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Article

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Verslas: Teorija ir praktika / Business: Theory and Practice

Provided in Cooperation with: Vilnius Gediminas Technical University

Suggested Citation: Sudiana, Kiki; Sule, Ernie Tisnawati; Soemaryani, Imas; Yunizar, Yunizar (2020) : The development and validation of the Penta Helix construct, Verslas: Teorija ir praktika / Business: Theory and Practice, ISSN 1822-4202, Vilnius Gediminas Technical University, Vilnius, Vol. 21, Iss. 1, pp. 136-145, https://doi.org/10.2846/htp.2020.11221

https://doi.org/10.3846/btp.2020.11231

This Version is available at: https://hdl.handle.net/10419/248014

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THE DEVELOPMENT AND VALIDATION OF THE PENTA HELIX CONSTRUCT

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Received 22 September 2019; accepted 05 January 2020

Abstract. The concept of Penta Helix or Quintuple Helix have been widely discussed and used as frameworks in many researches in relation of innovation or organizational innovation field. it is believed that if the Penta Helix stakeholders work together in synergy it will foster innovation and an innovation-based economy. However, no research has been found yet that validate measurement constructs of the Penta Helix or the Quintuple Helix. Through extensive literature review, we developed a construct of the Penta Helix variables in relation to innovation and knowledge-based economy, into five dimensions consisting of Academicians, Business, Government, Community and Medias (ABGCM). The data was collected through a questionnaire distributed to 95 technology-based startups in Indonesia, and afterward analysed by using confirmatory factor analysis technique, performed by the SmartPLS software. A final 20-item measurement construct was validated as main contribution of this study toward Penta Helix theory. There are issues arose on methodological and theoretical of the Penta Helix construct and discussed in our findings.

Keywords: Penta Helix Construct, confirmatory factor analysis, construct validity, Validity Penta Helix.

JEL Classification: A13, C31, C52, O32, L26.

Introduction

The concept of Penta Helix originally coming from Triple Helix theory that believed a strong Triple Helix relationship of Academicians, Business and Government (ABC) will encourage innovation both economically and scientifically (Etzkowitz & Leydesdorff, 1997). Furthermore, the Triple Helix concept was developed into a Quadruple Helix with the addition of Medias as the 4th helix (Carayannis & Campbell, 2010; Ivanova, 2014; Leydesdorff, 2012a) then developed again into the Penta (Quintuple) Helix (Carayannis, Barth, & Campbell, 2012; Fyodorov, Peshina, Gredina, & Avdeev, 2012; Halibas, Sibayan, Lyn, & Maata, 2017; Tonkovic et al., 2015; E. Veckie & V. W. Veckie, 2014).

However, it appears that the theoretical concept and construct of the Quadruple Helix and the Penta (quintuple) Helix are not yet mature, this can be seen from the differences in the proposed fourth and fifth helix, having seen the tendency in many previous studies that directly use the Penta Helix in a qualitative research framework without

seeing conclusions whether the concept has been validated or not. The quadruple helix concept proposed by Carayannis and Campbell (2010), Leydesdorf (2012a), Ivanova (2012) and is intended to be a conceptual framework to support innovation, that was proposed without empirical validation. Furthermore, the concept of the Quintuple Helix Innovation model was developed by Carayannis et al. (2012), this model was used as a framework for analyzing drivers of innovation which also proposed without prior empirical validation. Subsequently some researchers use the Penta Helix model as a framework to analyze the roles that must be performed by stakeholders to support innovation in Universities (Sibayan et al., 2017), to support actors of creative economy (Muhyi et al., 2014), and economic development in the region (Tonkovic et al., 2015) without considering that the framework they were using was not validated yet. This research is intended to build a construct of the Penta Helix for researches context regarding innovation that is complemented by the validity and reliability of the construct using the Confirmatory Factor Analysis method.

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1. Theoretical development of the Penta Helix

The Penta Helix concept was formed around the development of two innovative model, namely from the Triple Helix theory, subsequently developed into the Quadruple Helix, and then into the Penta Helix. The development of the Triple Helix relationship model between Academicians, Industry and Government was initiated by Etzkowitz and Loet Leydesdorff in 1997, they developed this model in the claim that there was a shift from the dual helix model (industry-government) or the relationship between Industry - University, to the relationship between 3 helix, namely: (1) Government, (2) Industry / Business and (3) University / Higher Education (Etzkowitz & Leydesdorff, 1997).

The Triple Helix model related to economic development is a development of the initial theory of economic development proposed by Schumpeter (1934) which states that there are 2 basic actors of economic development namely entrepreneurs and innovators (2 helix). The model was developed in relation to the economic evolution that occurred based on innovation and economic development in a knowledgeable society portrayed by a developing technology and knowledge-based startups (Etzkowitz & Leydersdoff, 1997). The definition of the Triple Helix made by Ranga and Etzkowitz (2013) is that the Triple Helix system is a set of: (i) the institutional component of University, Industry and Government, which has a variety of roles; (ii) relationships between components (collaboration and conflict moderation, collaborative leadership, substitution and networking), and (iii) functions, which describe the processes that occur in what are referred to as' Knowledge, Innovation and shared space (consensus spaces)' (Ranga & Etzkowitz, 2013)

Critics on the triple helix concept arisen because this concept ignores the role of the community in innovation projects developed by government-industry-academia (Fyodorov et al., 2012), criticism that lead to the development of the triple helix into the Quadruple Helix. This Quadruple helix concept is a development of the triple helix model by integrating civil society as the fourth helix (Afonso, Monteiro, & Thompson, 2012) the Quadruple helix theory is an interaction of four sectors, namely: Government, Business, Academia, and Civil society that play a role in encouraging innovation.

Furthermore, in the process of developing the model, the Quadruple helix was developed into the Penta Helix. The Penta helix is a conceptual framework involving academicians, government, industry, non-governmental institutions, civil society, or social entrepreneurs or media that believed able to enhance economy to pursue innovation and entrepreneurship through collaboration and synergy (Fyodorov et al., 2012; Halibas et al., 2017; Muhyi et al., 2017; Tonkovic, Veckie, & Veckie, 2015). In relation to entrepreneurial universities, collaboration among penta helix stakeholders is believed to encourage the growth and development of startups and spinoff companies from universities (Guerrero & Urbano, 2019) as well as small medium enterprises and public cooperatives (Yahya, Santoso, & Wanto, 2018). Yet there are several versions of Penta Helix stakeholders but none of them are validated empirically.

2. The Penta Helix of innovation's construct

In their theoretical framework study, researchers have pointed out the importance of the synergy relationship between the three helix components to interact and work together, where the interaction between the three components would bring new knowledge and innovation, and also creates the dynamics of innovation-based economic activities (Etzkowitz & Leydesdorff, 1997; Rampersad, Quester, & Troshani, 2010).

However, the Penta Helix model developed by researchers has different components. In relation to economic and social development Halibas et al. (2017) have offered a Penta Helix component consisting of: 1) academicians who are able to encourage and enable the dissemination of ideas and implementation of innovation and entrepreneurship, 2) the government who plays a role in supporting innovation systems through public investment in terms of research and development as well as knowledge infrastructure, public innovation policies, and support for innovation by partnering/networking with private institutions, 3) Private support through funding of research and product development commercialization technics. On the contrary, the private sector actually benefits from the existence of new technology from research findings, and finally 5) Non-governmental institutions and civil society that are expected to be involved in social and economic development through active participation in development programs using the Penta helix model (Halibas et al., 2017).

Carayannis and Campbell (2010) have developed a Quintuple Helix Model of Innovation framework with components as follow: (1) Academicians, (2) Business, (3) Government, (4) "Medias", "creative industries", "culture", "values", "Lifestyles", "art", or "creative class" and (5) natural environment as the fifth helix (Carayannis, Barth, & Campbell, 2012). On the other hand, Calzada (2017) in Halibas et al. (2017) have proposed a Penta Helix Model of Innovation framework with components such as: (1) Academics, (2) Government, (3) Private (4) Civil Society and (5) Social Entrepreneurs (Carayannis et al., 2012)

In contrast to other previous studies, Tonković et al. (2015) have proposed different Penta Helix components in the context of economic development. According to them, the Penta Helix components consist of: (1) Academics, (2) Entrepreneurs, (3) Government, (4) Non-Governmental Organizations and (5) Diaspora (Tonkovic et al., 2015).

In relation to the development of creative industry in Indonesia, Awaluddin et al. (2016) have stated that the Penta helix plays an important role in ensuring industrial creativity and value creation. The Penta Helix developed by Awaludin et al. (2016) consists of: 1) Academics, 2) Business, 3) Government, 4) Medias and 5) Community. However, the concept of this Penta Helix developed by Awaludin is not supported by empirical studies and statistical data processing that map out the relationship and support of each helix to the creative industry of startups (Awaluddin, Sule, & Kaltum, 2016).

Different from several studies regarding the Penta Helix issue which was adapted to the context of research on the innovativeness of startups, in this present study, what is meant by Penta Helix is variable such as the support and activities of Academics, Business, Government, Community, and Medias as well as the interactions between these variables in fostering Organizational Innovation and Product Innovation Performance for Startups.

The various constructs of the Penta helix, as well as construct that beig used in this study are shown in Table 1.

In this research, Penta Helix is defined as Collaboration among stakeholders consist of Academicians, Business,

Government, Community and Media (ABGCM) in order to develop innovation and innovation-based economy. Referring to the dimensions used in previous researches and also to the context in this research that is looking for dimensions that are relevant to the support that can be provided by stakeholders of the Penta Helix concept to increase the innovation power of startups, the construct dimensions of the Penta Helix variables in this study are:

- Academicians: Academicians contributes to the development of human resources such as graduates, lecturers, researchers which play an important role in the usage of knowledge and research into innovation and also new products/businesses (Carayannis et al., 2012)
- Business: The term "Business" can be interpreted as a business person or entrepreneur. This subsystem is expected to contribute to a knowledge-based econ-

Researcher & Research Context	Academi- cians	Business	Govern- ment	Commu- nity	Medias	LSM	Diaspora	Capital
(Dhewanto et al., 2014) The Triple Helix dimension in the context of research in relation with innovation	х	Х	Х					
(Leydesdorff, 2012b) The Triple Helix dimension in the context of research in relation with innovation	Х	Х	Х					
(Leydesdorff & Park, 2014) The Triple Helix dimension in relation with innovation	Х	Х	Х					
(Leydesdorff, 2012a) The Quadruple Helix dimension in relation with innovation	Х	Х	Х	Х				
(Parveen, Senin, & Umar, 2015) The Quadruple Helix dimension in relation with innovation	Х	Х	Х	Х				
(Campbell et al., 2015) The Quadruple Helix dimension in relation with innovation	Х	Х	Х		Х	Х		
(Ivanova, 2014) The Quadruple Helix dimension in the context of research has to do with innovation	Х	Х	Х		Х			
(Awaluddin et al., 2016) The Penta helix dimension in research on digital startup	Х	Х	Х	Х	Х			
(Kockum, Franzén, & Martini, 2010) The Penta helix dimension is in the context of research on the performance of SMEs	Х	Х	Х	Х		Х		
(Tonkovic et al., 2015) The Penta helix dimension in the context of research on Economic Growth	Х	Х	Х			Х	Х	
Halibas et al. (2017) The Penta helix dimension is in the context of research on business and environmental sustainability	Х	Х	Х	Х		Х		
Calzada (2016) The Penta helix dimension is in the context of research on business and environmental sustainability	X	Х	Х	Х		Х		
The construct of this research	Х	Х	Х	Х	Х			

Table 1. Dimensions of the Penta helix measurement in	previous researches
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omy in the form of "venture capital" and the ability to run a business. This is in line with what was expressed by (Carayannis et al. 2012). The role of this helix is to support startup innovation, among others, with capital support, networking, business cooperation and CSR.

- Government: Government has the authority in the field of law and public policy, in this case, Indicators of the government dimension are related to "political and legal capital" from the government namely: permits, policies, incentives, grants that can be allocated for the development of startup innovations and also the provision of basic infrastructure such as electricity, water, access roads and others (Etzkowitz & Leydesdorff, 1997; Fathin, 2016; Katili, Arbie, & Uno, 2012).
- Community: as the fourth helix, the variable community has a role in supporting the innovativeness of startups through creating a forum for interaction within the community and enhancing their creative skills (Awaluddin et al., 2016). The community is one source of innovative product development ideas (Nylander & Tholander, 2017) and also a vehicle for sharing ideas and developing innovation (Lindtner, Hertz, & Dourish, 2014). Therefore, community involvement in the Penta helix scheme has an important role besides academics, business, and government, communities have the ability to participate directly in fostering innovation and a knowledgebased economy. Communities can directly conduct research and get feedbacks regarding new products issued by entrepreneurs through existing non-gov-

ernmental organizations as community representatives, or directly through the community itself.

- Medias: have a role in conveying information relating to all kind of variables needed by different stakeholders. Journalists are positioned to cover and inform stakeholders. Publicity must aim to educate the public. The medias are also a channel for feedback and interaction between relevant stakeholders (Effendi et al., 2016). In addition, the medias play a role in connecting all the main actors with national and global industrial markets. Specifically, the medias are able to play an important role in ensuring that a company's reputation in Indonesia for example can remain the same in other developed countries (Awaluddin et al., 2016). The indicator of media support in this dimension can be seen from the aspect of publicity that medias does for startups and their products, the extent to which startups get ideas, informations regarding the voices and choices of customers and other useful informations channelled via medias and the level of intensity of communication between startups and stakeholders that is also wired through medias.

The dimensions and indicators of these Penta helix variables are summarized in the following Table 2.

3. Methodology

To represent the five dimensions of the Penta Helix model, 18 questions items were developed as listed in Appendix 1 based on the references in Table 2 and in accordance with our research context. We then the questionnaire

No	Dimensions & References	Number & Indicator (item)
1	Academicians (Dhewanto et al., 2014; Leydesdorff, 2012b; Leydesdorff & Park, 2014, Leydesdorff, 2012a; Parveen, Senin, & Umar, 2015)	PH11 – Number of educated HR (graduates) PH12 – Research quality from campus PH13 – Distance from campus
2	Business (Dhewanto et al., 2014; Leydesdorff, 2012b; Leydesdorff & Park, 2014, Leydesdorff, 2012a; Parveen, Senin, & Umar, 2015)	 PH21 – Loan capital support PH22 – Investment cooperation PH23 – Business interactions / transactions PH24 – CSR from business entities
3	Government (Dhewanto et al., 2014; Leydesdorff, 2012b; Leydesdorff & Park, 2014, Leydesdorff, 2012a; Parveen, Senin, & Umar, 2015)	PH31 – Licensing PH32 – Pro SME Policy PH33 – Taxation and retribution PH34 – Aid and other Grant
4.	Community (Awaluddin et al., 2016, Kockum et al., 2010)	 PH41 - Community adoption in Startup products PH42 - Community input / information on Startup products / businesses PH43 - Supply HR and other business needs from the community
5.	Media (Campbell et al., 2015; Ivanova, 2014, Awaluddin et al., 2016; Effendi et al., 2016)	PH51 – Publicity by medias PH52 – Ideas, voice of customers and other useful information from medias PH53 – Startup communication with stakeholders through the medias

Table 2. Construction of the dimensions of the Penta Helix variables from several researches

was developed in the way that it covers closed questions, with answer choices using a five-point Likert ordinal scale where answers are ranging from (1) Very Poor to (5) Very Good. The reason behind using a 5-point Likert scale is to be able to give to the respondents easier choices while still having a degree of point differentiation is that, the selection of categories in the questionnaire would be more specific, the strength of discrimination would be better, and there is a good stability (Budiaji, 2013).

The questionnaire (Figure 1, 2) was distributed to 95 founders and startups managers in 9 cities throughout Indonesia, 70.5% of them are founders or Chief level (CEO, COO, CTO, CMO etc) and the rest 29.5% are managers of the startup. The startups run in various technology-based business, ranging from cosmetics, herbal medicines, food processing, vaccines, software, Internet of Things, Artificial Technology, Nano technology and others. Business tenure of the startups ranging 1 to 10 years, none of them are in the business more than 10 years.

Startups were chosen as units of analysis because startups are considered as important players in the innovation process and also the use of research and technology results for commercial purposes (Spender et al., 2017). While founders and startup managers are chosen to be observation units because they are considered to have adequate knowledge about the information to be extracted.

Measurement of the validity and reliability of the constructs of the dimensions and indicators (items) forming the latent construct of the Penta Helix is done by conducting Confirmatory Factor Analysis (CFA). This confirmatory factor analysis (CFA) is known as a statistical tool that is useful for testing a variable theory of manifests or indicators that build it, where the variable is assumed to only be measured by these indicators (Latan & Ghozali, 2012). In other words, this test is used to perform model measurements in order to illustrate how well the aspects and indicators can be used as measurements of the Penta Helix construct variables.

The CFA test above is interpreted by looking at the loading factor value (> 0.5) and the calculated value of t (> 1.96). A loading factor value of 0.50 or more is considered to have a strong enough validity to explain latent constructs (Gozali, 2008; Hair Jr, Hult, Ringle, & Sarstedt, 2016) while Sharma (1996) had explained that the weakest acceptable loading factor value is 0.40. Hair et al. (2016) have stated that a construct has good reliability if the value of the Construct Reliability (CR) is \geq 0.70 and the extracted variance value \geq 0.50. Hair et al. (2016).

We processed our data using SmartPLS software version 3.2.8 by bootstrapping 500 times.

4. Data analysis

The Indicators from the calculation of our first order analysis show that there is one indicator, namely the PH13, whose t value is lower than 1.96 (which is, 1,321) informing that this indicator must be deleted. After the PH13



Figure 1. Industry type of the respondents



Figure 2. Business tenure of the respondents

removal was done, all the remaining indicators contained in our model have a t value greater than 1.96 and all the loading factor values are > 0.5, which means that all remaining indicators items are significantly valid indicators of the Penta Helix construct in Figure 3.

The t-statistic values and also the loading factors in Figure 2 and the conclusions of the construct validity using CFA can be seen in Table 3.

Considering that the construct of the Penta Helix is an abstraction of 2 layers, a second order analysis was also carried out from the variable construct to the dimension construct. The calculation results show that all loading factor have a value that is greater than 0.5 and all values of t-statistic are at values greater than 1.96. These two things show that there is a Significant relationship from the latent construct to the construct of its dimension.

The second order CFA analysis in table 4 shows that the five dimensions of Penta Helix consisting of Academicians, Business, Government, Community and Medias (ABGCM) are said to be valid and Significant able to measure Penta Helix latent variables. The validity test results are also supported by the Cronbach alpha value on the Penta Helix latent variable which is at a value of 0.784 (above 0.6) and Composite Reliability which is at the number 0.828 (above 0.7) which shows that the instrument developed to measure this Penta Helix reliable according to the rule of thumb from (Gozali, 2008; Hair Jr et al., 2016)



Figure 3. T-values and Path Coefficient after deletion of non-significant indicator

Item	t-statistic	Loading Factor	Conclusion
Academician> PH 11	11.202	0.852	Significant
Academician>PH 12	12.118	0.820	Significant
Business>PH 21	3.641	0.510	Significant
Business>PH 22	5.905	0.639	Significant
Business>PH 23	5.051	0.575	Significant
Business>PH 24	7.294	0.690	Significant
Business>PH 25	7.071	0.718	Significant
Government>PH 31	8.017	0.662	Significant
Government>PH 32	17.486	0.803	Significant
Government>PH 33	6.916	0.630	Significant
Government>PH 34	18.976	0.802	Significant
Government>PH 35	4.464	0.536	Significant
Government>PH 41	7.161	0.636	Significant
Community>PH 42	19.125	0.837	Significant
Community>PH 43	19.645	0.818	Significant
Media>PH 51	16.906	0.837	Significant
Media>PH 52	24.023	0.858	Significant

Table 3. Result of CFA first order analysis

Item	t-statistic	Loading Factor	Conclusion
Penta Helix> Academician	7.519	0.633	Significant
Penta Helix> Business	6.729	0.593	Significant
Penta Helix> Government	10.173	0.710	Significant
Penta Helix> Community	12.201	0.725	Significant
Penta Helix> Media	6.332	0.665	Significant

Table 4. Results of CFA second order analysis

Reliability test uses composite reliability (CR) and Cronbach's alpha. From the calculation result showed in Table 5 below, it can be seen that there are two constructs having a Cronbach's alpha value of less than 0.6, these indicate that those latent constructs have low reliability according to this measure according to Nunnally (1967). However, the Composite Reliability (CR) value of all latent constructs has a value greater than 0.70 and CR can be used as alternative to indicate reliability of the construct when Cronbach's alpha value is slightly lower than CR (Peterson & Kim, 2013). When the CR is higher than 0.7, it shows good reliability of the latent variables (Chin, 2010).

Table 5. Cronbach's Alpha and composite reliability

Latent	Cronbach's Alpha	Composite Reliability
Penta Helix (PH)	0.788	0.832
Academician (A)	0.571	0.823
Business (B)	0.592	0.765
Government (G)	0.727	0.820
Community (C)	0.653	0.811
Media (M)	0.608	0.836

5. Discussion

This construct is a new model in measuring the contribution of the Penta Helix ABGCM stakeholders in researches related to Innovation or Innovation Performance, where the indicators / items and dimensions measured prove to be a valid and reliable tool for measuring the support of the Penta Helix in relation with research regarding innovation. This can be considered as a separate finding because so far, the Penta Helix concept and its tools are still in the form of a conceptual framework and have never been proven with quantitative methods and empirical data.

The questionnaire set as a research tool can be said to be a reliable instrument that can be used for future research involving the Penta Helix variable in relation to Innovation.

5.1. Theoretical contributions

Previously, the concepts and theories regarding the Penta Helix were a conceptual framework that associated with innovation and innovation-based economics. These concept that had not been validated before, but being used by many scholars as their research framework. there are many versions of stakeholders and dimensions that made up the Penta Helix framework, but in this study the dimensions of Academic, Business, Government, Community and Medias with all the measurement indicators used in this study have proven to be valid representing the Penta Helix construct. The main contribution resulting from this research is a set of validated measurement tools of Penta Helix construct, that complements the Penta Helix theoretical framework which was initially proposed by Carayannis and Campbell (2010) and has been used by Effendi et al. (2016), Halibas et al. (2017), Muhyi et al. (2017), Tonkovic et al. (2015), E. Veckie and V. W. Veckie (2014) and several others, and can also be used as a research tool for future relevant researches.

5.2. Methodological issue

Based on our PLS calculation, the Penta Helix construct has an Average Variance Extracted (AVE) value of 0.444, while the rule of thumb of the AVE value is greater than 0.5 (Fornell & Larcker, 1981). However, Ping (2009) believes others that an AVE values below 0.5 are still acceptable, especially for "new" and "interesting" research, can be accepted with the following notes:

- If the variables studied have good discriminant validity,
- if the removal of the indicator with a low loading factor is done to increase AVE, it will damage face validity and content validity, and
- written among the limitation of the study (Ping, 2009).

Ping's argument (2009) above is also in line with the argument of Boorsboom and Mellenbergh (2004) which states that there are far more important things than convergent validity, namely: (1) the suitability of the model, namely whether the construct model that is formed supports the research objectives, and (2) loading factor of latent variable forming which gives a clue about the meaning of the construct variable (Borsboom & Mellenbergh, 2004).

The above argument becomes the basis that the construct of the Penta Helix variables still has acceptable validity, given: (1) quantitative research on the Penta helix has never been done, (20 the validity of this discriminated contract is adequate, and (2) the writer has tried to improve AVE to > 0.5 and successfully carried out by eliminating 2 (two) dimensions namely Community helix (C) and Medias (M), however the content validity of this study is inconsistent or incorrect, where the effect of reducing these two dimensions results in the name of the contract variable changes no longer the Penta Helix, but becomes Triple Helix. This becomes an argument for the use of variables and dimensions of the Penta helix construct in research even though the construct convergent validity is still said to be inadequate.

Limitation and further research

This study offers a validated construct of Penta Helix in term of innovation. However, the study still needs further investigation. First, this study involved technology-based startup founders as respondents. Even though their evaluations might represent support and relationship that they have from Penta Helix stakeholders, their subjective perceptions may differ from the respected stakeholders' perception. Future studies are suggested to involve stakeholders of Penta Helix in order to have a more comprehensive understanding of the proposed construct.

Second, further research should be conduct that links this Penta Helix construct with Innovation or Economic Performance based on innovation or other relevant matters.

Third, for future research that uses the Penta Helix construct, it is recommended to conduct a discriminant validity test as well as a convergent and internal consistency test, this is necessary to show that the research carried out has no issue in terms of the validity of the instruments used.

Forth, there is also an opportunity to make adjustments to the indicators in order to produce a construct that have a higher degree of convergent as well as discriminant validity.

Conclusions

The aim of this study was to develop constructs and measurement instruments from the Penta Helix that are validated in research related to innovation. Although there were issues arose in terms of theory development and the results of the calculation of convergent validity, the constructs and instruments can be said to be a novel contribution, since it had been developed and tested for empirical validity and can be used for measurement of the Penta Helix variables in subsequent studies. However, this construct still needs to be improved both in terms of the formation of theory and methodology or added with the next helix.

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APPENDIX

Questionnaire

No	Item	t-statistics
PH 11	How is the quality and availability of workforce that graduated from the local Higher Education Institutions who works at your startup?	11.202
PH 12	To what extent does your Startup utilize research results from the local Higher Education Institutions?	12.118
PH 13	How far is the location between the Science and Technology Centres Area where your startup is located from the local Higher Education Institutions?	_
PH 21	To what extent does your Startup utilize bank loans as capital?	3.641
PH 22	How often does your startup have an investment partnership with other businesses?	5.905
PH 23	How often does your startup perform business interactions with other companies?	5.051
PH 24	How often does your startup get guidance / sharing experiences / knowledge from established business people?	7.294
PH 25	How often does your startup get CSR fund or benefit from programs from large companies?	7.071
PH 31	What do you think about the ease of the startup licensing process in your region?	8.017
PH 32	In your opinion, how does government policy support startups?	17.486
PH 33	Taxation and user charges are easy to deal with and are not burdensome	6.916
PH 34	Government assistances are available and easily accessible	18.976
PH 35	The quality of basic infrastructure at STP such as electricity, roads, water is good enough.	4.464
PH 41	My product is consumed by the community I targeted	7.161
PH 42	Startups get lots of ideas and information from the community	19.125
PH 43	We get a lot of human resources and other needs from our community	19.645
PH 51	We get lots of ideas, input and other valuable information from medias	16.906
PH 52	The mass media publicize many of our products and businesses	24.023

Items with - sign under the t statistic column are deleted in the prespecified model due to non-significant val.