

A Service of

ZBW

Leibniz-Informationszentrum Wirtschaft Leibniz Information Centre for Economics

Ahmad, Mumtaz

Article

Impact of neurotransmitters, emotional intelligence and personality on investor's behavior and investment decisions

Pakistan Journal of Commerce and Social Sciences (PJCSS)

Provided in Cooperation with: Johar Education Society, Pakistan (JESPK)

Suggested Citation: Ahmad, Mumtaz (2018) : Impact of neurotransmitters, emotional intelligence and personality on investor's behavior and investment decisions, Pakistan Journal of Commerce and Social Sciences (PJCSS), ISSN 2309-8619, Johar Education Society, Pakistan (JESPK), Lahore, Vol. 12, Iss. 1, pp. 330-362

This Version is available at: https://hdl.handle.net/10419/188348

Standard-Nutzungsbedingungen:

Die Dokumente auf EconStor dürfen zu eigenen wissenschaftlichen Zwecken und zum Privatgebrauch gespeichert und kopiert werden.

Sie dürfen die Dokumente nicht für öffentliche oder kommerzielle Zwecke vervielfältigen, öffentlich ausstellen, öffentlich zugänglich machen, vertreiben oder anderweitig nutzen.

Sofern die Verfasser die Dokumente unter Open-Content-Lizenzen (insbesondere CC-Lizenzen) zur Verfügung gestellt haben sollten, gelten abweichend von diesen Nutzungsbedingungen die in der dort genannten Lizenz gewährten Nutzungsrechte.



https://creativecommons.org/licenses/by-nc/4.0/

Terms of use:

Documents in EconStor may be saved and copied for your personal and scholarly purposes.

You are not to copy documents for public or commercial purposes, to exhibit the documents publicly, to make them publicly available on the internet, or to distribute or otherwise use the documents in public.

If the documents have been made available under an Open Content Licence (especially Creative Commons Licences), you may exercise further usage rights as specified in the indicated licence.





Pakistan Journal of Commerce and Social Sciences 2018, Vol. 12 (1), 330-362 Pak J Commer Soc Sci

Impact of Neurotransmitters, Emotional Intelligence and Personality on Investor's Behavior and Investment Decisions

Mumtaz Ahmad Capital University of Sciences and Technology (CUST) Islamabad, Pakistan Email: mumtazkanjuiub@hotmail.com

Abstract

Mainstream of the investors and investment advisory consultants suggest and focus on standard finance models and do not take into account the behavioral and neurological dimensions of finance as neurotransmitters, emotional intelligence and personality of investors. These aspects of individual investors can cause of several mistakes while investing in stock market. The primary data of 455 investors from Pakistan Stock Exchanges is used for analysis. The data analysis performed with the help of Hierarchical Latent Variable Models in PLS-SEM by using the reflective-formative type constructs as guided by Becker et al., (2012). The empirical evidence of the study reveals that personality dimensions especially openness and consciousness as well as emotional intelligence dimensions especially self emotions apraisal and regulation of emotions have significant relations with the behavioral features of investor especially investment horizon, personalization of loss and control level. Similarly, neurotransmitter's dimensions dopamine and epinephrine have significant relation with investment decisions of indiviual investors. In view of this, emotional intelligence, neurotransmitters and personality collectively have 13.2% impact on ivestor behavior and these dimensions collectively have 4.1% impact on investment decisions of individual investor. The study opens new horizon by providing supplemented inner view of investor's behavior and their decision's in the stock market of Pakistan and demands more effort to determine universal latent constructs for combine model of neurofinance and behavioral finance. However, limitation of study is that it does not analyze the current model beyond the current sample size for stock market of other regions of the world.

Keywords: neuro-finance, behavioral finance, neurotransmitters, emotional intelligence and personality.

1. Introduction

In current circumstances, investment is extremely imperative for every person because individuals constantly favor the investment opportunity according to their behavioral elements of investment (Dhiman & Raheja, 2018). Similarly, the stock market's environment is becoming very competitive in the world integrated economy, where as in Pakistan the investors progressively more worried on the subject of humanizing their acts to meet up the modern challenges. Mainstream of the investors and investment advisory

consultants both suggest and focus on standard finance models and do not take into account the neurological facets of finance as neurotransmitters and behavioral psychological aspects of finance as emotional intelligence and personality of investors and their investment decisions. These aspects of individual investors can cause several mistakes while investing in stock market as to make unprofitable decisions.

Normally, investors behavior takes part an indispensable job in sustainability, efficiency as well as prosperity of the investing environment in liberated financial system. neurotransmitters, emotional intelligence (EI) and personality are being documented, at the same time as a system in support of scheming along with implementation of a self-regulated checking and remedial method, where feeling or sentiment or emotion as statistics or figures. This study would be center of attention on shaping the impact of neurotransmitters, EI and personality measures on investor's behavior and its eventual rear-ender on investment decisions in stock market.

The transformation in the financial system as well as scenery of equity investment sector from investing to profit/loss concentrated actions has activated the worth of neurofinance concept as neurotransmitters. The neurotransmitters are chemical messenger in human brain which generates the signals from one neuron to another neuron (Lodish, 2000). In individuals neurotransmitters enter into a most important responsibility in daily life and working (Cherry, 2015). Neurotransmitters composed of dopamine, serotonin, epinephrine and norepinephrine which may have association with investor behavior of individuals. Harlow & Brown (1990) explored that dopamine, serotonin and norepinphrine as the neurotransmitters are involve in signaling and have relation with investor's behavior.

Pompian (2006) explored that dopamine has contribution towards the investor's behavioral aspects for instance optimism, overconfidence and loss aversion possibly will be a straight forward outcome of low level of serotonin. Individuals have different presences towards the risk as Preuschoff et al. (2006) illustrated that dopamine is associated with risk and reward. Kuhnen & Chiao (2009) studied and found that neurotransmitters dopamine and serotonin are important factors of risk taking in decisions of investment and these mentioned neurotransmitters have consequence towards the method a human being process the facts and figures related to the financial incentive as well as the loss avoidance.

Mayer, et al. (2000) describe emotional intelligence as sentiments of mind-set that someone have whereas cleverness as the capability of reasoning with something. Cherniss (2000) describes that EI shows the approaches wherein one makes fastidious large support in the coming time period. Ameriks et al. (2009) studied and found the clue of significant associations between emotional intelligence and investor's behavior in numerous, although not the entire areas which were investigated.

Rubaltelli et al. (2015) studied that emotional intelligence estimate the motivation for the investment as well as EI has a distinctive consequence on investor's behavior by manipulating the additional extent that was explored. Salovey (2006) described that emotional intelligence has relationship with behavioral features of investor as loss aversion, endowment effect and status quo bias. Lubis et al. (2015) studied that emotional

intelligence and personality are defense mechanism and have relationship with individual investor decisions.

Psychological variables in finance as personality and individual investor behavior are efficient and helpful in stock market operation and then it is impossible for the investors not be successful in information base world and integrated equity market system. As we know that personality is the concept which has been derived from the diverse theoretical corner as well as different phases of ideas (John et al., 1991). Durand et al. (2013) explored that personality traits have correlation with investor's overconfidence and overreaction while investing in the stock market. Similarly, Mallick (2015) investigated that different personality traits have straight and unambiguous relation with different behavior aspects of individual investor. Meanwhile, Rizvi & Fatima (2015) investigated and found that investor's personality traits such as extraversion, agreeableness, conscientiousness, neuroticism, and openness have relationship with the individual investor behavior.

Investor's behavior has been identified as a most key element in the capital market which acts as a decisive operator towards investment program that give astonishing economic benefits. Wood & Zaichkowsky (2004) mentioned that behavior constructs of investors are as risk attitude, personalization of loss, investment horizon, confidence and control. Ghun & Mimg (2009) performed the research in the Malaysian perspective and exposed that constructs of investor's behavior are overconfidence, anchoring, loss aversion and representativeness. Chin (2012) also studied the investor behavior in Malaysian stock market and mentioned in his work that regret, self-confidence, belief and snake and bite effect shapes the investor's behavior. Thapa (2014) studied the individual investor behavior in the Stock Market of Nepal and said that Overconfidence, optimism, risk attitude and involvement are constructs which shapes the investors behaviors. Tedongap (2015) exposed that different investment horizon have different relation with cross sectional expected gain from stock. Alaoui et al. (2015) performed investigation and found that investment horizon have association with gain of stock. Dangl et al. (2015) revealed that loss-averse investors come out to utilize a standard for assessment to estimate the profit and loss of investment of bunch of stock of different companies. Sheikh & Riaz (2012) found that overconfidence has association with stock market gain and other things as volatility and trading volume.

Further the investigation expands and pursues the upcoming direction related to research recommended by Ameriks et al. (2009) emotional intelligence and different psychological aspects of investor behavior. Kuhnen et al. (2013) during the investigation of the different neurotransmitters and financial choice, found unlear relation and recommended that futher studies of neural or hormonal influence on the investment decisions of investors with large sample size. Mosher & Rudebeck (2015) recommended the futher studies on reward related planning signals association with cognitive functions.

Neurofinance is inter-disciplinary field for probing which engage neurobiology with over and above financial market while behavioral finance involves behavioral psychology and financial market and their participant's activities. Particularly the research would respond the following main query.

How do neurotransmitters, EI and personality have effects on the investor behavior and investment decisions in stock market?

This research is an effort to show the possible linkages of neurotransmitters, EI and personality with investor behavior and investment decisions in stock market so that individual investors by avoiding the feelings or sentiments or emotions intelligently with reasons that would mold the neurological, psychological issues in favor of profitable investment program.

The objective of the investigation to build up unique sculpt showing the relation between the neurotransmitters, EI, personality, investor behavior and investment decisions in stock market with some latest constructs to amplify and inflate the association. Further, specifically the investigation would be focused to:

- i) Find out the relationship of neurotransmitters, EI, personality, investor behavior and investment decisions in stock market
- ii) Explore the impact of neurotransmitters, EI and personality on investor behavior
- Explore the impact of neurotransmitters, EI and personality on investment decisions in stock market

Neurofinance is a comparatively latest research area in order to make the struggle for recognizing the monetary verdicts as a result of joining the forthcoming as of neuroscience and psychology with financial hypothesis (Miendlarzewska et al., 2017). In the meantime, Kumar & Sireesha (2017) disclosed that neurofinance act as bridge among the human mind and decisions in the financial market. While studying "collaboration of psychology, neurology and investor behavior" Diacogiannis & Bratis (2013) revealed that neurofinance make addition to the traditional finance with the help of neuroscience as well as psychology. Similarly, author also disclosed the advantages of the advancement in neurofinance as a substitute way of internal best judgment of the selection process while making investment decisions.

The capability of investors to carry on and nurture in the 2st century, awareness base market can be controlled, depending upon know-how of effective and efficient neurotransmitters to exploit financial assets of investors. Neurotransmitter's signals movement in human brain act as hammering force for the behavioral aspects (Harden & Klump, 2015). Similarly, Shao et al. (2015) documented that role of neural bases observed in individuals' investors when making decisions regarding the total sum of appreciated outlay of funds and percentage of required return. Dornelles et al. (2007) studied and found that neurotransmitter namely epinephrine makes adjustment in the human remembrance process for the psychologically triggering situation. In recent times, Conway & Slavich (2017) revealed that neurotransmitters, dopamine and serotonin involve in different aspects of behavior which are beneficial for individuals of society. For the time being, Efremidze et al. (2017) observed that dopamine has various functions in the human mind as well as physical structure, along with inspiring concentration to latest news in the surroundings as long as the human being with a enjoyable know-how.

Mayer et al. (2001) studied that individuals in the midst of superior emotional intelligence are best practiced to recognize their personal as well as outsiders sentiment in circumstances, utilize that data to direct their dealings, as well as oppose forces as compare to others. Ameriks et al. (2009) reported that emotional intelligence takes up the person's glee, rage, or attitude on a specific moment and sensations like figures or statistics. Pizzani (2017) revealed that emotional intelligence is your capability to identify and realize our emotion and exploit this understanding to administer yourself as well as your associations among others. Akhtar et al. (2015) documented that investor making decisions, related to the tolerance of threat as well as the investing plans, are highly influenced by the personality features. Investment decisions determine a degree of safety, ability to meet the financial obligations. As we know that investment decisions are critical and tricky particularly in a stock market moreover these kinds of decisions require superior sympathetic and insight (Qureshi, 2012).

2. Literature Review

The world give attention to neurofinance in 2005 when the first study related to the neurotransmitters role in financial decision making gives awareness to the individuals who keenly occupied positions in the field of business, especially stock market business. The label of initial research was "neural basis of financial risk taking" by the (Kuhnen & Knutson, 2005) in the Stanford University, USA. Emotional Intelligence and complementary psychosomatic attribute as personality has incredible relationship with different aspect of investor's behavior. Due to the worth mentioning role in stock market for investors show the need of advancement in these neurofinance and behavioral finance aspects.

The majority of the existing literature related to the neurotransmitters and behavioral aspects of investors appears in the developed world and proposed that connection stay alive among the stock trading, dopamine, serotonin and buying as well selling of stocks and trading behavior in stock market. No single study has ever tried to combine these four measures of neurotransmitters with investor behavior and investment decisions. Just only single investigation try to explore the relationship between EI and investor behavior however to achieve the concluding remarks as of limited view of investor behavior (Ameriks et al., 2009).

Scholarly discussion about the investor behavior of individual openly started when Klein in 1951, wrote a section with the title of "Studies in Investment Behavior" in the book of "Conference on Business Cycles" under the umbrella of National Bureau of Economic Research in Cambridge. Klein (1951) called it as investor behavior theory and financial circumstances that are scene to be occur. Wood & Zaichkowsky (2004) said that stock market investor's behavior includes investment horizon, risk attitude, confidence, control and personalization of loss. Chun & Ming (2009) discussed the investor behavior of Malaysian stock market investors that includes constructs as overconfidence, representativeness, loss aversion and anchoring. Similarly, Chin (2012) investigated the investor behavior of Malaysian stock market investors that may include their belief, decision making and psychological concepts as regret, self-confidence. Thapa (2014)

studied the investor behavior of individual in the stock market of Nepal and finalized the constructs as overconfidence, optimism, involvement and risk attitude.

First time in scholarly studies few words were exchanged about the relation of neurotransmitters measures and investor behavior openly in scholarly investigation, by the Kuhnen & Knuston (2005) when got in print his manuscript in neuron academic periodical in the discipline of neuroscience, it is believed, at that time the earliest piece of writing on neurotransmitters measures and behavioral aspects of investor (Sahi, 2012). Lodish et al. (2000) documented that neurotransmitters are something like substance/material that makes possible communication with the help of impulses/signals in innermost anxious structure of body. Mayer et al. (2004) defined the EI as the personnel capability to practice the emotional data and utilize it to downbeat the situation. Carolyn et al. (2014) describe that EI as a talent of recognizing the feelings, combine the feelings to assist thinking process, realize feelings as well as adjust feelings to support individuals strengthening.

Scholarly work of the personality gives a scientific description about the uniqueness of individuals. It also highlights the determinants of inner behavioral aspects as qualities, desires, intentions, and social facets of person's uniqueness (Storm, & De-Vries, 2006). Allport & Allport (1921) investigation on personality features started then countinue grow over and over. As explored by the Allport (1961) that personality is a vibrant involvement, in the inner personality of the individual, of psychophysical configuration so as to make the individual's characteristic prototype of dealings, decisions and frame of mind. Different experts work done on it as McCrae & Jr (1997). Similarly, Parashar (2010) studied that individual's personality characteristics may be helpful for experts of assets supervisors who can give better advice to their customers and these personality features may be source in favor of assembling the opinion regarding the psychology of investor, investment preferences, adventuresome even as making investment in stock market. Sadi at al. (2011) performed the study in Iranian equity market and fond that personality features as openness and extroversion have positive relation with the behavioral characteristics of investor as hindsight, neuroticism also have relation with overconfidence but negative relationship among the openness and availability. Kourtidis et al. (2011) investigated and documented that personality characteristics have influence on the investor behavior as overconfidence as well as hazard forbearance.

The latest litrature revealed the linkages among the different dimensions of study as personality characteristics influence the investment decisions (Dhochak & Sharma, 2016). It is revealed that behavioral features of investors influenced by emotional intelligence and personality features (Dhiman & Raheja, 2018). Similarly, Tauni et al. (2017) revealed the relation among the personality charcteristisics and behavior features of investor and found that individual who have openness and neuroticism qualities make investment more repeatedly at the same time as investors with extraverted and conscientious personality traits buy or sell shares with less concentration. Similarly, Lazer et al. (2017) studied the Cloninger's model of personality with neuropsychological aspects of individuals and observed the association between the neurotransmitters and attitude of risk. They also revealed the relation between the personality dimensions and decision making while making the investment. Raheja & Dhiman (2017) revealed the constructive connection 335

among the personality and investment decisions. He also recommended that investor must be vigilant about what, where, why, when and how to take decision of investment in diverse investment opportunities. Similarly, Kaur (2017) disclosed that personality characteristics have influence on behavioal aspect of investment decisions.

Similarly, Lang et al. (2017) examine the associations among the neurotransmitters and investment decisions. At the same time, Mamula & Blazanin (2017) examine the links among the signal of brain and investment decisions. Meanwhile, Singh et al. (2017) observed the association of dopamine, serotonin and norepinephrine with investment decisions in stock market. Fineberg et al. (2017) studied and observed the association among the neurotransmitters and decisions of investment. Wang et al. (2017) showed the role of dopamine in decision making regarding the expenditures and gain and concluded that the level of dopamine will decide the investment. Ty et al. (2017) suggested that neurotransmitters support to financial decisions which gave benefit to society. Pertl et al. (2017) observed the relation of neurotransmitters and decisions related to the investment for saving purpose.

Ingram et al. (2017) point out the relationship among the emotional intelligence measures and investment decision measures. Nakamura et al.(2017) exposed the relation of investment decisions and facets of emotional intelligence. Similarly, Vakola et al. (2017) discussed the linkages among the long run investment decisions and measures of emotional intelligence. Reid (2017) disclosed that non-natural intelligence of emotions can improve the decisions about the investment. According to Corea (2017) emotional intelligence is wisdom and talent and this will explore the decisions concern to the investment. However, according the Salehi & Mohammadi (2017) emotional intelligence and investment decisions have no relationship.

On the base of above mentioned literature, following hypotheses are developed to test the impact of neurotransmitters, emotional intelligence and personality on investor behavior and investment decisions in stock market:

- > H₁: Neurotransmitters have significant influence on investor behavior
- > H₂: Emotional Intelligence has significant influence on investor behavior
- > H₃: Personality has significant influence on investor behavior
- > H_{4:} Neurotransmitters have significant influence on investment decisions
- > H₅: Emotional Intelligence has significant influence on investment decisions
- ▶ **H**₆: Personality has significant influence on investment decisions

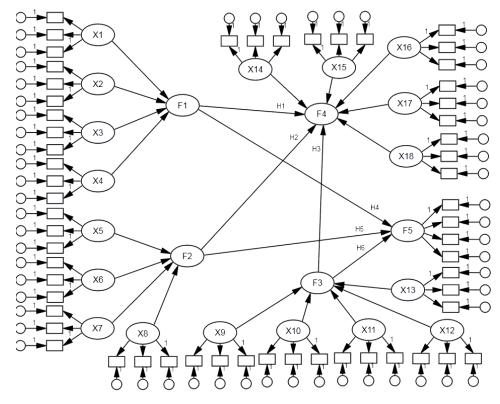


Figure 1: Conceptual Framework of Study

The main dimensions of the latent variables and their description is given below:

- asielt inght of at	- as the second se						
Main Latent Variables	Description						
F1	Neurotransmitters (NT)						
F2	Emotional Intelligence (EI)						
F3	Personality (PR)						
F4	Investor Behavior (IB)						
F5	Investment Decisions (ID)						

Table1: Higher Order Latent Constructs and Their Description

Each of the latent will be measured with the help of set of questions. The main dimensions, their latent variables and their description given below:

Main Latent	Sub-Latent variable	Description
Variables		
	X1	Dopamine
Neurotransmitters	X2	Serotonin
(F1)	X3	Norepiphrine
	X4	Epiphrine
Emotional	X5	Reading Emotion
Intelligence	X6	Using Emotion
(F2)	X7	Understanding Emotion
(1.2)	X8	Managing Emotion
	X9	Extraversion
Dersonality	X10	Agreeableness
Personality (F3)	X11	Conscientiousness
(1.5)	X12	Neuroticism
	X13	Openness
	X14	Investment Horizon
Investor Behavior	X15	Risk Attitudes
(F4)	X16	Control
(1.4)	X17	Confidence
	X18	Personalization of loss
Investment	X19	Investment decisions
Decision (F5)		

 Table 2: Higher Order Latent Constructs with Their Lower Order Constructs and Their Description

3. Research Methodology

3.1 Population and Sample Size

This study used the primary data from individual investors who trade at Pakistan Stock Exchange (PSX) and unit of analysis of study is individual investor at Pakistan Stock Exchange (PSX) because, According to Alam (2015) there are approximately 0.22 million individual investor at Pakistan Stock Exchange. As said by Associated Press of Pakistan (2016) Pakistan Stock Exchange is paramount amongst the globally most excellent performing stock exchanges between the 2009 and 2015. For data collection, author visited 100 brokerage houses at Pakistan Stock Exchange and gave them approximately 12 questionnaires to each and asked them to be filled up questionnaires from their clients (individual investors) if they visited. This way of data collection believed to be a suitable process for the reason that it is up to the readiness of subjects to respond the questions.

The data collection process does not show as much of consequence of common attraction toward the answers because of the nonattendance of researcher (Duffy et al., 2005). That is why, 1200 questionnaire distributed in the brokerage houses then these questionnaires

were forwarded to the individual investors by the brokerage houses. After few days, researcher again visited the brokerage houses and collected the 595 questionnaires and remaining did not returned by the respondents and 501 out of 595 were completed. So, the rejoinder rate was 49.58 percent. So, According to Osborne & Costello (2004) there is no accurate rule to decide the size of sample in behavioral investigation. They response and question moreover 20 percent of scholarly work used the proportion below the 5:1 between the response and question. The size of sample 455 is used for further analysis after detection of outlier. So, in this research, it is still superior as compared to the ratio of 5:1 between the respondent and question which is deem to be suitable to carry out the study. As Wolf et al. (2013) suggested that sample of 460 will be appropriate for SEM to obtain the suitable results.

3.2 Measurements of Variables

Peterson (2014) revealed that other than the labortroy setting, there are several method to measure the neurotransmitters that neurofinance researchers used as surveys, personality testing such as the NEO, and specific psychometric instruments or scales. As Song et al. (2010) in their study measured the neurotransmitters with the help of symptom scale of neurotransmitter deficiency (SSND) questionnaire having 111 items. Similarly, Ge & Lui (2015) in their research used questionnaire with 111 items to measure the few facets of neurotransmitters.

As previous studies indicates that neurotransmitters measurement is possible with the help of questionnaire. In the view of Aupperle et al. (1985) we should develop a questionnaire to avoid some of methodological setback of earlier scholarly work because of the importance of the design and validation of scale. Stone (1978) said that the questionnaire is the frequent way of data gathering in field research. So, In this research the scale of neurotransmitters developed by using items of Colbert (2012) for dopamine, serotonin, norepinephrine and Tessler (1997) for epinephrine with the help of seven steps procedure from item generation to replication of scale recommended by the (DeVellis, 1991; Hinkin, 1995; Hinkin et al. 1997; Hinkin, 1998; Kinicki et al. (2013) and Zheng, et al. (2015). The questionnaire of (Wong and Law, 2002) used for measurement of emotional inteligence having 16 items 4 items for each construct. Similarly, Personality is measured with the help of five constructs as openness, extraversion, agreeableness; conscientiousness and neuroticism with opposite positions having 44 items and these 44 items were developed by the (John & Srivastava, 1999). However, for the measurement of investor behavior the questionnaire of (Wood & Zaichkowsky, 2004) is used having 18 items. Similarly, investment decisions are measured by the (Pasewark & Riley, 2010) having 14 items.

3.3 Developing the Structural Equations

As a final point, research model of this study is to be build up by generating structural equations that make connections among the neurotransmitters, EI and personality on investor's behavior and investment decisions.

3.4 Measurement Model

In Figure 1 all indicators (shown in squares) build and influence their respective main and sub-latent constructs (shown in circles). These main and sub-latent constructs can be measured in mathematical terms as:

$$\begin{split} F1 &= \lambda 1X1 + \lambda 2X2 + \lambda 3X3 + \lambda 4X4 + \varepsilon \\ F2 &= \lambda 5X5 + \lambda 6X6 + \lambda 7X7 + \lambda 8X8 + \varepsilon \\ F3 &= \lambda 9X9 + \lambda 10X10 + \lambda 11X11 + \lambda 12X12 + \lambda 13X13 + \varepsilon \\ F4 &= \lambda 14X14 + \lambda 15X15 + \lambda 16X16 + \lambda 17X17 + \lambda 18X18 + \varepsilon \\ F5 &= \gamma 1Y1 + \gamma 2Y2 + \gamma 3Y3 + \gamma 4Y4 + \gamma 5Y5 + \gamma 6Y6 + \varepsilon \end{split}$$

3.5 Structural Model

The first hypothesis (H_1) , impact of latent exogenous variable, neurotransmitters measures (F1) on latent endogenous variables, investor's behavior (F4) would be measured through:

$$F4 = \beta 1 F1 + \varepsilon \qquad (H_1)$$

While second hypothesis (H₂), impact of latent exogenous variable, EI measures (F2) on latent endogenous variables, investor's behavior (F4) would be measured through:

 $F4 = \beta 2F2 + \mathcal{E} \qquad (H_2)$

In this way, third hypothesis (H₃) impact of latent exogenous variable, personality (F3) on latent endogenous variables, investor's behavior (F4) would be measured through:

$$F4 = \beta 3F3 + \epsilon \qquad (H_3)$$

Similarly, forth hypothesis (H_4) impact of latent exogenous variable, neurotransmitters measures (F1) on latent endogenous variables, investment decisions (F5) would be measured through:

 $F5 = \beta 1F1 + \mathcal{E} \qquad (H_4)$

In this way, fifth hypothesis (H₅), impact of latent exogenous variable, EI measures (F2) on latent endogenous variables, investment decisions (F5) would be measured through:

 $F5 = \beta 2F2 + \mathcal{E} \qquad (H_5)$

In this way, sixth hypothesis (H_6) impact of latent exogenous variable, personality (F3) on latent endogenous variables, investment decisions (F5) would be measured through:

$$F5 = \beta 3F3 + \epsilon \qquad (H_6)$$

While the impact of neurotransmitters, EI and personality on investor's behavior and investment decisions would be calculated through:

 $F4=\beta 1F1+\beta 2F2+\beta 3F3+\varepsilon$ $F5=\beta 1F1+\beta 2F2+\beta 3F3+\varepsilon$

Detail of proxies for exogenous and endogenous variables is given in the Table (1 and 2). However, Greek letters λ , γ and β are coefficients of main and sub-latent constructs while Greek letters ξ indicates an error term.

3.5 Partial Least Squares base Structural Equation Modeling (PLS-SEM)

Ahmad

This research employed the most flourishing statistical method of multivariate analysis known as Partial Least Squares Structural Equation Modeling (PLS-SEM) because according to the Becker et al. (2012) in modern days charm of partial least squares structural equation modeling (PLS-SEM) is growing. In addition to this, Henseler et al. (2009) said that PLS-SEM is best method even for data which did not meet the condition of normality.

3.6 Hierarchical Latent Variable Model in PLS-SEM using Reflective-Formative Type Model

In this study, we applied the hierarchical latent variable model in PLS-SEM using reflective-formative type model as per the guideline of (Becker et al., 2012). Because this research have four higher order latent formative constructs and nineteen lower order reflective constructs and these lower order reflective constructs consist of their respective items. In modern days, according to Becker et al. (2012) hierarchical latent variable models in PLS-SEM using reflective-formative type model are most preferable. Previously, Chin (1998b) said that the component model or hierarchical or higher-order latent variable models are clear demonstration of multi aspect variables that are present at a superior stage of concept. So, we used reflective-formative type II model in hierarchical latent variable model using PLS-SEM because according to Chin (1998b) first or subordinated or lower order variable should be quantify reflectively that form the concept of construct. However, in this study we applied the two stage approach because of nature of hypothesis of study. Because, Becker et al. (2012) said that two stage method is most appropriate as compare to repeated indicator or hybrid approach when researcher are interested mainly in higher order latent constructs. They also said that two stage methods are more practical when guessing advance practical type of model on the second order level of study. Lee & Cadogan (2012) proposed the two stage approach when higher order latent constructs have formative nature.

4. Results and Discussion

Prior to the application of the statistical technique to answer of research question of this study, numerous pre analyses are conducted such as mahalanobis distance for outliers detections as guided by Hodge & Austin (2004). Subsequently, demographics of respondent are studied and after that adequacy of sample and trustworthiness of bunch of items of latent constructs are checked with the help of EFA as guided by (Williams et al., 2010). Therefore, to analyze the model, structural equation modeling approach (SEM) has been used with help of (PLS-SEM) with hierarchical latent constructs by using the guide line of (Becker et al., 2012). As said by Chin et al. (2010) PLS-SEM outcomes may be communicated into two most important steps, talking about the conditions of measurement and structural models. Author use the latest version of SmartPLS for the evaluation of the models of this research. The detail of this is given below.

4.1 PLS-SEM Analysis

This study used PLS-SEM with help of hierarchical latent variable in reflective-formative type model for the analysis of the research with the help of most recent edition of SmartPLS 3.2.7 with two stage approach as the guideline provided by (Becker et al., 2012).

4.1.1 First Stage: Evaluation of Reflective Measurement Model at Lower Order

In the first stage of hierarchical latent variable model, there are thirteen independent latent constructs and five dependent latent constructs at lower order, author will discuss the evaluation of reflective measurement model with the help the statistical measures which are as: reliability of construct with the help of outer loading, composite reliability (CR), Cronbach's alpha (α) whereas convergent validity of construct with the help of (AVE) and discriminant validity of construct with the help of Fornell-Lacker Criterion, cross loading of indicators and Heterotrait-Monotrait Ratio (HTMT). Along with these measures latent score of lower order variables determines which will be used as indicators for higher order latent constructs in second stage on the recommendation of (Wilson and Henseler, 2007; Wetzels et al., 2009). The figure 2 shows the evaluation of reflective measurement model at lower order in first stage.

Ahmad

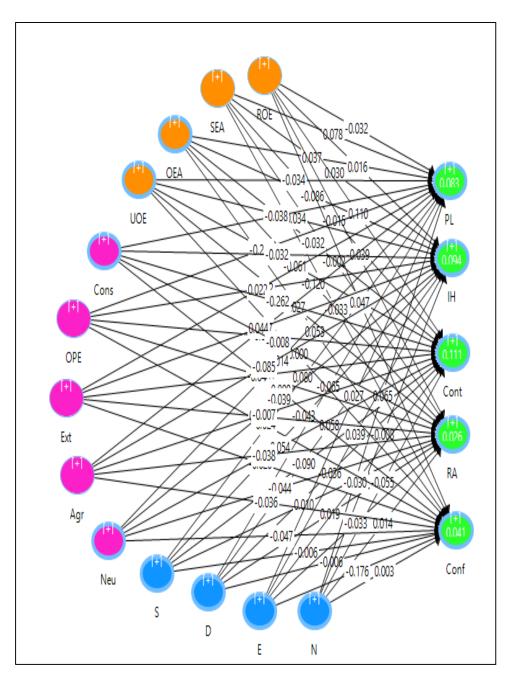


Figure 2: Reflective Measurement Model at Lower Order in First Stage

Table 3 indicates the outer loading, Cronbach's alpha, average variance extracted (AVE) and composite reliability (CR) of lower order latent constructs of investor behavior (IB) such as investment horizon, confidence, control, personalization of loss and risk attitude with their respective items as well as latent construct investment decisions.

Constructs	Items	Loading	Cronbach's Alpha	CR	AVE
	IH1	0.82	0.93	0.95	0.82
Investment Horizon (IH)	IH2	0.94	0.95	0.95	0.82
	IH3	0.93			
	IH4	0.93			
	Conf1	0.90	0.92	0.95	0.86
Confidence (Conf)	Conf2	0.96			
	Conf3	0.93			
	Cont1	0.94	0.97	0.98	0.91
Control (Cont)	Cont2	0.98	0.77	0.70	0.71
	Cont3	0.97			
	Cont4	0.92			
Personalization of Loss	PL1	0.97	0.04	0.07	0.04
(PL)	PL2	0.97	0.94	0.97	0.94
Dielt Attitude (DA)	RA1	0.92	0.00	0.91	0.89
Risk Attitude (RA)	RA2	0.91	0.88	0.91	0.89
	ID1	0.97			
	ID2	0.92			
Investment Decisions	ID3	0.91	0.02	0.93	0.68
(ID)	ID4	0.49	0.93	0.95	0.08
	ID5	0.63			
	ID6	0.93			

Table 3: Assessment of Reflective Measurement Model at Lower Order

Similarly, Table 4 indicate the constructs of neurotransmitters (NT) such as dopamine, serotonin, epinephrine and norepinephrine with their respective items and lower order latent constructs of EI such as self-appraisal of emotions, regulation of emotion, use of emotion and other's emotion appraisal. In this study researchers removed those items which do not fulfill the threshold level of reliability, convergent validity of constructs of reflective nature because Hair et al. (2014b) suggested the range of values of Cronbach's alpha from 0.60 to 0.70 and proposed the deletion of every item having loading less as

compare to the recommended standard which is 0.40 because deletion of items will improve the average variance extracted (AVE).

Constructs	Items	Loading	Cronbach's Alpha	CR	AVE
	D1	0.74			
Dopamine	D2	0.81	0.84	0.88	0.64
Dopannie	D3	0.82	0.84	0.00	0.04
	D4	0.83			
	S1	0.98			
Serotonin	S2	0.97	0.97	0.98	0.93
Selotolilli	S 3	0.92	0.97	0.98	0.93
	S4	0.98			
	N1	0.83			
Norepinephrine	N2	0.92	0.90	0.93	0.83
	N3	0.97			
	E1	0.98			
Faireat	E2	0.99	0.99	0.99	0.96
Epinephrine	E3	0.99		0.99	0.90
	E4	0.96			
	SEA1	0.76			
Self Appraisal of	SEA2	0.91	0.83	0.88	0.65
Emotions (SEA)	SEA3	0.81	0.85	0.88	0.05
	SEA4	0.74			
	ROE1	0.96			
Regulation Of Emotion	ROE2	0.93	0.89	0.88	0.66
(ROE)	ROE3	0.78	0.89	0.88	0.00
	ROE4	0.49	1		
	UOE1	0.98			
Use Of Emotion (UOE)	UOE2	0.93	0.87	0.88	0.71
	UOE3	0.55]		
Other's Emotion	OEA1	0.95	0.00	0.05	0.00
Appraisal (OEA)	OEA2	0.95	0.88	0.95	0.90

Table 4: Assessment of Reflective Measurement Model at Lower Order

Table 5 indicates the outer loading, Cronbach's alpha, AVE and (CR) of lower order latent constructs of personality (PR) such as openness, neuroticism, extroversion, conscientiousness and agreeableness with their respective items. However, In this study, researchers removed those items which do not fulfill the criteria of reliability, convergent validity of constructs of reflective nature because Hair et al. (2014b) suggested the range of values of Cronbach's alpha from 0.60 to 0.70 and proposed the deletion of every item

having loading less as compare to the recommended standard which is 0.40 because deletion of items will improve the average variance extracted (AVE).

Constructs	Items	Loading	Cronbach's Alpha	CR	AVE
	OPE1	0.74			0.70
Onemas (ODE)	OPE2	0.94	0.91	0.04	
Openness (OPE)	OPE3	0.96	0.91	0.94	0.79
	OPE4	0.90			
	Neu1	0.96			
	Neu2	0.95			
Neuroticism (Neu)	Neu3	0.95	0.95	0.96	0.83
	Neu4	0.93			
	Neu5	0.76			
	Ext1	0.98		0.98	0.91
Entrougencien (Ent)	Ext2	0.98	0.97		
Extraversion (Ext)	Ext3	0.97	0.97		
	Ext4	0.89			
	Cons1	0.95			
Conscientiousness	Cons2	0.97	0.95	0.97	0.88
(Cons)	Cons3	0.97	0.95	0.97	0.88
	Cons4	0.85			
	Agr1	0.98			
Agreeableness (Agr)	Agr2	0.94	0.95	0.97	0.91
	Agr3	0.95			

Table 5: Assessment of Reflective Measurement Model at Lower Order

There are three techniques to assess the discriminant validity of latent constructs such as one of them is Fornell-Lacker (1981) standard which is usually applied to evaluate the discriminant validity constructs. Whereas others two are Cross loading and Multitrait-Multimethod Matrix which is called as Heterotrait-Monotrait ratio (HTMT). Table 6 and 7 indicate the Fornell-Larcker Criterion for the assessment of discriminant validity of latent constructs.

346

Ahmad

	Agr	Conf	Cons	Cont	D	Е	Ext	IH	Ν
Agr	0.955								
Conf	0.001	0.929							
Cons	-0.005	-0.013	0.937						
Cont	-0.009	0.094	-0.276	0.955					
D	0.067	0.003	0.047	-0.040	0.801				
Е	-0.171	-0.174	0.000	-0.020	-0.055	0.980			
Ext	0.000	-0.018	0.045	-0.062	0.003	-0.025	0.955		
IH	-0.109	-0.030	-0.039	0.068	0.060	0.040	0.045	0.906	
Ν	0.008	0.003	-0.178	-0.041	0.002	-0.029	0.031	-0.012	0.910

Table 6: Fornell-Larcker Criterion

Table 7: Fornell-Larcker Criterion

	Neu	OEA	OPE	PL	RA	ROE	S	SEA	UOE
Neu	0.914								
OEA	-0.018	0.947							
OPE	0.007	-0.072	0.889						
PL	0.017	0.031	-0.230	0.970					
RA	-0.042	-0.116	-0.015	0.056	0.999				
ROE	-0.070	-0.007	-0.058	0.007	-0.043	0.811			
S	0.004	-0.282	0.046	0.050	0.037	0.063	0.964		
SEA	-0.019	0.008	-0.007	0.069	-0.005	0.026	-0.173	0.807	
UOE	0.059	0.233	-0.055	-0.032	-0.007	-0.024	-0.164	-0.122	0.845

Table 8: Heterotrait-Monotrait Ratio (HTMT)

	Agr	Conf	Cons	Cont	D	Е	Ext	IH	Ν
Agr									
Conf	0.025								
Cons	0.022	0.031							
Cont	0.020	0.103	0.287						
D	0.075	0.019	0.048	0.049					
Е	0.176	0.180	0.018	0.021	0.048				
Ext	0.017	0.027	0.052	0.065	0.026	0.026			
IH	0.115	0.047	0.041	0.070	0.051	0.042	0.050		
Ν	0.017	0.036	0.230	0.043	0.043	0.027	0.058	0.036	

	Neu	OEA	OPE	PL	RA	ROE	S	SEA	UOE
Neu	-								
OEA	0.030	-							
OPE	0.031	0.083	-						
PL	0.020	0.035	0.249	-					
RA	0.042	0.124	0.023	0.058	-				
ROE	0.201	0.027	0.090	0.013	0.047	-			
S	0.026	0.302	0.050	0.050	0.038	0.061	-		
SEA	0.062	0.154	0.032	0.066	0.016	0.047	0.186	-	
UOE	0.101	0.242	0.056	0.033	0.011	0.036	0.187	0.210	-

Table 9: Heterotrait-Monotrait Ratio (HTMT)

Table 8 and 9 indicates the discriminant validity of latent constructs with the help of correlations of Heterotrait-Monotrait Ratio (HTMT) of indicators across constructs. Henseler et al. (2015) recommended one more gauge to evaluate the discriminant validity which is on the base of Multitrait-Multimethod Matrix which is called as Heterotrait-Monotrait Ratio (HTMT) of correlation. Less than 0.90 are standardized values for Heterotrait-Monotrait Ratio (HTMT).

4.1.2 Second Stage: Evaluation of Formative Measurement Model at Higher Order

Measurement model for formative variable at higher order not be evaluated statistically like reflective variable at lower order. The single most fundamental criteria for the assessment of measurement model of formative variables are to judge with the help of its outer weight with the significance level. As Hair et al. (2013) reveals that the significance of external weights of the formative items of variables are judged with help of their t-value. Similarly, Hair et al. (2012) said that there is no need to test the convergent and discriminant validity measures for formative variables and items but their outer weight, level of significance with the help of t-values, p-values and should assess the multicollinearity. The table 10 shows the values of outer weights of all the items of higher order construct which are latent constructs at lower order at first stage.

Ahmad

	T	r	r		1
Constructs	Items	VIF	Weight	t-value	P Values
	D	1.004	0.916	3.496	0.000
Neurotransmitters (NT)	S	1.011	-0.071	0.361	0.718
Neurotransmitters (NT)	Е	1.014	0.455	1.833	0.067
	Ν	1.001	0.075	0.361	0.718
	SEA	1.017	0.564	1.957	0.050
Emotional Intelligence (EI)	ROE	1.001	0.645	2.412	0.016
Emotional Intelligence (EI)	OEA	1.059	-0.229	1.011	0.312
	UOE	1.076	-0.325	1.365	0.172
	OPE	1.005	0.874	3.731	0.000
	EXT	1.003	-0.056	0.484	0.629
Personality (PR)	NEU	1.004	-0.021	0.187	0.852
	CONS	1.005	0.443	1.711	0.087
	AGR	1.006	0.061	0.514	0.607
	IH	1.013	0.636	2.991	0.003
	CONT	1.033	0.444	1.630	0.103
Investor Behavior (IB)	CONF	1.017	0.090	0.714	0.475
	PL	1.031	0.488	2.474	0.013
	RA	1.009	0.014	0.134	0.893

Table 10: Assessment of Formative Measurement Model at Higher Order

Here, in table 10 the values of outer weight of items of neurotransmitters such as dopamine, serotonin, epinephrine and norepinephrine. Here, only dopamine's outer weight is significant which can be seen with the help of t-value and p-value and rest of the items are insignificant but their VIF values are less than 5 which are indications of no multicollinearity. Similarly, emotional intelligence's items self-emotions appraisal, regulation of emotions, other's emotion appraisal and use of emotion have VIF values with in limit. Outer weights of self-emotions appraisal and regulation of emotions are significant at 95% confidence level because their t-values are 1.96, 2.41 and p-values are 0.05 and 0.016 respectively and outer weight of rest of the items of emotional intelligence are insignificant. So, the VIF values of all the items of mentioned construct are less than 5.00 indicates no problems of multicollinearity. However, outer weight of items of personality such as openness is significant at 100% confidence level but other items are insignificant but VIF of all items within the range. Similarly, outer weight of indicators of investor's behavior such as investment horizon and personalization of loss are significant at 99% and 95% confidence level and rest of items are insignificant but VIF of all items are as per the threshold.

4.1.3 Second Stage: Evaluation of Structural Model at Higher Order

Subsequent to the evaluation of measurement model in the first and second stage of hierarchical latent variable in reflective and formative type model by using the PLS-SEM, now the outcomes of second stage at higher order level of constructs can be observed in table 11 as it indicates the evaluation of structural model by using the path coefficients with their p and t-values and f^2 and comments related to the effect size which is small for each construct. Once, the decision of structural model on the base of values R-Square or R^2 has taken then researchers move toward the path coefficients which are deem to be considered for the assessment of structural model of the research. In structural model, the level of significance of path coefficient has indicates the association among the exogenous as well as endogenous constructs related to the study.

	Path Coefficients	t-value	P Values	f^2	Effect Size
$EI \rightarrow IB$	0.115	1.9279	0.05	0.02	Small
NT →IB	-0.012	0.206	0.84	0.02	Small
$PR \rightarrow IB$	-0.339	7.683	0.000	0.041	Small
$EI \rightarrow ID$	0.039	0.704	0.48	0.012	Small
NT →ID	0.192	2.957	0.003	0.024	Small
$PR \rightarrow ID$	-0.045	0.970	0.33	0.01	Small

Table 11: Evaluation of Structural Model

Table 11 and figure 3 indicates that neurotransmitters as independent latent construct at higher order does not explain the investor behavior in this study because investors of Pakistan have different characteristics as compare to investors belongs to the rest of world. However, robustness has been checked and has shown separate from model, when author observed the relationship of neurotransmitters with investor behavior found it significant which is as per the previous studies because Frydman & Camerer (2016) explored and found relationship of neurotransmitters measures and behavioral features of individual investor. In this research neurotransmitters as a latent construct at higher order explain the investment decisions at lower order with 95% level of significance so this is according to the literature. The emotional intelligence as an independent latent construct explain the investor behavior as a latent construct at higher order with 95% level of significance. This is as recommended by previous studies as mentioned chapter of literature review. But it also checked that path coefficient among the emotional intelligence and investment decisions are significant when author study the relation between them separately, which is also according the previous studies. Similarly, Rubaltelli et al. (2015) in their scholarly work establish the relatiosship among the emotional itelligence and investor behavior.

350

Ahmad

The path coefficient between personality and investor behavior is negatively significant 95% level of significance. This result is literature consistent as Sadi at al. (2011) performed the study in Iranian equity market and fond that personality features positive relation but in some situation negative relation with the behavioral characteristics of investor. Similarly, Zaidi & Tauni (2012) performed the investigation in Lahore Stock Exchange and found positive relation among the perssonality charachteristics and behavioral characteristic of investor but in some situation also have negative relation. The path coefficient between personality and investment decisions is insignificant; this may be due to the combination of neurological and behavioral facets and different background of investors of Pakistan as compare to the investors of other countries of developed world. But, when author perform the analysis separately, between personality and investment decisions, found the results as per the previous studies Whereas, it has seen the values of path coefficients of neurotransmitters is positive significant with investment decisions and negative insignificant with investor behavior, emotional intelligence's path coefficient with investor behavior positive significant and insignificant with investment decisions. However, path coefficients of among the personality and investor behavior is positive significant but between investment decisions is insignificant in this research.

Similarly, it has been seen that path coefficients 0.56 and 0.65 of latent constructs, selfemotion appraisal and regulation of emotion, of latent construct of emotional intelligence (EI) are significant at 95% confidence level whereas path coefficients of latent constructs, use of emotion and other emotions appraisal are insignificant. The path coefficients 0.92 and 0.46 of latent constructs, dopamine and epinephrine, of latent construct of neurotransmitters (NT) are significant at 95% and 90% confidence level whereas path coefficients of latent constructs, serotonin and norepinephrine are insignificant because of dynamics of investors.

•

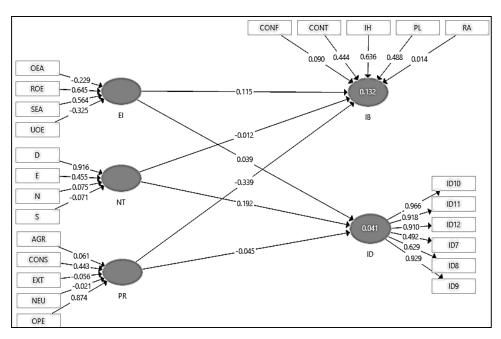


Figure 3: PLS-SEM Results of Structural Model (Second Stage)

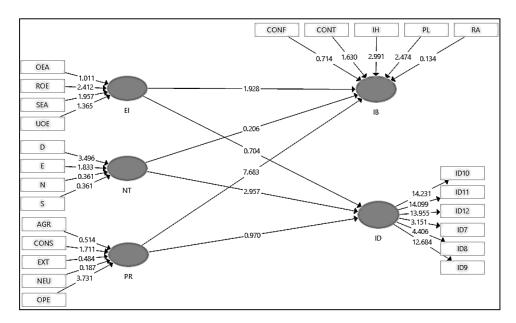


Figure 4: PLS-SEM Results of Bootstrapping of Structural Model (Second Stage)

The Bootstrapping method is used in PLS-SEM to check the significance level of the values of path coefficients in every category of structural model because; Hair et al. (2013) recommended this technique with sample of 500 to 5000. Here, author employed 5000 as sample size for bootstrapping to engender the outcomes which is pertinent to the real information. Particularly, during bootstrapping significance of path coefficients is gauged through significance level with the help of P-values at 90%, 95% and 99% and an concrete values with of *t*-statistics with two-tailed test are $\pm 1.64, \pm 1.96$ and ± 2.56 respectively.

Figure 3 indicates the path coefficients 0.87 and 0.44 of latent constructs openness and consciousness, of latent construct of personality (PR) are significant at 95% and 90% confidence level whereas path coefficients of latent constructs, agreeableness, neuroticism and extroversion are insignificant because of different demographics of investors. The path coefficients 0.64, 0.49 and 0.44 of latent constructs, investment horizon, personalization of loss and control, of latent construct of investment behavior (IB) are significant at 95% and 90% confidence level whereas path coefficients of latent constructs, confidence and risk attitude are insignificant. The figure 3 shows the weight of latent constructs whereas, figure 4 shows the result of bootstrapping.

	R ²	Q ²
NT, EI and PR on IB	0.132	0.013
NT, EI and PR on ID	0.041	0.013

Table 12: Overall Statistics of Structural Model

In PLS-SEM, the validity of structural model validity is also evaluated with the help of predictive relevance (Q^2). Normally, values of Q^2 should be more than zero for independent latent constructs in the structural model of PLS-SEM. Besides this, it is bickered that more the Q^2 values higher the prognostic relevance of the structural model otherwise vice versa. On the base of procedure recommended by Hair et al. (2013), the investigators depend on a blindfolding technique to get the cross-validated redundancy as a gauge to authenticate the predictive relevance of research model. Above given table 12 indicate the values of Q^2 which are as per the threshold. It is the assurance of the model fitness in this research. Table 12 also indicates the overall statistics of structural model of study.

5. Conclusion and Recommendation

In previous studies the impact of each dimension of neurotransmitters, emotional intelligence and personality on investor behavior were observed separately. However, literature related to impact of neurotransmitters, emotional intelligence and personality on investor behavior as latent constructs did not present a precise narrative that is why in this study re-examine and establish the H₁, H₂, H₃, H₄, H₅ and H₆. So, hypothesis 2 (H₂) foresee the impact of emotional intelligence (IE) on investor behavior (IB) in Pakistan Stock Exchange (PSX) and observed this significant and positive. The result of hypothesis 2 to some extent is consistent with the studies of (Chaarani, 2016; Mitroi, 2016). The hypothesis 3 (H₃) foresee the impact of personality (PR) on investor behavior (IB) in Pakistan Stock

Exchange (PSX) and observed this significant and negative. Generally, the result of H_3 is different from literature of developed world but, Sadi at al. (2011) found negative relationship among the personality features and behavioral characteristics of investor. Similarly, Zaidi & Tauni (2012) observed the negative relation between personality characteristics and behavioral characteristics of investor.

The hypothesis 4 (H4) observe the impact of neurotransmitters (NT) on investor behavior (IB) in Pakistan Stock Exchange (PSX) and observed this significant and positive. As author mentioned earlier most of studies in the developed world used dimensions of neurotransmitters as a latent construct but no single study found where neurotransmitters collectively used as latent construct collectively. However, Singh et al. (2017) and Lang et al. (2017) in their studies found that some facets of neurotransmitters have connection with investment decisions facets. The hypothesis 1 (H₁) predict the impact of neurotransmitters (NT) on investment decisions (ID) in Pakistan Stock Exchange (PSX) and observed this relation as an insignificant. Generally, literature reveals that neurotransmitters have significant relation with facet of investment decisions. Similarly, when H₁ is evaluate separate from the model of study found it significant at 100% confidence level as per recommendation of literature.

The hypothesis 5 (H_5) foresee the impact of emotional intelligence (EI) on investment decisions (ID) in Pakistan Stock Exchange (PSX) and observed this insignificant. The findings about this hypothesis are consistent to the study of Salehi & Mohammadi (2017). However, most of earlier studies point out that emotional intelligence (EI) has significant relation with latent constructs of investment decisions. Similarly, when H_1 is evaluate separate from the model of study found it significant at 100% confidence level as per recommendation of literature. The hypothesis 5 (H₅) foresee the impact of emotional intelligence (EI) on investment decisions (ID) in Pakistan Stock Exchange (PSX) and observed this insignificant and positive. Usually, previous studies indicate that emotional intelligence (EI) has significant relation with latent constructs of investment decisions. Similarly, when author test H_1 separate from the model of study found it significant at 100% confidence level. Similarly, Beadnell et al. (2017) reveals that emotional itelligence is effective when making decision about the long term financial benefit. Similarly, a research conducted by Tang et al. (2017) revealed that emotional intelligence is part of human good sense and this part has relation with decisions which leads toward the ups and downs of prices of stocks.

The hypothesis 6 (H₆) predict the impact of personality (PR) on investment decisions (ID) in Pakistan Stock Exchange (PSX) and viewed this insignificant. Generally, prior studies show that personality (PR) has significant relation with investment decisions. Earlier research reveals that personality characteristics persuade investment decisions of individuals (Crysel et al., 2013). According to Dhochak & Sharma (2016) personality dimensions have influence on investment decisions. Similarly, when relationship between personality and investment decision is tested separately as compare to the model of study, it is found significant at 100% confidence level. However, model of study describe that impact of neurotransmitters, emotional intelligence and personality on investor behavior is 13.2%. However, the impact of neurotransmitters, emotional intelligence and personality is not personality.

on investment decisions is 4.1%, so these are indication of correctness of model. Similarly, the value of Q^2 is more than zero which confirm the primitive relevancy of model.

According to Olsen (2007), primitive side of human decisions is able deal with more complicated verdicts to achieve just ballpark correct answer of puzzle. Similarly, most of researchers have shown that "financial decision making has important roots in emotional process and cannot be understood fully as the expression of cognitive limitations" (Sjobreg & Engelberg, 2006). So, on the base of theses guideline, proposed combine model of neurofinance and behavioral finance in this dissertation is an achievement. Similarly, these sentences act as a brainwave to discover a suitable neurofinance and behavioral finance model which is residue to discover what is correct within this black box.

This study test the argument of Olsen (2007) and organize and test the upcoming research guidelines of Ameriks et al. (2009); Kuhnen et al. (2013); Mosher & Rudebeck (2015). So, these are not only advancement in the current boundaries of academic knowledge, but this also have wider pragmatic use for both individual investors and investment managers of brokerage houses because it is significant for them to know the connection of behavioral and neurofinance concepts with investor behavior of people and their investment decisions for their individual scheduling the economic decisions.

Similarly, after understanding the role of neural pleasure system and fight or flight situations in the presence of behavioral facets in the Pakistan Stock Exchange, it will be supportive for financial managers to design the strategies by highlighting investment consideration of individual investor. So, individual investor will make financial decision for their economic interests by understanding the relation of the neurotransmitters and investment decisions. This empirical research has numerous implications in favor of individual investors and academic researchers along with this, open latest prospects to investigate the dynamics of latent concepts of neurofinance and behavioral finance in Pakistan's stock Market. This research informs through an excellent written empirical finding that individual investors are prone to investment horizon and personalization of loss while making investment in Pakistan's stock Market. The results of this research give a latest viewpoint in current body of knowledge as of collectively practical a well as academic angle.

Limitation of study is that it does not analyze the performance evaluation of the current model beyond the current sample size for stock market of other region of the world because it is outside the range of this research. Criticism on reliability and validity of this research can be on the base of different dimensions of latent constructs of study because most of researchers in the different region of world use different personality dimensions. Similarly, researcher used different numbers of neurotransmitters of emotionally intelligent individual investors with different behavioral dimensions for investment and their decisions. However, credibility of this research is outstanding and on the base of participants symbolizing the more than 0.22 million investors of Pakistan Stock Exchange classified as secondary merging market by the Morgan Stanley Capital Investment (MSCI) and Financial Times Stock Exchange (FTSE). Similarly, data collected for this study is

limited and on the base empirical findings limitation is that findings may not be generalized for other participants of stock markets of world.

The empirically concluding remarks of research open new horizon for advancement in field of neurofinance and behavioral finance. Further, personality and behavioral latent constructs of investor for instance multidimensional personality traits and optimism with anchoring. Similarly, more research about neurofinance such as prefrontal cortex and anterior cingulated to make better investment decisions. So, these avenues will provide supplemented inner view of investor's behavior and their decision's in the stock market of Pakistan and demand more and more effort to determine universal latent constructs for combine model of neurofinance and behavioral finance. The most prominent and main defy for researchers of neurofinance is the measurement of neurotransmitters latent constructs specifically dopamine, serotonin, epinephrine, norepinephrine and other proxies which has been done in this study. So, there is need to test the validity and reliability of neurotransmitter's measures in the setting of other stock markets of region.

REFERENCES

Akhtar, F., Thyagaraj, K. S., & Das, N. (2015). A Review of Literature on Financial investment Decision of indivduals investor: Behavior and Risk related Explainations. *International Journal of Applied Business and Economic Research*, *13* (1), 303-330.

Alaoui, A. O., Dewandaru, G., Rosly, S. A., & Masih, M. (2015). Linkages and co-movement between international stock market returns: Case of Dow Jones Islamic Dubai Financial Market index. *Journal of International Financial Markets, Institutions and Money*, *36*(2), 53-70.

Alam, K. (2015). Pakistan Stock: Pakistan likely to win merging market status. [Online] Available: https://tribune.com.pk/story/901518/stock-exchange-pakistan-likely-to-winemerging-market-status/ (February 22nd, 2016).

Allport, F. H., & Allport, G. W. (1921). Personality Traits: Their Classification and Measurement. *The Journal of Abnormal Psychology and Social Psychology*, *16*(1), 6-40.

Allport, G.W. (1961). Pattern and growth in personality. New York: Holt, Rinehart & Winston.

Ameriks, J., Wranik, T., & Salovey, P. (2009). Emotional Intelligence and investment behavior. *The CFA Institute. USA*: The Research Foundation of CFA Institute.

Aupperle, K. E., Carroll, A. B., & Hatfield, J. D. (1985). An Empirical Examination of the Relationship between Corporate Social Responsibility and Profitability. *Academy of Management Journal*, 28 (2), 446-463.

Beadnell, B., Djang, H. C., Vanslyke, J., & Andersen, B. (2017). Evaluation at Sunset: Considerations When Evaluating a Program as It Concludes. *The Foundation Review*, *9* (1), 40-49.

Becker, J. M., Klein, K., & Wetzels, M. (2012). Hierarchical Latent Variable Models in PLS-SEM: Guidelines for Using Reflective-Formative Type Models. *Long Range Planning*, *45* (1), 359-394.

Carolyn, M., Dana, J., Daniel, N., & Richard D, R. (2014). Emotional intelligence is a secondstratum factor of intelligence: Evidence from hierarchical and bifactor models. *Emotion*, *14*(2), 358-374.

Cherniss, C. (2000). Emotional Intelligence: What it is and Why it Matters. *Consortium for Research on Emotional Intelligence in Organizations* (pp. 1-14). New Orleans: Society for Industrial and Organizational Psychology.

Cherry, K. (2015). *What is Neurotransmitters?* [Online] Available: http://psychology.about.com/od/nindex/g/neurotransmitter.htm (April 15th, 2016).

Chin, W. W. (1998b). Issues and opinion on structural equation modeling. *MIS Quarterly*, 22(1), 8-16.

Chin, A. L. L. (2012). Psychological Biases and Investor Behavior: Survey Evidence from Malaysian Stock Market. *International Journal on Social Science Economics & Art*, 2(2), 1-7.

Chin, W. W. (2010). How to write up and report PLS analyses, in *Handbook of Partial Least Squares: Concepts, Methods and Application.* Esposito Vinzi, V.; Chin, W.W.; Henseler, J.; Wang, H. (Eds.), Springer, Germany, 645-689.

Chun, W. W., & Ming, L. M. (2009). Investor behaviour and decision-making style: A Malaysian perspective. *The Journal of the Institute of Bankers Malaysia*, *13*(3), 3-13.

Conway, C. C., & Slavich, G. M. (2017). Behavior genetics of prosocial behavior. In P. Gilbert, *Compassion:Concepts, Research and Application* (pp. 151-170). Oxford: Routledge.

Corea, F. (2017). *Investing in Artificial Intelligence. In F. Corea, Artificial Intelligence and Exponential Technologies*: Business Models Evolution and New Investment Opportunities (pp. 1-45). Cham, Switzerland: Springer.

Crysel, L., Crosier, B., & Webster, G. (2012). The dark triad and risk behavior. *Personality and Individual Differences*, 54(1), 35-40.

Diacogiannis, G., & Bratis, T. (2013). Neurofinance: A collaboration of psychology, Neurology and investor behavior. *SPOUDAI-Journal of Economics and Business*, 60 (3), 35-57.

Dangl, T., Randl, O., & Zechner, J. (2015). Risk Control in Asset Management: Motives and Concepts. In T. Munchen, *Innovations in Quantitative Risk Management* (239-266). Berlin: Springer.

DeVellis, R. F. (1991). *Scale development: Theory and applications*. Newbury Park, CA: Sage Publications.

Dhiman, B., & Raheja, S. (2018). Do Personality Traits and Emotional Intelligence of Investors Determine Their Risk Tolerance? *Management and Labour Studies*, *43* (2), 88-99.

Dhochak, M., & Sharma, A. K. (2016). Identification and prioritization of factors affecting venture capitalists' investment decision-making process An analytical hierarchal process (AHP) approach. *Journal of Small Business and Enterprise Developmen*, 23 (4), 964 - 983.

Durand, R., Newby, R., Tant, K., & Trepongkaruna, S. (2013). Overconfidence, overreaction and personality. *Review of Behavioural Finance*, 5 (2), 104-133.

Duffy, B., Smith, K., Terhanian, G., & Bremer, J. (2005). Comparing data from online and face-to-face surveys. *International Journal of Market Research*, 47(6), 615-639.

Dornelles, A., de Lima, M. N. M., Grazziotin, M., Presti-Torres, J., Garcia, V. A., Scalco, F. S., & Schröder, N. (2007). Adrenergic enhancement of consolidation of object recognition memory. *Neurobiology of Learning and Memory*, 88(1), 137-142.

Efremidze, L., Sarraf, G., Miotto, K., & Zak, P. J. (2017). The Neural Inhibition of Learning Increases Asset Market Bubbles: Experimental Evidence. *Journal of Behavioral Finance*, *18* (1), 114-124.

Fineberg, S. K., Stahl, D., & Corlett, P. (2017). Computational Psychiatry in Borderline Personality Disorder. *Current Behavioral Neuroscience Reports*, 4 (1), 31-40.

Fornell, C., & Larcker, D. F. (1981). Evaluating Structural Equation Models with Unobservable Variables and Measurement Error. *Journal of Marketing Research*, *18* (1), 39-50.

Frydman, C., & Camerer, C. (2016). Neural evidence of regret and its implications for investor behavior. *The Review of Financial Studies*, 29 (11), 3108-3139.

Ge, Y., & Liu, J. (2015). Psychometric Analysis on Neurotransmitter Deficiency of Internet Addicted Urban Left-behind Children. *Journal of Alcoholism & Drug Dependence*, 3 (5), 1-6.

Ghun, W.W & Mimg, M. L. (2009). Investor Behavior and Decision making Style: A Malaysian Perspective. *Working paper of Institute Bank-Bank Malaysia*.

Hair Jr, J. F., Hult, G. T. M., Ringle, C., & Sarstedt, M. (2013). A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM): Sage Publications.

Hair, J., Sarstedt, M., Ringle, & C.M., Mena, J., 2012. An assessment of the use of partial least squares structural equation modeling in marketing research. *Journal of the Academy of Marketing Science*, 40 (3), 414-433.

Hair, J. J. F., Hult, G. T. M., Ringle, C., & Sarstedt, M. (2014b). A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM): Sage Publications.

Harden, K. P., & Klump, K. L. (2015). Introduction to the Special Issue on Gene-Hormone Interplay. *Behavioral Genetic*, 45(3), 263-267.

Harlow, W. V., & Brown, K. C. (1990). Understanding and Assessing Financial Risk Tolerance: A Biological Perspective. *Financial Analysts Journal*, 46(6), 50–80.

Henseler, J., Ringle, C. M., & Sarstedt, M. (2015). A New Criterion for Assessing Discriminant Validity in Variance-Based Structural Equation Modeling. *Journal of the Academy of Marketing Science*, 43(1), 115-135.

Hinkin, T. R. (1995). A review of scale development practices in the study of organizations. *Journal of Management*, 21(5), 967-988.

Hinkin, T. R. (1998). A brief tutorial on the development of measures for use in survey questionnaires. *Organizational Research Methods*, *1*(1), 104-121.

Hinkin, T. R., Tracey, J. B., & Enz, C. A. (1997). Scale construction: Developing reliable and valid measurement instruments. *Journal of Hospitality & Tourism Research*, 21(1), 100-120.

Hodge, V. J., & Austin, J. (2004). A survey of outlier detection methodologies. *Artificial Intelligence Review*, 22 (2), 85-126.

Ingram, A., Peake, W. O., Stewart, W., & Watson, W. (2017). Emotional Intelligence and Venture Performance. *Journal of Small Business Management*, 55(4), 1-21.

John, O. P., Hampson, S. E., & Goldberg, L. R. (1991). The basic level in personality-trait hierarchies: studies of trait use and accessibility in different contexts. *Journal of Personality and Social Psychology*, 60(3), 348-361

John, O. P., & Srivastava, S. (1999). The Big Five Trait Taxonomy: History, Measurement, and Theoretical Perspectives. In L. A. Pervin, & O. P. John, *Handbook of personality: Theory and research* (pp. 102-138). New York: Guilford Press.

Kaur, N. (2017). The Narcissistic Personality: Perspectives in Organizational Behaviour. *International Conference on Technology and Business Management*, 10 (4), 39-43.

Kinicki, A. J., Jacobson, K. J., Peterson, S. J., & Prussia, G. E. (2013). Development and Validation of The Performance Management Behavior Questionnaire. *Personal Psychology*, 66 (1), 1-45.

Klein, L. R. (1951). Studies in Investment Behavior. In U.-N. Bureau, *Conference on Business Cycles* (pp. 233 - 318). Cambridge : National Bureau of Economic Research.

Kourtidis, D., Sevic, Z., & Chatzoglou, P. (2011). Investors' trading activity: A behavioural perspective and empirical results. *The Journal of Socio-Economics*, 40(5), 548–557.

Kuhnen, C. M., & Chiao, J. Y. (2009). Genetic Determinants of Financial Risk Taking. *PLoS ONE*, 4 (2), 1-4.

Kuhnen, C. M., & Knutson, B. (2005). The Neural Basis of Financial Risk Taking. *Neuron*, 47 (5), 763-770.

Kuhnen, C. M., Samanez-Larkin, G. R., & Knutson, B. (2013). Serotonergic Genotypes, Neuroticism, and Financial Choice. *PLoS ONE*, 8 (1), 1-9.

Kumar, K. A., & Sireesha, M. (2017). An Analysis of Recent Developments in Neuro Financing and Carbon Financing in India. *International Journal for Research and Development in Technology*, 7(6), 18-21.

Lang, M., Bahna, V., Shaver, J. H., Reddish, P., & Xygalatas, D. (2017). Sync to Link: Endorphin-Mediated Synchrony Effects on Cooperation. *Biological Psychology*, *127* (7), 191-197.

Lazer, S. G., Geva, R., Gur, E., & Stein, D. (2017). Reward Dependence and Harm Avoidance among Patients with Binge-Purge Type Eating Disorders. *European Eating Disorders Review*, 25(3), 205-213.

Lee, N., & Cadogan, J. W. (2013). Problems with formative and higher-order reflective variables. *Journal of Business Research*, 66 (2), 242-247.

Lodish, H., Berk, A., & Zipursky, S.L. (2000). Molecular Cell Biology: Section 21.4 Neurotransmitters, Synapses and Impulse Transmission (4th edition.). New York: W. H. Freeman.

Lubis, H., Kumar, M. D., Ikbar, P., & Muneer, S. (2015). Role of Psychological Factors in Individuals Investment Decisions. *International Journal of Economics and Financial Issues*, 5(1), 397-405.

Mallick, L. R. (2015). Biases in Behavioral Finance: A Review of Literature. *Management*, *1*(3), 100-104.

Mamula, T., & Blazanin, B. (2017). Are We Buying Rationally or Impulsively? What Actually Happen in The Consumer's Mind And What Does Neurotechnology Reveal. *Innovation, Competitiveness and Sustainable Development Conference* (pp. 1-7). London: MASMI Full Service Market Research.

McCrae, R. R., & Jr, P. C. (1997). Personality Trait Structure as a Human Universal. *American*, 52(5), 509–516.

Miendlarzewska, E. A., Kometer, M., & Preuschoff, K. (2017). Neurofinance. *Organizational Research Methods*, 20 (5), 1-27.

Mayer, J., Salovey, P., & Caruso, D. (2000). Emotional Intelligence meets traditional standards for an intelligence. *Intelligence*, 2 (4), 267-298.

Mayer, J. D; Perkins, D. N; Caruso, D. R & Salovey, P. (2001). Emotional Intelligence and Giftedness. *RoePer Review*, 3(23), 131-137.

Mayer, J. D., Salovey, P., & Caruso, D. R. (2004). Emotional Intelligence: Theory, Findings, and Implications. *Psychological Inquiry*, *15*(3), 197-215.

Mosher, C. P., & Rudebeck, P. H. (2015). The amygdala accountant: new tricks for an old structure. *Nature Neuroscience*, 18 (3), 324-325.

Nakamura, K., & Kawabata, H. (2017). Mediating Role of Memory of Another Person's Choicein Social Influence on Preference. *Japanese Psychological Research*, 59 (1), 1-13.

Olsen, R. A. (2007). Investors' predisposition for annuities: a psychological perspective. *Journal of Financial Service Professionals*, 61 (5), 51-57.

Osborne, J. W., & Costello, A. B. (2004). Sample size and subject to item ratio in principal components analysis. *Practical Assessment, Research & Evaluation*, 9 (3), 1-9

Parashar, N. (2010). An Empirical Study on Personality Variation and Investment Choice of Retail Investors. *Journal of Management and Information Technology*, 2(1), 33-42.

Pasewark, W. R., & Riley, M. E. (2010). It's matter of principle: the role of personal values in investment decisions. *Journal of Business Ethics*, 93(2), 237-253.

Pertl, M. T., Benke, T., Zamarian, L., & Delazer, M. (2017). Effects of Healthy Aging and Mild Cognitive Impairment on a Real-Life Decision-Making Task. *Journal of Alzheimer's Disease*, *58*(4), 1077-1087.

Peterson, R. L. (2014). *Neurofinance*. In B. H. Kent, & R. Victor, Investor behavior: The Psychology of Financial Planning and Investing (pp. 381-401). Hoboken, New Jersey: John Wiley & Sons.

Pizzani, L. (2017). Don't Get Burned: Preventing Burnout is Key for Prpfessionals and Thier Firms. *CFA Institute: Deep Liquidity is within your Reach*, 28 (2), 26-52.

Pompian, M. M. (2006). Neuroeconomics: The Next Frontier for Explaining Investor Behavior. In M. M. Pompian, *Behavioral Finance and Waelth Management: How to Build Optimal Portfolios That Account for Investor Biases* (pp. 295-302). Hoboken: John Wiley & Sons.

Preuschoff, K., Bossaerts, P., & Quartz, S. R. (2006). Neural Differentiation of Expected Reward and Risk in Human Subcortical Structures. *Neuron*, *51* (3), 381-390.

Qureshi, S. A. (2012). Measuring Validity of the Determinants of Investment Decision Making. *International Proceedings of Economics Development and Research*, 55 (31), 154-158.

Raheja, S., & Dhiman, B. (2017). Influence of Personality Traits and Behavioral Biases on Investment Decision of Investors. *Asian Journal of Management*, 8 (3), 819-826.

Reid, M. M. (2017). Rethinking the Fourth Amendment in the Age of Supercomputers, Artificial Intelligence, and Robots. *West Virginia Law Review*, 109(1), 101-126.

Rizvi, S., & Fatima, A. (2015). Behavioral Finance: A Study of Correlation Between Personality Traits with the Investment Patterns in the Stock Market. In Chatterjee, Singh, Goyal, & Gupta (ed.), *Managing in Recovering Markets* (pp. 143-156). New Delhi: Springer.

Rubaltelli, E., Agnoli, S., Rancan, M., & Pozzoli, T. (2015). *Emotional Intelligence and risk taking in investment decision-making*. Padova, Italy: Department of Developmental and Socialization Psychology University of Padova.

Sadi, R., Asl, H. G., Rostami, M. R., Gholipour, A., & Gholipour, F. (2011). Behavioral Finance: The Explanation of Investors' Personality and Perceptual Biases Effects on Financial Decisions. *International Journal of Economics and Finance*, *3*(5), 234-241.

Sahi, S. K. (2012). Neurofinance and investmen behavior. *Studies in Economics and Finance*, 29 (4), 246-267.

Salehi, M., & Mohammadi, N. (2017). The relationship between emotional intelligence, thinking style, and the quality of investors' decisions using the log-linear. *Qualitative Research in Financial Markets*, 9 (4), 325-336.

Salovey, P. (2006). applied emotional intelligence: Regulating emotion to become Healthy, wealthy and Wise. In J. Ciarrochi, J. P. Forgas, & J. D. Mayer, *emotional intelligence in Everyday Life* (pp. 229-248). New York: Psychology Press.

Shao, R., Zhang, H.-j., & Lee, T. M. (2015). The neural basis of social risky decision making in females with major depressive disorder. *Neuropsychologia* 67(4), 100-110.

Sheikh, M. F., & Riaz, K. (2012). Overconfidence Bias, Trading Volume and Returns Volatility: Evidence from Pakistan. *World Applied Science Journal*, *18*(12), 1737-1748.

Singh, S., Mallaram, G. K., & Sarkar, S. (2017). Pathological gambling: An overview. *Medical Journal of D.Y. Patil University*, 10 (2), 120-127.

Sjoberg, L., & Engelberg, E. (2006). Attitudes to economic risk taking, sensation seeking and values. *Center for Risk Research, SSE/EFI Working Paper Series in Business Administration*, 1-30.

Song, X., Wang, H., Zheng, L., Chen, D., & Wang, Z. (2010). The relationship between problem behavior and neurotransmitter deficiency in adolescents. *Journal of Huazhong University of Science and Technology (Medical Sciences)*, *30*(6), 714-719.

Stone, E. F. (1978). Research methods in organizational behavior. California: Goodyear Pub. Co.

Storm, P., & De-Vries, S. (2006). Personality Psychology and the Workplace. *MLA Forum*, 5 (2), 70-82.

Tang, N., Chen, J., Zhang, K., & Tang, T. L.-P. (2017). Monetary Wisdom: How Do Investors Use Love of Money to Frame Stock Volatility and Enhance Stock Happiness? *Journal of Happiness Studies*, *18* (3), 1-32.

Tauni, M. Z., Fang, H. X., Rao, Z. R., & Yousaf, S. (2015). The influence of Investor personality traits on information acquisition and trading behavior: Evidence from Chinese futures exchange. *Personality and Individual Differences*, 87 (12), 248-255.

Tedongap, R. (2015). Consumption volatility and the cross-section of stock returns. *Review of Finance*, 19(1), 367-405.

Thapa, B. S. (2014). *Investment Behavior of Investors in Nepalese Stock Market*. San Francisco: Academia Education, 1-20.

Ty, A., Mitchell, D. G., & Finger, E. (2017). Making amends: Neural systems supporting donation decisions prompting guilt and restitution. *Personality and Individual Differences*, 107(3), 28-36.

Vakola, M., Bourantas, D., & Karli, M. (2017). It is not a way of making money; it is a way of life. In D. Halkias, J. C. Santora, N. Harkiolakis, & P. W. Thurman, *Leadership and Change Management: A Cross-Cultural Perspective* (pp. 56-60). Oxford: Routledge.

Wang, S., Hu, S. H., Shi, Y., & Li, B. M. (2017). The roles of the anterior cingulate cortex and its dopamine receptors in self-paced cost-benefit decision making in rats. *Learning and Behavior*, *45*(1), 89-99.

Wetzels, M., Odekerken-S. G., & Van, O. C. (2009). Using PLS path modeling for assessing hierarchical construct models: guidelines and empirical illustration. *MIS Quarterly*, 33 (1), 177-195.

Williams, B., Onsman, A., & Brown, T. (2010). Exploratory factor analysis: A five-step guide for novices. *Journal of Emergency Primary Health Care*, 8 (3), 1-13.

Wilson, B., & Henseler, J. (2007). Modeling Reflective Higher-order Constructs Using Three Approaches with PLS Path Modeling: A Monte Carlo Comparison. *Australian and New Zealand Marketing Academy Conference*, (pp. 791-800). Otago: Australian .

Wolf, E. J., Harrington, K. M., Clark, S. L., & Miller, M. W. (2013). Sample size requirements for structural equation models an evaluation of power, bias, and solution propriety. *Educational and Psychological Measurement*, 73(6), 913-934.

Wong, C. S., & Law, K. S. (2002). The effects of leader and follower emotional intelligence on performance and attitude: An exploratory study. *The Leadership Quarterly*, *13* (3), 243-274.

Wood, R., & Zaichkowsky, J. L. (2004). Attitudes and Trading Behavior of Stock Market Investors: A Segmentation Approach. *Journal of Behavioral Finance*, 5(3), 170-179.

Zaidi, B. F., & Tauni, M. Z. (2012). Influence of Investor's Personality Traits and Demographics on Overconfidence Bias. *Interdisciplinary Journal of Contemporary Research in Business*, *4* (6), 730-746.

Zheng, X., Zhu, W., Zhao, H., & Zhang, C. (2015). Employee well-being in organizations: Theoretical model, scale development, and cross-cultural validation. *Journal of Organizational Behavior*, *36*(5), 621-644.