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## Does time pressure impair performance? An experiment on queueing behavior

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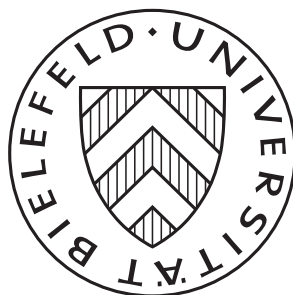
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## Does Time Pressure Impair Performance? An Experiment on Queueing Behavior

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# DOES TIME PRESSURE IMPAIR PERFORMANCE? AN EXPERIMENT ON QUEUEING BEHAVIOR

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## **Abstract**

We experimentally explore the effects of time pressure on decision making. Under different time allowance conditions, subjects are presented with a queueing situation and asked to join one of two queues that differ in length, server speed, and entry fee. The results can be grouped under two main categories. The first one concerns the factors driving customers' decisions in a queueing system. Only

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a proportion of subjects behave rationally and use the relevant information efficiently. The rest of the subjects seem to adopt a rule of thumb that ignores the information on server speed and follows the shorter queue. The second category is related to the effects of time pressure on decision performance. A significant proportion of the population is not affected by time limitations and shows a consistent behavior throughout the treatments. On the other hand, the majority of subjects' performance is impaired by time limitations. More importantly, this impairment is not due to the stringency of the limitation but mainly due to the fact that being exposed to a time limitation, even to a loose one, brings along stress and panic, and causes subjects to use time inefficiently. (JEL Classifications: C91, L00, C33, C35).

**Keywords:** Time pressure, queues with entry fee, join the shortest queue, experimentation, decision times.

# I INTRODUCTION

In today's fast paced world, many economic situations require quick and efficient judgment, and decisions to be made in a minimal amount of time. Traders on financial markets, for example, feel the time pressure severely since their reaction velocity to new information is of great importance. Some other actors who are exposed to time pressure are negotiators, last-minute bidders, managers and even customers in a retail store since they ought to rapidly decide to which cashier counter queue to join in order to avoid negative externalities from potential new comers.

In a situation where decision makers have less time than needed (or perceived as needed), it is very likely that they feel the stress of coping with this limitation, and this, in turn, may affect the performance. Furthermore, reactions to the stress caused by time pressure may be diverse among individuals. Some may perform worse than they would under no time pressure, while others may do better thanks to the stimulation induced by this stress. The primary goal of this paper is to experimentally explore the effects of time pressure on decision performance and investigate whether there is heterogeneity in coping with time pressure.

In our experimental setting, we consider a queueing situation. Queues are formed, and customers have to wait, whenever the capacity of a service provider fails to meet the instantaneous demand. There are many instances in everyday life when one encounters queues, for example, when buying museum or concert tickets, conducting a transaction in a bank, calling a hotline, entering in a popular restaurant or club, etc.

Waiting in a queue is irritating, frustrating and hence, costly. Therefore, a customer may decide to balk at the prospect of waiting or to abandon the queue after joining and waiting for a while. Moreover, customers may even be willing to pay extra in order to decrease or eliminate waiting times. Visitors of a Six Flags amusement park, for example, can buy one of three types of pass (Regular, Gold and Platinum), in order to eliminate physical wait in queues and reduce the actual waiting time. A driver without any passenger can pay a fee and use high occupancy vehicle (HOV) lanes that are originally designed for carpools of two or more.

What determines customer behavior is the comparison between the expected benefit of getting the service and the expected cost of waiting. Under the assumption of full rationality, this comparison is made by extracting information about the length, velocity and the entry fee of a queue. However, it is questionable whether people behave rationally and use the information they could extract when making a queueing decision. The secondary goal of the present study ought to shed light on this issue by analyzing the characteristics of queues to which people pay attention when making such a decision. More specifically, we aim at answering the question of whether customers accurately calculate the costs and benefits of joining a queue and make their decision accordingly. If this is not the case, what is the behavioral pattern followed? Which aspects of queues play important roles and affect decisions?

Our choice of the experimental setting, a queueing situation, makes it easier for subjects to understand the experiment since it is a familiar set up they encounter

many times in daily life. Furthermore, the queueing decision task requires no strategic thinking. It is a binary choice where one alternative is objectively better than the other. However, it requires cognitive abilities in order to correctly evaluate the two given alternatives. The non-strategic feature of the queueing task sets the stage for analyzing the impact of time pressure on the basics of a decision making process. More importantly, understanding how customers behave in a queueing system helps to determine how to operate a system in the most efficient way. According to Hillier and Lieberman (2001), 37 billion hours per year are spent waiting in queues in the US, which would amount to 20 million person-years of useful work per year, if it were spent productively. This emphasizes the critical importance of designing queueing systems based on customers' behavior from a social welfare perspective.

In this article, we experimentally study and analyze customers' behavior within a simplistic queueing system. In a computerized laboratory setting, we ask subjects to choose between two given queues, each of which is connected to a different server. The servers provide the same service but they differ in entry fee,<sup>1</sup> speed and length of the queue connected. There are 40 such tasks and to examine the impact of time pressure on customers' choice each task is repeated three times under different treatment conditions of time allowance: 5 seconds (5 sec), 10 seconds (10 sec) and no time limitation (NTL).

We analyze the data by means of a finite mixture model. The mixture approach enables us to identify whether there are subjects in our sample who use all the provided information efficiently, that is, base their decisions mainly on the profits they would gain joining each queue, and if there are subjects who adhere, instead, to alternative decision criteria.

As far as the results are concerned, our experimental analysis suggests that only a proportion of the population makes choices exploiting information at best and acts as a profit maximizers. The size of this group decreases as time limitation becomes stringent. This amounts to say that time pressure increasingly impairs decision performance. The remainder of the population appears to consider only part of the provided information when making their decisions concerning the queue to join. These subjects who ponder information in a less-than-efficient way are referred to as naïve. What is interesting here is that even though it is explicitly given, naïve types seem to ignore the average waiting times, and tend to join the shorter queue. The existence of this type of behavior is also supported by the field experiment conducted by Lu et al. (2013) at a grocery store deli counter.

From the analysis of the actual decision times, we discover that the decision time significantly changes across treatments, and in particular it increases as time limitation is relaxed. Moreover, a comparative analysis between average decision times of profit maximizers and naïve subjects shows that the former takes longer time than the latter in any treatment. This result shows that profit maximizers use a decision criteria that is cognitively more demanding than that used by naïve subjects. Another interesting result we obtain is that, when we introduce time limitation, decision performance

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<sup>1</sup>The amount one has to pay in order to join the queue of a server.

worsens significantly even if the given time is more than what is used under no time limitation treatment. This observation implies that some subjects feel stressed due to the presence of time limitation even if it is a very loose one. It is the existence of limitation but not the insufficiency of time allowance that harms the performance of these subjects.

Our results mirror somewhat those obtained by Rubinstein (2007) in game situations. The author invites the audience in some of his lectures to participate in web-based experiments (e.g., beauty contest, ultimatum game, centipede game, and so on), recording their response time. From the collected data, he infers that the choices which need some cognitive reasoning require more time than those made instinctively. However, the author admits some potential criticism to his approach, and in particular he points out the effect of individual heterogeneity. The present study overcomes this by collecting several observations per subject and by means of a panel estimation approach which enable us to control for individual-specific effects.

Another study related to ours is ?. It examines decision times in the context of an experimental investigation of multiple prior models of behaviour under ambiguity, distinguishing among four different types of decision maker. The analysis reveals that the easier the preference functional subjects seem to apply the shorter the time they take to make a decision between ambiguous lotteries.

The characterization of customer behavior in a queueing system analyzed in this article provides useful inputs and suggestions for researchers as well as practitioners. The fact that time pressure affects individuals diversely raises the question of whether it is possible to design a mechanism that screens and discriminates customers. The effects of this type of discrimination on the profit of a principle and on welfare could be further investigated. Moreover, the findings we obtain in this article potentially pave the way for further research on queueing behavior under more complicated settings.

The paper is organized as follows. Section II provides a historical excursus and discusses the research papers which, to our knowledge, are most closely related to the present study. The experimental design and procedures are discussed in Section III. Section IV outlines the characteristics of the sample. Section V describes the econometric model of the choice data, presents and discusses its results and implications. Section VI concludes.

## II LITERATURE REVIEW

Many crucial economic and financial decisions must be made under tight time limitations. Despite its obvious importance the impact of time pressure on decision has received little attention in literature. There are a few studies that investigate how time pressure affects risk attitudes. Young et al. (2012) run a laboratory experiment and ask subjects to state certainty equivalents for gain-only and loss-only gambles. They show that time pressure increases risk-seeking behavior in the gain domain. Kocher et al. (2013) consider the effects of time pressure on risk attitude separately for gains,

losses and mixed gambles by asking subjects to make choices between pure gain, pure loss and prospects involving both gains and losses, separately. Contrary to Young et al. (2012), Kocher et al. (2013) find no time pressure effect on risk attitudes for gains, but an increase in risk aversion for losses.

There are only a few studies that examine strategic interactions under time pressure. Dreu (2003) experimentally investigates the impact of perceived time pressure on information processing in negotiation. In this experimental study, two groups of subjects were given the same amount of time for the same negotiation task. One group was told that based on the past research, the given time was more than enough, whereas the subjects in the other group were told that it was quite tight in order to reach an agreement. The results show that perceived time pressure reduces efficiency in negotiation by reducing motivation to process information. Sutter et al. (2003) consider bargaining behavior in an ultimatum game under time pressure and show that time pressure has a high degree of efficiency costs since it leads to significantly high rejection rates of offers. Kocher and Sutter (2006) show that in an experimental beauty-contest game, the rate of convergence to equilibrium and payoffs are lower under high time pressure than under low time pressure.

Cella et al. (2007) experimentally investigate the affects of time pressure on a learning based task, Iowa Gambling Task. They show that subjects with real time constraints perform worse relative to those without such constraint. In order to see the impact of perceived time pressure on Iowa Gambling Task performance, DeDonno et al. (2008) follow the procedure used by Dreu (2003), in which a group of subjects were informed that the given time was insufficient to learn and successfully complete the given task while the rest were told that it was sufficient. It is shown that the former group performed significantly worse than the latter group.

The second strand of literature to which this paper contributes is the one on Queueing Theory. The birth of Queueing Theory dates back to 1909, when Agner Krarup Erlang (1878–1929) published his pioneering work on telephone traffic. Since then, his contributions have been widely applied in many different fields. In economics, the first main contribution is due to Naor (1969) and, after this seminal paper, the number of studies in this area has sensibly grown (see Hassin and Haviv (2003) for an excellent survey). In theoretical studies, it is mostly assumed that the arrival and service time distributions are commonly known and well understood. Furthermore, customers are assumed to be fully rational, that is, a customer facing a queue can always accurately and perfectly analyze the given situation and take the optimal action. These restrictions narrow down the real life situations covered by the models.

The experimental studies on Queueing Theory are limited in number. They can be divided into three groups: i) experiments in which the assumption of exogenous arrival times is relaxed; ii) experiments in which the quality of the service is not perfectly known; iii) experiments which question the psychological impact of waiting in a queue.

The first group includes the contributions by Amnon Rapoport, William Stein, Darryl A. Seale and their colleagues. This group of authors focuses mainly on transient cases by considering queues with non-stationary elements. In particular, they relax the



typical assumption of exogenous arrival times and consider systems where arrivals are endogenously determined. This is achieved by letting subjects decide on their arrival times in case they decide to join a (unobservable) queue. Rapoport et al. (2004) study the case in which the serving facility is accessible during a given time period and customers can neither queue before the opening time nor get the service after the closing time. Rapoport et al. (2004) find a strong support for mixed-strategy equilibrium play only at the aggregate but not at the individual level. Seale et al. (2005) extend this study by allowing subjects to arrive before the opening time of the facility. The findings are in complete agreement with those of Rapoport et al. (2004), however the support for mixed-strategy equilibrium play on the aggregate level disappears when congestion is unavoidable and information on the previous round’s aggregate behavior is not available. In a follow-up study, Bearden et al. (2005) construct and test a reinforcement learning model based on the experimental results reported in Rapoport et al. (2004) and Seale et al. (2005). While the model accounts well for the aggregate behavior and generates heterogeneous patterns for the individual decisions similar to those observed in the data, it predicts considerable more switches (changes in the strategy between two consequent rounds) than observed.

Batch queues, where a number of agents in the queue are served at the same time, have also been studied experimentally. Some examples of this type of queue are ferry and bus services, university shuttles, amusement park rides, etc. Stein et al. (2007) conduct a batch queue experiment with endogenously determined arrival times under 4 different conditions: (balking allowed/not allowed)  $\times$  (private/public information). In the private information condition, subjects are informed about their own performance at the end of each round, whereas in the public information condition on top of their own performance they are also informed about the decisions taken by others (in the form of a cumulative distribution of arrival times). Stein et al. (2007) report that, under each condition, the aggregate but not the individual behavior converges to mixed-strategy equilibrium play. However, such a convergence is faster when balking is not allowed and the information is public. In a follow-up study, Rapoport et al. (2010) extend this experimental study by conducting it in “real time”, that is, by making subjects wait for real depending on their decisions, and experience time pressure. Another departure point of this study from Stein et al. (2007) is that the server capacity (the number of people served in a batch) is not always fixed but variable in some treatments. Rapoport et al. (2010) find a strong support for equilibrium play only at the aggregate level, when the server capacity is fixed. When it is variable, the aggregate behavior diverges and results in a pareto superior outcome. Another study that provides evidence of convergence to the mixed-strategy equilibrium at an aggregate level when arrival times are endogenous is Daniel et al. (2009).

The second branch of experimental studies on Queueing Theory considers situations in which the quality of the service is not perfectly known and investigates whether the length of the queue could be perceived as a signal of quality. Giebelhausen et al. (2011) find strong evidence that wait is a positive predictor of quality perception, satisfaction and purchase intentions when quality is uncertain. Koo and Fishbach (2010) arrive to

a similar conclusion: one’s perception of quality increases with the number of others behind him/her in the queue. Kremer and Debo (2013) study herding behavior in an asymmetric information structure by introducing informed agents. They find support for the hypothesis that long queues are excessively associated with high quality and therefore, purchasing frequency may increase in waiting time.

The third group of experiments associated to the Queueing Theory literature studies the psychological impact of waiting in queues. Leclerc et al. (1995) examine whether agents, in making decision, treat time as they treat money. The results suggest that the way time is treated depends on the context, integration of time losses is preferred over segmentation and agents are risk-averse in the domain of losses. Based on this last result, Kumar and Krishnamurthy (2008) argue that on the one hand it is in the service providers’ interest to reduce the uncertainty about service times since agents are risk averse. However, on the other hand, such a reduction in uncertainty increases congestion, which, in turn, results in a decreased demand due to congestion aversion. Kumar and Krishnamurthy (2008) report that congestion aversion is more dominant than risk aversion. That is, when possible, people tend to avoid congestion, when this is not possible (or if no congestion is anticipated) they avoid to take risk in waiting times. Another psychological impact of waiting is studied by Oxoby and Bischak (2005), who investigate the effect of the manner in which a waiting situation occurs on the inference of time costs. Their results suggest that, after being exposed to unoccupied waiting time, there is a decrease in inequality aversion and an increase in negative reciprocity.

Our paper differs from the above mentioned studies on time pressure in that we do not consider risk attitudes, learning or strategic decisions. In order to investigate the pure impact of time pressure, we go to the basics and analyze a non-strategic decision. The experimental task we use is a binary choice decision where one of the alternatives is objectively better. However, cognitive abilities are required to be used in order to correctly evaluate alternatives. We question the effects of time pressure on such a primitive decision process that includes no strategic interaction. Furthermore, this study differs from the above mentioned queueing theory literature in that it analyzes the behavior of a customer who finds herself in a basic queueing environment and focuses on the aspects she considers when making a queueing decision. In our setting, the quality of the service is perfectly known and therefore, the length of a queue does not serve as a signaling device. Lu et al. (2013) is strongly related to our paper. Their empirical study analyzes customers’ purchasing behavior in a queueing environment through a field experiment conducted at a deli counter of a grocery store. One of the key findings of this study is that queueing decisions are made mainly based on the length of a queue rather than its speed. This particular result chimes nicely with our experimental finding that there exists a type of customer who considers the length and ignores all the other characteristics of a queue.

### III EXPERIMENTAL DESIGN

In our experimental design, subjects were presented with two servers, that were providing the same service. One of the servers was always faster than the other but this premium service was not free of charge, whereas the slower server did not require any entry fee. Subjects were informed about the speed<sup>2</sup> as well as the length<sup>3</sup> of each queue, and asked to choose between joining the faster queue by paying its fee and joining the slower one for free. We use the notation NEF for a queue *without* an entry fee and EF for a queue *with* an entry fee.

The experiment included 40 different tasks, each of which is formed by a different combination of queueing parameters. There were in total five such parameters: the speed and the length of each queue, and the entry fee for the faster queue EF. Each task was repeated three times under different treatment conditions of time allowance: 5 seconds (5sec), 10 seconds (10sec) and no time limitation (NTL). That is, each subject was asked to make 120 decisions in total. The order the subjects were presented these tasks was randomized. The time restriction for each task was displayed both by a visual and a digital count-down timer. Fig. 1 displays a snapshot from the experiment.

Figure 1  
A Snapshot from the Experiment



The score of a subject in a round was calculated by subtracting the entry fee and total waiting cost related to the queue to which s/he decided to join from the initial endowment. Each round's initial endowment was 100 ECUs (Experimental Currency

<sup>2</sup>The information on the speed of a server was given in terms of the average waiting time per person.

<sup>3</sup>The information on the length of a queue was not only given numerically but also visually using figures. See the snapshot in Figure1.

Units) and the waiting cost per minute was 3 ECUs. Thus, the score of a round was  $(100 - \text{entry fee} - 3 * \text{wait})$ . Experimental Currency Units were converted into euros at the rate of €0.30 and subjects were paid according to their score in a randomly chosen round.

### III.1 *Procedures*

The experiment was programmed in C++ using a Z-tree interface (Fischbacher, 2007) and conducted in the experimental laboratory of the Max Planck Institute of Economics in Jena (Germany), directed by Prof. Werner Güth.

Participants were undergraduate students from the University of Jena, recruited by the ORSEE (Greiner, 2004) software. Upon entering the laboratory, participants were randomly assigned to visually isolated computer terminals. The instructions were distributed and then read aloud to establish public knowledge.

Overall, we collected 11,640 observations from 97 subjects across five sessions and on average each session lasted about 75 minutes including the time being used up for reading the instructions and paying the participants. Average earnings per subject were €17 (inclusive of a €2.50 show-up fee).

## IV DESCRIPTIVE DATA ANALYSIS

This section presents our findings obtained from basic analysis of our data. We initially consider the success rate across treatments. As seen from Table 1, of all the decisions made in the treatment without any time limitation (NTL) only 73% is optimal. This rate decreases to 68% when 10 seconds of time limitation is introduced and continues to do so as the limitation becomes more stringent. Hence, looking at the aggregate data immediately shows that time pressure impairs decision performance.

Table 1  
Success Rates across Treatments

|              | 5 sec | 10 sec | NTL  |
|--------------|-------|--------|------|
| success rate | 65%   | 68%    | 73 % |

In order to gain more insight into the subjects' behavior, we deepen our analysis by examining the success rate when it is optimal to join each queue separately. The first row of Table 2 presents the success rates for the tasks in which the profit of joining the slower with no entry fee queue ( $\pi(\text{NEF})$ ) is higher than the profit of joining the faster with an entry fee queue ( $\pi(\text{EF})$ ). The second row gives the complementary rates concerning the tasks where it is optimal to join the faster queue. The success rate increases as the time limitation is relaxed even when we consider tasks separately

depending on the identity of the optimal queue. However, a comparison between the rows of Table 2 shows that in each treatment, the success rate is higher when the optimal decision is to join the queue with no entry fee. This observation suggests that there may be a tendency towards the no entry fee queue.

Table 2  
Success Rates across Treatments

|                                    | 5 sec | 10 sec | NTL |
|------------------------------------|-------|--------|-----|
| $\pi(\text{NEF}) > \pi(\text{EF})$ | 70%   | 72%    | 77% |
| $\pi(\text{NEF}) < \pi(\text{EF})$ | 58%   | 62%    | 68% |

To attain a finer grain of analysis, we further examine success rates by introducing an additional criteria on top of the identity of optimal queue. The new criteria is the identity of the shorter queue. Now we have four categories<sup>4</sup> of tasks and the success rate for each category is presented in Table 3. Due to their similarity, we present the rates not for each treatment separately but in aggregate terms.

The best performed task category is the one given in the first cell of Table 3, where

Table 3  
Success Rates across Task Types

|                                    | EF   >   NEF | NEF   >   EF |
|------------------------------------|--------------|--------------|
| $\pi(\text{NEF}) > \pi(\text{EF})$ | 79%          | 61%          |
| $\pi(\text{NEF}) < \pi(\text{EF})$ | 53%          | 70%          |

the optimal decision is to join the no entry fee (NEF) queue, which is also shorter. The second best performed task type lies in the second cell on diagonal. This time, the faster queue with entry fee (EF) is more profitable and shorter. When we consider the off-diagonal cells the success rate drops considerably. What one might conclude from this observation is that there is a tendency towards shorter queue.

In the following section, we introduce the mixture model that we use to test the hypothesis that agents use the information they could extract efficiently and make the optimal queueing decision. The mixture model confirms our conjectures that time pressure harms decision performance, and that there are tendencies towards no entry fee and shorter queue.

## V THE MIXTURE MODEL

Let us assume that there are  $G$  different types of decision maker in the population, denoted by the subscript  $g$ . Let  $i$  indicate the subject and  $\tau \in \{5 \text{ sec}, 10 \text{ sec}, \text{NTL}\}$

<sup>4</sup>We exclude the cases where both queues have the same length or are equally profitable.

denote the experimental treatment. In each round, subject  $i$  is faced with the choice between two queues whose servers provide the same service: a queue with no entry fee (NEF) and a queue with entry fee (EF).

Subject  $i$ 's decision is based on the following equation:

$$\begin{aligned} d_{igt}^{\tau*} &= \gamma_g^\tau + X_{it}'\beta_g^\tau + \delta_{ig}^\tau + \varepsilon_{igt}^\tau & t_i^\tau &= 1, \dots, T_i^\tau \\ \delta_{ig}^\tau &\sim N(0, \sigma_g^{\tau 2}) \\ \varepsilon_{ig}^\tau &\sim N(0, 1) \end{aligned} \tag{1}$$

Here,  $d_{it}^{\tau*}$  is the latent dependent variable representing subject  $i$ 's propensity to choose queue NEF in treatment  $\tau$ ;  $\gamma_g^\tau$  is a type-specific intercept;  $X_{it}$  is a vector of explanatory variable describing the characteristics of the two queues and  $\beta_g^\tau$  is a vector of coefficients on such variables;  $\delta_{ig}^\tau$  is a subject-specific time-invariant intercept, which follows a Normal distribution with mean 0 and variance  $\sigma_g^{\tau 2}$ ; finally,  $\varepsilon_{igt}^\tau$  is a Standard Normal distributed idiosyncratic error term.

We do not observe  $d_{igt}^{\tau*}$  directly, but a  $\{-1, 1\}$  indicator, which is linked to  $d_{igt}^{\tau*}$  by the following observational rule:

$$d_{igt}^\tau = \begin{cases} 1 & \text{if } d_{igt}^{\tau*} \geq 0, \\ -1 & \text{else.} \end{cases}$$

This is the well-known random-effects probit model, whose assumptions lead to subject  $i$ 's likelihood contribution, given that he/she is of type  $g \in 1, \dots, G$ , being

$$l_{ig}^\tau = \int_{-\infty}^{\infty} \prod_{t=1}^{40} \Phi[d_{igt}^\tau \times (\gamma_g^\tau + X_{it}'\beta_g^\tau + \delta_{ig}^\tau)] \varphi(\delta_{ig}^\tau; 0, \sigma_g^{\tau 2}) d\delta_{ig}^\tau. \tag{2}$$

Here,  $\Phi[\cdot]$  is the Standard Normal Cumulative Distribution Function and  $\varphi(\delta_{ig}^\tau; 0, \sigma_g^{\tau 2})$  is the Normal density function with mean 0 and variance  $\sigma_g^{\tau 2}$ , evaluated at  $\delta_{ig}^\tau$ .

Types differ in the decision rules adopted, that is, in the variables that they consult when choosing their preferred queue. We want to isolate groups of subjects who adopt similar decision rules when choosing between the NEF and the EF queue. For this purpose, we adopt a finite mixture model approach and assume that there are two types of subjects ( $G = 2$ ): (i) “profit maximizer” who uses all the relevant information and decides rationally, as suggested by the theory; (ii) “naïve” who uses the provided information in a less-than-efficient way. We assume that each subject is either profit maximizer or naïve, and cannot change type within a treatment. As data from each treatment is analyzed separately, the mixture model hypothesis made here *does* allow subjects to change type (decision rules) but only across treatments. Verifying whether subjects change type and understanding the evolution of decision rules across treatments are indeed among the main scopes of our analysis.

The likelihood contribution of subject  $i$  in treatment  $\tau$  is then

$$L_i^\tau = \sum_g \pi_g \times l_{ig}^\tau. \quad (3)$$

Here,  $\pi_g$ , termed “mixing proportion”, represents the fraction of the total population who are type  $g \in \{\text{profit-maximizer, naïve}\}$ , so that  $\sum_g \pi_g = 1$ . The mixing proportions are estimated along with the other parameters of the model by maximizing the full sample log-likelihood,

$$\text{Log } L^\tau = \sum_{i=1}^n \ln[L_i^\tau]. \quad (4)$$

The mixture model is estimated using the method of Maximum Simulated Likelihood for each treatment  $\tau \in \{5 \text{ sec, } 10 \text{ sec, NTL}\}$  separately. In each component  $g$  of the mixture, integration over  $\delta_g^\tau$  is performed by simulation using 100 draws for each contestant based on Halton sequences (Train, 2009).

#### *V.I Estimation Results*

The results from the maximization of Eq. (4) are reported in Table 4. For each treatment, there are two columns displaying the parameter estimates of the mixture models for each type. The type “profit maximizer” is characterized by using the difference in profits of the two queues ( $\Delta(\text{profit}) = \pi(\text{NEF}) - \pi(\text{EF})$ ) as explanatory variable. On the other hand, sub-optimal behavior of a “naïve” decision maker is modeled by means of the average waiting times and the lengths of the two queues, and we also control for the entry fee level of the EF queue.

The results show that the coefficient of the variable of interest for the profit maximizer type, i.e.  $\Delta(\text{profit})$ , is of the expected sign and statistically significant in each treatment<sup>5</sup>. It amounts to say that this type uses the difference in profits as the decision criteria and joins the queue that provides higher profit. The naïve type, on the other hand, seems to ignore the information on average waiting times and considers the length of the two queues and the entry fee as the decision criteria. In 5 sec treatment, however, there is a small exception that in addition to the previously named variables, the average waiting time of NEF queue is also significant, but only slightly so. Furthermore, all the significant variables are of the expected sign.

The mixing proportions  $\pi_g$  indicate that with time constraints the fraction of profit maximizers decreases and thus decision performance impairs. When no time limitation is imposed 65% of subjects is profit maximizer. This ratio declines to 50% under the loose time constraint of 10 seconds. Finally, there are mildly more naïve types than profit maximizers in 5 sec treatment.

The mixture model assigns subjects to a type probabilistically and therefore, it does not specify which subject is assigned to which type. Furthermore, the model

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<sup>5</sup>\*\*\*, \*\* and \* denote  $p$ -values  $< 0.01$ ,  $< 0.05$  and  $< 0.10$ , respectively.

Table 4  
Maximum likelihood estimates of the mixture model's parameters

| $\tau$                     | 5 sec                 |                        | 10 sec                |                        | NTL                   |                        |
|----------------------------|-----------------------|------------------------|-----------------------|------------------------|-----------------------|------------------------|
| $g$                        | prof.max.             | naïve                  | prof.max.             | naïve                  | prof.max.             | naïve                  |
| regressors                 |                       |                        |                       |                        |                       |                        |
| $\Delta(\text{profit})$    | 0.0316***<br>(0.0032) |                        | 0.0432***<br>(0.0033) |                        | 0.0517***<br>(0.0031) |                        |
| average waiting time (NEF) |                       | -0.0097*<br>(0.0052)   |                       | -0.0082<br>(0.0054)    |                       | -0.0014<br>(0.0069)    |
| average waiting time (EF)  |                       | -0.0022<br>(0.0046)    |                       | 0.0077<br>(0.0047)     |                       | 0.0095<br>(0.0064)     |
| length (NEF)               |                       | -0.0368***<br>(0.0051) |                       | -0.0278***<br>(0.0051) |                       | -0.0259***<br>(0.0062) |
| length (EF)                |                       | 0.0360***<br>(0.0034 ) |                       | 0.0344***<br>(0.0036)  |                       | 0.0481***<br>(0.0048 ) |
| entry fee EF server        |                       | 0.0178***<br>(0.0033)  |                       | 0.0164***<br>(0.0034)  |                       | 0.0220***<br>(0.0043)  |
| $\gamma_g$                 | 0.1651***<br>(0.0467) | 0.1418<br>(0.4134)     | 0.0987*<br>(0.0559)   | -0.2924<br>(0.4260)    | 0.1384***<br>(0.0424) | -1.3057**<br>(0.5207)  |
| $\sigma_g^\tau$            | 0.1448***<br>(0.0574) | 0.3655***<br>(0.0520)  | 0.2020***<br>(0.0669) | 0.3550***<br>(0.0513)  | 0.2185***<br>(0.0428) | 0.3012***<br>(0.0582)  |
| $\pi_g$                    | 0.4322***<br>(0.0802) | 0.5678***<br>(0.0802)  | 0.5036***<br>(0.0764) | 0.4964***<br>(0.0764)  | 0.6478***<br>(0.0667) | 0.3522***<br>(0.0667)  |
| LogLikelihood              | -2371.93              |                        | -2335.28              |                        | -2182.46              |                        |
| number of observations     | 3860                  |                        | 3873                  |                        | 3880                  |                        |
| number of subjects         | 97                    |                        | 97                    |                        | 97                    |                        |

is run separately for each treatment. This means that the model does not help us in determining whether a subject assigned to a specific type in one treatment is also assigned to the same type in other treatments. The next subsection investigates this issue and examines how types evolve across treatments.

### V.II *The Evolution of Decision Rules*

We start investigating the evolution of types by calculating the posterior probability of being a specific type for each subject in each treatment  $\tau \in \{5 \text{ sec}, 10 \text{ sec}, \text{NTL}\}$ . We derive these probabilities using the Bayes' rule and the estimation results from our mixture model (see Table 4). Subject  $i$ 's posterior probability of being type  $g \in \{\text{profit maximizer, naïve}\}$  is the given by

$$\text{pp}_{i,g}^\tau(\text{obs}_i^\tau) = \Pr[i = \text{type } g \mid \text{obs}_i^\tau] = \frac{\Pr[i = \text{type } g] \times \Pr[\text{obs}_i^\tau \mid i = \text{type } g]}{\Pr[\text{obs}_i^\tau]} \quad (5)$$

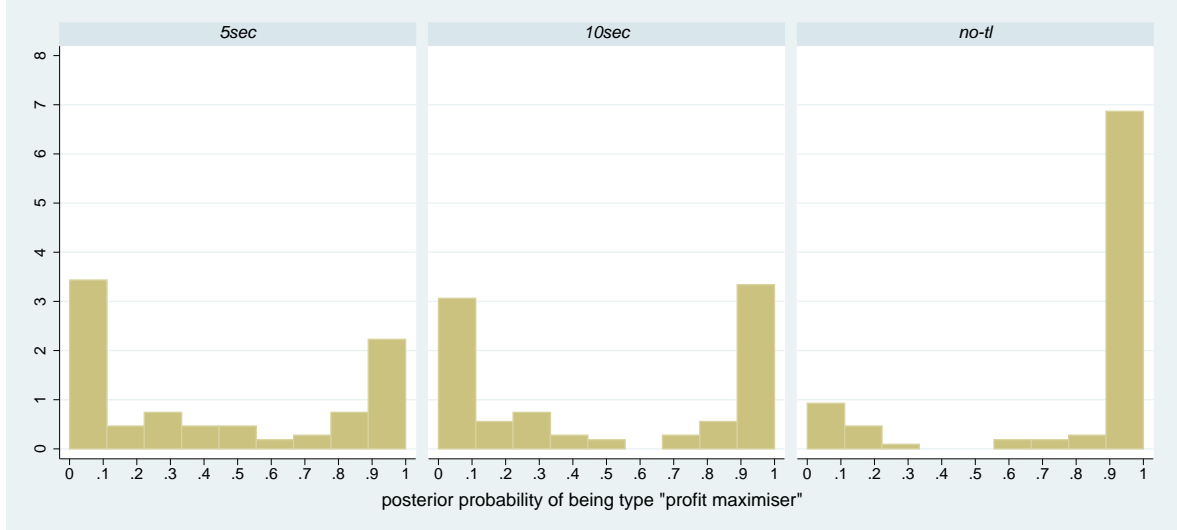
$$= \frac{\pi_g^\tau \times l_{ig}^\tau}{L_i^\tau}, \quad (6)$$

where  $\text{obs}_i^\tau$  represents the observations collected from subject  $i$  in treatment  $\tau$ . In practice,  $\pi_g^\tau$ ,  $l_{ig}^\tau$  and  $L_i^\tau$  are replaced by their estimated counterparts, obtained by maximizing Eq. (4) from treatment  $\tau$  data, for all  $g$ . Obviously, subject  $i$ 's posterior



probability of being naïve type is obtained by  $pp_{i,\text{naïve}}^\tau = 1 - pp_{i,\text{prof.max.}}^\tau$ , for all  $\tau$ .

Figure 2  
Histograms of Posterior Probabilities of Being Profit Maximizer Type

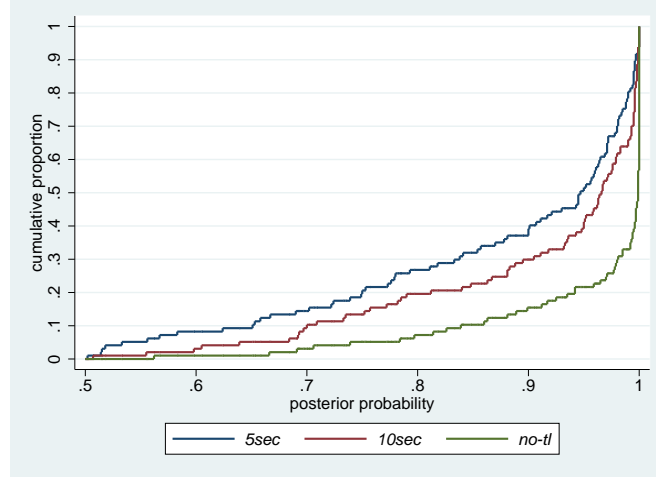


The histograms of the posterior probabilities of being profit maximizer type are displayed in Fig. 2. The resulting posterior probabilities are consistent with the mixing proportions estimated by the mixture model. In 5sec treatment, naïve type is mildly preponderant. When the time allowance is 10 seconds, the posterior probabilities of being one of the two types are almost equal. With no time limitation, naïve type is decidedly recessive. Most of the subjects are concentrated at the extremes of the distributions. This finding testifies that our mixtures are rather powerful at segregating subjects, except for a small number of them for whom there is some uncertainty. We assign subjects to types according to the maximum posterior probability. Figure 3 shows the cumulative percentage of subjects assigned to a type with maximum posterior probability less than the probability indicated on the horizontal axis, for each treatment. The figure confirms that the power of our mixture model at segregating subjects is quite impressive: 60%, 70% and 85% of them are assigned to type with posterior probability larger than 0.90 in treatment 5 sec, 10 sec and NTL, respectively. Overall, the assignment to a type is remarkably good in the treatment with no time limitation, only marginally less in the other two cases.

Having assigned each subject to a type in each treatment, now we are ready to consider subjects' profiles throughout the experiment. We have eight profiles since there are two possible types for each treatment. Table 5 reports frequencies and proportions for all these eight profiles.

Figure 3

Cumulative proportion of subjects assigned to a type with maximum posterior probability  $<$  posterior probability indicated on the horizontal axis, by treatment.



The most popular profile is the one where subjects are assigned to naïve type in 5sec and 10sec treatments, but to profit maximizer type in NTL treatment (the second row of the table). When there were time limitations, thirty percent of our sample failed to make the optimal decision but managed to do so when no limitation was imposed. A possible explanation for this behavior could be that the given time allowances were not long enough to think thoroughly and choose the more profitable queue, but when limitations were removed subjects could take the time necessary and make the optimal decision. Another possibility is that it was not the tightness of time allowances (especially for 10sec treatment) that caused these subjects to perform badly in 5sec and 10sec treatments, but the presence of a limitation. Under time pressure, they might have panicked and used their time inefficiently, and therefore failed to make the optimal decision. We postpone investigating this issue to the next subsection where we consider the decision times.

Table 5 reveals that the second most popular profile, that is adopted by 29% of our subject pool, is being profit maximizer type in each treatment. These subjects showed consistent behavior throughout the experiment and different time limitations did not affect their making rational decisions. The other profile that is consistent throughout the experiment is the one which is assigned as naïve type in each treatment and is adopted by 11% of our population. In total 40% of the subjects behaved consistently and did not change type. This amounts to say that time pressure did not have any effect on these subjects.

When we ignore the tightest time limitation, 5sec, treatment we can define three categories of profile pattern depending on subjects' assigned types in treatments 10sec and NTL. We do this in order to study the effects of the presence of a time limitation. The first profile category is *consistent pattern* where subjects are assigned to either

Table 5  
Profile Frequencies and Proportions

| $\tau$    |           | NTL       | Frequency | Proportion |
|-----------|-----------|-----------|-----------|------------|
| 5 sec     | 10 sec    |           |           |            |
| naïve     | naïve     | naïve     | 11        | 11%        |
| naïve     | naïve     | prof.max. | 29        | 30%        |
| naïve     | prof.max. | naïve     | 1         | 1%         |
| naïve     | prof.max. | prof.max. | 17        | 18%        |
| prof.max. | naïve     | naïve     | 3         | 3%         |
| prof.max. | naïve     | prof.max. | 7         | 7%         |
| prof.max. | prof.max. | naïve     | 1         | 1%         |
| prof.max. | prof.max. | prof.max. | 28        | 29%        |

profit maximizer or naïve type in both treatments. Time pressure does not have any impact for those who follow this pattern, and they constitute 61% of our population. The second category is *improving pattern* where subjects change their type from naïve to profit maximizer when time limitation is removed. 37% of our subjects are in this category. It is striking that when time pressure is cut out more than one-third of the population’s decision performance is improved. As mentioned earlier, we will discuss whether this improvement is due to the fact that 10 seconds were not enough to make the optimal decision in the following subsection. The last category is *worsening pattern* where subjects switch from profit maximizer to naïve type when passing from 10 sec to NTL treatment. This type of unexpected behavior is quite rare in our population; in fact, it is adopted only by 2%.

Finally, we would like to note that if instead of 10 sec treatment we compare 5 sec with NTL treatment, the fractions of the population who shows consistent, improving and worsening pattern are 48%, 48% and 4%, respectively. This time we see that while almost half of the subjects does not change their types between the two treatments, a great deal of them improve their decision performance. Furthermore, the unexpected behavior is again rarely observed.

### V.III *Decision Times*

In this subsection, we analyze the decision time of the subjects in our sample under the three treatments. The descriptive statistics, given in Table 6, reveals that decision times are different across treatment.<sup>6</sup> Paired *t*-tests confirm that the differences are

<sup>6</sup>In treatment 5 sec and 10 sec, 20 and 7 decision times are missing, respectively, because subjects did not make a decision within the given time limit. In these few cases, for the tables and the tests reported in this section, we have replaced the missing decision times with the upper time limit. Even if we neglect these missing observations, the reported tests’ results do not alter.

statistically significant.<sup>7</sup> Furthermore, we see that subjects use more time to make a decision as time limitations are relaxed. This implies that a possible explanation why decision performance is improved across treatments could be that subjects take more time to analyze the parameters of the environment and hence make a better decision.

Table 6  
Summary Statistics of Decision Times.

| $\tau$             | 5 sec | 10 sec | NTL    |
|--------------------|-------|--------|--------|
| Mean               | 2.413 | 3.338  | 8.180  |
| Std. Dev.          | 0.773 | 1.429  | 4.952  |
| Min                | 0.595 | 0.670  | 1.392  |
| Max                | 3.901 | 6.244  | 22.564 |
| Number of subjects | 97    | 97     | 97     |

An interesting observation revealed by Table 6 is that the average decision time in NTL treatment, under which subjects performed best, is around 8.2 seconds. However, the average decision time drops to 3.3 seconds in 10sec treatment. This implies that the presence of time limitation puts a great deal of subjects under pressure and hinders them from using the given time efficiently, and this, in turn, harms the decision performance.

We deepen our analysis by examining decision times by types. The descriptive statistics, given in Table 7, verify our previous observation that subjects take more time to decide when the limitations are relaxed holds regardless of types. Furthermore, profit maximizers spend more time than naïve types no matter what the time limitation is. In fact, a two-sample  $t$ -test with unequal variances confirms that regardless of the treatment we can reject the hypothesis that both types spend the same amount of time, on average, to make a decision. The test statistics and  $p$ -values are reported in the third and fourth rows of the table.

In the previous subsection we have seen that one-third of the population exhibits an improving profile pattern and change from naïve to profit maximizer type when 10 sec and NTL treatments are compared. These subjects spend, on average, 2.7 seconds in 10sec treatment and 8.9 seconds in NTL treatment. This observation shows that even though the subjects had enough time to make better decisions in 10sec, they failed to use it efficiently. Decision performance of these subjects is impaired not due to the tightness of time constraint but due to the existence of such a limitation. As a sanitary check, we have isolated profit-maximizer types of *NTL* treatment who are using less than 10 seconds and scrutinized their behavior in 10sec treatment. This investigation confirms our finding that it is the presence of time constraint that harms the performance.

<sup>7</sup>The  $t$ -statistic takes values  $-11.604$ ,  $-12.621$  and  $-11.597$ , for comparisons 5 sec vs. 10 sec, 5 sec vs. NTL and 10 sec vs. NTL, respectively. These tests'  $p$ -values under the null hypothesis that the means from the two treatments are equal against the alternative that they are not are always  $< 0.001$ .

Table 7  
Summary Statistics of Decision Times by Types

| $\tau$             | 5 sec     |       | 10 sec    |       | NTL       |       |
|--------------------|-----------|-------|-----------|-------|-----------|-------|
| $g$                | prof.max. | naïve | prof.max. | naïve | prof.max. | naïve |
| Mean               | 2.746     | 2.189 | 4.036     | 2.683 | 8.864     | 4.716 |
| Std. Dev.          | 0.661     | 0.767 | 1.396     | 1.125 | 5.050     | 2.365 |
| $t$ -statistic     | -3.817    |       | -5.235    |       | -5.089    |       |
| $p$ -value         | 0.000     |       | 0.000     |       | 0.000     |       |
| Number of subjects | 39        | 58    | 47        | 50    | 81        | 16    |

A final remark from Table 7 is that decision time cannot be the only explanation for naïve behavior. Subjects classified as naïve type in NTL treatment use more time than profit maximizer type of 10sec treatment, but perform relatively worse. They spend some time to analyze the parameters of the queueing system, but this does not improve their decisions either because their cognitive capacity fall short or they intentionally follow a rule of thumb.

## VI DISCUSSION

The main contribution of this study is twofold. First, it adds to the understanding of the impact of time pressure on non-strategic decision. Second, it contributes to the characterization of customer queueing behavior by experimentally examining the situation in which subjects need to make decision between two queues under different treatment conditions of time allowance. Our econometric analysis suggests that when there is no time pressure, a considerable proportion of the population behaves rationally and base their decisions mainly on the profits they would gain joining each queue. Time pressure increasingly harms decision performance and causes the size of this proportion to decrease. The rest of the population does not use the provided information in a normative way. They pay no attention to server speed, which is given as the average waiting time per person in the queue. They seem to use rule of thumbs that exhibit a tendency towards the shorter queue.

At a finer grain of analysis, we find that the reason why time pressure harms decision performance of most subjects is not the insufficiency of time constraint but the existence of such a limitation. Time pressure stresses many people and urges them to use rule of thumbs instead of analyzing the situation properly, which may lead to suboptimal decisions. That is to say, no trifling portion of subjects systematically follows the shorter queue when there is time pressure, but acts almost rationally when the pressure vanishes. Moreover, our results suggest that individuals are diversely affected by time pressure. Besides subjects whose performance is impaired by time pressure, there are also others that exhibit consistent behavior throughout the experiment. The existence or the level of time pressure does not seem to have any impact on their types.

Finally, our analysis reveals that the average time subjects take to make decision increases as we relax time limitation. An investigation of decision times shows that profit maximizers take significantly more time than their naïve peers under any time limitation condition. The importance of this result is twofold. First, it testifies that the decision criterion used by profit maximizers is cognitively more demanding than the decision process of naïve subjects. Second, it indirectly emphasizes our mixture model’s success in segregating subjects into types and justifies our reasons for choosing this analytical approach.

Although the queueing environment studied in this paper is very simplistic, the findings potentially pave the way for further research by providing useful inputs. One possibility is to deepen the investigation of non standard behavior. In this study, we classified any behavior that is not rational as naïve. However, using a large enough number of subjects, the non-rational behavior could be further categorized by isolating different decision rules used by subjects. The characterization of different types would bring about the consideration of a mechanism design that screens and discriminates customers based on their types, and the welfare effect of this discrimination.

There are some limitations to this experiment. We provided subjects with explicit information on the server speed in order to see how they react to it. In a real life situation, this piece of information is not explicitly available but could be extracted by observing the queue for a while. However the fact that subjects pay no attention to this explicitly given information suggests that they would not even try to extract it when facing a similar situation in everyday life.

A more serious limitation to our experiment is that the subjects did not experience the irritation and annoyance of waiting in a queue. A round finished and a new one began immediately after a subject made his/her decision to which queue to join, without waiting for real. Designing an experiment that involves real waiting is problematic because the cost of waiting is subjective and not observable. That is, each subject’s annoyance due to waiting may be different, and moreover, measuring or deducing it may not even be possible. Finally, due to the accumulation effect of this cost, a robust analysis would require a huge number subjects since no more than a few observations could be obtained from a single subject.

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