

A Service of



Leibniz-Informationszentrum Wirtschaft Leibniz Information Centre

Hamde, Kiflemariam

Working Paper

Mind in Africa, Body in Europe: The Struggle for Maintaining and Transforming Cultural Identity - A Note from the Experience of Eritrean Immigrants in Stockholm

Nota di Lavoro, No. 38.2004

Provided in Cooperation with:

Fondazione Eni Enrico Mattei (FEEM)

Suggested Citation: Hamde, Kiflemariam (2004): Mind in Africa, Body in Europe: The Struggle for Maintaining and Transforming Cultural Identity - A Note from the Experience of Eritrean Immigrants in Stockholm, Nota di Lavoro, No. 38.2004, Fondazione Eni Enrico Mattei (FEEM), Milano

This Version is available at: https://hdl.handle.net/10419/117910

Standard-Nutzungsbedingungen:

Die Dokumente auf EconStor dürfen zu eigenen wissenschaftlichen Zwecken und zum Privatgebrauch gespeichert und kopiert werden.

Sie dürfen die Dokumente nicht für öffentliche oder kommerzielle Zwecke vervielfältigen, öffentlich ausstellen, öffentlich zugänglich machen, vertreiben oder anderweitig nutzen.

Sofern die Verfasser die Dokumente unter Open-Content-Lizenzen (insbesondere CC-Lizenzen) zur Verfügung gestellt haben sollten, gelten abweichend von diesen Nutzungsbedingungen die in der dort genannten Lizenz gewährten Nutzungsrechte.

Terms of use:

Documents in EconStor may be saved and copied for your personal and scholarly purposes.

You are not to copy documents for public or commercial purposes, to exhibit the documents publicly, to make them publicly available on the internet, or to distribute or otherwise use the documents in public.

If the documents have been made available under an Open Content Licence (especially Creative Commons Licences), you may exercise further usage rights as specified in the indicated licence.



Mind in Africa, Body in Europe: The Struggle for Maintaining and Transforming Cultural Identity -A Note from the Experience of Eritrean Immigrants in Stockholm

Kiflemariam Hamde

NOTA DI LAVORO 38.2004

FEBRUARY 2004

KTHC - Knowledge, Technology, Human Capital

Kiflemariam Hamde *Umeå School of Business and Economics, Department of Business Administration, Umeå University*

This paper can be downloaded without charge at:

The Fondazione Eni Enrico Mattei Note di Lavoro Series Index: http://www.feem.it/Feem/Pub/Publications/WPapers/default.htm

Social Science Research Network Electronic Paper Collection: http://papers.ssrn.com/abstract_id=XXXXXX

The opinions expressed in this paper do not necessarily reflect the position of Fondazione Eni Enrico Mattei

The special issue on *Economic Growth and Innovation in Multicultural Environments* (*ENGIME*) collects a selection of papers presented at the multidisciplinary workshops organised by the ENGIME Network.

The ENGIME workshops address the complex relationships between economic growth, innovation and diversity, in the attempt to define the conditions (policy, institutional, regulatory) under which European diversities can promote innovation and economic growth.

This batch of papers has been presented at the fourth ENGIME workshop:

Governance and policies in multicultural cities.

ENGIME is financed by the European Commission, Fifth RTD Framework Programme, Key Action Improving Socio-Economic Knowledge Base, and it is co-ordinated by Fondazione Eni Enrico Mattei (FEEM).

Further information is available at www.feem.it/engime.

Workshops

- **Mapping Diversity** Leuven, May 16-17, 2002
- Communication across cultures in multicultural cities The Hague, November 7-8, 2002
- Social dynamics and conflicts in multicultural cities Milan, March 20-21, 2003
- Governance and policies in multicultural cities Rome, 5-6 June 2003
- Trust and social capital in multicultural cities Athens, 19-20 January 2004
- Diversity as a source of growth To be defined

Partners of the ENGIME network:

- Fondazione Eni Enrico Mattei, Milano, Italy
- Psychoanalytic Institute for Social Research, Roma, Italy
- Institute of Historical, Sociological and Linguistic Studies, University of Ancona, Italy
- Centre for Economic Learning and Social Evolution, University College London, UK
- Faculty of Economics and Applied Economics, Katholieke Universiteit Leuven, Belgium
- Idea Consult, Bruxelles, Belgium
- Maison de la Recherche en Science Humaines, Laboratoire d'Analyse Socio-Anthropologique du Risque, Maison de la Recherche en Sciences Humaines, Université de Caen, France
- Centre for Economic Research and Environmental Strategy, Athens, Greece
- Institute of Higher European Studies, The Hague University of Professional Education, The Netherlands

Mind in Africa, Body in Europe: The Struggle for Maintaining and Transforming Cultural Identity - A Note from the Experience of Eritrean Immigrants in Stockholm

Summary

This paper describes how individuals and groups who had crossed 'physical, national boundaries', and who live in a different social context make sense of their lives make sense of their lives by re-constructing their identities - of the sense of who they are, and who they want to be, which is an ongoing process. This is done by narrating the experiences of African men and women who live in Sweden and who struggle to both maintain their cultural identity and at the same time change aspects in their culture due to the context in which they find themselves. Maintaining cultural identity and transforming aspects of that identity therefore constitute the main thrust of the paper. Some of the ways through which immigrants claim to maintain their identity are practices and routines that they repeatedly and consistently perform as if these were uniform both in the host country and in the country of origin. But it is exactly within this premise that 'maintaining' an identity is defined in this paper. However, the routines, or practices may have different meanings or significance to different actors, different audience, and especially for the main beneficiaries, in a particular context. In this paper, I will narrate how 'maintaining' cultural identity is understood and practiced by Blin (Eritrean) immigrants in Stockholm, Sweden, when they solemnly perform a *cultural rite* called *blessing* (gewra) in weddings. The paper is based on a participant observation of weddings from 1992 to 2001 in Stockholm, Sweden, when the Blin speaking people perform the blessing rite, enjoy doing it, show to the audience how they maintain 'who they are', and perhaps symbolically confirm their unity with the Blin community. The main actors are the elderly and the bridegroom, both sine qua non if the rite is to get its legitimacy. Thus, the blessing rite is an example of being Eritrean in Sweden for its performers. The concept of identity and identity construction has become an important concept to deal with such demands for 'maintaining' and 'transforming' identities. Even though maintaining identity is encouraged in the Swedish social policy, transformation of that identity comes through demands that are widely accepted as modern values, such as egalitarianism, gender equality and individualism - leading to issues of diversity at different levels. If one strictly defines the meaning of the blessing rite, one can find that the meaning sometimes may not be consonant with the socalled modern values but that the people then provide symbolic significance to the rite.

Keywords: Blessing rite, Blin community, Culture maintenance, Identity construction, Immigrant

Address for correspondence:

Kiflemariam Hamde Umeå School of Business and Economics Department of Business Administration Umeå University 901 87 Umeå Sweden

Phone: +46 90 7866149 Fax: +46 90 7866674

E-mail: kifle.hamde@fek.umu.se

Introduction

When individuals cross boundaries, they may make sense of their lives by re-constructing their identities - of the sense of who they are, and who they want to be, which is an ongoing process. The concept of *identity* and *identity construction* has become an important concept to deal with such demands for 'maintaining' and 'transforming' identities. The purpose of the paper is to describe how individuals and groups who have crossed 'physical, national boundaries', and who live in a different social context make sense of their lives. This is done by narrating the experiences of African men and women who live in Sweden and who struggle to both maintain their cultural identity and at the same time change aspects in their culture due to the context in which they find themselves¹. Maintaining cultural identity and transforming aspects of that identity therefore constitute the main thrust of the paper. In this paper, I will narrate how 'maintaining' cultural identity is understood and practiced by Eritrean immigrants in Stockholm, Sweden, when they solemnly perform a *cultural rite* in wedding.

Among the Blin speakers who reside in Sweden, the rites they perform on different occasions are understood to contribute to cultural identity of the group, both among other Eritean ethnic groups and non-Eritreans. This does not mean that the identity issue is deeply ingrained in the values and norms constituting the rites. In fact, some of the values and norms that the rites aspire to ascribe to members may not easily be integrated with the Swedish values and norms, especially such issues as equality of sexes, roles for males and females and the place of the individual in the community. Even though maintaining identity is encouraged in the Swedish social policy, transformation of that identity comes through demands that are widely accepted as modern values (Meyer and Jepperson 2000), such as egalitarianism, gender equality and individualism – leading to issues of diversity at different levels. This alludes to the experience of Eritrean immigrants to maintain values and norms that may sometimes be in harmony and at other times in conflict with the wider society in which they find themselves. It becomes therefore important to understand how - and to what extent people construct their identities as individuals, and how the ethnic identity and gender identity interact to form into new identity that may or may not lead to integration into the host society which often constitutes the context where people make sense of 'who they are' and 'who they want to be'. Institutionalised identities such as ethnicity and gender have important

-

¹ This work is part of an ongoing research project on the experiences of Eritrean immigrants in Sweden (Hamde 2002a, b).

implications for people, either for joining together with the larger societal demands and values (and hence *integration*) or struggling to make sense of their lives by isolating themselves from the wider, societal values and norms (hence *discrimination*). In both cases, people narrate different stories on their life-experiences and the processes of sense making may lead to constructing of multiple identities that sometimes may not be easily integrated together.

The implication of such investigation would be relevant both for policymakers in their attempts to describe the process of integration or discrimination as a result of ethnicity and gender in the labour market and also to researchers who want to understand what it means to be an immigrant and how the latter groups tell different stories in their interaction with others. This is to study closely and describe how being African, and 'women' or 'men' affect them in their surrounding to be integrated to the macro level – Swedish society. Implications abound, for example in labour market participation, and whether that also means participating in the gendered system of work organizations (Czarniawska-Joerges 1994), or if it is one leading to emancipation and meaningful life experience in terms of individualistic terms of actor hood (Meyer and Jepperson 2000). Broader questions that may be investigated as part of the study are:

- To what extent do immigrants experience gendered work, for example, in Umeå?
- How do immigrant men and women from Africa make sense of their identity and construct appropriate identities at the appropriate moments in their social encounter and interaction with 'others'?
- What are the implications of labour market participation for integration?

The paper is mainly based on *participant observation* by the author among Eritrean immigrants in Sweden, especially when the latter conduct certain ceremonies they believe facilitate identity maintaining and identity transforming (Trice and Meyer 1991). The method consists of retroactive sense making on social events and rites performed by the Eritrean immigrants in Sweden, with a special focus on the Blin speakers (Hamde 2002b).

In the following pages, I will first discuss the interaction of individual and social identity. Then I will describe about the Blin ethnic group and their encounter with 'others'. This is followed by a description of the Blin ethnic group and how they attach a great value to the rite of how an adult individual becomes a member of the Blin community through the *Groom blessing-rite*². For newly married couples, this event is

² For an original study of the same rite and other rites of passage, see Zeremariam (1986)

performed as part of the wedding ceremony. It is also commonly used to integrate newly initiated boys to the adult community, before or after marriage. The practice is common both in Eritrea and in the various Blin immigrant communities in Europe. The event I have described are based on the practices of Blin immigrants in Stockholm city since the early 1990s. Possible explanations of the 'rite' are then discussed, with concluding remarks.

Identity and identity construction

This section shortly discusses the concept of identity and identity construction and how it may be related to identity through cultural practices. One can start by identifying two approaches to the study of identity - the essentialist view and the social constructionist view. The essentialist view focuses on the assumption that identity is a 'fixed' phenomenon – that the individual, personality, motivation and attitudes are constant regardless of time and place (Tajfel, 1982). In this view, 'social and structural factors are tacitly acknowledged as having some effects, but these are seldom treated in an explicit fashion. They are generally reduced to the status of intervening variables that complicate the action of the individually based mechanism and determinations of behaviour', according to Thompson and McHugh (2002: 220). The second approach, the social constructionist one, focuses mainly on the experiences of people through subjectivity and identity. Thompson and McHugh (2002: 220) hold that the concepts of subjectivity and identity overlap. They define subjectivity to be the condition of being subject, in the sense that, the way in which individual is acted upon, and made subject to the structural and interpersonal processes at work in organisational life' (highlights in the original). The concept of the 'individual' suggests the individual has a fixed personality of characters that need to be 'watched' and kept regardless of changes in time and place.

The authors also describe the second meaning of subjectivity as 'the condition of being a subject', possessing individuality and self-awareness. Thus the term encompasses the fundamentally contradictory experiences of work and the subject development and regulation of peoples 'emotions, fantasies, a sense of self' (ibid, references omitted). Both concepts focus on the need to 'maintain' certain valued aspects of the individual and group identity as well as develop proper identity, thereby alluding to the transformation process. 'Individuals are not the *passive recipients* or *objects* of structural processes but are constructively engaged in the securing of identities and the development of capacities. These, although influenced and shaped by organisational contexts and practices, are at the same time the *unique products of*

each person's history (ibid, 221). However, I do not wholly subscribe to the 'materialist' basis of the authors because the subject at issue is not merely based on economic organisation where the division of labour is at stake. Rather, I am concerned more with the social capital (hence, culture, language, values, norms), which cannot be limited to the materialist view of identity formation.

The literature on identity has also identified differences on whether *personal identity* and *social identity* is the prime determinant of behaviour and motivation. The point tends to capture the main issue in 'who we are' and 'what we want to be'. As Weigert et al. (1986: 31) hold, 'at the everyday empirical level, identity is available through language systems or codes by which humans define self and other' (1986: 31). Weigert et al. also argue that 'Identity is a definition that transforms a mere biological individual into a human person. It is a definition that emerges from and is sustained by the cultural meanings of social relationships activated in interaction' (highlights added). Identity is here understood to be a social product, which is both bestowed on individuals by others and appropriated by individuals for themselves. It takes the form of a typified self, in that it is any of a number of self-produced categorizations out of what is available to the individual within the various situations in which they participate' (Thompson and McHugh 2002).

In linking individual and social identity, Lindgren and Wåhlin (2001) argue that 'the identity construction of the individual can be perceived as a process of self-reflexion that arises as a person moves through time and space, and through different organisational and institutional environments. This reflexively constructed identity unfolds in the conscious interaction between the self and its social context' (2001, 359). Some authors, for example Weigert et al (1986) hold that the way people represent themselves in their social environment takes place through the medium of social identity, which usually is not a single defining characteristic of the individual. For the symbolic interactionist Goffman (1959), 'the image presented is not necessarily the 'real' self of the person, but is a situationally appropriate image sustained both by the 'actor' and by those observing and (or interacting with the performer'. We present an appropriate image of ourselves in each context, 'depending upon whom we are dealing with at the time, we can present an image which is intended both to appear appropriate to the situation and to appear consistent with the expectations of the other' (Thompson and McHugh 2002: 335). Thus identity is not merely a project an individual or a group just shows, but need be accepted – negotiated – by those with whom we interact at the time. The others involved collaborate with the actor to enable him or her to present a consistent performance and hence a social identity consistent with the situation. Yet, this reformulation f identity neglects the mechanism of power and domination from different sources and puts the thrust merely on the individual.

A social identity does not simply spring fully formed from the demands of the situation, but requires effort and practice from the individual and appropriate feedback from others. Thus the contexts from which we are able to construct a unique subjective identities for ourselves consist mainly of 'rationalised' performances where we construct our personal identity out of the strategies and responses we devise to deal with contingencies (Thompson and McHugh 2002: 335).

The description above makes it clear that the tension between 'keeping' a fixed personality and trying to continually represent oneself in the changing environment can best be met if one embraces the social constructionist view of reality (that is, identity, in this case). This view helps to understand better why individual immigrants need the support of the immigrant community to conduct certain rites that may or may not be supported by the wider host society. According to Thompson and McHugh (2002): 335), 'The problem which many people find in discovering their 'own' identity may in part arise from the consequences of trying to be consistent over time and from the wide range of images they have had to present to survive in a complex and changing social environment'. The link between 'who am I?' and 'who we are?' is therefore one of not merely consensual but also conflict-laden forum if not handled properly. Personal, subjective identity consists of the meanings and images we have found accurately to represent us in the past, and social identity consists of the negotiated position between our personal identity and the meanings and images demanded of us in our current context (ibid, 2002). I shall now turn to the description of the Blin ethnic group before discussing the Groom Blessing rite.

The Blin ethnic group

There are nine ethnic groups in Eritrea, classified into three language groups: Cushitc, Semitic and Nilo-Saharan (Tucker and Bryan (1966). Blin is a Cushitic language spoken by around 5% of the total population (Killion 1998)³. However, there has not been a formal census on the Eritrean population during the war of Independence (19961.1991) or even after independence in 1991. As a result of this, different figures appear in the literature on Eritean population, but always assuring that the Tigringa speakers kept at 50% of the total population.

⁻

³ For works on Blin language and culture, refer www.blina.net

Thus figures for the Blin speakers are variously estimated to be between 2,5% to 5% (Bereketeab 2000, Kifleyesus 2000, Killion 1998, Negash 1999).

It is also difficult to get figures for the total number of immigrants from Eritrea in Sweden. The Swedish National Statistics estimates that 3465 immigrants (aged 16-64) originating from Eritrea lived in Sweden in year 2001. Yet, many Eriteans who have immigrated to Sweden were registered as Ethiopians and the exact figure is difficult to know. The Association of Eritreans in Sweden estimates the number to be around 10, 000 in their gatherings and the mass media. This estimate puts Sweden the second largest home for Eritreans (after Italy). This uncertainty also applies to the Blin speakers. The Blin Language and Culture Association in Sweden estimates that there are around 200 families in Sweden who identify themselves as Blin. The members of the Association range between 30-40 families even though the events prepared by it are open to everybody, including non-Blin speakers. The following table provides figures for the population and different language groups of the country.

Table 1 Eritrea Ethnic and language groups (in alphabetic order)

Ethnicity	Approximate %	Ethnic language	Language family
Afar	3%	Afar	Cushitic
Blin	5%	Blin	Cushitic
Hedareb	<1%	Tobedawe	Cushitic
Kunama	3%	Kunama	Nilo-Saharan
Nara	<1%	Nara	Nilo-Saharan
Rashaida	<1%	Arabic	Semitic
Saho	7%	Saho	Cushitic
Tigre	30%	Tigre	Semitic
Tigrinya	50%	Tigrinya	Semitic

Source: Killion 1998

In this study, the figures are not of much importance because the paper deals with the practice or rite the Bin speakers commonly value and use in wedding, which is not bound with membership in any association. The practices people use in wedding are those that they believe constitute *central markers of their identity*, and the Blin speakers also actively advance their language and culture as important markers of their cultural identity (Hamde 2002b). I now turn to the description of that Groom blessing-rite and the construction of the language in it.

Blin Wedding rite: The Blessing-rite (gewra)

Performing different ceremonies during the rites of passage characterizes much of social practices in Eritrean society (Hamde 1990). Blin speakers also perform special ceremonies for different rites of passage⁴ both in Eritrea and in the Diaspora. Performing these practices is understood to enhance cultural identity as well as confirming of ones *Blinnar* - being a Blin. The individual becomes one among the community and the community becomes the context of providing legitimacy to the expressed and desired identity. The individual Blin identity is formed through participation of the individual in rites and ceremonies that are provided by the community as markers of the ethnicity or uniqueness among other Eritreans. The individual expresses his loyalty to the community by allowing to be blessed by the elders who have traditional power him. On the other hand, the community elders accept the individual as an adult with full rights and duties within the community, and one who can participate fully in all types of social encounters legitimated by the community.

Along with the use of the Blin language (Hamde 2002b), these practices, or rites, are expressions for the Blin community that it is serving the individual who perform the rites and the community, legitimating the performer's role in the community. In Blin society, it is the elders who 'bless' the newly-initiated boy or the bride-groom but among the immigrants elders may not be readily available and other adults may perform the rite even if they could not have done so in Eritrea. All roles and expected activities are included in the blessing. To a certain extent, it can be said that the blessing constitutes an expression for the **GOOD LIFE**, as the Blin people see it. What is right and wrong, and what is a good life or a bad life are described in the rite. Thus, the adult member become responsible not only for himself but also for others, guests as well as permanent members of the community. The rite describes the responsibility of adults even for taking care of the land, mountains, trees, other people from other ethnic groups etc. The following blessing rite is performed both for newly initiated boys who had remained minors and also grooms on their wedding day (Hamde 1986). This is a free translation into English by the author.

- 1. Be bestowed with all the good and the riches!
- 2. Bear many children and prosper!

_

⁴ For a recent account of these rites, see Committee for Blin Language and Culture in Keren (1997, in Blin)

- 3. Spring as a baobab tree!
- 4. Sprout as river tree!
- 5. Be one from whom people get nourishment and drinks!
- 6. Be a rest (station) and a good host to many guests!
- 7. Be a mountain for a refuge and a plain for relaxation!
- 8. Bear strong boys and soft girls!
- 9. Let you get males in the fore-room and females in the inn-room!
- 10. Let she she (wife) be a good housewife and a the only ever first-wife!
- 11. Let all the chance and good luck of your forefathers' be upon you!

Live the good life!

In the blessing rite, the role of boys and girls in Blin community are predetermined. The place of women and men also are predetermined, providing the work of men to be outside the home and the place of women inside the home and house. The question is when immigrants perform the rite in the same way as it is practiced, for example, in Eritrea, what meaning do the actors give to the rites? And how do the audience view them? These are issues that can be related to the main theme of this conference - governing cultural diversity. The questions are: whose diversity has to be governed? Who defines diversity and identity? What are the meaning Blin speakers provide to the practices they perform as markers of identity and issues that they give special significance? The idea that immigrants perform practices that they believe are significant in their daily lives need special study and care whether this is governing them, managing them or simply 'redefining them by 'others'. Yet, some of the ideas in the Blessing-rite might signify that the values and norms expressed lead to conflict with the host country values and norms! That is, maintaining a culture where sex roles a are predetermined and where the gender issues are taken for granted may not be met with open hands in Europe. The literal meaning might signify a conflict with Swedish social norms and values but the main purpose why people perform rites of passage and rites of blessings are much more than that – they have *symbolic* purpose. They mean membership in the community as well by getting legitimacy form the community.

Four possible interpretations and future research projects!

In this paper, I shortly discuss four possible interpretation of the rite of blessing that may be taken as discussion points for the meaning of 'governing cultural diversity, the main theme of the conference.

1) Blessing-rite as maintenance and transformation of culture?

The Blin speakers believe that performing cultural practices in the host countries means maintaining their own culture among the many ethnic groups of Eritreans as well as developing these practices in the way the deem them fit the context. In this view, governing cultural diversity would mean supporting the immigrants in their endeavours to maintain and develop their respective cultures! But host countries support cultures that they judge do fit their own norms and values. In that aspect, the blessing rite needs to be interpreted broadly and not as signifying gender inequality of predetermination of sex roles. Even though sex roles are predetermined in Blin society⁵ – from birth the grave – there have also been change in the roles. Equality between men and women has been a subject of discussion since the liberation war in Eritrea (1996-1991) and the movement for equality between men and women has intensified after liberation in 1991. But this does not mean that the rites of passage are greatly changed even in the Diaspora.

2) Blessing-rite as Nostalgia?

Some writers, for example Schipper (1999), argue that performance of such cultural practices as the Blessing-rite serve the community to link the past and the future- through nostalgia and that host societies need not bother much about them as they are limited to those individuals who perform them. In this case, it can be argued that the rites constitute split between what people do today and what they done before in different context, that is to say, their *minds are in Africa but their bodies are in Europe.* What does *governing cultural identity* mean for such nostalgic actors?

3) Blessing-rite as a Theatrical act?

-

⁵ Amanuel Shaker (1996) has described succinctly how s Blin girl's role in her whole life is already predetermined by performing different rites of passage on her body starting from the very minuet she is born .

One can also imagine immigrants performing traditional rites simply wearing masks the same way theatrical actors do, and that the ideas signified and the actual practice are loosely coupled form each other. What does governing cultural diversity' mean in that case? The actors are serious in performing the rites and it is rather difficult to assert that they simply perform for entertainment purposes. People who can bless the groom are for example invited to perform that ceremony, and they make special preparation to do that. However, for the youngsters who are the target of this, they may sometimes enjoy performing the rites or even encourage the main actors to do it in the most enjoyable ways by shouting the words used in blessing or motivating younger generations that they had to undergo the rite if the are to be counted as adults. The rite has both entertaining as well as communal role for different generations.

4) Blessing –rite as a symbol for community

Some immigrants performing cultural practices informally argue that attitudes and opinion about their own culture are most often disconnected from actual behavior. It is very difficult for Blin immigrant individuals to transform themselves from the cultural values that are taken as 'carriers' of Blin values and norms, to an individualistic perception where the agent chooses freely what is right and wrong, and still get legitimacy from the community he or she belongs to conduct an appropriate Blin wedding ceremony. The are two choices: either claiming that one's ethnicity matters less, and thus prepare a wedding ceremony that he or she gives a different meaning than the traditional one, or just to conduct a symbolic use of the practices that provide legitimacy and thus identity to them. Regardless of whether the individual believes in these practices or not, the practices serve symbolic benefits: individual s become agentic actors, and at the same time conform to the traditional practices that give them identification with the 'imagined' communities that are neither Western in the proper sense of the term nor 'African' ones. According to Meyer and Jepperson, "Modern social participants wear masks, too, now carrying the developed authority of a high god. The modern mask is actor hood itself, and in wearing it modern participants acquire their agentic authority for themselves, each other, and the moral (and natural) universe. (Meyer & Jepperson 2000: 116-117).

Concluding reflections

Concluding the paper, one can enquire whether the immigrant behavior in performing cultural rites mean the same thing all over in different host communities they find themselves in. Four possible explanations are (1) a *real interest* to maintaining and developing their identity, (2) nostalgic practices involving community memory and a stage in the inevitable assimilation process, (3) theatric acts that are loosely coupled from daily life, or a symbolic act representing something other than for which it can be literally taken? In each case, governing cultural diversity means different things, and requires deeper study and investigation in the future both by interested researchers in the field and the immigrants themselves who know well what they are interested in and why! I think these questions have implications for integration, assimilation or isolation, issues that need to be governed, if not managed! Because identities are shifting (Hamde 2000) it is difficult to remain with a fixed definition of these rites. Consequently, governing cultural diversity also needs to be defined broadly. One interpretation of performing such rites might be serving *imagined communities* in the usage of the phrase by Andersen (1991). If the above questions have triggered further thoughts and reflections among the readers and researchers, then the purpose of the paper has been fairly reached. The actors can be understood to behave reflectively on the rites of passage (Schön 1983) and programmes for governing cultural diversity need also reflective approach. If the rites are performed by immigrants and if the definitions for governing them are done by European researchers and policy makers, then what Campbell holds may turn to be a true reflection: Western primitivism and African ethnicity (1994). These conclusions require further study and careful methodology that look longer than fashion-type theorizing.

References

Alexander N. (2002) Environment, society and the state in Western Eritrea'. *Africa* 72(2): 569-597

Andersen, Benedict (1991) Imagined communities. London: Verso

Berger, P. and Luckmann, T. (1966, The Social Construction of Reality. London: Penguin

Campbell, A. (1994) Western Primitivism: African Ethnicity. London: Cassell.

Committee for Developing Blin Lanaguage and Culture in Keren (1997)" GERBESHA: On Blin and Culture, Sabur Printing House, Asmara, Eritrea

Czarniawska-Joerges, B. (1994) Narratives of the individual and organizational identities. In Deetz, S (Ed), *Communication Yearbook*, 17, Newbury Park, London, Sage.

Czarniawska, B. (1998) *A Narrative Approach to Organisational Research*. Sage publications. London

Dacyl, J. W. and Westin, C. (Eds) (2000) *Governance of Cultural Diversity. Selected aspects*. Ceifo Publications, No 84, Akademitryck, Stockholm.

- Gergen, K. (1991) *The Saturated Self. Dilemmas of Identity in Contemporary Life.* New York: Basic Books.
- Goffman, E. (1959) *The Presentation of Self in Every Day Life*. New York: Doubleday Anchor Books.
- Hall, S. (1992) 'The question of cultural identity'. In S. Hall, D. and McGrew, T. *Modernity and its failures*, Cambridge, Polity Press
- Hamde, K. (1986) 'The Origin and Development of Blin: Blin Language Project', Institute of African Studies, Asmara University. Unpublished Research Report.
- Hamde, K. (1990) Traditional religious customs in Blin society: The Candle Meal and the Covenant. *Adveniat Regnum Tuum* 51(1): 18-23. Asmara, Eritrea: Francescana Printing Press.
- Hamde, K. (1996) Recent developments in Blin writing. *Adveniat Regnum Tuum* 64(2): 80-85. Asmara, Eritrea: Francescana Printing Press.
- Hamde, K. (2000) Shifting Identities: Teamwork and Supervisors in Swedish Change Programmes for the Last Three Decades. Doctoral dissertation, School of Business, Stockholm University.
- Hamde, K. (2002a) 'Organizing principles: Integrating multiple organizing principles among Eritrean immigrants in Sweden'. In Leijon, S., R. Lillhannus, and G. Widell, (Eds), *Reflecting Diversity: Viewpoints from Scandinavia*, Gothenburg: BAS.
- Hamde, K (2002b) 'Being and becoming Eritrean in Sweden: the case of Blin language speakers. A paper presented at the Conference on 'Meeting Ourselves and Others Perspectives in Diversity Research and Diversity Practices'. Gothenburg School of Business and Commercial Law, Gothenburg University, Sweden, August 29-31.
- Jenkins, R. (1996) Social identity. Rutledge, London
- Kifleyesus, A. (2000) 'Bilin: Speaker status strength and weakness'. *AFRICA. Rivista trisemstrale di studi e documentazione dell'Istituto italiano per l'Africa e l'Oriente*, Anno LVI n.1, 69-89
- Killion, Tom (1998) Historical Dictionary Eritrea. Lanham: Searcrow Press.
- Lindgren M and Wåhiln, N. (2001) 'Identity construction among boundary-crossing individuals'. *Scandinavian Journal of Management*. **17**, 357-377.
- Lyotard, J-F. (1986) *The Postmodern Condition. A Report on Knowledge.* Manchester: Manchester University Press.
- Meyer, J. W. and R. L. Jepperson (2000) 'The "Actors" of modern society: The cultural construction of social agency', *Sociological Theory*, 18(1): 100-120.
- Miller, D. R. (1963)'The Study of social relationships: situations, Identities and Social Interaction', in S. Koch (ed.) *Psychology: A Study of a Science*, vol. 5, New York: McGraw-Hill.
- Schipper, M. (1999) *Imagining Insiders: Africa and the Question of Belonging*. London: Cassel.
- Shaker, A. (1996) The roelof a woman in Blin tradition. *Adveniat Regnum Tuum* 64(2): 72-79, Asmara, Eritrea: Francescana Printing Press,
- Schön, D. (1983) The Reflective Practitioner. New York: Basic Books.
- Tajfel, H. (1982) *Social Identity and Intergroup Relations*. Cambridge. Cambridge University Press.
- Thompson, P. and McHugh, D. (2002) Work Organizations. 3rd edition. Palgrave
- Trice, H. M. and J. M. Meyer (1991) 'Cultural leadership in organisations'. *Organization Science*, **2**(2): 149-169
- Tucker, A. N, & M. A. Bryan (1966) *Linguistic Analysis: The Non-Bantu Languages of North-Eastern Africa*. London: Oxford University Press.
- Watson, Tony, j. (2002). Organising and managing work: Organisational, managerial and strategic behaviour in theory and practice. Prentice Hall.

- Weick, K. (1995) *Sensemaking in Organisations*. Thousand Oaks, CA: Sage Weigert, A. J. Teitge, S. J., and Tietge, D. W. (1986) *Society and Identity*. New York. Cambridge University Press.
- Whetton, D. and Godfrey, P. C. (1998) Identity in Organizations: Building Theory Through Conversation. London: Sage.

NOTE DI LAVORO DELLA FONDAZIONE ENI ENRICO MATTEI

Fondazione Eni Enrico Mattei Working Paper Series

Our Note di Lavoro are available on the Internet at the following addresses: http://www.feem.it/Feem/Pub/Publications/WPapers/default.htmlhttp://www.ssrn.com/link/feem.html

NOTE DI LAVORO PUBLISHED IN 2003

PRIV 2.2003 Ibolya SCHINDELE: Theory of Privatization in Eastern Europe: Literature Review PRIV 3.2003 Wietze LISE, Claudia KEMFERT and Richard S.J. TOL: Strategic Action in the Liberalised German Electricity Market CLIM 4.2003 Laura MARSILIANI and Thomas I. RENSTRÖM: Environmental Policy and Capital Movements: The Role of Government Commitment KNOW 5.2003 Reyer GERLAGH: Induced Technological Change under Technological Competition ETA 6.2003 Efrem CASTELNUOVO: Squeezing the Interest Rate Smoothing Weight with a Hybrid Expectations Model SIEV 7.2003 Anna ALBERINI, Alberto LONGO, Stefania TONIN, Francesco TROMBETTA and Margherita TURVANI: The Role of Liability, Regulation and Economic Incentives in Brownfield Remediation and Redevelopment: Evidence from Surveys of Developers NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural Diversity: What are we all talking about? A critical survey of the state-of-the-art
PRIV 3.2003 Wietze LISE, Claudia KEMFERT and Richard S.J. TOL: Strategic Action in the Liberalised German Electricity Market CLIM 4.2003 Laura MARSILIANI and Thomas I. RENSTRÖM: Environmental Policy and Capital Movements: The Role of Government Commitment KNOW 5.2003 Reyer GERLAGH: Induced Technological Change under Technological Competition ETA 6.2003 Efrem CASTELNUOVO: Squeezing the Interest Rate Smoothing Weight with a Hybrid Expectations Model SIEV 7.2003 Anna ALBERINI, Alberto LONGO, Stefania TONIN, Francesco TROMBETTA and Margherita TURVANI: The Role of Liability, Regulation and Economic Incentives in Brownfield Remediation and Redevelopment: Evidence from Surveys of Developers NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
CLIM 4.2003
CLIM 4.2003 Laura MARSILIANI and Thomas I. RENSTRÖM: Environmental Policy and Capital Movements: The Role of Government Commitment KNOW 5.2003 Reyer GERLAGH: Induced Technological Change under Technological Competition ETA 6.2003 Efrem CASTELNUOVO: Squeezing the Interest Rate Smoothing Weight with a Hybrid Expectations Model SIEV 7.2003 Anna ALBERINI, Alberto LONGO, Stefania TONIN, Francesco TROMBETTA and Margherita TURVANI: The Role of Liability, Regulation and Economic Incentives in Brownfield Remediation and Redevelopment: Evidence from Surveys of Developers NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
KNOW 5.2003 Reyer GERLAGH: Induced Technological Change under Technological Competition ETA 6.2003 Efrem CASTELNUOVO: Squeezing the Interest Rate Smoothing Weight with a Hybrid Expectations Model SIEV 7.2003 Anna ALBERINI, Alberto LONGO, Stefania TONIN, Francesco TROMBETTA and Margherita TURVANI: The Role of Liability, Regulation and Economic Incentives in Brownfield Remediation and Redevelopment: Evidence from Surveys of Developers NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
KNOW 5.2003 Reyer GERLAGH: Induced Technological Change under Technological Competition ETA 6.2003 Efrem CASTELNUOVO: Squeezing the Interest Rate Smoothing Weight with a Hybrid Expectations Model SIEV 7.2003 Anna ALBERINI, Alberto LONGO, Stefania TONIN, Francesco TROMBETTA and Margherita TURVANI: The Role of Liability, Regulation and Economic Incentives in Brownfield Remediation and Redevelopment: Evidence from Surveys of Developers NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
ETA 6.2003 Efrem CASTELNUOVO: Squeezing the Interest Rate Smoothing Weight with a Hybrid Expectations Model NEW 7.2003 Efrem CASTELNUOVO: Squeezing the Interest Rate Smoothing Weight with a Hybrid Expectations Model Anna ALBERINI, Alberto LONGO, Stefania TONIN, Francesco TROMBETTA and Margherita TURVANI: The Role of Liability, Regulation and Economic Incentives in Brownfield Remediation and Redevelopment: Evidence from Surveys of Developers NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
SIEV 7.2003 Anna ALBERINI, Alberto LONGO, Stefania TONIN, Francesco TROMBETTA and Margherita TURVANI: The Role of Liability, Regulation and Economic Incentives in Brownfield Remediation and Redevelopment: Evidence from Surveys of Developers NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPAROŚ, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
Role of Liability, Regulation and Economic Incentives in Brownfield Remediation and Redevelopment: Evidence from Surveys of Developers NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
NRM 8.2003 Elissaios PAPYRAKIS and Reyer GERLAGH: Natural Resources: A Blessing or a Curse? CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
CLIM 9.2003 A. CAPARRÓS, JC. PEREAU and T. TAZDAÏT: North-South Climate Change Negotiations: a Sequential Game with Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
KNOW 10.2003 With Asymmetric Information KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
KNOW 10.2003 Giorgio BRUNELLO and Daniele CHECCHI: School Quality and Family Background in Italy CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
CLIM 11.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis KNOW 12.2003 Efrem CASTELNUOVO and Marzio GALEOTTI: Learning By Doing vs Learning By Researching in a Model of Climate Change Policy Analysis Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
KNOW 12.2003 Climate Change Policy Analysis <i>Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.)</i> : Economic Growth, Innovation, Cultural
KNOW 12.2003 Carole MAIGNAN, Gianmarco OTTAVIANO and Dino PINELLI (eds.): Economic Growth, Innovation, Cultural
KNOW 13.2003 Carole MAIGNAN, Gianmarco OTTAVIANO, Dino PINELLI and Francesco RULLANI (lix): Bio-Ecological
Diversity vs. Socio-Economic Diversity. A Comparison of Existing Measures
KNOW 14.2003 Maddy JANSSENS and Chris STEYAERT (lix): Theories of Diversity within Organisation Studies: Debates and
Future Trajectories
KNOW 15.2003 Tuzin BAYCAN LEVENT, Enno MASUREL and Peter NIJKAMP (lix): Diversity in Entrepreneurship: Ethnic and
Female Roles in Urban Economic Life
KNOW 16.2003 Alexandra BITUSIKOVA (lix): Post-Communist City on its Way from Grey to Colourful: The Case Study from
Slovakia
KNOW 17.2003 Billy E. VAUGHN and Katarina MLEKOV (lix): A Stage Model of Developing an Inclusive Community
KNOW 18.2003 Selma van LONDEN and Arie de RUIJTER (lix): Managing Diversity in a Glocalizing World
Coalition
Theory 19.2003 Sergio CURRARINI: On the Stability of Hierarchies in Games with Externalities
Network
PRIV 20.2003 Giacomo CALZOLARI and Alessandro PAVAN (lx): Monopoly with Resale
PRIV 21.2003 Claudio MEZZETTI (lx): Auction Design with Interdependent Valuations: The Generalized Revelation
Principle, Efficiency, Full Surplus Extraction and Information Acquisition
PRIV 22.2003 Marco LiCalzi and Alessandro PAVAN (lx): Tilting the Supply Schedule to Enhance Competition in Uniform-
Price Auctions Description of the Price Auction Prints and Prints
PRIV 23.2003 David ETTINGER (lx): Bidding among Friends and Enemies PRIV 24.2003 Harry VARTIANEN (lx): A various Davids and Committee and Com
PRIV 24.2003 Hannu VARTIAINEN (lx): Auction Design without Commitment PRIV 25.2003 Matti KELOHARJU, Kjell G. NYBORG and Kristian RYDOVIST (lx): Strategic Behavior and Underpricing in
PRIV 25.2003 Matti KELOHARJU, Kjell G. NYBORG and Kristian RYDQVIST (lx): Strategic Behavior and Underpricing in Uniform Price Auctions: Evidence from Finnish Treasury Auctions
PRIV 26.2003 Christine A. PARLOUR and Uday RAJAN (lx): Rationing in IPOs
PRIV 27.2003 Christine A. FARLOOK and Cady RAJAN (IX). Rationing in FOS PRIV 27.2003 Kjell G. NYBORG and Ilya A. STREBULAEV (Ix): Multiple Unit Auctions and Short Squeezes
PRIV 28.2003 Anders LUNANDER and Jan-Eric NILSSON (lx): Taking the Lab to the Field: Experimental Tests of Alternative
Mechanisms to Procure Multiple Contracts
PRIV 29.2003 TangaMcDANIEL and Karsten NEUHOFF (lx): Use of Long-term Auctions for Network Investment
PRIV 30.2003 Emiel MAASLAND and Sander ONDERSTAL (lx): Auctions with Financial Externalities
ETA 31.2003 <i>Michael FINUS and Bianca RUNDSHAGEN:</i> A Non-cooperative Foundation of Core-Stability in Positive
Externality NTU-Coalition Games
KNOW 32.2003 <i>Michele MORETTO</i> : Competition and Irreversible Investments under Uncertainty
PRIV 33.2003 <i>Philippe QUIRION</i> : Relative Quotas: Correct Answer to Uncertainty or Case of Regulatory Capture?
KNOW 34.2003 Giuseppe MEDA, Claudio PIGA and Donald SIEGEL: On the Relationship between R&D and Productivity: A
Treatment Effect Analysis
ETA 35.2003 Alessandra DEL BOCA, Marzio GALEOTTI and Paola ROTA: Non-convexities in the Adjustment of Different

	2 < 2002	
GG	36.2003	Matthieu GLACHANT: Voluntary Agreements under Endogenous Legislative Threats
PRIV	37.2003	Narjess BOUBAKRI, Jean-Claude COSSET and Omrane GUEDHAMI: Postprivatization Corporate
		Governance: the Role of Ownership Structure and Investor Protection
CLIM	38.2003	Rolf GOLOMBEK and Michael HOEL: Climate Policy under Technology Spillovers
KNOW	39.2003	Slim BEN YOUSSEF: Transboundary Pollution, R&D Spillovers and International Trade
CTN	40.2003	Carlo CARRARO and Carmen MARCHIORI: Endogenous Strategic Issue Linkage in International Negotiations
KNOW	41.2003	Sonia OREFFICE: Abortion and Female Power in the Household: Evidence from Labor Supply
KNOW	42.2003	Timo GOESCHL and Timothy SWANSON: On Biology and Technology: The Economics of Managing
		<u>Biotechnologies</u>
ETA	43.2003	Giorgio BUSETTI and Matteo MANERA: STAR-GARCH Models for Stock Market Interactions in the Pacific
		Basin Region, Japan and US
CLIM	44.2003	Katrin MILLOCK and Céline NAUGES: The French Tax on Air Pollution: Some Preliminary Results on its
		Effectiveness
PRIV	45.2003	Bernardo BORTOLOTTI and Paolo PINOTTI: The Political Economy of Privatization
SIEV	46.2003	Elbert DIJKGRAAF and Herman R.J. VOLLEBERGH: Burn or Bury? A Social Cost Comparison of Final Waste
SIEV	40.2003	· · · · · · · · · · · · · · · · · · ·
		<u>Disposal Methods</u>
ETA	47.2003	Jens HORBACH: Employment and Innovations in the Environmental Sector: Determinants and Econometrical
		Results for Germany
CLIM	48.2003	Lori SNYDER, Nolan MILLER and Robert STAVINS: The Effects of Environmental Regulation on Technology
		Diffusion: The Case of Chlorine Manufacturing
CLIM	49.2003	Lori SNYDER, Robert STAVINS and Alexander F. WAGNER: Private Options to Use Public Goods. Exploiting
CEIIII	17.2003	Revealed Preferences to Estimate Environmental Benefits
CTN	50.2002	
CTN	50.2003	László Á. KÓCZY and Luc LAUWERS (lxi): The Minimal Dominant Set is a Non-Empty Core-Extension
CTN	51.2003	Matthew O. JACKSON (lxi): Allocation Rules for Network Games
CTN	52.2003	Ana MAULEON and Vincent VANNETELBOSCH (Ixi): Farsightedness and Cautiousness in Coalition Formation
CTN	53.2003	Fernando VEGA-REDONDO (lxi): Building Up Social Capital in a Changing World; a network approach
CTN	54.2003	Matthew HAAG and Roger LAGUNOFF (lxi): On the Size and Structure of Group Cooperation
CTN	55.2003	Taiji FURUSAWA and Hideo KONISHI (lxi): Free Trade Networks
CTN	56.2003	Halis Murat YILDIZ (lxi): National Versus International Mergers and Trade Liberalization
CTN	57.2003	Santiago RUBIO and Alistair ULPH (lxi): An Infinite-Horizon Model of Dynamic Membership of International
		Environmental Agreements
KNOW	58.2003	Carole MAIGNAN, Dino PINELLI and Gianmarco I.P. OTTAVIANO: ICT, Clusters and Regional Cohesion: A
		Summary of Theoretical and Empirical Research
KNOW	59.2003	Giorgio BELLETTINI and Gianmarco I.P. OTTAVIANO: Special Interests and Technological Change
ETA	60.2003	Ronnie SCHÖB: The Double Dividend Hypothesis of Environmental Taxes: A Survey
CLIM	61.2003	Michael FINUS, Ekko van IERLAND and Robert DELLINK: Stability of Climate Coalitions in a Cartel
CLIM	01.2003	
		Formation Game
GG	62.2003	Michael FINUS and Bianca RUNDSHAGEN: How the Rules of Coalition Formation Affect Stability of
		International Environmental Agreements
SIEV	63.2003	Alberto PETRUCCI: Taxing Land Rent in an Open Economy
CLIM	64.2003	Joseph E. ALDY, Scott BARRETT and Robert N. STAVINS: Thirteen Plus One: A Comparison of Global Climate
		Policy Architectures
SIEV	65.2003	Edi DEFRANCESCO: The Beginning of Organic Fish Farming in Italy
SIEV	66.2003	Klaus CONRAD: Price Competition and Product Differentiation when Consumers Care for the Environment
SIEV	67.2003	
SIEV	67.2003	Paulo A.L.D. NUNES, Luca ROSSETTO, Arianne DE BLAEIJ: Monetary Value Assessment of Clam Fishing
		Management Practices in the Venice Lagoon: Results from a Stated Choice Exercise
CLIM	68.2003	ZhongXiang ZHANG: Open Trade with the U.S. Without Compromising Canada's Ability to Comply with its
		Kyoto Target
KNOW	69.2003	David FRANTZ (lix): Lorenzo Market between Diversity and Mutation
KNOW	70.2003	Ercole SORI (lix): Mapping Diversity in Social History
KNOW	71.2003	Ljiljana DERU SIMIC (lxii): What is Specific about Art/Cultural Projects?
KNOW	72.2003	Natalya V. TARANOVA (Ixii): The Role of the City in Fostering Intergroup Communication in a Multicultural
KNOW	72.2003	Environment: Saint-Petersburg's Case
INION	72 2002	
KNOW	73.2003	Kristine CRANE (lxii): The City as an Arena for the Expression of Multiple Identities in the Age of
		Globalisation and Migration
KNOW	74.2003	Kazuma MATOBA (lxii): Glocal Dialogue- Transformation through Transcultural Communication
KNOW	75.2003	Catarina REIS OLIVEIRA (Ixii): Immigrants' Entrepreneurial Opportunities: The Case of the Chinese in
		Portugal
KNOW	76.2003	Sandra WALLMAN (lxii): The Diversity of Diversity - towards a typology of urban systems
KNOW	77.2003	Richard PEARCE (Ixii): A Biologist's View of Individual Cultural Identity for the Study of Cities
KNOW	78.2003	Vincent MERK (lxii): Communication Across Cultures: from Cultural Awareness to Reconciliation of the
		<u>Dilemmas</u>
KNOW	79.2003	Giorgio BELLETTINI, Carlotta BERTI CERONI and Gianmarco I.P.OTTAVIANO: Child Labor and Resistance
		to Change
ETA	80.2003	Michele MORETTO, Paolo M. PANTEGHINI and Carlo SCARPA: Investment Size and Firm's Value under
ETA	80.2003	

IEM	81.2003	Alessandro LANZA, Matteo MANERA and Massimo GIOVANNINI: Oil and Product Dynamics in International
CLIM	82.2003	Petroleum Markets V. Hagggin E (PRIN) and Jinhua ZHAO: Pollytion Absternant Investment When Firms Lebby Against
CLIM	82.2003	Y. Hossein FARZIN and Jinhua ZHAO: Pollution Abatement Investment When Firms Lobby Against Environmental Regulation
CLIM	83.2003	Giuseppe DI VITA: Is the Discount Rate Relevant in Explaining the Environmental Kuznets Curve?
CLIM	84.2003	Reyer GERLAGH and Wietze LISE: Induced Technological Change Under Carbon Taxes
NRM	85.2003	Rinaldo BRAU, Alessandro LANZA and Francesco PIGLIARU: How Fast are the Tourism Countries Growing?
INIXIVI	83.2003	The cross-country evidence
KNOW	86.2003	Elena BELLINI, Gianmarco I.P. OTTAVIANO and Dino PINELLI: The ICT Revolution: opportunities and risks
KNOW	80.2003	for the Mezzogiorno
SIEV	87.2003	Lucas BRETSCGHER and Sjak SMULDERS: Sustainability and Substitution of Exhaustible Natural Resources.
SILV	87.2003	How resource prices affect long-term R&D investments
CLIM	88.2003	Johan EYCKMANS and Michael FINUS: New Roads to International Environmental Agreements: The Case of
CLIM	88.2003	Global Warming
CLIM	89.2003	Marzio GALEOTTI: Economic Development and Environmental Protection
CLIM	90.2003	Marzio GALEOTTI: Economic Development and Environmental Processor. Marzio GALEOTTI: Environment and Economic Growth: Is Technical Change the Key to Decoupling?
CLIM	91.2003	Marzio GALEOTTI and Barbara BUCHNER: Climate Policy and Economic Growth in Developing Countries
IEM	92.2003	A. MARKANDYA, A. GOLUB and E. STRUKOVA: The Influence of Climate Change Considerations on Energy
ILIVI	72.2003	Policy: The Case of Russia
ETA	93.2003	Andrea BELTRATTI: Socially Responsible Investment in General Equilibrium
CTN	94.2003	Parkash CHANDER: The γ-Core and Coalition Formation
IEM	95.2003	Matteo MANERA and Angelo MARZULLO: Modelling the Load Curve of Aggregate Electricity Consumption
ILIVI	73.2003	Using Principal Components
IEM	96.2003	Alessandro LANZA, Matteo MANERA, Margherita GRASSO and Massimo GIOVANNINI: Long-run Models of
ILIVI	70.2003	Oil Stock Prices
CTN	97.2003	Steven J. BRAMS, Michael A. JONES, and D. Marc KILGOUR: Forming Stable Coalitions: The Process
CIIV	J7.2003	Matters
KNOW	98.2003	John CROWLEY, Marie-Cecile NAVES (lxiii): Anti-Racist Policies in France. From Ideological and Historical
121.0	y 0. 2 005	Schemes to Socio-Political Realities
KNOW	99.2003	Richard THOMPSON FORD (lxiii): Cultural Rights and Civic Virtue
KNOW	100.2003	Alaknanda PATEL (lxiii): Cultural Diversity and Conflict in Multicultural Cities
KNOW	101.2003	David MAY (lxiii): The Struggle of Becoming Established in a Deprived Inner-City Neighbourhood
KNOW	102.2003	Sébastien ARCAND, Danielle JUTEAU, Sirma BILGE, and Francine LEMIRE (Ixiii): Municipal Reform on the
		Island of Montreal: Tensions Between Two Majority Groups in a Multicultural City
CLIM	103.2003	Barbara BUCHNER and Carlo CARRARO: China and the Evolution of the Present Climate Regime
CLIM	104.2003	Barbara BUCHNER and Carlo CARRARO: Emissions Trading Regimes and Incentives to Participate in
		International Climate Agreements
CLIM	105.2003	Anil MARKANDYA and Dirk T.G. RÜBBELKE: Ancillary Benefits of Climate Policy
NRM	106.2003	Anne Sophie CRÉPIN (lxiv): Management Challenges for Multiple-Species Boreal Forests
NRM	107.2003	Anne Sophie CRÉPIN (lxiv): Threshold Effects in Coral Reef Fisheries
SIEV	108.2003	Sara ANIYAR (1xiv): Estimating the Value of Oil Capital in a Small Open Economy: The Venezuela's Example
SIEV	109.2003	Kenneth ARROW, Partha DASGUPTA and Karl-Göran MÄLER(lxiv): Evaluating Projects and Assessing
		Sustainable Development in Imperfect Economies
NRM	110.2003	Anastasios XEPAPADEAS and Catarina ROSETA-PALMA(lxiv): Instabilities and Robust Control in Fisheries
NRM	111.2003	Charles PERRINGS and Brian WALKER (lxiv): Conservation and Optimal Use of Rangelands
ETA	112.2003	Jack GOODY (lxiv): Globalisation, Population and Ecology
CTN	113.2003	Carlo CARRARO, Carmen MARCHIORI and Sonia OREFFICE: Endogenous Minimum Participation in
		International Environmental Treaties
CTN	114.2003	Guillaume HAERINGER and Myrna WOODERS: Decentralized Job Matching
CTN	115.2003	Hideo KONISHI and M. Utku UNVER: Credible Group Stability in Multi-Partner Matching Problems
CTN	116.2003	Somdeb LAHIRI: Stable Matchings for the Room-Mates Problem
CTN	117.2003	Somdeb LAHIRI: Stable Matchings for a Generalized Marriage Problem
CTN	118.2003	Marita LAUKKANEN: Transboundary Fisheries Management under Implementation Uncertainty
CTN	119.2003	Edward CARTWRIGHT and Myrna WOODERS: Social Conformity and Bounded Rationality in Arbitrary
OTT -	400 - : : :	Games with Incomplete Information: Some First Results
CTN	120.2003	Gianluigi VERNASCA: Dynamic Price Competition with Price Adjustment Costs and Product Differentiation
CTN	121.2003	Myrna WOODERS, Edward CARTWRIGHT and Reinhard SELTEN: Social Conformity in Games with Many
COTTO I	400	Players
CTN	122.2003	Edward CARTWRIGHT and Myrna WOODERS: On Equilibrium in Pure Strategies in Games with Many Players
CTN	123.2003	Edward CARTWRIGHT and Myrna WOODERS: Conformity and Bounded Rationality in Games with Many
	1000	Players Color CAPPAPO Alexandra LANZA and Valoria PAPPONETTI. O an Theorem Law Line Papers
	1000	Carlo CARRARO, Alessandro LANZA and Valeria PAPPONETTI: One Thousand Working Papers

NOTE DI LAVORO PUBLISHED IN 2004

IEM	1.2004	Anil MARKANDYA, Suzette PEDROSO and Alexander GOLUB: Empirical Analysis of National Income and
ETA	2.2004	So ₂ Emissions in Selected European Countries Masahisa FUJITA and Shlomo WEBER: Strategic Immigration Policies and Welfare in Heterogeneous Countries
PRA	3.2004	Adolfo DI CARLUCCIO, Giovanni FERRI, Cecilia FRALE and Ottavio RICCHI: Do Privatizations Boost
IKA	3.2004	Household Shareholding? Evidence from Italy
ETA	4.2004	Victor GINSBURGH and Shlomo WEBER: Languages Disenfranchisement in the European Union
ETA	5.2004	Romano PIRAS: Growth, Congestion of Public Goods, and Second-Best Optimal Policy
CCMP	6.2004	Herman R.J. VOLLEBERGH: Lessons from the Polder: Is Dutch CO ₂ -Taxation Optimal
PRA	7.2004	Sandro BRUSCO, Giuseppe LOPOMO and S. VISWANATHAN (lxv): Merger Mechanisms
PRA	8.2004	Wolfgang AUSSENEGG, Pegaret PICHLER and Alex STOMPER (lxv): IPO Pricing with Bookbuilding, and a
DD A	0.2004	When-Issued Market Provided PICH FR and Alan STOMPER (Inc.), Princers Market Decision, Direct Market Provided Markets
PRA	9.2004	Pegaret PICHLER and Alex STOMPER (lxv): Primary Market Design: Direct Mechanisms and Markets
PRA	10.2004	Florian ENGLMAIER, Pablo GUILLEN, Loreto LLORENTE, Sander ONDERSTAL and Rupert SAUSGRUBER (lxv): The Chopstick Auction: A Study of the Exposure Problem in Multi-Unit Auctions
PRA	11.2004	Bjarne BRENDSTRUP and Harry J. PAARSCH (lxv): Nonparametric Identification and Estimation of Multi- Unit, Sequential, Oral, Ascending-Price Auctions With Asymmetric Bidders
PRA	12.2004	Ohad KADAN (lxv): Equilibrium in the Two Player, k-Double Auction with Affiliated Private Values
PRA	13.2004	Maarten C.W. JANSSEN (lxv): Auctions as Coordination Devices
PRA	14.2004	Gadi FIBICH, Arieh GAVIOUS and Aner SELA (lxv): All-Pay Auctions with Weakly Risk-Averse Buyers
PRA	15.2004	Orly SADE, Charles SCHNITZLEIN and Jaime F. ZENDER (lxv): Competition and Cooperation in Divisible
	1 < 2001	Good Auctions: An Experimental Examination
PRA	16.2004	Marta STRYSZOWSKA (lxv): Late and Multiple Bidding in Competing Second Price Internet Auctions
CCMP	17.2004	Slim Ben YOUSSEF: R&D in Cleaner Technology and International Trade
NRM	18.2004	Angelo ANTOCI, Simone BORGHESI and Paolo RUSSU (lxvi): Biodiversity and Economic Growth: Stabilization Versus Preservation of the Ecological Dynamics
SIEV	19.2004	Anna ALBERINI, Paolo ROSATO, Alberto LONGO and Valentina ZANATTA: Information and Willingness to
		Pay in a Contingent Valuation Study: The Value of S. Erasmo in the Lagoon of Venice
NRM	20.2004	Guido CANDELA and Roberto CELLINI (Ixvii): Investment in Tourism Market: A Dynamic Model of
		<u>Differentiated Oligopoly</u>
NRM	21.2004	Jacqueline M. HAMILTON (Ixvii): Climate and the Destination Choice of German Tourists
NRM	22.2004	Javier Rey-MAQUIEIRA PALMER, Javier LOZANO IBÁÑEZ and Carlos Mario GÓMEZ GÓMEZ (lxvii):
		Land, Environmental Externalities and Tourism Development
NRM	23.2004	Pius ODUNGA and Henk FOLMER (lxvii): Profiling Tourists for Balanced Utilization of Tourism-Based
		Resources in Kenya
NRM	24.2004	Jean-Jacques NOWAK, Mondher SAHLI and Pasquale M. SGRO (lxvii): Tourism, Trade and Domestic Welfare
NRM	25.2004	Riaz SHAREEF (lxvii): Country Risk Ratings of Small Island Tourism Economies
NRM	26.2004	Juan Luis Eugenio-MARTÍN, Noelia MARTÍN MORALES and Riccardo SCARPA (Ixvii): Tourism and
NRM	27.2004	Economic Growth in Latin American Countries: A Panel Data Approach
		Raúl Hernández MARTÍN (lxvii): Impact of Tourism Consumption on GDP. The Role of Imports
CSRM	28.2004	Nicoletta FERRO: Cross-Country Ethical Dilemmas in Business, a Descriptive Framework
NRM	29.2004	Marian WEBER (lxvi): Assessing the Effectiveness of Tradable Landuse Rights for Biodiversity Conservation:
NRM	30.2004	an Application to Canada's Boreal Mixedwood Forest Trond BJORNDAL, Phoebe KOUNDOURI and Sean PASCOE (lxvi): Output Substitution in Multi-Species
INIXIVI	30.2004	Trawl Fisheries: Implications for Quota Setting
CCMP	31.2004	Marzio GALEOTTI, Alessandra GORIA, Paolo MOMBRINI and Evi SPANTIDAKI: Weather Impacts on
CCIVII	31.2004	Natural, Social and Economic System (WISE) Part I: Sectoral Analysis of Climate Impacts in Italy
CCMP	32.2004	Marzio GALEOTTI, Alessandra GORIA, Paolo MOMBRINI and Evi SPANTIDAKI: Weather Impacts on
CTD	22 2004	Natural, Social and Economic System (WISE) Part II: Individual Perception of Climate Extremes in Italy Wilson PEREZ: Divide and Conquer: Noisy Communication in Networks, Power, and Wealth Distribution
CTN	33.2004	
KTHC	34.2004	Gianmarco I.P. OTTAVIANO and Giovanni PERI (lxviii): The Economic Value of Cultural Diversity: Evidence from US Cities
KTHC	35.2004	Linda CHAIB (lxviii): Immigration and Local Urban Participatory Democracy: A Boston-Paris Comparison
KTHC	36.2004	Franca ECKERT COEN and Claudio ROSSI (lxviii): Foreigners, Immigrants, Host Cities: The Policies of
KIIIC	30.200 1	Multi-Ethnicity in Rome. Reading Governance in a Local Context
KTHC	37.2004	Kristine CRANE (lxviii): Governing Migration: Immigrant Groups' Strategies in Three Italian Cities - Rome,
		Naples and Bari
KTHC	38.2004	Kiflemariam HAMDE (lxviii): Mind in Africa, Body in Europe: The Struggle for Maintaining and Transforming
		Cultural Identity - A Note from the Experience of Eritrean Immigrants in Stockholm

- (lix) This paper was presented at the ENGIME Workshop on "Mapping Diversity", Leuven, May 16-17, 2002
- (lx) This paper was presented at the EuroConference on "Auctions and Market Design: Theory, Evidence and Applications", organised by the Fondazione Eni Enrico Mattei, Milan, September 26-28, 2002
- (lxi) This paper was presented at the Eighth Meeting of the Coalition Theory Network organised by the GREQAM, Aix-en-Provence, France, January 24-25, 2003
- (lxii) This paper was presented at the ENGIME Workshop on "Communication across Cultures in Multicultural Cities", The Hague, November 7-8, 2002
- (lxiii) This paper was presented at the ENGIME Workshop on "Social dynamics and conflicts in multicultural cities", Milan, March 20-21, 2003
- (lxiv) This paper was presented at the International Conference on "Theoretical Topics in Ecological Economics", organised by the Abdus Salam International Centre for Theoretical Physics ICTP, the Beijer International Institute of Ecological Economics, and Fondazione Eni Enrico Mattei FEEM Trieste, February 10-21, 2003
- (lxv) This paper was presented at the EuroConference on "Auctions and Market Design: Theory, Evidence and Applications" organised by Fondazione Eni Enrico Mattei and sponsored by the EU, Milan, September 25-27, 2003
- (lxvi) This paper has been presented at the 4th BioEcon Workshop on "Economic Analysis of Policies for Biodiversity Conservation" organised on behalf of the BIOECON Network by Fondazione Eni Enrico Mattei, Venice International University (VIU) and University College London (UCL), Venice, August 28-29, 2003
- (lxvii) This paper has been presented at the international conference on "Tourism and Sustainable Economic Development Macro and Micro Economic Issues" jointly organised by CRENoS (Università di Cagliari e Sassari, Italy) and Fondazione Eni Enrico Mattei, and supported by the World Bank, Sardinia, September 19-20, 2003
- (lxviii) This paper was presented at the ENGIME Workshop on "Governance and Policies in Multicultural Cities", Rome, June 5-6, 2003

2003 SERIES

CLIM Climate Change Modelling and Policy (Editor: Marzio Galeotti)

GG Global Governance (Editor: Carlo Carraro)

SIEV Sustainability Indicators and Environmental Valuation (Editor: Anna Alberini)

NRM Natural Resources Management (Editor: Carlo Giupponi)

KNOW Knowledge, Technology, Human Capital (Editor: Gianmarco Ottaviano)

IEM International Energy Markets (Editor: Anil Markandya)

CSRM Corporate Social Responsibility and Management (Editor: Sabina Ratti)

PRIV Privatisation, Regulation, Antitrust (Editor: Bernardo Bortolotti)

ETA Economic Theory and Applications (Editor: Carlo Carraro)

CTN Coalition Theory Network

2004 SERIES

CCMP Climate Change Modelling and Policy (Editor: Marzio Galeotti)

GG Global Governance (Editor: Carlo Carraro)

SIEV Sustainability Indicators and Environmental Valuation (Editor: Anna Alberini)

NRM Natural Resources Management (Editor: Carlo Giupponi)

KTHC Knowledge, Technology, Human Capital (Editor: Gianmarco Ottaviano)

IEM International Energy Markets (Editor: Anil Markandya)

CSRM Corporate Social Responsibility and Management (Editor: Sabina Ratti)

PRA Privatisation, Regulation, Antitrust (Editor: Bernardo Bortolotti)

ETA Economic Theory and Applications (Editor: Carlo Carraro)

CTN Coalition Theory Network