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Extrinsic and Intrinsic Motivations for Tax Compliance: Evidence from a Field Experiment in Germany

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Abstract

We study extrinsic and intrinsic motivations for tax compliance in the context of a legally binding local church tax in Germany. Three features of this setting allow us to provide novel insights on motives for tax compliance. First, the church encourages overpayments (donations) in this tax system, so evaders and donors can coexist. Second, it is well known the tax system has historically relied on zero deterrence, implying any baseline compliance is intrinsically motivated. Third, by exploiting administrative tax records linked with church tax payments, we cleanly identify intrinsically and extrinsically motivated types using their baseline compliance behavior. Starting from this zero deterrence baseline, we use a natural field experiment to: (i) shock extrinsic motivations by injecting positive deterrence into the tax system; (ii) shock intrinsic motivations through the provision of recognition and other non-pecuniary incentives. Our main findings are as follows. First, 20% of individuals pay at least their true taxes owed in the zero deterrence baseline. The remaining 80% evade their owed taxes, with most paying nothing. Hence, intrinsically motivated compliance is substantial, although the majority behave as rational, self-interested taxpayers. Second, deterrence has strong compliance effects for the extrinsically motivated, but insignificant effects for the intrinsically motivated. Third, recognition through social rewards for compliance causes the extrinsically motivated to further decrease their underpayments, and the intrinsically motivated to further increase their overpayments. Fourth, we identify duty-to-comply preferences to be an important element of intrinsic motivations, exploiting an identification strategy based on sharp bunching at exact compliance in the zero deterrence baseline. We interpret our findings using a conceptual framework that unifies the standard deterrence model of tax compliance with a model of warm-glow giving. JEL Codes: C93, D03, H26.

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1 Introduction

Is tax compliance driven only by extrinsic motivations such as deterrence and tax policy, or is there also a role for intrinsic motivations such as duty, guilt and norms? The economic theory of tax compliance building on Becker (1968) and Allingham and Sandmo (1972) focuses only on the former and predicts low compliance under low audit probabilities or penalties. This prediction stands in sharp contrast to the empirical observation that tax compliance is high in modern tax systems despite very low audit probabilities and modest penalties. The literature has proposed three ways of resolving this compliance puzzle (Sandmo 2005, Slemrod 2007).

First, modern tax systems make widespread use of third-party information from firms and the financial sector, which creates a divergence between the observed audit rate and actual detection probabilities conditional on evading (Kleven et al. 2009, Kleven et al. 2011). Hence, the notion that deterrence is weak is to some extent an illusion. Second, theory assumes that taxpayers have perfect knowledge of deterrence parameters, but in practice there may be misperception. Survey evidence suggests individuals tend to overestimate audit probabilities and fines associated with tax evasion (Scholz and Pinney 1995, Chetty 2009). Third, agents may comply based on moral sentiments, guilt or social norms (Cowell 1990, Andreoni et al. 1998), all of which are non-pecuniary or intrinsic motives for compliance. The importance of such intrinsically motivated compliance is the hardest to study empirically and therefore the least well understood.

We consider a context and natural field experiment that are ideally suited to make progress on the second and third explanations for the compliance puzzle. Our setting is one in which third-party information reporting is not implemented, and our field experiment is explicitly designed to reveal, on the margin, individual extrinsic and intrinsic motivations for tax compliance.

Our empirical setting is the local church tax in a metropolitan region of Bavaria, Germany. This is a legally binding tax that is levied on church members. Three features of this setting allow us to provide novel insights into motives for tax compliance. First, this setting combines taxation with charitable giving: the church tax is compulsory and non-compliance represents a violation of the tax law, but the church highlights the good cause and encourages overpayments which are defined as donations. Hence, tax evaders and donors can coexist in this system. Second, the true tax base relevant for the church is defined as reported taxable income to the government, which we can perfectly observe for each individual by linking church tax records to administrative income tax records. We are therefore able to compare actual taxes paid to the church with true taxes owed for each individual, and thus cleanly distinguish between evaders, compliers, and donors. This overcomes a key limitation of previous tax evasion studies in the field, namely that the outcome variable of interest is not observed. Third, even though the church has the legal right to cross-check
filed taxes against income tax returns (which would detect evasion with certainty), they have not exercised this right in the past. In other words, prior to the experimental treatments described below, there is zero deterrence in the system. Together with the previous point, this implies we can observe compliance in a baseline with zero deterrence, which provides a direct measure of intrinsically motivated tax compliance.\footnote{\textsuperscript{1}\textsuperscript{1}This measure could also be affected by misperception about deterrence. We parse out any potential misperception using a treatment specifically designed to do so, as described below.}

Starting from this zero deterrence baseline, we use a natural field experiment to: (i) shock extrinsic motivations by injecting positive deterrence into the tax system; (ii) shock intrinsic motivations through the provision of social recognition and other non-pecuniary incentives. To guide and interpret our empirical findings, we develop a conceptual framework that unifies the standard compliance model (Allingham and Sandmo 1972) with the warm-glow model of public goods contributions (Andreoni 1989, 1990). The framework incorporates heterogeneity in intrinsic motivation (warm-glow) to allow for the coexistence of evaders, compliers and donors as in our empirical setting. We use this to characterize the potentially heterogeneous impacts of injecting deterrence and the provision of non-pecuniary incentives on evader and donor types. Our empirical analysis therefore distinguishes throughout between the treatment responses of extrinsically motivated agents (those individuals that evaded tax payments in the zero deterrence baseline), and the responses of intrinsically motivated agents (namely those individuals that were donors or compliers in the zero deterrence baseline). Our empirical measure of each individual’s motivational type is particularly compelling, because our linked panel data from administrative tax records and church payments data allows us to identify each individual’s type using their observed pre-treatment compliance behavior. We now outline the research design and main findings.

In conjunction with the Protestant church, our natural field experiment manipulates the official tax notification sent by the church to collect the local church tax in the metropolitan area we study. Almost 40,000 individuals participated in the experiment and were randomly assigned either to a control group or to one of 12 treatment groups, varying in three broad dimensions. The first treatment group focuses on simplifying the local church tax, and correcting for any misperceptions individuals might have on audit probabilities. The second group of treatments vary deterrence by announcing strictly positive audit probabilities, including both fixed probabilities on all taxpayers and notched probabilities that depend on the tax payment. The third group of treatments shock intrinsic motivations to comply, either by providing social recognition for compliance, information on social norms over the compliance of others, or using moral appeals to comply.

Our main empirical findings are as follows. First, a significant fraction of agents comply in the zero deterrence baseline where compliance should be zero absent intrinsic motivation. Around 20%
of individuals pay at least the true taxes owed, implying that intrinsic motivation is substantial. On the other hand, the remaining 80% of individuals evade taxes and most of them fully evade (paying zero tax), and so the vast majority behave as rational, self-interested taxpayers consistent with the Allingham-Sandmo framework. Previous studies have not been able to directly test the economic model of tax evasion in this manner both because effective deterrence is typically difficult to measure (making the compliance prediction unclear) and because compliance is typically not well observed (Slemrod and Weber 2012).

Second, announcing a zero audit probability (the status quo) has only a small effect on the compliance rate, implying there is very little misperception on average. This confirms that misperception is not a confounding factor in the measure of intrinsic motivation described above.

Third, tax simplification and deterrence have strong effects on compliance for baseline evaders, but small and insignificant effects for baseline donors. This is consistent with our conceptual framework in which the enforcement constraint is not binding for the intrinsically motivated, which makes them unresponsive to changes in deterrence. When comparing fixed audit probabilities (up to 50%) to a notched audit probability (50% below a payment threshold, 0% above), we find much stronger effects of the notched treatment on evaders.\(^2\) The strength of the randomized audit notch letter in our study may have broader implications for the design of audit letter experiments given that the existing literature has often struggled to detect significant effects of audits (Slemrod et al. 2001, Kleven et al. 2011, Pomeranz 2013).

Fourth, we provide direct evidence of a particular form of intrinsic motivation: a duty to comply with the law. Our identification is based on sharp bunching at exact compliance in the zero deterrence baseline, a finding that can only be explained by a sharp spike in intrinsic motivation at the point of exact compliance. As we detail later, this effect is naturally interpreted as duty-to-comply preferences, in contrast to guilt/shame or a desire to contribute to the public good as those would create different patterns in the data. While duty motives have been much discussed in the literature (Scholz and Pinney 1995, Andreoni et al. 1998), we are not aware of any previous non-parametric evidence of such effects.

Fifth, we find that the provision of rewards for compliance also impact behavior. However, such recognition is found to have fundamentally different effects on baseline evaders (who further decrease their underpayments) and baseline donors (who further increase their overpayments). Hence, whether recognition for compliance raises or reduces tax payments hinges on what motivates taxpayers in the first place, with negative effects on the extrinsically motivated and positive effects on the intrinsically motivated. A natural interpretation of this finding is that rewarding

\(^2\)Here we build on the bunching approach developed by Saez (2010), Chetty et al. (2011), and Kleven and Waseem (2013) to take advantage of the randomization of the notch.
taxpayers for contributing to the public good (rather than punishing them for not paying their taxes) highlights the voluntary aspect of a poorly enforced tax system (and so may affect donor types positively) and at the same time downplays the mandatory aspect of a legally binding tax system (and so may affect evader types negatively).

As discussed in more detail later, examining how intrinsically motivated individuals respond to treatments injecting deterrence into the tax system provides insights on whether intrinsic motivations are crowded-out by extrinsic incentives (Gneezy et al. 2011). Moreover, our treatments providing rewards can be further refined between: (i) those providing purely social recognition for compliance; (ii) those additionally providing a purely private benefit from complying through a monetary reward; (iii) those providing a purely private monetary reward for compliance. We exploit these differences to shed light on whether intrinsic motivations for tax compliance are driven by social-image or self-image concerns (Fehr and Falk 2002, Benabou and Tirole 2003, 2006).

Finally, in line with earlier literature (Blumenthal et al. 2001, Fellner et al. 2013), we find generally weak compliance responses to letters highlighting either moral appeal or social norms.

Although there is a large empirical literature on tax evasion (surveyed by Andreoni et al. 1998, Slemrod and Yitzhaki 2002, Slemrod and Weber 2012), we provide among the first direct evidence of intrinsically motivated tax compliance. Novel aspects of our setting and data allows us to make headway on the issue: the fact that intrinsic motivations drive compliance behavior of a non-negligible share of individuals in the zero deterrence baseline implies we are more highly powered to detect responses to non-pecuniary incentives than in other tax settings. Second, our linked administrative records and church payment data allow us to cleanly identify intrinsically and extrinsically motivated types based on their pre-treatment compliance behavior. Estimating heterogenous treatment responses across these types is crucial: had we pooled all individuals, all the responses to deterrence and non-pecuniary incentives would have been attenuated. Of course these novel aspects raise issues related to external validity. We address such concerns throughout.

The paper is organized as follows. Section 2 describes the key features of the local church tax in Germany. Section 3 develops a warm-glow theory of tax compliance. Section 4 describes the experimental design, data and empirical approach. Section 5 presents our main results on compliance responses to experimentally introduced deterrence and non-pecuniary incentives. Section 6 concludes. The Appendix presents additional data description and robustness checks.

3On the first issue, field evidence on whether intrinsic motives are crowded-out by extrinsic incentives is mixed. Some studies find crowd-out (as reviewed in Gneezy et al. 2011) and others not (Dal Bo et al. 2013, Ashraf et al. 2014 and Chetty et al. 2014). On the second issue, evidence of social image concerns driving charitable contributions are found in Andreoni and Petrie (2004), Andreoni and Bernheim (2009), DellaVigna et al. (2012), Karlan and McConnell (2012), and Perez-Truglia and Cruces (2013). Our design probes this further by comparing social and private rewards.
2 Institutional Background

The payment of church taxes is a legal obligation for all members of the Catholic and Protestant churches in Germany. Church taxes are well established, having evolved during the 19th century and been codified in the Weimar Constitution of 1919. The institution is also widespread: a similar system of church taxes exists in Austria, Denmark, Finland, Iceland and Sweden.

In Germany two tiers of church taxes exist: at the federal state and the church district levels. The state church tax is collected by state tax authorities, corresponds to around 9% of income tax liabilities, and raises billions of euros annually for both the Protestant and Catholic churches. The local church tax is collected by decentralized church authorities and is much smaller in size. The focus of our study is the local church tax collected by the Protestant church in a large metropolitan area in Bavaria, covering 68 parishes that collectively comprise a Church District.\(^4\) By default, individuals baptized as Protestants are church members and therefore liable to pay the local church tax once they reach age 18. It is possible for individuals to opt-out of the church and thus remove any obligation to pay the local church tax. Opted out members cannot use church services for marriage etc. but can still attend religious ceremonies. However, the annual rate of attrition from the church is quite low, at around 1%.

The major revenue source for parishes originates from a redistribution of the state church tax, that accounts for 87% of total parish revenue per member. The local church tax contributes only around 9% of total revenues per member. However, this is an under-exploited revenue source because the baseline scenario for the local church tax is one of weak enforcement and low compliance. As we document below, baseline compliance with the church tax is only around 20%. Assuming full compliance and no offsetting changes in other revenue streams, parishes could obtain as much as 33% of their revenues from the local tax. Finally, on the use of funds, we note that funds raised within a given parish mostly remain in that parish, and so tax payments can be thought of as contributing directly to the local public good of church services.

We now describe three institutional features that are central to our study.

1. **Tax base and tax schedule:** the local church tax is a progressive income tax as shown in Figure A1. The schedule is a step function with an exemption level of €8,005 in annual income followed by six tax brackets in which the tax liability varies from €5 in the lowest bracket to €100 in the highest bracket. The tax base is a broad income measure (wages, business income, capital income, pensions, etc.) with no deductions. Importantly, the income components included in the church tax base are also taxable under the personal income tax and must be reported separately to state tax authorities. By defining the *true* taxable income for the church tax as *reported* taxable

\(^4\)The local church tax also exists in the states of Saxony, Lower Saxony, and Rhineland-Palatinate.
income for the personal income tax, the Church District is essentially leveraging on the far larger administrative capacity of the state tax authority. Reported taxable income might of course be subject to misreporting due to personal income tax evasion, but it is still defined as true income for the church tax. Given the magnitude of church tax liabilities compared to those for personal income tax, it is extremely unlikely that reported taxable income for the personal income tax is misreported due to a desire to evade the local church tax.

2. Tax collection and enforcement: the Church District mails a tax notification (shown in the Appendix) to all resident church members in May of each year in order to collect the local church tax. A bank transfer form pre-filled with the church’s bank account information and the individual’s local church tax number is attached to the notice. The mail-out asks church members to self-assess their income and taxes owed according to the tax schedule, and to transfer the appropriate amount to the church’s bank account by September. Although the church has the legal right to cross-check self-assessed income against information from personal income tax returns held by the state tax authorities (which would detect church tax evasion with certainty), they have never exercised this right in the past. In other words, prior to the treatments that we implement in our field experiment, there is zero deterrence in this tax system. We use this feature to pin down the share of tax payers that are intrinsically motivated.

3. Mandatory taxes and voluntary donations: an important feature of this setting is that it is possible for individuals to overpay their tax liability. Unlike conventional taxes, overpayments are encouraged and not refunded to individuals. As funds raised mostly remain within the parish, we can think of such overpayments as charitable donations to the local public good of parish services. This feature allows for the coexistence of tax evaders (who pay less than their legal obligation) and donors (who pay more than their legal obligation). We thus identify extrinsically and intrinsically motivated individuals based on their actual past behavior in the baseline setting.

We exploit all these features for our conceptual and empirical analysis. Of course there is a potential trade-off with external validity: the features that make this setting well-suited to studying tax compliance are also features that distinguish our setting from conventional tax systems.

\footnote{Individuals who do not pay their taxes before the September deadline receive a reminder in October, requesting the transfer of the appropriate amount by the end of the calendar year. There is no need to file a tax declaration when paying the local church tax. Hence there is no direct inter-linkage between the local church tax and filing for other taxes. This reinforces the zero deterrence at baseline characteristic of our setting.}

\footnote{Besides encouraging overpayments (donations), the social pressures to comply with church taxes are not very different from those related to standard personal income taxes: whether an individual makes a payment to the local church tax remains private information, and individual or aggregate information on compliance is not communicated within or across parishes. Finally, we note that the democratic participation of church members is largely limited to the election of members to local parish boards. Church members have little say in the tax collection practices of the Church District, which are subject to top-down oversight from the District Synod. Parishes with lower levels of compliance are not able to endogenously respond by improving tax collection methods.}
While we address issues of external validity throughout, we also reiterate that our focus is to provide *qualitative insights* on what motivates tax compliance, where such insights remain almost impossible to obtain based on the types of taxes typically examined.\(^7\)

### 3 A Warm-Glow Theory of Tax Compliance

We develop a theory of tax compliance that unifies the standard model (Becker 1968, Allingham and Sandmo 1972) with the warm-glow model of public goods donations and pro-social behavior (Andreoni 1989, 1990, Benabou and Tirole 2006). Our framework embodies both extrinsic motives to pay taxes (through deterrence) and intrinsic motives to pay taxes (through warm-glow).\(^8\)

We consider taxpayers with true income \(\bar{\zeta}\) facing a tax schedule \(T(\zeta)\) under truthful reporting. They decide on reported income \(z\) and tax payment \(T(z)\) facing a probability of audit and penalty for evasion. Denoting consumption by \(c\), utility is given by \(u(c, T(z), s)\) where the inclusion of taxes paid \(T(z)\) as an explicit argument captures the warm glow of giving, or intrinsic motivations, and \(s\) is a preference parameter capturing the strength of intrinsic motivation. We assume the marginal rate of substitution between social and material benefits \(u'_T/u'_c\) is increasing in \(s\) and equal to zero for \(s = 0\). We allow for heterogeneity in social preferences captured by a smooth cdf \(F(s)\). The Allingham-Sandmo model of tax evasion corresponds to \(s = 0\) in this framework.

Agents choose reported income \(z\) to maximize expected utility, which can be written as,

\[
(1 - p) \cdot u(\bar{\zeta} - T(z), T(z), s) + p \cdot u(\bar{\zeta} - T(z) - I\{z \leq \bar{\zeta}\}[1 + \theta]\{T(\bar{\zeta}) - T(z)\}, T(z), s),
\]

where \(p\) is the audit probability, \(\theta\) is the penalty rate on tax evasion, and \(I\{z \leq \bar{\zeta}\}\) is an indicator for not overpaying taxes. We use the terms *evaders* for those who underpay \((z < \bar{\zeta})\), *compliers* for those who pay exactly the right amount \((z = \bar{\zeta})\), and *donors* for those who overpay \((z > \bar{\zeta})\).

As described in Section 2, evaders and donors can coexist in our empirical tax setting.

Conditional on audit, evaders have to pay the unpaid tax topped up by the penalty rate \(\theta\), whereas donors are not reimbursed for the excess tax nor rewarded at rate \(\theta\). This is consistent

\(^7\)For example, we later address sample selection issues by comparing the characteristics of our sample to the characteristics of all tax filers in the metropolitan area we study, and to non-church members in the same area. Another concern could be that church members represent a more intrinsically motivated sample than the overall population. On this point however, we note the finding of Kleven et al. (2011) that Danish church members are not more compliant once we condition on deterrence (third-party information) variables.

\(^8\)Allingham and Sandmo (1972) considered a model allowing for social stigma associated with being caught evading taxes. The stigma idea is conceptually different from the warm glow idea we analyze here.
with our empirical setting where overpayments are encouraged and defined as donations.\(^9\) As described below, the asymmetric treatment of evaders and donors creates a *kink* in the consumption possibility set at the point of exactly truthful reporting \(z = \bar{z}\), and so there will be excess bunching at exact compliance. Such bunching represents a compliance response to the penalty rate \(1 + \theta\).

Finally, note that (1) specifies warm glow in terms of the *voluntary* tax payment \(T(z)\) in both the audited and unaudited states. That is, an evader does not obtain warm glow from being forced to pay additional taxes \(T(\bar{z}) - T(z)\) due to an audit. This formulation seems most consistent with the warm-glow idea.

Conditional on an interior solution to the agent’s problem (either being a strict evader \(z < \bar{z}\) or a strict donor \(z > \bar{z}\)), the choice of \(z\) is governed by the following condition,

\[
(1 - p) u'_{cN} + p (1 - I\{z \leq \bar{z}\}) u'_{cA} = E[u'_T],
\]

where \(u'_{cN} \equiv u'_{c}(c_N, T(z), s)\) and \(u'_{cA} \equiv u'_{c}(c_A, T(z), s)\) denote marginal utilities of consumption in the non-audited and audited states, respectively, and \(E[u'_T] \equiv (1 - p) u'_T(cN, T(z), s) + pu'_T(cA, T(z), s)\) is the expected marginal utility of tax payments due to warm glow. This condition highlights the trade-off between the material (consumption) costs and the social (warm glow) benefits of increasing tax payments. In the Allingham-Sandmo model of tax evasion (corresponding to \(s = 0\)), we have \(E[u'_T] = 0\) and \(I\{z \leq \bar{z}\} = 1\) in which case (2) simplifies to the standard condition \(u'_{cA}/u'_{cN} = (1 - p) / (p\theta)\).

We consider extensive and intensive margin compliance responses to extrinsic and intrinsic motivations. The *extensive margin* decision of evading, complying or donating is characterized as follows:

**Proposition 1 (Extensive Margin)** *Assuming smooth preferences, there exists cutoffs \(\bar{s}_1, \bar{s}_2\) such that a fraction \(F(\bar{s}_1)\) of the population are evaders \((z < \bar{z})\), a fraction \(F(\bar{s}_2) - F(\bar{s}_1)\) are compliers \((z = \bar{z})\), and a fraction \(1 - F(\bar{s}_2)\) are donors \((z > \bar{z})\). The cutoffs are given by,

\[
\frac{u'_T(\bar{z} - T(z), T(z), \bar{s}_1)}{u'_e(\bar{z} - T(z), T(z), \bar{s}_1)} = 1 - p[1 + \theta] \quad \text{and} \quad \frac{u'_T(\bar{z} - T(z), T(z), \bar{s}_2)}{u'_e(\bar{z} - T(z), T(z), \bar{s}_2)} = 1,
\]

implying \(\bar{s}_1 < \bar{s}_2\) and therefore excess bunching at \(z = \bar{z}\) for any positive deterrence incentive, \(p[1 + \theta] > 0\). We have:

**(A) Extrinsic motivation:** stronger deterrence (larger \(p\) or \(\theta\)) reduces \(\bar{s}_1\) and does not affect \(\bar{s}_2\). Hence, the fraction of evaders is decreasing, the fraction of compliers is increasing, and the

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\(^9\)In most tax settings, excess tax payments would be interpreted as mistakes and reimbursed if detected, which would require a modification of the specification above.
A fraction of donors is unaffected by deterrence.

(B) Intrinsic motivation: stronger warm-glow (larger $u'_T$, all else equal) reduces both $s_1$ and $s_2$. Hence, the fraction of evaders is decreasing, the fraction of compliers is indeterminate, and the fraction of donors is increasing in warm glow.

Proof: This follows from (2) and the fact that $u'_T/u'_c$ is increasing in $s$. We also use the fact that there is a convex kink at $z = \bar{z}$ as the marginal deterrence incentive falls discretely from $p[1+\theta]$ to 0.$\blacksquare$

This Proposition provides three predictions that we study empirically. First, there will be excess bunching at exact compliance and the amount of bunching is increasing in deterrence as measured by $p[1+\theta]$. We are able to analyze such bunching as our linked administrative data records both reported and the true taxable incomes for the local church tax $(z, \bar{z})$, enabling us to precisely measure compliance. Second, the fraction of evaders is decreasing in deterrence, whereas the fraction of donors is unaffected by deterrence (as the deterrence constraint is not binding for those individuals). Our field experiment probes this prediction by experimentally manipulating the audit probability $p$. Third, the fraction of evaders is decreasing while the fraction of donors is increasing in intrinsic motivation. Our field experiment probes this prediction by manipulating various non-pecuniary incentives to comply with the local church tax.

Our empirical setting starts from a baseline of zero deterrence in which the tax authority never audits ($p = 0$). It is therefore useful to explicitly describe this equilibrium:

Corollary 1 (Zero Deterrence) Under $p = 0$, we have $s_1 = s_2$ and therefore zero excess bunching at $z = \bar{z}$, assuming that preferences are smooth. Reported income $z$ for each agent satisfies $u'_T/u'_c = 1$ (evaluated at consumption $\bar{z} - T(z)$), and so compliance in this equilibrium is driven solely by intrinsic motivation.

The absence of bunching at $z = \bar{z}$ under zero deterrence assumes smooth preferences: a continuous utility function $u(\cdot)$ and a smooth distribution of $s$. However, individuals might have discontinuous preferences for exact compliance, naturally driven by a duty-to-comply, in which case there would be bunching even under zero deterrence. Given our data enables us to precisely measure compliance in a zero deterrence baseline, we are able to empirically study whether such intrinsically motivated bunching exists and so estimate the importance of intrinsic duty-to-comply motivations. For future reference, we remark the following:

Remark 1 (Duty-to-Comply) Excess bunching at exact compliance $(z = \bar{z})$ under zero deterrence ($p = 0$) must reflect discontinuous intrinsic motivation to exactly comply with the law, which we label a “duty-to-comply”.
Having characterized the extensive margin decision to become an evader, complier or donor, we now turn to the intensive margin decision within each group. For this purpose, it is helpful to state the following (natural) assumption on preferences:

**Assumption 1** The MRS between consumption in the audited and non-audited states \( u'_{cA}/u'_{cN} \) and the MRS between warm glow and consumption \( E[u'_T]/u'_{cN} \) are both decreasing in \( T(z) \).

This assumption is consistent with, but stronger than, concavity of the utility function \((u''_c, u''_{TT} < 0)\). That is, while concavity by itself creates the effect in Assumption 1, there could be an offsetting effect under either substitutability \((u''_{cT} < 0)\) or complementarity \((u''_{cT} > 0)\) between consumption and warm glow. For example, while higher tax payments directly reduce \( u'_{cA}/u'_{cN} \) by moving consumption from the non-audited to the audited state, the larger warm-glow benefits will have an indirect effect on \( u'_{cA}/u'_{cN} \) provided that \( u''_{cT}/u'_c \) is different between the two states (which depends on a third-order derivative of the utility function). Assumption 1 rules out situations where the indirect effect goes against the direct effect and is strong enough to overturn it.\(^{10}\)

With this assumption, we are able to state the following result on the intensive margin:

**Proposition 2 (Intensive Margin)** Under Assumption 1, we have:

(A) **Extrinsic motivation:** stronger deterrence (larger \( p \) or \( \theta \)) increases reported income \( z \) for evaders \((s < \bar{s}_1)\), while it does not affect reported income \( z \) for donors \((s > \bar{s}_2)\).

(B) **Intrinsic motivation:** stronger warm-glow (larger \( u'_T \) other things equal) increases reported income \( z \) for both evaders and donors \((s < \bar{s}_1 \text{ and } s > \bar{s}_2, \text{ respectively})\).

**Proof:** The evader results follow from (2) for \( I \{z \leq \bar{z}\} = 1 \) and Assumption 1. The donor results follow from (2) for \( I \{z \leq \bar{z}\} = 0 \) in which case \( u'_{cN} = u'_{cA} = u'_c(\bar{z} - T(z), T(z), s) \) and \( E[u'_T] = u'_T(\bar{z} - T(z), T(z), s) \).

The difference in deterrence responses between evaders and donors follow from the fact that enforcement (extrinsic motivation) is not a binding constraint for the latter group.

On intrinsic motivations, some of our treatments are designed to shock the warm-glow from giving, \( \Delta u'_T \neq 0 \), such as those providing social recognition for compliance. However, there is no

\(^{10}\)Formally, for the MRS between consumption in the audited and non-audited states \( u'_{cA}/u'_{cN} \), the effect of \( T(z) \) coming through warm glow (holding consumption \( c_A, c_N \) fixed) is given by

\[
\frac{\partial}{\partial T} \left. \frac{u'_{cA}}{u'_{cN}} \right|_{c_A, c_N} = \left[ \frac{u''_{cAT}}{u'_{cA}} - \frac{u''_{cNT}}{u'_{cN}} \right] \frac{u'_{cA}}{u'_{cN}},
\]

where \( u''_{cAT} \equiv u''_{cT}(c_A, T(z), s) \) and \( u''_{cNT} \equiv u''_{cT}(c_N, T(z), s) \). Assumption 1 implies that this effect (which depends on \( u''_{cT} \)) cannot be so strongly positive that it dominates the direct negative effect coming through diminishing marginal returns to consumption.
reason to expect all individuals to respond similarly on the intensive margin to such treatments. This is because the \textit{exact form} that intrinsic motivation takes may vary across individuals, especially across individuals of different baseline types: evaders and donors. For example, providing social recognition for compliance highlights the \textit{voluntary} donation aspect of an unenforced tax system (and so may affect donor types positively), but at the same time downplays the \textit{morality} problem of evading taxes (and so may affect evader types negatively). Being able to accurately measure baseline types of evaders and donors, and examine heterogeneous treatment responses across this dimension, is therefore central to our empirical analysis.

4 Design, Data and Empirical Method

4.1 The Natural Field Experiment

The Protestant church mails out a tax notification to individuals liable for the local church tax in May of each year. In conjunction with the Church District, our field experiment manipulated the content of notifications sent in May 2012. Tax payments due are a function of individual taxable income in 2011, which is observed in our matched administrative records alongside the pre-treatment compliance behavior of individuals during 2008-11. Mail-out recipients in May 2012 were randomly assigned either to a control group or one of 12 treatments.\footnote{Following standard procedures in earlier tax years, a reminder was sent to non-payers in October 2012. The reminder letter is the same for all individuals and hence makes no mention of the original treatment assignment. The reminder sets a final payment deadline of December 31st 2012.}

The Appendix shows the format and content of the mail-out letter for the control group (T1). The same mail-out design had been used in earlier years. This standard notification comprises a cover page (with the remittance slip at the foot of the first page) and an information leaflet about church activities. The standard mail-out clearly states on the front page that, “the local church tax forms part of the general church tax”, and that the “letter serves as a tax certificate”. On the second page it makes precise that the tax is “a compulsory contribution” and explicitly lists the legal foundations for the tax. However, in other regards, the standard mail-out appears poorly designed: important details such as the payment deadline and tax schedule are only mentioned on the second page. The 12 treatments varied the mail-out design along three broad dimensions.

The first group of treatments focus on \textit{simplifying} the details of the local church tax, and correcting for any \textit{misperception} individuals might have on audit probabilities. The second group of treatments probe the \textit{extrinsic motivations} of individuals, by varying the deterrence parameters through the suggestion of strictly positive audit probabilities, and an audit probability notch. The third treatment group probes the \textit{intrinsic motivations} of individuals, by emphasizing (social and
private) rewards for compliance, social norms of compliance, and moral appeal to comply given tax payments partially fund local public goods provided by the church.

4.1.1 Treatment Group 1: Tax Simplification and Misperception

In the tax simplification treatment (T2), we made two changes to the mail-out design, as shown in the Appendix: (i) it is significantly shorter and makes salient the legal obligation to pay; (ii) payment deadlines and the tax schedule are presented on the cover page. All other aspects of the mail-out remained unchanged relative to the control group, including the payment deadline, the remittance slip provided, the accompanying information leaflet, the description of the legal foundations for the tax collection, and information on how the tax revenues are spent across church activities. All else equal, we might reasonably expect the tax simplification treatment to impact baseline evaders rather than baseline compliers or donors, because some evaders might be simply misinformed about, or inattentive towards, aspects of the church tax system, and can then be induced to pay with this simplified mail-out.

All subsequent treatments then vary one paragraph in this simplified mail-out. The Appendix shows where the additional paragraph is placed. In this context it is well known among tax payers that enforcement is lax. However, our next treatment corrects for any remaining misperception by making explicit that there is no enforcement of the tax. In our framework this misperception treatment (T3) corresponds to informing individuals that $\pi = 0$. This is communicated through the following paragraph in the mail-out:

“Please note that, according to Article 9 para. 4 of the Church Levy Collection Act, the Evangelical-Lutheran congregation can delegate the collection of the local church tax to the church tax authority. The church tax authority can officially assess your income. However, the Evangelical-Lutheran congregation does not make use of this option. There is no verification of church members’ own income assessment.”

As it is almost common knowledge that the local church tax is unenforced, we randomly assigned twice as many individuals to this treatment as for any other treatment to ensure we had statistical power to detect any updated beliefs over the audit probability $\pi$. The natural comparison is with T2, the tax simplification treatment.

We would expect responses to this treatment to vary across baseline types. For example, baseline compliers might have been paying the tax because they previously misperceived $\pi$ to be far higher. By making explicit $\pi = 0$, the treatment eliminates any extrinsic motivation they might have had for paying, and they should now evade, all else equal. As the framework makes clear, once it is common knowledge that $\pi = 0$, then any tax payments made under T3 can be
driven solely by some form of intrinsic motivation \((u'_T > 0)\). Treatment T3 allows us to cleanly estimate this share of individuals. Moreover, as Remark 1 makes precise, if there is bunching at exact compliance even under a zero expected penalty, this can only be explained by a discontinuity in intrinsic motivation at exact compliance: what we label a duty-to-comply. We are thus able to determine the existence of such discontinuous preferences driving tax compliance in the field.

### 4.1.2 Treatment Group 2: Extrinsic Motivations

The second group of treatments suggest to mail-out recipients that the audit probability \(p\) is unconditionally set to some strictly positive value, namely (one of) \(p = .1, .2\) or \(.5\). These \(p\)-treatments are denoted T4, T5 and T6 respectively. This is communicated as follows:

“Please note that, according to Article 9 para. 4 of the Church Levy Collection Act, the Evangelical-Lutheran congregation can delegate the collection of the local church tax to the church tax authority. The church tax authority can officially assess your income. In order to ensure a fair tax collection, we consider it necessary to verify the church members’ own income assessment for every tenth [fifth, second] church member. In other words, the self-assessment of 10% [20%, 50%] of church members will be verified.”

These treatments make clear that the church has the legal right to delegate tax enforcement to the state church tax authorities, to whom a tax filer’s income is known. These \(p\)-treatments were truthfully implemented in that the church did verify income self-assessments, but in practice no monetary penalty followed if the individual was caught misreporting. Like previous tax enforcement field experiments, we do not observe individual beliefs about penalties. These beliefs are particularly difficult to gauge in our context, because the zero-audit policy of the church implies that taxpayers have never had to face a penalty. However, the conceptual framework makes precise that behavioral responses to \(p > 0\) must be a response to a positive expected penalty, \(p[1 + \theta] > 0\). If agents believe \(\theta = -1\), they should not respond to these \(p\)-treatments. However, we are able to provide a direct test on whether individuals perceive there to be penalties in this setting (so that \(\theta > -1\)). This test is based on the intuition made precise in the conceptual framework: the extent of bunching at exact compliance depends on \(p[1 + \theta]\) and hence any change in bunching at exact compliance as we increase \(p\) in the positive \(p\)-treatments must reflect a perceived penalty \(\theta > -1\). This is documented in Section 5.5 below.

The natural comparison group for the \(p\)-treatments is the \(p = 0\) treatment, so that we pin down the precise comparative static impacts of deterrence through \(\Delta p\), all else equal. On the extensive margin, Proposition 1A shows the fraction of evaders is decreasing, the fraction of compliers is increasing, and the fraction of donors is unaffected by deterrence. On the intensive margin of
tax payments, Proposition 2A shows that increased deterrence increases reported income for evaders, but has no impact for compliers or donors.

The final deterrence treatment is designed to probe the extrinsic motivations of individuals through the introduction of an audit probability notch (Treatment T7). Individuals face an audit probability of .5 if they pay less than or equal to €10, and face a zero audit probability otherwise, communicated as follows:12

“Please note that, according to Article 9 para. 4 of the Church Levy Collection Act, the Evangelical-Lutheran congregation can delegate the collection of the local church tax to the church tax authority. The church tax authority can officially assess your income. While there will be no verification of church members’ own income assessment for payments above €10, there may be a verification of payments at €10 or lower. In order to ensure a fair tax collection, we consider it necessary to verify the church members’ own income assessment for every second church member paying €10 or less. In other words, the self-assessment of 50% of church members paying €10 or less will be verified.”

There are two natural comparison groups to this notch treatment: the T3 misperception treatment that sets \( p = 0 \), and the T6 treatment that sets \( p = .5 \) for all payments.

4.1.3 Treatment Group 3: Intrinsic Motivations

The third treatment group probes intrinsic motivations for tax compliance. All are designed to shock the warm-glow of giving, \( u'_T \), in some way to induce changes in behavior on the margin. Central to these treatments is that they might induce different responses among baseline evaders and baseline donors. To be clear, partial evaders who make some positive payment \( (T(z) \in (0, T(\bar{z})) \) under zero deterrence must have some degree of intrinsic motivation. However, the exact form intrinsic motivation takes may vary across partial evaders, compliers, and donors, and hence our treatments might well induce different responses across these baseline types.13

These treatments emphasize different aspects of the intrinsic motivation to comply. The natural comparison group is always the T2 Tax Simplification treatment, as any misperceptions on audit probabilities are the same in both T2 and the treatments described below. The first treatment provides those that make some contribution with social recognition (T8) through the possibility of their timely compliance being publicly announced in a local newspaper: this is a purely social re-

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12The cut-off structure of this audit rule has been shown to be optimal for a tax authority (i.e. maximizing expected revenue) under some conditions including commitment on the part of the tax authority and risk neutrality of taxpayers (Sanchez and Sobel 1987).
13To be clear, treatments in the field experiment probe the motivations to comply at the margin. Individuals could have inframarginal motivations for compliance that we do no measure or shock.
ward and leverages against intrinsically motivated individuals contributing to the tax because they have social image concerns or a desire to signal to others their conspicuous generosity (Benabou and Tirole 2006, Ellingsen and Johannesson 2014). This is communicated as follows:

“Among all individuals paying a local church tax of at least €5 no later than September 30, 2012, we will randomly draw 100 church members. If you belong to the church members drawn by lot we will contact you and ask you for your consent before publishing your name in a newspaper advertisement. With this advertisement, published in the [names of three local newspapers], we are going to thank the allotted church members by name for funding our work. Funds for financing the advertisement have been kindly found to this end.”

The next two treatments provide the opportunity for payers to be entered in monetary prize draws. There are two randomly assigned values of reward (€250 and €1000) that are denoted Treatments T9 and T10 respectively, and communicated as follows:

“All individuals paying a local church tax of at least €5 no later than September 30, 2012 are going to take part in a lottery. From every 1,000 local church tax payers one will be drawn to win a prize of €250 [€1,000]. The prize has been kindly funded to this end.”

These treatments then offer a purely private reward: no one except the individual tax payer knows whether they win the monetary prize, and so this treatment has no element of social reward to it. If individuals believe all other tax payers received a similar notification, the expected value of the prize remains close to zero. We thus interpret any behavioral response to these treatments as being driven by the warm-glow preference component. More specifically, if the intrinsically motivated are largely driven by concerns over self-image (rather than social image), then making explicit the private monetary benefits from compliance might reduce their warm-glow from contributing (Δu_f < 0).

The next treatment combines the social recognition and large monetary rewards, so that tax payers have the opportunity to be named in a local newspaper and to be entered in the higher valued prize draw. This treatment is denoted T11 and is communicated as follows:

“Among all individuals paying a local church tax of at least €5 no later than September 30, 2012, we will randomly draw 100 church members. If you belong to the church members drawn by lot we will contact you and ask for consent before publishing your name in a newspaper advertisement. With this advertisement, published in the [names of three local newspapers], we are going to thank the allotted church members by name for funding our work. In addition, out of the 100 church members mentioned above, we will randomly draw 15 members who will each win a prize of €1,000. Funds for financing the advertisement and the prizes have been kindly found to this end.”

In this treatment, tax payers have the opportunity to receive social recognition, but the recog-
nition sends a public signal that their behavior might have been driven by the offer of a monetary prize. In both T8 and T11, the number of individuals named in social recognition of paying the local church tax remains the same. In T9, T10 and T11, the identify of those that actually win the monetary prize is kept secret. Thus the key difference between T8 and T11 is what others might perceive as being the underlying motivation to give. Comparing T11 to the pure social recognition treatment T8 helps shed light on the extent to which altering public signals about potential motives for prosocial behavior interplays with intrinsic motivations for tax compliance.\footnote{Two further points are of note. First, rewards were offered for any payment of at least \(\varepsilon 5\), not the true payment owed. This was done to prevent individuals making inference about the likelihood of being audited. Second, the winners of the social reward and monetary prize rewards were drawn by lot, before local church officials, in December 2012 and immediately notified about their prize. Winners of the social reward had to provide consent for their name to be published. The advertisement thanking church members for their local church tax payment was published in early 2013 (after the final payment deadline of December 31st 2012 to avoid any impact on outstanding payments). Monetary prizes were paid in private in January 2013.}

Our final two treatments mirror treatments implemented in Blumenthal et al. (2001). These stress a social norm related to compliance, and provide a moral appeal to comply based on emphasizing the local public goods that can be provided as a result. While Blumenthal et al. (2001) found such treatments to have limited impact, we revisit the issue by probing further whether there are heterogenous impacts across baseline extrinsically and intrinsically motivated tax payers.

Our social norms treatment, denoted T12, provides individuals information on the average payments of those that made some strictly positive payment in the previous tax year, and is communicated as follows:\footnote{We might expect such norms treatments to be effective if individuals are conditional cooperators (Rabin 1998, Falk and Fehr 2002), or they have a preference for conformity (Bernheim 1994). Benabou and Tirole (2011) overview the evidence on the effectiveness of such appeals in various contexts related to prosocial behavior. More recently, Hallsworth et al. (2014) provide evidence from a natural field experiment that providing information on norms and moral appeal accelerates actual payments among UK tax payers.}

“In 2011, payers of the local church tax paid \(\varepsilon 31\), on average.”

Our final treatment on moral appeal emphasizes the social benefits of making a payment to the local public good of parish services (and specifically naming the parish the individual belongs to). This treatment is denoted T13 and is communicated as follows:

“With the local church tax you notably fund the work of your parish, the [PARISH NAME].”

The design of the field experiment is such that individuals expect others to have received similar tax notifications. This can be important for the treatments injecting exogenous changes to deterrence, social norms and moral appeal. While our conceptual framework interprets responses through some generalized shock to the extrinsic motivations or warm-glow from giving, the underlying mechanism might also be driven by observationally equivalent changed beliefs over others’ tax compliance that underlie both types of motivation.\footnote{Theoretically, Bassetto and Phelan (2008) study the optimal taxation environment where households coordinate}
4.2 Data Sources

Our analysis exploits linked data that merges two individual-level panel data sets: Church District records on individual payments to the local church tax based on self-assessed income, $T(z)$, and administrative tax records containing the true taxable income of individuals $(\bar{z})$. The Church District’s payment records cover payment years 2008-12, and they record the amount and date of tax payments each year. In conjunction with the Church District and state tax authority, we have linked these data with administrative tax records for years 2007-11 using information on names, date of birth, and zip code. This data linkage allows us to match local church tax payments in year $t$ with the true taxable income of individuals in year $t - 1$ (top-coded at €500,000), as well as individual characteristics (age, gender, marital status, sources of income etc.).

Our initial sample is then 39,782 individuals that are matched from the Church District and tax authority records and were included in the field experiment that took place in May 2012. To investigate the external validity of our sample, Table A1 presents evidence of the representativeness of our sample relative to other sub-groups of tax filers in 2007, the last year for which nationwide personal income tax statistics are available. This shows that overall, there are relatively minor differences in gender, age, the presence of children entitled to child allowances, taxable incomes and income sources, between our sample (Columns 1a and 1b) and: (i) the general population in the same metro area (Columns 2a and 2b); (ii) non-church members in the same metro area (Columns 3a and 3b).

The other sampling concern relates to attrition from our linked panel. Individuals can attrit on how much income to report. They show there can exist a bad equilibrium where households underreport income because they expect others to do the same. In a dynamic setting, our treatments can then be interpreted as affecting the equilibrium of this repeated game. Empirically, Del Carpio (2013) presents direct evidence on changes in beliefs over the compliance behavior of others, using a field experiment on social norms related to the payment of property taxes in Peru.

Our administrative tax records allow us to observe tax compliance behavior across the income distribution in this large metropolitan area in Bavaria. As the lower portion of Figure A1 highlights: 29% of our sample have an income below €24,999 and so fall into the first two payment bins, while 13% of the sample has an income above €70,000 and lies in the highest payment bin. There are two restrictions on the data linkage. First, administrative income tax records are available only for those that file a tax declaration. In the metropolitan area our study is based in, 60% of Protestants file a tax declaration. Second, the tax base for the local church tax is individual taxable income. This raises an issue among joint filers: in the administrative tax records, individual shares of taxable household income are available only for joint filers who belong to different religious denominations. Hence we are forced to exclude married couples in which both spouses are Protestants, and on the basis of advice from the church we also excluded individuals 75 years or older from the field experiment.

In Germany, individuals are obliged to file a tax return if they receive business income or income from self-employment: around 38% of the population files a tax return. Single filers comprise unmarried individuals and married couples who choose to file two separate tax returns. The vast majority of married couples are joint filers and benefit from the associated reduction in the progressivity of the personal income tax. One parent of each underage child is entitled to child allowances. Tax raising communities in Germany refer to religious communities that collect taxes within the scope of the personal income tax. The Protestant and Catholic churches are by far the largest tax raising communities and cover around 60% of the population.
for multiple reasons: falling below the income threshold to be tax liable, relocating outside the Church District, not filing a tax return, or individuals might decide to opt-out of the Protestant church. This last cause of attrition might be of most concern for the interpretation of our results. However, rates of attrition are relatively low: less than 3% of individuals attrit each year for any reason, and 87% of individuals are observed in all years 2008-12. In the Appendix and Table A2 we report formal evidence on the correlates of attrition, but summarize those findings as showing: (i) attrition is uncorrelated to treatment assignment; (ii) there is no differential attrition across treatments by past compliance behavior. Our working sample is based on those 89% of individuals (35,603) for whom we observe taxable income for up to four years pre-treatment (2008-11) and so can construct the most accurate measure of the individual’s baseline type (namely whether they are extrinsically or intrinsically motivated).

Individuals were randomly assigned (within strata) to either the control group or one of the 12 treatments.\textsuperscript{19} Table A3 presents evidence on the sample characteristics and balance across treatments. In our sample: around 51% are men, their average age is 45, 42% are married, and half the sample has at least one child. The field experiment covers individual incomes from across the income distribution: in the sample median (mean) taxable income in 2011 is €33,000 (€42,000). Column 10 shows a joint F-test on the significance of the covariate set on being assigned to that specific group relative to the T1 control group (in brackets) and relative to T2 Tax Simplification (in braces). The evidence suggests the samples are balanced across treatments.\textsuperscript{20}

4.3 Identifying Evaders, Compliers and Donors

As we observe actual tax payments $T(z)$ and true taxable income $\bar{z}$, we can straightforwardly measure compliance in any year and thus identify whether an individual is an evader, complier or donor: evaders pay less than true taxes owed ($T(z) < T(\bar{z})$); compliers pay exactly true taxes owed ($T(z) = T(\bar{z})$), while donors pay more than they are legally obliged to ($T(z) > T(\bar{z})$). Hence in the actual year of the field experiment we are able to estimate extensive margin responses to the experimental treatments and compare behavioral responses to the theoretical characterization of the extensive margin in Proposition 1.

\textsuperscript{19}Two randomization strata were used: (i) the individual’s local church tax bracket in 2011; (ii) the number of pre-treatment tax years the individual is observed for in the administrative records. This improves the balance across treatments in terms of taxpayer’s true income and the accuracy of the baseline taxpayer type measure.

\textsuperscript{20}The other key identifying assumption is that there are no spillovers across treatments. Three points bolster the credibility of our design with regards to this: (i) individuals in the Church hierarchy were excluded from the field experiment, including administrative staff, priests, and a few historically generous donors; (ii) there was no media coverage of the field experiment; (iii) we set up a telephone enquiry line for individuals to call in case they had any comments/queries after receiving their tax notification: this received 162 calls in total (corresponding to .34% of treated individuals), with queries mostly relating to the tax base.
Moving beyond the extensive margin responses to the treatments in the year of the field experiment (2012), our linked panel data allows use to build baseline measures of individual compliance behavior, utilizing up to four years of pre-treatment tax payment data (2008-11). We use this observed compliance behavior to classify individuals into baseline types: evader, complier or donor. These then proxy for an individual’s underlying motivation to comply, namely whether they are extrinsically or intrinsically motivated. Proposition 2 predicts heterogeneous treatment responses on the intensive margin across these different baseline types.

While information on past behavior can obviously be combined in many ways to define types, we propose a simple approach based on individual behavior in 2011, the year immediately preceding our field experiment. Columns 11 to 13 in Table A3 show the samples across treatments to be balanced within each of these baseline types. Using one year of data to classify individuals into baseline types is reliable because of the high degree of persistence in behavior of individuals across years. To see this most clearly, if we consider the balanced panel of individuals observed for all years 2008-11 and that are assigned to our control group: (i) evaders in 2011 had on average been evading for 2.79 out of the previous three years, while compliers/donors in 2011 had on average been complying or donating for 2.09 out of the previous three years.\footnote{If there are high transactions costs of compliance, individuals might choose to periodically pay large amounts, and so over time on average, pay the total payment owed. To check for this we examined whether those that donated in any given tax year are significantly less likely to make a payment in the following year: we find no evidence for this pattern of tax payments.} Table A4 provides formal evidence on the high degree of persistence in individual compliance behavior over time using a multinomial logit model. To summarize, we find: (i) the best predictor of current compliance type is lagged type: for example, those who evaded in 2010 are 87 times more likely to evade in 2011 relative to complying; (ii) most other covariates have no predictive power on being an evader or a donor relative to a complier.\footnote{Older individuals are significantly more likely to donate. Those with wage income or liable for trade tax (a proxy for being an entrepreneur) are significantly more likely to evade, all else equal. However, the marginal impacts of these covariates are far smaller than the impact of the individual’s own past compliance.}

\subsection*{4.4 Tax Gaps and Donation Gaps}

On the intensive margin, we are able to precisely measure the tax gap, or tax evasion rate, as we observe both actual payments and true taxable income for any given individual $i$:

$$\text{Tax Gap}_i = \max \left\{ 0, \frac{T(z_i) - T(z_i)}{T(z_i)} \right\} \in [0, 1].$$  \hfill (4)

However, as the theory only pins down the direction of change in the tax gap (not its magnitude), we also consider a slightly coarser intensive margin outcome: a dummy variable equal to one
simply if the individual increased their payment over their average payment in all pre-treatment years. As emphasized throughout, a unique feature of this setting is the coexistence of evaders and donors. As donors overpay by definition their tax gap is always zero. Hence the more informative outcome to consider for donors is the 'donation gap' defined for individual \( i \) as:

\[
\text{Donation Gap}_i = \max \left\{ 0, \frac{T(z_i) - T(\tilde{z}_i)}{T(\tilde{z}_i)} \right\} \in [0, \infty).
\]  
(5)

This measure allows us to pick up whether treatments cause donors to decrease their donations (and hence reduce their donation gap), or to increase their donations further beyond what they are legally obliged to pay. In the empirical application we cap the donation gap at two (trimming 1.5% of observations), to mitigate against our results being driven by outliers.

4.5 Empirical Method

Guided by Proposition 1, on the extensive margin of whether individual \( i \) is an evader, complier or donor in response to their treatment, we estimate a multinomial logit model for choice type \( k \) (evader, complier, donor) as follows:

\[
\text{Prob}(O_i = k) = \frac{\exp(\gamma_k \mathbf{I}(T_{i1} = j) + \Sigma \beta_k \#O_{ik,pre} + \lambda_{sk})}{\sum_k \exp(\gamma_k \mathbf{I}(T_{i1} = j) + \Sigma \beta_k \#O_{ik,pre} + \lambda_{sk})},
\]  
(6)

where \( \mathbf{I}(T_{i1} = j) \) is an indicator equal to one if \( i \) is assigned to treatment \( j \) rather than some comparison treatment \( c \), \( \#O_{ik,pre} \) is the number of times individual \( i \) has been of type \( k \) (evader, complier, donor) in the pre-treatment years, and \( \lambda_{sk} \) are dummy variables for the randomization strata. Robust standard errors are calculated, and we report relative risk ratios (RRR), that are defined as follows:

\[
\frac{\text{Prob}(O_i = k | \mathbf{I}(T_{i1} = j))}{\text{Prob}(O_i = \text{complier } | \mathbf{I}(T_{i1} = j))} \frac{\text{Prob}(O_i = k | \mathbf{I}(T_{i1} = c))}{\text{Prob}(O_i = \text{complier } | \mathbf{I}(T_{i1} = c))} = \frac{\text{Prob}(O_i = k | \mathbf{I}(T_{i1} = j))}{\text{Prob}(O_i = \text{complier } | \mathbf{I}(T_{i1} = j))} \frac{\text{Prob}(O_i = k | \mathbf{I}(T_{i1} = c))}{\text{Prob}(O_i = \text{complier } | \mathbf{I}(T_{i1} = c))}.
\]  
(7)

This is interpreted as the probability of being complier type-\( k \in \{evader, donor\} \) relative to the probability of being an exact complier (the comparison group), when assigned to treatment \( j \) relative to when assigned to the comparison treatment \( c \). We therefore report if the RRR is significantly different from one.

Proposition 2 focuses on the intensive margin responses conditional on a given type of extensive margin response (evader, complier or donor). This margin cannot be directly estimated because of standard selection concerns: conditioning on the extensive margin response when attempting to
estimate the intensive margin response only generates consistent estimates under strong assumptions, that our conceptual framework highlights are unlikely to hold. Hence we estimate the total response of individuals to each treatment, corresponding to a combined treatment effect operating through two channels: (i) the tax payments made among those induced to change their extensive margin response by the treatment; (ii) intensive margin changes in tax payments in response to the treatment among those whose extensive margin choice is unchanged. These total responses are estimated using the following OLS specification,

\[ y_{i1} = \alpha + \gamma I(T_{i1} = j) + \theta \bar{y}_{i,pre} + \lambda_s + \epsilon_{i1}, \]  

(8)

where \( y_{i1} \) is outcome \( y \) for individual \( i \) post-treatment (where all outcomes are defined in the subsection above), \( I(T_{i1} = j) \) is as defined above, and \( \bar{y}_{i,pre} \) is \( i \)'s average outcome pre-treatment. Controlling for pre-treatment behavior improves the efficiency of our parameter of interest, \( \hat{\gamma} \) (McKenzie 2012). \( \lambda_s \) are strata and parish fixed effects, and robust standard errors are calculated.

\( \hat{\gamma} \) is the estimated treatment effect of being assigned to treatment \( j \) relative to some comparison treatment group \( c \). For the total response results in each table, we report: (i) the average outcome in the relevant comparison group: \( E[y_{i1}|T_{i1} = c] \); (ii) the treatment effect (and its standard error) scaled as a percentage of this average in the comparison group: \( \frac{\hat{\gamma}}{E[y_{i1}|T_{i1} = c]} \).

5 Results

5.1 Compliance Under Zero Deterrence

We begin our empirical analysis by taking advantage of a unique aspect of our setting: that we can accurately measure tax compliance in a baseline with zero deterrence. If zero deterrence is common knowledge (as is explicitly confirmed using the T3 Misperception treatment below), then absent any intrinsic motivation among tax payers, there should be zero compliance.

To provide insight on this, Table 1 and Figure 1 consider compliance behavior using data on the T1 Control group from the field experiment. Three observations are of note. First, a significant fraction of individuals comply in the zero deterrence baseline: 20.9% of individuals make a payment greater than or equal to their true liability, while the remaining 79.1% of individuals make a payment smaller than their true liability. We refer to the former group as intrinsically...

\[ \text{Our linked data allows us to measure payment responses over the entire year from the May tax notification. Hence our treatment responses should be interpreted as changes in the total payment that individuals make, not merely bringing forward in time the payments that would have been made later in the tax year in any case (accelerated revenue). Indeed, we note that our treatments did not significantly alter the timing of payments made relative to the control group.} \]
motivated compliers/donors (shown in Column 1), and refer to the latter group as extrinsically motivated evaders (shown in Column 2). Second, among the extrinsically motivated, 91.9% of them are full evaders and pay zero tax (those with \( s \leq 0 \) in the theoretical model), while the remaining 8.1% are partial evaders and pay some tax (those with \( s \in (0, \tilde{s}_1) \)). Given the vast majority of evaders pay nothing, the tax gap for evaders is 96.3%, close to its maximum possible value. Third, among the intrinsically motivated, 55.5% are exact compliers (those with \( s \in [\tilde{s}_1, \tilde{s}_2] \)) and 44.5% are donors (those with \( s > \tilde{s}_2 \)). Among donors, the average donation gap is 47.1%, highlighting the considerable degree of overpayments among such intrinsically motivated types.\(^{24}\)

This set of findings is illustrated starkly in Figure 1, which shows baseline distributions of payments made versus payments owed for the full sample, evaders, compliers, and donors. It also shows the aggregate tax gaps (measured in money and people terms) in each subsample.\(^{25}\)

The implications of these findings for the compliance puzzle debate in public economics are interesting: in our setting, the majority behave as rational, extrinsically motivated individuals. Almost 80% of all individuals evade and 73% fully evade, and so the Becker-Allingham-Sandmo framework is 70-80% correct. At the same time, there coexists a substantial proportion of individuals among whom some degree of intrinsic motivation drives compliance behavior: about 20% comply or overpay and about 27% pay at least something even though the tax system is completely unenforced. Hence, both sides of the compliance puzzle debate may feel justified: the Becker-Allingham-Sandmo model is a good approximation for the behavior of 70-80% of individuals in our setting, but it does leave out a non-trivial element of intrinsic, non-pecuniary motivations for tax compliance that drive the behavior of the remaining 20-30%.\(^{26}\)

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\(^{24}\)This rate of donations to the local church tax are far higher than those typically observed in large-scale field experiments on charitable giving, where response rates typically vary between 2% and 5% for fundraising campaigns, despite those campaigns often being targeted to those with affinity towards the charitable cause (Karlan and List 2007, Huck et al. 2014). As precisely documented later, this suggests the legal obligation to pay the tax drives behavior for a significant fraction of tax payers.

\(^{25}\)Figure 1A shows payments across all individuals: a mass point of zero payment is evident, as are smaller mass points at each level of tax payments owed according to the tax schedule. Figure 1B shows the distribution of tax payments among evaders, where by definition the people tax gap is 100%. Figure 1C shows the distribution of tax payments among compliers: by definition, payments are made only at values of the tax schedule and the people and money tax gaps are zero. In Figure 1D we see clearly that a non-trivial proportion of donors give at least the contribution due in the highest tax bin of \( \mathcal{E}100 \).

\(^{26}\)Our data allows use to use observed baseline behaviors to define individual tax payer types. An alternative methodological approach is utilized by DellaVigna et al. (2012): they combine a natural field experiment and a structural model to estimate the share of potential donors to a charitable cause that are intrinsically motivated, or motivated through social pressures (a form of extrinsic motivation). Despite their very different setting, they report a quantitatively similar share of individuals, on the margin, being extrinsically motivated to give (75%) as we find in our zero deterrence baseline.
5.2 Tax Simplification

Panel A of Table 2 presents the results of the T2 Tax Simplification treatment. The format in which nearly all our results tables are constructed is as follows. Columns 1a and 1b show extensive margin effects based on the multinomial logit model (6), where relative risk ratios (RRR) are reported and the omitted base category is exact compliance. A relative risk ratio below (above) one corresponds to a reduced (increased) probability of being an evader or donor, relative to being an exact complier. The next four Columns show total response effects, distinguishing between baseline evaders (the extrinsically motivated) in Columns 2a and 2b, and baseline compliers/donors (the intrinsically motivated) in Columns 3a and 3b. We consider two total response outcomes: the probability of increasing tax payments and the size of the tax gap (donation gap) for evaders (compliers/donors). Those two outcomes generally yield consistent results, but vary with respect to power in some treatments. As all total responses are benchmarked against the level of the outcome in the comparison group, at the foot of each panel in Columns 2a-3b, we show the relevant outcome level in the comparison group. In Panel A on the Tax Simplification treatment, the comparison is the T1 Control group.

On the extensive margin, we see from Column 1a that simplification significantly reduces the probability of being an evader: an individual is only 70.6% as likely to evade relative to complying when assigned to the simplification treatment rather than to the control group. The point estimate on being a donor is 85.6%, suggesting that tax simplification also reduces the probability of donations, although this effect is not significant at conventional levels. Overall, the evidence shows a strong tendency for the type distribution of individuals to become concentrated at exact compliance under the tax simplification treatment.

On the total response, we see strongly heterogenous effects of simplification depending on an individual’s baseline type, a theme that will persist across nearly all the treatments we consider. This is unsurprising given the conceptual framework pinpoints this as the key source of heterogeneity across individuals to take into account when considering compliance behavior. Among baseline evaders, the simplification raises the likelihood of increased tax payment by 64.8% and reduces the size of the tax gap by 3.4%. These effects are highly significant and quantitatively large. Among baseline compliers/donors on the other hand, the tax simplification treatment has no significant impact on total response behavior, and the point estimates on increased payment (negative) and donation gap (positive) are inconsistent. This set of findings is very robust to changes in the empirical specification (8) as we document in Appendix Table A5.28

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27 A Chi-squared test on the equality of the RRRs in Columns 1a and 1b rejects the null of equality [p-value .012].
28 As we describe in detail in the Appendix, Table A5 shows that our findings are robust to: (i) unconditionally
To probe further what drives the total response among baseline evaders, Figure 2A shows the distribution of the tax gap in the tax simplification group relative to the control group, for baseline evaders. More precisely, we show the difference in tax gap densities between the tax simplification and control groups in bins of 10%-points. We see that there is a large increase in tax gaps of 0% (i.e. perfect compliance) in the tax simplification group relative to the control group, and a corresponding large decrease in tax gaps of 100% (i.e. full evasion). In other words, the total response to the simplification treatment among baseline evaders is largely driven by such individuals changing their behavior from being full evaders to being exact compliers. Taken together, the results of the tax simplification treatment imply that a considerable degree of tax evasion may be due to the complexity of tax notifications. This finding contributes to a nascent empirical literature examining the real world importance of salience/information costs for taxes and benefits (Chetty et al. 2009, Finkelstein 2009, Chetty and Saez 2013, Bhargava and Manoli 2014). Although not part of our framework, these findings can be couched in the notion that the complexity of a decision making environment drives status quo bias (Kahneman et al. 1991) or that subjects can only take a small number of tax rules into account (Eliaz and Spiegler 2011). Either interpretation is consistent with the documented responses to simplification and the high degree of persistence in behavior over pre-treatment years shown in Table A4 for example.\textsuperscript{29}

5.3 Misperception

The notion that baseline compliance with the church tax represents intrinsic motivation relies on taxpayers being aware that there is zero deterrence. We now directly test this assertion using the T3 Misperception treatment where we make explicit that $p = 0$. Recall that on all other dimensions, this treatment is identical to the T2 Tax Simplification letter, so that it is the natural comparison group. Panel B of Table 2 shows the results.

Columns 1a and 1b show that on the extensive margin, correcting potential misperception has small and statistically insignificant effects on behavior: individuals are no more likely to evade (nor less likely to donate) when they are explicitly told that there is zero deterrence. These insignificant impacts are unlikely to be driven by lack of power, given that twice as many individuals were assigned to the T3 Misperception treatment as to other treatments. On the total response, while the misperception treatment has no significant impact on the intrinsically motivated, it does

\textsuperscript{29}Salience effects have also been documented to exist in high stakes consumer markets (Lacetera et al. 2012, Busse et al. 2013).
have a small (but statistically significant) impact on the extrinsically motivated: baseline evaders significantly increase their tax gap by 1.41% when receiving the zero-deterrence treatment. This response among evaders is reassuring as it suggests that the notification letters are viewed as authentic and credible by individuals: they evade their legal obligation to a greater extent when in receipt of the notification. Still, the overall effect of making zero deterrence explicit is quantitatively small: our estimates imply that correcting potential misperception would shift the average tax gap in the population (evaders and donors) by less than a percentage point.

These findings confirm that compliance in the zero deterrence baseline (Section 5.1) is virtually unaffected by misperception and therefore must be intrinsically motivated. That there is little misperception at baseline is not very surprising: the complete absence of enforcement in this established tax system is unlikely to go unnoticed, especially since this has been the status quo for a long time. While these findings are important for ruling out misperception as a confounder in our setting, they do not necessarily imply that misperception is a non-trivial issue in other enforcement settings. In settings with non-zero deterrence, given that deterrence strategies are typically confidential, there remains scope for misperception among taxpayers (Scholz and Pinney 1995, Chetty 2009, Del Carpio 2013).

5.4 Audit Probabilities

5.4.1 Uniform Audit Probabilities

Table 3 documents treatment responses to strictly higher audit probabilities as communicated by the tax notification letters T4-T6. These \( p \)-treatments inject uniform audit probabilities of \( p = 0.1, 0.2, \) or \( 0.5 \) into the zero enforcement baseline. To make the variation completely unambiguous and increase power, we compare the T4-T6 positive \( p \)-treatments to the T3 Misperception treatment in which \( p = 0 \). This eliminates noise from idiosyncratic variation in perception. If individuals are extrinsically motivated to comply as in the standard Becker-Allingham-Sandmo framework, then they should respond to these treatments in entirely predictable ways on the extensive and intensive margins as described in Propositions 1A and 2A.

In Panel A of Table 3 we first consider the positive \( p \)-treatments pooled together. On the extensive margin, Column 1a shows that deterrence significantly reduces the likelihood of evading: an individual is only 76.1% as likely to evade as she is to comply when assigned to a \( p > 0 \) treatment relative to the \( p = 0 \) treatment. In contrast, Column 1b shows that deterrence has no significant impact on the likelihood of donating. Taken together, these results imply that deterrence moves individuals from evasion to exact compliance without affecting the share of donors, a pattern of responses that exactly replicates the predictions in Proposition 1A.
On the total response, Columns 2a-2b show that baseline evaders are significantly impacted by deterrence: pooling \( p \)-treatments, they are almost 30\% more likely to increase payments and their tax gap falls by 2.81\%. Columns 3a-3b, on the other hand, show that baseline compliers and donors are not significantly impacted by deterrence. These results are again consistent with our conceptual model, which predicts positive deterrence effects on the extrinsically motivated and zero deterrence effects on the intrinsically motivated for whom enforcement is not a binding constraint. Figure 2B again digs deeper by showing the distributional effects of the treatment: we see that the reduction in tax gap is mostly driven by baseline evaders turning fully compliant.

Panel B of Table 3 shows separate effects for each \( p \)-treatment. These results largely replicate the earlier findings qualitatively, but reveal the additional insight that the deterrence effects are quite similar across treatments T4 to T6. In fact, we cannot reject the null of equal treatment effects of T4 to T6, as reported at the foot of Panel B. This lack of gradient could be an artefact of how individuals perceive audit-threat letters like T4-T6: they may respond to the general message of stronger deterrence rather than the specific probability provided. Audit probabilities communicated through such letters are likely to be perceived differently than audit probabilities inferred from actual audit experiences over time. This is of course a generic issue for all tax enforcement experiments, not just ours. In the following section, we consider a different kind of audit-threat letter than what has been considered in the previous literature—one involving an audit notch—which works very powerfully and suggests that there is a gradient.

A final point to emphasize relates to the lack of response to these deterrence treatments among the baseline intrinsically motivated. While this is in line with the conceptual framework laid out above, the finding also helps to shed light on other more specific models of intrinsic motivation. A leading explanation has been that such prosocial behaviors can be driven by image concerns (Gneezy and Rustichini 2000, Fehr and Falk 2002, Benabou and Tirole 2006), so that individuals give because it allows them to signal (to others or themselves) their good type. In our design, if such intrinsically motivated individuals know that under the \( p \)-treatments, other individuals are now motivated to pay because of increased deterrence, this could potentially crowd-out their own intrinsic motivation to comply because it creates doubt about any given individual’s true motive for compliance. Our results suggest no such strong crowd-out among the intrinsically motivated exists in this setting. We later build on this finding to probe further what drives intrinsic motivation in this setting when we consider the provision of social and private rewards for compliance.\(^{30}\)

Evidence on social image concerns driving pro-social behavior is found by Lacetera and Matis (2010), Harbaugh (1998), and Ariely \textit{et al.} (2009). Gneezy \textit{et al.} (2011) review the evidence on the extrinsic-intrinsic crowd out hypothesis, and Frey (1997) provides a review of the evidence specifically in the context of tax compliance. On the other hand, there are other field settings in which experimentally induced extrinsic incentives have been found \textit{not} to crowd-out intrinsic motivations, including Dal Bo \textit{et al.} (2013), Ashraf \textit{et al.} (2014) and Chetty \textit{et al.} (2014).
5.4.2 Notched Audit Probabilities

We now consider compliance responses to a notched audit probability as communicated by the tax notification letter T7. This letter announces $p = .5$ for payments less than or equal to €10 and $p = 0$ for payments above €10. Such a notch provides a strong incentive for individuals who would otherwise pay less than or equal to €10 to pay just above €10, thereby creating a hole in the payment distribution below the cutoff and excess bunching in the payment distribution just above the cutoff. The theory of notches and how to use them to estimate behavioral responses has been developed by Kleven and Waseem (2013). Here we build on their methodology by taking advantage of the fact that the notch is randomized.

The top panels of Figure 3 illustrate conceptually how individuals should respond to notches by comparing (hypothetical) density distributions of payments for individuals in the audit notch treatment group (solid red line in Panel A) and the control group (dashed black line in Panel A). The density for the audit notch group features missing mass at and below the cutoff along with excess bunching just above, whereas the density for the control group is smooth around the cutoff as they do not face the notch. Panel B shows the difference in densities between the treatment and control groups: this difference will be zero above the bunch due to random assignment.

The bottom panels of Figure 3 show empirical density differences between the audit notch treatment group and different comparison groups. The comparison group in Panel C is the T2 Tax Simplification treatment, while the comparison group in Panel D is the T3 Misperception treatment. Since the raw distributions are lumpy because most individuals pay in one of the statutory tax bins (0, 5, 10, 25, 45, 70, 100), we show the distributions in €5 bins with averaging of densities within statutory tax bins. The qualitative findings are similar for the two comparison groups and consistent with the conceptual model: there is a large hole in the bins below €10 and large excess bunching just above €10. The amount of excess bunching between €10-€25 (scaled by the average density in the comparison group below the notch) is shown by the estimate $b$, with bootstrapped standard errors as in Chetty et al. (2011) and Kleven and Waseem (2013). When comparing to the tax simplification treatment in Panel C, we have $b = .42$: the excess mass above the notch is 42% of the average density in the comparison group below the notch. When comparing to the zero audit probability treatment in Panel D, the effects are even stronger: the excess mass above the notch is 62% of the average density in the comparison group. These bunching estimates are highly significant, much more so than the uniform audit probability treatments considered above (and in the previous literature). That is, randomizing a notched audit probability vastly increases power compared to conventional randomizations of uniform audit probabilities.

Table 4 digs deeper by comparing both the T7 Notched Audit Probability treatment (with
$p = .5$ below a cutoff) and the T6 Uniform Audit Probability (with $p = .5$ everywhere) to the T3 Misperception treatment (with $p = 0$). Columns 1a-1b consider impacts on tax payment, while the next three Columns (2a-2c) consider impacts on the probability of paying. To begin with, Column 1a considers the total average treatment effect of the notched and uniform audit probabilities. The effects are roughly similar in size (slightly larger for the notch) and highly significant for both treatments. However, the audit notch estimate obtained this way is attenuated, because it does not account for the fact that individuals initially above the cutoff (where $p$ remains zero) are untreated. Hence, Column 1b uses the bunching estimate in Figure 3D to obtain the correct local average treatment effect on tax payments.\(^{31}\) The estimated audit notch impact of 45% constitutes the correct comparison with the uniform audit probability impact of 29%, and so the notched audit-threat letter induces a much stronger response than the uniform audit-threat letter. Columns 2a-2c probe further by considering impacts on the probability of paying in different ranges (any positive amount, more than €10, and between €15-€30). This confirms that the point estimates of the effects of the notched audit threat letter are always larger and with higher t-ratios than the effects of the uniform audit-threat letter.

### 5.5 Duty-to-Comply and Perceived Penalties

As shown in our conceptual framework, the asymmetric treatment of evaders (who face an expected penalty of $p[1 + \theta]$ at the margin) and donors (who face no monetary incentive at the margin) produces a kink in the consumption possibility set at the point of exact compliance $T(z) = T(\bar{z})$. As a result, the model predicts excess bunching at exact compliance whenever the expected penalty $p[1 + \theta]$ is positive and, assuming smooth preferences, zero bunching when $p[1 + \theta] = 0$ (Corollary 1). If there is bunching at exact compliance even under a zero expected penalty, this can only be explained by a discontinuity in intrinsic motivation at exact compliance, what we naturally label a ‘duty-to-comply’ (Remark 1). Our setting is ideally suited for identifying both duty-to-comply preferences (bunching in the baseline of zero expected penalties) and compliance responses to penalties (changes in bunching when the positive $p$-treatments make the expected penalty positive). This constitutes among the first non-parametrically identified evidence of such effects.

The evidence on both effects is presented in Figure 4. Panels A to C show distributions of $T(z) - T(\bar{z})$: payment made minus payment owed, among those who pay a strictly positive amount in the T1 Control group (Panel A), the T2 Tax Simplification group (Panel B), and the T3 Misperception group (Panel C). All of these groups face expected penalties $p[1 + \theta]$ equal to zero.

\(^{31}\)We use the bunching methodology developed by Saez (2010) for kinks and by Kleven and Waseem (2013) for notches.
All three panels show extremely strong bunching precisely at \( T(z) = T(\bar{z}) \) despite no monetary incentive to locate there. Hence, individuals have a strongly discontinuous intrinsic motivation to be in exact compliance with the law, consistent with a sense of duty-to-comply with the law. The bunch is not naturally explained by intrinsic motivations to contribute to the public good (as this should be smooth around exact compliance), although the significant amount of individuals above the kink point (the donors) suggests that such continuous warm-glow intrinsic motivations are also present.

The evidence in Figures 4A-4C is also informative of whether intrinsic motivation is driven by guilt or shame: such motives create a notch in preferences at exact compliance (utility drops discretely as the individual starts evading). In contrast, duty-to-comply preferences create a spike in preferences at exact compliance. Both sets of preferences should create a mass point at exact compliance, but if intrinsic motivations are driven by guilt/shame, this should create asymmetric bunching above and a hole below exact compliance. Figures 4A-4C clearly show the bunch appears symmetric, with a tendency for a hole on both sides of the spike. This evidence strongly favours duty-to-comply over fixed guilt/shame costs explaining these intrinsic motivations.

Having established a duty-to-comply effect, we explore if there is an additional effect of the expected penalty \( p [1 + \theta] \). Our findings are presented in Panel D, which shows the difference in the densities of \( T(z) - T(\bar{z}) \) between the T4-T6 Positive Audit Probability groups and the T2 Tax Simplification group. A compliance response to penalties corresponds to a spike in this density difference around exact compliance. We do indeed find such a spike, which is indicative of a penalty effect so that in this setting individuals perceive \( \theta > -1 \). As far as we know, the evidence in Panel D represents the first non-parametric evidence of penalty responses in the field.\(^\text{32}\)

### 5.6 Rewards

The remaining treatments probe intrinsic motivations for tax compliance. We first pool together those treatments offering some reward to individuals who contribute towards the local church tax. These rewards are of three types: (i) T8: providing individuals with a purely social reward through the possibility of their name being publicly announced in a local newspaper; (ii) T9-T10: providing individuals a purely private reward through their entry into small/high valued monetary prize draws; (iii) T11: combined social and private rewards so tax payers have the opportunity to be recognized in a local newspaper and to be entered in the high valued monetary prize draw.

Given individuals expect all others to have received a similar tax notification, the \textit{ex ante}

\(^{32}\text{Given the similarity in distributions in Figures 4A to 4C, it is not surprising that we obtain qualitatively similar results if we compare the positive audit probability letters to the zero audit probability letter, but there is slightly more noise at other parts of the distribution away from exact compliance.}\)
probability of actually winning the social or private reward is close to zero. We therefore view
the salient feature of these treatments to be what they signal about the institution of the local
church tax system. More precisely, the common feature in all these reward treatments is that they
highlight the voluntary aspect of a poorly enforced tax system. At the same time, all such reward
treatments downplay the mandatory aspect of a legally binding tax system.

The key differences across the reward treatments is the extent to which: (i) the reward takes
the form of social or private recognition (T8 versus T9/T10); (ii) the value of the private reward
(T9 versus T10); (iii) whether the social recognition provides a mixed signal of the individual’s
underlying motivation to comply (T8 versus T11). On the dimensions held constant across the
reward treatments, we reiterate that the number of individuals named in the social recognition
component of T8 and T11 remains the same; in T9, T10 and T11, the identity of actual monetary
prize winners and the amount of their prize remains private information.

Table 5 presents the results using the same format as earlier. When considering the total
response among the intrinsically motivated, we focus on baseline donors, rather than combining
donors and exact compliers. We do so because given the evidence in Figure 4 that exact compli-
ance is largely driven by duty-to-comply motivation, focusing on donors allows us to study the
implications of reward treatments on individuals whose behavior is driven by a form of continu-
ous intrinsic motivation and so better matches our conceptual notion of such reward treatments
shocking warm glow ($u_T' \neq 0$). The comparison group is the T2 Tax Simplification treatment.

Panel A shows the impacts when we pool all the reward treatments T8-T11. On the extensive
margin, we see the provision of rewards for compliance has little impact on behavior: individuals
are no less likely to evade nor more likely to donate in the presence of such treatments relative
to the T2 Tax Simplification group. However, in terms of total responses, the evidence shows
starkly heterogenous impacts for baseline evaders (the extrinsically motivated) and baseline donors
(the intrinsically motivated). Among baseline evaders, the provision of rewards further reduces
compliance. Relative to baseline evaders in the T2 Tax Simplification treatment, the likelihood
of higher tax payments is significantly reduced and the tax gap is significantly increased. Among
baseline donors (intrinsically motivated), we see the opposite pattern of total response: Column
3a shows that such individuals are significantly more likely to increase their payments (donations)
in response to rewards.

5.6.1 Social versus Private Rewards

To further investigate this finding, Panel B then shows the impacts of each individual reward
treatment T8-T11 relative to the T2 Tax Simplification treatment. However, to improve power,
we continue to combine the two purely private benefits rewards treatment T9 and T10, that offer entry into monetary prize draws as rewards for payment. On the extensive margin, we don’t find any evidence of behavioral responses to these various forms of reward. Mapping back to the conceptual framework, this suggests that if such rewards shock the warm-glow from tax compliance, such effects operate among those individuals that were already paying some tax in the baseline zero deterrence setting, namely among the partial evaders and donors. In short, offering rewards for compliance does not, on average, cause individuals to start (or stop) complying with the local church tax, and this holds irrespective of the form of the reward offered (social versus private), or whether the individual is extrinsically or intrinsically motivated.

The remaining Columns of Panel B then explore total responses to each type of reward. Focusing first on the extrinsically motivated baseline evaders in Columns 2a and 2b, we see that the earlier pooled impacts arise from both the offer of a social reward (T8) and the offer of a private reward (T9-T10). The combined provision of social and private rewards (T11) has no significant impact on baseline evaders, and this null effect is driven by a smaller point estimate rather than a larger standard error. Figure 2C shows what drives these total response estimates for the extrinsically motivated. The figure plots the difference in densities of the tax gap distribution between the pooled rewards treatments T8-T11 and the tax simplification treatment T2. This shows the total response documented in Table 5 is driven by baseline evaders turning to full evasion, and that a qualitatively similar pattern of responses is observed across the social and private rewards treatments. Figure 2C also reinforces the notion that the combined social and private treatment leads to weaker total response impacts on the extrinsically motivated.

In short, by highlighting the voluntary aspect of a poorly enforced tax system and downplaying the mandatory aspect of a legally binding tax system, among baseline evaders these reward treatments induce qualitatively similar responses to those documented for the T3 Misperception treatment that made \( \pi = 0 \) explicit and thus clarified that tax payments are effectively voluntary.

Columns 3a onwards in Panel B in Table 5 show that among intrinsically motivated baseline donors, there are positive total responses to the social, private and combined rewards treatments, namely they further increase their overpayments (donations) in response to these various offers of reward. This is seen most clearly in the coarser total response measures of increased payment (Column 3a) and especially using an indicator equal to one if the donation gap increases (Column 3c). In short, the offer of social and private rewards for compliance further increase the already generous behavior of those identified to be intrinsically motivated in the zero deterrence baseline. By further highlighting the voluntary aspect of the tax system, baseline donors respond as if all the reward treatments crowd-in their intrinsic motivations (so the offer of a reward positively shocks
their warm glow, $\Delta u'_T > 0$). Two further points on the nature of intrinsic motivations are of note in relation to this result.

First, the response to the T8 Social Recognition treatment is in line with intrinsic motivations being driven by social-image concerns. The similarity of response between purely social and combined social-private rewards (T8 versus T11) suggests that intrinsically motivated tax compliance is not crowded-out by the provision of private rewards, a result entirely in line with the evidence presented in Section 5.4 on how the intrinsically motivated are unaffected by deterrence. In other words, the fact that the social reward might send a mixed signal of the individual’s underlying motivation to comply does not appear to affect the behavior of the intrinsically motivated.

Second, comparing purely social and purely private rewards (T8 versus T9/T10), we find, in terms of the increased donation gap total response in Column 3c, the intrinsically motivated are quantitatively more impacted by the purely social reward than the purely private reward: the point estimate is nearly twice as large for the pure social reward and we can reject equality of the total responses across all the reward treatments, as reported at the foot of Panel B of Table 5. The fact that there is a response to the pure private rewards treatments (T9/T10) suggests that some of the intrinsically motivated are driven by self-image concerns (Gneezy and Rustichini 2000, Fehr and Falk 2002, Benabou and Tirole 2006, Perez-Truglia and Cruces 2014). These individuals respond to rewards even though they are they only ones who will ever know about the reward (and the reward has almost zero expected monetary value). This result matches findings from other contexts in which very low-value private rewards are used to motivate prosocial behavior (Goette and Stutzer 2008, Chetty et al. 2014). 33

Finally, the strongly heterogeneous effects across individuals highlights the importance of being able to cleanly classify individuals as predominantly extrinsically or intrinsically motivated based on their pre-treatment behaviors: if we had simply pooled all individuals, our results would have led to the (incomplete) conclusion that, on average, the provision of rewards reduces tax compliance, because the extrinsically motivated outperform the intrinsically motivated. By precisely identifying individual tax payer types, our findings uncover a more subtle trade-off for a social planner trying to induce tax compliance through social and private rewards: the net benefit depends both on the magnitude of responses for the extrinsically and intrinsically motivated, and the underlying distribution of those taxpayer types in the population.

33Evidence of social image concerns driving charitable giving are found in Andreoni and Petrie (2004), Andreoni and Bernheim (2009) and Karlan and McConnell (2012). However, none of these studies provide a direct experimental comparison of social and private rewards. On behavioral responses to very small expected monetary gains in settings related to prosocial behavior: Goette and Stutzer (2008) find that offering lottery tickets increases blood donations; Chetty et al. (2014) report offering a $100 gift card to journal referees significantly reduces the time taken to send reports.
5.7 Social Norms and Moral Appeal

Our final two treatments explore two other mechanisms through which intrinsic motivations might operate: (i) a social norms treatment (T12) that notifies individuals of the average payment among those who made a positive payment in the previous year (€31); (ii) a moral appeal treatment (T13) that emphasizes the social benefits of making a payment to the local public good of parish services. Table 6 presents the results following the same format as earlier, where the natural comparison is with the T2 Tax Simplification treatment. When considering the intrinsically motivated, we again focus on baseline donors and thus remove baseline compliers whom the evidence suggests are largely motivated by a duty-to-comply.

On the extensive margin, we find the provision of information on social norms or moral appeal has no impact. Columns 2a onwards shows such treatments are equally weak in impacting the total response among individuals. This is the case both among baseline evaders and baseline donors.\textsuperscript{34} The sole exception is that there is a statistically significant impact at the 10\% level of the social norm treatment in raising the likelihood of an increased donation gap. Taken together, these findings suggest that such forms of intervention are unlikely to induce large changes in behavior related to tax compliance ($\Delta u_T^i = 0$). As such, our findings on moral appeal are in line with some of the earlier literature (Blumenthal \textit{et al.} 2001, Fellner \textit{et al.} 2013), and confirm these non-responses uniformly apply even when extrinsically and intrinsically motivated tax payers can be identified based on their pre-treatment behavior.\textsuperscript{35}

6 Conclusion

Tax evasion has long been studied by economists because it has implications for equity and efficiency in society (Andreoni \textit{et al.} 1998, Slemrod and Yitzhaki 2002). This paper adds to an emerging literature using field experiments to study compliance behavior (Blumenthal \textit{et al.} 2001, Slemrod \textit{et al.} 2001, Kleven \textit{et al.} 2011, Fellner \textit{et al.} 2013, Pomeranz 2013, Hallsworth \textit{et al.} 2014). We provide novel insights on the extrinsic and intrinsic motivations driving tax compliance

\textsuperscript{34} We also probed both results to further explore heterogeneous responses. Among baseline donors, we tested whether the social norm treatment had heterogenous impacts among those that paid more or less than the stated norm in 2011. We found no evidence that either subset of baseline donors responds to this information (not shown). On moral appeal, we explored whether this treatment had differential impacts depending on the church membership, or the involvement of church members in church activities, across the 68 parishes in our data. Again, no robust heterogeneous impacts were found.

\textsuperscript{35} This is of course not to suggest that appeals to social norms would not be effective in determining other forms of prosocial behavior. For example, such social norms treatments have been found to effectively raise political contributions (Frey and Meier 2004). Perez-Truglia and Cruces (2014) show how this is driven by which peers are expected to observe such contributions.
by studying a new context: a local church tax in Germany, and implementing a natural field experiment that injects deterrence or non-pecuniary incentives for compliance into this tax system. The church tax is compulsory and non-compliance represents a violation of the tax law, but the church highlights the good cause and encourages overpayments (defined as donations). Hence, tax evaders and donors can coexist in this system. This allows us to bridge and combine insights from the literatures on tax compliance and charitable giving, that have hitherto studied similar issues but largely in isolation of each other. In addition, this setting has two key advantages enabling us to overcome hurdles earlier empirical studies on tax compliance have faced.

First, the true tax base relevant for the church tax is perfectly observable using administrative income tax records. We thus cleanly distinguish between evaders, compliers, and donors. This overcomes a key limitation of previous tax evasion studies in the field, namely that the outcome variable of interest is not observed (Slemrod and Weber 2012). Moreover, exploiting linked panel data from administrative tax records and church payments data allows us to identify each individual’s type based on their pre-treatment compliance behavior. Doing so, we classify individuals either as baseline evaders (the extrinsically motivated) or as baseline compliers/donors (the intrinsically motivated). The conceptual framework we develop highlights that being able to measure this source of heterogeneity across individuals is key to accurately identifying extrinsic and intrinsic motivations for tax compliance.

Second, prior to our natural field experimental, it is common knowledge that there is zero deterrence in the tax system. Together with the previous point, this implies: (i) we can observe compliance in a baseline with zero deterrence, which allows us to cleanly test the accuracy of the Becker-Allingham-Sandmo assumption that taxpayers are rational, self-interested individuals, and provides a direct measure of intrinsically motivated tax compliance; (ii) the fact that intrinsic motivations drive compliance behavior in the zero deterrence baseline implies we are more highly powered to detect marginal responses to non-pecuniary incentives than in other tax settings.

Of course these novel aspects pose a trade-off with external validity: the features that make the setting uniquely suited to study motivations for tax compliance, are also features that distinguish our setting from conventional taxes such as the personal income tax. To address such concerns we have shown: (i) there are relatively minor differences in observables between our sample and the general population in the same metro area, or with non-church members in the same metro area; (ii) annual attrition out of the church is very low and is unaffected by our treatments.36

36We also rule out an additional external validity concern based on Kleven et al. (2011): church members are not more compliant than the overall population, conditional on individual deterrence variables. The observed correlation between compliance and church membership (religiosity) is driven by the fact that church members have less purely self-reported income on average. Controlling for differences in self-reporting, the correlation disappears.
Additional concerns over external validity are examined by considering the robustness of our treatment effects to two further forms of heterogeneity. First, we find homogeneous impacts of all the treatments considered across income payment bins: those in the highest tax brackets respond in qualitatively similar ways as those in the lowest tax brackets. Second, our baseline estimates do not differ much across church parishes that have high and low levels of participation in religious services. Taken together, these results suggest our findings might have relevance in settings where the income distribution is different, to contexts where taxes comprise a slightly larger share of income, and scenarios where slightly different baseline levels of prosocial behavior exist.

A final concern is that, contrary to other tax systems, in the local church tax it is plausible that individuals decide to contribute through direct contributions to the church rather than via the formal tax system (even if they are legally obliged to do so). They might for example face lower transaction costs of giving directly in church than responding to tax notification mail outs. We have investigated this using data on income sources for the parishes in our sample. We note: (i) church attendance is low: between 1% and 9% of church members regularly attend church services (although at Christmas participation rates rise to between 5% and 63%); (ii) private individual donations to the church parish outside of the church tax system contribute less than 4% of total revenues per member; (iii) at the parish level, we find little correlation between changes in private donations between 2011 and 2012 (the year of the field experiment) and any reasonable estimate of aggregate changes in tax payments caused by our treatments.37

Moving on from issues related to external validity, our analysis allows us to present a set of novel empirical findings on motivations for tax compliance. First, the Becker-Allingham-Sandmo framework is 80% accurate in our setting: this is the fraction of individuals who evade taxes (most of them fully evading) in the zero deterrence baseline. On the other hand, 20% of individuals pay at least true taxes owed in the zero deterrence baseline, and so intrinsically motivated compliance is substantial. Second, deterrence has strong effects on compliance for baseline evaders (the extrinsically motivated), but small and insignificant effects for baseline donors (the intrinsically motivated). This is consistent with the fact that the enforcement constraint is not binding for the intrinsically motivated, which makes them unresponsive to deterrence at the margin.

Third, we provide direct evidence of a particular form of intrinsic motivation: a duty to obey the law. The identification is based on sharp bunching at exact compliance in the baseline with zero deterrence, a finding that can only be explained by a spike in intrinsic motivation at the point of exact compliance. Finally, recognition through rewards for compliance has fundamentally

37To calculate these total impacts per parish, we estimate total response effects of each treatment relative to the T1 control group, and then sum these across extrinsically and intrinsically motivated tax payers in our sample, for those treatment effects that are significantly different from zero.
different effects on the extrinsically motivated (causing them to further decrease their underpayments), and the intrinsically motivated (causing them to further increase their overpayments). Taken together, our various treatments provide further new insights on the behavior of the intrinsically motivated: (i) their payments are not crowded-out when deterrence is increased (contrary to intrinsic motivations being crowded-out by extrinsic incentives or reduced signaling values of prosocial behavior); (ii) their payments are crowded-in when the voluntary aspect of the system is highlighted; (iii) their behavior appears to be driven both by social-image and self-image concerns, with the former channel being quantitatively more important.

Throughout, our analysis highlights that being able to estimate heterogenous treatment responses across extrinsically and intrinsically motivated types is crucial: had we pooled all individuals, nearly all the responses to deterrence and non-pecuniary incentives would have been attenuated. Moving beyond our setting, the strongly heterogeneous effects of deterrence and recognition across taxpayer types poses a difficult trade-off for a social planner aiming to raise tax compliance: whether or not policies are effective depends crucially on the (unobserved) distribution of intrinsic and extrinsic motivations in the population. While our study represents a first step in the study of social motivations for tax compliance, future work will hopefully build on our approach and extend the analysis to other settings involving prosocial behaviors.

A Appendix

A.1 Attrition

To investigate the correlates of attrition from our linked panel data, we estimate a linear probability model that has a dependent variable equal to one if the individual is in our sample in year 2008, and has attritted by the year in which our field experiment takes place. This analysis is based on the 31,238 individuals observed in 2008. Of these, 86.5% are observed in all years 2008-12 and hence do not attrit. We are primarily interested in how attrition is correlated to treatment assignment, and whether there is heterogeneous attrition across treatments. The most important form of individual heterogeneity considered in our analysis is by whether the individual is a baseline evader, complier or donor. Hence we control throughout for this individual type, as defined based on observed behavior in 2008.

Column 1 of Table A2 shows that those that evade in 2008 are 2.4 percentage points more likely to attrit by the 2012 tax year than exact compliers in 2008, an effect significant at the 1% level; 2008 donors are not significantly more or less likely to attrit than 2008 exact compliers. Column
2 shows this to be robust to including individual controls and parish fixed effects. Column 3 additionally controls for the treatment assignment dummies. An F-test of their joint significance does not reject the null \( p\text{-value} .872 \). Hence we find no evidence that individuals are more likely to attrit because of the treatment they are assigned to. This ameliorates concerns that the field experiment caused individuals to opt-out of the Protestant church. Finally, in Column 4 we include a complete series of interactions between treatment assignments and the individual’s type based on their 2008 behavior. We find there is no differential attrition across treatments by past compliance behavior: the three F-tests on the joint significance of the treatment dummies, all treatment dummy-evader 2008 interactions, and all treatment dummy-donor 2008 interactions, all do not reject the null.

### A.2 Persistence in Type

To provide further evidence on the degree of persistence in individual compliance behavior over time, we use a multinomial logit model to estimate the correlates of behavior in 2011, the tax year immediately prior to our field experiment. We do so among those individuals assigned to our T1 Control group, and we report relative risk ratios where the omitted base category is exact compliance in 2011. In Column 1 of Table A4 we only condition on the individuals lagged type, namely whether they evaded or donated in the 2010. This evidence suggests a high degree of persistence over time in individual types: For the extrinsically motivated, those that evade in 2010 are 83.3 times as likely to evade the following year as comply. For the intrinsically motivated, those that donate in 2010 are 10.8 times as likely to continue donating the following year than comply. Column 2 shows this finding to be robust when we additionally control for individual characteristics. The relevant relative risk ratio for persistence in evasion is 87.1, and for persistence in donating it is 9.01. We further note that most of the individual controls do not predict compliance behavior, and those that do have relatively small relative risk ratios compared to the individual’s own past compliance behavior.

### A.3 Robustness Checks

Table A5 presents robustness checks related to the T2 Tax Simplification total response impacts documented in Panel A of Table 2. These probe the sensitivity of our findings to small changes in controls and the sample of individuals considered in the empirical specification in (8). As a point of comparison, the first row shows our baseline total response estimates among baseline

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38The individual controls are whether the individual is male, their age, the number of children, whether they are a joint filer, receive wage income, are liable for trade taxes, and their church tax payment bin.
evaders and baseline compliers/donors, and in each robustness check, we report the $p$-value on the cross-equation test of whether the estimated total response differs significantly from our preferred baseline estimate. The remaining rows show the sign, significance and magnitude of these estimates to be almost unchanged if: (i) (8) is estimated unconditional on all other controls except the indicator for assignment to T2, $I(T_{11} = 2)$; (ii) we condition only on the randomization strata, $\lambda_s$; (iii) we exclude the control for past compliance behavior, $y_{i,pre}$; (iv) we estimate (8) and additionally control for a full set of individual controls given in Table A4; (v) we estimate (8) based only on the balanced panel of individuals that are observed in all years. This final result very much affirms the earlier result that attrition is uncorrelated to treatment assignment, and nor is there differential attrition between baseline evaders and baseline compliers/donors.

References


Table 1: Compliance Under Zero Deterrence

Behavior in the T1 Control Group
Mean, column percentage in brackets

<table>
<thead>
<tr>
<th></th>
<th>(1) Compliers/Donors (Intrinsically Motivated)</th>
<th>(2) Evaders (Extrinsically Motivated)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Individuals</td>
<td>528</td>
<td>2004</td>
</tr>
<tr>
<td>Percentage of All Individuals</td>
<td>20.9%</td>
<td>79.1%</td>
</tr>
<tr>
<td>Complete Evaders:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$s \leq 0$</td>
<td></td>
<td>72.8% [91.9]</td>
</tr>
<tr>
<td>Partial Evaders:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$s \in (0, s_1)$</td>
<td></td>
<td>6.40% [8.08]</td>
</tr>
<tr>
<td>Exact Compliers:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$s \in [s_1, s_2]$</td>
<td>11.5% [55.5]</td>
<td></td>
</tr>
<tr>
<td>Donors: $s &gt; s_2$</td>
<td>9.28% [44.5]</td>
<td></td>
</tr>
<tr>
<td>Payment Amount (€)</td>
<td>42.4</td>
<td>1.87</td>
</tr>
<tr>
<td>Tax Gap (%)</td>
<td>0%</td>
<td>96.3%</td>
</tr>
<tr>
<td>Donation Gap (%)</td>
<td>47.1%</td>
<td>0%</td>
</tr>
</tbody>
</table>

Notes: The sample of individuals included is all those assigned to the T1 Control Group in 2012 (2532 individuals). The Column headings refer to behavior of individuals in 2012, the year of the field experiment. Compliers are defined to be those that pay exactly their true liability, donors overpay. An evader is defined to be an individual that pays strictly less than their true tax liability. Column percentages are reported in brackets. The tax gap and donation gaps are defined as in the main text, where the donation gap is capped at two.

Summary: This shows that in our baseline setting where zero it is well understood that there is zero deterrence, the majority of individuals behave as rational, extrinsically motivated individuals. Almost 80% of all individuals evade and 73% fully evade. At the same time, there coexists a substantial proportion of individuals among whom some degree of intrinsic motivation drives compliance behavior: about 20% comply or overpay and about 27% pay at least something even though the tax system is completely unenforced.
Table 2: Tax Simplification and Correcting Misperceptions of Audit Probabilities

Extensive Margin: Multinomial Logit Estimates, Relative Risk Ratios Reported (Base Category = Complier)
Controls: Randomization Strata, Past Compliance Behavior

Total Response: OLS Estimates
Controls: Randomization Strata, Past Compliance in the Same Outcome and Parish Fixed Effects
Robust Standard Errors in Parentheses

<table>
<thead>
<tr>
<th>Panel A: Tax Simplification</th>
<th>Extensive Margin</th>
<th>Baseline Evaders (Extrinsically Motivated)</th>
<th>Total Response</th>
<th>Baseline Compliers/Donors (Intrinsically Motivated)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All Individuals</td>
<td>(1a) Evader</td>
<td>(2a) Increased Payment (%)</td>
<td>(2b) Tax Gap (%)</td>
</tr>
<tr>
<td>T2: Tax Simplification Effect</td>
<td>.706*** 0.856</td>
<td>64.8*** 0.36***</td>
<td>-17.5</td>
<td>3.51</td>
</tr>
<tr>
<td></td>
<td>(.082) (.125)</td>
<td>(13.7) (.732)</td>
<td>(14.6)</td>
<td>(7.62)</td>
</tr>
<tr>
<td>Compliance in omitted reference group [T1: Control]</td>
<td></td>
<td>6.12% 92.3%</td>
<td>14.6%</td>
<td>40.6%</td>
</tr>
<tr>
<td>Number of Observations</td>
<td>5076</td>
<td>4007</td>
<td>1069</td>
<td>1069</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Panel B: Correcting Misperception</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>T3: Zero Audit Probability</td>
<td>1.07</td>
<td>-11.0</td>
<td>-11.6</td>
<td>-5.33</td>
</tr>
<tr>
<td></td>
<td>(.106)</td>
<td>(7.55)</td>
<td>(14.2)</td>
<td>(5.96)</td>
</tr>
<tr>
<td>Compliance in omitted reference group [T2: Simplification]</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Observations</td>
<td>7668</td>
<td>6049</td>
<td>1592</td>
<td>1592</td>
</tr>
</tbody>
</table>

Notes: *** denotes significance at 1%, ** at 5%, and * at 10% level. The unit of observation throughout is the individual. Columns 1a and 1b show extensive margin effects based on a multinomial logit model, where relative risk ratios (RRR) are reported and the omitted base category is exact compliance. A relative risk ratio below (above) one corresponds to a reduced (increased) probability of being an evader or donor, respectively. In these specifications we control for the number of times individual $i$ has been of type $k$ (evader, complier, donor) in the pre-treatment tax years, and dummy variables for the randomization strata. The next four Columns show total response effects, distinguishing between baseline evaders (extrinsically motivated) in Columns 2a and 2b, and baseline compliers/donors (intrinsically motivated) in Columns 3a and 3b. These classifications are based on behavior of the individual in 2011, the year prior to our field experiment. A baseline evader is defined to be an individual that paid strictly less than their true tax liability in the 2010 tax year. Compliers paid exactly their true liability, and donors overpaid, in 2011. We consider two types of outcomes for the total response: the probability of increasing tax payments and the size of the tax gap (donation gap) for evaders (compliers/donors), where the donation gap is capped at two. In these specifications we control for the individual’s average pre-treatment value of the outcome, and dummy variables for the randomization strata. Robust standard errors are in parentheses. Panel A reports the impact of the T2 Tax Simplification treatment relative to the T1 Control Group. Panel B reports the impact of the T3 Misperception ($p=0$) treatment relative to the T2 Tax Simplification treatment. At the foot of each panel we report the level of the outcome in the comparison group. For the total response, we report each treatment effect (and its standard error) scaled as a percentage of this average in the comparison group.

Summary: Panel A shows that tax simplification significantly reduces the probability of being an evader. Overall, there is a strong tendency for the type distribution of individuals to become concentrated at exact compliance under the tax simplification treatment. On the total response, we see strongly heterogeneous effects of tax simplification depending on baseline compliance type: among baseline evaders, the tax simplification treatment raises the tax payments. Among baseline compliers and donors the tax simplification treatment has no significant impacts on the total response behavior. Panel B shows there is little ex ante misperception of the true audit probability of zero among individuals in this setting.
Table 3: Deterrence Effects of Strictly Positive Audit Probabilities

Extensive Margin: Multinomial Logit Estimates, Relative Risk Ratios Reported (Base Category = Complier)

Controls: Randomization Strata, Past Compliance Behavior

Total Response: OLS Estimates

Controls: Randomization Strata, Past Compliance in the Same Outcome and Parish Fixed Effects

Robust Standard Errors in Parentheses

<table>
<thead>
<tr>
<th>Panel A: Pooled Audit Probabilities</th>
<th>Extensive Margin</th>
<th>Baseline Evaders (Extrinsically Motivated)</th>
<th>Total Response</th>
<th>Baseline Compliers/Donors (Intrinsically Motivated)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All Individuals</td>
<td>(1a) Evader (1b) Donor</td>
<td>(2a) Increased Payment (%)</td>
<td>(2b) Tax Gap (%)</td>
</tr>
<tr>
<td>T4-T6: Pooled positive audit probabilities</td>
<td>.761*** (1.12)</td>
<td>29.8*** (6.64)</td>
<td>-2.81*** (5.34)</td>
<td>18.6</td>
</tr>
<tr>
<td>Compliance in reference group [T3: Zero Audit Probability]</td>
<td>9.00%</td>
<td>90.4%</td>
<td>11.0%</td>
<td>39.6%</td>
</tr>
<tr>
<td>Number of Observations</td>
<td>12741</td>
<td>9979</td>
<td>9979</td>
<td>2713</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Panel B: Separate Audit Probabilities</th>
<th>Extensive Margin</th>
<th>Baseline Evaders (Extrinsically Motivated)</th>
<th>Total Response</th>
<th>Baseline Compliers/Donors (Intrinsically Motivated)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All Individuals</td>
<td>(1a) Evader (1b) Donor</td>
<td>(2a) Increased Payment (%)</td>
<td>(2b) Tax Gap (%)</td>
</tr>
<tr>
<td>T4: Audit probability = .1</td>
<td>.717*** (.938)</td>
<td>34.9*** (9.19)</td>
<td>-2.74*** (.732)</td>
<td>11.3</td>
</tr>
<tr>
<td>T5: Audit probability = .2</td>
<td>.776*** (1.17)</td>
<td>29.9*** (9.17)</td>
<td>-3.48*** (.752)</td>
<td>27.2*</td>
</tr>
<tr>
<td>T6: Audit probability = .5</td>
<td>.793*** (1.25*)</td>
<td>24.5*** (9.10)</td>
<td>-2.23*** (.744)</td>
<td>15.8</td>
</tr>
</tbody>
</table>


Compliance in reference group [T3: Zero Audit Probability] 9.00% 90.4% 11.0% 39.6%

Number of Observations 12741 9979 9979 2713 2713

Notes: *** denotes significance at 1%, ** at 5%, and * at 10% level. The unit of observation throughout is the individual. Columns 1a and 1b show extensive margin effects based on a multinomial logit model, where relative risk ratios (RRR) are reported and the omitted base category is exact compliance. A relative risk ratio below (above) one corresponds to a reduced (increased) probability of being an evader or donor, respectively. In these specifications we control for the number of times individual i has been of type k (evader, complier, donor) in the pre-treatment tax years, and dummy variables for the randomization strata. The next four Columns show total response effects, distinguishing between baseline evaders (extrinsically motivated) in Columns 2a and 2b, and baseline compliers/donors (intrinsically motivated) in Columns 3a and 3b. These classifications are based on behavior of the individual in 2011, the year prior to our field experiment. A baseline evader is defined to be an individual that paid strictly less than their true tax liability in 2011. Compliers paid exactly their true liability, and donors overpaid, in 2011. We consider two types of outcomes for the total response: the probability of increasing tax payments and the size of the tax gap (donation gap) for evaders (compliers/donors), where the donation gap is capped at two. In these specifications we control for the individual’s average pre-treatment value of the outcome, and dummy variables for the randomization strata. Robust standard errors are in parentheses. Panel A reports the impact of the pooled T4-T6 p-treatments relative to T3 Misperception (p=0) treatment. Panel B reports the impact of the separate T4-T6 p-treatments relative to T3 Misperception (p=0). At the foot of each panel we report the level of the outcome in the T3 comparison group. For the total response, we report each treatment effect (and its standard error) scaled as a percentage of this average in the comparison group. At the foot of Panel B we also report the p-value of a F-test on the equality of the T4-T6 treatment effects.

Summary: Panels A and B lead to similar conclusions being drawn. On the extensive margin, deterrence significantly reduces the likelihood of evading, and has no impact on the likelihood to donate. On the total effect, the evidence suggests baseline evaders are significantly more likely to increase payments and their tax gap falls. In line with the conceptual framework developed, baseline compliers and donors are unaffected by deterrence.
Table 4: Deterrence Effects of an Audit Probability Notch
Regression Controls: Randomization Strata, Past Compliance in the Same Outcome and Parish Fixed Effects
Sample: Baseline Evaders

<table>
<thead>
<tr>
<th>Compared to T3: Zero Audit Probability Letter</th>
<th>Effect on Probability of Paying (in %)</th>
<th>Number of Observations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1a) Mean Comparison</td>
<td>(2a) Mean Comparison</td>
</tr>
<tr>
<td>T7: Audit probability = .5 if payment ≤ 10 Euro and 0 for payment above</td>
<td>32.2***</td>
<td>45.13***</td>
</tr>
<tr>
<td></td>
<td>(9.66)</td>
<td>(5.72)</td>
</tr>
<tr>
<td>T6: Audit probability = .5</td>
<td>28.6***</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td>(9.68)</td>
<td>-</td>
</tr>
<tr>
<td>Compliance in omitted reference group [T3: Zero Audit Probability]</td>
<td>€4.05</td>
<td>-</td>
</tr>
</tbody>
</table>

Notes: Estimations at the individual taxpayer level. *** denotes significance at 1%, ** at 5%, and * at 10% level. Robust standard errors are in parentheses. Regressions include strata variables (payment owed and the number of times the individual was observed in the panel at the time of the intervention) as well as parish fixed effects. The bunching estimates in column (2) are based on the analysis in Figure IV and show by how much (in %) the average buncher increases the payment in order to locate above the notch point at 10 Euro. All regressions are based on the sample of baseline evaders with a non-negative tax gap prior to treatment (2011).

Summary: The results show that the audit probability notch significantly increases individuals’ probability of paying and payments. Compared to the uniform audit probability treatment, the audit probability notch treatment increases both the size and the precision of the estimated effect.
Table 5: Social and Private Rewards

Extensive Margin: Multinomial Logit Estimates, Relative Risk Ratios Reported (Base Category = Complier)
Controls: Randomization Strata, Past Compliance Behavior

Total Response: OLS Estimates
Controls: Randomization Strata, Past Compliance in the Same Outcome and Parish Fixed Effects
Robust Standard Errors in Parentheses

<table>
<thead>
<tr>
<th></th>
<th>Extensive Margin</th>
<th>Baseline Evaders</th>
<th>Total Response</th>
<th>Baseline Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All Individuals</td>
<td>(Extrinsically Motivated)</td>
<td>(Intrinsically Motivated)</td>
<td></td>
</tr>
<tr>
<td>Panel A: Pooled Social/Private Rewards</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1a) Evader (1b) Donor</td>
<td>(2a) Increased Payment (%)</td>
<td>(2b) Tax Gap (%)</td>
<td>(3a) Increased Payment (%)</td>
<td>(3b) Donation Gap (%)</td>
</tr>
<tr>
<td>T8-T11: Pooled Social and Private Rewards</td>
<td>1.04 1.04</td>
<td>-15.6** 1.20*</td>
<td>48.3* -1.98</td>
<td>83.2**</td>
</tr>
<tr>
<td></td>
<td>(.096) (.115)</td>
<td>(6.90) (.666)</td>
<td>(25.3) (5.10)</td>
<td>(32.8)</td>
</tr>
<tr>
<td>Compliance in omitted reference group</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>[T2: Simplification]</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Observations</td>
<td>12685</td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>9909 9909</td>
<td>1247 1247 1247</td>
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<td></td>
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Panel B: Separate Social/Private Rewards

<table>
<thead>
<tr>
<th></th>
<th>Extensive Margin</th>
<th>Baseline Evaders</th>
<th>Total Response</th>
<th>Baseline Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>All Individuals</td>
<td>(Extrinsically Motivated)</td>
<td>(Intrinsically Motivated)</td>
<td></td>
</tr>
<tr>
<td>T8: Social Reward [newspaper]</td>
<td>1.04 1.10</td>
<td>-16.8** 1.20</td>
<td>41.0 .591</td>
<td>109**</td>
</tr>
<tr>
<td></td>
<td>(.120) (.155)</td>
<td>(8.57) (.829)</td>
<td>(34.0) (6.41)</td>
<td>(46.7)</td>
</tr>
<tr>
<td>T9-T10: Private Reward [monetary prize]</td>
<td>1.07 .978</td>
<td>-19.4*** 1.67**</td>
<td>45.8* -2.49</td>
<td>59.8*</td>
</tr>
<tr>
<td></td>
<td>(.107) (.120)</td>
<td>(7.40) (.713)</td>
<td>(27.7) (5.64)</td>
<td>(35.7)</td>
</tr>
<tr>
<td>T11: Combined social and Social and Private Reward</td>
<td>.977 1.10</td>
<td>-6.95 .300</td>
<td>61.9* 4.02</td>
<td>107**</td>
</tr>
<tr>
<td></td>
<td>(.112) (.151)</td>
<td>(.875) (.837)</td>
<td>(34.6) (6.62)</td>
<td>(46.2)</td>
</tr>
<tr>
<td>Compliance in omitted reference group</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>[T2: Simplification]</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Observations</td>
<td>12685</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>9909 9909</td>
<td>1247 1247 1247</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Notes: *** denotes significance at 1%, ** at 5%, and * at 10% level. The unit of observation throughout is the individual. Columns 1a and 1b show extensive margin effects based on a multinomial logit model, where relative risk ratios (RRR) are reported and the omitted base category is exact compliance. A relative risk ratio below (above) one corresponds to a reduced (increased) probability of being an evader or donor, respectively. In these specifications we control for the number of times individual i has of type k (evader, complier, donor) in the pre-treatment tax years, and dummy variables for the randomization strata. The next four Columns show total response effects, distinguishing between baseline evaders (extrinsically motivated) in Columns 2a and 2b, and baseline donors (intrinsically motivated) in Columns 2a and 2b, and baseline donors (intrinsically motivated) in Columns 3a to 3c. These classifications are based on behavior of the individual in 2011, the year prior to our field experiment. A baseline evader is defined to be an individual that paid strictly less than their true tax liability in 2011. Compilers paid exactly their true liability, and donors overpaid, in the 2010 tax year. We consider three types of outcomes for the total response: the probability of increasing tax payments and the size of the tax gap (donation gap) for evaders (donors), where the donation gap is capped at two, and also, for the intrinsically motivated, a dummy for whether the donation gap increases (Column 3c). In these specifications we control for the individual’s average pre-treatment value of the outcome, and dummy variables for the randomization strata. Robust standard errors are in parentheses. Panel A reports the impact of the pooled T8-T11 Social and Private Reward treatments relative to the T2 Tax Simplification treatment. Panel B reports the impact of the separate T8-T11 Social and Private Reward treatments. At the foot of each panel we report the level of the outcome in the T2 comparison group. For the total response, we report each treatment effect (and its standard error) scaled as a percentage of this average in the comparison group. At the foot of Panel B we also report the p-value of a F-test on the equality of the T8-T11 treatment effects.

Summary: Panels A and B lead to similar conclusions being drawn. On the extensive margin, the provision of Social/Private rewards has little impact on individual behavior. In terms of the total response, these treatments have opposite signed effects on baseline evaders and baseline donors. Among baseline evaders, the provision of social/private rewards significantly reduces the likelihood that they increase their payment, and significantly increases their tax gap. In contrast, baseline donors (intrinsically motivated) are significantly more likely to increase their tax payment (donations) further in response to such social and private rewards.
### Table 6: Social Norms and Moral Appeal

**Extensive Margin: Multinomial Logit Estimates, Relative Risk Ratios Reported (Base Category = Complier)**  
Controls: Randomization Strata, Past Compliance Behavior

**Total Response: OLS Estimates**  
Controls: Randomization Strata, Past Compliance in the Same Outcome and Parish Fixed Effects

Robust Standard Errors in Parentheses

<table>
<thead>
<tr>
<th>Social Norms and Moral Appeal</th>
<th>Extensive Margin</th>
<th>Baseline Evaders (Extrinsically Motivated)</th>
<th>Total Response</th>
<th>Baseline Donors (Intrinsically Motivated)</th>
</tr>
</thead>
<tbody>
<tr>
<td>T12: Social Norm</td>
<td></td>
<td>(1a) Evader (1b) Donor</td>
<td>(2a) Increased Payment (%)</td>
<td>(2b) Tax Gap (%)</td>
</tr>
<tr>
<td></td>
<td>1.15</td>
<td>1.15</td>
<td>-13.0</td>
<td>1.10</td>
</tr>
<tr>
<td></td>
<td>(.128)</td>
<td>(.163)</td>
<td>(8.64)</td>
<td>(.834)</td>
</tr>
<tr>
<td>T13: Moral Appeal</td>
<td></td>
<td>.920</td>
<td>-10.9</td>
<td>1.02</td>
</tr>
<tr>
<td></td>
<td>(.101)</td>
<td>(.116)</td>
<td>(8.86)</td>
<td>(.852)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Compliance in omitted reference group [T2: Simplification]</th>
<th>All Individuals</th>
<th>(2a) Increased Payment (%)</th>
<th>(2b) Tax Gap (%)</th>
<th>(3a) Increased Payment (%)</th>
<th>(3b) Donation Gap (%)</th>
<th>(3c) Increased Donation Gap (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>10.5%</td>
<td>88.7%</td>
<td>8.57%</td>
<td>75.1%</td>
<td>5.71%</td>
<td></td>
</tr>
</tbody>
</table>

| Number of Observations | 7658 | 6002 | 6002 | 724 | 724 | 724 |

**Notes:** *** denotes significance at 1%, ** at 5%, and * at 10% level. The unit of observation throughout is the individual. Columns 1a and 1b show extensive margin effects based on a multinomial logit model, where relative risk ratios (RRR) are reported and the omitted base category is exact compliance. A relative risk ratio below (above) one corresponds to a reduced (increased) probability of being an evader or donor, respectively. In these specifications we control for the number of times individual i has been of type k (evader, complier, donor) in the pre-treatment tax years, and dummy variables for the randomization strata. The next four Columns show total response effects, distinguishing between baseline evaders (extrinsically motivated) in Columns 2a and 2b, and baseline donors (intrinsically motivated) in Columns 3a, 3b and 3c. These classifications are based on behavior of the individual in 2011, the year prior to our field experiment. A baseline evader is defined to be an individual that paid strictly less than their true tax liability in 2011. Compliers paid exactly their true liability, and donors overpaid, in the 2010 tax year. We consider two types of outcomes for the total response: the probability of increasing tax payments and the size of the tax gap (donation gap) for evaders (compliers/donors), where the donation gap is capped at two. In these specifications we control for the individual’s average pre-treatment value of the outcome, and dummy variables for the randomization strata. Robust standard errors are in parentheses. We report the impacts of the T12 Social Norms and T13 Moral Appeal treatments relative to the T2 Tax Simplification treatment. At the foot of each panel we report the level of the outcome in the T2 comparison group. For the total response, we report each treatment effect (and its standard error) scaled as a percentage of this average in the comparison group.

**Summary:** The provision of information related to norms (the average payment among those that paid some strictly positive amount in the previous tax year) or moral appeal have little significant impacts on individual behavior, either on the extensive margin or in terms of total effects.
### Table A1: Sample Representativeness

**Personal Income Tax Statistics 2007 and Our Sample in 2007**

<table>
<thead>
<tr>
<th></th>
<th>Sample (Metropolitan Area Studied, Protestants)</th>
<th>Metropolitan Area Studied, Non Church Members</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Single Filers (1a)</td>
<td>Joint Filers (1b)</td>
</tr>
<tr>
<td><strong>Number of taxpayers</strong></td>
<td>21,353</td>
<td>24,950</td>
</tr>
<tr>
<td><strong>Share of taxpayers that are men</strong></td>
<td>44.1%</td>
<td>50.0%</td>
</tr>
<tr>
<td><strong>Share of taxpayers with children entitled to child allowances</strong></td>
<td>15.1%</td>
<td>59.1%</td>
</tr>
<tr>
<td><strong>Average number of children entitled to child allowances</strong></td>
<td>0.2</td>
<td>1.0</td>
</tr>
<tr>
<td><strong>Average age</strong></td>
<td>40.4</td>
<td>47.0</td>
</tr>
<tr>
<td><strong>Share of Protestants</strong></td>
<td>100.0%</td>
<td>50.0%</td>
</tr>
<tr>
<td><strong>Share of Catholics</strong></td>
<td>0.0%</td>
<td>50.0%</td>
</tr>
<tr>
<td><strong>Share of taxpayers who are not member of a tax raising community</strong></td>
<td>0.0%</td>
<td>50.0%</td>
</tr>
<tr>
<td><strong>Average taxable income</strong></td>
<td>39,034</td>
<td>85,090</td>
</tr>
<tr>
<td><strong>Share of declarations with wage income</strong></td>
<td>87.8%</td>
<td>87.8%</td>
</tr>
<tr>
<td><strong>Share of declarations with capital income</strong></td>
<td>21.8%</td>
<td>31.0%</td>
</tr>
<tr>
<td><strong>Share of declarations with business income liable for trade tax</strong></td>
<td>2.5%</td>
<td>4.8%</td>
</tr>
</tbody>
</table>

**Notes:** This table shows the mean characteristics (separately for single and joint files) in three groups: our sample (filing Protestants in the large metropolitan area in Bavaria, Columns 1a and 1b), the overall population of single and joint filers in the large metropolitan area in Bavaria (Columns 2a and 2b), and filing non-church members in the same large metropolitan area in Bavaria (Columns 3a and 3b). The source of data is in Columns 2a onwards are personal income statistics for 2007 (the last year of available data). Single filers comprise unmarried individuals and married couples who choose to file two separate tax returns. The vast majority of married couples are joint filers and benefit from the associated reduction in the progressivity of the personal income tax. One parent of each underage child (and of each child who is not older than 25 years and studies/or is in apprenticeship) is entitled to child allowances, which can either be a tax credit or a cash transfer. Tax raising communities in Germany refer to religious communities that collect taxes within the scope of the personal income tax. The Protestant and Catholic churches are by far the largest tax raising communities and cover about 60% of the population; 3.3% of the population belong to other tax raising communities.

**Summary:** There are relatively minor differences in gender, age, the presence of children entitled to child allowances, taxable incomes and income sources, between our sample and these others subpopulations considered.
**Table A2: Correlates of Attrition**

Dependent Variable: =1 if in taxpayer sample in 2008 and attrited by 2012, 0 otherwise  
Linear Probability Model  
Robust Standard Errors in Parentheses

<table>
<thead>
<tr>
<th>(1) Individual Type As Defined in 2008</th>
<th>(2) Individual Controls</th>
<th>(3) Treatment Assignment in 2012</th>
<th>(4) Heterogeneity Within Treatment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evader in 2008 [yes =1]</td>
<td>.024***</td>
<td>.025***</td>
<td>.025***</td>
</tr>
<tr>
<td>(0.006)</td>
<td>(0.006)</td>
<td>(0.006)</td>
<td>(0.021)</td>
</tr>
<tr>
<td>Donor in 2008 [yes=1]</td>
<td>.008</td>
<td>-.005</td>
<td>-.004</td>
</tr>
<tr>
<td>(0.009)</td>
<td>(0.009)</td>
<td>(0.009)</td>
<td>(0.032)</td>
</tr>
</tbody>
</table>

Parish Fixed Effects  
No  
Yes  
Yes  
Yes

Individual Controls  
No  
Yes  
Yes  
Yes

Joint F-test of Significance [p-value]  
No  
No  
Yes [.872]  
Yes [.628]

Treatment Dummies  
No  
No  
Yes  
No

Treatment Dummy x Evader in 2008 Interactions  
No  
No  
Yes  
Yes [.324]

Treatment Dummy x Donor in 2008 Interactions  
No  
No  
No  
Yes [.706]

Observations  
31238  
31238  
31238  
31238

Notes: *** denotes significance at 1%, ** at 5%, and * at 10%. Notes: *** denotes significance at 1%, ** at 5%, and * at 10%. The dependent variable is a dummy equal to one if the individual is in our linked sample in 2008, but has attrited by 2012, the year in which our field experiment takes place, and zero otherwise. The analysis is based on the 31,238 individuals observed in 2008. A linear probability model is estimated throughout with robust standard errors reported. In Column 1 we control for whether the individual is an evader or donor in 2008 (exact compliers being the omitted group). Column 2 additionally controls for whether the individual is male, their age, the number of children, whether they are a joint filer, receive wage income, are liable for trade taxes, their payment bin for the local church tax and parish fixed effects. Column 3 additionally controls for the series of treatment assignment dummies, and reports the p-value on an F-test of their joint significance. The specification in Column 4 includes a complete series of interactions between treatment assignments and the individual’s type based on their 2008 behavior. We report the p-values on three F-tests on the joint significance of the treatment dummies, all treatment dummy-evader 2007 interactions, and all treatment dummy-donor 2008 interactions.

Summary: Attrition from our sample is uncorrelated to treatment assignment, and there is no differential attrition across treatments by past compliance behavior.
Table A3: Random Assignment to Treatment

<table>
<thead>
<tr>
<th>Number of</th>
<th>Male</th>
<th>Age</th>
<th>Married</th>
<th>Number of Children</th>
<th>Joint Filer</th>
<th>Wage Income</th>
<th>Liable for Trade Tax</th>
<th>Income (in Euro)</th>
<th>F-test on Joint Sign. p-value</th>
<th>F-test on Joint Sign. p-value</th>
<th>F-test on Joint Sign. p-value</th>
<th>F-test on Joint Sign. p-value</th>
</tr>
</thead>
<tbody>
<tr>
<td>individuals</td>
<td>(1)</td>
<td>(2)</td>
<td>(3)</td>
<td>(4)</td>
<td>(5)</td>
<td>(6)</td>
<td>(7)</td>
<td>(8)</td>
<td>(9)</td>
<td>(10)</td>
<td>(11)</td>
<td>(12)</td>
</tr>
<tr>
<td>T1: Control Group</td>
<td>2532</td>
<td>.511</td>
<td>45.5</td>
<td>.421</td>
<td>.495</td>
<td>.368</td>
<td>.877</td>
<td>.030</td>
<td>43644</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(.500)</td>
<td>(13.0)</td>
<td>(.494)</td>
<td>(.839)</td>
<td>(.482)</td>
<td>(.329)</td>
<td>(.170)</td>
<td>(.8040)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(.500)</td>
<td>(13.0)</td>
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<td>(.831)</td>
<td>(.482)</td>
<td>(.337)</td>
<td>(.161)</td>
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<td>(.479)</td>
<td>(.327)</td>
<td>(.153)</td>
<td>(.8014)</td>
<td>[.892]</td>
<td>[.956]</td>
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<td>(13.1)</td>
<td>(.488)</td>
<td>(.830)</td>
<td>(.476)</td>
<td>(.306)</td>
<td>(.159)</td>
<td>(.34143)</td>
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<td>[.631]</td>
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<td>(13.5)</td>
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<td>(.481)</td>
<td>(.329)</td>
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<td>(.833)</td>
<td>(.482)</td>
<td>(.325)</td>
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<td>(.37207)</td>
<td>[.895]</td>
<td>[.857]</td>
<td>[.997]</td>
</tr>
<tr>
<td>T7: Audit Probability Notch</td>
<td>2551</td>
<td>.510</td>
<td>44.8</td>
<td>.412</td>
<td>.495</td>
<td>.353</td>
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<td>[.331]</td>
<td>[.325]</td>
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<td>(13.1)</td>
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<td>(.478)</td>
<td>(.319)</td>
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<td>(.35746)</td>
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</tr>
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<td>(13.2)</td>
<td>(.493)</td>
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<td>(.157)</td>
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<td>(.323)</td>
<td>(.158)</td>
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<td>(.38166)</td>
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<td>(13.3)</td>
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<td>(.809)</td>
<td>(.479)</td>
<td>(.333)</td>
<td>(.148)</td>
<td>(.36753)</td>
<td>(.829)</td>
<td>(.511)</td>
<td>(.828)</td>
</tr>
</tbody>
</table>

Notes: This table presents randomization checks for all treatments in our natural field experiment. Column 1 shows the number of individuals assigned to each treatment. Approximately twice as many individuals were purposefully assigned to the T3 Misperception (p=0) treatment. Columns 2 to 9 present the average sample characteristics for 2012 (in which the field experiment took place), and standard errors in parentheses. Column 10 shows a joint F-test on the significance of the covariate set on being assigned to that specific group relative to the T1 control group (in brackets) and relative to T2 Tax Simplification (in braces). Columns 11-13 repeat this but for the subsamples of baseline evaders, baseline compliers and baseline donors (as defined by their behavior in 2011, the year that immediately precedes our natural field experiment).

Summary: The samples are well balanced on these observables across treatments. The same is true when looking among individual types, as shown in Columns 11 to 13.
### Table A4: Persistence of Type in Control Group

**Multinomial Logit Estimates, Relative Risk Ratios Reported**  
(Base Category = Complier in 2010 Tax Year)  
Robust Standard Errors in Parentheses

<table>
<thead>
<tr>
<th>Outcome:</th>
<th>Evader in 2010</th>
<th>Donor in 2010</th>
<th>Evader in 2010</th>
<th>Donor in 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(1) Past Behavior</td>
<td></td>
<td>(2) Individual Controls</td>
<td></td>
</tr>
<tr>
<td>Evader in 2009 Tax Year [yes=1]</td>
<td>83.3*** (16.1)</td>
<td>2.16*** (.563)</td>
<td>87.1*** (17.5)</td>
<td>2.02*** (.536)</td>
</tr>
<tr>
<td>Donor in 2009 Tax Year [yes=1]</td>
<td>2.32*** (.601)</td>
<td>10.8*** (2.50)</td>
<td>2.45*** (.672)</td>
<td>9.01*** (2.22)</td>
</tr>
<tr>
<td>Male</td>
<td>.916 (.168)</td>
<td>1.04 (.223)</td>
<td>.916 (.168)</td>
<td>1.04 (.223)</td>
</tr>
<tr>
<td>Age</td>
<td>1.00 (.008)</td>
<td>1.03*** (.009)</td>
<td>1.00 (.008)</td>
<td>1.03*** (.009)</td>
</tr>
<tr>
<td>Number of Children</td>
<td>1.23* (.152)</td>
<td>.786 (.117)</td>
<td>1.23* (.152)</td>
<td>.786 (.117)</td>
</tr>
<tr>
<td>Joint Filer [yes=1]</td>
<td>.771 (.165)</td>
<td>1.03 (.234)</td>
<td>.771 (.165)</td>
<td>1.03 (.234)</td>
</tr>
<tr>
<td>Wage Income [yes=1]</td>
<td>1.85** (.539)</td>
<td>1.29 (.377)</td>
<td>1.85** (.539)</td>
<td>1.29 (.377)</td>
</tr>
<tr>
<td>Liable for Trade Tax [yes=1]</td>
<td>4.30*** (2.32)</td>
<td>3.07 (2.33)</td>
<td>4.30*** (2.32)</td>
<td>3.07 (2.33)</td>
</tr>
<tr>
<td>Payment Owed = €10 [Income Bracket €10000-€25000]</td>
<td>1.41 (.685)</td>
<td>.858 (.434)</td>
<td>1.41 (.685)</td>
<td>.858 (.434)</td>
</tr>
<tr>
<td>Payment Owed = €25 [Income Bracket €25000 - €40000]</td>
<td>1.47 (.743)</td>
<td>1.30 (.691)</td>
<td>1.47 (.743)</td>
<td>1.30 (.691)</td>
</tr>
<tr>
<td>Payment Owed = €45 [Income Bracket €40000 - €55000]</td>
<td>1.10 (.564)</td>
<td>1.46 (.837)</td>
<td>1.10 (.564)</td>
<td>1.46 (.837)</td>
</tr>
<tr>
<td>Payment Owed = €70 [Income Bracket €55000 - €70000]</td>
<td>1.70 (.953)</td>
<td>1.24 (.779)</td>
<td>1.70 (.953)</td>
<td>1.24 (.779)</td>
</tr>
<tr>
<td>Payment Owed = €100 [Income Bracket €70000+]</td>
<td>1.21 (.646)</td>
<td>.292* (.198)</td>
<td>1.21 (.646)</td>
<td>.292* (.198)</td>
</tr>
</tbody>
</table>

**Observations:** 2521 2521

**Notes:** *** denotes significance at 1%, ** at 5%, and * at 10%. The sample is based on individuals assigned to the T1 Control Group. The outcome is the individual’s compliance behavior on the extensive margin in 2011 (evader, complier, donor), the year preceding our natural field experiment. The table reports a multinomial logit model. We report relative risk ratios where the omitted base category is exact compliance in 2011. In Column 1 we only condition on the individuals lagged type, namely whether they evaded or donated in 2010 (where exact compliers in 2010 are the omitted category). Column 2 additionally control for the individual characteristics shown.

**Summary:** There is a high degree of persistence over time in individual types: For the extrinsically motivated, those that evade in 2010 are 83.3 times as likely to evade the following year as comply. For the intrinsically motivated, those that donate in 2010 are 10.8 times as likely to continue donating the following year than comply. Column 2 shows this finding to be robust when we additionally control for individual characteristics.
Table A5: Robustness Checks on Tax Simplification

Total Response: OLS Estimates
Robust Standard Errors in Parentheses
Test for equality with baseline coefficient [p-value] reported in square brackets

<table>
<thead>
<tr>
<th>Baseline Evaders (Extrinsically Motivated)</th>
<th>Baseline Compliers/Donors (Intrinsically Motivated)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1a) Increased Payment (%)</td>
<td>(1b) Tax Gap (%)</td>
</tr>
<tr>
<td>64.8***</td>
<td>-3.36***</td>
</tr>
<tr>
<td>(13.7)</td>
<td>(.732)</td>
</tr>
<tr>
<td>72.5***</td>
<td>-3.96***</td>
</tr>
<tr>
<td>(14.3)</td>
<td>(.905)</td>
</tr>
<tr>
<td>[.590]</td>
<td>[.503]</td>
</tr>
<tr>
<td>71.2***</td>
<td>-3.96***</td>
</tr>
<tr>
<td>(14.2)</td>
<td>(.911)</td>
</tr>
<tr>
<td>71.8***</td>
<td>-3.97***</td>
</tr>
<tr>
<td>(14.3)</td>
<td>(.908)</td>
</tr>
<tr>
<td>65.2***</td>
<td>-3.40***</td>
</tr>
<tr>
<td>(13.7)</td>
<td>(.734)</td>
</tr>
<tr>
<td>[.976]</td>
<td>[.957]</td>
</tr>
<tr>
<td>63.0***</td>
<td>-3.56***</td>
</tr>
<tr>
<td>(16.1)</td>
<td>(.856)</td>
</tr>
<tr>
<td>[.910]</td>
<td>[.812]</td>
</tr>
<tr>
<td>Compliance in omitted reference group [T1: control]</td>
<td></td>
</tr>
<tr>
<td>6.12%</td>
<td>92.3%</td>
</tr>
<tr>
<td>Number of Observations (balanced panel sample)</td>
<td></td>
</tr>
<tr>
<td>4007 (2704)</td>
<td>4007 (2704)</td>
</tr>
</tbody>
</table>

Notes: *** denotes significance at 1%, ** at 5%, and * at 10%. The unit of observation throughout is the individual. The Columns show total response effects, distinguishing between baseline evaders (extrinsically motivated) in Columns 1a and 1b, and baseline compliers/donors (intrinsically motivated) in Columns 2a and 2b. These classifications are based on behavior of the individual in the 2010 tax year, the year prior to our field experiment. A baseline evader is defined to be an individual that paid strictly less than their true tax liability in 2011. Compilers paid exactly their true liability, and donors overpaid, in 2011. We consider two types of outcomes for the total response: the probability of increasing tax payments and the size of the tax gap (donation gap) for evaders (compliers/donors), where the donation gap is capped at two. In these specifications we control for the individual’s average pre-treatment value of the outcome, and dummy variables for the randomization strata. Robust standard errors are in parentheses. As a point of comparison, the first row shows our baseline total response estimates among baseline evaders and baseline compliers/donors, for the impact of the T2 Tax Simplification treatment relative to the T1 Control Group. At the foot of each panel we report the level of the outcome in the T1 comparison group. For the total response, we report each treatment effect (and its standard error) scaled as a percentage of this average in the comparison group. In each subsequent robustness check, we report the p-value on the cross-equation test of whether the estimated total response differs significantly from our preferred baseline estimate. The first robustness check row estimates our baseline specification unconditional on all other controls except the indicator for assignment to T2. The next additionally conditions on the randomization strata, the third excludes the control for past compliance behavior, the fourth augments our baseline specification with additionally controls for individual characteristics (male, age, number of children, joint filer, receive wage income, liable for trade taxes, and payment bin for the local church tax). The final row estimates our baseline specification in the balanced subsample of individuals that are observed in all years 2008-11.

Summary: The sign, significance and magnitude of our baseline estimates are robust to these changes in specification.
Summary: Panel A shows that most individuals underpay. The people tax gap is 80%, and in aggregate the money tax gap, a measure of foregone tax revenue, is 77%. By definition, among baseline evaders the people tax gap is 100%. Among baseline compliers, the money and people tax gaps are zero, and among baseline donors, the people tax gap is zero.

Notes: The figure displays the difference in empirical densities between payments made (red bars) and payments owed (black line with triangles) in the T1 Control Group in the year of the natural field experiment (2012). Panel A refers to all individuals in the control group. Panel B refers to the sample of baseline evaders, who paid less than or exactly the amount owed. Panel C refers to the sample of baseline compliers. Panel D refers to the sample of baseline donors and shows the donation gap (rather than the money tax gap). The bin size in both panels is 5 Euro.

Summary: Panel A shows that most individuals underpay. The people tax gap is 80%, and in aggregate the money tax gap, a measure of foregone tax revenue, is 77%. By definition, among baseline evaders the people tax gap is 100%. Among baseline compliers, the money and people tax gaps are zero, and among baseline donors, the people tax gap is zero.
Figure 2: Distributional Effects Of Treatments on Tax Gap (%)

A: Effect of Tax Simplification on Tax Gap
(Baseline Evaders)
T2 Simplification Letter – T1 Control Letter

B: Effect of Deterrence (Audit Probability) on Tax Gap
(Baseline Evaders)
T4-T6 Pooled Audit Probability Letters – T3 Zero Audit Probability Letter

C: Social and Monetary Rewards
(Baseline Evaders)
T8-T11 Social and Monetary Rewards - T2 Tax Simplification Letter

Notes: The figure displays the difference in the empirical density distributions of the tax gap (difference between payment owed and payment made as percentage of payment owed). Panel A shows the effect of tax simplification on the tax gap by comparing the density distribution of the simplified letter to the density distribution of the control letter. Panel B compares the pooled p-treatments with strictly positive audit probabilities with the T3 Misperception treatment that states p=0. Panel C compares the various rewards treatments with the T2 Tax Simplification treatment. In all panels: (i) the dashed horizontal line denotes zero difference in density distributions between the compared letter groups; (ii) the sample consists of baseline evaders, who paid less than or exactly the amount owed prior to treatment; (iii) the bin size in both panels is 0.1.

Summary: Panel A shows that individuals receiving the simplified letter are more likely to exhibit a zero tax gap and are less likely to exhibit a 100% tax gap, with only very small effects in the middle of the distribution. Panel B shows the impact of positive audit probabilities is to shift baseline evaders to full compliance. Panel C shows the impacts of social and monetary rewards to shift baseline evaders to full evasion.
Figure 3: Distributional Effects of Audit Probability Notch on Tax Gap

Notes: Panel A provides a graphical illustration of the distribution of payments made expected for the audit probability notch treatment (compared to the distribution of payments in the control group). Panel B graphically illustrates the expected difference in densities between the audit probability notch treatment and the control group. Panels C and D display the difference in the empirical density distributions of payments made. The density distribution of the audit probability notch letter group is compared to the density distribution of the simplification letter group in panel C and to the density distribution of the zero audit probability letter group in panel D. The vertical line denotes the threshold at which the audit probability dips from 50% (payments below) to 0% (payments above). Bunching is the excess mass just above the threshold (scaled by the average counterfactual density below the notch). In both panels, the sample consists of baseline evaders, who paid less than the amount owed prior to treatment (baseline year 2011). The sample is limited to those with payments weakly smaller than 150 Euro. The bin size is 5 Euro. We account for differences in the size of tax brackets below and above the threshold by averaging densities within tax brackets.

Summary: Both Panels C and D show that individuals receiving the audit probability notch letter are less likely to pay amounts subject to a positive audit probability but instead move to the payment bin just above the threshold. Excess bunching is .42 the height of the counterfactual distribution in Panel C and .62 the height of the counterfactual distribution in Panel D. Both estimates are strongly significant.
Notes: Panels A, B, and C display the raw distributions of the difference between payment made and payment owed. Panel A shows the distribution for the control letter, Panel B displays the distribution for the simplification letter, and Panel C depicts the distribution for the zero audit probability letter. In all three panels, the difference between payment made and payment owed is zero for more than 40% of taxpayers. Panel D shows the excess bunching at exact compliance comparing the density distribution of the pooled positive audit probability letters (T4-T6) to the density distribution of the simplification letter (T2). In all panels, the sample consists of the intrinsically motivated compliers and donors with strictly positive payments. The bin size in all panels is 5 Euro.

Summary: In Panels A, B and C the mode of the distribution clearly is at exact compliance. Bunching at exact compliance even under zero deterrence is in line with a duty to obey the law as proposed by the conceptual framework. Panel D shows a spike at exact compliance, which suggests that exact compliance is indeed driven by duty-to-comply (and not by guilt/shame which would create a notch at exact compliance).
**Figure A1: Local Church Tax Schedule**

<table>
<thead>
<tr>
<th>Level</th>
<th>Annual income or benefits</th>
<th>Annual Church Tax</th>
<th>% of Sample in Tax Bracket, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>€ 8,005 to € 9,999</td>
<td>€ 5</td>
<td>2.37</td>
</tr>
<tr>
<td>2</td>
<td>€ 10,000 to € 24,999</td>
<td>€ 10</td>
<td>26.5</td>
</tr>
<tr>
<td>3</td>
<td>€ 25,000 to € 39,999</td>
<td>€ 25</td>
<td>32.0</td>
</tr>
<tr>
<td>4</td>
<td>€ 40,000 to € 54,999</td>
<td>€ 45</td>
<td>16.8</td>
</tr>
<tr>
<td>5</td>
<td>€ 55,000 to € 69,999</td>
<td>€ 70</td>
<td>9.43</td>
</tr>
<tr>
<td>6</td>
<td>€ 70,000 and above</td>
<td>€ 100</td>
<td>12.9</td>
</tr>
</tbody>
</table>

**Notes:** Figure A1 shows the local church tax schedule: the x-axis shows taxable income. This is a progressive tax schedule with six payment bins. The lower table shows the percentage of the sample in the year of the field experiment that falls into each payment bin.
T1 (Control) Letter

Dear Ms/Mr [addressee’s family name],

As every year, we kindly ask you herewith for your annual local church tax payment, with which you directly support the work of your Evangelical-Lutheran congregation and the social work of the deaconry. The local church tax forms part of the general church tax and is collected once yearly by the Evangelical-Lutheran Church in [...].

**What do you get from the local church tax?**
Many congregations and services use the local church tax funds for very elementary purposes, such as church maintenance or to cover heating costs. With your local church tax you help the churches to stay open and offer a home to those who need it.

Be it the Baptism and Confirmation of your children, or a church wedding, we are always there when you need us. Or when tragedy or a crisis hits. You will always find someone who listens and provides concrete support in your congregation and at our Evangelical counselling centres. With your local church tax, you also support more than 60 Evangelical kindergartens that instil Christian values in our children and thus provide a solid basis for the development of their character.

The Evangelical Church is also engaged in the region’s social hotspots. Your local church tax supports important on-going projects dedicated to the social reintegration of troubled youths, keeping them from sliding into social alienation. Your contribution also helps to sustain 17 nursing services for elderly and sick people. You can also find further examples of our work in the enclosed bulletin.

**Why is the local church tax so important?**
The local church tax has become increasingly important for the Church District of the Evangelical-Lutheran Church of [...] because the grants received by the local parishes have declined over the years. 60% of the gross revenue goes to the congregations, 28% to the deaconry and 12% to supra-congregational services (such as counselling centres). In 2011, the local church tax collected 1.7 million euros. We express our heartfelt gratitude to all those who, with their contribution, make possible the continued provision of the various church services in [...].

**How much Local church tax do you have to pay?**
The local church tax is staggered according to income and ranges from € 5 to € 100 annually, depending on your own income assessment. This letter has the legal status of a tax bill. We would therefore kindly ask that each tax bill recipient in a household (e.g., husband and wife) transfer the respective amount of local church tax separately, specifying your local church tax number (cf. remittance slip). We apologise for any inconvenience in this regard.

You will find further information on the back of this page. If you have any questions, we would be glad to answer them at our service hotline [...] or per e-mail at [...]. We appreciate your financial support.

With kind regards,

[signature in handwriting]

Regional Dean of the Church District

[bank transfer slip printed on lower part of letter]
Information regarding the local church tax

1. The local church tax

is, together with the church payroll tax and the church income tax, a compulsory contribution that is collected once a year and that benefits your local congregation directly. All congregation members over 18 years of age receive the local church tax payment notice, so that a family can receive several such notices. (For technical reasons, it is not possible to do otherwise. We apologize for any inconvenience.) The local church tax revenues remain in the Church District of [...] and are then allotted to the local congregations as well as to supra-congregational and deanery projects in the [...] district, in accordance with the guidelines set forth by the District Synod. In Bavaria, the rate for both the church payroll tax and the church income tax is at 8%, lower than in most other federal states (where it is 9% of the general payroll and income tax). In Bavaria, the church collects the local church tax in addition to the aforementioned taxes.

2. The legal foundation

for collecting the local church tax is the Kirchensteuergesetz (KirchStG) as published on November 21, 1994 (GVBI, p. 250), last amended on 22 December 2008 (GVBI, p. 973) and the Kirchensteuererhebungsgesetz of December 9, 2002 (KABI. 2003, p. 19), as well as by the Implementing Regulation on the Kirchensteuererhebungsgesetz of October 15, 2003 (KABI. 2003 p. 306). You can find the corresponding legal texts at [...]. We would also be happy to send them to you upon request.

3. Subject to the local church tax

are all members of the Evangelical-Lutheran Congregation who, as of January 1st, fulfill all the following conditions (Article 7 para. 3 of the Church Levy Collection Act):
• Have turned 18 years old before January 1st of the current year
• Had an income of more than € 8,004 (the tax-exempt amount in accordance with Article 32a para. I No. 1 of the Income Tax Law [ESTG]). As a general rule, this is the taxable income, but other income such as alimony or child support, benefit payments, pensions or regular stipends must also be considered.
• Residence within the area of the [...]..

4. Exempt taxation are

• All congregants under the age of 18,
• Congregants above the age of 18 whose income does not exceed € 8,005 (see point 3 above).
Should any of the conditions above apply, you can file an objection within one month of receipt of this notification. To this end, simply return the notification, together with a short explanation, to [...], or send an e-mail with an explanatory statement, including your local church tax number (indicated on the bank transfer form), your first and family names and your address to [...].

5. The amount of local church tax

is staggered according to income from €5 to €100. We suggest that, in making the self-assessment, you take as a basis the yearly income used to sustain your livelihood (see Point 3 above). We ask you to make your payment no later than September 15, 2012. We thank you in advance.

<table>
<thead>
<tr>
<th>Tier</th>
<th>Yearly Income or Benefits</th>
<th>Annual Local Church Tax</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>€ 8,005 to € 9,999</td>
<td>€ 5</td>
</tr>
<tr>
<td>2</td>
<td>€ 10,000 to € 24,999</td>
<td>€ 10</td>
</tr>
<tr>
<td>3</td>
<td>€ 25,000 to € 39,999</td>
<td>€ 25</td>
</tr>
<tr>
<td>4</td>
<td>€ 40,000 to € 54,999</td>
<td>€ 45</td>
</tr>
<tr>
<td>5</td>
<td>€ 55,000 to € 69,999</td>
<td>€ 70</td>
</tr>
<tr>
<td>6</td>
<td>€ 70,000 and above</td>
<td>€ 100</td>
</tr>
</tbody>
</table>

6. Tax-reducing expenditure

The local church tax payment can be claimed as a deductible church tax in your tax filing.

7. Donations

Every sum above €100 is considered a donation, which we gratefully appreciate. For donations between €100 and €300, the tax office accepts a plain certificate of donation, such as a bank transfer slip where the beneficiary institution and the intended purpose are shown. For donations above €300, we will automatically send you a donation certificate.

8. Payment already effected

Should you have already paid the local church tax, please disregard this notice. For technical reasons, it is not possible for us to identify payments made before the payment notice is issued and thus exempt you from receiving it.

9. Further information

is available at [...]

Dear Ms/Mr [addressee’s family name],

With this letter, we want to inform you that your annual local church tax payment is due. The local church tax forms part of the general church tax and is a compulsory payment that is collected once yearly by the Evangelical-Lutheran Church in the […] region.

Subject to the local church tax are all members of the Evangelical-Lutheran congregation who are at least 18 years of age by January 1st of the current year, earned an income of more than €8,004, and who reside within the area of the Church District. The amount of the local church tax is staggered according to income and ranges from €5 to €100 annually, depending on your own income assessment. We suggest that, in making the self-assessment, you take as a basis the yearly income used to sustain your livelihood. As a general rule, this is your taxable income, but other sources of income such as alimony or child support, benefit payments, pensions or regular stipends must also be considered.

<table>
<thead>
<tr>
<th>Tier</th>
<th>Yearly Income or Benefits</th>
<th>Annual Local Church Tax</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>€ 8,005 to € 9,999</td>
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</tr>
<tr>
<td>2</td>
<td>€ 10,000 to € 24,999</td>
<td>€ 10</td>
</tr>
<tr>
<td>3</td>
<td>€ 25,000 to € 39,999</td>
<td>€ 25</td>
</tr>
<tr>
<td>4</td>
<td>€ 40,000 to € 54,999</td>
<td>€ 45</td>
</tr>
<tr>
<td>5</td>
<td>€ 55,000 to € 69,999</td>
<td>€ 70</td>
</tr>
<tr>
<td>6</td>
<td>€ 70,000 and above</td>
<td>€ 100</td>
</tr>
</tbody>
</table>

This letter has the legal status of a tax bill. We would therefore kindly ask that each tax bill recipient in a household (e.g., husband and wife) transfer the respective amount of local church tax separately, specifying your local church tax number (cf. remittance slip). We request that your payment be made no later than September 30, 2012.

You will find further information on the back of this page. If you have any questions, we would be glad to answer them at our service hotline […] or per e-mail at […]

With kind regards,

[signature in handwriting]

Regional Dean of the Church District
Information regarding the local church tax

1. The local church tax
is, together with the church payroll tax and the church income tax, a compulsory contribution that is collected once a year
and that benefits your local congregation directly. The local church tax revenues remain in the Church District of […] and
are then allotted to the local congregations as well as to supra-congregational and deaconry projects in the […] district, in
accordance with the guidelines set forth by the District Synod. In Bavaria, the rate for both the church payroll tax and the
church income tax is at 8%, lower than in most other federal states (where it is 9% of the general payroll and income tax).
In Bavaria, the church collects the local church tax in addition to the aforementioned taxes.

2. The legal foundation
for collecting the local church tax is the Kirchensteuergesetz (KirchStG) as published on November 21, 1994 (GVBl, p.
1026), last amended on December 22, 2008 (GVBl, p. 973), and the Kirchensteuererhebungsgesetz of December 9, 2002
(KABI. 2010, p. 9), as well as the Implementing Regulation on the Kirchensteuererhebungsgesetz of December 7, 2006
(KABI. 2007 p. 18). You can find the corresponding legal texts at …:]. We would also be happy to send them to you upon
request.

3. What do you get from the local church tax?
Many congregations and services use the local church tax funds for very elementary purposes, such as church
maintenance or to cover heating costs. With your local church tax, you help the churches to stay open and to offer a home
to those who need it. With your local church tax, you also support more than 60 Evangelical kindergartens that instil
Christian values in our children and thus provide a solid basis for the development of their character.
The Evangelical Church is also engaged in the region's social hotspots. Your local church tax supports important on-going
projects dedicated to the social reintegration of troubled youths, keeping them from sliding into social alienation. Your
contribution also helps to sustain 17 nursing services for elderly and sick people. You can also find further examples of
our work in the enclosed bulletin.

4. Why is the local church tax so important?
The local church tax has become increasingly important for the Church District of the Evangelical-Lutheran Church of […]
because the grants received by the local parishes have declined over the years. 60% of the gross revenue goes to the
congregations, 28% to the deaconry and 12% to supra-congregational services (such as counselling centres). In 2011,
the local church tax collected 1.7 million Euros.

5. Exempt from taxation are
• all congregants under the age of 18,
• congregants above the age of 18 whose income does not exceed € 8,005.
Should any of the conditions above apply, you can file an objection within one month of the receipt of this notification. To
this end, simply return the notification, together with a short explanation, to the Church District of […], or send an e-mail
with an explanatory statement, including your local church tax number (indicated on the bank transfer form), your first and
family names and your address to […].

6. Tax-reducing expenditure
The local church tax payment can be claimed as a deductible church tax in your tax filing.

7. Donations
Every sum above €100 is considered a donation, which we gratefully appreciate. For donations between €100 and €300,
the tax office accepts a plain certificate of donation, such as a bank transfer slip where the beneficiary institution and the
intended purpose are shown. For donations above €300, we will automatically send you a donation certificate.

8. Payment already effected
Should you have already paid the local church tax, please disregard this notice. For technical reasons, it is not possible
for us to identify payments made before the payment notice is issued and thus exempt you from receiving it.

9. Further Information
is available at […].
Sehr geehrte/r Frau/Herr [Nachname],


**Was haben Sie vom Kirchgeld?**

Viele Gemeinden und Dienste verwenden das Kirchgeld für ganz elementare Dinge wie die Instandhaltung ihrer Kirchen oder für Heizkosten. Mit dem Kirchgeld tragen Sie dazu bei, dass die Kirchen offen sind und den Menschen ein Zuhause bieten.


**Warum ist das Kirchgeld so wichtig?**

Das Kirchgeld gewinnt für die [...] zunehmend an Bedeutung, weil die Zuweisungen der Landeskirche an die Gemeinden zurückgegangen sind. 60 % des Reinetrags gehen an die Gemeinden, 28 % an die Diakonie und 12 % an die übergemeindlichen Dienste (z.B. Beratungsstellen). Im Jahr 2011 wurden 1,7 Millionen Euro Kirchgeld eingezahlt. Herzlichen Dank sagen wir allen, die mit ihrem Beitrag die vielfältigen Angebote der evangelischen Kirche in der Region [...] ermöglicht haben.

**Wie hoch ist der Kirchgeldbeitrag?**

Der Pflichtbeitrag Kirchgeld ist nach Einkommen gestaffelt und beträgt einmal jährlich entsprechend Ihrer Selbstinstufung 5 bis 100 Euro. Da der Kirchgeldbrief ein Steuerbescheid ist, bitten wir Sie, den entsprechenden Betrag für jeden Bescheid gesondert (z.B. Herr und Frau) und mit Angabe der Kirchgeldnummer (siehe Überweisungsformular) zu überweisen. Vielen Dank für Ihr Verständnis.

Weitere Hinweise finden Sie auf der Rückseite. Bei Fragen wenden Sie sich gerne an unser Servicetelefon [...] oder schreiben Sie eine E-Mail an [...]. Wir bitten Sie um Ihre finanzielle Unterstützung.

Mit herzlichen Grüßen

Ihre

[signature in handwriting]

Stadtdekanin

[bank transfer slip printed on lower part of letter]
Informationen zum Kirchgeld

1. Das Kirchgeld

2. Gesetzliche Grundlage

3. Kirchgeldpflichtig
sind evangelisch-lutherische Gemeindeglieder, die am 1. Januar alle folgenden Voraussetzungen erfüllen (§7 Abs.3 KirchensteuererhebungsGesetz)
• Vollendung des 18. Lebensjahres vor dem 1. Januar des laufenden Jahres
• Jährlich mehr als 8.004 € eigene Einkünfte (Grundfreibetrag gemäß §32a Abs.1 Satz 2 Nr.1 EStG), in der Regel das zu versteuernde Einkommen. Zu berücksichtigen sind aber auch andere Bezüge zur Bestreitung des Lebensunterhalts wie Unterhaltsleistungen, Versorgungsbezüge, Renten oder regelmäßige Stipendien. 
• Wohnsitz im Bereich [...] 

4. Befreit vom Kirchgeld sind
• Alle Gemeindeglieder unter 18 Jahren
• Gemeindeglieder über 18 Jahre, wenn ihre jährlichen Einkünfte (s. Punkt 3) unter 8.005 € liegen.
Sollte einer dieser Punkte auf Sie zutreffen, können Sie innerhalb eines Monats Einspruch einlegen. Dazu schicken Sie einfach diesen Brief mit einer kurzen Begründung zurück an die Evangelisch-Lutherische [...] [...] oder eine entsprechende E-Mail mit Angabe Ihrer Kirchgeldnummer (s. Überweisungsträger), Ihrem Vor- und Nachnamen und Ihrer Anschrift an [...] 

5. Die Höhe des Kirchgelds

<table>
<thead>
<tr>
<th>Stufe</th>
<th>Jährliche Einkünfte oder Bezüge</th>
<th>Jährliches Kirchgeld</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>8.005 bis 9.999 €</td>
<td>5 €</td>
</tr>
<tr>
<td>2</td>
<td>10.000 bis 24.999 €</td>
<td>10 €</td>
</tr>
<tr>
<td>3</td>
<td>25.000 bis 39.999 €</td>
<td>25 €</td>
</tr>
<tr>
<td>4</td>
<td>40.000 bis 54.999 €</td>
<td>45 €</td>
</tr>
<tr>
<td>5</td>
<td>55.000 bis 69.999 €</td>
<td>70 €</td>
</tr>
<tr>
<td>6</td>
<td>70.000 € und mehr</td>
<td>100 €</td>
</tr>
</tbody>
</table>

6. Steuermindernde Sonderausgabe
Die Kirchgeldzahlung können Sie bei Ihrer Steuererklärung als Kirchensteuer geltend machen.

7. Spenden
Jeder Betrag, der die Höchstgrenze von 100 € übersteigt, gilt als Spende (Zuwendung), für die wir herzlich danken. Bei Zahlung eines Betrages zwischen 100 € und 300 € gilt der vereinfachte Zuwendungsbescheinigung. Hier genügt die Buchungsbestätigung des Kreditinstitutes für das Finanzamt, wenn daraus die begünstigte Körperschaft und der Zweck ersichtlich sind. Bei Zahlung über 300 € erhalten Sie von uns automatisch eine Zuwendungsbescheinigung.

8. Bereits erfolgte Zahlung

9. Weitere Informationen
finden Sie im Internet unter [...]
Sehr geehrte/r Frau/Herr [Nachname],


Weitere Hinweise finden Sie auf der Rückseite. Bei Fragen wenden Sie sich gerne an unser Servicetelefon [...] oder schreiben Sie eine E-Mail an [...].

Mit freundlichen Grüßen

Ihre

[signature in handwriting]

Stadtdekanin

[bank transfer slip printed on lower part of letter]
Informationen zum Kirchgeld

1. Das Kirchgeld


2. Gesetzliche Grundlage


3. Was haben Sie vom Kirchgeld?


4. Warum ist das Kirchgeld so wichtig?

Das Kirchgeld gewinnt für die Evang.-Luth. [...] zunehmend an Bedeutung, weil die Zuweisungen der Landeskirche an die Gemeinden zurückgegangen sind. 60 % des Reinetrags gehen an die Gemeinden, 28 % an die Diakonie und 12 % an die übergemeindlichen Dienste (z.B. Beratungsstellen). Im Jahr 2011 wurden 1,7 Millionen Euro Kirchgeld eingezahlt.

5. Befreit vom Kirchgeld sind

• Alle Gemeindeglieder unter 18 Jahren
• Gemeindeglieder über 18 Jahre, wenn ihre jährlichen Einkünfte unter 8.005 € liegen.

Sollte einer dieser Punkte auf Sie zutreffen, können Sie innerhalb eines Monats Einspruch einlegen. Dazu schicken Sie einfach diesen Brief mit einer kurzen Begründung zurück an die Evangelisch-Lutherische [...] [...], oder eine entsprechende E-Mail mit Angabe Ihrer Kirchengeldnummer (s. Überweisungsträger), Ihrem Vor- und Nachnamen und Ihrer Anschrift an [...].

6. Steuermindernde Sonderausgabe

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