most likely to be the worst affected. However, in practice this is an insufficient compensatory measure given that these subsidies are universal and benefit all households, while remedial basic safety nets only benefit a few of those most affected. In developing countries, the so-called middle classes have low incomes and are very vulnerable to price increases (ESCWA 2019; Cummins et al. 2013). Not surprisingly, the sudden removal of energy subsidies and consequent increases in prices have sparked protests and violent riots in many countries (ILO 2017; Ortiz and Cummins 2019).

There are several important policy lessons that must be taken into account (ILO 2017). First, the issue of timing is key: while subsidies can be and frequently are removed overnight, developing social protection systems takes a long time, particularly in countries where institutional capacity is weak even in “normal” times. Therefore, there is a high risk that subsidies will be withdrawn and populations will be left unprotected, making food, energy and transport costs unaffordable for many households. Second, targeting the poor excludes other vulnerable groups. As noted above, in most developing countries those who may be hovering above the poverty line or even well above it still have very low incomes and are vulnerable to price increases, so that a policy to remove subsidies that allows only targeted transfers for the poor may punish low-income groups as well as many among the middle classes. Third, although the savings resulting from reductions in energy subsidies may be sizeable and allow countries to make important strides in developing universal social protection systems, in practice only a fraction of the savings that have accrued from the reduction of fuel subsidies has been allocated to the usual minimal compensatory social protection measures (ILO 1997).

The reduction of subsidies is also evident in the recommendations of the reports reviewed for this paper. As figure 10 shows, in 2020 advice on reducing subsidies was included in 5/15 or 33.3 per cent of reports on high-income countries, 14/39 or 35.9 per cent of reports on upper-middle-income countries, 10/49 or 20.4 per cent of reports on lower-middle-income countries and 12/44 or 27.3 per cent of reports on low-income countries. This constituted 27.9 per cent of all reports in 2020. The following are some examples of advice to reduce subsidy expenditures given by IMF staff.

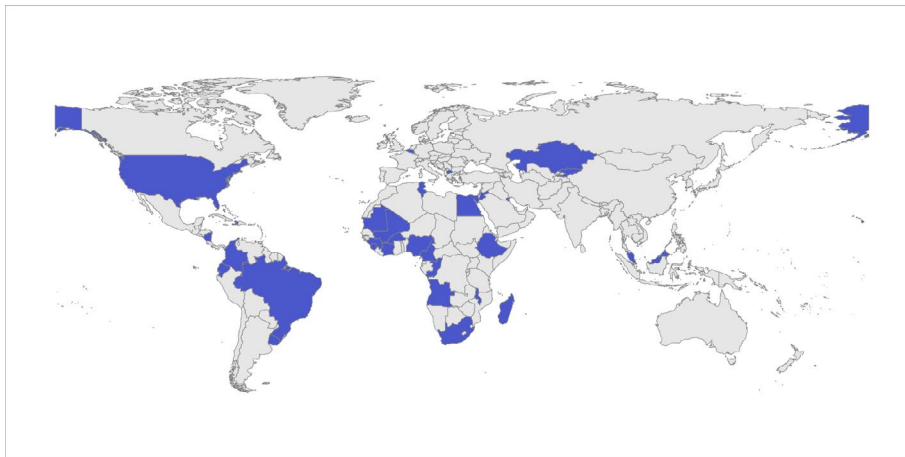
- **Fourth review under the Extended Credit Facility Arrangement for Guinea (report 20/111):** *Achieving the programmed basic fiscal surplus in 2020 will contribute to containing inflation and preserving debt*

sustainability. Mobilizing additional tax revenues and reducing electricity subsidies will create fiscal space to scale-up growth-supporting public investments and strengthen social safety nets.

- **Third review under the Stand-By Arrangement and arrangement under the Stand-By Credit Facility for Honduras (report 20/319):** Given uncertainty about the outlook, the authorities are prepared to respond to eventual contingencies and risks. If downside risks materialize, for example, due to a recurrent pandemic wave or another climate-related event, they plan to reprioritize expenditure as needed to reduce non-priority spending—as done in the past, and notably during the pandemic, with a focus on spending that is not included in priority social programs or critical subsidies (e.g., on electricity consumption).
- **Request for Purchase under the Rapid Financing Instrument for South Africa (report 20/226):** Staff recommended a gradual and growth-friendly but sizable reduction of the consolidated government deficit. This consolidation will require implementation of fiscal measures of about 5–5.5 percent of GDP over the next five years, which alongside the impact of the growth recovery would allow the deficit to decline to average levels of about 4.5 percent of GDP in the medium term. Needed measures include limiting increases in recurrent expenditure, mainly compensation, transfers to state-owned enterprises (SOEs), and ill-targeted subsidies, while pursuing a recovery of productive public investment and protecting outlays for health and education and well-targeted social assistance.

Figure 12 shows the countries in which the IMF recommended the reduction of subsidy expenditure.

► **Figure 12: Regional distribution of IMF recommendation to Reduce Subsidies in 2020**



Source: Authors' calculations based on IMF country reports in 2020.

Table 4 shows the breakdown of the type of subsidy expenditure that the IMF recommends should be reduced. The most recommended subsidy reduction was the reduction of fuel or energy subsidies, followed by the reduction of electricity subsidies and the reduction of subsidies to state-owned enterprises.

► **Table 4: Number of country reports with recommendation to reduce subsidy expenditure by subsidy type, 2020**

Type of subsidy	Number of country reports
Energy	22
Electricity	7
State-owned enterprises	7
Agriculture	4
Water	2
Other	9

Source: Authors' calculations based on IMF country reports in 2020.

Removing universal subsidies with the promise of making targeted cash transfers available to the poorest entails some risks – especially where transfer programmes are not anchored in law, remain limited in scope and provide low benefit levels that get eroded over time (due to lack of indexation), not to mention their heavy administration costs, arduous application procedures and the risk of exclusion errors. The reduction of energy subsidies, however, may provide an opportunity to develop social protection systems for all, including floors. Fuel subsidies are generally large and should allow governments to develop comprehensive universal social protection systems for all citizens and not just minimal targeted safety nets for the poor.

## Public-sector wage bill cuts/freezes

Since 2010, reducing or freezing the salaries and number of public-sector workers have been among the measures commonly considered by the IMF and other international financial institutions to consolidate government budgets (Ortiz and Cummins 2019). The most direct impact of these measures has been on the capacity of governments to hire and retain the millions of front-line workers — teachers, nurses, health aides, social workers and doctors — to deliver education, health, childcare and other essential services to the population. To take one important example, ensuring the availability and quality of health care requires the creation of decent jobs in the health sector, which currently faces a global deficit of 18 million workers that is projected to increase further by 2030 (WHO 2017).

In 2020, IMF economists recommended measures to control or reduce the public-sector wage bill in many instances. In most cases, IMF staff made these recommendations in order to create fiscal savings. However, efforts to bolster health-care delivery and other essential services are highly contingent on the capacity of governments to attract and retain qualified staff in front-line public-sector jobs. In several African countries, the liberalization of private practice alongside the severe deterioration in the funding of the public health sector has led to the stagnation of already low wages for nurses and lower-level health personnel. Other problems behind the shortage of nurses and midwives that currently afflicts the public health sector include the long hours of work; heavy workloads; the lack of basic material for infection control and resulting health risks at work; and the lack of performance-based monetary incentives.

In 2020, the IMF recommended or supported the containment of the public-sector wage bill in 9/15 or 60 per cent of reports on high-income countries, 23/39 or 58.9 per cent of reports on upper-middle-income countries, 26/49 or 53.1 per cent of reports on lower-middle-income countries and 15/44 or 34.1 per cent of reports on low-income countries.

Here are some examples of IMF advice on wages.

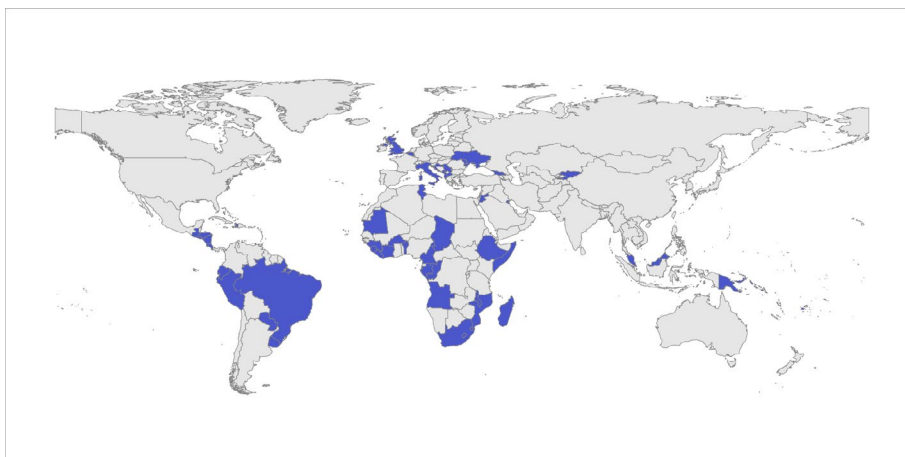
- **Request for purchase under the Rapid Financing Instrument for the Bahamas (report 20/191):** *Absent additional measures, the fiscal balance is projected to reach the FRL target only in FY2022/23 and the debt ratio will remain above 50 percent of GDP (the Fiscal Responsibility Law target) beyond FY2024/25. Decisive measures are recommended to keep debt on a downward path, while carefully balancing the composition of*

spending to achieve inclusive growth and invest in natural disaster preparedness...Against this background, staff recommended to contain expenditure growth by further rationalizing the wage bill, advancing the pension reform, and accelerating SOEs reforms.

- **Request for disbursement under the Rapid Credit Facility for Lesotho (report 20/228):** Staff and the authorities agree on the need to reduce the wage-to-GDP ratio over the medium term, which can be achieved through a combination of wage restraint, removing ghost workers, and reviewing the number of positions, without undermining service delivery.
- **Third review under the Stand-By Arrangement and Arrangement under the Stand-By Credit Facility for Honduras (report 20/186):** The consolidation will be supported by higher revenue—mainly 0.8 percent of GDP in terms of tax revenue from the recovery and 0.7 percent of GDP from policy measures under the program—and lower current spending by 0.6 percent of GDP—from the absence of electoral spending and wage containment, facilitated by the recently approved wage bargaining mechanism, which can limit wage increases to expected inflation.

Figure 13 shows the countries in which the IMF recommended limiting or cutting the public-sector wage bill in 2020.

► **Figure 13: Regional distribution of IMF recommendation to reduce the public wage bill in 2020**



Source: Authors' calculations based on IMF country reports in 2020.

## Fees for public services

Dominant policy trends since the 1980s, in the context of recurrent crises, liberalization and public-sector retrenchment, have moved towards the commercialization of public social services, undermining previous progress towards universal access in many countries, raising out-of-pocket costs, particularly for the poor, and intensifying inequality and exclusion. Systems that are fragmented – with multiple providers, programmes and financing mechanisms aimed at different population groups – have shown limited potential for redistribution and have generally resulted in high costs, poor quality and limited access for the poor. By contrast, integrated systems of social service provision that are grounded in universal principles can be redistributive, act as powerful drivers of solidarity and social inclusion and improve the capabilities of the poor (UNRISD 2010).

To give one example – health services – the commercialization of health services has been more prevalent in lower- than in higher-income countries. Overall, in the health sector, the commercialization of services has been associated with worse access and inferior outcomes, and viewed as “an affliction of the poor” (Mackintosh and Koivusalo 2005). The motivations behind the introduction of user fees and charges and therefore the push towards the commercialization of services have included cost recovery; greater efficiency

through competition among providers; and instilling in recipients a greater sense of value for the services obtained. In general, there has been a failure to achieve these aims due to flawed assumptions about how markets work. Nor have complementary targeted forms of assistance or exemption mechanisms, which are designed to improve the access of marginalized groups to services in the context of commercialized provision, been effective in increasing coverage due to supply constraints, inadequate resources, high administrative costs, leakages and stigma.

In order to create fiscal savings, the IMF recommended in some reports to reduce expenditure on the provision of some public services and increase the user fees or tariffs charged to users. Examples include increasing fees on:

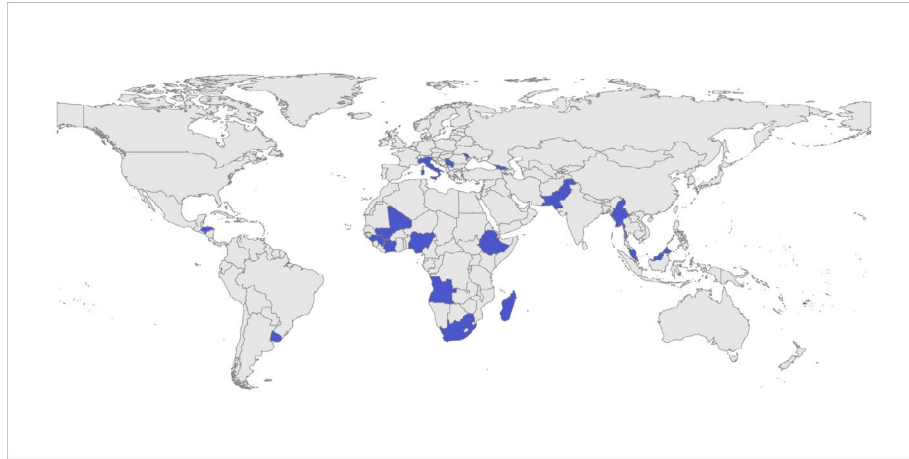
- **public transport** (for example in Italy: report 20/79; and in Angola: report 20/281);
- **electricity** (for example in Honduras: report 20/79; Jordan: report (20/101); and Ethiopia: report 20/29);
- **health-care services** (for example in Malaysia: report 20/57); and
- **energy** (for example in the Republic of Moldova: report 20/76; and Burkina Faso: report 20/76).

In 2020, 5/15 or 33.3 per cent of reports on high-income countries, 5/39 or 12.8 per cent of reports on upper-middle-income countries, 8/49 or 16.3 per cent of reports on lower-middle-income countries and 6/44 or 13.6 per cent of reports on low-income countries contained recommendations to reduce expenditure on the provision of some public services by increasing user fees (figure 14).

The following are examples of IMF advice on user fees for public services contained in reports in 2020.

- **Fourth review under the Extended Arrangement for Barbados (report 20/314):** *Reform of State-owned Enterprises is essential to secure medium-term fiscal viability. We have developed a framework to restructure and transform our SOEs based on principles of retooling and empowering, retraining and enfranchising of Barbadians. We have conducted a comprehensive review of all state-owned entities, to identify potential for efficiency gains, cost recoveries, and enfranchisement through divestment of entities and/or activities. SOEs listed in the TMU have now all submitted standardized (according to international acceptable standards) quarterly financial reports. We have increased bus fares, adjusted water rates, and introduced a quarterly's interim health levy, airline & travel development fee and a garbage and sewage contribution levy.*
- **Article IV Consultation and Request for Three-Year Arrangement under the Extended Credit Facility and an Arrangement under the Extended Fund Facility for Ethiopia (report 20/29):** *Improving expenditure efficiency by undertaking a review of explicit and implicit subsidies and rationalizing them, simultaneously with poverty-impact mitigation measures to be determined at that stage. Electricity tariffs should continue to be raised to eventually ensure cost recovery, in line with the reform schedule agreed under the World Bank DPF triggers.*
- **Third review under the Stand-By Arrangement and Arrangement under the Stand-By Credit Facility for Honduras (report 20/319):** *Reforms in the electricity sector and renewed revenue mobilization efforts after the pandemic subsidies will also increase fiscal space for much-needed investment and social spending. Renewed efforts in the electricity sector will put ENEE's financial situation on a sustainable path. These include implementing the electricity sector law approved in 2014, continuing to strengthen the regulatory body and addressing governance issues both in the electricity sector and in ENEE, reducing electricity losses and energy purchase costs, keeping tariffs in line with costs.*

Figure 14 shows the regional distribution of the recommendation to increase or impose fees on the provision of public services.

► **Figure 14: Regional distribution of IMF recommendation to Increase Fees on Public Services in 2020**

Source: Authors' calculations based on IMF country reports in 2020

## Recommendations regarding pension reform and social security contributions

Pension systems, by their nature, require regular adjustments to adapt to societal developments, including demographic changes and labour market transformations, as well as to maintain actuarial and financial sustainability. This explains the need for minor or major legal and administrative reforms that preserve their balance and sustainability. Reforms of pension systems become more frequent as the demographic structure of a country becomes more mature, making such reforms more prominent in upper-middle-income and high-income countries.

However, sustainability is not the only criterion that social security systems (including pension schemes) need to comply with: the level of coverage of the population and the adequacy of benefits are other key dimensions, which are among the very objectives that pension systems were created to meet. The ILO Social Security (Minimum Standards) Convention, 1952 (No. 102) establishes core principles and minimum standards in terms of the design of benefits, financing and governance of social security systems, which become mandatory for ratifying countries. Higher-level Conventions that are specific to each of the branches of social security establish targets that are more ambitious than those of Convention No. 102, which has been ratified by 60 countries as of November 2021, including 33 of the countries whose cases were analysed in this report.

More recently, the Social Protection Floors Recommendation, 2012 (No. 202) defines a set of guarantees that should be extended to all persons and recommends that countries establish national strategies to universalize their social protection systems, including floors. Relevant tripartite instruments, especially the recently adopted Conclusions concerning the second recurrent discussion on social protection (social security) (ILO 2021c), have been adopted by governments, employers and workers at the International Labour Conference. Such instruments establish the importance of achieving universal social protection by on the one hand combining rights-based and adequately financed social security systems and on the other hand promoting decent work and formalization.

Social security reforms (including pension reforms) that aim to balance public finances but fail to take into consideration other key principles and minimum criteria – including adequacy of benefits, solidarity in financing and tripartite governance – do not adequately align with the normative criteria established by ILO constituents. This includes reforms that restrict coverage, sometimes by shifting from universal to targeted schemes, with the stated objective of “efficiency” in social spending. On the other hand, reforms that are



based on actuarial evaluations, with due regard for the internationally recognized normative framework, and are legitimized by social dialogue that involves the key actors of the social security regime, are clearly necessary to keep social security regimes functioning for all.

Such reforms would combine measures that progressively adapt the parameters of contributory regimes according to demographic and social developments, in tandem with labour market policies that expand opportunities for decent work; reduce discrimination; foster the transition from informality to formality; extend the obligation to affiliate beyond the dependent worker group; and promote administrative reforms of social security schemes to facilitate affiliation, contribution payment, collection, inspection, investment of reserves and payment of benefits to newly insured groups. In an ILO multi-pillar model, contributory social insurance schemes (the “first pillar”) should be well coordinated with non-contributory universal pensions (the “zero pillar”) and a possible “second pillar” of contributory complementary pensions, whether employer-based or based on mechanisms such as individual savings accounts.

Public pension schemes that are based on solidarity and collective financing, in line with ILO social security standards, remain by far the most widespread pillar of old-age protection globally (ILO 2021a). Many countries are introducing parametric reforms to their contributory pension systems in order to adapt them to changing conditions and ensure their long-term sustainability. While important, these parametric reforms can only go so far in the face of macro phenomena such as wage suppression; frozen contribution rates; growing inequalities; and last but not least, the falling labour share of income.

During 2020, the IMF recommended or supported country proposals for pension reform either immediately or after the pandemic abates. Figure 10 shows that the IMF recommended that governments reform their pension systems in 13/15 or 86.7 per cent of high-income countries, 11/39 or 28.2 per cent of upper-middle-income countries, 11/49 or 22.4 per cent of lower-middle-income countries and 3/44 or 6.8 per cent of low-income countries in 2020.

More background information is needed to understand whether the recommendations made in 2020 are part of the expected efforts to adapt social security systems to societal developments, including population ageing, and whether additional recommendations are needed to improve not only the sustainability of the systems but also their coverage and the adequacy of their benefits. It is also worth noting that a number of countries that have adopted structural pension reforms (that is pension privatization) since the 1980s, in line with policy advice from the World Bank, have had to confront high (and often still rising) fiscal transition costs in cases where public pension schemes have been partially or totally replaced by individual accounts.

Some of the recommendations made by the IMF during 2020 are set out below.

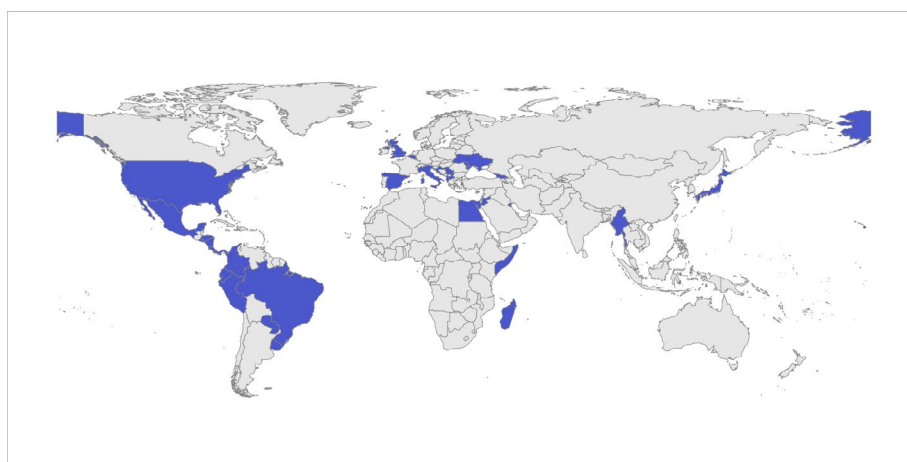
- **Article IV consultation for Albania (report 20/29):** *Staff also supported the development of a second pillar of the pension system, to strengthen the social safety net and deepen capital markets through new savings instruments.*
- **Article IV consultation for Brazil 2020 (report 20/311):** *Subnational pensions should be reformed in line with the new provisions for federal government employees. State and local governments were left out of the 2019 federal pension reform. Private sector estimates indicate the reform of subnational pension schemes could save up to 5 percent of GDP over 10 years.*
- **Seventh review under the Extended Fund Facility Arrangement for Georgia (report 20/322):** *Despite the challenging environment, the authorities performed well under the EFF program. They implemented all structural benchmarks, including the adoption of a rule-based pension system, to contain long term fiscal risks and support inclusive growth. (...) In addition, with one of the highest population ageing rates, Georgia's health and pension spending is expected to increase substantially in the medium-to-long term (albeit from currently low levels). The recent increase in basic pensions and newly instated pension indexation rule, much needed to protect elderly people's real incomes and safeguard against ad-hoc discretionary increases, also adds to the pension bill. In order to maintain current net worth, fiscal adjustments will be needed through*

reducing spending and/or increasing revenues. The authorities' medium-term fiscal strategy proposes reforms to address these issues.

- **Third review under the Stand-By Arrangement for Honduras (report 20/319):** *The pension funds have to issue investment policies that aim at aligning the maturity of their assets and liabilities and optimizing its risk-return strategy.*
- **Article IV consultation for Italy (report 20/79):** *Consolidation should be underpinned by pro-growth and inclusive measures, including lower tax rates on labor, base broadening, and lower current spending (especially on the pension bill). (...) Staff advises preserving the indexation of retirement age to life expectancy, ensuring actuarial fairness including for options to retire early (i.e., closely linking lifetime benefits with lifetime contributions), and adjusting pension parameters to secure affordability.*
- **Article IV consultation for North Macedonia (report 20/24):** *Pensions are in general more generous than in peer countries. Full implementation of the CPI indexation of pension benefits approved in 2019 would save about 0.6 percent of GDP by 2022, compared to staff's baseline which assumes that pension benefits will increase by CPI inflation plus a third of nominal GDP growth.*
- **Article IV consultation for Panama (report 20/124):** *The pension system needs to be strengthened. Faced with slowing population growth, the authorities need to gradually align pension contributions with expected payouts, to avoid creating an undue burden to the public finances in the long run.*

Figure 15 shows the countries in which the IMF recommended the reform of pension systems in 2020.

► **Figure 15: Regional distribution of IMF recommendation to reform pension systems in 2020**



Source: Authors' calculations based on IMF country reports in 2020.

## Social security contributions

In its 2020 reports, IMF staff generally supported the relief provided by governments to employers and individuals with regard to their contributions to social security funds, supporting the deferral or temporary suspension of social security contributions made by firms in 1 lower-middle-income country report, 6 upper-middle-income country reports and 1 high-income country report. In 3 country reports, the IMF also recommended or supported the reduction of social security contributions in order to encourage formalization in the labour market. Despite the good intentions underlying those measures, it is important to keep in mind that social security contributions are earmarked to finance social security benefits and therefore compel social security institutions to consume reserves beyond the usual emergency or fluctuation reserves. If these buffers, made up of funds that belong to the members of social insurance schemes, are not rebuilt to compensate any losses caused by a political decision, future benefits can be put in peril. This is valid not

only for the reserves that back up collectively financed schemes, but also for savings that are withdrawn from individual accounts due to the absence or insufficiency of unemployment benefits.<sup>7</sup>

In addition, it is important to add that such temporary decreases of social contributions should not be taken as a precedent to arbitrarily reduce social security contributions in the future to accommodate other political or fiscal pressures. It is worth recalling that Convention No.102 requests countries to run and present actuarial projections whenever a change of benefit and contribution rules is proposed, thereby seeking to ensure the sustainability of the respective schemes.

However, the IMF generally placed emphasis on raising social security contributions. In 2020, 2/15 or 13.3 per cent of reports on high-income countries, 2/39 or 5.1 per cent of reports on upper-middle-income countries and 5/49 or 10.2 per cent of reports on lower-middle-income countries contained recommendations to increase contributions to the social security fund. These recommendations to increase contributions were made with a view to increasing the sustainability of social security funds and reducing the contributions of the government to these funds.

It is important to note that social security contributions are different from taxes, since they create the right to future benefits. Also, there is no empirical evidence to show that social security contributions are the main explanation for labour market informality, given that informality is a multifaceted and complex phenomenon that has several drivers. Furthermore, social security contributions are the single most important source of financing for social protection throughout the world. Recent ILO estimates show that developing countries would on average need to invest 3.8 per cent of their GDP per year in order to close the financing gap for a universal social protection floor for all, including health care, already taking into account the impact of the COVID-19 pandemic. Social security contributions could be the source of an estimated 1.2 per cent of GDP – almost one third of the resources needed (ILO 2020b).

Table 5 summarizes the IMF recommendations on changing social security contributions. Figure 16 shows the countries in which the IMF recommended or supported government measures related to modifying the level of social security contributions in 2020.

► **Table 5: Number of reports with recommended changes to social security contributions by country income groups in 2020**

Recommendation	Lower-middle-income countries	Upper-middle-income countries	High-income countries	Total
Increase	5	2	2	9
Deferral	1	6	1	8
Decrease	2	1	1	4

Source: Authors’ calculations based on IMF country reports in 2020.

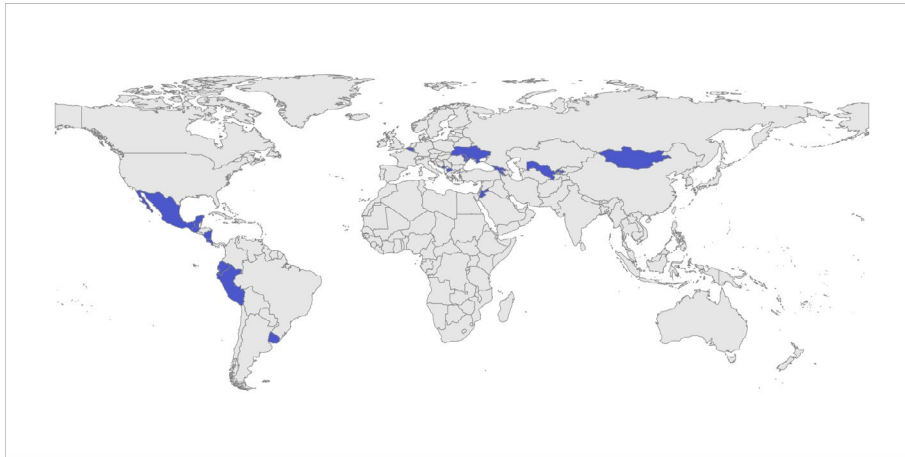
In section IV on pensions, a quote from the Article IV consultation for Italy (report 20/79) already contained a recommendation to reduce tax rates on labour as a “growth-friendly measure”. A second example is cited below from a report on Jordan that includes support for measures relating to social security contributions, as well as other related topics.

- **Article IV consultation and request for an Extended Arrangement under the Extended Fund Facility for Jordan (report 20/101):** *In addition, pro-employment reforms are critical for inclusive growth and stability. Much has already been done. The authorities have amended the Social Security law, which now allows for: (i) a temporary reduction in contribution rates for small startups employing young workers; (ii) cash support*

<sup>7</sup> See, for example, the case of Chile reported in ILO (2020c), which allowed a partial withdrawal of funds from individual accounts that will likely result in lower benefits in the future.

*for nurseries in areas with low female labor force participation; (iii) access to individual unemployment insurance savings to support higher education and medical expenses; and (iv) parametric reforms for social security (increasing the early-retirement age and the associated deduction rate, and allowing part-time workers to contribute to the scheme). The authorities have also recently approved a series of incentives to directly boost job creation for targeted groups (youth and women) through conditional direct cash support to businesses.*

► **Figure 16: Regional distribution of IMF recommendations to modify social security systems in 2020**



Source: Authors' calculations based on IMF country reports in 2020.

## Labour market flexibilization reforms

In many cases, the IMF also recommended or supported the implementation of labour market reforms, or their continuation, to make them “more flexible”. This was the case in 9/15 or 60 per cent of reports on high-income countries, 15/39 or 38.5 per cent of reports on upper-middle-income countries, 7/49 or 14.3 per cent of reports on lower-middle-income countries and 1/44 or 2.3 per cent of reports on low-income countries.

Labour market reforms that make the employment relationship “more flexible” generally include relaxing dismissal regulations; restraining minimum wages; limiting salary adjustments; decentralizing collective bargaining; and making it easier to hire workers on temporary and non-standard contracts. Such reforms are supposed to increase competitiveness and support businesses. However, there is limited evidence to show that labour market flexibilization generates jobs, particularly during recessions, while women workers are particularly hard hit by such measures. In fact, evidence from 110 countries suggests that no direct link can be found between the “stringency of employment protection legislation” and the aggregate employment rate, and that its deregulation in a context of economic contraction is likely to generate “precarization” and vulnerable employment, and to depress incomes, and therefore aggregate demand, ultimately hindering crisis recovery efforts (Adascalitei and Pignatti Morano 2016; ILO 2016).

Instead, a virtuous combination of factors that includes a number of labour market institutions and policies, including well-designed employment protection legislation, can create the envisaged positive effects, while factors beyond the labour market often strongly influence the possibility of creating new employment opportunities. It is concerning that many countries have been experiencing persistent wage stagnation, since wage increases have not kept pace with productivity, while wage inequality is also increasing steeply (G20–L20 2018). Not surprisingly, a Global Poll by the International Trade Union Confederation (ITUC) (2018) shows that 84 per cent of the world’s workers say that the minimum wage is not enough to live on.

With regard to labour market flexibilization reforms, it is encouraging that the IMF (2019) has identified the need to promote consultations with trade unions and civil society organizations in its new Social Spending Strategy. The ILO promotes “decent work” for all, a concept that comprises, in its four dimensions, compliance with (1) fundamental norms and rights at work; (2) productive and adequately paid decent employment; (3) social protection; and (4) tripartite social dialogue. Importantly, the ILO’s first role since its inception in 1919 was to develop a framework of international norms that establishes minimum labour and social security standards, based on the diagnostic that the absence of such standards contributed to the high levels of poverty and social distress that set the stage for the First World War.

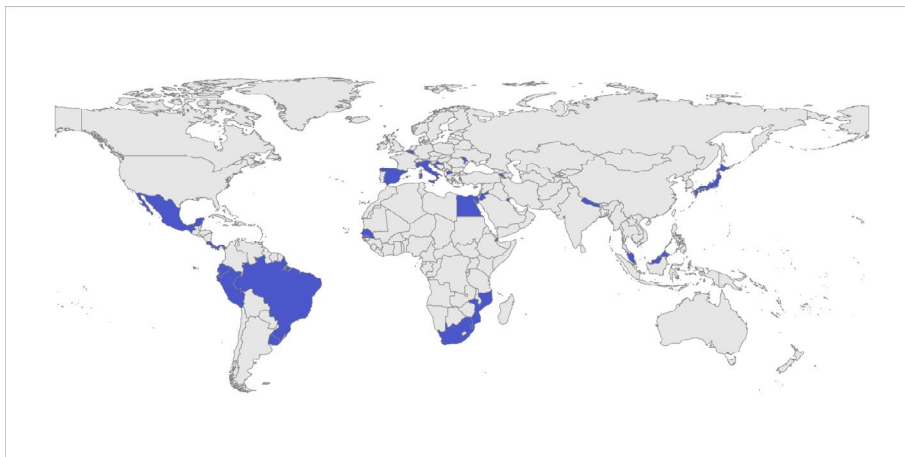
Two fundamental Conventions related to the freedom of association, the right to organize and to promote collective negotiations are the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No.87) and the Right to Organise and Collective Bargaining Convention, 1949 (No.98), which have been ratified by 157 and 162 countries, respectively. Among the countries included in the present report that signed agreements with the IMF in 2020, 90 had ratified Convention No. 87 and 96 had ratified Convention No. 98. Another very relevant “governance” Convention refers to the commitment of countries to discuss with the social partners the developments and modifications of all policies related to ILO matters, namely Tripartite Consultation (International Labour Standards) Convention, 1976 (No.144). To date, this Convention has been ratified by 156 countries, 86 of them among the signatories of agreements with the IMF in 2020. The Employment Policy Convention, 1964 (No.122) is another of the eight “governance” Conventions and refers to the commitment of the 115 ratifying countries (58 of them mentioned in this study) to pursue “full, productive and freely chosen employment” for all (Article 1). Countries that have ratified these Conventions (and others, such as those on work conditions) should ensure respect for these principles in their public policies when negotiating agreements with other international organizations, including the IMF.

Some examples of IMF advice regarding the labour market made in reports in 2020 are set out below.

- **2020 Article IV consultation for Nepal (report 20/96):** *Amendments to the Labor Bill and Foreign Investment and Technology Transfer Act (FITTA) are needed which enhance labor and product-market flexibility.*
- **2020 Article IV consultation for Italy (report 20/79):** *Further liberalize product and service markets; decentralize wage bargaining to realign wages with labor productivity at the firm level; enhance public sector efficiency; and deploy the new insolvency code.*
- **2020 Article IV consultation for North Macedonia (report 20/24):** *Reforms to address key labor market and institutional weaknesses will help lift medium-term growth and speed up income convergence (with the EU). (...) This should be complemented by efforts to build physical capital given infrastructure gaps and to boost human capital to address skills shortages and mismatches, including through vocational education and training and more use of skill-enhancing active labor market policies. Reforms to tackle informality would help improve the business climate and protect workers, with potential large revenue gains.*
- **2020 Article IV consultation for Brazil (report 20/311):** *Further changes in labor market regulation are currently being considered to reduce labor costs for the private sector and improve the ease of doing business.*

Figure 17 shows the countries in which the IMF recommended the implementation of labour flexibilization reforms.

▶ **Figure 17: Regional distribution of IMF recommendation to implement labour flexibilization reforms in 2020**



Source: Authors' calculations based on IMF country reports in 2020.

## Recommendations regarding government revenues

Macroeconomic policies address financial constraints, which depend on the pattern of ownership and control of financial resources, as well as the willingness of different groups of people to pay taxes, make social security contributions and buy government bonds (Elson 2002). As the Nobel laureate, Amartya Sen puts it:

*Financial conservatism has good rationale and imposes strong requirements, but its demands must be interpreted in the light of the overall objectives of public policy. The role of public expenditure in generating and guaranteeing many basic capabilities calls for attention; it must be considered along with the instrumental need for macroeconomic stability. Indeed, the latter need must be assessed within a broader framework of social objectives. (Sen 1999, p. 141).*

This means countries can and should pursue diverse financing options that are equitable in order to mobilize the financial resources needed for social investments, including investments in universal social protection and quality public services.

In the reports reviewed for this study, the IMF made recommendations regarding what governments should do to shore up their resources and raise revenue in order to increase expenditure on important health and social spending, while at the same time reducing the fiscal deficit and public debt. IMF reports reflected some discussion on fiscal space. While this is generally a welcome development, more ambition is needed to effectively provide countries with the funding required to recover from the pandemic and deliver on the SDGs.

There are many financing options that would help circumvent the need for fiscal consolidation cuts, even in the poorest countries. These include at least eight options for generating financing resources: (i) increasing tax revenues; (ii) expanding social security coverage and contributory revenues for social protection; (iii) eliminating illicit financial flows; (iv) using fiscal and foreign exchange reserves; (v) managing debt by borrowing or restructuring existing debt; (vi) adopting a more accommodative macroeconomic framework; (vii) for low-income countries, lobbying for aid and transfers; and (viii) reallocating public expenditures (Ortiz et al. 2019). These fiscal options are supported by the United Nations and the international financial institutions. All options should be carefully examined, including their potential risks and trade-offs, and should be deliberated through national social dialogue. National tripartite dialogue – with government, employers and workers as well as civil society organizations, academics, parliaments, UN agencies and others – is fundamental for generating the political will to exploit all possible fiscal space options in a country and

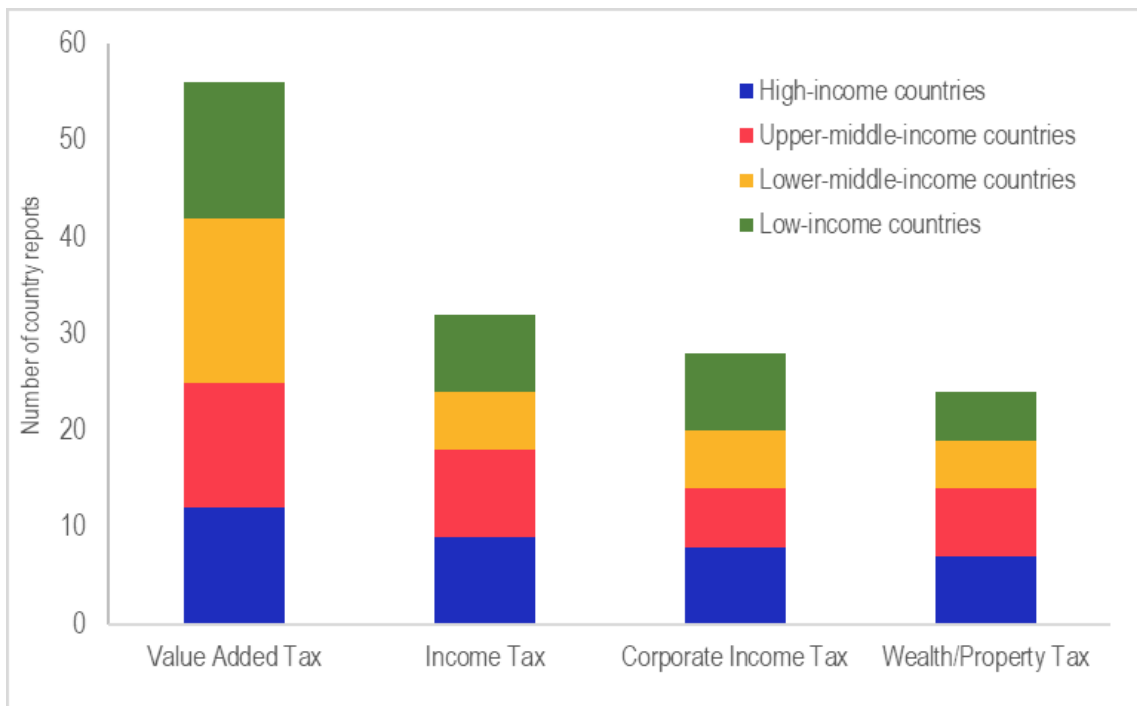
adopting the optimal mix of public policies to promote national socio-economic development that includes jobs and social protection.

On tax matters, IMF staff supported the steps taken by governments to provide temporary tax relief to firms and households during the COVID-19 pandemic in the form of extended tax return filing deadlines; temporary exemptions and in some cases, temporary suspensions for the payment of some kinds of taxes. However, in the medium term, several policy measures are recommended in the country reports to increase revenue from taxation.

### Value added tax

As figure 18 shows, recommendations on taxation focused on the introduction or expansion of value added taxes (VATs) by broadening their base or reducing exemptions. This is despite the IMF's recognition of the generally regressive nature of VATs.<sup>8</sup> Recommendations to introduce or improve revenue collection from a VAT were found in 12/15 or 80 per cent of reports on high-income countries, 13/39 or 33.3 per cent of reports on upper-middle-income countries, 17/49 or 34.7 per cent of reports on lower-middle-income countries and 14/44 or 31.8 per cent of reports on low-income countries.

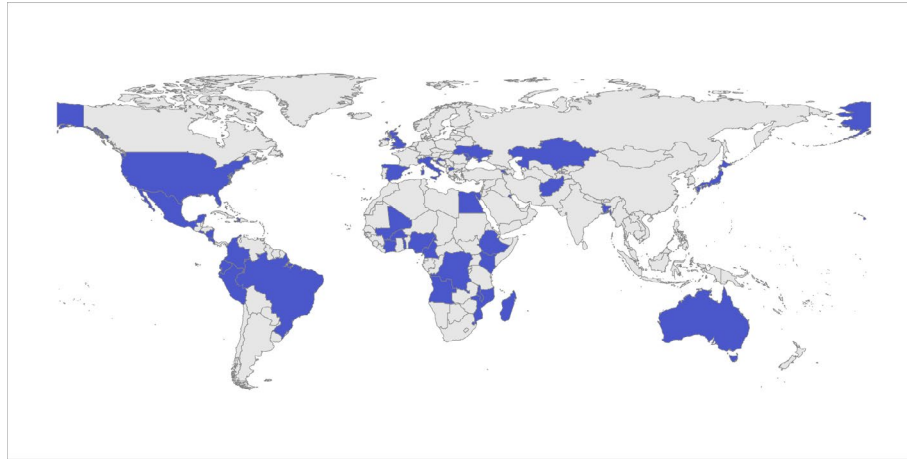
► **Figure 18: Incidence of taxation Measures (Number of country reports)**



Source: Authors' calculations based on 148 IMF country reports in 2020.

Figure 19 shows the regional distribution of the recommendation to increase revenue collection through VATs.

<sup>8</sup> For example, in the 2020 Article IV consultation for the United States (report 20/241), when recommending the introduction of a VAT: "Given the VAT's regressive effects it will be doubly important to ensure that, before a federal VAT is introduced, there is an effective safety net for the poor that is already in place."

► **Figure 19: Regional distribution of IMF recommendations on VATs in 2020**

Source: Authors' calculations based on IMF country reports in 2020.

## Direct taxes

By contrast, fewer reports contained recommendations to improve revenue collection from more progressive direct forms of taxation, such as personal income taxes (PITs), corporate income taxes (CITs) and wealth taxes. In comparison to 56 reports that contained recommendations to increase VAT revenue collections, only 33 reports contained advice related to PIT reform, 32 reports contained advice related to CIT reform and 22 reports contained recommendations to reform wealth or property tax systems. Of the 33 reports that discussed changing PIT rates, 8 recommended reducing them, while of the 32 reports discussing CITs, 12 reports recommended lowering the CIT rates. Effectively, therefore, only 25 reports discussed increasing revenue collections from PITs, 20 reports discussed increasing revenue collections from CITs and 22 reports discussed increasing revenue collection from wealth or property taxes. These details are presented in table 6.

► **Table 6: Recommendations on tax reform, by country income groups and number of country reports**

Type of tax	Change in rate or scope	Country income group				Total
		High-income countries	Upper-middle-income countries	Lower-middle-income countries	Low-income countries	
Value added tax	Increase	12	13	17	14	<b>56</b>
	Decrease	0	0	0	0	<b>0</b>
Personal income tax	Increase	5	9	4	7	<b>25</b>
	Decrease	5	0	2	1	<b>8</b>
Corporate income tax	Increase	3	5	6	6	<b>20</b>
	Decrease	4	3	2	3	<b>12</b>
Property/wealth tax	Increase	5	7	5	5	<b>22</b>
	Decrease	0	0	0	0	<b>0</b>

Source: Authors' calculations based on IMF country reports in 2020.

Interestingly, in its technical note on tax policy reform to provide operational guidance to policymakers, the IMF argues that advanced and emerging market economies should focus on raising revenues by broadening the base of VATs, as well as by imposing and broadening the scope of progressive PITs, neutral capital taxes and CITs, carbon taxes, property taxes and wealth taxes (de Mooij et al 2020). However, our analysis reveals that the emphasis of IMF country reports in 2020 has remained predominantly on raising revenue through VATs and there is barely any emphasis on wealth taxes or carbon taxes (Gallagher and Carlin 2020).



## ► 5 Continuity of COVID-19 related policy recommendations with pre COVID-19 policy recommendations

In this section, we examine whether there is continuity or a break in the advice given by the IMF in its country reports before 2020, compared to the advice it gave to countries in 2020, the year that was transformed by the challenges of COVID-19. This is interesting and relevant since in 2020, the IMF made many loans that seemed to be free of conditions that were often viewed as onerous and conducive to fiscal austerity. This is especially the case with loans made under the Rapid Credit Facility and the Rapid Financing Instrument.

However, we find substantial overlap between the conditions or policy recommendations attached to loans extended through all instruments, including the Rapid Credit Facility and Rapid Financing Instrument, as well as policy recommendations made in Article IV consultation reports for the same countries in 2020, suggesting a hysteresis and consistency of policy positions regarding individual economies. Therefore, we sought to examine whether there has indeed been a break between the policy recommendations and conditions imposed before the COVID-19 pandemic and during the COVID-19 pandemic. A substantial overlap in conditions will suggest that there has not been a break in policy positions and recommendations of the IMF and we have no reason to expect that future programmes will omit such recommendations as policy conditions and performance targets.

To conduct this analysis, we compare the recommendations with those that are tracked in Ortiz and Cummins (2019) in a review of the most common adjustment measures recommended by the IMF in 161 countries over 2018–2019. They present the advice on whether the IMF recommended the following eight adjustment measures: subsidy reduction; wage bill cuts/caps; safety net targeting; pension reform; labour flexibilization reform; health reform; consumption tax increases; and privatization. Therefore, we checked to see whether the IMF made similar recommendations in these areas in 2020 compared to those made in 2018–2019.

There are only four countries in our study that are not contained in Ortiz and Cummins (2019).<sup>9</sup> Table 7 presents the average number of similar policy recommendations in 2018–2019 and 2020. The similarity of advice in making eight comparable recommendations declined by income group, with the IMF on average making 3.5 similar recommendations to high-income countries, 2.7 similar recommendations to upper-middle-income countries, 2.0 similar recommendations to lower-middle-income countries and 1.4 similar recommendations to low-income countries.

► **Table 7: Similarity of policy advice in 2020 country reports to most recent pre-2020 Article IV reports**

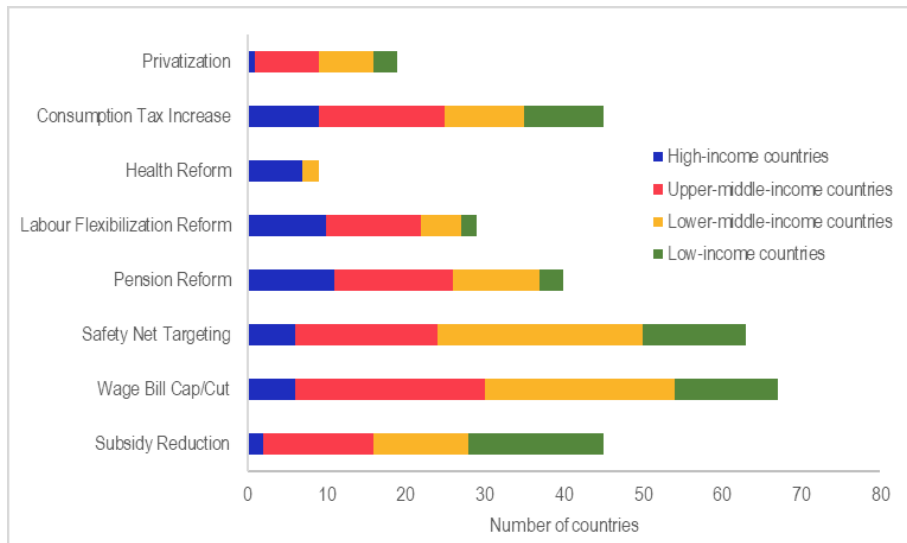
Country income group	Mean	Number of recommendations
High-income	3.5	15
Upper-middle-income	2.7	40
Lower-middle-income	2.0	49
Low-income	1.4	44
Total	2.1	148

Source: Authors' calculations based on IMF country reports in 2020.

<sup>9</sup> Democratic Republic of the Congo, Nicaragua, North Macedonia and Tajikistan.

Figure 20 shows the continuity in terms of specific adjustment measures. It can be seen that the most persistent policy advice is the containment of wage costs, specifically in the public sector, followed by safety net targeting and the reduction of subsidies. The least persistent policy recommendation is to contain or rationalize expenditure on health care. This is also evident in our analysis (see section IV.B) of recommendations to expand health-care expenditure in IMF country reports in 2020.

► **Figure 20: Similarity of policy recommendations pre- and post-pandemic (2018–2019 and 2020) (Number of countries)**



Source: Authors' calculations based on 148 IMF country reports in 2020 and Ortiz and Cummins (2019).

However, there is clear continuity in the emphasis placed on balanced budgets and policies recommending fiscal austerity. Ortiz and Cummins (2015 and 2019) show that after the expansion of government expenditure in countries around the world in 2008–2010 (which the IMF supported), the advice rapidly shifted to encouraging fiscal consolidation and an exit from stimulus policies, as well as structural reforms in public finances, even if the recovery from the financial crisis was not yet under way. Given that fiscal consolidation is the most frequent policy recommendation in 2020 IMF country reports and that the reduction of public debt is also recommended frequently, it appears that there is considerable continuity in IMF policy advice in favour of a balanced budget and austerity policies, despite the new approach introducing safeguards for social expenditure, not to mention the significant coverage and adequacy gaps in social protection systems that have left more than 4 billion people unprotected during the COVID-19 crisis and beyond.

## ▶ 6 Conclusion

---

This paper builds upon the critical importance of IMF policy advice on social spending for universal social protection policies and systems, as well as a belief in the complementary mandates and expertise of the ILO and the IMF. This report examines the response of the IMF to the COVID-19 pandemic, with a special focus on recommendations related to social protection.

In 2020, the IMF made 113 loan disbursements totalling \$93.7 billion to 83 countries, through six key facilities. The IMF used its two new policy instruments, the Rapid Credit Facility and the Rapid Financing Instrument, most frequently to make these loans. Such loans are made without the policy conditionalities that typically accompany other IMF arrangements. However, all IMF loans were accompanied by policy advice, which we have analysed in this report.

The IMF strongly supported higher health spending in many countries and expanded cash transfers. Nevertheless, based on our analysis of 148 IMF country reports in 2020, we also find that the most frequent policy recommendation that the IMF made was for governments to continue efforts towards fiscal consolidation, either during or after the COVID-19 pandemic, so that governments can put public debt on a downward trajectory. Specifically, the recommendations to proceed with fiscal consolidation and to reduce public debt were made in 138 and 108 of 148 country reports, respectively. This is concerning given the high degree of uncertainty that still surrounds the prospects of improved conditions related to the COVID-19 pandemic. In fact, the crisis seems to have resulted in a growing divergence and two-speed recovery between advanced economies and developing countries, driven by the relatively low vaccination rates, limited social protection coverage and inadequate fiscal stimulus in low- and middle-income countries.

IMF staff also recommended the reduction of subsidies; increased targeting of subsidies and social programmes; the reduction of the public-sector wage bill; pension reform; and labour market flexibilization reforms. The reports further recommended reducing non-priority current and capital expenditure; and raising revenue from a variety of sources, such as taxation. The focus of IMF policy advice was on raising revenue from the expansion of indirect taxes such as the VAT, while less emphasis was placed on raising revenue from direct taxes such as CITs, PITs and property taxes, which tend to be more progressive.

Regarding the advice given to countries in relation to social protection programmes and their financing, in 132 of 148 reports the IMF recommended or supported increases in health expenditure to confront the pandemic, although mostly with the advice to roll back some of the expenditure once the emergency situation was under control, despite the persistent health-care deficits due to insufficient funding. In 28 countries, a social spending floor had been envisaged and in 17 of these the minimum target had been met. However, in 9 of the 11 countries in which the social spending floor had not been met, IMF advice still went in the direction of fiscal consolidation.

Regarding cash transfers, the IMF supported or recommended the expansion of cash transfers to cushion the impact of the crisis in 79 countries, always adding further recommendations, such as stronger targeting, consolidating overlapping programmes, eliminating “inefficient” programmes and withdrawing additional expenditure once the crisis was under control. The expansion of expenditure on health care and cash transfer schemes – including the establishment of a social spending floor – can support the goal of extending social protection floors to all by 2030 (SDG target 1.3), while at the same time combating the inequality and poverty that has been exacerbated by the pandemic and its consequences. Such a move requires adapting and reforming programmes initially designed as temporary and emergency ones to become institutionalized, sustainable and synergetic elements of a national social protection system. However, this is possible only if the additional expenditure is not withdrawn once the pandemic is under control but rather is continued with sufficient levels of financing to build universal social protection systems that are adequate, comprehensive and sustainable.

In the area of pension reforms, the analysis has shown that IMF staff proposed or supported implementing such reforms despite the crisis or as soon as it ended in 38 countries. It is important to recognize that parametric and administrative pension reforms are needed because of the development and/or ageing of societies. However, these pension reforms (and social security reforms in general) should be guided not only by the principle of sustainability but also by other core international social security principles – such as universality of coverage, adequacy and predictability of benefits, solidarity and collective financing – and should be supported by social dialogue and publicly accessible actuarial studies.

Lastly, the IMF reports provided advice on social contributions to 21 countries. In some cases, they supported their deferral or temporary reduction, partly to alleviate the impact of the crisis on enterprises and partly to permanently reduce the cost of labour. However, these options entail the risk of underfunding contributory social security systems and may therefore endanger the sustainability of such schemes. In other cases, the IMF supported the increase of social contributions to finance extraordinary expenditure and/or reduce transfers from the government budget to social security schemes. Clearly, this important topic deserves in-depth exploration. On the one hand, there is no empirical evidence to support the alleged role of social contributions in fostering informality; on the other hand, social contributions are the most important source of financing for social protection systems in the world, especially in developing countries. According to a recent ILO estimate (ILO 2020b), increasing revenue from social contributions may provide up to one third of the resources needed to finance the universalization of the social protection floor in developing countries by 2030, which will also reduce the pressure on general government revenue.

The analysis in this paper revealed substantial continuity in the policy advice provided by the IMF during the pandemic relative to its policy recommendations and programme conditions prior to the pandemic, despite the new approach to social expenditure adopted in 2019. Therefore, the policy advice accompanying agreements signed by countries with the IMF risks not having a strong effect to move governments towards changing their priorities and restructuring their economies substantially once the pandemic is over.

Several policy organizations, including governments, central banks and other international organizations, seem to be critically re-evaluating and changing the way they operate. Continuing in a business-as-usual fashion may be harmful and counterproductive to recovery and building resilience in a post-COVID world. There is a strong role for the IMF to help countries to critically re-evaluate their policy stance and create the conditions for an inclusive recovery and resilience beyond the crisis, supported and facilitated by fiscal and monetary policies. Indeed, macroeconomic policies must be placed within the broader framework of social objectives. The extension of social protection to all cannot be achieved without macroeconomic stability; conversely, there can be no lasting macroeconomic prosperity without a functioning social protection system that progressively covers the entire population.

To reiterate a point already noted in section I, just as social protection policies need an enabling fiscal and macroeconomic policy environment, so too macroeconomic performance is contingent on adequate investments in social protection systems that support people's life and work transitions, facilitate structural transformations of the economy and enhance social justice and peace. It is important therefore that the IMF's policy advice on social spending, and its engagement with the ILO and other UN agencies on social policy are cognizant of internationally agreed development goals and the international labour standards ratified by many of the countries that are also among the signatories of agreements with the IMF.

## Annex

---

### Appendix 1: Instruments used by the IMF to extend loans to governments in 2020

- a) **Rapid Credit Facility (RCF).** Under this facility, the IMF makes quick loans to low-income countries facing imminent balance-of-payment crises, with “limited conditionality”. This facility is used to make loans to member countries in which “full-fledged economic programs are either not necessary or not feasible.” The limit for borrowing from this facility has been increased from 50 to 100 per cent of a member’s quota during the Covid-19 pandemic and this higher borrowing limit was retained until October 2020. The loans were made at 0 per cent interest rate and for a final maturity of 10 years.<sup>10</sup> The IMF extended 48 loans under this facility to 43 countries in 2020.
- b) **Rapid Financing Instrument (RFI).** This facility is available to all member countries in order to respond to imminent balance-of-payment problems. This facility is used to provide support in the event of commodity price shocks, natural disasters, conflict and post-conflict situations, and emergencies resulting from fragility. Like the RCF for low-income countries, this facility is used when a full-fledged economic programme is either not necessary or not feasible.<sup>11</sup> The IMF extended 36 loans to 35 countries under this facility. Some countries received loans under both the RCF and the RFI.
- c) **Stand-By Arrangement (SBA).** This is the “workhorse” lending arrangement for emerging and advanced economies. It is used to support member countries’ adjustment policies with short-term financing. Loans under this arrangement are subject to policy conditionality, which is intended to alleviate the economic policy conditions that made the member country approach the IMF for a loan.<sup>12</sup> Under this arrangement, the IMF made 7 disbursements to 4 countries in 2020.
- d) **Extended Fund Facility (EFF).** This facility is used to make medium-to-long-term loans to member countries facing balance-of-payments problems because of structural weaknesses that would require a medium-to-long-term economic programme to effectively address. These loans come with extensive policy commitments to implement economic policies for structural adjustment, institutional reform and macroeconomic stabilization.<sup>13</sup> The IMF made 12 disbursements to 9 countries in 2020 through this facility.
- e) **Extended Credit Facility (ECF).** This facility is used to make medium-to-long-term loans to low-income member countries that are facing balance-of-payments problems that result from structural weaknesses that would require a medium-to-long-term economic programme to effectively address. These loans come with extensive policy commitments to implement economic policies for structural adjustment, institutional reform and macroeconomic stabilization.<sup>14</sup> The IMF used this facility to make 20 disbursements to 15 countries in 2020.
- f) **Flexible Credit Line (FCL).** This facility is only available to qualified member countries that have strong policy frameworks and track records in economic performance. However, once countries qualify for the FCL, they can draw on it without ongoing conditions. In order to qualify for the FCL, member countries must have strong economic fundamentals and institutional policy frameworks, demonstrate a track record of implementing strong policies and be committed to maintaining such policies in the future. In recent Article IV consultations, countries must also

<sup>10</sup> IMF, “IMF Rapid Credit Facility (RCF)”, Factsheet, 30 March 2021.

<sup>11</sup> IMF, “Rapid Financing Instrument Factsheet (RFI)”, Factsheet, 23 March 2021.

<sup>12</sup> IMF, “IMF Stand-By Arrangement (SBA)”, Factsheet, 5 October 2021.

<sup>13</sup> IMF, “Extended Fund Facility (EFF)”, Factsheet, 19 May 2021.

<sup>14</sup> IMF, “Extended Fund Facility”.

have been judged to meet additional conditions, such as having a sustainable external position, a capital account position dominated by private flows and a track record of steady sovereign access to international capital markets on favourable terms, among others.<sup>15</sup> At present, only Chile, Colombia, Mexico and Peru are eligible to draw on the FCL. The IMF agreed on FCL arrangements with three countries – Chile, Colombia and Peru – in 2020.

- g) Catastrophe Containment and Relief Trust (CCRT).** This allows the IMF to provide grants to low-income member countries for debt relief when they are affected by natural disasters or public health emergencies. A total of 25 countries have been provided debt relief using the CCRT since March 2020. Through the CCRT, the IMF made grants of \$227 million to allow governments to make debt service payments due to the IMF between 13 April and 13 October 2020. On 5 October 2020, the executive directors approved a second six-month tranche of grants to 28 countries to make payments on eligible debt service (IMF 2020).<sup>16</sup>

<sup>15</sup> IMF, “Flexible Credit Line (FCL), Factsheet, 2 March 2021.

<sup>16</sup> IMF, “Catastrophe Containment and Relief Trust”, Factsheet, 9 April 2021.

## Appendix 2: IMF country reports reviewed, 2019–2020

Country/territory and code		Report	Date published	Country/territory and country code		Report	Date published
Afghanistan	AFG	19/382	December 2019	Italy	ITA	20/79	March 2020
		20/143	April 2020	Jamaica	JAM	20/167	May 2020
		20/300	November 2020	Japan	JPN	20/39	February 2020
Albania	ALB	19/29	January 2019	Jordan	JOR	20/101	April 2020
		20/118	April 2020	Jordan	JOR	20/180	May 2020
		20/309	November 2020	Kazakhstan	KAZ	20/32	January 2020
Angola	AGO	20/281	September 2020	Kenya	KEN	20/156	May 2020
Armenia	ARM	20/176	May 2020	Kosovo <sup>1</sup>	KSV	20/112	April 2020
		20/318	December 2020	Kuwait	KWT	20/89	March 2020
Australia	AUS	20/68	February 2020	Kyrgyzstan	KGZ	20/90	March 2020
Bahamas	BHS	20/191	June 2020	Kyrgyzstan	KGZ	20/158	May 2020
		19/198	July 2019	Lesotho	LSO	20/228	July 2020
Bangladesh	BGD	19/299	September 2019	Liberia	LBR	20/202	June 2020
		20/187	May 2020	North Macedonia	MKD	20/24	January 2020
		19/370	December 2019	North Macedonia	MKD	20/113	April 2020
Barbados	BRB	20/192	June 2020	Madagascar	MDG	20/60	January 2020
		20/314	December 2020	Madagascar	MDG	20/100	April 2020
Belgium	BEL	20/91	March 2020	Madagascar	MDG	20/268	July 2020
Benin	BEN	19/203	June 2019	Malawi	MWI	20/168	May 2020
		20/175	May 2020	Malawi	MWI	20/288	October 2020
Bolivia (Plurinational State of)	BOL	20/182	April 2020	Malaysia	MYS	20/57	February 2020
Bosnia and Herzegovina	BIH	20/126	April 2020	Maldives	MDV	20/133	April 2020
Brazil	BRA	20/311	December 2020	Mali	MLI	20/8	January 2020
Burkina Faso	BFA	20/130	April 2020	Mali	MLI	20/153	April 2020
		20/304	November 2020	Mauritania	MRT	20/140	April 2020
		19/255	July 2019	Mauritania	MRT	20/274	September 2020
Cabo Verde	CPV	20/136	April 2020	Mexico	MEX	20/293	November 2020
		20/297	October 2020	Republic of Moldova	MDA	20/76	March 2020
Cameroon	CMR	20/48	January 2020	Republic of Moldova	MDA	20/129	April 2020
		20/185	May 2020	Mongolia	MNG	19/297	September 2019
		20/294	October 2020	Mongolia	MNG	20/205	June 2020
Central African Republic	CAF	20/137	April 2020	Montenegro	MNE	19/293	September 2019
Chad	TCD	19/258	July 2019	Montenegro	MNE	20/210	June 2020
		20/231	July 2020	Mozambique	MOZ	20/141	April 2020
Chile	CHL	20/183	May 2020	Myanmar	MMR	20/88	March 2020
Colombia	COL	20/104	April 2020	Myanmar	MMR	20/215	June 2020
		20/148	May 2020	Nepal	NPL	20/96	April 2020
		20/284	September 2020	Nepal	NPL	20/155	May 2020

Country/territory and code		Report	Date published	Country/territory and country code		Report	Date published
Comoros	COM	20/152	April 2020	Nicaragua	NIC	20/307	November 2020
		20/198	March 2020	Nicaragua	NIC	20/59	February 2020
Congo	COG	20/26	January 2020	Niger	NER	20/128	April 2020
Costa Rica	CRI	20/145	April 2020	Niger	NER	20/292	October 2020
Côte d'Ivoire	CIV	20/132	April 2020	Nigeria	NGA	20/142	April 2020
		20/321	December 2020	Pakistan	PAK	20/114	April 2020
Croatia	HRV	20/50	February 2020	Panama	PAN	20/124	March 2020
Djibouti	DJI	19/314	September 2019	Panama	PAN	20/147	April 2020
		20/159	May 2020	Papua New Guinea	PNG	20/95	April 2020
Dominica	DMA	PR 20/192	April 2020	Papua New Guinea	PNG	20/211	June 2020
Dominican Republic	DOM	19/273	June 2019	Paraguay	PRY	20/127	April 2020
		20/154	April 2020			20/3	January 2020
Democratic Republic of the Congo	ZAR	19/285	September 2019	Peru	PER	20/181	May 2020
		20/146	April 2020			20/115	April 2020
Ecuador	ECU	19/81	March 2019	Rwanda	RWA	20/207	June 2020
		19/379	December 2019	Samoa	WSM	20/138	April 2020
		20/178	May 2020	San Marino	SMR	20/93	April 2020
		20/286	September 2020	Sao Tome and Principe	STP	20/139	April 2020
20/325	December 2020	20/232	July 2020				
Egypt	EGY	20/266	June 2020	Senegal	SEN	20/225	July 2020
		20/271	May 2020			20/108	April 2020
El Salvador	SLV	20/106	April 2020	Serbia	SRB	20/270	August 2020
Eswatini	SWZ	20/41	January 2020	Seychelles	SYC	20/170	May 2020
		20/229	July 2020	Sierra Leone	SLE	20/116	April 2020
Ethiopia	ETH	20/29	January 2020			20/196	June 2020
		20/150	April 2020	Solomon Islands	SLB	20/49	February 2020
Fiji	FJI	20/80	February 2020			20/190	June 2020
Gabon	GAB	19/389	December 2019	Somalia	SOM	20/85	March 2020
		20/109	April 2020			20/310	November 2020
		20/267	July 2020			20/33	January 2020
Gambia	GMB	20/119	April 2020	South Africa	ZAF	20/226	July 2020
Georgia	GEO	20/149	May 2020	South Sudan	SSD	20/301	November 2020
		20/322	December 2020	Spain	ESP	20/298	November 2020
Ghana	GHA	19/367	December 2019	St Lucia	LCA	20/54	February 2020
		20/110	April 2020			20/157	April 2020
Grenada	GRD	20/161	April 2020	St Vincent and the Grenadines	VCT	20/179	May 2020
Guatemala	GTM	20/201	June 2020	Tajikistan	TJK	20/151	May 2020
Guinea	GIN	20/111	April 2020	Togo	TGO	20/107	April 2020
		20/218	June 2020	Tunisia	TUN	20/103	April 2020
		20/316	December 2020	Uganda	UGA	20/165	May 2020
Haiti	HTI	20/121	January 2020	Ukraine	UKR	20/197	Jun 2020
		20/123	April 2020	United Kingdom	GBR	20/320	December 2020



Country/territory and code		Report	Date published	Country/territory and country code		Report	Date published
Honduras	HND	19/236	July 2019	United States	USA	20/241	August 2020
		20/186	June 2020	Uruguay	URY	20/51	February 2020
		20/319	December 2020	Uzbekistan	UZB	20/171	May 2020

<sup>1</sup> As defined in UN Security Council resolution 1244 of 1999.

### Appendix 3: IMF loan type and size of disbursement (millions of US\$)

Country/territory	Instrument	Size of disbursement	Percentage of quota	Country/territory	Instrument	Size of disbursement	Percentage of quota
Afghanistan	RCF	220	50	Jordan	RFI	396	85
	ECF	370	80	Kenya	RCF	739	100
Albania	RFI	190.4	100	Kosovo <sup>1</sup>	RFI	56.5	50
Angola	EFF	1000	94	Kyrgyzstan	RCF and RFI	120.9	50
Armenia	SBA	248	100	Kyrgyzstan	RCF and RFI	121.1	50
	SBA	37	20	Lesotho	RCF and RFI	49.1	50
Bahamas	RFI	252	100	Liberia	RCF	50	14
Bangladesh	RCF and RFI	732	50	North Macedonia	RFI	191.83	100
Barbados	EFF	91	70	Madagascar	ECF	43.2	13
Barbados	EFF	69	51	Madagascar	RCF	165.99	50
Benin	ECF	103.5	61.4	Madagascar	RCF	172	50
Bolivia (Plurinational State of)	RFI	327	100	Malawi	RCF	91	47.9
Bosnia and Herzegovina	RFI	361	100	Malawi	RCF	102	52
Burkina Faso	ECF	115.3	70	Maldives	RCF	28.9	100
	ECF	51	31	Mali	ECF	27.63	10.7
Cabo Verde	RCF	32.2	100	Mali	RCF	200.4	78.6
Cameroon	ECF	76.1	20.2	Mauritania	RCF	130	74.3
Cameroon	ECF	226	60	Mauritania	ECF	29	16
	RCF	156	40	Republic of Moldova	RCF and RFI	235	100
Central African Republic	RCF	38	25	Republic of Moldova	ECF	20	8
Chad	RCF	115.1	60	Mongolia	RFI	99	100
Chad	RCF	68.49	35	Montenegro	RFI	83.7	100
Chile	FCL	23900	1000	Mozambique	RCF	309	100
Colombia	FCL	10800	384	Myanmar	RCF and RFI	356.5	50
	FCL	6500	216	Nepal	RCF	214	100
Comoros	RCF and RFI	12	50	Nicaragua	RCF and RFI	185	50
Costa Rica	RFI	504	100	Niger	RCF and ECF	114.49	63.6

Country/territory	Instrument	Size of disbursement	Percentage of quota	Country/territory	Instrument	Size of disbursement	Percentage of quota
Côte d'Ivoire	RCF and RFI	886	100	Niger	ECF	20	11
	ECF and EFF	278	31	Nigeria	RFI	3400	100
Djibouti	RCF	43.4	100	Pakistan	RFI	1386	50
Dominican Republic	RFI	650	100	Panama	RFI	515	100
Dominica	RCF	14	n.d.	Papua New Guinea	RCF	363.6	100
Democratic Republic of the Congo	RCF	363.27	25	Paraguay	RFI	274	100
Ecuador	RFI	643	67.3	Peru	FCL	11000	600
	EFF	2000	200	Rwanda	RCF	109.4	50
	EFF	2000	200		RCF	111.06	50
Egypt	SBA	2000	70.7	Samoa	RCF	22.03	100
	RFI	2772	100	Sao Tome and Principe	RCF	12.29	61
El Salvador	RFI	389	100	Senegal	ECF	2.67	13
Eswatini	RFI	110.4	100		RCF and RFI	442	100
Ethiopia	ECF and EFF	411	100	Seychelles	RFI	31.2	100
Gabon	RFI	147	50	Sierra Leone	ECF	21.13	7.4
	RFI	153	50		RCF	143	50
Gambia	RCF	21.3	25	Solomon Islands	RCF and RFI	28.5	100
Georgia	EFF	200	130	Somalia	ECF and EFF	395.5	179
	EFF	114	74		ECF	10	5
Ghana	RCF	1000	100	South Africa	RFI	4300	100
Grenada	RCF	22.4	100	South Sudan	RCF	52	15
Guatemala	RFI	594	100	St Lucia	RCF	29.2	100
Guinea	RCF	23.5	8	St Vincent and the Grenadines	RCF	16	100
	RCF	148	50	Tajikistan	RCF	189.5	80
	ECF	50	17	Togo	ECF	131.3	66
Haiti	RCF	111.6	50	Tunisia	RFI	745	100
Honduras	SBA	234	65	Uganda	RCF	491.5	100
	SBA	90	25	Ukraine	SBA	2100	75
Jamaica	RFI	520	100	Uzbekistan	RCF and RFI	375	50

<sup>1</sup> As defined in UN Security Council resolution 1244 of 1999.

## Appendix 4: Main adjustment measures related to social protection in 80 countries in 2020

Country / territory	Non-priority expenditures	Cash transfers	Subsidy reduction	Pension reform	Social security contributions	Wage bill cut	Labour flexibilization reform	Fees for public services	Total
Afghanistan	1	1							2
Albania	1			1		1			3
Angola	1	1	1			1		1	5
Armenia	1	1			1		1		4
Australia		1							1
Bahamas	1	1	1	1		1		1	6
Bangladesh	1	1							2
Barbados		1		1		1	1	1	5
Belgium			1	1	1	1	1		5
Benin	1	1				1			3
Bolivia (Plurinational State of)	1	1							2
Bosnia and Herzegovina									
Brazil		1	1	1		1	1		5
Burkina Faso	1	1	1			1			4
Cabo Verde	1					1			2
Cameroon	1	1	1			1			4
Central African Republic	1								1
Chad	1					1			2
Chile									0
Colombia		1	1	1					3
Comoros	1	1	1			1			4
Congo	1		1			1			3
Costa Rica	1	1		1	1	1	1		6
Côte d'Ivoire	1	1	1			1		1	5
Croatia				1		1	1		3
Djibouti	1						1		2
Dominica	1	1							2
Dominican Republic	1								1
Democratic Republic of the Congo	1								1
Ecuador	1	1	1	1	1	1	1		7
Egypt	1	1	1	1			1		5
El Salvador	1	1		1		1			4
Eswatini	1	1				1	1		4
Ethiopia	1	1	1			1		1	5

Country / territory	Non-priority expenditures	Cash transfers	Subsidy reduction	Pension reform	Social security contributions	Wage bill cut	Labour flexibilization reform	Fees for public services	Total
Fiji	1	1				1		1	4
Gabon	1					1			2
Gambia	1		1						2
Georgia		1		1	1	1		1	5
Ghana	1	1							2
Grenada									
Guatemala	1	1			1	1			4
Guinea	1	1	1			1		1	5
Haiti	1	1	1			1			4
Honduras	1	1		1		1		1	5
Italy				1		1	1	1	4
Jamaica		1							1
Japan				1			1		2
Jordan	1	1	1	1	1	1	1		7
Kazakhstan			1						1
Kenya	1	1							2
Kosovo <sup>1</sup>						1			1
Kuwait		1	1	1		1	1		5
Kyrgyzstan	1	1	1			1			4
Lesotho	1	1				1			3
Liberia		1				1			2
North Macedonia	1	1	1	1	1	1	1		7
Madagascar	1	1	1	1		1		1	6
Malawi	1	1	1			1			4
Malaysia	1	1	1			1	1	1	6
Maldives	1					1			2
Mali	1	1	1					1	4
Mauritania	1	1	1			1			4
Mexico		1		1	1		1		4
Mongolia	1	1			1				3
Montenegro					1	1			2
Mozambique	1	1				1	1		4
Myanmar		1		1				1	3
Nepal							1		1
Nicaragua		1	1	1	1	1			5
Niger	1	1							2
Nigeria	1	1	1					1	4
Pakistan								1	1
Panama		1		1			1		3
Papua New Guinea	1					1			2
Paraguay				1		1			2

Country / territory	Non-priority expenditures	Cash transfers	Subsidy reduction	Pension reform	Social security contributions	Wage bill cut	Labour flexibilization reform	Fees for public services	Total
Peru		1		1	1	1	1		5
Republic of Moldova	1	1		1	1	1	1	1	7
Rwanda	1	1							2
Samoa	1	1							2
San Marino	1			1	1	1	1		5
Sao Tome and Principe	1	1	1			1	1	1	6
Senegal	1	1					1		3
Serbia	1	1		1		1		1	5
Seychelles	1								1
Sierra Leone		1	1			1			3
Solomon Islands	1					1			2
Somalia	1	1		1		1			4
South Africa	1		1			1	1	1	5
South Sudan	1								1
Spain				1			1		2
Saint Lucia	1					1	1		3
Saint Vincent and the Grenadines	1					1			2
Tajikistan	1								1
Togo									0
Tunisia	1		1			1			3
Uganda	1	1							2
Ukraine	1			1	1				3
United Kingdom	1			1		1			3
United States	1	1	1	1					4
Uruguay	1		1	1	1	1	1	1	7
Uzbekistan	1				1				2

<sup>1</sup> As defined in UN Security Council resolution 1244 of 1999.

## Appendix 5: Main adjustment measures: Government finances

Country/territory	VAT increase	Profit tax increase	Profit tax decrease	Income tax increase	Income tax decrease	Wealth/property tax	Total
Afghanistan	1						1
Albania		1					1
Angola	1	1		1		1	4
Armenia	1		1		1	1	4
Australia	1		1		1	1	4
Bahamas	1					1	2
Bangladesh	1			1			2
Barbados	1		1		1	1	4
Belgium						1	1
Benin							0
Bolivia (Plurinational State of)							0
Bosnia and Herzegovina							0
Brazil	1		1	1			3
Burkina Faso	1						1
Cabo Verde	1						1
Cameroon	1						1
Central African Republic							0
Chad		1					1
Chile							0
Colombia	1						1
Comoros							0
Congo							0
Costa Rica	1					1	2
Côte d'Ivoire	1					1	2
Croatia	1		1		1		3
Djibouti							0
Dominican Republic							0
Democratic Republic of the Congo	1						1
Ecuador	1	1		1			3
Egypt	1			1			2
El Salvador	1					1	2
Eswatini	1	1		1			3
Ethiopia	1	1		1			3
Fiji							0
Gabon							0
Gambia							0
Georgia							0
Ghana							0
Grenada							0
Guatemala							0

Country/territory	VAT increase	Profit tax increase	Profit tax decrease	Income tax increase	Income tax decrease	Wealth/property tax	Total
Guinea			1			1	2
Haiti	1						1
Honduras							0
Italy	1		1		1	1	4
Jamaica		1					1
Japan	1			1		1	3
Jordan						1	1
Kazakhstan	1			1			2
Kenya	1		1		1		3
Kosovo <sup>1</sup>							0
Kuwait	1	1					2
Kyrgyzstan							0
Lesotho							0
Liberia							0
North Macedonia	1			1		1	3
Madagascar	1			1			2
Malawi	1			1		1	3
Malaysia			1	1		1	3
Maldives				1			1
Mali	1					1	2
Mauritania		1					1
Mexico	1			1		1	3
Mongolia							0
Montenegro							0
Mozambique	1						1
Myanmar		1		1			2
Nepal							0
Nicaragua	1	1					2
Niger							0
Nigeria	1						1
Pakistan							0
Panama							0
Papua New Guinea				1			1
Paraguay							0
Peru	1	1					2
Republic of Moldova	1	1			1		3
Rwanda							0
Samoa							0
San Marino	1						1
Sao Tome and Principe	1						1
Senegal							0
Serbia							0
Seychelles							0

Country/territory	VAT increase	Profit tax increase	Profit tax decrease	Income tax increase	Income tax decrease	Wealth/property tax	Total
Sierra Leone		1					1
Solomon Islands	1						1
Somalia		1					1
South Africa							0
South Sudan							0
Spain	1			1		1	3
Saint Lucia	1					1	2
Saint Vincent and the Grenadines	1						1
Tajikistan							0
Togo	1					1	2
Tunisia							0
Uganda							0
Ukraine	1					1	2
United Kingdom	1	1		1			3
United States	1	1		1			3
Uruguay							0
Uzbekistan						1	0

<sup>1</sup> As defined in UN Security Council resolution 1244 of 1999.



## References

---

- Adascalitei, Dragos, and Clemente Pignatti Morano. 2016. "Drivers and Effects of Labour Market Reforms: Evidence from a Novel Policy Compendium", *IZA Journal of Labor Policy* 5 (15). <https://izajolp.springeropen.com/articles/10.1186/s40173-016-0071-z>.
- Ambrose, Soren, and David Archer. 2020. *Who Cares for the Future: Finance Gender Responsive Public Services!*. ActionAid. <https://actionaid.org/sites/default/files/publications/Who%20Cares%20-%20Full%20Report%20-%20final.pdf>.
- Brown, Caitlin, et al. 2016. "A Poor Means Test? Econometric Targeting in Africa". Policy Research Working Paper 7915. World Bank. <https://documents1.worldbank.org/curated/en/484991481639919564/pdf/WPS7915.pdf>.
- Cummins, Matthew, et al. 2013. *Subsidy Reforms and Impact on the Middle Class*. UNICEF.
- Durán-Valverde, Fabio, et al. 2020. "Financing Gaps in Social Protection: Global Estimates and Strategies for Developing Countries in Light of COVID-19 and Beyond". ILO Working Paper 14. [https://www.ilo.org/wcmsp5/groups/public/---ed\\_protect/---soc\\_sec/documents/publication/wcms\\_758705.pdf](https://www.ilo.org/wcmsp5/groups/public/---ed_protect/---soc_sec/documents/publication/wcms_758705.pdf).
- Elson, Diane. 2002. "Gender Justice, Human Rights and Neo-Liberal Economic Policies". In *Gender Justice, Development and Rights*, edited by Maxine Molyneux and Shahra Razavi, 78–114. Oxford University Press.
- ESCWA (United Nations Economic and Social Commission for Western Asia). 2019. *Social Protection Reforms in Arab Countries*. <https://www.unescwa.org/publications/social-protection-reform-arab-countries>.
- G20–L20. 2018. *Economic and Social Policy Brief: The Case for Wage-led Growth*. Argentina. [https://www.ituc-ksi.org/IMG/pdf/I20\\_-\\_2018\\_argentina.pdf](https://www.ituc-ksi.org/IMG/pdf/I20_-_2018_argentina.pdf).
- Gallagher, Kevin P., and Franco Maldonado Carlin. 2020. "The Role of IMF in the Fight against COVID-19: The IMF COVID Response Index", *COVID Economics: Vetted and Real-Time Papers, Issue 42*. Center for Economic Policy Research. <https://www.bu.edu/gdp/files/2020/09/CovidEconomics-GallagherEdit.pdf>.
- Heintz, James. 2019. *The Economy's Other Half: How Taking Gender Seriously Transforms Macroeconomics*. Columbia University Press. <http://cup.columbia.edu/book/the-economys-other-half/9781788210638>.
- ILO. 2016. "Employment Protection Legislation to Promote Quality of Job Creation". What Works Research Brief No. 5. [https://www.ilo.org/wcmsp5/groups/public/---dgreports/---inst/documents/publication/wcms\\_534036.pdf](https://www.ilo.org/wcmsp5/groups/public/---dgreports/---inst/documents/publication/wcms_534036.pdf).
- . 2017. *World Social Protection Report 2017–2019: Universal Social Protection to Achieve the Sustainable Development Goals*. [https://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---publ/documents/publication/wcms\\_604882.pdf](https://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/---publ/documents/publication/wcms_604882.pdf).
- . 2020a. *ILO Monitor: COVID-19 and the World of Work*, 6<sup>th</sup> ed. Updated Estimates and Analysis. [https://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/briefingnote/wcms\\_755910.pdf](https://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/briefingnote/wcms_755910.pdf)
- . 2020b. "Financing Gaps in Social Protection: Global Estimates and Strategies for Developing Countries in Light of the COVID-19 Crisis and Beyond". Social Protection Spotlight, 17 September. <https://www.usp2030.org/gimi/RessourcePDF.action;jsessionid=8qYoyZLM5IkpoYpBZpNI72stK5olrwqqNa7CvNCKOPiBiQ2QBHVW!-1491252213?id=56836>.

---. 2020c. "Consideraciones sobre seguridad social, seguridad de ingresos, pensiones y el 10% de ahorros de los trabajadores en las AFP en el contexto de la COVID-19 en Chile". Nota informativa. [https://www.ilo.org/wcmsp5/groups/public/---americas/---ro-lima/---sro-santiago/documents/publication/wcms\\_751253.pdf](https://www.ilo.org/wcmsp5/groups/public/---americas/---ro-lima/---sro-santiago/documents/publication/wcms_751253.pdf).

---. 2021a. *World Social Protection Report 2020-22: Social Protection at the Crossroads - In Pursuit of a Better Future*. [https://www.ilo.org/wcmsp5/groups/public/@dgreports/@dcomm/@publ/documents/publication/wcms\\_817572.pdf](https://www.ilo.org/wcmsp5/groups/public/@dgreports/@dcomm/@publ/documents/publication/wcms_817572.pdf)

---. 2021b. *Social Protection Monitor: Social Protection Responses to the COVID-19 Crisis around the World*. <https://www.social-protection.org/gimi/RessourcePDF.action?id=56047>.

---. 2021c. *Resolution and conclusions concerning the second recurrent discussion on social protection (social security)*. International Labour Conference. 109<sup>th</sup> Session. [https://www.ilo.org/wcmsp5/groups/public/---ed\\_norm/---relconf/documents/meetingdocument/wcms\\_804457.pdf](https://www.ilo.org/wcmsp5/groups/public/---ed_norm/---relconf/documents/meetingdocument/wcms_804457.pdf).

IMF. 2018. Guidance Note on IMF Engagement on Social Safeguards in Low-Income Countries. <https://www.imf.org/en/Publications/Policy-Papers/Issues/2018/07/11/pp061418guidance-note-on-imf-engagement-on-social-safeguards-in-lics>

---. 2019. "A Strategy for IMF Engagement on Social Spending". IMF Policy Paper No. 19/016. <https://www.imf.org/en/Publications/Policy-Papers/Issues/2019/06/10/A-Strategy-for-IMF-Engagement-on-Social-Spending-Background-Papers-46976>.

---. 2020a. "Policies to Support People During the COVID-19 Pandemic". Fiscal Monitor No. 2020/001. <https://www.imf.org/en/Publications/FM/Issues/2020/04/17/Fiscal-Monitor-April-2020-Policies-to-Support-People-During-the-COVID-19-Pandemic-49278>.

---. 2020a. "Policies for the Recovery". Fiscal Monitor 2020/002. <https://www.imf.org/en/Publications/FM/Issues/2020/10/27/Fiscal-Monitor-October-2020-Policies-for-the-Recovery-49642>.

---. 2020c. "Catastrophe Containment and Relief Trust – Second Tranche of Debt Service Relief in The Context of the COVID-19 Pandemic". IMF Policy Paper No. 2020/045. <https://www.imf.org/en/Publications/Policy-Papers/Issues/2020/10/06/Catastrophe-Containment-and-Relief-Trust-Second-Tranche-Of-Debt-Service-Relief-In-The-49810>.

---. 2021. "Strengthening the Credibility of Public Finances". Fiscal Monitor No. 2021/October. <https://www.elibrary.imf.org/view/books/089/460454-9781513584140-en/460454-9781513584140-en-book.xml>.

ITUC. 2018. ITUC Global Poll.

Kentikelenis, Alexander E., et al. 2016. "IMF Conditionality and Development Policy Space, 1985–2014". *Review of International Political Economy* 23(4): 543–582. [https://www.tandfonline.com/doi/full/10.1080/09692290.2016.1174953?\\_cf\\_chl\\_captcha\\_tk\\_=87tZ96HISyOJlr4Twifov\\_cFah2OD7mSjm.Y4Geai\\_s-1637067943-0-gaNycGzNCKU](https://www.tandfonline.com/doi/full/10.1080/09692290.2016.1174953?_cf_chl_captcha_tk_=87tZ96HISyOJlr4Twifov_cFah2OD7mSjm.Y4Geai_s-1637067943-0-gaNycGzNCKU).

Kidd, Stephen, and Diloá Athias. 2019. "Hit and Miss: An Assessment of Targeting Effectiveness in Social Protection". Working Paper. Development Pathways and Church of Sweden. <https://www.developmentpathways.co.uk/publications/hit-and-miss-an-assessment-of-targeting-effectiveness-in-social-protection/>.

Korpi, Walter, and Joakim Palme. 1998. "The Paradox of Redistribution and Strategies of Equality: Welfare State Institutions, Inequality and Poverty in Western Countries". *American Sociological Review* 63 (5): 661–687.

[https://www.researchgate.net/publication/242158416\\_The\\_Paradox\\_of\\_Redistribution\\_and\\_Strategies\\_of\\_Equality\\_Welfare\\_State\\_Institutions\\_Inequality\\_and\\_Poverty\\_in\\_the\\_Western\\_Countries](https://www.researchgate.net/publication/242158416_The_Paradox_of_Redistribution_and_Strategies_of_Equality_Welfare_State_Institutions_Inequality_and_Poverty_in_the_Western_Countries).

Mackintosh, Maureen, and Meri Koivusalo, eds. 2005. *Commercialization of Health Care: Global and Local Dynamics and Policy Responses*. UNRISD/Palgrave Macmillan. [https://www.unrisd.org/80256B3C005BCCF9/\(httpPublications\)/B3F2CBF4A638E53DC12570A10045C2D4](https://www.unrisd.org/80256B3C005BCCF9/(httpPublications)/B3F2CBF4A638E53DC12570A10045C2D4).

Mkandawire, Thandika. 2005. "Targeting and Universalism in Poverty Reduction". Social Policy and Development Programme Paper No.23. UNRISD. <https://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.579.9254&rep=rep1&type=pdf>.

de Mooij, Ruud, et al. 2020. "Tax Policy for Inclusive Growth after the Pandemic". Special Series on COVID-19. IMF. <https://www.imf.org/en/Publications/SPROLLS/covid19-special-notes>.

Munevar, Daniel. 2020. "Arrested Development: IMF lending and Austerity post-Covid-19". European Network on Debt and Development Briefing Paper.

Ortiz, Isabel, and Matthew Cummins. 2019. "Austerity: The New Normal. A Renewed Washington Consensus 2010-24". IPD Working Paper. <https://policydialogue.org/files/publications/papers/Austerity-the-New-Normal-Ortiz-Cummins-6-Oct-2019.pdf>.

Ortiz, Isabel, et al. 2011. "Austerity Measures Threaten Children and Poor Households: Recent Evidence in Public Expenditures from 128 Developing Countries". Social and Economic Policy Working Paper. UNICEF. <https://childimpact.unicef-irc.org/en/social-budget/austerity-measures-threaten-children-and-poor-households-recent-evidence-in-public-expenditures.html>

---, et al. 2015. "The Decade of Adjustment: A Review of Austerity Trends 2010–2020 in 187 Countries". Extension of Social Security (ESS) Working Paper No. 53. South Centre, Initiative for Policy Dialogue and ILO. <http://www.socialprotection.org/gimi/gess/RessourcePDF.action?ressource.ressourceId=53192>.

---, et al. 2019. *Fiscal Space for Social Protection: A Handbook for Assessing Financing Options*. ILO and UN-Women. [https://www.ilo.org/wcmsp5/groups/public/---ed\\_protect/---soc\\_sec/documents/publication/wcms\\_727261.pdf](https://www.ilo.org/wcmsp5/groups/public/---ed_protect/---soc_sec/documents/publication/wcms_727261.pdf).

Ravallion, Martin. 1999. "Is More Targeting Consistent with Less Spending?", Policy Research Working Paper. World Bank. [https://documents1.worldbank.org/curated/en/595701468742881997/110510322\\_20041117180028/additional/multi-page.pdf](https://documents1.worldbank.org/curated/en/595701468742881997/110510322_20041117180028/additional/multi-page.pdf).

Reeves, Aaron, et al. 2014. "The Political Economy of Austerity and Healthcare: Cross-National Analysis of Expenditure Changes in 27 European Nations 1995-2011", *Health Policy* 115 (1):1–8. <https://pubmed.ncbi.nlm.nih.gov/24315493/>.

---, et al. 2015. "The Attack on Universal Health Coverage in Europe: Recession, Austerity and Unmet Needs", *European Journal of Public Health* 25(3): 364–365. <https://pubmed.ncbi.nlm.nih.gov/25999461/>.

Rickard, Stephanie J., and Teri L. Caraway. 2019. "International Demands for Austerity: Examining the Impact of the IMF on the Public Sector", *The Review of International Organizations* 14:35–57. [https://ideas.repec.org/a/spr/revint/v14y2019i1d10.1007\\_s11558-017-9295-y.html](https://ideas.repec.org/a/spr/revint/v14y2019i1d10.1007_s11558-017-9295-y.html).

Romero, María José, and Julia Ravenscroft, eds. 2018. *History Re-PPPeated: How Public Private Partnerships are Failing*. Eurodad. <https://www.eurodad.org/historyrepppeated>.

Sen, Amartya K. 1999. *Development as Freedom*. Oxford University Press.

Stubbs, Thomas, et al. 2017. "The Impact of IMF Conditionality on Government Health Expenditure: A Cross-National Analysis of 16 West African Nations", *Social Science and Medicine* 174: 220–227. <https://www.sciencedirect.com/science/article/abs/pii/S0277953616306876>.

Tamale, Nona. 2020. *Behind the Numbers: A Dataset on Spending, Accountability, and Recovery Measures included in the IMF COVID-19 loans*. Oxfam Report.

Thomson, Michael, et al. 2017. "Structural Adjustment Programmes Adversely Affect Vulnerable Populations: A Systematic-Narrative Review of Their Effect on Child and Maternal Health". *Public Health Reviews* 38: 13. <https://www.readcube.com/articles/10.1186%2Fs40985-017-0059-2>.

UNCTAD (United Nations Conference on Trade and Development). 2018. *Trade and Development Report 2018: Power, Platforms and The Free Trade Delusion*. <https://unctad.org/webflyer/trade-and-development-report-2018>.

UNRISD (United Nations Research Institute for Social Development). 2010. *Combating Poverty and Inequality: Structural Change, Social Policy and Politics*. <https://www.unrisd.org/publications/cpi>

WHO (World Health Organization). 2017. *Working for Health and Growth: Investing in the Health Workforce*. Report of the High-Level Commission on Health Employment and Economic Growth. <https://www.who.int/publications/i/item/9789241511308>

## ► Advancing social justice, promoting decent work

The International Labour Organization is the United Nations agency for the world of work. We bring together governments, employers and workers to improve the working lives of all people, driving a human-centred approach to the future of work through employment creation, rights at work, social protection and social dialogue.

### Contact details

**Social Protection Department (SOCPRO)**  
Programming, Partnerships and Knowledge-Sharing (SOC/PPKS)

International Labour Organization  
Route des Morillons 4  
1211 Geneva 22  
Switzerland  
T +41 22 799 6180



ISBN 9789220360293



9 789220 360293